

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, September 21, 2016

01:30 PM

Room A MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
Sen. Jim Hendren, Vice-Chair
Sen. Joyce Elliott
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Bruce Maloch
Sen. Keith Ingram
Sen. David J. Sanders
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
Rep. John Payton, Vice-Chair
Rep. Jeff Wardlaw
Rep. David Meeks
Rep. Nate Bell
Rep. Scott Baltz
Rep. Mathew W. Pitsch
Rep. Michael John Gray
Rep. David L. Branscum, ex-officio
Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
(Mr. Larry Walther, Director)
2. Report of Grid Movements and Usage
 - University of Arkansas for Medical Science - (Dr. Daniel Rahn, Chancellor)
 - Disability Determination for Social Security Administration-(Mr. Arthur Boutiette, Director)
 - Department of Veterans Affairs- (Mr. Matt Snead, Director)
 - Bank Department - (Ms. Candace Franks, Commissioner)
 - Department of Correction - (Ms. Wendy Kelley, Director)
 - Department of Education - (Mr. Johnny Key, Commissioner of Education)
 - Department of Health - (Dr. Nathaniel Smith, Director)
 - Department of Human Services – (Ms. Cindy Gillespie, Director)
 - State Police – (Colonel William Bryant, Director)
3. Department of Higher Education – Provisional Positions Report for new positions. Ten (10) new positions approved for three (3) Four-Year Institutions of higher education and six (6) new positions approved for three (3) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
(Dr. Maria Markham, Director)

C. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Department of Career Education (Dr. Charisse Childers, Director)
Applicants: Sandon Bruce Williams and Christopher Bacchus
Classification: E061C, ACE Program Coordinator
Grade: C123
Salary Range: \$43,217-\$69,734
Salary Requested: \$65,000
Salary Recommended: \$65,000

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

D. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

1. Agency: Arkansas Public Service Commission (PSC) (Mr. John Bethel, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087759	PSC Utilities Specialist	X078C	C118
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Engineer, Professional Engineer		B023C	C124

2. Agency: Arkansas Crime Information Center (ACIC) (Mr. Jay Winters, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22147152	Administrative Specialist II	C073C	C109
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Software Support Analyst		D052C	C121

This agency is also requesting the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State IT Security Specialist	D025C	C124

3. Agency: Arkansas Parole Board (APB)(Mr. John Felts, Chairman)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22095168	Revocation Hearing Judge	G023N	N902
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Executive Administrator		NEW	N903

This agency is also requesting the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Administrative Specialist II	C073C	C109

4. Agency: Arkansas Geological Survey (AGS) (Ms. Bekki White, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088265	AGS Supervisor	B084C	C117
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Database Analyst		D062C	C119

E. Request for the establishment of a position(s) from the Central Growth pool established by Ark. Code Ann. §21-5-225(b)(1).

1. Agency: Department of Information Systems (Mr. Mark Myers, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State System Architect	D006N	N907

(continued)

This agency is requesting to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087574	Computer Operator	D084C	C114
22087485	Administrative Specialist	C073C	C109

2. Agency: Arkansas Insurance Department (AID) (Mr. Allen Kerr, Commissioner)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Regulatory Health Link Technology Officer	NEW	N912

This agency is requesting to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088150	Insurance Licensing Technician	X180C	C110
22077944	Title Insurance Compliance Officer	X076C	C118

3. Agency: Arkansas Agriculture Department (Mr. Wesley Ward, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Deputy Chief Financial Officer	NEW	C128
Senior Microbiologist	B127C	C119

This agency is requesting to freeze the following position due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>LIM</u>
22094802	ARLPC Director	U048U	\$117,287

4. Agency: Department of Human Services, Office of the Director (DHS) (Ms. Cindy Gillespie, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
DHS Chief Communication & Community Engagement Officer	NEW	N906
DHS General Counsel	NEW	N902
State Database Administrator	D001C	C130
Director of Finance-Shared Services	NEW	C130
DHS/DCFS Client Advocate	NEW	C129
DHS Fairness Officer	NEW	C124
Senior Technical Writer	NEW	C124

This agency is also requesting the establishment of five (5) classification titles:

<u>New Classification Titles</u>	<u>Grade</u>
DHS Deputy Chief Information Officer	N911
DHS Chief Human Resource Officer	N911
DHS Director of Security Operations	N905
DHS Chief Financial Officer-Long Term Planning	N904
DHS Procurement Services Manager	C125

F. Request from Arkansas State Claims Commission to obtain a temporary transition pool established by A.C.A. §21-5-225(c).

Agency: Arkansas State Claims Commission (Ms. Brenda Wade, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Claims Commission Director	N154N	N901

G. Employee Disclosure/Certification and Employment of Family Members Request established by A.C.A § 21-1-402(b).

Agency: Arkansas Department of Health (Dr. Nathaniel Smith, Director)

Applicant: Dr. James H. Bledsoe, spouse of Senator Cecile Bledsoe

Classification: N921, Chief Physician Specialist

Position number: 22150795

Proposed Salary: \$179,698.34

LIM: \$205,141

H. Other Business

-Proposed Pay Plan Presentation (Ms. Kay Barnhill, DFA)

I. Adjournment