



March 10, 2023

Honorable Senator Justin Boyd, Co-Chair
Honorable Representative Roger Lynch, Co-Chair
Joint Budget Committee-PEER Review
One Capitol Mall
Little Rock, AR 72201

Dear Senator Boyd and Representative Lynch:

Pursuant to special language in Act 206 of 2022, the Administrative Office of the Courts (AOC) submits this letter explaining the appropriation request regarding official court reporters (OCRs), trial court administrators (TCAs), and juvenile court probation officers (JCPO) collectively referred to as trial court employees (TCEs).

Trial court employees are state employees who serve each county throughout Arkansas. Due to particular funding restraints, this category of employees has, at times, not received the same performance pay and cost of living adjustments as their colleagues in other state agencies. In response, the General Assembly elected to fix this problem by passing Act 206 of 2022 wherein the legislature requires a capped amount of funding to be transferred from the Administration of Justice Fund to State Central Services. The funding for future salary growth is derived from State Central Services. These changes allow TCEs to be treated like their state colleagues for salary purposes.

In 2022, TCEs received the same two-percent cost-of-living adjustment and five-percent performance pay increase as did all state employees. At the direction of the governor, the state increased its mileage reimbursement rate from \$0.42 to \$0.52 per mile. This change, combined with an increased demand for contractor/substitute court reporters and the rising travel and meal reimbursement costs created by inflation, leads to a request for additional appropriation to cover contractor/substitute court reporters. Therefore, the AOC is requesting the following additional appropriation:

<u>Category</u>	<u>Increase Requested</u>	<u>Funding Source</u>
TCA Salary	\$397,858	State Central Services
TCA Matching	\$161,127	State Central Services
OCR Salary	\$839,714	State Central Services
OCR Matching	\$156,705	State Central Services
JCPO Salary	\$8,780	State Central Services
JCPO Matching	\$11,444	State Central Services
Court Reporter Substitutes Operating	\$75,058	State Central Services

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Kauffman".

Samuel Kauffman

Pay Plan for Juvenile Drug Court Officers

Approved December 2, 2019

This pay scale plan is not a guarantee or promise of salary increases. The Administrative Office of the Courts reserves the right to suspend or halt scheduled raises for budgetary reasons.

Pursuant to the latest reorganization of the State of Arkansas's Employee Classification System, juvenile drug court officers are classified as GS06 positions. The compensation range for GS06 is \$36,155 to \$52,425 annually. This schedule is prepared in an attempt to bring uniformity and predictability to the process of the pay scale and to incentivize employees to obtain relevant experience and educational achievements to better serve our courts and, in turn, better serve the citizens of our state.

The plans are based on a thirty (30) year career path with the State of Arkansas. Employees are rewarded for their service by earning "steps" in the pay scale for their job performance, educational achievements, and relevant work experience. This pay scale is to be applied only to juvenile drug court officers.

JDCO PAY SCALE

Entry Level Annual Salary: \$36,155.00

Step 1 Level Annual Salary: \$37,782.00

Step 2 Level Annual Salary: \$39,409.00

Step 3 Level Annual Salary: \$41,036.00

Step 4 Level Annual Salary: \$42,663.00

Step 5 Level Annual Salary: \$44,290.00

Step 6 Level Annual Salary: \$45,917.00

Step 7 Level Annual Salary: \$47,544.00

Step 8 Level Annual Salary: \$49,171.00

Step 9 Level Annual Salary: \$50,798.00

Step 10 Level Annual Salary: \$52,425.00

New Hire JDCOs

- All new hire JDCOs shall begin at Entry Level Annual Salary. An additional step increase, not to exceed Step 5, may be granted at time-of-hire for each currently recognized career development certifications(s)/program(s) held and work experience listed here:

- Certification by the National Center for State Courts Institute for Court Management as Certified Court Manager (CCM).
- Certification by the National Center for State Courts Institute for Court Management as Certified Court Executive (CCE).
- Certification by the National Center for State Courts Institute for Court Management as an ICM Fellow.
- Prior juvenile or drug-prevention related work experience for every five (5) years of in-court service.
- Prior court-related government work experience for a minimum of ten (10) years.

Current JDCOs (effective July 1, 2020)

- A JDCO shall become eligible for promotion to the next step level if the JDCO has received three (3) consecutive performance evaluations in which the JDCO's job performance is rated as role model, highly effective, or solid performer.
 - Retroactive to include evaluations beginning in 2017.
 - Must be employed for full six months prior to evaluation date.
 - New uniform evaluation date of April 1.
 - Each performance evaluation may be considered only once for any three consecutive year period.
 - Examples: poor evaluation disrupting eligibility and requires new start.
 - Examples: every Step increase pursuant to this qualification begins the three-year cycle anew.
- A JDCO shall be awarded one (1) additional salary level step for completion of each career development certification(s)/program(s) recognized by the Arkansas Administrative Office of the Courts (AOC). Currently recognized career development certifications(s)/program(s) are:
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Manager (CCM).
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Executive (CCE).
 - Certification by the National Center for State Courts Institute for Court Management as an ICM Fellow.
- The Trial Court Employees Committee shall make recommendations to the AOC regarding which additional programs should be recognized.
- When the Trial Court Committee recognizes certifications, it is the intent of the Committee that said certifications be maintained in good standing, i.e. not received one year and dropped the next.

