

**Tommy Land, Commissioner**

July 1, 2024

The Honorable Senator Brianne Davis, Co-Chairperson
 The Honorable Representative Mark Berry, Co-Chairperson
 Uniform Personnel Classification and Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, AR 72201

Dear Senator Davis and Representative Berry:

The Office of the Commissioner of State Lands respectfully requests to utilize the Constitutional Officer Growth Pool established by Arkansas Code Annotated 21-5-225 (f)(1). Our office is requesting one (1) position and associated title from the pool available to Constitutional offices. The position listed below is being requested to meet the needs of the Office of the Commissioner of State Lands. The Commissioner has determined the need for the new position to manage the significant growth of duties and job requirements related to liaising with governmental entities from the local to the federal level. An individual currently exists on the staff of the COSL who has the necessary experience and skills to manage these duties but is in a different, higher authority position on the staff. The creation of this position will allow for the transfer of this individual while maintaining the existing director-level position which is also needed for effective office operations.

With the submission of the next budget of the Commissioner of State Lands for the 95th General Assembly, the non-director level position will be eliminated from the proposed budget.

Position	Authorized Grade	Title	Salary Line-Item Maximum
NEW	NEW - Grade 99	Director of Governmental Affairs	\$92,081

If you have questions or need additional information, please let me know. On behalf of Commissioner Land, thank you for your assistance in this matter.

Sincerely yours,

A handwritten signature in blue ink that reads "Kelly Boyd".

Kelly Boyd
 Deputy Commissioner of State Lands