

Arkansas Public Higher Education Operating & Personal Services Recommendations

FISCAL YEAR 2026-2027



Universities
and
Colleges

Arkansas Division of Higher Education

#4 Capitol Mall, Box 21, Little Rock, Arkansas 72201

March 2026

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ARKANSAS PUBLIC HIGHER EDUCATION OPERATING & PERSONAL SERVICES RECOMMENDATIONS 2026-2027 FISCAL YEAR

OVERVIEW, UNIVERSITIES AND COLLEGES

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Institutional Abbreviations

Four-Year Institutions

Arkansas State University (Jonesboro)	ASUJ
Arkansas Tech University (Russellville)	ATU
Henderson State University (Arkadelphia)	HSU
Southern Arkansas University (Magnolia)	SAUM
University of Arkansas (Fayetteville)	UAF
University of Arkansas at Fort Smith	UAFS
University of Arkansas at Little Rock	UALR
University of Arkansas at Monticello	UAM
University of Arkansas at Pine Bluff	UAPB
University of Central Arkansas (Conway)	UCA

Two-Year Institutions

Arkansas Northeastern College (Blytheville)	ANC
Arkansas State University - Beebe	ASUB
Arkansas State University - Mountain Home	ASUMH
Arkansas State University Mid-South	ASUMS
Arkansas State University - Newport	ASUN
Arkansas State University Three Rivers (Malvern)	ASUTR
Black River Technical College (Pocahontas)	BRTC
Cossatot Community College of the UA (DeQueen)	CCCUA
North Arkansas College (Harrison)	NAC
National Park College (Hot Springs)	NPC
Northwest Arkansas Community College (Bentonville)	NWACC
Ozarka College (Melbourne)	OZC
Phillips Community College of the UA (Helena)	PCCUA
South Arkansas College (El Dorado)	SAC
Southern Arkansas University Tech (Camden)	SAUT
Southeast Arkansas College (Pine Bluff)	SEAC
UA Community College at Batesville	UACCB
UA Community College at Hope-Texarkana	UACCHT
UA Community College at Morrilton	UACCM
UA Community College at Rich Mountain (Mena)	UACCRM
UA East Arkansas Community College	UAEACC
UA-Pulaski Technical College	UAPTC

Non-Formula Institutions / Entities

Arkansas Delta Training and Education Consortium	ADTEC
Arkansas Research and Education Optical Network	AREON
ASU - System Office	ASU-SYS
ASU - Heritage Sites	ASU-Heritage
ATU - Arkansas Tech Institute	ATU-ATI
NWACC - Child Protection Training Center	NWACC-CPTC
SAUT - Environmental Training Academy	SAUT-ETA
SAUT - Fire Training Academy	SAUT-FTA
UA - System Office	UA-SYS
UA - Archeological Survey	UA-AS
UA - Division of Agriculture	UA-DivAgri
UA - School of Mathematics, Sciences and the Arts	UA-ASMSA
UA - Clinton School of Public Service	UA-CS
UA - Criminal Justice Institute	UA-CJI
University of Arkansas Grantham	UA-Grantham
UALR - Research and Public Service	UALR-RAPS
University of Arkansas at Pine Bluff (1890 Land Grant Universities Match)	UAPB - 1890 Match
University of Arkansas for Medical Sciences	UAMS

Technical Centers

ATU - Ozark Campus	ATU-O
Northwest Technical Institute	NWTI
UAM - College of Technology - Crossett	UAMC
UAM - College of Technology - McGehee	UAMM

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OPERATING RECOMMENDATIONS

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**RECOMMENDATIONS FOR EDUCATIONAL AND GENERAL OPERATIONS
STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION
FISCAL YEAR 2026-27**

Background

A.C.A. §6-61-234 (Act 148 of 2017) directs the Arkansas Higher Education Coordinating Board (AHECB) to adopt polices developed by the Arkansas Division of Higher Education (ADHE) necessary to implement a productivity-based funding model for state-supported institutions of higher education. That language reads as follows:

“(a) (1) (A) The Arkansas Higher Education Coordinating Board shall adopt policies developed by the Division of Higher Education necessary to implement a productivity-based funding model for state-supported institutions of higher education.”

Productivity-based funding is a mechanism to align institutional funding with statewide priorities for higher education by incentivizing progress toward statewide goals. At the same time, such models encourage accountability to students and policymakers by focusing on the success of students through the achievement of their educational goals. The new funding model is built around a set of shared principles developed by institutions and aligned with goals and objectives for post-secondary attainment in our state.

At its October 27, 2017 meeting, the AHECB approved the productivity funding model policies for the two-year colleges and universities. The policies were developed in conjunction with presidents and chancellors after meetings and revisions. The AHECB shall use the productivity-based funding model as the mechanism for recommending funding for applicable state-supported institutions of higher education. According to A.C.A. §6-61-234, the productivity-based funding model shall not determine the funding needs of special units such as a medical school, division of agriculture, or system offices. These special units are known as non-formula entities and ADHE staff reviewed justification requests submitted by the non-formula entities and prepared funding recommendations for Fiscal Year 2026-27 based upon those requests.

Operating Funding Recommendations for the 2026-27 Fiscal Year

The operating recommendations are based upon the productivity funding formula policies approved by the AHECB in October 2017 as well as requests submitted by the non-formula entities.

For the **universities**, a net 2.00% change in funding is recommended for a total change in university funding of \$8,801,648.

For the **two-year colleges**, a net 2.000% change in funding is recommended for a total change in two-year college funding of \$2,933,138.

For the **non-formula entities**, the recommendation is for a 3.4% increase based on the HEPI index and a recommendation of full funding of Operations and Program Enhancement requests which combined would require an additional \$28.08 million, of which \$3.4 million would be for the University of Arkansas for Medical Sciences (UAMS).

The individual institutional recommendations for all three types of institutions (Colleges, Universities, and Non-Formula Entities) were determined in the following manner: The general revenue funds were distributed based upon the productivity funding distribution policy adopted by the AHECB in October 2017. The non-formula needs were based on the justifications submitted by the institutions. **The total funding recommendation for 2026-27 for Colleges and Universities is \$10,977,552 in new revenue with \$4,761,974 of one time incentive funds being utilized for statewide purposes. The total recommendation for 2026-2027 for the Non-Formula Entities is \$28,077,171 in new revenue.**

In addition to these funding recommendations, an additional appropriation increase recommendation of 5% of the formula based entities funding recommendation has been added to address any changes in disbursements for Educational Excellence Trust Fund revenues or any other state funding adjustments. This increase totals \$25,489,250 for the **universities** and \$9,184,916 for the **two-year colleges**.

Table A. Summary of Operating Recommendations for the 2026-27 Fiscal Year



Institution Type	Fiscal Year 2025-26 Base				FY2026-27 AHECB Recommendations		
	EETF Forecast	WF2000	RSA Forecast	Total Base (RSA, EETF & WF2000)	Total Recommendation	New Funds	% Inc
	Universities	59,523,349	2,157,611	436,448,399	501,763,345	510,564,993	8,801,648
Colleges	11,836,184	23,372,670	146,286,136	181,865,744	184,798,882	2,933,138	1.6%
Total	71,359,533	25,530,281	582,734,535	683,629,089	695,363,875	11,734,786	1.7%

Non-Formula Entity Type	Fiscal Year 2025-26 Base			FY2026-27 AHECB Recommendation		
	EETF Forecast	RSA Forecast	Total Base (RSA & EETF)	Total Recommendation	New Funds	% Inc
	Non-Formula Entities	22,662,377	93,989,291	116,651,668	141,302,104	24,650,436
Health Care-Related UAMS	15,558,596	100,786,321	116,344,917	119,771,652	3,426,735	2.9%
Total	38,220,973	194,775,612	232,996,585	261,073,756	28,077,171	12.1%

Year 9 - Productivity Index

Productivity Index for FY2027 Recommendations	2.00%		
		Universities	Colleges
FY2027 Base RSA Forecast	\$ 586,739,275	75%	25%
Productivity Recommendation	\$ 11,734,786	8,801,648	2,933,138

Institution	FY2026 RSA Forecast	FY2026 Incentive Funding	FY2027 Base RSA	2021-23 Productivity Index	2022-24 Productivity Index	Change in Productivity Index	% Change in Productivity Index
ASUJ	\$ 59,977,118	\$ -	\$ 60,578,145	31,373	33,106	1,734	5.53%
ATU	\$ 35,628,929	\$ -	\$ 36,008,976	21,257	22,028	771	3.63%
HSU	\$ 18,379,271	\$ -	\$ 18,579,650	7,372	6,836	(536)	-7.27%
SAUM	\$ 17,733,361	\$ 520,098	\$ 17,389,948	11,303	12,688	1,385	12.25%
UAF	\$ 136,032,727	\$ 259,886	\$ 137,025,851	73,533	77,513	3,980	5.41%
UAFS	\$ 20,886,786	\$ -	\$ 21,117,177	11,812	12,099	287	2.43%
UALR	\$ 54,964,188	\$ -	\$ 55,568,295	20,391	19,175	(1,216)	-5.96%
UAM	\$ 16,362,815	\$ -	\$ 16,532,809	6,169	6,183	14	0.23%
UAPB	\$ 21,464,639	\$ -	\$ 21,696,734	6,228	6,044	(184)	-2.96%
UCA	\$ 55,018,565	\$ -	\$ 55,584,800	25,151	24,530	(621)	-2.47%
4YR SUB	436,448,399	779,984	440,082,385	214,587	220,202	5,615	2.62%
ANC	\$ 8,845,933	\$ -	\$ 8,934,851	3,345	3,206	(139)	-4.15%
ASUB	\$ 11,333,296	\$ -	\$ 11,455,997	9,089	9,121	32	0.35%
ASUMH	\$ 3,571,700	\$ -	\$ 3,609,520	3,889	3,977	87	2.25%
ASUMS	\$ 4,058,019	\$ -	\$ 4,098,015	2,820	2,627	(193)	-6.84%
ASUN	\$ 6,451,670	\$ -	\$ 6,513,792	6,842	7,336	494	7.23%
ASUTR	\$ 3,347,546	\$ -	\$ 3,384,113	2,795	3,032	237	8.47%
BRTC	\$ 7,187,648	\$ 1,023,534	\$ 6,227,493	6,032	6,604	572	9.48%
CCCUA	\$ 3,750,333	\$ -	\$ 3,785,537	4,380	4,523	143	3.26%
NAC	\$ 7,529,669	\$ -	\$ 7,612,262	4,148	4,477	328	7.92%
NPC	\$ 8,995,082	\$ -	\$ 9,088,867	5,925	6,099	173	2.92%
NWACC	\$ 11,479,213	\$ -	\$ 11,589,302	16,882	17,201	318	1.88%
OZC	\$ 3,183,318	\$ -	\$ 3,215,730	3,398	3,324	(74)	-2.16%
PCCUA	\$ 8,756,310	\$ -	\$ 8,850,267	2,678	2,740	62	2.31%
SACC	\$ 5,962,675	\$ -	\$ 6,025,232	4,000	4,039	39	0.97%
SAUT	\$ 5,525,530	\$ -	\$ 5,584,679	3,836	3,877	41	1.08%
SEAC	\$ 5,301,408	\$ -	\$ 5,359,844	3,021	3,151	130	4.31%
UACCB	\$ 4,318,464	\$ -	\$ 4,361,291	3,926	4,037	111	2.82%
UACCHT	\$ 4,554,683	\$ -	\$ 4,601,251	3,556	3,489	(67)	-1.87%
UACCM	\$ 5,073,879	\$ -	\$ 5,125,944	6,413	6,722	309	4.82%
UACCRM	\$ 3,656,930	\$ 77,035	\$ 3,613,140	2,530	2,525	(5)	-0.20%
UAEACC	\$ 8,708,498	\$ -	\$ 8,768,503	3,062	3,232	169	5.53%
UA-PT	\$ 14,694,332	\$ -	\$ 14,851,261	14,765	15,039	274	1.86%
2 YR SUB	\$ 146,286,136	\$ 1,100,570	\$ 146,656,890	117,332	120,376	3,044	2.59%
TOTAL	\$ 582,734,535	\$ 1,880,554	\$ 586,739,275	331,919	340,578	8,659	2.61%

Table B. 2026-27 Four-Year Universities Recommendations



Inst	FY2025-26					PRODUCTIVITY DISTRIBUTIONS								FY2026-27 Recommendations				
	EETF Forecast	WF2000 Forecast	RSA Forecast	One-Time Incentive Funding in RSA	Total Base (RSA + EETF + WF2000 - Incentive Funding)	% Change in Productivity Index	Productivity Index Increases	Contribution to Increase	Distribution of Productivity Funding (New Funds)	% Increase over RSA	Reallocation Losses (2.0%)	Reallocation of Productivity Losses	RSA Increase (Capped at 2.0%)	Incentive Funding	Total Funding Recommendation	New Funds	5% Appropriation Adjustment	Total Recommendation
ASUJ	\$ 9,611,927	\$ -	\$ 59,977,118	\$ -	\$ 70,190,072	5.53%	1,734	21.21%	1,867,267	3.11%	-	618,943	1,211,563	1,274,648	\$ 72,676,282	\$ 2,486,210	\$ 3,633,814	\$ 76,310,097
ATU*	\$ 3,356,232	\$ 794,490	\$ 35,628,929	\$ -	\$ 40,159,698	3.63%	771	9.44%	830,891	2.33%	-	275,416	720,180	386,127	\$ 41,266,005	\$ 1,106,307	\$ 2,063,300	\$ 43,329,305
HSU	\$ 3,471,864	\$ -	\$ 18,379,271	\$ -	\$ 22,051,514	-7.27%	-	0.00%	-	0.00%	371,593	(371,593)	-	-	\$ 21,679,921	\$ (371,593)	\$ 1,083,996	\$ 22,763,917
SAUM	\$ 2,052,642	\$ -	\$ 17,733,361	\$ 520,098	\$ 19,442,590	12.25%	1,385	16.95%	1,491,947	8.67%	-	494,536	347,799	1,638,684	\$ 21,429,073	\$ 1,986,483	\$ 1,071,454	\$ 22,500,527
UAF	\$ 14,638,887	\$ -	\$ 136,032,727	\$ 259,886	\$ 151,664,738	5.41%	3,980	48.71%	4,287,250	3.16%	-	1,421,096	2,740,517	2,967,829	\$ 157,373,084	\$ 5,708,346	\$ 7,868,654	\$ 165,241,738
UAFS	\$ 5,087,256	\$ -	\$ 20,886,786	\$ -	\$ 26,204,433	2.43%	287	3.51%	309,226	1.48%	-	102,499	411,725	-	\$ 26,616,158	\$ 411,725	\$ 1,330,808	\$ 27,946,966
UALR	\$ 8,816,821	\$ -	\$ 54,964,188	\$ -	\$ 64,385,116	-5.96%	-	0.00%	-	0.00%	1,111,366	(1,111,366)	-	-	\$ 63,273,750	\$ (1,111,366)	\$ 3,163,688	\$ 66,437,438
UAM*	\$ 1,771,495	\$ 1,363,121	\$ 16,362,815	\$ -	\$ 19,667,425	0.23%	14	0.17%	15,067	0.09%	-	4,994	20,061	-	\$ 19,687,486	\$ 20,061	\$ 984,374	\$ 20,671,860
UAPB	\$ 3,075,277	\$ -	\$ 21,464,639	\$ -	\$ 24,772,011	-2.96%	-	0.00%	-	0.00%	322,830	(322,830)	-	-	\$ 24,449,181	\$ (322,830)	\$ 1,222,459	\$ 25,671,640
UCA	\$ 7,640,948	\$ -	\$ 55,018,565	\$ -	\$ 63,225,748	-2.47%	-	0.00%	-	0.00%	1,111,696	(1,111,696)	-	-	\$ 62,114,052	\$ (1,111,696)	\$ 3,105,703	\$ 65,219,755
Total	\$ 59,523,349	\$ 2,157,611	\$ 436,448,399	\$ 779,984	\$ 501,763,345	2.62%	8,171	100%	8,801,648	2%	2,917,485	-	5,451,845	6,267,288	\$ 510,564,993	\$ 8,801,648	\$ 25,528,250	\$ 536,093,243

*Includes ATU-Ozark
 **Includes UAM-Crossett and UAM-McGehee

Table C. 2026-27 Two Year Colleges Recommendations



Inst	FY2025-26					PRODUCTIVITY DISTRIBUTIONS									FY2026-27 Recommendations			
	EETF Forecast	WF2000 Forecast	RSA Forecast	One-Time Incentive Funding in RSA	Total Base (RSA + EETF + WF2000 - Incentive Funding)	% Change in Productivity Index	Productivity Index Increases	Contribution to Increase	Distribution of Productivity Funding (New Funds)	% Increase over RSA	Reallocation Losses (2.0%)	Reallocation of Productivity Losses	RSA Increase (Capped at 2.0%)	Incentive Funding	Total Funding Recommendation	New Funds	5% Appropriation Adjustment	Total Recommendation
ANC	\$ 1,197,494	\$ 730,954	\$ 8,845,933	\$ -	\$ 10,863,299	-4.15%	-	0.00%	-	0.00%	178,697	(178,697)	\$ -	\$ -	\$ 10,684,602	\$ (178,697)	\$ 534,230	\$ 11,218,832
ASUB	\$ 2,388,779	\$ 801,945	\$ 11,333,296	\$ -	\$ 14,646,721	0.35%	32	0.91%	26,827	0.24%	-	3,826	\$ 30,653	\$ -	\$ 14,677,374	\$ 30,653	\$ 733,869	\$ 15,411,242
ASUMH	\$ -	\$ 823,929	\$ 3,571,700	\$ -	\$ 4,433,449	2.25%	87	2.48%	72,853	2.04%	-	10,390	\$ 72,190	\$ 11,053	\$ 4,516,692	\$ 83,243	\$ 225,835	\$ 4,742,527
ASUMS	\$ -	\$ 2,190,914	\$ 4,058,019	\$ -	\$ 6,288,929	-6.84%	-	0.00%	-	0.00%	81,960	(81,960)	\$ -	\$ -	\$ 6,206,969	\$ (81,960)	\$ 310,348	\$ 6,517,317
ASUN	\$ -	\$ 1,417,628	\$ 6,451,670	\$ -	\$ 7,931,420	7.23%	494	14.04%	411,786	6.38%	-	58,726	\$ 130,276	\$ 340,237	\$ 8,401,933	\$ 470,513	\$ 420,097	\$ 8,822,029
ASUTR	\$ -	\$ 1,156,386	\$ 3,347,546	\$ -	\$ 4,540,499	8.47%	237	6.72%	197,200	5.89%	-	28,123	\$ 67,682	\$ 157,641	\$ 4,765,822	\$ 225,323	\$ 238,291	\$ 5,004,114
BRTC	\$ -	\$ 2,245,208	\$ 7,187,648	\$ 1,023,534	\$ 8,472,701	9.48%	572	16.24%	476,466	7.73%	-	67,951	\$ 124,550	\$ 419,867	\$ 9,017,117	\$ 544,416	\$ 450,856	\$ 9,467,973
CCCUA	\$ -	\$ 1,350,337	\$ 3,750,333	\$ -	\$ 5,135,874	3.26%	143	4.06%	118,995	3.17%	-	16,970	\$ 75,711	\$ 60,255	\$ 5,271,840	\$ 135,966	\$ 263,592	\$ 5,535,432
NAC	\$ 738,299	\$ 575,177	\$ 7,529,669	\$ -	\$ 8,925,738	7.92%	328	9.33%	273,564	3.63%	-	39,014	\$ 152,245	\$ 160,333	\$ 9,238,316	\$ 312,578	\$ 461,916	\$ 9,700,232
NPC	\$ 1,869,712	\$ 668,021	\$ 8,995,082	\$ -	\$ 11,626,600	2.92%	173	4.92%	144,215	1.60%	-	20,567	\$ 164,782	\$ -	\$ 11,791,382	\$ 164,782	\$ 589,569	\$ 12,380,951
NWACC	\$ 1,652,343	\$ -	\$ 11,479,213	\$ -	\$ 13,241,645	1.88%	318	9.03%	264,984	2.31%	-	37,790	\$ 231,786	\$ 70,989	\$ 13,544,420	\$ 302,775	\$ 677,221	\$ 14,221,641
OZC	\$ -	\$ 1,271,841	\$ 3,183,318	\$ -	\$ 4,487,571	-2.16%	-	0.00%	-	0.00%	64,315	(64,315)	\$ -	\$ -	\$ 4,423,256	\$ (64,315)	\$ 221,163	\$ 4,644,419
PCCUA	\$ 1,217,435	\$ 529,856	\$ 8,756,310	\$ -	\$ 10,597,558	2.31%	62	1.76%	51,555	0.59%	-	7,353	\$ 58,908	\$ -	\$ 10,656,466	\$ 58,908	\$ 532,823	\$ 11,189,289
SACC	\$ 854,984	\$ 461,389	\$ 5,962,675	\$ -	\$ 7,341,605	0.97%	39	1.10%	32,359	0.54%	-	4,615	\$ 36,974	\$ -	\$ 7,378,579	\$ 36,974	\$ 368,929	\$ 7,747,508
SAUT	\$ 337,048	\$ -	\$ 5,525,530	\$ -	\$ 5,921,727	1.08%	41	1.18%	34,523	0.62%	-	4,923	\$ 39,447	\$ -	\$ 5,961,174	\$ 39,447	\$ 298,059	\$ 6,259,232
SEAC	\$ -	\$ 1,975,199	\$ 5,301,408	\$ -	\$ 7,335,043	4.31%	130	3.69%	108,350	2.04%	-	15,452	\$ 107,197	\$ 16,606	\$ 7,458,846	\$ 123,803	\$ 372,942	\$ 7,831,788
UACCB	\$ -	\$ 866,760	\$ 4,318,464	\$ -	\$ 5,228,051	2.82%	111	3.15%	92,373	2.74%	-	13,174	\$ 87,226	\$ 18,321	\$ 5,333,597	\$ 105,546	\$ 266,680	\$ 5,600,277
UACCHT	\$ -	\$ 1,958,947	\$ 4,554,683	\$ -	\$ 6,560,198	-1.87%	-	0.00%	-	0.00%	86,149	(86,149)	\$ -	\$ -	\$ 6,474,049	\$ (86,149)	\$ 323,702	\$ 6,797,752
UACCM	\$ -	\$ 1,291,186	\$ 5,073,879	\$ -	\$ 6,417,130	4.82%	309	8.78%	257,659	5.08%	-	36,746	\$ 102,519	\$ 191,886	\$ 6,711,535	\$ 294,405	\$ 335,577	\$ 7,047,112
UACCRM	\$ 329,983	\$ -	\$ 3,656,930	\$ 77,035	\$ 3,943,123	-0.20%	-	0.00%	-	0.00%	7,185	(7,185)	\$ -	\$ -	\$ 3,935,937	\$ (7,185)	\$ 196,797	\$ 4,132,734
UAEACC	\$ 1,250,107	\$ 783,221	\$ 8,708,498	\$ -	\$ 10,801,831	5.53%	169	4.81%	140,999	1.62%	-	20,108	\$ 161,108	\$ -	\$ 10,962,938	\$ 161,108	\$ 548,147	\$ 11,511,085
UA-PT	\$ -	\$ 2,273,772	\$ 14,694,332	\$ -	\$ 17,125,033	1.86%	274	7.79%	228,427	1.55%	-	32,577	\$ 261,004	\$ -	\$ 17,386,037	\$ 261,004	\$ 869,302	\$ 18,255,338
Total	\$ 11,836,184	\$ 23,372,670	\$ 146,286,136	\$ 1,100,570	\$ 181,865,744	2.59%	3,521	100%	2,933,138	2.02%	418,306	-	\$ 1,904,257	\$ 1,447,186	\$ 184,798,882	\$ 2,933,138	\$ 9,239,944	\$ 194,038,826

Table D. 2026-27 Non-Formula Entities Recommendations



Institution/Entity	FY2025-26			FY 2026-27 Recommendations			
	EETF Forecast	RSA Forecast	Total Base (RSA & EETF)	3.4% Continuing Level of RSA	Base Operations & Program Enhancements	Total New Funds over 2025-26 Rec.	Total Recommendation
ADTEC/ADWIRED	\$ -	\$ 1,527,000	\$ 1,527,000	\$ 51,918	\$ -	\$ 51,918	\$ 1,578,918
AREON	\$ -	\$ -	\$ -	\$ -	\$ 2,100,000	\$ 2,100,000	\$ 2,100,000
ASU-System Office	\$ 400,497	\$ 2,513,497	\$ 2,913,994	\$ 85,459	\$ 284,253	\$ 369,712	\$ 3,283,706
ASU-Heritage	\$ -	\$ 372,342	\$ 372,342	\$ 12,660	\$ 2,144,695	\$ 2,157,355	\$ 2,529,697
ASU-Delta Center for Economic Development	\$ -	\$ -	\$ -	\$ -	\$ 467,170	\$ 467,170	\$ 467,170
ATU-AR Tech Institute	\$ -	\$ -	\$ -	\$ -	\$ 2,033,222	\$ 2,033,222	\$ 2,033,222
HSU-CEC	\$ -	\$ 78,028	\$ 78,028	\$ 2,653	\$ -	\$ 2,653	\$ 80,681
NWACC-CPTC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SACC-Arboretum	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SAUT-ETA	\$ 56,323	\$ 375,036	\$ 431,359	\$ 12,751	\$ -	\$ 12,751	\$ 444,110
SAUT-FTA	\$ 142,553	\$ 1,780,943	\$ 1,923,496	\$ 60,552	\$ -	\$ 60,552	\$ 1,984,048
UA-SYS	\$ 993,814	\$ 3,479,474	\$ 4,473,288	\$ 118,302	\$ 950,000	\$ 1,068,302	\$ 5,541,590
UA-AS	\$ 464,608	\$ 2,369,274	\$ 2,833,882	\$ 80,555	\$ 2,307,181	\$ 2,387,736	\$ 5,221,618
UA-DivAgri	\$ 8,748,052	\$ 65,800,138	\$ 74,548,190	\$ 2,237,205	\$ 6,500,000	\$ 8,737,205	\$ 83,285,395
UA-ASMSA	\$ 11,856,530	\$ 1,133,048	\$ 12,989,578	\$ 38,524	\$ 1,719,100	\$ 1,757,624	\$ 14,747,202
UA-CS	\$ -	\$ 2,336,896	\$ 2,336,896	\$ 79,454	\$ -	\$ 79,454	\$ 2,416,350
UA-CJI	\$ -	\$ 2,458,634	\$ 2,458,634	\$ 83,594	\$ 969,179	\$ 1,052,773	\$ 3,511,407
UALR-RAPS	\$ -	\$ 3,964,981	\$ 3,964,981	\$ 134,809	\$ 1,980,000	\$ 2,114,809	\$ 6,079,790
UAPB-Nonformula*	\$ -	\$ 5,800,000	\$ 5,800,000	\$ 197,200	\$ -	\$ 197,200	\$ 5,997,200
Total	\$ 22,662,377	\$ 93,989,291	\$ 116,651,668	\$ 3,195,636	\$ 21,454,800	\$ 24,650,436	\$ 141,302,104

*UAPB's Recommendation for RSA funding is for federal matching purposes.