Pay Plan for TCAs and Certified Court Reporters

Effective August 1, 2021

This pay scale plan is not a guarantee or promise of salary increases. The Trial Court Employee Committee reserves the right to suspend or halt scheduled raises for budgetary reasons.

Pursuant to the latest reorganization of the State of Arkansas's Employee Classification System, Trial Court Administrators (TCAs) are classified as GS07 and Court Reporters as GS08 positions. The compensation range for GS07 is \$40,340-\$58,493 per year and the compensation range for GS08 is \$45,010-\$65,265 per year. These schedules are prepared in an attempt to bring uniformity and predictability to the process of the pay scale and to incentivize employees to obtain relevant experience and educational achievements to better serve our courts and, in turn, better serve the citizens of our state.

The plans are based on a thirty (30) year career path with the State of Arkansas. Employees are rewarded for their service by earning "steps" in the pay scale for their job performance, educational achievements, and relevant work experience. This pay scale is to be applied only to TCAs and Court Reporters.

The Administrative Office of the Courts (AOC) shall promulgate any changes to this Plan to all trial court employees and circuit judges.

TCA PAY SCALE

Entry Level Annual Salary: \$40,340.00

Step 1 Level Annual Salary: \$42,155.30

Step 2 Level Annual Salary: \$43,970.60

Step 3 Level Annual Salary: \$45,785.90

Step 4 Level Annual Salary: \$47,601.20

Step 5 Level Annual Salary: \$49,416.50

Step 6 Level Annual Salary: \$51,231.80

Step 7 Level Annual Salary: \$53,047.10

Step 8 Level Annual Salary: \$54,862.40

Step 9 Level Annual Salary: \$56,677.70

Step 10 Level Annual Salary: \$58,943.00

New Hire TCAs

- All new hire TCAs shall begin at Entry Level Annual Salary. An additional step increase, not to exceed Step 5, may be granted at time-of-hire for each currently recognized career development certifications(s)/program(s) held and work experience listed here:
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Manager (CCM).
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Executive (CCE).
 - Certification by the National Center for State Courts Institute for Court Management as an ICM Fellow.
 - Obtaining and maintaining in good standing paralegal or legal assistant certification by the National Association of Legal Assistants (NALA) **OR** by the National Federation of Paralegal Associations (NFPA).
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
 - Obtaining and maintaining in good standing certification as Certified Court Reporter (CCR) by the State of Arkansas **OR** Registered Professional Reporter (RPR) by the National Court Reporters Association (NCRA) **OR** Certificate of Proficiency (CVR) **OR** Certified Verbatim Reporter – Stenotype (CVR-S) by the National Verbatim Reporters Association.
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
 - Prior court-related government work experience for a minimum of ten (10) years.
 - Prior trial court administrator work experience for every five (5) years of in-court service.

Current TCAs (effective July 1, 2020)

- A TCA shall become eligible for promotion to the next step level if the TCA has received three (3) consecutive performance evaluations in which the TCA's job performance is rated as role model, highly effective, or solid performer.
 - Retroactive to include evaluations beginning in 2017.
 - Must be employed for full six months prior to evaluation date.
 - New uniform evaluation date of April 1.
 - Each performance evaluation may considered only once for any three consecutive year period.
 - Examples: poor evaluation disrupting eligibility and requires new start.
 - Examples: every Step increase pursuant to this qualification begins the three-year cycle anew.

- A TCA shall be awarded one (1) additional salary level step for completion of each career development certification(s)/program(s) recognized by the Arkansas Administrative Office of the Courts (AOC). Currently recognized career development certifications(s)/program(s) are:
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Manager (CCM).
 - Certification by the National Center for State Courts Institute for Court Management as Certified Court Executive (CCE).
 - Certification by the National Center for State Courts Institute for Court Management as an ICM Fellow.
 - Obtaining and maintaining in good standing paralegal or legal assistant certification by the National Association of Legal Assistants (NALA) **OR** by the National Federation of Paralegal Associations (NFPA).
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
 - Obtaining and maintaining in good standing certification as Certified Court Reporter (CCR) by the State of Arkansas **OR** Registered Professional Reporter (RPR) by the National Court Reporters Association (NCRA) **OR** Certificate of Proficiency (CVR) **OR** Certified Verbatim Reporter – Stenotype (CVR-S) by the National Verbatim Reporters Association
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
- One step will be awarded for ten (10) or more years of full-time court-related government employment earned prior to 2017.
- One step will be awarded for every five (5) years of full-time trial court administrator employment earned prior to 2017.
- The Trial Court Employee Committee shall make recommendations to the AOC regarding which additional programs should be recognized.
- When the Trial Court Employee Committee recognizes certifications, it is the intent of the Committee that said certifications be maintained in good standing, i.e. not received one year and dropped the next.

