

HANDOUT C-7 UAFS

Sexual Assault (and Sexual Harassment) Reporting at UAFS: Spring 2018

Numbers of Reports: over a six-year period, Title IX reports/complaints have climbed from around a half dozen to around 40 per year. Title IX encompasses dating violence, domestic violence, stalking, and pregnancy-related issues in addition to sexual assault and harassment. Most complaints do not involve sexual assault.

Means of Receiving Reports:

- a. Direct from students or employees;
- b. Via campus third parties, such as a professor, resident assistant, friend, or roommate;
- c. From University Police as a referral;
- d. Anonymous or off-campus reports, usually electronic in nature;

How UAFS Trains on How to Report:

- a. In-person, customized training for all incoming freshmen at orientation;
- b. In-person, customized training for all faculty, full-time and adjunct, annually;
- c. In-person, customized training for all full-time staff, annually;
- d. In-person, customized training for special groups who have reporting obligations, such as resident assistants;
- e. In-person, customized training for other groups, either on request or as part of other mandates (e.g., all student-athletes; a growing number of academic classes; international students);
- f. Once per semester campus-wide email reminders about Title IX, its definitions, and reporting mechanisms;
- g. Locally produced videos that we share widely, including on social media;
- h. Locally-produced flyers;
- i. Presence at Public Events on campus, such as "Rising in the River Valley," a prevention program jointly sponsored with many other entities, including United Way and the local Crisis Center;
- j. An annual Campus Climate Survey, which asks about numbers of incidents, reporting practices, etc. This serves as both data collection and as an educational outreach. For example, we have learned that on our campus a higher than typical percentage of incidents occur without the presence of influence of alcohol;
- k. Dozens of individual programs throughout the year, many taught by student peer educators, focused on related topics, including bystander intervention;
- l. Major education efforts, such as the "Red Flag Campaign," which teaches awareness of 'red flags' that may be warning signs of an abusive relationship. It encourages either reporting or getting assistance. We also invite the local Crisis Center to campus to speak with students and distribute literature on reporting and resources available.

UNIVERSITY OF ARKANSAS-FORT SMITH
POLICE DEPARTMENT

Overview

UAFS UPD is comprised of 10 state certified police officers, 2 full time dispatchers, 1 parking program coordinator and 4 student Community Service Officers. University Police is staffed 24 hours a day 7 days a week.

Department motto is Dedicated Service for All UAFS. This reflects the philosophy and approach of our officers which is founded in the servant leader model. We believe in collaboration and participate across campus in many different roles and function. We believe collaboration on event planning with our stakeholders enhances the relationship of our Police Department with those we serve. These efforts build a trust with our stakeholders which is valuable when interaction with our department is necessary. Building on this foundation of trust allows all members of the campus community to feel valued and respected.

Outreach

University Police team members participate in educational outreach efforts relating to personal safety, sexual assault, safe driving, active shooter training and response and other safety topics as needed. Large events such as our safe spring break or Billion Women Rising events allow us to educate on these topics as well as learn from our colleagues new best practices and resources.

Our most popular event of the year is our CoCo with the PoPo. This event is hosted by all members of the University Police Department and we provide free hot chocolate and breakfast danishes and cookies for all those who stop by. This event allows for time with our officers to discuss with our stakeholders whatever they wish to discuss. More importantly it introduces our members to the community and builds further on the trust and respect aspect of our career. The event has expanded to be in the fall and spring and we look forward to it every semester.

University Police sponsors Rape Aggression Defense for female members of the university community.

Sexual Assault reporting is available through the University Police Department and Title IX.

Communication

University Police has a social media presence on Twitter and Facebook and we are exploring a social media intern this fall to help us leverage this platform to its most effective form. Posting photos and informing our community of our interactions has been beneficial to reaching large numbers with little effort.

University Police also is responsible for the mass notification of our community in times of emergency. Our vendor is RAVE and we use RAVE for mass notification and a personal safety app called Guardian.