Health-Related Non-Formula Entity - UAMS

Institution/Entity	FY2025-26			FY 2026-27 Recommendations			
	EETF Forecast	RSA Forecast	Total Base (RSA & EETF)	3.4% Continuing Level of RSA	Base Operations & Program Enhancements	Total New Funds over 2025-26 Rec.	Total Recommendation
UAMS	\$ 15,180,838	\$ 93,012,881	\$ 108,193,719	\$ 3,162,438	\$ -	\$ 3,162,438	\$ 111,356,157
UAMS-ABUSE/RAPE/DV	\$ -	\$ 350,000	\$ 350,000	\$ 11,900	\$ -	\$ 11,900	\$ 361,900
UAMS-Ped/Psych/Res.	\$ -	\$ 1,985,100	\$ 1,985,100	\$ 67,493	\$ -	\$ 67,493	\$ 2,052,593
UAMS-IC	\$ 377,758	\$ 5,438,340	\$ 5,816,098	\$ 184,904	\$ -	\$ 184,904	\$ 6,001,002
Total	\$ 15,558,596	\$ 100,786,321	\$ 116,344,917	\$ 3,426,735	\$ -	\$ 3,426,735	\$ 119,771,652

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DEFINITIONS OF EXPENDITURE CATEGORIES

Academic Support. This category includes funds expended primarily to provide support for an institution's primary mission--teaching, research, and public service. Academic support is comprised of the following sub-categories:

Libraries. Includes salaries and operating expenses of separately organized libraries and media centers that are the responsibility of the librarian.

Museums and Galleries. Includes expenditures for activities that provide for the collection, preservation, and exhibition of historical materials, art objects, scientific displays, etc.

Organized Activities Related to Educational Departments. Includes expenditures for activities that provide support services to the three primary programs: teaching, research, and public service. These activities usually provide an opportunity for students to gain practical experience. Examples of organized activities are campus radio stations or farms.

Other Academic Support. Includes educational media services, academic computing, academic administration (deans and their support costs), and faculty development.

Equipment Replacement. Funds are provided for the replacement of worn or obsolete equipment. This is not an expenditure category in accounting terms since the expenditures will occur in other categories where equipment is used.

Institutional Support. This category includes administrative costs for institutional management such as the president's office, fiscal and personnel management, chief academic and student service officers, administrative computing, and other central institutional services that cannot be allocated to a specific department or activity.

Instruction. This category includes expenditures for all activities that are part of an institution's instructional program. Expenditures for credit and non-credit courses, for academic, vocational, and technical instruction, for remedial and tutorial instruction, and for any regular, special, and extension sessions are included. This category includes the following sub-categories:

Teaching Salaries. Includes only that portion of faculty salaries devoted to the teaching of credit-equivalency courses.

Departmental Operating Expenses. Includes salaries, wages, equipment, and operating expenses of instructional departments exclusive of teaching salaries.

Off-Campus Credit. Includes all credit courses offered anywhere other than in the facilities or on the grounds of a four-year institution, branch campus, or technical college. Included are expenditures for community college courses offered anywhere outside the district in which the community college is located.

Non-Credit Instruction. Encompasses courses which are not part of a degree or certificate program, such as community service courses.

Plant Maintenance and Operation. This category includes all costs associated with operating the campus buildings including utilities, and routine repair and maintenance of buildings.

Public Service. This category includes expenditures for non-instructional services beneficial to individuals and groups external to the institution. Examples are workshops, administration of non-credit courses, concerts and other cultural events intended primarily for the public, and cooperative extension services.

Research. This category includes all expenditures for activities specifically and separately organized to produce research outcomes. Included are expenditures for institutes, research centers, and program and project research.

Scholarships and Fellowships. This category includes expenditures in the form of outright grants to students selected by the institution and financed from unrestricted funds in the form of tuition remission. Performance or athletic scholarships are not included.

Student Services. This category includes expenditures for the offices of admissions, registrar, deans of men and women, financial aid, and counseling. Student service activities are those that contribute to the student's emotional and physical well-being and to their intellectual, cultural, and social development outside the context of formal academic instruction.

Transfers. Included are funds that are transferred from the unrestricted current funds group to any of the restricted fund groups. Transfers are classified in the following three categories:

Auxiliary Transfers. This item applies to the four-year institutions and their two-year branches. An auxiliary enterprise is an entity that exists to furnish goods or services to students, faculty, or staff, and charges a fee directly related to, although not necessarily equal to, the cost of the goods or services. Most auxiliaries are expected to be self-supporting. These include dormitories, bookstores, food services, and health services. Student organizations, publications, and college unions may require a subsidy from the unrestricted educational and general budget.

Mandatory Transfers. This category includes transfers to restricted fund groups, excluding auxiliaries, arising out of legal agreements related to the financing of educational facilities, and grant agreements with the federal government or other external sources.

Non-Mandatory Transfers. This category includes transfers from the unrestricted current funds group to any restricted fund group to serve a variety of objectives unique to an institution. The most common non-mandatory transfers are to auxiliaries, to the plant reserve fund, and other transfers to loan funds, quasi-endowment funds, or pre-payments of debt principal.

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Table 1. Annual Full-Time Equivalent Enrollment (FTE) for FY2025-2026

Four-Year Universities		Two-Year Colleges			
2025-2026 FTE		2025-2026 FTE		2025-2026 FTE	
ASUJ	14,584	ANC	820	OZC	677
ATU	6,260	ASUB	2,359	PCCUA	740
HSU	1,827	ASUMH	871	SAC	842
SAUM	3,913	ASUMS	688	SAUT	759
UAF	31,078	ASUN	1,714	SEAC	842
UAFS	4,267	ASUTR	966	UACCB	822
UALR	6,279	BRTC	1,182	UACCHT	725
UAM	2,324	CCCUA	833	UACCM	1,426
UAPB	1,840	NAC	1,333	UACCRM	606
UCA	9,316	NPC	1,726	UAEACC	844
		NWACC	5,088	UAPTC	3,680
Subtotal	81,687				29,543
Grand Total					111,230

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**TABLE 2
2025-2026 Full-Time Annualized Fall Tuition and Mandatory**

TWO-YEAR INSTITUTION RESIDENT Fees				
INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
LOCAL TAXES (IN-DISTRICT)				
ANC	N/A	2,310	650	2,960
ASUMS	N/A	4,080	-	4,080
CCCUA	N/A	2,610	1,860	4,470
NAC	N/A	3,570	1,230	4,800
NPC	N/A	3,300	1,650	4,950
NWACC	N/A	3,090	1,620	4,710
PCCUA	N/A	2,400	1,070	3,470
SAC	N/A	3,000	1,410	4,410
UACCB	N/A	2,700	1,980	4,680
UACCHT	N/A	2,850	1,270	4,120
UACCM	N/A	3,300	1,410	4,710
UACCRM	N/A	2,640	2,190	4,830
UAEACC	N/A	3,000	432	3,432
MEDIAN ANNUAL	N/A	3,000	1,410	4,470
LOCAL TAXES (OUT-OF-DISTRICT/IN-STATE)				
ANC	4,319	2,610	650	3,260
ASUMS	4,319	4,770	-	4,770
CCCUA	4,319	3,060	1,860	4,920
NAC	4,319	4,020	1,230	5,250
NPC	4,319	3,600	1,800	5,400
NWACC	4,319	5,070	1,620	6,690
PCCUA	4,319	2,850	1,070	3,920
SAC	4,319	3,450	1,410	4,860
UACCB	4,319	3,180	1,980	5,160
UACCHT	4,319	3,480	1,270	4,750
UACCM	4,319	3,600	1,410	5,010
UACCRM	4,319	3,060	2,190	5,250
UAEACC	4,319	3,330	432	3,762
MEDIAN ANNUAL	4,319	3,450	1,410	4,920
NO LOCAL TAXES (IN-STATE)				
ASUB	4,319	4,200	90	4,290
ASUMH	4,319	3,450	750	4,200
ASUN	4,319	4,290	-	4,290
ASUTR	4,319	3,510	1,460	4,970
BRTC	4,319	3,540	1,440	4,980
OZC	4,319	3,000	1,030	4,030
SAUT	4,319	3,540	1,650	5,190
SEAC	4,319	3,600	1,750	5,350
UAPTC	4,319	4,350	2,160	6,510
MEDIAN ANNUAL	4,319	3,540	1,440	4,970

Full-time undergraduate is defined as 30 credit hours per year per SREB guidelines.

TABLE 2
2025-2026 Full-time Annualized Fall Tuition and Mandatory Fees

TWO-YEAR INSTITUTION NON-RESIDENT

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
LOCAL TAXES				
ANC	9,232	4,110	650	4,760
ASUMS	9,232	6,150	-	6,150
CCCUA	9,232	3,540	1,860	5,400
NAC	9,232	6,270	1,230	7,500
NPC	9,232	4,710	1,950	6,660
NWACC	9,232	5,460	1,620	7,080
PCCUA	9,232	3,630	1,070	4,700
SAC	9,232	5,700	1,410	7,110
UACCB	9,232	4,050	1,980	6,030
UACCHT	9,232	4,710	1,270	5,980
UACCM	9,232	4,800	1,410	6,210
UACCRM	9,232	3,360	2,190	5,550
UAEACC	9,232	4,140	432	4,572
MEDIAN ANNUAL	9,232	4,710	1,410	6,030
NO LOCAL TAXES				
ASUB	9,232	6,570	90	6,660
ASUMH	9,232	5,280	750	6,030
ASUN	9,232	6,090	-	6,090
ASUTR	9,232	4,260	1,460	5,720
BRTC	9,232	7,080	1,440	8,520
OZC	9,232	6,000	1,030	7,030
SAUT	9,232	4,980	1,650	6,630
SEAC	9,232	7,200	1,750	8,950
UAPTC	9,232	8,250	2,160	10,410
MEDIAN ANNUAL	9,232	6,090	1,440	6,660

Full-time undergraduate is defined as 30 credit hours per year per SREB guidelines.

TABLE 2
2025-2026 Full-time Annualized Fall Tuition and Mandatory Fees
FOUR-YEAR INSTITUTION UNDERGRADUATE RESIDENT

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
UAF	13,634	8,093	2,405	10,497
LEVEL 1 GROUP MEDIAN	13,634	8,093	2,405	10,497
UALR	13,157	6,810	3,161	9,971
LEVEL 2 GROUP MEDIAN	13,157	6,810	3,161	9,971
ASUJ	10,866	9,690	740	10,430
ATU	10,866	7,718	2,509	10,227
UCA	10,866	7,806	3,134	10,940
LEVEL 3 GROUP MEDIAN	10,866	7,806	2,509	10,430
HSU	9,979	8,250	2,310	10,560
SAUM	9,979	7,590	2,610	10,200
UAM	9,674	5,813	3,805	9,618
LEVEL 4 GROUP MEDIAN	9,979	7,590	2,610	10,200
UAFS	9,323	6,600	3,226	9,826
UAPB	9,323	6,598	3,105	9,702
LEVEL 6 GROUP MEDIAN	9,323	6,599	3,165	9,764

FOUR-YEAR INSTITUTION UNDERGRADUATE NON-RESIDENT

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
UAF	33,101	29,146	2,405	31,551
LEVEL 1 GROUP MEDIAN	33,101	29,146	2,405	31,551
UALR	29,414	19,620	3,161	22,781
LEVEL 2 GROUP MEDIAN	29,414	19,620	3,161	22,781
ASUJ	26,347	18,000	740	18,740
ATU	26,347	15,436	2,509	17,945
UCA	26,347	15,612	3,134	18,746
LEVEL 3 GROUP MEDIAN	26,347	15,612	2,509	18,740
HSU	23,957	11,310	2,310	13,620
SAUM	23,957	13,470	2,610	16,080
UAM	23,957	11,663	3,805	15,468
LEVEL 4 GROUP MEDIAN	23,957	11,663	2,610	15,468
UAFS	19,549	12,000	3,226	15,226
UAPB	19,549	15,660	3,105	18,765
LEVEL 6 GROUP MEDIAN	19,549	13,830	3,165	16,995

Full-time undergraduate is defined as 30 credit hours per year per SREB guidelines.

TABLE 2
2025-2026 Full-time Annualized Fall Tuition and Mandatory Fees
FOUR-YEAR INSTITUTION GRADUATE RESIDENT

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
UAF	14,420	11,032	1,917	12,949
LEVEL 1 GROUP MEDIAN	14,420	11,032	1,917	12,949
UALR	12,868	8,040	2,541	10,581
LEVEL 2 GROUP MEDIAN	12,868	8,040	2,541	10,581
ASUJ	11,792	9,456	602	10,058
ATU	11,792	7,775	2,007	9,782
UCA	11,792	7,697	2,536	10,233
LEVEL 3 GROUP MEDIAN	11,792	7,775	2,007	10,058
HSU	9,255	8,400	1,848	10,248
SAUM	9,255	7,896	2,160	10,056
UAM	9,255	7,080	3,036	10,116
LEVEL 4 GROUP MEDIAN	9,255	7,896	2,160	10,116
UAFS	11,058	9,456	1,302	10,758
UAPB	11,058	6,870	2,524	9,394
LEVEL 6 GROUP MEDIAN	11,058	8,163	1,913	10,076

FOUR-YEAR INSTITUTION GRADUATE NON-RESIDENT

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
UAF	35,642	30,006	1,917	31,922
LEVEL 1 GROUP MEDIAN	35,642	30,006	1,917	31,922
UALR	24,343	18,216	2,541	20,757
LEVEL 2 GROUP MEDIAN	24,343	18,216	2,541	20,757
ASUJ	25,152	17,352	602	17,954
ATU	25,152	7,775	2,007	9,782
UCA	25,152	15,394	2,536	17,930
LEVEL 3 GROUP MEDIAN	25,152	15,394	2,007	17,930
HSU	22,485	11,640	1,848	13,488
SAUM	22,485	12,384	2,160	14,544
UAM	22,485	12,960	3,036	15,996
LEVEL 4 GROUP MEDIAN	22,485	12,384	2,160	14,544
UAFS	21,736	15,192	1,302	16,494
UAPB	21,736	15,520	2,524	18,044
LEVEL 6 GROUP MEDIAN	21,736	15,356	1,913	17,269

TABLE 2
2025-2026 Full-time Annualized Fall Tuition and Mandatory Fees

PROFESSIONAL UNDERGRADUATE

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
RESIDENT				
UAMS - HRP	N/A	6,552	1,588	8,140
UAMS- NURSING*	N/A	8,016	1,588	9,604
NONRESIDENT				
UAMS - HRP	N/A	15,000	1,588	16,588
UAMS- NURSING*	N/A	15,480	1,588	17,068

*Definition of full-time for purposes of tuition calculation is 12 credit hours for a student enrolled in UAMS's undergraduate nursing program

PROFESSIONAL GRADUATE

INSTITUTION	ADHE ESTIMATE OF 2025-2026 SREB MEDIAN TUITION & FEES	2025-2026 ANNUAL TUITION	2025-2026 ANNUAL FEES	2025-2026 TUITION & FEES
RESIDENT				
UAF-LAW	25,432	13,639	2,175	15,815
UALR-LAW	25,432	11,016	3,294	14,310
UAMS-MEDICINE	44,147	34,950	1,588	36,538
UAMS-PHARMACY	29,055	20,856	1,588	22,444
UAMS-GRADUATE	N/A	8,568	1,588	10,156
NONRESIDENT				
UAF-LAW	44,027	32,851	2,175	35,026
UALR-LAW	44,027	24,144	3,294	27,438
UAMS-MEDICINE	68,696	69,014	1,588	70,602
UAMS-PHARMACY	55,310	41,712	1,588	43,300
UAMS-GRADUATE	N/A	17,136	1,588	18,724

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UNIVERSITIES

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	72,134,525		72,875,381		79,022,197		82,590,670		82,590,670	
2	CASH	135,465,250		223,896,158		223,896,158		232,896,158		232,896,158	
3	ARKANSAS BIOSCIENCES INSTITUTE	2,932,274		2,764,717		5,643,838		5,643,838		5,643,838	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$210,532,049	2,270	\$299,536,256	2,058	\$308,562,193	2,270	\$321,130,666	2,270	\$321,130,666	2,270
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	62,150,956	30%	62,862,957	21%			68,944,431	22%	68,944,431	22%
14	EDUCATIONAL EXCELLENCE TRUST FUND	9,877,344	5%	10,012,424	3%			10,012,424	3%	10,012,424	3%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	115,363,733	55%	201,896,158	67%			201,896,158	64%	201,896,158	64%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	20,101,517	10%	22,000,000	7%			31,000,000	10%	31,000,000	10%
19	TOBACCO SETTLEMENT FUNDS	2,932,274	1%	2,764,717	1%			5,643,838	2%	5,643,838	2%
20	OTHER FUNDS	106,225	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$210,532,049	100%	\$299,536,256	100%			\$317,496,851	100%	\$317,496,851	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$3,633,815		\$3,633,815	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$27,295,390
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$4,195,430
INVENTORIES	\$1,209,892
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$17,483,907
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$4,156,161

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CKA0000

INSTITUTION ARKANSAS STATE UNIVERSITY

APPROPRIATION 299

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	56,000,000	57,000,000	57,500,000	60,413,455	
2	EXTRA HELP WAGES	0	0	134,000	200,956	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	8,800,000	8,957,143	9,150,000	9,711,103	
5	OPERATING EXPENSES	6,334,525	5,918,238	7,203,094	7,160,751	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY			570,000	570,000	
9	FUNDED DEPRECIATION	1,000,000	1,000,000	1,000,000	1,000,000	
10	CONTINGENCY			3,465,103	3,534,405	
11						
12						
13	TOTAL APPROPRIATION	\$72,134,525	\$72,875,381	\$79,022,197	\$82,590,670	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	62,150,956	62,862,957		68,944,431	
16	EDUCATIONAL EXCELLENCE TRUST FUND	9,877,344	10,012,424		10,012,424	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	106,225				
21	TOTAL INCOME	\$72,134,525	\$72,875,381		\$78,956,855	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$3,633,815	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

FORM FR-3

NOTE: Line 20 - OTHER STATE TREASURY FUNDS: Tuition Adjustment Reimbursement

Allocation Request/Recommendation for General Revenue:

	2025-2026	2026-2027
(1) ASU	72,767,154	76,310,097
(2) ASU-System	3,325,358	3,283,706
(3) ASU-Heritage Sites	2,476,122	2,529,697
(4) ASU-DCED	453,563	467,170
Total	79,022,197	82,590,670

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSF0100

INSTITUTION ARKANSAS STATE UNIVERSITY-ABI

APPROPRIATION _____ 318

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	1,378,569	1,327,804	2,149,024	2,149,024	
2	EXTRA HELP WAGES	8,268	15,000	15,914	15,914	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	346,380	376,971	551,206	551,206	
5	OPERATING EXPENSES	1,161,271	994,942	2,527,694	2,527,694	
6	CONFERENCE FEES & TRAVEL	0	0	0		
7	PROFESSIONAL FEES AND SERVICES	0	0	0		
8	CAPITAL OUTLAY	37,786	50,000	400,000	400,000	
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$2,932,274	\$2,764,717	\$5,643,838	\$5,643,838	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	2,932,274	2,764,717		5,643,838	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$2,932,274	\$2,764,717		\$5,643,838	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2050000

INSTITUTION ARKANSAS STATE UNIVERSITY

APPROPRIATION _____

A70

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	20,211,079	36,000,000	36,000,000	36,000,000	
2	EXTRA HELP WAGES	10,037,231	10,970,000	10,970,000	10,970,000	
3	OVERTIME	30,000	30,000	30,000	30,000	
4	PERSONAL SERVICES MATCHING	13,414,349	15,500,000	15,500,000	15,500,000	
5	OPERATING EXPENSES	40,451,470	47,000,000	47,000,000	47,000,000	
6	CONFERENCE FEES & TRAVEL	5,630,091	6,000,000	6,000,000	6,000,000	
7	PROFESSIONAL FEES AND SERVICES	25,720,844	27,675,000	27,675,000	27,675,000	
8	CAPITAL OUTLAY	7,550,894	11,000,000	11,000,000	11,000,000	
9	CAPITAL IMPROVEMENTS	5,000,000	51,396,158	51,396,158	60,396,158	
10	DEBT SERVICE	7,104,214	18,000,000	18,000,000	18,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	190,078	200,000	200,000	200,000	
13	RESALE	125,000	125,000	125,000	125,000	
14						
15						
16	TOTAL APPROPRIATION	\$135,465,250	\$223,896,158	\$223,896,158	\$232,896,158	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	109,000,000	110,000,000		115,000,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	1,009,502	2,500,000		2,500,000	
21	INVESTMENT INCOME	5,354,231	4,000,000		6,000,000	
22	FEDERAL CASH FUNDS	20,101,517	22,000,000		31,000,000	
23	OTHER CASH FUNDS		85,396,158		78,396,158	
24	TOTAL INCOME	\$135,465,250	\$223,896,158		\$232,896,158	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	2,270	2,058	2,270	2,270	2,270	
TOBACCO POSITIONS	33	36	43	43	43	
EXTRA HELP ***	513	740	2,064	2,064	2,064	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	14,711,791	33,720,073		(19,008,282)	14,160,253	24,158,615	0	(9,998,362)
2	HOUSING	15,990,501	2,004,141	5,457,398	8,528,962	12,893,338	7,416,854	5,476,484	0
3	FOOD SERVICES	1,441,065	356,755		1,084,310	1,406,000	350,228		1,055,772
4	STUDENT UNION	2,351,518	623,023	312,251	1,416,244	2,035,465	2,031,155		4,310
5	BOOKSTORE	285,635	30,024		255,611	225,000	250		224,750
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0	0	0		0
7	OTHER (FOOTNOTE BELOW)	3,108,344	1,931,567	106,398	1,070,379	2,153,195	1,409,414		743,781
8	SUBTOTAL	\$37,888,854	\$38,665,583	\$5,876,047	(\$6,652,776)	\$32,873,251	\$35,366,516	\$5,476,484	(\$7,969,749)
9	ATHLETIC TRANSFER**	3,475,258			3,475,258	3,512,169			3,512,169
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	3,177,518			3,177,518	4,457,580			4,457,580
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$44,541,630	\$38,665,583	\$5,876,047	\$0	\$40,843,000	\$35,366,516	\$5,476,484	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER -

	2026-2027 Budget:							
Farms	56,065	9,495		46,570	92,954	17,000	0	75,954
Vending	351,480	6,935		344,545	390,000	47,200	0	342,800
First National Bank Arena	832,336	1,308,466		(476,130)	0	0	0	0
Post Office	18,591	0		18,591	19,941	2,000	0	17,941
Parking	1,326,196	647,749	106,398	572,049	1,494,300	1,316,436	0	177,864
Auxiliary Business Services	420,828	(41,078)		461,906	156,000	26,778	0	129,222
Undesignated	102,848	0		102,848	0	0	0	0
Total	3,108,344	1,931,567	106,398	1,070,379	2,153,195	1,409,414	0	743,781

NOTE: Line 10 - OTHER TRANSFERS

Athletics-Other	6,277,538
Housing	(4,666,562)
Student Union	(885,321)
First National Bank Arena	476,131
Parking	(34,514)
Undesignated	2,010,246
Total	3,177,518

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						2,007
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	399	Black Male:	58	Other Male:	49	Total Male: 506
White Female:	631	Black Female:	159	Other Female:	58	Total Female: 848
Nonclassified Health Care Employees:						
White Male:	7	Black Male:	1	Other Male:	1	Total Male: 9
White Female:	1	Black Female:	0	Other Female:	1	Total Female: 2
Faculty:						
White Male:	193	Black Male:	11	Other Male:	59	Total Male: 263
White Female:	299	Black Female:	40	Other Female:	40	Total Female: 379
Total White Male:	599	Total Black Male:	70	Total Other Male:	109	Total Male: 778
Total White Female:	931	Total Black Female:	199	Total Other Female:	99	Total Female: 1,229
Total White:	1,530	Total Black:	269	Total Other:	208	Total Employees: 2,007
				Total Minority:	477	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