OFFICIAL COURT REPORTER PAY SCALE

Entry Level Annual Salary: \$45,010.00
Step 1 Level Annual Salary: \$47,035.50
Step 2 Level Annual Salary: \$49,061.00
Step 3 Level Annual Salary: \$51,086.50
Step 4 Level Annual Salary: \$53,112.00
Step 5 Level Annual Salary: \$55,137.50
Step 6 Level Annual Salary: \$57,163.00
Step 7 Level Annual Salary: \$59,188.50
Step 8 Level Annual Salary: \$61,214.00
Step 9 Level Annual Salary: \$63,239.50
Step 10 Level Annual Salary: \$65,265.00

New Hire Official Court Reporters

All new hire court reporters shall enter at Entry Level Annual Salary. An additional step increase may be granted for each currently recognized career development certifications(s)/program(s) held and relevant work experience, not to exceed Step 5.

- Obtaining and maintaining in good standing Registered Merit Reporter (RMR) by the National Court Reporters Association (NCRA) **OR** Certificate of Merit (CM) by the National Verbatim Reporters Association (NVRA) **OR** Certificate of Merit – Stenotype (CM-S) by the National Verbatim Reporters Association (NVRA) **OR** Certificate of Merit – Master (CM-M) by the National Verbatim Reporters Association (NVRA).
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
- Obtaining and maintaining in good standing Certified Realtime Reporter (CRR) by the National Court Reporters Association (NCRA) **OR** Realtime Verbatim Reporter (RVR) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Stenotype (RVR-S) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Master (RVR-M) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Master – Master - Stenotype (RVR-M-S) by the National Verbatim Reporters Association.
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.

- Paralegal or legal assistant certification by the National Association of Legal Assistants (NALA) **OR** by the National Federation of Paralegal Associations (NFPA)
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
- Prior certified court reporter full-time work for every five (5) years of service for a court of record.
- Prior court-related government work experience for a minimum of ten (10) years.

Current Official Court Reporters (effective July 1, 2020)

- A court reporter shall become eligible for promotion to the next step level if the court reporter has received three (3) consecutive performance evaluations in which the court reporter's job performance is rated as role model, highly effective, or solid performer.
 - Retroactive to include evaluations beginning in 2017.
 - Must be employed for full six months prior to evaluation date
 - New uniform evaluation date of April 1.
 - Each performance evaluation may considered only once for any three consecutive year period.
 - Examples: poor evaluation disrupting eligibility and requires new start
 - Examples: every Step increase pursuant to this qualification begins the three-year cycle anew
- A court reporter shall be awarded one (1) additional salary level step for completion of each career development certification(s)/program(s) recognized by the Arkansas Administrative Office of the Courts (AOC). Currently recognized career development certifications(s)/program(s) are:
 - Obtaining and maintaining in good standing Registered Merit Reporter (RMR) by the National Court Reporters Association (NCRA) **OR** Certificate of Merit (CM) by the National Verbatim Reporters Association (NVRA) **OR** Certificate of Merit – Stenotype (CM-S) by the National Verbatim Reporters Association (NVRA) **OR** Certificate of Merit – Master (CM-M) by the National Verbatim Reporters Association (NVRA).
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
 - Obtaining and maintaining in good standing Certified Realtime Reporter (CRR) by the National Court Reporters Association (NCRA) **OR** Realtime Verbatim Reporter (RVR) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Stenotype (RVR-S) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Master (RVR-M) by the National Verbatim Reporters Association (NVRA) **OR** Realtime Verbatim Reporter – Master – Master - Stenotype (RVR-M-S) by the National Verbatim Reporters Association.

- Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
 - Paralegal or legal assistant certification by the National Association of Legal Assistants (NALA) **OR** by the National Federation of Paralegal Associations (NFPA)
 - Annual certification documenting good standing must be submitted to AOC Human Resources. Failure to do so may result in a step decrease and corresponding salary adjustment.
- Obtaining Registered Professional Reporter (RPR) by the National Court Reporters Association (NCRA) and/or Certificate of Proficiency (CVR) or Certified Verbatim Reporter – Stenotype (CVR-S) by the National Verbatim Reporters Association are hereby acknowledged. However, as those levels of certification are the equivalent of sitting for the Arkansas written knowledge and skills tests and recognized by Rule 26 of the Regulations of the Board of Court Reporter Examiners as the basis for granting licensure as a certified court reporter by the state of Arkansas, they do not merit a promotion to the next step level.
- One step will be awarded for ten (10) or more years of full-time court-related government work employment earned prior to 2017.
- One step will be awarded for every five (5) years of full-time court reporter employment earned prior to 2017.
- The Trial Court Employee Committee shall make recommendations to the AOC regarding any additional programs that should be recognized.
- When the Trial Court Employee Committee recognizes certifications, it is the intent of the Committee that said certifications be maintained in good standing, i.e. not received one year and dropped the next.

Pos. No.	Cost Center	Pers. Area	Organizational Unit Name	Grade	Authorized Title	Pers. No.	Career Service	YOS	Current Salary	FY22 Salary	Salary
							Date		(3-1-23)	(6-11-22)	Change
22162121	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110221	11/17/1992	30	\$ 65,263.95	\$ 65,263.95	\$ -
22162221	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	144262	9/30/2021	1	\$ 50,375.10	\$ 47,976.24	\$ 2,398.86
22162150	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140967	3/1/2021	2	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162146	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110137	1/1/1983	40	\$ 65,263.95	\$ 65,263.95	\$ -
22162174	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	117805	9/29/2016	6	\$ 52,544.13	\$ 50,042.10	\$ 2,502.03
22162143	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	145478	1/3/2022	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162215	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110201	1/1/2009	14	\$ 56,218.45	\$ 53,541.28	\$ 2,677.17
22162214	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	144061	9/15/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162232	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110214	5/24/1996	26	\$ 61,221.47	\$ 58,306.14	\$ 2,915.33
22162138	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110130	1/1/1999	24	\$ 62,759.63	\$ 59,771.09	\$ 2,988.54
22162199	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110186	7/1/2007	15	\$ 56,883.01	\$ 54,174.22	\$ 2,708.79
22162136	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140628	2/1/2021	2	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162162	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140302	4/2/2021	1	\$ 56,883.01	\$ 54,174.22	\$ 2,708.79
22162218	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	136438	2/18/2020	3	\$ 59,052.24	\$ 56,240.29	\$ 2,811.95
22162125	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	126842	9/20/2015	7	\$ 53,509.04	\$ 50,961.04	\$ 2,548.00
22162145	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	47432	9/12/2004	18	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162207	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	150805	2/25/2004	19	\$ 55,136.85	NA	NA
22162179	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140799	8/21/2021	1	\$ 46,360.29	NA	NA
22162160	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	129560	10/1/2018	4	\$ 51,961.94	\$ 49,487.57	\$ 2,474.37
22162213	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110114	11/27/1989	33	\$ 65,263.95	\$ 65,263.95	\$ -
22162163	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	147905	6/1/2022	0	\$ 47,260.51	\$ 45,009.95	\$ 2,250.56
22162144	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	112420	12/15/2016	6	\$ 50,843.73	\$ 48,422.61	\$ 2,421.12
22178499	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	93306	4/24/2020	2	\$ 50,375.10	\$ 47,976.24	\$ 2,398.86
22162159	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	124297	10/1/2017	5	\$ 54,713.57	\$ 52,108.16	\$ 2,605.41
22162230	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110213	8/5/2006	16	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162169	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	125377	1/1/2018	5	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162147	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	133649	8/18/2022	0	\$ 50,744.30	\$ 48,327.97	\$ 2,416.33
22162220	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	141787	5/3/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162229	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110212	1/1/2013	10	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162127	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110119	5/3/1995	27	\$ 65,263.95	\$ 63,069.34	\$ 2,194.61
22162236	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	129568	10/8/2019	3	\$ 50,843.52	\$ 48,422.40	\$ 2,421.12
22162129	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110121	7/1/1987	35	\$ 65,263.95	\$ 65,263.95	\$ -
22162206	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110192	2/21/2006	17	\$ 56,883.01	\$ 54,174.22	\$ 2,708.79
22162176	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	143477	9/1/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162202	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	115608	5/12/2016	6	\$ 50,375.31	\$ 47,976.45	\$ 2,398.86
22162226	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	143704	9/1/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162137	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110129	9/5/1997	25	\$ 65,263.95	\$ 65,263.95	\$ -
22162156	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	149948	10/18/2022	0	\$ 45,009.95	NA	NA
22162183	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110172	3/20/2000	22	\$ 61,943.86	\$ 58,994.21	\$ 2,949.65
22162140	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	130707	1/2/2019	4	\$ 52,544.13	\$ 50,042.10	\$ 2,502.03
22162175	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	43744	3/25/2015	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162120	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	124299	10/1/2017	5	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162158	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	113912	2/1/2016	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162155	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	136254	4/19/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162151	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	117023	8/1/2016	6	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162194	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110182	8/4/2003	19	\$ 64,540.53	\$ 61,467.12	\$ 3,073.41