ARKANSAS STATE UNIVERSITY

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Anatontage Inc	\$114,994					X		
Sarah Arnold	\$56,960	X						X
Avalo Inc	\$78,559		X			X		
Becker Professional Development Corp	\$75,296							X
Brandon House Cultural and Performing Arts Center	\$61,364	X						
Clean Slate Behavioral Health Solutions LLC	\$83,348							X
Ecocleaning Agency LLC	\$264,541	X	X					
EdSights Inc	\$60,000							X
Gaumard Scientific Company Inc	\$596,498							X
Government Supply Services	\$189,483	X					X	
Kiwanis Activities Inc	\$75,760	X						
Logical Front LLC	\$177,366							X
Christopher Lovelace	\$63,465	X						
Loyd Construction Co of Jonesboro Inc	\$59,630							X
Nurturing Environments Institute	\$351,772					X		X
Pettus Office Products	\$171,609							X
Lisa Pluff	\$102,000							X
Running Threads	\$153,101							X
Rural Community Alliance	\$284,545	X						
Sankofa Learning Academy	\$81,413	X						X
Shorts Travel Management Inc.	\$1,309,291							X
TOTAL NUMBER OF MINORITY CONTRACTS AWARDED	<u>21</u>							
TOTAL EXPENDITURES ON CONTRACTS AWARDED	<u>\$79,449,613</u>							
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)								
% OF MINORITY CONTRACTS AWARDED	<u>5%</u>							

<i>Finding:</i>	No Findings noted
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<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS TECH UNIVERSITY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	40,461,492		39,779,651		41,655,669		43,329,305		43,329,305	
2	CASH	90,530,993		178,799,358		178,799,358		178,799,358		178,799,358	
3	ARKANSAS TECH INSTITUTE	0		0		2,004,769		2,033,222		2,033,222	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$130,992,485	982	\$218,579,009	1,095	\$222,459,796	1,561	\$224,161,885	1,561	\$224,161,885	1,561
	FUNDING SOURCES		%		%			%		%	
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	36,356,050	28%	35,628,929	16%			37,115,283	17%	37,115,283	17%
14	EDUCATIONAL EXCELLENCE TRUST FUND	3,310,952	3%	3,356,232	2%			3,356,232	2%	3,356,232	2%
15	WORKFORCE 2000	794,492	1%	794,490	0%			794,490	0%	794,490	0%
16	CASH FUNDS	90,530,993	69%	178,799,358	82%			178,799,358	81%	178,799,358	81%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	0	0%			0	0%	0	0%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$130,992,487	100%	\$218,579,009	100%			\$220,065,363	100%	\$220,065,363	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$2)		\$0				\$4,096,522		\$4,096,522	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$60,961,750
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$3,996,335
INVENTORIES	\$8,779
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$908,600
MAJOR CRITICAL SYSTEMS FAILURES	\$1,500,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$8,908,123
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$758,653
OTHER (FOOTNOTE BELOW)	\$44,881,260
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$0

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND COA0000

INSTITUTION ARKANSAS TECH UNIVERSITY

APPROPRIATION 567

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	32,194,300	31,072,030	30,277,540	31,809,172	
2	EXTRA HELP WAGES	1,493,896	1,103,023	1,809,185	1,809,185	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	5,221,189	4,630,220	5,476,319	5,476,319	
5	OPERATING EXPENSES	1,203,226	716,670	1,834,917	1,834,917	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION	348,881	336,412	336,412	336,412	
10	CONTINGENCY		1,921,296	1,921,296	2,063,300	
11						
12						
13	TOTAL APPROPRIATION	\$40,461,492	\$39,779,651	\$41,655,669	\$43,329,305	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	36,356,050	35,628,929		37,115,283	
16	EDUCATIONAL EXCELLENCE TRUST FUND	3,310,952	3,356,232		3,356,232	
17	SPECIAL REVENUES * [WF2000]	794,492	794,490		794,490	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$40,461,494	\$39,779,651		\$41,266,005	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$2)	\$0		\$2,063,300	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND COA0100

INSTITUTION ARKANSAS TECH INSTITUTE

APPROPRIATION DA1

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES			923,360	951,813	
2	EXTRA HELP WAGES			44,444	44,444	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING			335,965	335,965	
5	OPERATING EXPENSES			701,000	701,000	
6	CONFERENCE FEES & TRAVEL			0	0	
7	PROFESSIONAL FEES AND SERVICES			0	0	
8	CAPITAL OUTLAY			0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY					
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$2,004,769	\$2,033,222	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE				2,033,222	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$2,033,222	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2100000

INSTITUTION ARKANSAS TECH UNIVERSITY

APPROPRIATION _____

B11

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	13,331,451	31,485,281	31,485,281	31,485,281	
2	EXTRA HELP WAGES	2,937,314	7,875,000	7,875,000	7,875,000	
3	OVERTIME	24,964	262,500	262,500	262,500	
4	PERSONAL SERVICES MATCHING	8,616,576	14,379,484	14,379,484	14,379,484	
5	OPERATING EXPENSES	28,201,970	36,750,000	36,750,000	36,750,000	
6	CONFERENCE FEES & TRAVEL	746,229	1,260,000	1,260,000	1,260,000	
7	PROFESSIONAL FEES AND SERVICES	1,017,502	5,250,000	5,250,000	5,250,000	
8	CAPITAL OUTLAY	2,311,054	16,000,000	16,000,000	16,000,000	
9	CAPITAL IMPROVEMENTS	25,779,203	54,722,093	54,722,093	54,722,093	
10	DEBT SERVICE	7,338,892	10,500,000	10,500,000	10,500,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	225,838	315,000	315,000	315,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$90,530,993	\$178,799,358	\$178,799,358	\$178,799,358	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	49,993,097	51,372,401		51,372,401	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	741,407	561,965		561,965	
21	INVESTMENT INCOME	6,192,874	3,996,856		3,996,856	
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS	33,603,615	122,868,136		122,868,136	
24	TOTAL INCOME	\$90,530,993	\$178,799,358		\$178,799,358	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	982	1,095	1,561	1,561	1,561	
TOBACCO POSITIONS						
EXTRA HELP ***	1,064	1,615	1,615	1,615	1,615	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS TECH UNIVERSITY
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	3,594,527	6,100,104	227,500	(2,733,077)	4,095,568	5,904,940	233,150	(2,042,522)
2	HOUSING	9,673,072	5,540,838	2,277,723	1,854,511	10,663,937	7,852,242	2,289,050	522,645
3	FOOD SERVICES	7,201,676	5,395,994	392,687	1,412,995	7,032,476	5,692,651	394,495	945,330
4	STUDENT UNION	2,941,862	549,889	1,859,375	532,598	3,067,800	1,212,800	1,855,000	0
5	BOOKSTORE	238,026	269,739		(31,713)	278,508	278,508		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	146,265	146,265		0	11,235	11,235		0
7	OTHER (FOOTNOTE BELOW)	1,330,713	1,642,659		(311,946)	1,364,515	1,364,515		0
8	SUBTOTAL	\$25,126,141	\$19,645,488	\$4,757,285	\$723,368	\$26,514,039	\$22,316,891	\$4,771,695	(\$574,547)
9	ATHLETIC TRANSFER**	2,050,219			2,050,219	2,042,522			2,042,522
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(1,244,947)			(1,244,947)	(736,496)			(736,496)
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$25,931,413	\$19,645,488	\$4,757,285	\$1,528,640	\$27,820,065	\$22,316,891	\$4,771,695	\$731,479

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER -

Health Services	1,326,113	1,080,403	1,364,515	1,364,515
Fund Additions	4,600			
Fund Deductions		550,000		
CIP transferred to fixed assets		12,256		

NOTE: Line 10 - OTHER TRANSFERS -

Athletics to Campus Safety	(5,438)			
Athletics to Plant	(10,054)			
Food Service closing entry	(120,996)			
Food Service to Debt Service	(30,000)			
Food Service to Plant	(46,246)			
Housing to Student Union Loan	(55,000)			
Housing to Plant	(977,213)			
Athletics			731,479	
Food Service			(945,330)	
Residence Life			(522,645)	

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS TECH UNIVERSITY - OZARK
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	2,868	17,628		(14,759)	11,910	11,910		0
4	STUDENT UNION				0				0
5	BOOKSTORE	83,983	56,507		27,476	68,991	68,991		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$86,851	\$74,135	\$0	\$12,716	\$80,901	\$80,901	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(379,987)			(379,987)				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	(\$293,136)	\$74,135	\$0	(\$367,271)	\$80,901	\$80,901	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 10 - OTHER TRANSFERS - Ozark Bookstore (379,987)

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS TECH UNIVERSITY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					740
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	163	Black Male:	6	Other Male:	20
White Female:	252	Black Female:	4	Other Female:	9
				Total Male:	189
				Total Female:	265
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	127	Black Male:	3	Other Male:	20
White Female:	123	Black Female:	4	Other Female:	9
				Total Male:	150
				Total Female:	136
Total White Male:	290	Total Black Male:	9	Total Other Male:	40
Total White Female:	375	Total Black Female:	8	Total Other Female:	18
Total White:	665	Total Black:	17	Total Other:	58
				Total Minority:	75
				Total Employees:	740

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution ARKANSAS TECH UNIVERSITY

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
SHI	\$129,277				X			

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 1

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$33,748,112
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION HENDERSON STATE UNIVERSITY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	21,957,378		21,929,163		22,910,355		22,844,598		22,844,598	
2	CASH	22,223,978		79,300,000		79,300,000		79,300,000		79,300,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$44,181,356	345	\$101,229,163	360	\$102,210,355	555	\$102,144,598	555	\$102,144,598	555
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	18,832,354	43%	18,457,299	18%			18,288,738	18%	18,288,738	18%
14	EDUCATIONAL EXCELLENCE TRUST FUND	3,425,024	8%	3,471,864	3%			3,471,864	3%	3,471,864	3%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	19,096,680	43%	15,100,000	15%			15,100,000	15%	15,100,000	15%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	3,127,298	7%	64,200,000	63%			64,200,000	64%	64,200,000	64%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	(300,000)	-1%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$44,181,356	100%	\$101,229,163	100%			\$101,060,602	100%	\$101,060,602	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$1,083,996		\$1,083,996	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$11,043,971
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,941,463
INVENTORIES	\$9,386
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$50,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$2,214,876
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$6,828,246

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2090000

INSTITUTION HENDERSON STATE UNIVERSITY

APPROPRIATION _____

A74

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	3,164,047	15,000,000	15,000,000	15,000,000	
2	EXTRA HELP WAGES	1,973,757	2,000,000	2,000,000	2,000,000	
3	OVERTIME	0	100,000	100,000	100,000	
4	PERSONAL SERVICES MATCHING	1,210,611	3,000,000	3,000,000	3,000,000	
5	OPERATING EXPENSES	6,403,675	19,800,000	19,800,000	19,800,000	
6	CONFERENCE FEES & TRAVEL	311,675	1,000,000	1,000,000	1,000,000	
7	PROFESSIONAL FEES AND SERVICES	1,616,625	3,000,000	3,000,000	3,000,000	
8	CAPITAL OUTLAY	1,713,633	3,000,000	3,000,000	3,000,000	
9	CAPITAL IMPROVEMENTS	0	20,000,000	20,000,000	20,000,000	
10	DEBT SERVICE	5,829,955	10,000,000	10,000,000	10,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	2,000,000	2,000,000	2,000,000	
12	FUNDED DEPRECIATION	0	200,000	200,000	200,000	
13	PROMOTIONAL ITEMS		200,000	200,000	200,000	
14						
15						
16	TOTAL APPROPRIATION	\$22,223,978	\$79,300,000	\$79,300,000	\$79,300,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	18,521,123	15,000,000		15,000,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	61,752	100,000		100,000	
21	INVESTMENT INCOME	513,805				
22	FEDERAL CASH FUNDS	3,127,298	64,200,000		64,200,000	
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$22,223,978	\$79,300,000		\$79,300,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	345	360	555	555	555	
TOBACCO POSITIONS						
EXTRA HELP ***	255	170	500	500	500	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

HENDERSON STATE UNIVERSITY
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	1,134,511	6,470,357		(5,335,846)	996,169	6,437,510	230,725	(5,672,066)
2	HOUSING	5,485,037	1,400,793	3,175,084	909,160	5,529,200	1,770,796	2,938,745	819,659
3	FOOD SERVICES	3,010,441	3,616,387	215,753	(821,699)	3,293,559	3,621,336	216,253	(544,030)
4	STUDENT UNION	223,526	250,575	100,813	(127,862)	10,000	254,331	101,313	(345,644)
5	BOOKSTORE	91,540			91,540	75,000			75,000
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	100,837	394,705		(293,868)	310,625	767,771	497,326	(954,472)
8	SUBTOTAL	\$10,045,892	\$12,132,817	\$3,491,650	(\$5,578,575)	\$10,214,553	\$12,851,744	\$3,984,362	(\$6,621,553)
9	ATHLETIC TRANSFER**	1,607,776			1,607,776	1,710,652			1,710,652
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	7,454,091			7,454,091				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$19,107,759	\$12,132,817	\$3,491,650	\$3,483,292	\$11,925,205	\$12,851,744	\$3,984,362	(\$4,910,901)

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER -

Student Health Services	98,921	324,375		(225,454)
Captain Henderson B and B	0	70,330		(70,330)
Vending	1,916	0		1,916
Total	100,837	394,705	0	(293,868)

NOTE: Line 10 - OTHER TRANSFERS -

Athletics-Other	2,625,224
Housing	(345,253)
Student Union	1,540,971
Food Service	3,022,321
Student Health Services	487,435
Captain Henderson B and B	123,393
Total	7,454,091

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

HENDERSON STATE UNIVERSITY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						314
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	52	Black Male:	14	Other Male:	7	Total Male: 73
White Female:	67	Black Female:	23	Other Female:	8	Total Female: 98
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	50	Black Male:	3	Other Male:	8	Total Male: 61
White Female:	63	Black Female:	7	Other Female:	12	Total Female: 82
Total White Male:	102	Total Black Male:	17	Total Other Male:	15	Total Male: 134
Total White Female:	130	Total Black Female:	30	Total Other Female:	20	Total Female: 180
Total White:	232	Total Black:	47	Total Other:	35	Total Employees: 314
				Total Minority:	82	

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

HENDERSON STATE UNIVERSITY

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Angela Conrad	\$4,751							X
Government Supply Services	\$92,471	X						
LaHarpes Office Furniture	\$53,460							X

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 3

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$3,342,938
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 5%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	18,907,157		19,786,003		20,691,358		22,500,527		22,500,527	
2	CASH	44,790,706		55,732,048		55,732,048		58,711,000		58,711,000	
3	SAU-SYSTEM	0		100,000		100,000		100,000		100,000	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$63,697,863	466	\$75,618,051	443	\$76,523,406	529	\$81,311,527	529	\$81,311,527	529
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	16,861,877	26%	17,733,361	23%			19,376,431	24%	19,376,431	24%
14	EDUCATIONAL EXCELLENCE TRUST FUND	2,024,949	3%	2,052,642	3%			2,052,642	3%	2,052,642	3%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	44,790,706	70%	55,732,048	74%			58,711,000	73%	58,711,000	73%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	0	0%			0	0%	0	0%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	20,331	0%	100,000	0%			0	0%	0	0%
21	TOTAL INCOME	\$63,697,863	100%	\$75,618,051	100%			\$80,140,073	100%	\$80,140,073	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$1,171,454		\$1,171,454	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$15,131,747
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	
INVENTORIES	\$281,132
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$1,250,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$13,600,615

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSA0000

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY

APPROPRIATION 292

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	16,832,157	17,626,055	17,626,055	19,354,073	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	2,000,000	2,020,000	2,020,000	2,000,000	
5	OPERATING EXPENSES	75,000	60,000	60,000	75,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		79,948	985,303	1,071,454	
11						
12						
13	TOTAL APPROPRIATION	\$18,907,157	\$19,786,003	\$20,691,358	\$22,500,527	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	16,861,877	17,733,361		19,376,431	
16	EDUCATIONAL EXCELLENCE TRUST FUND	2,024,949	2,052,642		2,052,642	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	20,331				
21	TOTAL INCOME	\$18,907,157	\$19,786,003		\$21,429,073	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$1,071,454	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSA0000

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY
SAU - SYSTEM

APPROPRIATION 83G

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	0	45,000	45,000	45,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	0	13,500	13,500	13,500	
5	OPERATING EXPENSES	0	41,500	41,500	41,500	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$100,000	\$100,000	\$100,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***		100,000			
21	TOTAL INCOME	\$0	\$100,000		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$100,000	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2080000

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY

APPROPRIATION _____

A63

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	4,294,180	7,621,000	7,621,000	7,773,000	
2	EXTRA HELP WAGES	2,840,535	2,885,000	2,885,000	2,943,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	7,222,646	7,984,500	7,984,500	8,144,000	
5	OPERATING EXPENSES	21,499,951	23,530,000	23,530,000	24,001,000	
6	CONFERENCE FEES & TRAVEL	919,647	1,388,625	1,388,625	1,000,000	
7	PROFESSIONAL FEES AND SERVICES	984,290	1,315,000	1,315,000	1,000,000	
8	CAPITAL OUTLAY	2,400,012	2,107,923	2,107,923	2,500,000	
9	CAPITAL IMPROVEMENTS	0	2,500,000	2,500,000	1,500,000	
10	DEBT SERVICE	4,629,445	6,300,000	6,300,000	9,800,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	100,000	100,000	50,000	
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$44,790,706	\$55,732,048	\$55,732,048	\$58,711,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	44,790,706	44,878,708		45,000,000	
19	ALL OTHER FEES		10,000,000		13,500,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS		853,340		211,000	
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$44,790,706	\$55,732,048		\$58,711,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	466	443	529	529	529	
TOBACCO POSITIONS						
EXTRA HELP ***	1,267	982	1,900	1,900	1,900	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SOUTHERN ARKANSAS UNIVERSITY
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	1,824,546	6,183,210	177,552	(4,536,216)	1,854,100	6,203,625	177,563	(4,527,088)
2	HOUSING	8,180,873	4,073,803	2,160,294	1,946,776	8,117,580	5,051,449	1,915,394	1,150,737
3	FOOD SERVICES	5,869,327	4,749,412		1,119,915	6,062,517	4,646,237		1,416,280
4	STUDENT UNION	6,772	209,056		(202,284)		193,608		(193,608)
5	BOOKSTORE	142,264	15,953		126,310	170,000	13,655		156,345
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	926,961	1,310,060		(383,099)	576,790	833,102		(256,312)
7	OTHER (FOOTNOTE BELOW)	272,443	249,287		23,156	400,270	568,675		(168,405)
8	SUBTOTAL	\$17,223,185	\$16,790,781	\$2,337,846	(\$1,905,442)	\$17,181,257	\$17,510,351	\$2,092,957	(\$2,422,051)
9	ATHLETIC TRANSFER**	1,710,652			1,710,652	1,710,652			1,710,652
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(1,373,548)			(1,373,548)	(197,874)			(197,874)
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$17,560,290	\$16,790,781	\$2,337,846	(\$1,568,338)	\$18,694,035	\$17,510,351	\$2,092,957	(\$909,273)

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Post Office and Health Services

NOTE: Line 10 - OTHER TRANSFERS - Rodeo \$8,000, Residence Halls 1,369,275.10, Food Services Vending \$12,673.43, Student Activities \$13,719

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SOUTHERN ARKANSAS UNIVERSITY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					454
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	101	Black Male:	20	Other Male:	3
White Female:	126	Black Female:	38	Other Female:	8
				Total Male:	124
				Total Female:	172
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	54	Black Male:	6	Other Male:	21
White Female:	63	Black Female:	10	Other Female:	4
				Total Male:	81
				Total Female:	77
Total White Male:	155	Total Black Male:	26	Total Other Male:	24
Total White Female:	189	Total Black Female:	48	Total Other Female:	12
				Total Male:	205
				Total Female:	249
Total White:	344	Total Black:	74	Total Other:	36
				Total Minority:	110
				Total Employees:	454

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

SOUTHERN ARKANSAS UNIVERSITY

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$570,968
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

**ARKANSAS LEGISLATIVE AUDIT
AUDIT OF SOUTHERN ARKANSAS UNIVERSITY
June 30, 2024**

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	12,083,025		12,102,700		15,656,524		16,690,965		16,690,965	
2	CASH	60,905,571		75,787,520		75,787,520		75,787,520		75,787,520	
3	STATE TREASURY- AREON	0		0		2,100,000		2,100,000		2,100,000	
4	STATE TREASURY- CJI	121,247		150,000		150,000		150,000		150,000	
5	CASH - AREON	5,140,551		32,000,000		32,000,000		32,000,000		32,000,000	
6	CASH - UA GRANTHAM	18,078,468		31,500,000		31,500,000		31,500,000		31,500,000	
7											
8											
9											
10											
11	TOTAL	\$96,328,862	165	\$151,540,220	204	\$157,194,044	250	\$158,228,485	253	\$158,228,485	253
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	10,644,278	11%	10,644,278	7%			17,332,543	11%	17,332,543	11%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,438,747	1%	1,458,422	1%			1,458,422	1%	1,458,422	1%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	68,739,019	71%	112,962,520	75%			112,962,520	71%	112,962,520	71%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	15,385,571	16%	26,325,000	17%			26,325,000	17%	26,325,000	17%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	121,247	0%	150,000	0%			150,000	0%	150,000	0%
21	TOTAL INCOME	\$96,328,862	100%	\$151,540,220	100%			\$158,228,485	100%	\$158,228,485	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$0		\$0	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$18,247,271
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$2,500,000
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$2,399,560
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$200,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$7,165,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$100,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$5,632,711

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA1000

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS

APPROPRIATION N51

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	9,286,775	9,580,236	11,711,463	11,812,906	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	2,511,174	2,450,624	3,161,924	3,212,425	
5	OPERATING EXPENSES	285,076	71,840	783,137	865,089	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	800,545	
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$12,083,025	\$12,102,700	\$15,656,524	\$16,690,965	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	10,644,278	10,644,278		15,232,543	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,438,747	1,458,422		1,458,422	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$12,083,025	\$12,102,700		\$16,690,965	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

FORM FR-3

ALLOCATION:

SYSTEM ADMINISTRATION	4,459,881	4,473,288	5,541,590
ARCHEOLOGICAL SURVEY	2,827,614	2,833,882	5,221,618
CLINTON SCHOOL	2,336,896	2,336,896	2,416,350
CRIMINAL JUSTICE INSTITUTE	2,458,634	2,458,634	3,511,407
	12,083,025	12,102,700	16,690,965

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA4000

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS
ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK

APPROPRIATION _____ N53

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK OPERATIONS	0	0	2,100,000	2,100,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$2,100,000	\$2,100,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE				2,100,000	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$2,100,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA1100

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS UNITS
CRIMINAL JUSTICE INSTITUTE

APPROPRIATION N52

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	ILLICIT DRUG EDUCATION AND TRAINING	121,247	150,000	150,000	150,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$121,247	\$150,000	\$150,000	\$150,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	121,247	150,000		150,000	
21	TOTAL INCOME	\$121,247	\$150,000		\$150,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 200500

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS

APPROPRIATION _____

C76

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	13,236,166	14,590,000	14,590,000	17,000,000	
2	EXTRA HELP WAGES	993,089	1,250,000	1,250,000	1,250,000	
3	OVERTIME	677	92,700	92,700	25,000	
4	PERSONAL SERVICES MATCHING	3,101,924	3,793,400	3,793,400	4,500,000	
5	OPERATING EXPENSES	16,673,078	20,325,000	20,325,000	20,500,000	
6	CONFERENCE FEES & TRAVEL	637,301	800,000	800,000	1,200,000	
7	PROFESSIONAL FEES AND SERVICES	22,020,393	24,152,570	24,152,570	22,687,520	
8	CAPITAL OUTLAY	285,769	2,000,000	2,000,000	1,500,000	
9	CAPITAL IMPROVEMENTS	0	4,158,850	4,158,850	2,500,000	
10	DEBT SERVICE	3,865,709	4,400,000	4,400,000	4,600,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	50,000	50,000	25,000	
12	PROMOTIONAL ITEMS	91,465	175,000	175,000		
13						
14						
15						
16	TOTAL APPROPRIATION	\$60,905,571	\$75,787,520	\$75,787,520	\$75,787,520	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	309,119	100,000		100,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	7,996,139	9,156,000		9,156,000	
21	INVESTMENT INCOME	791,075	200,000		200,000	
22	FEDERAL CASH FUNDS	7,607,988	8,425,000		8,425,000	
23	OTHER CASH FUNDS	44,201,250	57,906,520		57,906,520	
24	TOTAL INCOME	\$60,905,571	\$75,787,520		\$75,787,520	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	165	204	250	253	253	
TOBACCO POSITIONS						
EXTRA HELP ***	50	50	50	50	50	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 200400

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS
ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK

APPROPRIATION

C78

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,241,485	1,600,000	1,600,000	2,000,000	
2	EXTRA HELP WAGES	0	25,000	25,000	25,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	287,975	425,000	425,000	580,000	
5	OPERATING EXPENSES	2,887,997	4,000,000	4,000,000	5,000,000	
6	CONFERENCE FEES & TRAVEL	22,275	100,000	100,000	100,000	
7	PROFESSIONAL FEES AND SERVICES	248,141	650,000	650,000	650,000	
8	CAPITAL OUTLAY	354,229	2,000,000	2,000,000	5,000,000	
9	CAPITAL IMPROVEMENTS	0	23,000,000	23,000,000	18,645,000	
10	DEBT SERVICE	98,449	200,000	200,000	0	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$5,140,551	\$32,000,000	\$32,000,000	\$32,000,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS	5,140,551	32,000,000		32,000,000	
24	TOTAL INCOME	\$5,140,551	\$32,000,000		\$32,000,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	10	11	14	14	14	
TOBACCO POSITIONS						
EXTRA HELP ***						