Pos. No.	Cost Center	Pers. Area	Organizational Unit Name	Grade	Authorized Title	Pers. No.	Career Service	YOS	Current Salary	FY22 Salary	Salary
							Date		(3-1-23)	(6-11-22)	Change
22162141	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	131591	6/19/2015	7	\$ 55,358.58	\$ 52,722.38	\$ 2,636.20
22162205	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110191	10/1/2010	12	\$ 52,544.13	\$ 50,042.10	\$ 2,502.03
22162173	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110164	6/2/1997	25	\$ 64,491.44	\$ 61,420.32	\$ 3,071.12
22162197	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110184	7/1/2003	19	\$ 59,623.41	\$ 56,784.21	\$ 2,839.20
22162130	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110122	1/1/1989	34	\$ 65,873.18	\$ 65,873.18	\$ -
22162124	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	150975	1/17/2023	0	\$ 45,009.95	NA	NA
22162178	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110865	1/3/2023	0	\$ 53,825.41	NA	NA
22162223	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110207	3/1/2005	18	\$ 62,675.18	\$ 59,690.59	\$ 2,984.59
22162165	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110156	8/1/1991	31	\$ 65,263.95	\$ 65,263.95	\$ -
22162188	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	94977	3/30/1996	26	\$ 56,883.01	\$ 54,174.22	\$ 2,708.79
22162131	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110123	7/1/1996	26	\$ 65,263.95	\$ 62,244.83	\$ 3,019.12
22162182	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110171	8/1/2010	12	\$ 62,675.18	\$ 59,690.59	\$ 2,984.59
22162172	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	143045	7/26/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162219	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110155	7/3/1997	25	\$ 61,420.32	NA	NA
22162222	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	150141	10/31/2022	0	\$ 45,009.95	NA	NA
22162195	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110223	1/1/2003	20	\$ 59,611.14	\$ 56,772.56	\$ 2,838.58
22162209	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110195	10/24/2005	17	\$ 65,211.54	\$ 62,106.30	\$ 3,105.24
22162228	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110211	10/8/2012	10	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162117	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110110	7/1/1997	25	\$ 64,491.44	\$ 61,420.32	\$ 3,071.12
22162119	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	128688	8/1/2018	4	\$ 51,961.94	\$ 49,487.57	\$ 2,474.37
22162168	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110175	9/10/2015	7	\$ 51,961.94	\$ 49,487.57	\$ 2,474.37
22178501	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	119909	7/1/2022	0	\$ 45,009.95	NA	NA
22162153	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140265	1/4/2021	2	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162134	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	112408	9/28/2015	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162177	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110168	1/1/1999	24	\$ 65,263.95	\$ 64,755.18	\$ 508.77
22162170	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110161	1/1/2002	21	\$ 62,829.10	\$ 59,837.23	\$ 2,991.87
22162171	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110162	2/4/1998	25	\$ 62,255.65	\$ 59,291.02	\$ 2,964.63
22162184	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110173	1/1/1999	24	\$ 65,263.95	\$ 65,263.95	\$ -
22162238	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	145075	8/10/2018	4	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162235	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140303	1/4/2021	2	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162128	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110120	10/1/1995	27	\$ 65,263.95	\$ 62,776.27	\$ 2,487.68
22162152	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110143	1/1/1987	36	\$ 65,263.95	\$ 65,263.95	\$ -
22162203	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110189	3/10/2006	17	\$ 56,883.01	\$ 54,174.22	\$ 2,708.79
22162204	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110190	5/1/2008	14	\$ 55,595.90	\$ 52,948.48	\$ 2,647.42
22162192	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	77450	6/1/2018	4	\$ 51,961.94	\$ 49,487.57	\$ 2,474.37
22162196	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110183	10/1/2010	12	\$ 61,295.73	\$ 58,376.86	\$ 2,918.87
22162191	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	116346	7/1/2016	6	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162166	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140290	1/4/2021	2	\$ 50,375.10	\$ 47,976.24	\$ 2,398.86
22162161	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110153	3/13/1995	27	\$ 65,263.95	\$ 65,263.95	\$ -
22162201	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	13010	11/2/1997	25	\$ 57,669.46	\$ 54,923.23	\$ 2,746.23
22162142	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	69767	12/29/2008	14	\$ 47,035.46	NA	#VALUE!
22162132	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	111404	8/3/2015	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162154	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	117313	8/22/2016	6	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162234	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110200	4/28/2012	10	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162139	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110131	1/1/2005	18	\$ 65,263.95	\$ 65,263.95	\$ -
22162126	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	125506	1/1/2018	5	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36