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 200900

INSTITUTION UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS
UNIVERSITY OF ARKANSAS GRANTHAM

APPROPRIATION _____

BB2

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	7,457,270	10,200,000	10,200,000	10,200,000	
2	EXTRA HELP WAGES	1,990,304	3,400,000	3,400,000	3,400,000	
3	OVERTIME	2,768	100,000	100,000	100,000	
4	PERSONAL SERVICES MATCHING	1,994,886	3,800,000	3,800,000	3,800,000	
5	OPERATING EXPENSES	2,514,322	5,800,000	5,800,000	5,800,000	
6	CONFERENCE FEES & TRAVEL	5,669	100,000	100,000	100,000	
7	PROFESSIONAL FEES AND SERVICES	2,938,823	5,500,000	5,500,000	5,500,000	
8	CAPITAL OUTLAY	0	400,000	400,000	400,000	
9	CAPITAL IMPROVEMENTS					
10	DEBT SERVICE	1,173,708	2,000,000	2,000,000	2,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	200,000	200,000	200,000	
12	PROMOTIONAL ITEMS	718				
13						
14						
15						
16	TOTAL APPROPRIATION	\$18,078,468	\$31,500,000	\$31,500,000	\$31,500,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	10,300,885	13,250,000		13,250,000	
19	ALL OTHER FEES	0	50,000		50,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	0	70,000		70,000	
21	INVESTMENT INCOME	0	200,000		200,000	
22	FEDERAL CASH FUNDS	7,777,583	17,900,000		17,900,000	
23	OTHER CASH FUNDS		30,000		30,000	
24	TOTAL INCOME	\$18,078,468	\$31,500,000		\$31,500,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	129	123	210	210	210	
TOBACCO POSITIONS						
EXTRA HELP ***	246	250	250	250	250	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>279</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>63</u>	Black Male:	<u>10</u>	Other Male:	<u>18</u>	Total Male: <u>91</u>
White Female:	<u>90</u>	Black Female:	<u>11</u>	Other Female:	<u>36</u>	Total Female: <u>137</u>
Nonclassified Health Care Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>11</u>	Black Male:	<u>2</u>	Other Male:	<u>4</u>	Total Male: <u>17</u>
White Female:	<u>28</u>	Black Female:	<u>3</u>	Other Female:	<u>3</u>	Total Female: <u>34</u>
Total White Male:	<u>74</u>	Total Black Male:	<u>12</u>	Total Other Male:	<u>22</u>	Total Male: <u>108</u>
Total White Female:	<u>118</u>	Total Black Female:	<u>14</u>	Total Other Female:	<u>39</u>	Total Female: <u>171</u>
Total White:	<u>192</u>	Total Black:	<u>26</u>	Total Other:	<u>61</u>	Total Employees: <u>279</u>
				Total Minority:	<u>87</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS DIVISIONS

	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
Minority Business								
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$3,577,126
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED 0%

**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, & THE ARTS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	11,793,527		15,717,862		12,688,819		19,514,710		19,514,710	
2	CASH	2,295,780		22,215,000		22,215,000		22,215,000		22,215,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$14,089,307	92	\$37,932,862	92	\$34,903,819	121	\$41,729,710	121	\$41,729,710	121
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	6,698,241	31%	7,495,792	18%			4,767,508	11%	4,767,508	11%
13	GENERAL REVENUE	1,133,048	5%	1,133,048	3%			2,890,672	7%	2,890,672	7%
14	EDUCATIONAL EXCELLENCE TRUST FUND	11,696,570	54%	11,856,530	28%			11,856,530	28%	11,856,530	28%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	1,977,253	9%	22,135,000	52%			22,135,000	53%	22,135,000	53%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	79,987	0%	80,000	0%			80,000	0%	80,000	0%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$21,585,099	100%	\$42,700,370	100%			\$41,729,710	100%	\$41,729,710	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$7,495,792)		(\$4,767,508)				\$0		\$0	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$13,952,847
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$62,855
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$3,285
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,029,512
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$12,857,195

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CMS0000

INSTITUTION ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES,
& THE ARTS

APPROPRIATION _____ 2FD

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	4,835,256	5,150,000	4,466,931	6,000,000	
2	EXTRA HELP WAGES	27,000	40,000	27,000	40,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,260,882	1,600,000	1,200,000	1,600,000	
5	OPERATING EXPENSES	3,961,881	4,552,862	3,140,000	5,750,000	
6	CONFERENCE FEES & TRAVEL	123,504	400,000	400,000	450,000	
7	PROFESSIONAL FEES AND SERVICES	55,649	325,000	325,000	500,000	
8	CAPITAL OUTLAY	103,956	750,000	479,888	800,000	
9	FUNDED DEPRECIATION					
10	CAPITAL IMPROVEMENTS	1,305,703	2,750,000	2,500,000	4,224,710	
11	LOANS/REIMBURSEMENT	119,696	150,000	150,000	150,000	
12						
13	TOTAL APPROPRIATION	\$11,793,527	\$15,717,862	\$12,688,819	\$19,514,710	\$0
14	PRIOR YEAR FUND BALANCE**	6,459,701	7,495,792		4,767,508	
15	GENERAL REVENUE	1,133,048	1,133,048		2,890,672	
16	EDUCATIONAL EXCELLENCE TRUST FUND	11,696,570	11,856,530		11,856,530	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$19,289,319	\$20,485,370		\$19,514,710	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$7,495,792)	(\$4,767,508)		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2000300

INSTITUTION ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, & THE ARTS

APPROPRIATION

C77

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	394,621	900,000	900,000	900,000	
2	EXTRA HELP WAGES	28,097	30,000	30,000	30,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	176,758	250,000	250,000	250,000	
5	OPERATING EXPENSES	557,542	1,740,000	1,740,000	1,740,000	
6	CONFERENCE FEES & TRAVEL	52,384	200,000	200,000	200,000	
7	PROFESSIONAL FEES AND SERVICES	6,888	500,000	500,000	500,000	
8	CAPITAL OUTLAY	823,824	4,000,000	4,000,000	4,000,000	
9	CAPITAL IMPROVEMENTS	225,390	14,000,000	14,000,000	14,000,000	
10	DEBT SERVICE	17,125	260,000	260,000	260,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	LOANS/REIMBURSEMENT	0	300,000	300,000	300,000	
13	PROMOTIONAL ITEMS	13,151	35,000	35,000	35,000	
14						
15						
16						
17	TOTAL APPROPRIATION	\$2,295,780	\$22,215,000	\$22,215,000	\$22,215,000	\$0
18	PRIOR YEAR FUND BALANCE**	238,540				
19	TUITION AND MANDATORY FEES					
20	ALL OTHER FEES					
21	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	6,000	8,000		8,000	
22	INVESTMENT INCOME	28,562	5,000		5,000	
23	FEDERAL CASH FUNDS	79,987	80,000		80,000	
24	OTHER CASH FUNDS	1,942,691	22,122,000		22,122,000	
25	TOTAL INCOME	\$2,295,780	\$22,215,000		\$22,215,000	\$0
26	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	92	92	121	121	121	
TOBACCO POSITIONS						
EXTRA HELP ***	7	7	10	10	10	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, & THE ARTS
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, & THE ARTS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					86
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	21	Black Male:	4	Other Male:	2
White Female:	22	Black Female:	5	Other Female:	1
		Total Male:		Total Male:	27
		Total Female:		Total Female:	28
Nonclassified Health Care Employees:					
White Male:	0	Black Male:	0	Other Male:	0
White Female:	0	Black Female:	0	Other Female:	0
		Total Male:		Total Male:	0
		Total Female:		Total Female:	0
Faculty:					
White Male:	18	Black Male:	1	Other Male:	0
White Female:	9	Black Female:	1	Other Female:	2
		Total Male:		Total Male:	19
		Total Female:		Total Female:	12
Total White Male:	39	Total Black Male:	5	Total Other Male:	2
Total White Female:	31	Total Black Female:	6	Total Other Female:	3
Total White:	70	Total Black:	11	Total Other:	5
		Total Minority:	16		
		Total Employees:		Total Employees:	86

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, & THE ARTS

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
Harris Architecture	\$250,000							X

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 1

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$1,973,975
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 3%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UA SYSTEM DIVISION OF AGRICULTURE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY - DIVISION OF AGRICULTURE	74,430,167		74,548,190		85,373,773		83,285,395		83,285,395	
2	CASH - DIVISION OF AGRICULTURE	64,326,111		119,540,000		119,540,000		149,540,000		149,540,000	
3	STATE TREASURY - ARKANSAS BIOSCIENCES	1,564,761		1,475,347		2,415,432		2,415,432		2,415,432	
4	CASH - SOIL TESTING & RESEARCH	1,473,656		3,113,000		3,113,000		3,113,000		3,113,000	
5											
6											
7											
8											
9											
10											
11	TOTAL	\$141,794,695	1,331	\$198,676,537	1,342	\$210,442,205	1,471	\$238,353,827	1,471	\$238,353,827	1,471
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	92,000,000	39%	92,000,000	38%			46,000,000	19%	46,000,000	19%
13	GENERAL REVENUE	65,800,138	28%	65,800,138	27%			74,537,343	31%	74,537,343	31%
14	EDUCATIONAL EXCELLENCE TRUST FUND	8,630,029	4%	8,748,052	4%			8,748,052	4%	8,748,052	4%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	34,171,193	15%	36,453,777	15%			36,453,777	15%	36,453,777	15%
17	SPECIAL REVENUES	0	0%	0	0%			0	0%	0	0%
18	FEDERAL FUNDS	30,154,918	13%	37,086,223	15%			67,086,223	28%	67,086,223	28%
19	TOBACCO SETTLEMENT FUNDS	1,564,761	1%	1,475,347	1%			2,415,432	1%	2,415,432	1%
20	OTHER FUNDS	1,473,656	1%	3,113,000	1%			3,113,000	1%	3,113,000	1%
21	TOTAL INCOME	\$233,794,695	100%	\$244,676,537	100%			\$238,353,827	100%	\$238,353,827	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$92,000,000)		(\$46,000,000)				\$0		\$0	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$50,832,799
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,162,130
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$100,000
MAJOR CRITICAL SYSTEMS FAILURES	\$1,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$18,220,243
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$5,000,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$25,350,426

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA1300

INSTITUTION UA SYSTEM DIVISION OF AGRICULTURE

APPROPRIATION _____ N51

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	45,368,503	45,128,475	51,095,780	50,177,071	
2	EXTRA HELP WAGES	350,000	350,000	350,000	350,000	
3	OVERTIME	6,500	5,000	5,000	5,000	
4	PERSONAL SERVICES MATCHING	12,937,891	12,656,385	14,468,993	14,069,994	
5	OPERATING EXPENSES	15,517,273	16,158,330	19,204,000	18,433,330	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	250,000	250,000	250,000	250,000	
9	FUNDED DEPRECIATION	0	0	0	0	
10						
11						
12						
13	TOTAL APPROPRIATION	\$74,430,167	\$74,548,190	\$85,373,773	\$83,285,395	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	65,800,138	65,800,138		74,537,343	
16	EDUCATIONAL EXCELLENCE TRUST FUND	8,630,029	8,748,052		8,748,052	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$74,430,167	\$74,548,190		\$83,285,395	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSF0202

INSTITUTION UA SYSTEM DIVISION OF AGRICULTURE

APPROPRIATION 321

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	956,132	885,208	1,370,000	1,370,000	
2	EXTRA HELP WAGES	0	0	0	0	
3	OVERTIME	0	0	0	0	
4	PERSONAL SERVICES MATCHING	242,297	250,809	365,432	365,432	
5	OPERATING EXPENSES	242,722	210,975	400,000	400,000	
6	CONFERENCE FEES & TRAVEL	18,537	29,573	30,000	30,000	
7	PROFESSIONAL FEES AND SERVICES	100,000	69,275	100,000	100,000	
8	CAPITAL OUTLAY	5,073	29,507	150,000	150,000	
9	FUNDED DEPRECIATION	0	0	0	0	
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,564,761	\$1,475,347	\$2,415,432	\$2,415,432	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	1,564,761	1,475,347		2,415,432	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,564,761	\$1,475,347		\$2,415,432	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2000600

INSTITUTION UA SYSTEM DIVISION OF AGRICULTURE

APPROPRIATION _____

B76

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	591,000	991,000	991,000	991,000	
2	EXTRA HELP WAGES	33,744	90,000	90,000	90,000	
3	OVERTIME	0	0	0	0	
4	PERSONAL SERVICES MATCHING	234,828	280,000	280,000	280,000	
5	OPERATING EXPENSES	613,124	675,000	675,000	675,000	
6	CONFERENCE FEES & TRAVEL	960	25,000	25,000	25,000	
7	PROFESSIONAL FEES AND SERVICES	0	17,000	17,000	17,000	
8	CAPITAL OUTLAY	0	495,000	495,000	495,000	
9	CAPITAL IMPROVEMENTS	0	540,000	540,000	540,000	
10	DEBT SERVICE	0	0	0	0	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	0	0	0	
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$1,473,656	\$3,113,000	\$3,113,000	\$3,113,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS	1,473,656	3,113,000		3,113,000	
24	TOTAL INCOME	\$1,473,656	\$3,113,000		\$3,113,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS						
TOBACCO POSITIONS						
EXTRA HELP ***						

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2000700

INSTITUTION UA SYSTEM DIVISION OF AGRICULTURE

APPROPRIATION _____

C76

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	19,752,573	20,000,000	20,000,000	21,145,000	
2	EXTRA HELP WAGES	3,504,737	4,500,000	4,500,000	4,425,000	
3	OVERTIME	39,345	60,000	60,000	60,000	
4	PERSONAL SERVICES MATCHING	5,530,347	6,000,000	6,000,000	6,220,000	
5	OPERATING EXPENSES	22,425,241	27,700,000	27,700,000	27,250,000	
6	CONFERENCE FEES & TRAVEL	1,430,825	2,400,000	2,400,000	2,150,000	
7	PROFESSIONAL FEES AND SERVICES	2,598,357	2,200,000	2,200,000	2,150,000	
8	CAPITAL OUTLAY	3,116,141	10,500,000	10,500,000	10,000,000	
9	CAPITAL IMPROVEMENTS	5,881,125	46,000,000	46,000,000	76,000,000	
10	DEBT SERVICE	0	100,000	100,000	60,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	20,000	20,000	15,000	
12	PROMOTIONAL ITEMS	47,420	60,000	60,000	65,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$64,326,111	\$119,540,000	\$119,540,000	\$149,540,000	\$0
17	PRIOR YEAR FUND BALANCE**	92,000,000	92,000,000		46,000,000	
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	11,900,977	10,406,636		10,406,636	
21	INVESTMENT INCOME	4,090,394	4,644,236		4,644,236	
22	FEDERAL CASH FUNDS	30,154,918	37,086,223		67,086,223	
23	OTHER CASH FUNDS	18,179,822	21,402,905		21,402,905	
24	TOTAL INCOME	\$156,326,111	\$165,540,000		\$149,540,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	(\$92,000,000)	(\$46,000,000)		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	1,331	1,342	1,471	1,471	1,471	
TOBACCO POSITIONS						
EXTRA HELP ***	488	700	700	700	700	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UA SYSTEM DIVISION OF AGRICULTURE
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UA SYSTEM DIVISION OF AGRICULTURE _____
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						1,158
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	332	Black Male:	17	Other Male:	46	Total Male: 395
White Female:	449	Black Female:	77	Other Female:	65	Total Female: 591
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	83	Black Male:	4	Other Male:	29	Total Male: 116
White Female:	45	Black Female:	3	Other Female:	8	Total Female: 56
Total White Male:	415	Total Black Male:	21	Total Other Male:	75	Total Male: 511
Total White Female:	494	Total Black Female:	80	Total Other Female:	73	Total Female: 647
Total White:	909	Total Black:	101	Total Other:	148	Total Employees: 1,158
				Total Minority:	249	

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
 STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104**

Institution

UA SYSTEM DIVISION OF AGRICULTURE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
LaHarpe's Office Furniture Inc	\$60,049							X

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 1

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$32,409,624
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	149,294,843		150,671,614		157,544,849		165,241,738		165,241,738	
2	CASH	905,164,255		1,155,150,000		1,155,150,000		1,189,650,000		1,189,650,000	
3	STATE TREASURY - ABI UAF	1,564,761		1,475,347		2,375,563		2,375,563		2,375,563	
4	STATE TREASURY - UA LAW SCHOOL	625,921		757,528		800,000		800,000		800,000	
5	STATE TREASURY - UAF PARTNERS FOR INCLUSIVE COMMUNITIES	0		0		250,000		250,000		250,000	
6											
7											
8											
9											
10											
11	TOTAL	\$1,056,649,780	5,048	\$1,308,054,489	5,591	\$1,316,120,412	5,591	\$1,358,317,301	5,591	\$1,358,317,301	5,591
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	134,584,010	13%	136,032,727	10%			142,734,197	11%	142,734,197	11%
14	EDUCATIONAL EXCELLENCE TRUST FUND	14,441,390	1%	14,638,887	1%			14,638,887	1%	14,638,887	1%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	905,164,255	86%	1,155,150,000	88%			1,189,650,000	88%	1,189,650,000	88%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	0	0%			0	0%	0	0%
19	TOBACCO SETTLEMENT FUNDS	1,564,761	0%	1,475,347	0%			2,375,563	0%	2,375,563	0%
20	OTHER FUNDS	641,252	0%	757,528	0%			1,050,000	0%	1,050,000	0%
21	TOTAL INCOME	\$1,056,395,668	100%	\$1,308,054,489	100%			\$1,350,448,647	100%	\$1,350,448,647	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$254,112		\$0				\$7,868,654		\$7,868,654	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$314,728,772
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$39,413,145
INVENTORIES	\$8,055,430
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$10,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$103,948,767
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$20,000,000
OTHER (FOOTNOTE BELOW)	\$22,000,000
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$111,061,429

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA0100

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE

APPROPRIATION _____ 534

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	113,000,000	113,500,000	113,500,000	117,500,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	26,500,000	26,800,000	26,800,000	27,800,000	
5	OPERATING EXPENSES	9,794,843	9,742,713	9,742,713	12,760,942	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		628,901	7,502,136	7,180,796	
11						
12						
13	TOTAL APPROPRIATION	\$149,294,843	\$150,671,614	\$157,544,849	\$165,241,738	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	134,584,010	136,032,727		142,734,197	
16	EDUCATIONAL EXCELLENCE TRUST FUND	14,441,390	14,638,887		14,638,887	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY	254,112				
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	15,331				
21	TOTAL INCOME	\$149,294,843	\$150,671,614		\$157,373,084	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$7,868,654	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Tuition Adjustment Reimbursement

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSF0200

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE
ARKANSAS BIOSCIENCES INSTITUTE

APPROPRIATION _____ 319

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	480,000	300,000	480,000	480,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	47,623	66,000	75,000	75,000	
5	OPERATING EXPENSES	523,438	800,000	800,000	800,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	513,700	309,347	1,020,563	1,020,563	
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,564,761	\$1,475,347	\$2,375,563	\$2,375,563	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	1,564,761	1,475,347		2,375,563	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,564,761	\$1,475,347		\$2,375,563	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA0300

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE
UNIVERSITY OF ARKANSAS SCHOOL OF LAW

APPROPRIATION _____ 534B

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES	625,921	757,528	800,000	800,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$625,921	\$757,528	\$800,000	\$800,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	625,921	757,528		800,000	
21	TOTAL INCOME	\$625,921	\$757,528		\$800,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Uniform Filing Fees

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CAA0100

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE
COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES

APPROPRIATION _____ M81

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	PARTNERS FOR INCLUSIVE COMMUNITIES - PERSONAL SERVICES, MAINTENANCE AND OPERATING EXPENSES, MATCHING, AND GRANTS	0	0	250,000	250,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$250,000	\$250,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***				250,000	
21	TOTAL INCOME	\$0	\$0		\$250,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2000100

INSTITUTION UNIVERSITY OF ARKANSAS - FAYETTEVILLE

APPROPRIATION

B03

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	312,171,008	371,000,000	371,000,000	390,000,000	
2	EXTRA HELP WAGES	29,126,875	35,000,000	35,000,000	35,000,000	
3	OVERTIME	1,542,979	3,500,000	3,500,000	3,500,000	
4	PERSONAL SERVICES MATCHING	63,961,510	82,000,000	82,000,000	85,500,000	
5	OPERATING EXPENSES	206,619,102	217,550,000	218,050,000	237,550,000	
6	CONFERENCE FEES & TRAVEL	16,098,454	20,000,000	20,000,000	20,000,000	
7	PROFESSIONAL FEES AND SERVICES	56,558,204	70,000,000	70,000,000	72,000,000	
8	CAPITAL OUTLAY	49,027,448	85,000,000	85,000,000	75,000,000	
9	CAPITAL IMPROVEMENTS	106,030,654	180,000,000	180,000,000	180,000,000	
10	DEBT SERVICE	62,803,917	88,600,000	88,600,000	88,600,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	1,224,105	2,500,000	2,000,000	2,500,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$905,164,255	\$1,155,150,000	\$1,155,150,000	\$1,189,650,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	434,148,536	454,682,241		468,891,061	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	19,832,311	19,025,272		19,976,535	
21	INVESTMENT INCOME	34,925,058	2,617,925		2,700,000	
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS	416,258,350	678,824,562		698,082,404	
24	TOTAL INCOME	\$905,164,255	\$1,155,150,000		\$1,189,650,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	5,048	5,591	5,591	5,591	5,591	
TOBACCO POSITIONS						
EXTRA HELP ***	2,992	3,208	3,208	3,208	3,208	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS - FAYETTEVILLE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	166,417,900	134,115,754	19,653,078	12,649,068	171,427,539	151,133,744	18,654,901	1,638,894
2	HOUSING	113,078,570	71,091,107	17,231,822	24,755,641	133,656,750	75,816,564	19,088,016	38,752,170
3	FOOD SERVICES	0	0	0	0	0	0	0	0
4	STUDENT UNION	0	0	0	0	0	0	0	0
5	BOOKSTORE	1,518,889	351,806	1,390,367	(223,284)	1,610,000	444,637	1,027,534	137,829
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	3,336,038	3,332,379	0	3,658	3,360,832	3,231,320	0	129,512
7	OTHER (FOOTNOTE BELOW)	29,764,050	19,231,838	4,750,794	5,781,419	32,796,513	28,452,488	4,461,863	(117,838)
8	SUBTOTAL	\$314,115,447	\$228,122,884	\$43,026,062	\$42,966,502	\$342,851,634	\$259,078,754	\$43,232,313	\$40,540,567
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(30,555,981)			(30,555,981)	(40,540,567)			(40,540,567)
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$283,559,466	\$228,122,884	\$43,026,062	\$12,410,521	\$302,311,067	\$259,078,754	\$43,232,313	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Includes Health Services, Transit, Parking, and Computer Store

NOTE: Line 10 - OTHER TRANSFERS - Includes Transfers for Plant Additions and Other Transfers and Changes

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS - FAYETTEVILLE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>5,756</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>1,216</u>	Black Male:	<u>117</u>	Other Male:	<u>233</u>	Total Male: <u>1,566</u>
White Female:	<u>1,509</u>	Black Female:	<u>162</u>	Other Female:	<u>312</u>	Total Female: <u>1,983</u>
Nonclassified Health Care Employees:						
White Male:	<u>8</u>	Black Male:	<u>2</u>	Other Male:	<u>3</u>	Total Male: <u>13</u>
White Female:	<u>43</u>	Black Female:	<u>4</u>	Other Female:	<u>7</u>	Total Female: <u>54</u>
Faculty:						
White Male:	<u>757</u>	Black Male:	<u>40</u>	Other Male:	<u>328</u>	Total Male: <u>1,125</u>
White Female:	<u>718</u>	Black Female:	<u>52</u>	Other Female:	<u>245</u>	Total Female: <u>1,015</u>
Total White Male:	<u>1,981</u>	Total Black Male:	<u>159</u>	Total Other Male:	<u>564</u>	Total Male: <u>2,704</u>
Total White Female:	<u>2,270</u>	Total Black Female:	<u>218</u>	Total Other Female:	<u>564</u>	Total Female: <u>3,052</u>
Total White:	<u>4,251</u>	Total Black:	<u>377</u>	Total Other:	<u>1,128</u>	Total Employees: <u>5,756</u>
				Total Minority:	<u>1,505</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

UNIVERSITY OF ARKANSAS - FAYETTEVILLE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
Success Parking Solutions, LLC (Garvin- SPC-010243)	\$340,352	X						
Executive Services Inc (SPC-008506)	\$52,142	X						
Imageworks C317 LLC (PO-1000363656)	\$292,826							X
Foodservice Equipment Brokers (PO-1000446824)	\$68,042							X
Imageworks C317 LLC (PO-1000524496)	\$97,463							X

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 5

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$170,868,879
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<p><i>Finding No. 1:</i></p>	<p>The University of Arkansas System Internal Audit Department (IAD) conducted an audit of the University of Arkansas at Fayetteville (UAF) Veterans Upward Bound (VUB) Program for the period July 1, 2020 through June 30, 2025. On February 11, 2025, UAF notified IAD of a potential misappropriation of funds related to unallowable charges made to the VUB grant program. IAD review revealed the following unallowable transactions totaling \$8,536:</p> <ul style="list-style-type: none"> • \$3,171 paid to a VUB Administrative Analyst for hours worked when it appears she was attending in-person class during the hours recorded. • \$1,817 paid to a VUB Administrative Analyst for hours worked when it appears she was attending in-person class during the hours recorded. In addition, she had undocumented leave that was not recorded in the Workday record-keeping system. • \$1,799 for a portion of a storage unit for personal use by the VUB Director (\$1,749) and VUB Assistant Director (\$50). • \$981 paid for personal purchases on the VUB Assistant Director’s Purchasing Card. • \$570 paid to the VUB Assistant Director for leave noted on a manual timesheet that was not recorded in Workday. • \$198 paid for personal purchases on the VUB Director’s Purchasing and Travel Card. <p>Of the \$8,536 in unallowable transactions, UAF has recovered \$6,719, leaving \$1,817 outstanding. On June 12, 2025, UAF formally notified the U.S. Department of Education of its intention to terminate its participation in the VUB program, effective June 30, 2025.</p>
<p><i>Institution’s Response:</i></p>	<p>Management agrees with the finding. UAF maintains a strong internal control structure across all programs, including federal programs. In accordance with the Board’s Fraud Policy, the University promptly reports any potential loss, theft, or misappropriation of funds to Internal Audit. While no system can completely eliminate the risk of fraud, we believe the issues identified in the VUB audit were the result of isolated management weaknesses within that unit and were confined to that program. The University acted decisively by terminating the program effective June 30, 2025.</p>

**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS FORT SMITH

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	26,262,157		25,974,042		27,293,081		27,946,966		27,946,966	
2	CASH	36,894,330		118,280,000		118,280,000		133,280,000		133,280,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$63,156,486	702	\$144,254,042	686	\$145,573,081	1,025	\$161,226,966	1,025	\$161,226,966	1,025
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	21,045,824	33%	20,886,786	14%			21,528,902	13%	21,528,902	13%
14	EDUCATIONAL EXCELLENCE TRUST FUND	5,018,623	8%	5,087,256	4%			5,087,256	3%	5,087,256	3%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	30,776,004	49%	40,543,273	28%			39,643,273	25%	39,643,273	25%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	6,118,326	10%	77,736,727	54%			93,636,727	59%	93,636,727	59%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	197,710	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$63,156,486	100%	\$144,254,042	100%			\$159,896,158	100%	\$159,896,158	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$1,330,808		\$1,330,808	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$18,709,300
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$692,155
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$1,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$7,057,312
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$9,709,833

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWW0000

INSTITUTION UNIVERSITY OF ARKANSAS FORT SMITH

APPROPRIATION _____ 568

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	19,197,754	19,254,042	19,273,410	21,226,966	
2	EXTRA HELP WAGES	500,000	500,000	500,000	500,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	3,600,000	3,600,000	3,600,000	3,600,000	
5	OPERATING EXPENSES	2,944,403	2,600,000	2,600,000	2,600,000	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION	20,000	20,000	20,000	20,000	
10	CONTINGENCY			1,299,671		
11						
12						
13	TOTAL APPROPRIATION	\$26,262,157	\$25,974,042	\$27,293,081	\$27,946,966	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	21,045,824	20,886,786		21,528,902	
16	EDUCATIONAL EXCELLENCE TRUST FUND	5,018,623	5,087,256		5,087,256	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	197,710				
21	TOTAL INCOME	\$26,262,157	\$25,974,042		\$26,616,158	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$1,330,808	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Tuition Adjustment Reimbursement

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2160000

INSTITUTION UNIVERSITY OF ARKANSAS FORT SMITH

APPROPRIATION _____

B12

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	14,104,962	25,000,000	25,000,000	25,000,000	
2	EXTRA HELP WAGES	525,337	1,155,000	1,155,000	1,155,000	
3	OVERTIME	1,509	50,000	50,000	50,000	
4	PERSONAL SERVICES MATCHING	4,797,815	8,000,000	8,000,000	8,000,000	
5	OPERATING EXPENSES	12,785,373	25,000,000	25,000,000	25,000,000	
6	CONFERENCE FEES & TRAVEL	378,080	600,000	600,000	600,000	
7	PROFESSIONAL FEES AND SERVICES	862,272	1,600,000	1,600,000	1,600,000	
8	CAPITAL OUTLAY	3,399,995	5,250,000	5,250,000	5,250,000	
9	CAPITAL IMPROVEMENTS	0	31,500,000	31,500,000	46,500,000	
10	DEBT SERVICE	0	8,000,000	8,000,000	8,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	12,000,000	12,000,000	12,000,000	
12	PROMOTIONAL ITEMS	38,987	125,000	125,000	125,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$36,894,330	\$118,280,000	\$118,280,000	\$133,280,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	24,488,038	31,639,312		31,639,312	
19	ALL OTHER FEES	3,620,313	3,214,103		3,214,103	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	558,327	1,159,000		1,159,000	
21	INVESTMENT INCOME	1,216,823	1,000,000		100,000	
22	FEDERAL CASH FUNDS	6,118,326	77,736,727		93,636,727	
23	OTHER CASH FUNDS	892,503	3,530,858		3,530,858	
24	TOTAL INCOME	\$36,894,330	\$118,280,000		\$133,280,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	702	686	1,025	1,025	1,025	
TOBACCO POSITIONS						
EXTRA HELP ***	296	296	910	910	910	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS FORT SMITH
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	2,628,165	4,742,728		(2,114,563)	2,130,104	4,492,439		(2,362,335)
2	HOUSING	4,685,372	2,019,898	4,984,126	(2,318,652)	4,370,000	1,879,189	2,187,736	303,075
3	FOOD SERVICES	1,919,212	1,889,833		29,379	1,930,000	1,827,168		102,832
4	STUDENT UNION				0				0
5	BOOKSTORE	158,073	41,040		117,033	350,000	38,912		311,088
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	2,236,112	754,163		1,481,949	1,865,644	980,676		884,968
7	OTHER (FOOTNOTE BELOW)	427,869	216,717		211,152	350,000	118,765		231,235
8	SUBTOTAL	\$12,054,803	\$9,664,379	\$4,984,126	(\$2,593,702)	\$10,995,748	\$9,337,149	\$2,187,736	(\$529,137)
9	ATHLETIC TRANSFER**	1,662,441			1,662,441	529,137			529,137
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$13,717,244	\$9,664,379	\$4,984,126	(\$931,261)	\$11,524,885	\$9,337,149	\$2,187,736	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Income includes: Parking (427,869)

NOTE: Line 7 - OTHER - Operating Expense includes: Parking (216,717)

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS FORT SMITH
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						628
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	89	Black Male:	3	Other Male:	12	Total Male: 104
White Female:	157	Black Female:	14	Other Female:	19	Total Female: 190
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	116	Black Male:	1	Other Male:	33	Total Male: 150
White Female:	139	Black Female:	6	Other Female:	39	Total Female: 184
Total White Male:	205	Total Black Male:	4	Total Other Male:	45	Total Male: 254
Total White Female:	296	Total Black Female:	20	Total Other Female:	58	Total Female: 374
Total White:	501	Total Black:	24	Total Other:	103	Total Employees: 628
				Total Minority:	127	

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
 STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104**

Institution

UNIVERSITY OF ARKANSAS FORT SMITH

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
 TOTAL EXPENDITURES ON CONTRACTS AWARDED \$7,571,847
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
 % OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS AT LITTLE ROCK

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	68,944,163		67,945,990		75,697,334		75,317,228		75,317,228	
2	CASH	95,797,370		162,298,699		162,298,699		162,298,699		162,298,699	
3	STATE TREASURY - NANOTECHNOLOGY	0		0		2,000,000		2,000,000		2,000,000	
4	STATE TREASURY - WILLIAM H. BOWEN SCHOOL OF LAW	625,921		800,000		800,000		800,000		800,000	
5											
6											
7											
8											
9											
10											
11	TOTAL	\$165,367,454	1,267	\$231,044,689	1,267	\$240,796,033	1,989	\$240,415,927	1,988	\$240,415,927	1,988
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	60,049,349	36%	58,929,169	26%			60,536,719	26%	60,536,719	26%
14	EDUCATIONAL EXCELLENCE TRUST FUND	8,697,871	5%	8,816,821	4%			8,816,821	4%	8,816,821	4%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	77,968,319	47%	141,598,699	61%			141,598,699	60%	141,598,699	60%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	17,829,051	11%	20,700,000	9%			20,700,000	9%	20,700,000	9%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	200,000	0%	200,000	0%			2,800,000	1%	2,800,000	1%
21	TOTAL INCOME	\$164,744,590	100%	\$230,244,689	100%			\$234,452,239	100%	\$234,452,239	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$622,864		\$800,000				\$5,963,688		\$5,963,688	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$54,733,170
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$3,372,371
INVENTORIES	\$100,000
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$385,000
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$5,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$26,143,034
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$6,500,000
OTHER (FOOTNOTE BELOW)	\$8,500,000
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$4,482,765

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CEA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT LITTLE ROCK

APPROPRIATION 297

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	58,620,953	55,953,963	59,774,411	62,167,099	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	10,306,024	8,800,673	9,931,569	10,329,116	
5	OPERATING EXPENSES	17,186	20,204	20,204	21,013	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		3,171,150	3,171,150		
11						
12						
13	TOTAL APPROPRIATION	\$68,944,163	\$67,945,990	\$72,897,334	\$72,517,228	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	60,049,349	58,929,169		60,536,719	
16	EDUCATIONAL EXCELLENCE TRUST FUND	8,697,871	8,816,821		8,816,821	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	200,000	200,000			
21	TOTAL INCOME	\$68,947,220	\$67,945,990		\$69,353,540	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$3,057)	\$0		\$3,163,688	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - From STRIVE Program

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CEA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT LITTLE ROCK
NANOTECHNOLOGY

APPROPRIATION 86P

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES					
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING					
5	OPERATING EXPENSES					
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10	NANOTECHNOLOGY CENTER EXPENSES	0	0	2,000,000	2,000,000	
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$2,000,000	\$2,000,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***				2,000,000	
21	TOTAL INCOME	\$0	\$0		\$2,000,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - NANOTECHNOLOGY CENTER

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CEA0100

INSTITUTION UNIVERSITY OF ARKANSAS AT LITTLE ROCK
WILLIAM H. BOWEN SCHOOL OF LAW

APPROPRIATION 297

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	625,921	800,000	800,000	800,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING					
5	OPERATING EXPENSES					
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$625,921	\$800,000	\$800,000	\$800,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	625,921	800,000		800,000	
21	TOTAL INCOME	\$625,921	\$800,000		\$800,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Administration of Justice Funds

APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year

FUND 2010000

INSTITUTION UNIVERSITY OF ARKANSAS AT LITTLE ROCK

APPROPRIATION _____

A68

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	19,284,911	34,250,000	34,250,000	34,250,000	
2	EXTRA HELP WAGES	3,692,851	4,750,475	4,750,475	4,750,475	
3	OVERTIME	9,296	250,000	250,000	250,000	
4	PERSONAL SERVICES MATCHING	8,371,492	12,872,206	12,872,206	12,872,206	
5	OPERATING EXPENSES	38,215,057	39,500,000	39,500,000	45,500,000	
6	CONFERENCE FEES & TRAVEL	1,325,469	3,000,000	3,000,000	2,000,000	
7	PROFESSIONAL FEES AND SERVICES	5,376,885	8,000,000	8,000,000	6,500,000	
8	CAPITAL OUTLAY	3,594,128	16,594,940	16,594,940	14,094,940	
9	CAPITAL IMPROVEMENTS	4,664,544	30,000,000	30,000,000	30,000,000	
10	DEBT SERVICE	11,032,450	13,000,000	13,000,000	12,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	81,078	81,078	81,078	
12	PROMOTIONAL ITEMS	230,287				
13						
14						
15						
16	TOTAL APPROPRIATION	\$95,797,370	\$162,298,699	\$162,298,699	\$162,298,699	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	60,673,487	78,500,000		78,500,000	
19	ALL OTHER FEES	3,225,567	5,000,000		5,000,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	1,255,694	1,500,000		1,500,000	
21	INVESTMENT INCOME	6,091,852	1,500,000		1,500,000	
22	FEDERAL CASH FUNDS	17,829,051	20,700,000		20,700,000	
23	OTHER CASH FUNDS	6,721,719	55,098,699		55,098,699	
24	TOTAL INCOME	\$95,797,370	\$162,298,699		\$162,298,699	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	1,267	1,267	1,989	1,988	1,988	
TOBACCO POSITIONS						
EXTRA HELP ***	790	778	1,300	1,300	1,300	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	3,961,745	11,682,593		(7,720,848)	3,865,812	9,663,373		(5,797,561)
2	HOUSING	6,344,612	2,123,325	2,562,100	1,659,187	4,401,740	2,228,343	2,776,125	(602,728)
3	FOOD SERVICES	3,315,746	3,336,964		(21,218)	2,349,229	3,089,079		(739,850)
4	STUDENT UNION	231,534	1,428,396	211,270	(1,408,132)	311,509	1,379,254		(1,067,745)
5	BOOKSTORE	320,908			320,908	358,975			358,975
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	277,844	327,774		(49,930)	359,661	139,814		219,847
7	OTHER (FOOTNOTE BELOW)	279,455	329,448		(49,993)	716,440	956,206		(239,766)
8	SUBTOTAL	\$14,731,844	\$19,228,500	\$2,773,370	(\$7,270,026)	\$12,363,366	\$17,456,069	\$2,776,125	(\$7,868,828)
9	ATHLETIC TRANSFER**	2,804,611			2,804,611	5,653,669			5,653,669
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	4,502,163			4,502,163	2,215,159			2,215,159
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$22,038,618	\$19,228,500	\$2,773,370	\$36,748	\$20,232,194	\$17,456,069	\$2,776,125	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

FORM FR-5

NOTE: Line 7 - OTHER -

ACTIVITY	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
PRINTING SERVICES	149,994	265,959		(115,965)	450,000	577,766		(127,766)
PARKING	121,963	58,121		63,842	250,000	362,000		(112,000)
BOWEN SCHOOL OF LAW	7,498	5,368		2,130	16,440	16,440		-
	279,455	329,448		(49,993)	716,440	956,206		(239,766)

NOTE: Line 10 - OTHER TRANSFERS -

Academic Rents	391,220				521,626			
DSC Facilities	136,555				145,170			
Student Fee Transfers	375,467				317,237			
Student Fee Transfers - Facilities	251,739				335,652			
Athletics Facilities Transfers	(27,857)				(27,857)			
Law School - Use of DSC					12,000			
West Hall Reserve	(175,000)				(175,000)			
University Village Reserve	(60,000)				(60,000)			
Gender Equity Transfer	2,745,796				1,146,331			
Other Auxiliary Profits Transfer	864,243							
	4,502,163				2,215,159			

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>1,694</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>308</u>	Black Male:	<u>70</u>	Other Male:	<u>148</u>	Total Male: <u>526</u>
White Female:	<u>300</u>	Black Female:	<u>137</u>	Other Female:	<u>199</u>	Total Female: <u>636</u>
Nonclassified Health Care Employees:						
White Male:	<u>0</u>	Black Male:	<u>0</u>	Other Male:	<u>0</u>	Total Male: <u>0</u>
White Female:	<u>1</u>	Black Female:	<u>1</u>	Other Female:	<u>0</u>	Total Female: <u>2</u>
Faculty:						
White Male:	<u>148</u>	Black Male:	<u>11</u>	Other Male:	<u>97</u>	Total Male: <u>256</u>
White Female:	<u>173</u>	Black Female:	<u>30</u>	Other Female:	<u>71</u>	Total Female: <u>274</u>
Total White Male:	<u>456</u>	Total Black Male:	<u>81</u>	Total Other Male:	<u>245</u>	Total Male: <u>782</u>
Total White Female:	<u>474</u>	Total Black Female:	<u>168</u>	Total Other Female:	<u>270</u>	Total Female: <u>912</u>
Total White:	<u>930</u>	Total Black:	<u>249</u>	Total Other:	<u>515</u>	Total Employees: <u>1,694</u>
				Total Minority:	<u>764</u>	

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
Leafscape Inc.	\$25,196	X						
21CJS Janitorial Services Inc.	\$100,000	X						

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 2

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$125,196
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 1%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	19,807,466		19,497,434		20,412,673		20,671,861		20,671,861	
2	CASH	20,486,833		29,524,810		29,524,810		29,524,810		29,524,810	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$40,294,299	380	\$49,022,244	400	\$49,937,483	521	\$50,196,671	532	\$50,196,671	532
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	16,696,750	41%	16,362,815	33%			16,552,870	33%	16,552,870	33%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,747,595	4%	1,747,595	4%			1,771,495	4%	1,771,495	4%
15	WORKFORCE 2000	1,363,121	3%	1,363,121	3%			1,363,118	3%	1,363,118	3%
16	CASH FUNDS	11,726,411	29%	16,942,310	35%			16,942,310	34%	16,942,310	34%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	8,760,421	22%	12,582,500	26%			12,582,500	25%	12,582,500	25%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	23,903	0%			350,000	1%	350,000	1%
21	TOTAL INCOME	\$40,294,298	100%	\$49,022,244	100%			\$49,562,293	100%	\$49,562,293	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$1		\$0				\$634,377		\$634,377	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$12,447,369
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$2,904,652
INVENTORIES	\$307,476
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$487,789
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$4,014,848
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$4,732,604

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CIA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO

APPROPRIATION _____ 298

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	11,469,184	10,317,567	11,000,000	11,561,781	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,500,000	1,244,640	1,244,640	1,600,000	
5	OPERATING EXPENSES	1,698,774	1,881,040	1,881,040	1,410,902	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	100,000	100,000	100,000	100,000	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		972,032	972,032	984,374	
11						
12						
13	TOTAL APPROPRIATION	\$14,767,958	\$14,515,279	\$15,197,712	\$15,657,057	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	13,020,360	12,743,781		12,901,185	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,747,595	1,747,595		1,771,495	
17	SPECIAL REVENUES * [WF2000]	3				
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***		23,903		350,000	
21	TOTAL INCOME	\$14,767,958	\$14,515,279		\$15,022,680	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$634,377	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Timber Severance Tax Proceeds

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CIA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO
CENTER FOR FOREST BUSINESS

APPROPRIATION _____ E76

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	430,000	430,000	430,000	420,000	
2	EXTRA HELP WAGES	10,000	10,000	10,000	10,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	175,000	175,000	175,000	175,000	
5	OPERATING EXPENSES	173,575	173,575	197,001	142,686	
6	CONFERENCE FEES & TRAVEL	20,000	20,000	20,000	20,000	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY				40,889	
11						
12						
13	TOTAL APPROPRIATION	\$808,575	\$808,575	\$832,001	\$808,575	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	808,575	808,575		808,575	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$808,575	\$808,575		\$808,575	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		(\$0)	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CIA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO
CROSSETT

APPROPRIATION _____ 1MG

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	1,050,000	960,000	1,125,000	960,000	
2	EXTRA HELP WAGES	295,000	280,000	275,000	250,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	200,000	225,000	225,000	225,000	
5	OPERATING EXPENSES	262,326	319,321	248,642	253,947	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY				108,469	
11						
12						
13	TOTAL APPROPRIATION	\$1,807,326	\$1,784,321	\$1,873,642	\$1,797,416	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	1,150,303	1,127,298		1,140,392	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	657,023	657,023		657,023	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,807,326	\$1,784,321		\$1,797,415	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CIA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO
MCGEHEE

APPROPRIATION _____ 1MF

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	1,599,800	1,320,000	1,600,000	1,500,000	
2	EXTRA HELP WAGES	305,000	360,000	250,000	240,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	200,000	240,000	250,000	225,000	
5	OPERATING EXPENSES	318,807	469,259	409,318	323,372	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY				120,441	
11						
12						
13	TOTAL APPROPRIATION	\$2,423,607	\$2,389,259	\$2,509,318	\$2,408,813	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	1,717,512	1,683,161		1,702,718	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	706,095	706,098		706,095	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$2,423,607	\$2,389,259		\$2,408,813	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2030000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO

APPROPRIATION

A69

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	5,076,015	5,600,000	5,600,000	5,650,000	
2	EXTRA HELP WAGES	685,585	700,000	700,000	700,000	
3	OVERTIME	0	10,000	10,000	5,000	
4	PERSONAL SERVICES MATCHING	3,552,825	4,400,000	4,400,000	4,400,000	
5	OPERATING EXPENSES	6,116,285	6,371,000	6,371,000	6,371,000	
6	CONFERENCE FEES & TRAVEL	41,298	50,000	50,000	50,000	
7	PROFESSIONAL FEES AND SERVICES	888,228	900,000	900,000	900,000	
8	CAPITAL OUTLAY	2,891,515	7,000,000	7,000,000	6,955,000	
9	CAPITAL IMPROVEMENTS	0	2,500,000	2,500,000	2,500,000	
10	DEBT SERVICE	0	50,000	50,000	50,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	70,372				
13						
14						
15						
16	TOTAL APPROPRIATION	\$19,322,123	\$27,581,000	\$27,581,000	\$27,581,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	7,355,871	10,500,000		10,500,000	
19	ALL OTHER FEES	219,976	314,000		314,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	33,277	47,500		47,500	
21	INVESTMENT INCOME	54,644	78,000		78,000	
22	FEDERAL CASH FUNDS	8,464,506	12,082,500		12,082,500	
23	OTHER CASH FUNDS	3,193,850	4,559,000		4,559,000	
24	TOTAL INCOME	\$19,322,123	\$27,581,000		\$27,581,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	380	400	521	532	532	
TOBACCO POSITIONS						
EXTRA HELP ***	29	50	790	790	790	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2030000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO
CROSSETT

APPROPRIATION

B83

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	231,577	300,000	300,000	290,000	
2	EXTRA HELP WAGES	52,145	75,000	75,000	80,000	
3	OVERTIME	0	5,000	5,000	2,500	
4	PERSONAL SERVICES MATCHING	119,914	180,000	180,000	190,000	
5	OPERATING EXPENSES	378,643	386,160	386,160	388,660	
6	CONFERENCE FEES & TRAVEL	1,404	2,500	2,500	2,500	
7	PROFESSIONAL FEES AND SERVICES	8,372	20,000	20,000	15,000	
8	CAPITAL OUTLAY	27,989	35,000	35,000	35,000	
9	CAPITAL IMPROVEMENTS					
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$820,045	\$1,003,660	\$1,003,660	\$1,003,660	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	490,233	600,000		600,000	
19	ALL OTHER FEES	36,767	45,000		45,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	3,268	4,000		4,000	
21	INVESTMENT INCOME	3,268	4,000		4,000	
22	FEDERAL CASH FUNDS	204,264	250,000		250,000	
23	OTHER CASH FUNDS	82,244	100,660		100,660	
24	TOTAL INCOME	\$820,044	\$1,003,660		\$1,003,660	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	32	32	53	55	55	
TOBACCO POSITIONS						
EXTRA HELP ***	4	2	36	36	36	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2030000

INSTITUTION UNIVERSITY OF ARKANSAS AT MONTICELLO
MCGEHEE

APPROPRIATION

B82

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	84,992	280,000	280,000	280,000	
2	EXTRA HELP WAGES	56,563	100,000	100,000	100,000	
3	OVERTIME	0	2,500	2,500	2,500	
4	PERSONAL SERVICES MATCHING	174,518	180,000	180,000	180,000	
5	OPERATING EXPENSES	10,723	330,150	330,150	330,150	
6	CONFERENCE FEES & TRAVEL	264	2,500	2,500	2,500	
7	PROFESSIONAL FEES AND SERVICES	1,492	15,000	15,000	15,000	
8	CAPITAL OUTLAY	16,114	30,000	30,000	30,000	
9	CAPITAL IMPROVEMENTS					
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$344,665	\$940,150	\$940,150	\$940,150	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	192,468	525,000		525,000	
19	ALL OTHER FEES	12,831	35,000		35,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	1,466	4,000		4,000	
21	INVESTMENT INCOME	1,466	4,000		4,000	
22	FEDERAL CASH FUNDS	91,652	250,000		250,000	
23	OTHER CASH FUNDS	44,781	122,150		122,150	
24	TOTAL INCOME	\$344,665	\$940,150		\$940,150	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	38	39	58	58	58	
TOBACCO POSITIONS						
EXTRA HELP ***	22	6	36	36	36	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS AT MONTICELLO
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	1,029,283	4,828,642	118,977	(3,918,336)	1,000,388	3,828,766	119,450	(2,947,828)
2	HOUSING	1,998,655	859,622	614,139	524,894	2,017,013	752,114	609,895	655,004
3	FOOD SERVICES	2,199,277	1,933,003		266,274	2,011,461	1,897,601		113,860
4	STUDENT UNION				0				0
5	BOOKSTORE	67,929	4,462		63,467	53,253			53,253
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	1,192,768	182,532		1,010,236	1,316,609	217,776		1,098,833
8	SUBTOTAL	\$6,487,912	\$7,808,261	\$733,116	(\$2,053,465)	\$6,398,724	\$6,696,257	\$729,345	(\$1,026,878)
9	ATHLETIC TRANSFER**	1,662,441			1,662,441	1,026,878			1,026,878
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$8,150,353	\$7,808,261	\$733,116	(\$391,024)	\$7,425,602	\$6,696,257	\$729,345	(\$0)

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

FORM FR-5

NOTE: Line 7 - OTHER -

UAM-Monticello

	Operating		BUDGETED	Operating
	Income	Expenses	Detail for Other - Line 7	Expenses
Auxiliary Facilities Fee	1,159,104		Auxiliary Facilities Fee	1,229,718
Post Office Rent	16,476		Post Office Rent	14,400
Trotter House Operations	17,188	61,433	Misc Auxiliary Income	9,991
Stadium		25,080	Trotter House Operations	17,500
Athletic Fields and Facilities		96,019	Vendor Sales	45,000
Totals	1,192,768	182,532	Royalties	
			Stadium	14,700
			Athletic Fields and Facilities	142,767
			Totals	1,316,609
				217,776

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS AT MONTICELLO - CROSSETT
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE	6,648	4,952		1,696	6,000	6,000		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$6,648	\$4,952	\$0	\$1,696	\$6,000	\$6,000	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$6,648	\$4,952	\$0	\$1,696	\$6,000	\$6,000	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS AT MONTICELLO - MCGEHEE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE	15,421	13,004		2,417	6,000	6,000		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$15,421	\$13,004	\$0	\$2,417	\$6,000	\$6,000	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$15,421	\$13,004	\$0	\$2,417	\$6,000	\$6,000	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS AT MONTICELLO
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						438
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	76	Black Male:	15	Other Male:	3	Total Male: 94
White Female:	84	Black Female:	30	Other Female:	11	Total Female: 125
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	62	Black Male:	6	Other Male:	10	Total Male: 78
White Female:	113	Black Female:	17	Other Female:	11	Total Female: 141
Total White Male:	138	Total Black Male:	21	Total Other Male:	13	Total Male: 172
Total White Female:	197	Total Black Female:	47	Total Other Female:	22	Total Female: 266
Total White:	335	Total Black:	68	Total Other:	35	Total Employees: 438
				Total Minority:	103	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