Pos. No.	Cost Center	Pers. Area	Organizational Unit Name	Grade	Authorized Title	Pers. No.	Career Service	YOS	Current Salary	FY22 Salary	Salary
							Date		(3-1-23)	(6-11-22)	Change
22162233	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110215	4/1/2015	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22178500	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	144461	10/15/2021	1	\$ 48,205.66	\$ 45,910.18	\$ 2,295.48
22162118	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	149845	10/7/2022	0	\$ 45,009.95	NA	#VALUE!
22162198	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140300	1/4/2021	2	\$ 61,221.47	\$ 58,306.14	\$ 2,915.33
22162164	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	114046	2/16/2016	7	\$ 54,713.57	\$ 52,108.16	\$ 2,605.41
22178502	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	133521	7/1/2019	3	\$ 50,744.30	\$ 48,327.97	\$ 2,416.33
22162149	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	135464	11/18/2019	3	\$ 50,744.30	\$ 48,327.97	\$ 2,416.33
22162135	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	126207	3/1/2018	5	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162181	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110127	12/3/1990	32	\$ 65,263.95	\$ 65,263.95	\$ -
22162186	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110181	1/4/2005	18	\$ 57,581.68	\$ 54,839.62	\$ 2,742.06
22162227	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	125510	1/10/2018	5	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162185	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110174	6/1/2000	22	\$ 65,263.95	\$ 65,263.95	\$ -
22162225	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110209	9/13/2011	11	\$ 52,544.13	\$ 50,042.10	\$ 2,502.03
22178503	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	149308	9/1/2022	0	\$ 45,009.95	NA	NA
22162133	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110125	7/1/1988	34	\$ 65,263.95	\$ 65,263.95	\$ -
22162217	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	138191	7/1/2020	2	\$ 49,651.89	\$ 47,287.55	\$ 2,364.34
22162122	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110157	8/1/1989	33	\$ 65,263.95	\$ 65,263.95	\$ -
22162216	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110202	1/1/2009	14	\$ 59,052.24	\$ 56,240.29	\$ 2,811.95
22162180	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	119212	1/3/2017	6	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22162212	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110198	1/1/2008	15	\$ 55,595.90	\$ 52,948.48	\$ 2,647.42
22162190	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110179	7/1/2001	21	\$ 61,765.18	\$ 58,824.06	\$ 2,941.12
22162123	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110115	8/20/1996	26	\$ 64,491.44	\$ 61,420.32	\$ 3,071.12
22162224	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	133985	8/1/2019	3	\$ 50,744.30	\$ 48,327.97	\$ 2,416.33
22162211	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	151563	3/6/2023	0	\$ 45,009.95	NA	NA
22162193	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	140299	1/4/2021	2	\$ 50,375.10	\$ 47,976.24	\$ 2,398.86
22162187	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110177	1/1/2015	8	\$ 52,544.13	\$ 50,042.10	\$ 2,502.03
22162210	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110196	2/1/2011	12	\$ 65,263.95	\$ 64,305.49	\$ 958.46
22162189	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110178	7/1/1987	35	\$ 65,263.95	\$ 65,263.95	\$ -
22162208	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110194	1/1/2007	16	\$ 59,052.24	\$ 56,240.29	\$ 2,811.95
22162237	115986	ZI03	TRIAL COURT EMPLOYEES	GS08	COURT REPORTER	110735	7/1/2015	7	\$ 51,962.14	\$ 49,487.78	\$ 2,474.36
22164628	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	139644	10/23/2020	2	\$ 39,883.79	\$ 37,984.54	\$ 1,899.25
22164620	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	81910	8/25/2011	11	\$ 43,226.98	\$ 41,168.61	\$ 2,058.37
22164394	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	135624	12/10/2019	3	\$ 42,595.28	\$ 40,566.86	\$ 2,028.42
22164393	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	145533	1/10/2022	1	\$ 43,949.78	\$ 41,856.88	\$ 2,092.90
22164625	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	31224	8/10/2020	2	\$ 41,678.62	\$ 39,693.89	\$ 1,984.73
22164624	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	119211	1/1/2017	6	\$ 44,510.96	\$ 42,391.44	\$ 2,119.52
22164630	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	145774	1/24/2022	1	\$ 38,721.90	\$ 36,877.98	\$ 1,843.92
22164621	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	148599	7/25/2022	0	\$ 36,154.98	NA	NA
22164622	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	116354	7/1/2009	13	\$ 46,264.19	\$ 44,061.06	\$ 2,203.13
22164627	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	116359	11/1/2013	9	\$ 44,510.96	\$ 42,391.44	\$ 2,119.52
22164629	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	149309	8/29/2022	0	\$ 42,662.88	NA	NA
22164623	114702	ZI04	TRIAL COURT EMPLOYEES	GS06	DRUG COURT JUV PROB & INTAKE OFF	136425	2/18/2020	3	\$ 40,761.14	\$ 38,820.08	\$ 1,941.06
22162034	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110034	12/1/2003	19	\$ 58,492.93	\$ 52,256.26	\$ 6,236.67
22162063	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	151193	2/1/2023	0	\$ 40,339.94	NA	NA
22162084	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110147	1/23/1992	31	\$ 57,414.03	\$ 52,680.08	\$ 4,733.95
22178496	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	113991	1/4/2021	2	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88