UNIVERSITY OF ARKANSAS AT MONTICELLO

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$6,984,726
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
	2024-2025		2025-2026		2025-2026		2026-2027			
	ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1 OPERATIONS	113,295,182		120,281,321		149,403,947		149,403,947		149,403,947	
2 CASH FUNDS	1,925,463,674		2,520,570,640		2,520,850,000		2,520,850,000		2,520,850,000	
3 NURSING/EDICAL LOANS AND SCHOLARSHIPS	525,076		525,076		750,000		750,000		750,000	
4 BREAST CANCER RESEARCH	916,473		1,000,000		1,694,216		1,694,216		1,694,216	
5 POISON AND DRUG INFORMATION CENTER	299,959		299,959		299,959		299,959		299,959	
6 DOMESTIC VIOLENCE SHELTER PROGRAMS AND GRANTS	329,684		700,000		3,050,000		3,050,000		3,050,000	
7 CHILD ABUSE AND NEGLECT PROGRAMS	679,409		700,000		1,000,000		1,000,000		1,000,000	
8 PSYCHIATRIC RESEARCH INSTITUTION AND DEPARTMENT PEDIATRICS	1,985,100		1,985,100		2,124,057		2,124,057		2,124,057	
9 UAMS - HEALTH INITIATIVE	7,100,000		700,000		802,879		802,879		802,879	
10 NEWBORN UMBILICAL CORD PROGRAM	152,087		2,500		796,000		796,000		796,000	
11 COLORECTAL CANCER SCREENING AND RESEARCH	0		0		5,000,000		5,000,000		5,000,000	
12 ADULT SICKLE CELL DISEASE PROGRAM	0		0		379,993		379,993		379,993	
13 CERTIFIED NURSE MIDWIFERY PROGRAM	500,000		500,000		500,000		500,000		500,000	
14 WINTHROP P. ROCKEFELLER CANCER INSTITUTE	14,961,789		41,350,000		41,350,000		41,350,000		41,350,000	
15 CASH FUNDS - PANS/PANDAS	0		0		175,000		175,000		175,000	
16 ARKANSAS BREAST MILK BANK	144,322		0		1,700,000		1,700,000		1,700,000	
17 MATERNAL HEALTH WORKFORCE	0		0		2,000,000		2,000,000		2,000,000	
18 TOBACCO SETTLEMENT - DONALD W. REYNOLDS CENTER ON AGING	1,616,289		2,048,434		2,320,796		2,320,796		2,320,796	
19 TOBACCO SETTLEMENT - FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH	2,290,642		2,460,418		3,195,946		3,195,946		3,195,946	
20 TOBACCO SETTLEMENT - ARKANSAS BIOSCIENCES INSTITUTE	4,859,440		4,000,766		6,180,957		6,180,957		6,180,957	
TOBACCO SETTLEMENT - AREA HEALTH EDUCATION CENTER IN HELENA	1,764,729		1,710,362		2,235,565		2,235,565		2,235,565	
21 SANE PROGRAM	0		0		950,780		950,780		950,780	
22 TOTAL	\$2,076,883,854	11,294	\$2,698,834,576	12,761	\$2,746,760,095	12,761	\$2,746,760,095	12,761	\$2,746,760,095	12,761
23 FUNDING SOURCES		%		%				%		%
24 PRIOR YEAR FUND BALANCE*	145,312,053	7%	137,707,327	5%			103,123,603	4%	103,123,603	4%
25 GENERAL REVENUE	100,786,321	5%	100,786,321	4%			104,213,056	4%	104,213,056	4%
26 EDUCATIONAL EXCELLENCE TRUST FUND	15,348,691	1%	15,558,596	1%			15,558,596	1%	15,558,596	1%
27 WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
28 CASH FUNDS	1,774,703,468	80%	2,374,295,589	85%			2,374,574,949	86%	2,374,574,949	86%
30 SPECIAL REVENUES		0%		0%				0%	0	0%
31 FEDERAL FUNDS	150,760,205	7%	146,275,051	5%			146,275,051	5%	146,275,051	5%
32 TOBACCO SETTLEMENT FUNDS	9,528,422	0%	8,986,256	0%			8,986,256	0%	8,986,256	0%
33 OTHER FUNDS	18,276,721	1%	18,349,039	1%			18,377,535	1%	18,377,535	1%
34 TOTAL INCOME	\$2,214,715,883	100%	\$2,801,958,179	100%			\$2,771,109,046	100%	\$2,771,109,046	100%
36 EXCESS (FUNDING)/APPROPRIATION	(\$137,832,029)		(\$103,123,603)				(\$24,348,951)		(\$24,348,951)	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$238,971,071
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$215,535,285
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$23,435,786

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

APPROPRIATION _____ 429

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	90,464,939	89,556,110	112,539,654	112,539,654	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	15,276,051	17,709,805	17,709,805	17,709,805	
5	OPERATING EXPENSES					
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION			1,193,320	1,193,320	
10	TEXARKANA AHEC	250,000				
11	ADDITIONAL AHEC SUPPORT	800,000				
12	UAMS REGIONAL CAMPUSES		3,400,000	6,561,549	6,561,549	
13	POISON AND DRUG INFORMATION CENTER	800,000	800,000	1,828,587	1,828,587	
14	UAMS NORTHWEST ARK. MEDICAL SCHOOL		3,000,000	3,434,664	3,434,664	
15	GRANTS TO CHILDREN'S HOSPITAL, REGULAR SALARIES AND OPERATING EXPENSES FOR INDIGENT CARE	5,696,901	5,815,406	6,136,368	6,136,368	
16	CLAIMS	7,292				
17						
18	TOTAL APPROPRIATION	\$113,295,182	\$120,281,321	\$149,403,947	\$149,403,947	\$0
19	PRIOR YEAR FUND BALANCE**					
20	GENERAL REVENUE	91,201,221	97,751,221		101,098,563	
21	EDUCATIONAL EXCELLENCE TRUST FUND	15,348,691	15,558,596		15,558,596	
22	SPECIAL REVENUES * [WF2000]					
23	FEDERAL FUNDS IN STATE TREASURY					
24	TOBACCO SETTLEMENT FUNDS					
25	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	6,869,046	6,971,504		7,000,000	
26	TOTAL INCOME	\$113,418,958	\$120,281,321		\$123,657,159	\$0
27	EXCESS (FUNDING)/APPROPRIATION	(\$123,776)	\$0		\$25,746,788	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 25 - OTHER STATE TREASURY FUNDS - Includes \$7M in Mixed Drink Tax, Tuition Adj, and M&R funds. \$7.0M in Mixed Drink Tax budgeted for FY26 and FY27.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND HUA1507

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
NURSING/MEDICAL LOANS AND SCHOLARSHIPS

APPROPRIATION _____ DM5

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	ADVANCED NURSING PRACTICE COMMUNITY MATCH STUDENT LOAN AND SCHOLARSHIP PROGRAM LOANS AND/OR SCHOLARSHIPS	100,000	100,000	150,000	150,000	
2	RURAL ADVANCED NURSING PRACTICE STUDENT LOAN AND SCHOLARSHIP PROGRAM LOANS AND/OR SCHOLARSHIPS	100,000	100,000	150,000	150,000	
3	RURAL MEDICAL PRACTICE STUDENT LOAN AND SCHOLARSHIP PROGRAM LOANS AND/OR SCHOLARSHIPS	200,000	200,000	300,000	300,000	
4	COMMUNITY MATCH STUDENT LOAN AND SCHOLARSHIP PROGRAM LOANS AND/OR SCHOLARSHIPS	125,076	125,076	150,000	150,000	
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12						
13	TOTAL APPROPRIATION	\$525,076	\$525,076	\$750,000	\$750,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	525,076	525,076		525,076	
21	TOTAL INCOME	\$525,076	\$525,076		\$525,076	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$224,924	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - General Revenue provided from the Misc. Agencies Fund Account per ALC/JBC

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND MBR0100/0200

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
BREAST CANCER RESEARCH

APPROPRIATION _____ 231

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	BREAST CANCER RESEARCH PROGRAM EXPENSES	916,473	1,000,000	1,694,216	1,694,216	
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13	TOTAL APPROPRIATION	\$916,473	\$1,000,000	\$1,694,216	\$1,694,216	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	916,473	1,000,000		1,000,000	
21	TOTAL INCOME	\$916,473	\$1,000,000		\$1,000,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$694,216	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Cigarette Tax; License Plate Revenue

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND HUA1503

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
POISON AND DRUG INFORMATION CENTER

APPROPRIATION 1UV

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	ADDITIONAL SUPPORT FOR THE ARKANSAS POISON AND DRUG INFORMATION CENTER	299,959	299,959	299,959	299,959	
2						
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12						
13	TOTAL APPROPRIATION	\$299,959	\$299,959	\$299,959	\$299,959	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	299,959	299,959		299,959	
21	TOTAL INCOME	\$299,959	\$299,959		\$299,959	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - General Revenue provided from the Misc. Agencies Fund Account per ALC/JBC.

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND SML0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
DOMESTIC VIOLENCE SHELTER PROGRAMS AND GRANTS

APPROPRIATION _____ 1PQ

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	DOMESTIC VIOLENCE SHELTER PROGRAMS	329,684	700,000	2,000,000	2,000,000	
2	DOMESTIC VIOLENCE SHELTER GRANTS	0	0	1,050,000	1,050,000	
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$329,684	\$700,000	\$3,050,000	\$3,050,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	329,684	700,000		700,000	
21	TOTAL INCOME	\$329,684	\$700,000		\$700,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$2,350,000	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Marriage License and Bail Bonds Fees

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0100

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
CHILD ABUSE AND NEGLECT PROGRAMS

APPROPRIATION _____ 38E

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	FOR EXPENSES ASSOCIATED WITH CHILD ABUSE AND NEGLECT PROGRAMS, INCLUDING BUT NOT LIMITED TO, GRANTS TO STATE AGENCIES, CHILD ADVOCACY CENTERS, CHILD SAFETY CENTERS, AND OTHER ELIGIBLE ENTITIES	679,409	700,000	1,000,000	1,000,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$679,409	\$700,000	\$1,000,000	\$1,000,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	350,000	350,000		361,900	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	329,409	350,000		350,000	
21	TOTAL INCOME	\$679,409	\$700,000		\$711,900	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$288,100	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Cigarette Tax

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
PSYCHIATRIC RESEARCH INSTITUTE AND DEPARTMENT OF PEDIATRICS

APPROPRIATION _____ 83C

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	PSYCHIATRIC RESEARCH INSTITUTE EXPENSES FOR TRAINING, TREATMENT, COMMUNITY PROVIDERS, & PERSONAL SERVICES	1,285,100	1,285,100	1,393,325	1,393,325	
2	DEPARTMENT OF PEDIATRICS EXPENSES FOR TRAINING, TREATMENT, & ADVOCATE EDUCATION	500,000	500,000	521,951	521,951	
3	DEPARTMENT OF PEDIATRICS EXPENSES FOR MEDICAL EXAMINATION, CONSULTATION, EDUCATION, & TRAINING	200,000	200,000	208,781	208,781	
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,985,100	\$1,985,100	\$2,124,057	\$2,124,057	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	1,985,100	1,985,100		2,052,593	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,985,100	\$1,985,100		\$2,052,593	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$71,464	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
UAMS - HEALTH DATA INITIATIVE

APPROPRIATION _____ 59P

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	ARKANSAS HEALTH DATA INITIATIVE	700,000	700,000	802,879	802,879	
2	AREA HEALTH EDUCATION CENTERS	3,400,000				
3	UAMS NORTHWEST ARK. MEDICAL SCHOOL	3,000,000				
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$7,100,000	\$700,000	\$802,879	\$802,879	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	7,100,000	700,000		700,000	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$7,100,000	\$700,000		\$700,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$102,879	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND MNU0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
NEWBORN UMBILICAL CORD BLOOD PROGRAM

APPROPRIATION _____ 58U

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	NEWBORN UMBILICAL CORD BLOOD PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES	152,087	2,500	796,000	796,000	
2						
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6						
7						
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9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$152,087	\$2,500	\$796,000	\$796,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	150,000				
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	2,087	2,500		2,500	
21	TOTAL INCOME	\$152,087	\$2,500		\$2,500	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$793,500	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Income Tax Check-Off

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
COLORECTAL CANCER SCREENING AND RESEARCH

APPROPRIATION _____ 59Q

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	COLORECTAL CANCER SCREENING & RESEARCH	0	0	5,000,000	5,000,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$5,000,000	\$5,000,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$5,000,000	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CCA0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
ADULT SICKLE CELL DISEASE PROGRAM

APPROPRIATION _____ 86S

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	ADULT SICKLE CELL DISEASE PROGRAM INITIATIVE PERSONAL SERVICES AND OPERATING EXPENSES	0	0	379,993	379,993	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$379,993	\$379,993	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$379,993	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND HUA1506

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
CERTIFIED NURSE MIDWIFERY PROGRAM

APPROPRIATION _____ DA3

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	CERTIFIED NURSE MIDWIFERY PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES	500,000	500,000	500,000	500,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$500,000	\$500,000	\$500,000	\$500,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	500,000	500,000		500,000	
21	TOTAL INCOME	\$500,000	\$500,000		\$500,000	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - General Revenue provided from the Misc. Agencies Fund Account per ALC/JBC.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TCU0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
WINTHROP P. ROCKEFELLER CANCER INSTITUTE

APPROPRIATION _____ X59

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	7,070,414	18,503,906	18,503,906	18,503,906	
2	OVERTIME	0	15,000	15,000	15,000	
3	PERSONAL SERVICES MATCHING	1,940,552	5,181,094	5,181,094	5,181,094	
4	OPERATING EXPENSES	5,563,663	6,000,000	6,000,000	6,000,000	
5	CONFERENCE FEES & TRAVEL	143,003	300,000	300,000	300,000	
6	PROFESSIONAL FEES AND SERVICES					
7	CAPITAL OUTLAY	244,157	4,000,000	4,000,000	4,000,000	
8	DATA PROCESSING					
9	CAPITAL IMPROVEMENTS		6,000,000	6,000,000	6,000,000	
10	WPRCI CONNECT NURSE NAVIGATION PROGRAM EXPENSES		1,350,000	1,350,000	1,350,000	
11						
12						
13	TOTAL APPROPRIATION	\$14,961,789	\$41,350,000	\$41,350,000	\$41,350,000	\$0
14	PRIOR YEAR FUND BALANCE**	142,930,403	136,473,603		103,123,603	
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	8,504,988	8,000,000		8,000,000	
21	TOTAL INCOME	\$151,435,391	\$144,473,603		\$111,123,603	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$136,473,603)	(\$103,123,603)		(\$69,773,603)	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Cigarette Paper Tax; Interest earned from Set Aside Fund Balances.

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND SBM0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
ARKANSAS BREAST MILK BANK

APPROPRIATION _____ AS1

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	ARKANSAS BREAST MILK BANK PERSONAL SERVICES AND OPERATING EXPENSES	144,322	0	1,700,000	1,700,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$144,322	\$0	\$1,700,000	\$1,700,000	\$0
14	PRIOR YEAR FUND BALANCE**	144,322				
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$144,322	\$0		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$1,700,000	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND THW0000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
MATERNAL HEALTH WORKFORCE

APPROPRIATION _____ DA4

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	MATERNAL HEALTH WORKFORCE FINANCIAL AID AND PROGRAMS IN EDUCATION AND TRAINING EXPENSES	0	0	2,000,000	2,000,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$2,000,000	\$2,000,000	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$2,000,000	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSE0201

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
DONALD W. REYNOLDS CENTER ON AGING

APPROPRIATION _____ 322

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	966,020	1,204,385	1,292,959	1,292,959	
2	PERSONAL SERVICES MATCHING	271,962	257,120	316,765	316,765	
3	OPERATING EXPENSES	376,457	586,929	603,713	603,713	
4	CONFERENCE FEES & TRAVEL	1,850	0	52,128	52,128	
5	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
6	CAPITAL OUTLAY	0	0	55,231	55,231	
7	DATA PROCESSING					
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,616,289	\$2,048,434	\$2,320,796	\$2,320,796	\$0
14	PRIOR YEAR FUND BALANCE**	653,138	586,930			
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	1,550,081	1,461,504		1,461,504	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$2,203,218	\$2,048,434		\$1,461,504	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$586,930)	\$0		\$859,292	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSE0202

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH

APPROPRIATION _____ 347

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	2,076,616	2,192,258	2,561,276	2,561,276	
2	PERSONAL SERVICES MATCHING	214,026	268,160	564,670	564,670	
3	OPERATING EXPENSES			50,000	50,000	
4	CONFERENCE FEES & TRAVEL			20,000	20,000	
5	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
6	CAPITAL OUTLAY	0	0	0	0	
7	DATA PROCESSING					
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$2,290,642	\$2,460,418	\$3,195,946	\$3,195,946	\$0
14	PRIOR YEAR FUND BALANCE**	236,132	268,160			
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	2,322,670	2,192,258		2,192,258	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$2,558,802	\$2,460,418		\$2,192,258	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$268,160)	\$0		\$1,003,688	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSF0300

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
ARKANSAS BIOSCIENCES INSTITUTE

APPROPRIATION _____ 365

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	1,335,609	743,655	1,407,267	1,407,267	
2	PERSONAL SERVICES MATCHING	315,602	317,876	337,875	337,875	
3	OPERATING EXPENSES	1,042,499	1,042,499	1,042,499	1,042,499	
4	CONFERENCE FEES & TRAVEL			23,960	23,960	
5	PROFESSIONAL FEES AND SERVICES	25,127		37,940	37,940	
6	CAPITAL OUTLAY	772,073	606,407	1,434,680	1,434,680	
7	DATA PROCESSING					
8	ARKANSAS CHILDREN'S RESEARCH HOSPITAL RESEARCH PROGRAM	1,368,530	1,290,329	1,896,736	1,896,736	
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$4,859,440	\$4,000,766	\$6,180,957	\$6,180,957	\$0
14	PRIOR YEAR FUND BALANCE**	884,553	129,778			
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	4,105,591	3,870,989		3,870,989	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$4,990,144	\$4,000,767		\$3,870,989	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$130,705)	(\$1)		\$2,309,968	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND TSE0203

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
AREA HEALTH EDUCATION CENTER IN HELENA

APPROPRIATION _____ 368

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	1,155,705	1,204,385	1,237,959	1,237,959	
2	PERSONAL SERVICES MATCHING	230,246	257,120	316,765	316,765	
3	OPERATING EXPENSES	373,815	248,857	603,713	603,713	
4	CONFERENCE FEES & TRAVEL	4,962		52,128	52,128	
5	PROFESSIONAL FEES AND SERVICES			25,000	25,000	
6	CAPITAL OUTLAY	0	0	0	0	
7	DATA PROCESSING					
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,764,729	\$1,710,362	\$2,235,565	\$2,235,565	\$0
14	PRIOR YEAR FUND BALANCE**	463,505	248,857			
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS	1,550,081	1,461,505		1,461,505	
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$2,013,585	\$1,710,362		\$1,461,505	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$248,857)	(\$0)		\$774,060	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2040000

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

APPROPRIATION _____

A85

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	1,029,525,639	1,099,852,640	1,100,000,000	1,100,000,000	
2	EXTRA HELP WAGES	23,582,244	25,000,000	25,000,000	25,000,000	
3	OVERTIME	12,428,918	20,000,000	20,000,000	20,000,000	
4	PERSONAL SERVICES MATCHING	223,318,367	274,950,000	275,000,000	275,000,000	
5	OPERATING EXPENSES	554,166,640	704,945,000	705,000,000	705,000,000	
6	CONFERENCE FEES & TRAVEL	4,757,120	14,991,000	15,000,000	15,000,000	
7	PROFESSIONAL FEES AND SERVICES	39,112,784	44,982,000	45,000,000	45,000,000	
8	CAPITAL OUTLAY	14,888,560	85,000,000	85,000,000	85,000,000	
9	CAPITAL IMPROVEMENTS	18,868,203	150,000,000	150,000,000	150,000,000	
10	DEBT SERVICE	4,172,462	50,000,000	50,000,000	50,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	40,000,000	40,000,000	40,000,000	
12	CHILDREN'S JUSTICE ACT	250,000	250,000	250,000	250,000	
13	WAR MEMORIAL PARKING FEES	50,000	50,000	50,000	50,000	
14	INDIGENT CARE & BREAST CANCER RESEARCH PROGRAM GRANTS/AID	0	10,000,000	10,000,000	10,000,000	
15	PHARMACY STUDENT LOANS	0	550,000	550,000	550,000	
16	PROMOTIONAL ITEMS	342,738				
17	TOTAL APPROPRIATION	\$1,925,463,674	\$2,520,570,640	\$2,520,850,000	\$2,520,850,000	\$0
18	PRIOR YEAR FUND BALANCE**					
19	TUITION AND MANDATORY FEES	51,415,649	54,069,424		54,069,424	
20	ALL OTHER FEES	1,657,108,492	2,256,639,802		2,256,919,162	
21	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	45,822,966	51,967,178		51,967,178	
22	INVESTMENT INCOME	20,356,361	11,619,185		11,619,185	
23	FEDERAL CASH FUNDS	150,760,205	146,275,051		146,275,051	
24	OTHER CASH FUNDS				0	
25	TOTAL INCOME	\$1,925,463,674	\$2,520,570,640		\$2,520,850,000	\$0
26	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	11,294	12,761	12,761	12,761	12,761	
TOBACCO POSITIONS	86	113	113	113	113	
EXTRA HELP ***	872	1,565	1,565	1,565	1,565	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2040000 INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES APPROPRIATION PANS/PANDAS D41

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	PERSONAL SERVICES AND OPERATING EXPENSES OF PANS/PANDAS CLINIC AND PROGRAMS	0	0	175,000	175,000	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$0	\$0	\$175,000	\$175,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$0	\$0		\$0	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$175,000	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS						
TOBACCO POSITIONS						
EXTRA HELP ***						

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year

FUND NSM0200

INSTITUTION UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
SANE PROGRAM

APPROPRIATION _____ CP1

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	PERSONAL SERVICES AND OPERATING EXPENSES FOR THE SEXUAL ASSAULT NURSE EXAMINER PROGRAM	0	0	950,780	950,780	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$0	\$0	\$950,780	\$950,780	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$0	\$0		\$0	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$950,780	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS						
TOBACCO POSITIONS						
EXTRA HELP ***						

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING	1,103,292	343,691	732,660	26,941	1,178,975	446,315	732,660	0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	3,431,466	579,948	2,081,406	770,113	3,275,000	808,636	2,090,706	375,658
8	SUBTOTAL	\$4,534,758	\$923,638	\$2,814,066	\$797,054	\$4,453,975	\$1,254,950	\$2,823,366	\$375,659
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$4,534,758	\$923,638	\$2,814,066	\$797,054	\$4,453,975	\$1,254,950	\$2,823,366	\$375,659

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Fitness Center, Parking

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2025-2026:						<u>12,517</u>
(As of September 30, 2025)						
Nonclassified Administrative Employees:						
White Male:	<u>625</u>	Black Male:	<u>187</u>	Other Male:	<u>69</u>	Total Male: <u>881</u>
White Female:	<u>1,094</u>	Black Female:	<u>621</u>	Other Female:	<u>94</u>	Total Female: <u>1,809</u>
Nonclassified Health Care Employees:						
White Male:	<u>1,122</u>	Black Male:	<u>313</u>	Other Male:	<u>190</u>	Total Male: <u>1,625</u>
White Female:	<u>3,723</u>	Black Female:	<u>1,665</u>	Other Female:	<u>377</u>	Total Female: <u>5,765</u>
Classified Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>758</u>	Black Male:	<u>44</u>	Other Male:	<u>254</u>	Total Male: <u>1,056</u>
White Female:	<u>995</u>	Black Female:	<u>158</u>	Other Female:	<u>228</u>	Total Female: <u>1,381</u>
Total White Male:	<u>2,505</u>	Total Black Male:	<u>544</u>	Total Other Male:	<u>513</u>	Total Male: <u>3,562</u>
Total White Female:	<u>5,812</u>	Total Black Female:	<u>2,444</u>	Total Other Female:	<u>699</u>	Total Female: <u>8,955</u>
Total White:	<u>8,317</u>	Total Black:	<u>2,988</u>	Total Other:	<u>1,212</u>	Total Employees: <u>12,517</u>
				Total Minority:	<u>4,200</u>	

FORM FR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Arkansas Shades Blinds & Shutters Inc.	\$64,810						X	
Curricula Concepts Inc	\$266,605							X
DrMet LLC	\$64,964							X
Engineering, Compliance & Const. Inc.	\$80,648				X			
Imageworks C317 LLC	\$112,530							X
LaHarpe's Office Furniture Inc	\$1,568,566							X
Leafscape Inc	\$76,144							X
OJ'S SERVICE TWO INC	\$1,211,184							X
Software House International	\$2,997,971							X
Thompson Electric, Inc.	\$81,197							X
Two Sisters Catering Inc.	\$65,314							X
US MEDEQUIP LLC	\$866,962				X			
Verbal Eyes LLC	\$186,747							X
VYOPTA INCORPORATED	\$70,949		X					

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 14

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$836,785,685
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0.92%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS AT PINE BLUFF

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	24,936,481		24,539,916		25,663,402		25,671,640		25,671,640	
2	CASH	42,618,351		92,899,520		92,899,520		92,899,520		92,899,520	
3	UAPB 1890 EXTENSION PROGRAM	5,800,000		5,800,000		6,396,701		5,997,200		5,997,200	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$73,354,832	570	\$123,239,436	572	\$124,959,623	880	\$124,568,360	880	\$124,568,360	880
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	27,702,693	38%	27,264,639	22%			27,371,104	22%	27,371,104	22%
14	EDUCATIONAL EXCELLENCE TRUST FUND	3,033,788	4%	3,075,277	2%			3,075,277	2%	3,075,277	2%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	22,969,525	31%	22,437,856	18%			38,204,762	31%	38,204,762	31%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	19,648,826	27%	70,461,664	57%			54,694,758	44%	54,694,758	44%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$73,354,832	100%	\$123,239,436	100%			\$123,345,901	100%	\$123,345,901	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$1,222,459		\$1,222,459	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$4,430,458
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$4,430,458
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$0

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CGA0000

INSTITUTION UNIVERSITY OF ARKANSAS AT PINE BLUFF

APPROPRIATION _____ 616

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	17,946,918	18,655,782	18,655,782	18,886,087	
2	EXTRA HELP WAGES	317,860	317,860	317,860	317,860	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	4,140,355	4,882,693	4,882,693	4,882,693	
5	OPERATING EXPENSES	1,956,348	10,000	10,000	10,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	575,000	575,000	575,000	575,000	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		98,581	1,222,067	1,000,000	
11						
12						
13	TOTAL APPROPRIATION	\$24,936,481	\$24,539,916	\$25,663,402	\$25,671,640	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	21,902,693	21,464,639		21,373,904	
16	EDUCATIONAL EXCELLENCE TRUST FUND	3,033,788	3,075,277		3,075,277	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$24,936,481	\$24,539,916		\$24,449,181	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$1,222,459	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CGA1000

INSTITUTION UNIVERSITY OF ARKANSAS AT PINE BLUFF
1890 EXTENSION PROGRAM

APPROPRIATION DA2

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	EXTENSION PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES		5,800,000	6,396,701	5,997,200	
2	REGULAR SALARIES	4,000,000				
3	EXTRA HELP WAGES					
4	OVERTIME					
5	PERSONAL SERVICES MATCHING	1,000,000				
6	OPERATING EXPENSES	800,000				
7	CONFERENCE FEES & TRAVEL					
8	PROFESSIONAL FEES AND SERVICES					
9	CAPITAL OUTLAY					
10	FUNDED DEPRECIATION					
11	CONTINGENCY					
12						
13						
14	TOTAL APPROPRIATION	\$5,800,000	\$5,800,000	\$6,396,701	\$5,997,200	\$0
15	PRIOR YEAR FUND BALANCE**					
16	GENERAL REVENUE	5,800,000	5,800,000		5,997,200	
17	EDUCATIONAL EXCELLENCE TRUST FUND					
18	SPECIAL REVENUES * [WF2000]					
19	FEDERAL FUNDS IN STATE TREASURY					
20	TOBACCO SETTLEMENT FUNDS					
21	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
22	TOTAL INCOME	\$5,800,000	\$5,800,000		\$5,997,200	\$0
23	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2020000

INSTITUTION UNIVERSITY OF ARKANSAS AT PINE BLUFF

APPROPRIATION _____

B13

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	10,052,014	16,122,263	16,122,263	16,122,263	
2	EXTRA HELP WAGES	1,792,663	1,815,986	1,815,986	1,815,986	
3	OVERTIME	184,737	500,000	500,000	500,000	
4	PERSONAL SERVICES MATCHING	3,953,532	5,235,857	5,235,857	5,235,857	
5	OPERATING EXPENSES	20,851,150	21,273,367	21,273,367	21,273,367	
6	CONFERENCE FEES & TRAVEL	774,536	776,093	776,093	776,093	
7	PROFESSIONAL FEES AND SERVICES	1,676,506	4,440,232	4,440,232	4,440,232	
8	CAPITAL OUTLAY	1,966,492	4,000,000	4,000,000	4,000,000	
9	CAPITAL IMPROVEMENTS	0	36,000,000	36,000,000	36,000,000	
10	DEBT SERVICE	1,302,050	2,602,223	2,602,223	2,602,223	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	20,000	20,000	20,000	
12	PROMOTIONAL ITEMS	64,671	113,499	113,499	113,499	
13						
14						
15						
16	TOTAL APPROPRIATION	\$42,618,351	\$92,899,520	\$92,899,520	\$92,899,520	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	19,516,231	21,815,106		20,960,242	
19	ALL OTHER FEES				1,800,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	1,414,603	138,750		138,750	
21	INVESTMENT INCOME				100,000	
22	FEDERAL CASH FUNDS	19,648,826	70,461,664		54,694,758	
23	OTHER CASH FUNDS	2,038,691	484,000		15,205,770	
24	TOTAL INCOME	\$42,618,351	\$92,899,520		\$92,899,520	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	570	572	880	880	880	
TOBACCO POSITIONS						
EXTRA HELP ***	189	924	924	924	924	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS AT PINE BLUFF
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	3,978,775	10,098,944		(6,120,169)	4,638,613	7,120,860		(2,482,247)
2	HOUSING	4,984,365	2,785,124	1,258,706	940,535	4,580,925	2,474,185	1,406,926	699,814
3	FOOD SERVICES	4,798,226	4,831,638		(33,412)	4,937,500	4,191,936		745,564
4	STUDENT UNION	900	174,686		(173,786)		269,521	742,373	(1,011,894)
5	BOOKSTORE		2,837		(2,837)				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	151,143	536,697		(385,554)	100,750	436,851		(336,101)
8	SUBTOTAL	\$13,913,409	\$18,429,926	\$1,258,706	(\$5,775,223)	\$14,257,788	\$14,493,353	\$2,149,299	(\$2,384,864)
9	ATHLETIC TRANSFER**	1,625,618			1,625,618	1,710,652			1,710,652
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	184,212			184,212	674,212			674,212
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$15,723,239	\$18,429,926	\$1,258,706	(\$3,965,393)	\$16,642,652	\$14,493,353	\$2,149,299	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Other campus areas including Homecoming and Parking

NOTE: Line 10 - OTHER TRANSFERS - Transfer for Student Union

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS AT PINE BLUFF
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						310
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	2	Black Male:	20	Other Male:	1	Total Male: 23
White Female:		Black Female:	19	Other Female:	0	Total Female: 19
Nonclassified Health Care Employees:						
White Male:		Black Male:	1	Other Male:		Total Male: 1
White Female:		Black Female:	1	Other Female:		Total Female: 1
Faculty:						
White Male:	21	Black Male:	58	Other Male:	53	Total Male: 132
White Female:	9	Black Female:	95	Other Female:	30	Total Female: 134
Total White Male:	23	Total Black Male:	79	Total Other Male:	54	Total Male: 156
Total White Female:	9	Total Black Female:	115	Total Other Female:	30	Total Female: 154
Total White:	32	Total Black:	194	Total Other:	84	Total Employees: 310
				Total Minority:	278	

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Arkansas Human Development Corporation	\$66,859	X						
Brandon House Cultural & Perfo	\$67,000	X						
Carson & Associates	\$975,004	X						
Choice Promotions	\$210,945	X						
Coalition for a Tobacco Free	\$67,000	X						
Con-Real Support Group Partners GP	\$1,256,503	X						
Deceiper Creek Forestry Services	\$83,974	X						
Design Group	\$854,684	X						
Ermers Learning Academy	\$57,290	X						
Family & Youth Enrichment Netw	\$67,000	X						
Future Builders	\$67,000	X						
Legacy Initiatives	\$67,000	X						
Madison County Health Coalition	\$66,423	X						
Rex White Plumbing	\$680,092							X
Software House International	\$327,687							X
St. Francis House NWA Inc.	\$208,747		X					
GoMarkit LLC	\$514,907							X
Vigilant Force Security	\$89,997	X						
Head of the Class	\$114,581	X						
Klassic Kids	\$200,515	X						

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 20

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$47,356,059
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 13%

<p><i>Finding No. 1:</i></p>	<p>The University of Arkansas System Internal Audit Department (IAD) conducted an audit of purchases from vendors and the invoicing process at the University of Arkansas at Pine Bluff (UAPB) for the year ended June 30, 2024. On December 4, 2024, IAD was notified of unauthorized purchases made in the UAPB Facility Management Department. The Assistant Director of Facility Management and the Fiscal Support Manager began reviewing purchases and invoices and determined the Storeroom Supervisor was using the former Fiscal Support Analyst's information to place unauthorized orders at Grainger, an industrial supply vendor. IAD reviewed the work conducted by UAPB staff and expanded the review period to June 1, 2023 through December 31, 2024. Of the invoices UAPB identified as unauthorized, IAD confirmed \$14,676 and identified an additional \$22,699. Due to a breakdown in internal controls for vendor purchases and invoice processing, UAPB suffered a loss of \$37,375 in unauthorized purchases from Grainger. On December 2, 2024, UAPB terminated the employment of the individual responsible for the purchases.</p>
<p><i>Institution's Response:</i></p>	<p>Management agrees with the finding. UAPB has implemented additional internal controls to enhance the segregation of duties between purchasing and invoice processing. Additionally, Grainger purchases are no longer initiated through grainger.com; all orders are now processed exclusively through Workday punchouts.</p>

**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF CENTRAL ARKANSAS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	63,560,230		62,659,513		65,535,304		65,219,755		65,219,755	
2	CASH	147,430,178		186,055,705		186,055,705		224,055,000		224,055,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$210,990,408	1,805	\$248,715,218	2,298	\$251,591,009	2,298	\$289,274,755	2,298	\$289,274,755	2,298
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	56,013,219	27%	55,018,565	22%			54,473,104	19%	54,473,104	19%
14	EDUCATIONAL EXCELLENCE TRUST FUND	7,537,862	4%	7,640,948	3%			7,640,948	3%	7,640,948	3%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	147,430,178	70%	181,755,705	73%			219,755,000	77%	219,755,000	77%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	4,300,000	2%			4,300,000	2%	4,300,000	2%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	14,785	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$210,996,044	100%	\$248,715,218	100%			\$286,169,052	100%	\$286,169,052	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$5,636)		\$0				\$3,105,703		\$3,105,703	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$18,847,200
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,980,006
INVENTORIES	\$546,776
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$13,914,059
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$2,406,359

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CUA0000

INSTITUTION UNIVERSITY OF CENTRAL ARKANSAS

APPROPRIATION 310

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	60,311,237	60,350,000	60,350,000	60,350,000	
2	EXTRA HELP WAGES	3,228,993	2,044,575	2,044,575	2,044,575	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING					
5	OPERATING EXPENSES	20,000	20,000	20,000	20,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		244,938	3,120,729	2,805,180	
11						
12						
13	TOTAL APPROPRIATION	\$63,560,230	\$62,659,513	\$65,535,304	\$65,219,755	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	56,013,219	55,018,565		54,473,104	
16	EDUCATIONAL EXCELLENCE TRUST FUND	7,537,862	7,640,948		7,640,948	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	14,785				
21	TOTAL INCOME	\$63,565,866	\$62,659,513		\$62,114,052	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$5,636)	\$0		\$3,105,703	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Tuition Adjustment Reimbursement

FORM FR-3

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2070000

INSTITUTION UNIVERSITY OF CENTRAL ARKANSAS

APPROPRIATION _____

A75

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	29,459,588	34,746,488	34,746,488	35,800,000	
2	EXTRA HELP WAGES	1,585,215	4,000,000	4,000,000	4,150,000	
3	OVERTIME	106,587	169,000	169,000	175,000	
4	PERSONAL SERVICES MATCHING	28,329,056	32,000,000	32,000,000	32,985,000	
5	OPERATING EXPENSES	46,355,385	50,057,826	50,057,826	51,560,000	
6	CONFERENCE FEES & TRAVEL	313,508	1,678,916	1,678,916	1,730,000	
7	PROFESSIONAL FEES AND SERVICES	5,627,665	5,703,475	5,703,475	5,875,000	
8	CAPITAL OUTLAY	651,967	2,000,000	2,000,000	2,060,000	
9	CAPITAL IMPROVEMENTS	18,756,355	38,600,000	38,600,000	68,600,000	
10	DEBT SERVICE	15,867,124	16,500,000	16,500,000	20,500,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	377,728	600,000	600,000	620,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$147,430,178	\$186,055,705	\$186,055,705	\$224,055,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	94,964,683	89,105,000		89,105,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	3,940,864	1,800,000		1,800,000	
21	INVESTMENT INCOME	3,432,693	5,000,000		5,000,000	
22	FEDERAL CASH FUNDS		4,300,000		4,300,000	
23	OTHER CASH FUNDS	45,091,938	85,850,705		123,850,000	
24	TOTAL INCOME	\$147,430,178	\$186,055,705		\$224,055,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	1,805	2,298	2,298	2,298	2,298	
TOBACCO POSITIONS						
EXTRA HELP ***	958	1,600	1,600	1,600	1,600	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF CENTRAL ARKANSAS
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	8,337,796	17,069,409	654,685	(9,386,298)	8,355,808	16,480,387	659,701	(8,784,280)
2	HOUSING	24,427,326	12,337,369	6,593,406	5,496,551	23,626,407	10,034,621	6,612,898	6,978,888
3	FOOD SERVICES	12,449,679	9,457,846		2,991,833	11,689,755	9,418,959		2,270,796
4	STUDENT UNION	1,240,404	1,078,460		161,944	1,210,252	1,222,607		(12,355)
5	BOOKSTORE	355,852	77,965		277,887	609,057	134,779		474,278
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	4,671,165	3,582,214	1,287,340	(198,389)	5,441,851	3,190,589	1,325,942	925,320
8	SUBTOTAL	\$51,482,222	\$43,603,263	\$8,535,431	(\$656,472)	\$50,933,130	\$40,481,942	\$8,598,541	\$1,852,647
9	ATHLETIC TRANSFER**	3,116,746			3,116,746	3,193,833			3,193,833
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(2,458,842)			(2,458,842)	(5,046,480)			(5,046,480)
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$52,140,126	\$43,603,263	\$8,535,431	\$1,432	\$49,080,483	\$40,481,942	\$8,598,541	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Income and expenses related to Student Health, Radio Station, HPER, Farris Fields, Post Office, Access & Security.

NOTE: Line 10 - OTHER TRANSFERS - Represents transfers in and out to Auxilliary funds during the year, including intra-Auxilliary and transfers from E&G

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF CENTRAL ARKANSAS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>1,601</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>304</u>	Black Male:	<u>41</u>	Other Male:	<u>27</u>	Total Male: <u>372</u>
White Female:	<u>404</u>	Black Female:	<u>82</u>	Other Female:	<u>49</u>	Total Female: <u>535</u>
Nonclassified Health Care Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>217</u>	Black Male:	<u>15</u>	Other Male:	<u>56</u>	Total Male: <u>288</u>
White Female:	<u>342</u>	Black Female:	<u>24</u>	Other Female:	<u>40</u>	Total Female: <u>406</u>
Total White Male:	<u>521</u>	Total Black Male:	<u>56</u>	Total Other Male:	<u>83</u>	Total Male: <u>660</u>
Total White Female:	<u>746</u>	Total Black Female:	<u>106</u>	Total Other Female:	<u>89</u>	Total Female: <u>941</u>
Total White:	<u>1,267</u>	Total Black:	<u>162</u>	Total Other:	<u>172</u>	Total Employees: <u>1,601</u>
				Total Minority:	<u>334</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

UNIVERSITY OF CENTRAL ARKANSAS

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Faulkner Plumbing & Mechanical	\$723,198							X
Moix Carpets & Fans, Inc.	\$549,130							X
Software House International	\$475,433				X			
KingCare Painting	\$377,250	X						X
Government Supply Services (GSS)	\$266,384	X					X	
Rex White Plumbing	\$236,800	X						X
BSW Advertising	\$215,134							X
National Filter Solutions, Inc.	\$194,515				X			
Virtual Technologies Inc.	\$159,632							
Thompson Electric	\$149,926							X
Insight Engineering, PLLC	\$110,731							X
Construction Development Team	\$97,639	X						
Rowland Tree Service Inc.	\$65,000			X				
Metova Strategies, LLC	\$62,400						X	

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 14

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$24,386,581
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 8%

<i>Finding:</i>	No Findings noted
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COLLEGES

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS NORTHEASTERN COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	10,642,878		10,809,634		11,272,736		11,218,832		11,218,832	
2	CASH	6,575,728		26,428,000		26,428,000		27,554,350		27,554,350	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$17,218,606	136	\$37,237,634	157	\$37,700,736	255	\$38,773,182	255	\$38,773,182	255
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	2,872,637	17%	3,235,253	9%			0	0%	0	0%
13	GENERAL REVENUE	8,765,839	51%	8,845,933	24%			8,756,154	23%	8,756,154	23%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,181,338	7%	1,197,494	3%			1,197,494	3%	1,197,494	3%
15	WORKFORCE 2000	730,954	4%	730,954	2%			730,954	2%	730,954	2%
16	CASH FUNDS	3,233,218	19%	22,228,000	60%			8,251,350	22%	8,251,350	22%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	469,873	3%	1,000,000	3%			19,303,000	50%	19,303,000	50%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$17,253,859	100%	\$37,237,634	100%			\$38,238,952	100%	\$38,238,952	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$35,253)		\$0				\$534,230		\$534,230	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$8,346,733
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$93,852
INVENTORIES	\$19,651
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$418,474
INSURANCE DEDUCTIBLES	\$36,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,650,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$6,128,756

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWM0000

INSTITUTION ARKANSAS NORTHEASTERN COLLEGE

APPROPRIATION 537

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	7,800,000	7,700,000	7,700,000	7,700,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,138,692	2,049,051	2,000,000	2,000,000	
5	OPERATING EXPENSES	1,598,113	970,583	990,939	939,602	
6	CONFERENCE FEES & TRAVEL	50,000	25,000	15,000	15,000	
7	PROFESSIONAL FEES AND SERVICES	50,000	25,000	15,000	15,000	
8	CAPITAL OUTLAY	6,073	40,000	15,000	15,000	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			536,797	534,230	
11						
12						
13	TOTAL APPROPRIATION	\$10,642,878	\$10,809,634	\$11,272,736	\$11,218,832	\$0
14	PRIOR YEAR FUND BALANCE**		35,253			
15	GENERAL REVENUE	8,765,839	8,845,933		8,756,154	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,181,338	1,197,494		1,197,494	
17	SPECIAL REVENUES * [WF2000]	730,954	730,954		730,954	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$10,678,131	\$10,809,634		\$10,684,602	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$35,253)	\$0		\$534,230	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2130000

INSTITUTION ARKANSAS NORTHEASTERN COLLEGE

APPROPRIATION

B04

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	982,300	2,000,000	2,000,000	2,075,000	
2	EXTRA HELP WAGES	678,076	1,000,000	1,000,000	1,050,000	
3	OVERTIME	0	28,000	28,000	29,350	
4	PERSONAL SERVICES MATCHING	0	2,500,000	2,500,000	2,625,000	
5	OPERATING EXPENSES	4,534,742	8,000,000	8,000,000	8,375,000	
6	CONFERENCE FEES & TRAVEL	87,579	500,000	500,000	500,000	
7	PROFESSIONAL FEES AND SERVICES	148,498	800,000	800,000	800,000	
8	CAPITAL OUTLAY	0	6,000,000	6,000,000	6,000,000	
9	CAPITAL IMPROVEMENTS	0	4,000,000	4,000,000	4,500,000	
10	DEBT SERVICE	0	1,000,000	1,000,000	1,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	400,000	400,000	400,000	
12	PROMOTIONAL ITEMS	144,533	200,000	200,000	200,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,575,728	\$26,428,000	\$26,428,000	\$27,554,350	\$0
17	PRIOR YEAR FUND BALANCE**	2,872,637	3,200,000			
18	TUITION AND MANDATORY FEES	108,386	725,000		3,226,350	
19	ALL OTHER FEES	1,880,647	2,000,000		725,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	161,773	200,000		3,000,000	
21	INVESTMENT INCOME	1,082,412	19,303,000		300,000	
22	FEDERAL CASH FUNDS	469,873	1,000,000		19,303,000	
23	OTHER CASH FUNDS				1,000,000	
24	TOTAL INCOME	\$6,575,728	\$26,428,000		\$27,554,350	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	136	157	255	255	255	
TOBACCO POSITIONS						
EXTRA HELP ***	81	100	521	521	521	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS NORTHEASTERN COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	51,206	112,148		(60,942)	63,000	120,105		(57,105)
4	STUDENT UNION				0				0
5	BOOKSTORE	11,432	60,985		(49,553)	25,000	64,139		(39,139)
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	13,517	81,350		(67,833)	19,000	85,374		(66,374)
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$76,155	\$254,483	\$0	(\$178,328)	\$107,000	\$269,618	\$0	(\$162,618)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	125,000			125,000	125,000			125,000
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$201,155	\$254,483	\$0	(\$53,328)	\$232,000	\$269,618	\$0	(\$37,618)

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 10 - OTHER TRANSFERS - Student Auxiliary Clubs

FORM FR-5

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS NORTHEASTERN COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					<u>252</u>
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	<u>39</u>	Black Male:	<u>24</u>	Other Male:	<u>2</u>
White Female:	<u>82</u>	Black Female:	<u>41</u>	Other Female:	<u>10</u>
Total		Total		Total	<u>65</u>
				Total	<u>133</u>
Nonclassified Health Care Employees:					
White Male:	<u>0</u>	Black Male:	<u>0</u>	Other Male:	<u>0</u>
White Female:	<u>0</u>	Black Female:	<u>0</u>	Other Female:	<u>0</u>
Total		Total		Total	<u>0</u>
				Total	<u>0</u>
Faculty:					
White Male:	<u>21</u>	Black Male:	<u>2</u>	Other Male:	<u>1</u>
White Female:	<u>26</u>	Black Female:	<u>3</u>	Other Female:	<u>1</u>
Total		Total		Total	<u>24</u>
				Total	<u>30</u>
Total White Male:	<u>60</u>	Total Black Male:	<u>26</u>	Total Other Male:	<u>3</u>
Total White Female:	<u>108</u>	Total Black Female:	<u>44</u>	Total Other Female:	<u>11</u>
Total		Total		Total	<u>89</u>
				Total	<u>163</u>
Total White:	<u>168</u>	Total Black:	<u>70</u>	Total Other:	<u>14</u>
				Total Minority:	<u>84</u>
				Total	<u>252</u>
				Total	<u>252</u>

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution ARKANSAS NORTHEASTERN COLLEGE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$0
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED #DIV/0!