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22162080	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	144634	10/18/2021	1	\$ 43,204.10	\$ 41,146.77	\$ 2,057.33
22162004	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	113590	1/7/2016	7	\$ 46,570.99	\$ 44,353.30	\$ 2,217.69
22162028	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110028	2/12/2000	23	\$ 55,902.70	\$ 53,240.72	\$ 2,661.98
22162092	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	56080	1/30/2006	17	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162053	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	135830	1/2/2020	3	\$ 49,979.28	\$ 43,313.50	\$ 6,665.78
22162103	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	119908	2/14/2017	6	\$ 51,644.11	\$ 49,184.93	\$ 2,459.18
22162040	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	138488	8/3/2020	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162052	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	69034	12/6/2017	5	\$ 51,070.86	\$ 44,353.09	\$ 6,717.77
22162013	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	119217	1/3/2017	6	\$ 46,570.99	\$ 44,353.30	\$ 2,217.69
22162035	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	86783	5/9/2011	11	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162029	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	90382	5/20/2012	10	\$ 51,534.91	\$ 49,080.93	\$ 2,453.98
22162081	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150350	11/21/2022	0	\$ 40,339.94	NA	NA
22161996	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	109996	2/12/2004	19	\$ 57,372.64	\$ 54,640.56	\$ 2,732.08
22162114	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	146139	2/15/2022	1	\$ 42,356.91	\$ 40,339.94	\$ 2,016.97
22162065	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	127449	5/29/2018	4	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162096	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110093	9/10/2012	10	\$ 49,978.86	\$ 47,598.93	\$ 2,379.93
22162111	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110106	2/16/2015	8	\$ 49,097.36	\$ 46,759.44	\$ 2,337.92
22161999	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	147636	5/16/2022	0	\$ 42,356.91	\$ 40,339.94	\$ 2,016.97
22162062	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110060	9/1/2006	16	\$ 53,740.13	\$ 51,181.10	\$ 2,559.03
22162105	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	149665	9/26/2022	0	\$ 40,339.94	NA	NA
22162032	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	130681	1/2/2019	4	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162104	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110099	11/13/2014	8	\$ 47,092.45	\$ 44,850.00	\$ 2,242.45
22162043	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140251	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162050	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	143044	7/26/2021	1	\$ 43,204.10	\$ 41,146.77	\$ 2,057.33
22162068	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	144478	10/18/2021	1	\$ 40,339.94	NA	NA
22162093	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110090	8/17/2011	11	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162010	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	137607	6/2/2020	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162048	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	136997	3/27/2020	2	\$ 45,479.20	\$ 43,313.50	\$ 2,165.70
22162055	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110052	9/9/2004	18	\$ 56,993.04	\$ 54,279.06	\$ 2,713.98
22162021	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110218	1/1/1999	24	\$ 58,492.93	\$ 56,312.88	\$ 2,180.05
22162017	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	137233	5/1/2020	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162116	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110225	4/25/2015	7	\$ 49,036.62	\$ 46,701.62	\$ 2,335.00
22162020	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110021	7/1/1996	26	\$ 58,492.93	\$ 57,564.83	\$ 928.10
22162019	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110053	1/1/2005	18	\$ 53,799.41	\$ 51,237.47	\$ 2,561.94
22162056	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	130675	1/2/2019	4	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162082	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140252	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162002	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110002	7/1/1996	26	\$ 58,492.93	\$ 55,849.04	\$ 2,643.89
22162003	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110050	10/10/2003	19	\$ 54,869.15	\$ 52,256.26	\$ 2,612.89
22162057	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140689	2/9/2021	2	\$ 42,356.91	\$ 40,339.94	\$ 2,016.97
22162112	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	111371	8/19/2015	7	\$ 51,644.11	\$ 49,184.93	\$ 2,459.18
22162089	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110083	9/7/2010	12	\$ 58,492.93	\$ 58,492.93	\$ -
22178497	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	133522	7/1/2019	3	\$ 49,979.28	\$ 43,313.50	\$ 6,665.78
22162023	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110023	1/1/1999	24	\$ 56,158.96	\$ 53,484.70	\$ 2,674.26
22162047	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	125787	2/1/2018	5	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162100	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	130706	1/2/2019	4	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162091	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110085	10/10/2011	11	\$ 54,595.63	\$ 51,995.84	\$ 2,599.79

Pos. No.	Cost Center	Pers. Area	Organizational Unit Name	Grade	Authorized Title	Pers. No.	Career Service	YOS	Current Salary	FY22 Salary	Salary
							Date		(3-1-23)	(6-11-22)	Change
22162025	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110025	1/11/1999	24	\$ 56,158.96	\$ 53,484.70	\$ 2,674.26
22162044	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	131393	2/19/2019	4	\$ 49,036.62	\$ 46,701.62	\$ 2,335.00
22162069	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110065	2/20/2008	15	\$ 52,785.62	\$ 50,271.94	\$ 2,513.68
22162076	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	125218	12/18/2017	5	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88
22162067	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	34671	5/12/2002	20	\$ 58,492.93	\$ 56,976.82	\$ 1,516.11
22162085	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	115663	5/23/2016	6	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162086	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110080	9/3/2009	13	\$ 49,240.05	\$ 46,895.26	\$ 2,344.79
22162090	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	146966	4/4/2022	0	\$ 42,356.91	\$ 40,339.94	\$ 2,016.97
22162039	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110037	1/1/2003	20	\$ 52,849.06	\$ 50,332.46	\$ 2,516.60
22162074	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110069	1/1/2009	14	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162051	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	99393	1/1/2018	5	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162012	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110150	7/21/1993	29	\$ 58,492.93	\$ 58,492.93	\$ -
22161997	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	16709	10/4/1998	24	\$ 42,155.15	NA	NA
22162005	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110006	2/3/1992	31	\$ 58,492.93	\$ 58,492.93	\$ -
22162041	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110039	1/1/2003	20	\$ 52,849.06	\$ 50,332.46	\$ 2,516.60
22178394	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140507	1/19/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162110	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110105	1/5/2015	8	\$ 47,092.45	\$ 44,850.00	\$ 2,242.45
22162083	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	2788	1/2/1998	25	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88
22162031	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140307	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162099	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	130702	1/2/2019	4	\$ 46,570.78	\$ 44,353.09	\$ 2,217.69
22162113	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110107	12/29/2008	14	\$ 49,036.62	\$ 46,701.62	\$ 2,335.00
22162115	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110109	2/16/2015	8	\$ 48,269.94	\$ 45,971.33	\$ 2,298.61
22162008	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	135231	11/1/2019	3	\$ 45,479.20	\$ 43,313.50	\$ 2,165.70
22162037	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	129121	8/27/2018	4	\$ 49,036.62	\$ 46,701.62	\$ 2,335.00
22162027	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150776	1/2/2023	0	\$ 40,339.94	NA	NA
22162018	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150746	1/2/2023	0	\$ 42,155.15	NA	NA
22162109	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	55377	12/5/2005	17	\$ 53,536.70	\$ 46,701.62	\$ 6,835.08
22162059	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140261	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162036	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	127776	6/4/2018	4	\$ 45,479.20	\$ 43,313.50	\$ 2,165.70
22162070	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110066	4/16/2008	14	\$ 58,062.99	\$ 55,298.05	\$ 2,764.94
22162079	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110074	1/1/2009	14	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162060	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110057	4/1/2006	16	\$ 58,492.93	\$ 58,216.50	\$ 276.43
22162042	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110040	1/1/2003	20	\$ 54,650.34	\$ 52,047.84	\$ 2,602.50
22162033	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110220	4/16/2001	21	\$ 56,305.39	\$ 53,624.27	\$ 2,681.12
22162073	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110068	8/1/2008	14	\$ 52,925.18	\$ 50,404.85	\$ 2,520.33
22162049	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	145153	11/30/2021	1	\$ 43,204.10	\$ 41,146.77	\$ 2,057.33
22162014	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	124780	11/1/2017	5	\$ 51,534.91	\$ 49,080.93	\$ 2,453.98
22162054	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150816	1/2/2023	0	\$ 40,339.94	NA	NA
22162066	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110064	7/1/2007	15	\$ 58,492.93	\$ 58,492.93	\$ -
22162102	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	30441	12/24/2012	10	\$ 48,269.94	\$ 45,971.33	\$ 2,298.61
22162030	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	113604	1/13/2018	5	\$ 46,816.02	NA	NA
22178495	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140319	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162024	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	126529	4/2/2018	4	\$ 51,390.56	\$ 48,943.44	\$ 2,447.12
22162038	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	147420	5/9/2022	0	\$ 42,356.91	\$ 40,339.94	\$ 2,016.97
22162107	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110102	1/1/2015	8	\$ 51,644.11	\$ 49,084.93	\$ 2,459.18
22161995	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150808	1/2/2023	0	\$ 40,339.94	NA	NA

<u>Pos. No.</u>	<u>Cost Center</u>	<u>Pers. Area</u>	<u>Organizational Unit Name</u>	<u>Grade</u>	<u>Authorized Title</u>	<u>Pers. No.</u>	<u>Career Service Date</u>	<u>YOS</u>	<u>Current Salary (3-1-23)</u>	<u>FY22 Salary (6-11-22)</u>	<u>Salary Change</u>
22162046	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110044	1/1/2003	20	\$ 54,650.34	\$ 52,047.84	\$ 2,602.50
22162064	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140255	1/4/2021	2	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88
22162058	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110055	1/31/2005	18	\$ 55,376.46	\$ 52,739.44	\$ 2,637.02
22162045	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	117042	9/17/1994	28	\$ 51,644.11	\$ 49,184.93	\$ 2,459.18
22162088	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110082	9/1/2010	12	\$ 47,092.45	\$ 44,850.00	\$ 2,242.45
22162015	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140306	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162026	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	145462	12/22/2021	1	\$ 43,204.10	\$ 41,146.77	\$ 2,057.33
22162098	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	143478	9/1/2021	1	\$ 43,204.10	\$ 41,146.77	\$ 2,057.33
22162078	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140257	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162011	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140256	1/4/2021	2	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88
22162000	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	131520	3/1/2019	4	\$ 46,570.78	\$ 44,353.09	\$ 2,217.69
22178498	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	136766	3/16/2020	2	\$ 45,479.20	\$ 43,313.50	\$ 2,165.70
22162009	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	140263	1/4/2021	2	\$ 44,500.14	\$ 42,381.04	\$ 2,119.10
22162061	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110059	3/16/2006	16	\$ 53,046.86	\$ 50,520.91	\$ 2,525.95
22162094	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110091	9/19/2011	11	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162106	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	123056	8/22/2017	5	\$ 51,534.91	\$ 49,080.93	\$ 2,453.98
22162087	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	2711	1/2/1998	25	\$ 45,148.06	\$ 42,998.18	\$ 2,149.88
22162071	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110067	6/16/2008	14	\$ 50,980.59	\$ 48,553.02	\$ 2,427.57
22162097	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110094	11/5/2012	10	\$ 47,092.45	\$ 44,850.00	\$ 2,242.45
22162095	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	134463	9/4/2019	3	\$ 45,479.20	\$ 43,313.50	\$ 2,165.70
22162016	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	142623	7/6/2021	1	\$ 47,701.06	\$ 41,146.77	\$ 6,554.29
22162108	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110103	1/1/2015	8	\$ 47,092.45	\$ 44,850.00	\$ 2,242.45
22162022	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110022	1/1/1999	24	\$ 58,492.93	\$ 58,492.93	\$ -
22162007	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	117766	12/30/2016	6	\$ 50,532.56	\$ 48,126.21	\$ 2,406.35
22162077	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	121392	6/5/2017	5	\$ 52,931.63	\$ 50,411.09	\$ 2,520.54
22162006	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	123057	9/1/2017	5	\$ 51,534.91	\$ 49,080.93	\$ 2,453.98
22162075	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	110070	1/1/2009	14	\$ 58,492.93	\$ 58,492.93	\$ -
22162001	115985	ZI02	TRIAL COURT EMPLOYEES	GS07	TRIAL COURT ADMINISTRATOR	150744	9/14/2022	0	\$ 42,155.15	NA	NA