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY-BEEBE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	14,514,876		14,524,020		15,169,817		15,411,242		15,411,242	
2	CASH	15,166,524		38,158,145		38,158,145		38,158,145		38,158,145	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$29,681,400	307	\$52,682,165	336	\$53,327,962	502	\$53,569,387	502	\$53,569,387	502
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	11,356,380	38%	11,333,296	22%			11,486,650	22%	11,486,650	22%
14	EDUCATIONAL EXCELLENCE TRUST FUND	2,356,551	8%	2,388,779	5%			2,388,779	5%	2,388,779	5%
15	WORKFORCE 2000	801,945	3%	801,945	2%			801,945	2%	801,945	2%
16	CASH FUNDS	15,068,156	51%	37,794,095	72%			38,063,145	72%	38,063,145	72%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	98,368	0%	364,050	1%			95,000	0%	95,000	0%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$29,681,400	100%	\$52,682,165	100%			\$52,835,519	100%	\$52,835,519	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$733,868		\$733,868	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$21,705,890
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,076,628
INVENTORIES	\$37,784
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$25,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$3,712,560
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$16,853,918

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CMA0000

INSTITUTION ARKANSAS STATE UNIVERSITY-BEEBE

APPROPRIATION 300

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	11,374,821	10,884,087	11,529,884	11,759,812	
2	EXTRA HELP WAGES	150,000	150,000	150,000	150,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	2,300,000	2,097,561	2,097,561	2,097,561	
5	OPERATING EXPENSES	520,055	500,000	500,000	500,000	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION	170,000	170,000	170,000	170,000	
10	CONTINGENCY		722,372	722,372	733,869	
11						
12						
13	TOTAL APPROPRIATION	\$14,514,876	\$14,524,020	\$15,169,817	\$15,411,242	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	11,356,380	11,333,296		11,486,650	
16	EDUCATIONAL EXCELLENCE TRUST FUND	2,356,551	2,388,779		2,388,779	
17	SPECIAL REVENUES * [WF2000]	801,945	801,945		801,945	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$14,514,876	\$14,524,020		\$14,677,374	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$733,868	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2060000

INSTITUTION ARKANSAS STATE UNIVERSITY-BEEBE

APPROPRIATION

A71

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	2,543,209	3,750,000	3,750,000	3,750,000	
2	EXTRA HELP WAGES	497,303	783,145	783,145	783,145	
3	OVERTIME	0	25,000	25,000	25,000	
4	PERSONAL SERVICES MATCHING	2,048,234	2,600,000	2,600,000	2,600,000	
5	OPERATING EXPENSES	5,826,082	9,775,000	9,775,000	9,775,000	
6	CONFERENCE FEES & TRAVEL	0	300,000	300,000	300,000	
7	PROFESSIONAL FEES AND SERVICES	77,842	850,000	850,000	850,000	
8	CAPITAL OUTLAY	1,984,287	2,500,000	2,500,000	2,500,000	
9	CAPITAL IMPROVEMENTS	0	10,950,000	10,950,000	10,950,000	
10	DEBT SERVICE	2,158,832	5,000,000	5,000,000	5,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	1,500,000	1,500,000	1,500,000	
12	PROMOTIONAL ITEMS	30,734	125,000	125,000	125,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$15,166,524	\$38,158,145	\$38,158,145	\$38,158,145	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	9,456,015	10,438,903		10,438,903	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	143,532	40,000		100,000	
21	INVESTMENT INCOME	708,832	353,000		675,000	
22	FEDERAL CASH FUNDS	98,368	364,050		95,000	
23	OTHER CASH FUNDS	4,759,777	26,962,192		26,849,242	
24	TOTAL INCOME	\$15,166,524	\$38,158,145		\$38,158,145	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	307	336	502	502	502	
TOBACCO POSITIONS						
EXTRA HELP ***	43	72	225	225	225	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY-BEEBE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING	783,276	396,638		386,638	756,739	429,610	590,000	(262,871)
3	FOOD SERVICES	646,655	668,114		(21,459)	760,139	739,060		21,079
4	STUDENT UNION	60,949	85,849		(24,900)	256,529	135,137		121,392
5	BOOKSTORE	105,170	0		105,170	99,500	0		99,500
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	55,596	30,768		24,828	42,900	26,000		16,900
8	SUBTOTAL	\$1,651,646	\$1,181,369	\$0	\$470,277	\$1,915,807	\$1,329,807	\$590,000	(\$4,000)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	(475,667)			(475,667)	4,000			4,000
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,175,979	\$1,181,369	\$0	(\$5,390)	\$1,919,807	\$1,329,807	\$590,000	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Vending and Staff Housing Rental

NOTE: Line 10 - OTHER TRANSFERS - Transfer to cover deficit for Auxiliary Funds

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY-BEEBE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>360</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>64</u>	Black Male:	<u>4</u>	Other Male:	<u>4</u>	Total Male: <u>72</u>
White Female:	<u>121</u>	Black Female:	<u>5</u>	Other Female:	<u>8</u>	Total Female: <u>134</u>
Nonclassified Health Care Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>60</u>	Black Male:	<u>1</u>	Other Male:	<u>6</u>	Total Male: <u>67</u>
White Female:	<u>82</u>	Black Female:	<u>2</u>	Other Female:	<u>3</u>	Total Female: <u>87</u>
Total White Male:	<u>124</u>	Total Black Male:	<u>5</u>	Total Other Male:	<u>10</u>	Total Male: <u>139</u>
Total White Female:	<u>203</u>	Total Black Female:	<u>7</u>	Total Other Female:	<u>11</u>	Total Female: <u>221</u>
Total White:	<u>327</u>	Total Black:	<u>12</u>	Total Other:	<u>21</u>	Total Employees: <u>360</u>
				Total Minority:	<u>33</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

ARKANSAS STATE UNIVERSITY-BEEBE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$993,544
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	4,519,783		4,395,629		4,615,410		4,742,527		4,742,527	
2	CASH	6,252,037		16,525,000		16,525,000		26,525,000		26,525,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$10,771,820	141	\$20,920,629	155	\$21,140,410	198	\$31,267,527	198	\$31,267,527	198
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	3,695,854	34%	3,571,700	17%			3,692,763	12%	3,692,763	12%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	823,929	8%	823,929	4%			823,929	3%	823,929	3%
16	CASH FUNDS	6,252,037	58%	16,525,000	79%			13,525,000	44%	13,525,000	44%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	0	0%			13,000,000	42%	13,000,000	42%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$10,771,820	100%	\$20,920,629	100%			\$31,041,692	100%	\$31,041,692	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$225,835		\$225,835	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$6,599,494
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$800,000
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$750,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,500,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$800,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$2,499,494

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTH0000

INSTITUTION ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

APPROPRIATION 771

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	3,019,783	3,045,629	3,045,629	3,392,527	
2	EXTRA HELP WAGES	150,000	100,000	100,000	100,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	850,000	750,000	750,000	750,000	
5	OPERATING EXPENSES	500,000	500,000	500,000	500,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			219,781		
11						
12						
13	TOTAL APPROPRIATION	\$4,519,783	\$4,395,629	\$4,615,410	\$4,742,527	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	3,695,854	3,571,700		3,692,763	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	823,929	823,929		823,929	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$4,519,783	\$4,395,629		\$4,516,692	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$225,835	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2820000

INSTITUTION ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

APPROPRIATION

B80

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	2,307,845	3,500,000	3,500,000	3,500,000	
2	EXTRA HELP WAGES	170,972	715,000	715,000	715,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	761,445	2,000,000	2,000,000	2,000,000	
5	OPERATING EXPENSES	1,977,177	5,000,000	5,000,000	5,000,000	
6	CONFERENCE FEES & TRAVEL	20,410	110,000	110,000	110,000	
7	PROFESSIONAL FEES AND SERVICES	154,931	325,000	325,000	325,000	
8	CAPITAL OUTLAY	351,390	1,500,000	3,000,000	11,500,000	
9	CAPITAL IMPROVEMENTS	0	2,750,000	1,250,000	2,750,000	
10	DEBT SERVICE	494,963	600,000	600,000	600,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	12,904	25,000	25,000	25,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,252,037	\$16,525,000	\$16,525,000	\$26,525,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	3,789,921	3,924,545		3,924,545	
19	ALL OTHER FEES	979,797	907,460		907,460	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	64,144	70,000		700,000	
21	INVESTMENT INCOME	423,975	200,000		200,000	
22	FEDERAL CASH FUNDS				13,000,000	
23	OTHER CASH FUNDS	994,200	11,422,995		7,792,995	
24	TOTAL INCOME	\$6,252,037	\$16,525,000		\$26,525,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	141	155	198	198	198	
TOBACCO POSITIONS						
EXTRA HELP ***	43	50	70	70	70	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	26,661	264,995		(238,334)	82,500	232,500		(150,000)
2	HOUSING				0				0
3	FOOD SERVICES	38,386	71,323		(32,937)	55,000	78,000		(23,000)
4	STUDENT UNION				0				0
5	BOOKSTORE	296,323	327,773		(31,450)	272,500	272,500		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	86,271	46,289		39,982	70,000	47,000		23,000
8	SUBTOTAL	\$447,641	\$710,380	\$0	(\$262,739)	\$480,000	\$630,000	\$0	(\$150,000)
9	ATHLETIC TRANSFER**	130,000			130,000	150,000			150,000
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$577,641	\$710,380	\$0	(\$132,739)	\$630,000	\$630,000	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Sheid Venue Revenue

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						183
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	50	Black Male:	0	Other Male:	1	Total Male: 51
White Female:	59	Black Female:	0	Other Female:	1	Total Female: 60
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	25	Black Male:	0	Other Male:	2	Total Male: 27
White Female:	43	Black Female:	2	Other Female:	0	Total Female: 45
Total White Male:	75	Total Black Male:	0	Total Other Male:	3	Total Male: 78
Total White Female:	102	Total Black Female:	2	Total Other Female:	1	Total Female: 105
Total White:	177	Total Black:	2	Total Other:	4	Total Employees: 183
				Total Minority:	6	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$50,544
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY MID-SOUTH

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	6,211,181		6,248,933		6,561,348		6,517,317		6,517,317	
2	CASH	9,214,775		25,000,000		25,000,000		25,000,000		25,000,000	
3	STATE TREASURY - ADTEC	1,527,000		1,527,000		1,633,890		1,578,918		1,578,918	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$16,952,956	129	\$32,775,933	130	\$33,195,238	300	\$33,096,235	300	\$33,096,235	300
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	5,540,696	33%	5,585,019	17%			5,594,973	17%	5,594,973	17%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	2,190,914	13%	2,190,914	7%			2,190,914	7%	2,190,914	7%
16	CASH FUNDS	6,437,674	38%	15,000,000	46%			15,000,000	46%	15,000,000	46%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	2,777,101	16%	10,000,000	31%			10,000,000	31%	10,000,000	31%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	6,727	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$16,953,112	100%	\$32,775,933	100%			\$32,785,887	100%	\$32,785,887	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$156)		\$0				\$310,348		\$310,348	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$7,147,377
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$289,968
INVENTORIES	\$32,405
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$12,033
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,158,718
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$5,654,253

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTM0000

INSTITUTION ARKANSAS STATE UNIVERSITY MID-SOUTH

APPROPRIATION _____ 109

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	3,928,311	4,384,764	4,000,000	3,800,000	
2	EXTRA HELP WAGES	294,110	203,850	310,000	350,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,176,342	1,015,450	1,100,000	1,150,000	
5	OPERATING EXPENSES	812,418	644,869	838,903	906,969	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10	CONTINGENCY			312,445	310,348	
11						
12						
13	TOTAL APPROPRIATION	\$6,211,181	\$6,248,933	\$6,561,348	\$6,517,317	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	4,013,696	4,058,019		4,016,055	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	2,190,914	2,190,914		2,190,914	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	6,727				
21	TOTAL INCOME	\$6,211,337	\$6,248,933		\$6,206,969	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$156)	\$0		\$310,348	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Dog Racing Act revenues and related fees

FORM FR-3

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTM0000

INSTITUTION ARKANSAS STATE UNIVERSITY MID-SOUTH
ADTEC

APPROPRIATION _____ 83F

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	263,334	263,334			
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	98,165	98,165			
5	OPERATING EXPENSES	39,298	39,298			
6	CONFERENCE FEES & TRAVEL	7,500	7,500			
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10	SUBAWARDEE GRANTS AND AID	1,118,703	1,118,703			
11	ADTEC/UNIVERSITY CENTER PARTNERS			1,633,890	1,578,918	
12						
13	TOTAL APPROPRIATION	\$1,527,000	\$1,527,000	\$1,633,890	\$1,578,918	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	1,527,000	1,527,000		1,578,918	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,527,000	\$1,527,000		\$1,578,918	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

FORM FR-3

ADTEC Allocations	2024-2025	2025-2026	2026-2027
(1) ARKANSAS NORTHEASTERN COLLEGE	159,909	159,909	165,346
(2) ARKANSAS STATE UNIVERSITY NEWPORT	159,909	159,909	165,346
(3) EAST ARKANSAS COMMUNITY COLLEGE	209,275	209,275	216,390
(4) ARKANSAS STATE UNIVERSITY MID-SOUTH	408,297	408,297	422,179
(5) PHILLIPS COMMUNITY COLLEGE OF THE UA	184,981	184,981	191,270
(6) ARKANSAS STATE UNIVERSITY JONESBORO	313,377	313,377	324,032
(7) UNIVERSITY OF ARKANSAS AT FORT SMITH	91,252	91,252	94,355
TOTAL AMOUNT ALLOCATED	1,527,000	1,527,000	1,578,918

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2810000

INSTITUTION ARKANSAS STATE UNIVERSITY MID-SOUTH

APPROPRIATION _____

D03

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	3,324,401	7,000,000	7,000,000	7,000,000	
2	EXTRA HELP WAGES	366,912	600,000	600,000	600,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	806,732	2,500,000	2,500,000	2,500,000	
5	OPERATING EXPENSES	3,354,186	5,500,000	5,500,000	5,500,000	
6	CONFERENCE FEES & TRAVEL	225,449	300,000	300,000	300,000	
7	PROFESSIONAL FEES AND SERVICES	226,525	1,500,000	1,500,000	1,500,000	
8	CAPITAL OUTLAY	871,521	1,000,000	1,000,000	1,000,000	
9	CAPITAL IMPROVEMENTS	0	5,000,000	5,000,000	5,000,000	
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	32,558	100,000	100,000	100,000	
13	SUBAWARDEE GRANTS AND AID	6,491	1,500,000	1,500,000	1,500,000	
14						
15						
16	TOTAL APPROPRIATION	\$9,214,775	\$25,000,000	\$25,000,000	\$25,000,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	2,872,890	5,000,000		5,000,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME		650,000		650,000	
22	FEDERAL CASH FUNDS	2,777,101	10,000,000		10,000,000	
23	OTHER CASH FUNDS	3,564,784	9,350,000		9,350,000	
24	TOTAL INCOME	\$9,214,775	\$25,000,000		\$25,000,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	129	130	300	300	300	
TOBACCO POSITIONS						
EXTRA HELP ***	48	34	200	200	200	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY MID-SOUTH
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	4,777	415,284		(410,507)	81,000	681,000		(600,000)
2	HOUSING				0				0
3	FOOD SERVICES	44,781	101,570		(56,789)	59,200	119,200		(60,000)
4	STUDENT UNION				0				0
5	BOOKSTORE	36,236			36,236	40,000			40,000
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	502			502	5,000			5,000
8	SUBTOTAL	\$86,296	\$516,854	\$0	(\$430,558)	\$185,200	\$800,200	\$0	(\$615,000)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	430,558			430,558	615,000			615,000
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$516,854	\$516,854	\$0	\$0	\$800,200	\$800,200	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Vending Income

NOTE: Line 10 - OTHER TRANSFERS - Transfer from Excess Millage to support Athletics + Café Grill

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY MID-SOUTH
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					101
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	12	Black Male:	3	Other Male:	1
White Female:	26	Black Female:	8	Other Female:	1
				Total Male:	15
				Total Female:	35
Nonclassified Health Care Employees:					
White Male:	0	Black Male:	0	Other Male:	0
White Female:	0	Black Female:	0	Other Female:	0
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	22	Black Male:	3	Other Male:	1
White Female:	15	Black Female:	8	Other Female:	2
				Total Male:	26
				Total Female:	25
Total White Male:	34	Total Black Male:	6	Total Other Male:	1
Total White Female:	41	Total Black Female:	16	Total Other Female:	3
Total White:	75	Total Black:	22	Total Other:	4
				Total Minority:	26
				Total Employees:	101

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY-NEWPORT

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	7,977,440		7,869,298		8,262,763		8,822,029		8,822,029	
2	CASH	11,152,287		35,610,000		35,610,000		51,635,000		51,635,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$19,129,727	221	\$43,479,298	224	\$43,872,763	341	\$60,457,029	341	\$60,457,029	341
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	6,559,812	34%	6,451,670	15%			6,984,305	12%	6,984,305	12%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,417,628	7%	1,417,628	3%			1,417,628	2%	1,417,628	2%
16	CASH FUNDS	9,205,187	48%	26,410,000	61%			26,335,000	44%	26,335,000	44%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,947,100	10%	9,200,000	21%			25,300,000	42%	25,300,000	42%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$19,129,727	100%	\$43,479,298	100%			\$60,036,933	100%	\$60,036,933	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$420,096		\$420,096	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$6,404,027
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,827,000
INVENTORIES	\$325,685
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$550,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$2,285,800
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$375,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$790,542

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CMN0000

INSTITUTION ARKANSAS STATE UNIVERSITY-NEWPORT

APPROPRIATION 790

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	5,500,000	5,500,000	5,500,000	5,850,000	
2	EXTRA HELP WAGES	50,000	50,000	100,000	125,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	817,628	817,628	1,000,000	1,200,000	
5	OPERATING EXPENSES	1,409,812	1,301,670	1,169,298	1,547,029	
6	CONFERENCE FEES & TRAVEL	100,000	100,000	0		
7	PROFESSIONAL FEES AND SERVICES	0	0	0		
8	CAPITAL OUTLAY	0	0	0		
9	FUNDED DEPRECIATION	100,000	100,000	100,000	100,000	
10	CONTINGENCY			393,465		
11						
12						
13	TOTAL APPROPRIATION	\$7,977,440	\$7,869,298	\$8,262,763	\$8,822,029	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	6,559,812	6,451,670		6,984,305	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,417,628	1,417,628		1,417,628	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$7,977,440	\$7,869,298		\$8,401,933	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$420,096	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2290000

INSTITUTION ARKANSAS STATE UNIVERSITY-NEWPORT

APPROPRIATION _____

B77

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	3,994,277	5,800,000	5,800,000	5,700,000	
2	EXTRA HELP WAGES	203,907	400,000	400,000	400,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	2,061,985	3,000,000	3,000,000	3,500,000	
5	OPERATING EXPENSES	2,486,914	5,250,000	5,250,000	5,000,000	
6	CONFERENCE FEES & TRAVEL	57,478	250,000	250,000	300,000	
7	PROFESSIONAL FEES AND SERVICES	248,712	800,000	800,000	600,000	
8	CAPITAL OUTLAY	1,559,393	15,000,000	15,000,000	15,000,000	
9	CAPITAL IMPROVEMENTS	0	4,000,000	4,000,000	20,000,000	
10	DEBT SERVICE	495,694	1,000,000	1,000,000	1,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	20,000	20,000	40,000	
12	PROMOTIONAL ITEMS	43,927	90,000	90,000	95,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$11,152,287	\$35,610,000	\$35,610,000	\$51,635,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	8,361,750	9,300,000		9,800,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	24,025	20,000		30,000	
21	INVESTMENT INCOME	53,448	100,000		100,000	
22	FEDERAL CASH FUNDS	1,947,100	9,200,000		25,300,000	
23	OTHER CASH FUNDS	765,964	16,990,000		16,405,000	
24	TOTAL INCOME	\$11,152,287	\$35,610,000		\$51,635,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	221	224	341	341	341	341
TOBACCO POSITIONS						
EXTRA HELP ***	35	60	60	60	60	60

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY-NEWPORT
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	5,964	224,377		(218,413)	6,000	195,200		(189,200)
2	HOUSING	84,800	64,691		20,109	97,000	85,000		12,000
3	FOOD SERVICES	180,411	350,358		(169,947)		72,000		(72,000)
4	STUDENT UNION				0				0
5	BOOKSTORE	745,572	592,126		153,446	900,000	669,500		230,500
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	12,353			12,353	10,000			10,000
8	SUBTOTAL	\$1,029,100	\$1,231,552	\$0	(\$202,452)	\$1,013,000	\$1,021,700	\$0	(\$8,700)
9	ATHLETIC TRANSFER**	127,000			127,000	70,000			70,000
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,156,100	\$1,231,552	\$0	(\$75,452)	\$1,083,000	\$1,021,700	\$0	\$61,300

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Vending

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY-NEWPORT
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					174
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	45	Black Male:	5	Other Male:	3
White Female:	66	Black Female:	13	Other Female:	1
Total		Total		Total	53
				Total	80
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
Total		Total		Total	0
				Total	0
Faculty:					
White Male:	13	Black Male:	1	Other Male:	
White Female:	25	Black Female:	2	Other Female:	
Total		Total		Total	14
				Total	27
Total White Male:	58	Total Black Male:	6	Total Other Male:	3
Total White Female:	91	Total Black Female:	15	Total Other Female:	1
Total		Total		Total	67
				Total	107
Total White:	149	Total Black:	21	Total Other:	4
				Total Minority:	25
				Total	174
				Total	174

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

ARKANSAS STATE UNIVERSITY-NEWPORT

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$0
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION ARKANSAS STATE UNIVERSITY THREE RIVERS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	4,537,746		4,503,932		4,729,128		5,004,114		5,004,114	
2	CASH	5,534,230		25,886,000		25,886,000		25,886,000		25,886,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$10,071,976	184	\$30,389,932	220	\$30,615,128	261	\$30,890,114	261	\$30,890,114	261
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	317,951	3%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	3,381,360	34%	3,347,546	11%			3,609,436	12%	3,609,436	12%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,156,386	11%	1,156,386	4%			1,156,386	4%	1,156,386	4%
16	CASH FUNDS	4,235,543	42%	10,886,000	36%			10,886,000	36%	10,886,000	36%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	980,736	10%	15,000,000	49%			15,000,000	49%	15,000,000	49%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$10,071,976	100%	\$30,389,932	100%			\$30,651,822	100%	\$30,651,822	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$238,292		\$238,292	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$2,553,698
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,599,873
INVENTORIES	\$151,304
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,658,241
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	(\$855,720)

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTW0000

INSTITUTION ARKANSAS STATE UNIVERSITY THREE RIVERS

APPROPRIATION 1WZ

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	2,278,193	2,800,000	2,900,000	3,000,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	656,053	818,046	799,431	750,000	
5	OPERATING EXPENSES	1,603,500	885,886	804,500	1,015,823	
6	CONFERENCE FEES & TRAVEL	0	0	0		
7	PROFESSIONAL FEES AND SERVICES	0	0	0		
8	CAPITAL OUTLAY	0	0	0		
9	FUNDED DEPRECIATION					
10	CONTINGENCY			225,197	238,291	
11						
12						
13	TOTAL APPROPRIATION	\$4,537,746	\$4,503,932	\$4,729,128	\$5,004,114	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	3,381,360	3,347,546		3,609,436	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,156,386	1,156,386		1,156,386	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$4,537,746	\$4,503,932		\$4,765,822	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$238,292	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2850000

INSTITUTION ARKANSAS STATE UNIVERSITY THREE RIVERS

APPROPRIATION

B62

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	1,907,631	4,000,000	4,000,000	4,000,000	
2	EXTRA HELP WAGES	154,719	686,000	686,000	686,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	816,082	1,400,000	1,400,000	1,400,000	
5	OPERATING EXPENSES	860,939	3,000,000	3,000,000	3,000,000	
6	CONFERENCE FEES & TRAVEL	24,836	130,000	130,000	130,000	
7	PROFESSIONAL FEES AND SERVICES	118,570	500,000	500,000	500,000	
8	CAPITAL OUTLAY	325,444	2,000,000	2,000,000	2,000,000	
9	CAPITAL IMPROVEMENTS	1,207,705	13,380,000	13,380,000	13,380,000	
10	DEBT SERVICE	106,745	750,000	750,000	750,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	11,559	40,000	40,000	40,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$5,534,230	\$25,886,000	\$25,886,000	\$25,886,000	\$0
17	PRIOR YEAR FUND BALANCE**	317,951				
18	TUITION AND MANDATORY FEES	2,589,418	2,975,500		2,975,500	
19	ALL OTHER FEES	1,478,331	1,785,790		1,785,790	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	0	0			
21	INVESTMENT INCOME	43,894	50,000		50,000	
22	FEDERAL CASH FUNDS	980,736	15,000,000		15,000,000	
23	OTHER CASH FUNDS	123,900	6,074,710		6,074,710	
24	TOTAL INCOME	\$5,534,230	\$25,886,000		\$25,886,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	184	220	261	261	261	
TOBACCO POSITIONS						
EXTRA HELP ***	28	60	60	60	60	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

ARKANSAS STATE UNIVERSITY THREE RIVERS
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	152,282	313,694		(161,412)	113,816	275,228		(161,412)
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE	269,355	339,531		(70,176)	304,092	304,092		0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$421,637	\$653,225	\$0	(\$231,588)	\$417,908	\$579,320	\$0	(\$161,412)
9	ATHLETIC TRANSFER**	161,412			161,412	161,412			161,412
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	70,176			70,176				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$653,225	\$653,225	\$0	\$0	\$579,320	\$579,320	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 10 - OTHER TRANSFERS - Bookstore

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

ARKANSAS STATE UNIVERSITY THREE RIVERS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						184
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	23	Black Male:	2	Other Male:	0	Total Male: 25
White Female:	45	Black Female:	12	Other Female:	1	Total Female: 58
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	44	Black Male:	1	Other Male:	3	Total Male: 48
White Female:	51	Black Female:	2	Other Female:	0	Total Female: 53
Total White Male:	67	Total Black Male:	3	Total Other Male:	3	Total Male: 73
Total White Female:	96	Total Black Female:	14	Total Other Female:	1	Total Female: 111
Total White:	163	Total Black:	17	Total Other:	4	Total Employees: 184
				Total Minority:	21	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

ARKANSAS STATE UNIVERSITY THREE RIVERS

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$591,065
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION BLACK RIVER TECHNICAL COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	8,566,515		9,432,857		9,903,675		9,467,973		9,467,973	
2	CASH	7,889,427		42,924,800		42,924,800		42,924,800		42,924,800	
3	CONSTRUCTION, CONSTRUCTION FEES, AND EQUIPPING A LAW ENFORCEMENT TRAINING ACADEMY BARRACKS	0		0		4,600,000		4,600,000		4,600,000	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$16,455,942	187	\$52,357,657	184	\$57,428,475	222	\$56,992,773	222	\$56,992,773	222
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	6,321,306	38%	7,187,648	14%			6,771,909	13%	6,771,909	13%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	2,245,209	14%	2,245,209	4%			2,245,208	4%	2,245,208	4%
16	CASH FUNDS	5,718,609	35%	39,174,800	75%			39,924,800	77%	39,924,800	77%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	2,170,818	13%	3,750,000	7%			3,000,000	6%	3,000,000	6%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$16,455,942	100%	\$52,357,657	100%			\$51,941,917	100%	\$51,941,917	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$5,050,856		\$5,050,856	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$13,549,512
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$2,126,134
INVENTORIES	\$242,112
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$1,200,000
MAJOR CRITICAL SYSTEMS FAILURES	\$350,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,906,429
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$7,724,837

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTB0000

INSTITUTION BLACK RIVER TECHNICAL COLLEGE

APPROPRIATION 703

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	5,955,612	6,495,189	6,200,000	6,386,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	2,245,209	2,245,209	2,245,209	2,245,208	
5	OPERATING EXPENSES	365,694	692,459	986,862	385,909	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			471,604	450,856	
11						
12						
13	TOTAL APPROPRIATION	\$8,566,515	\$9,432,857	\$9,903,675	\$9,467,973	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	6,321,306	7,187,648		6,771,909	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	2,245,209	2,245,209		2,245,208	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$8,566,515	\$9,432,857		\$9,017,117	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$450,856	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2750000

INSTITUTION BLACK RIVER TECHNICAL COLLEGE

APPROPRIATION _____

B51

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,239,442	12,000,000	12,000,000	12,000,000	
2	EXTRA HELP WAGES	176,255	1,000,000	1,000,000	1,000,000	
3	OVERTIME	0	10,000	10,000	10,000	
4	PERSONAL SERVICES MATCHING	420,194	4,000,000	4,000,000	4,000,000	
5	OPERATING EXPENSES	2,342,179	9,000,000	9,000,000	9,000,000	
6	CONFERENCE FEES & TRAVEL	111,157	250,000	250,000	250,000	
7	PROFESSIONAL FEES AND SERVICES	1,949,640	3,000,000	3,000,000	3,000,000	
8	CAPITAL OUTLAY	934,003	6,500,000	6,500,000	6,500,000	
9	CAPITAL IMPROVEMENTS	0	6,200,000	6,200,000	6,200,000	
10	DEBT SERVICE	658,575	705,000	705,000	705,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	179,800	179,800	179,800	
12	PROMOTIONAL ITEMS	57,982	80,000	80,000	80,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$7,889,427	\$42,924,800	\$42,924,800	\$42,924,800	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	4,121,719	5,177,531		6,200,000	
19	ALL OTHER FEES		602,310		625,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME	669,283	650,000		500,000	
22	FEDERAL CASH FUNDS	2,170,818	3,750,000		3,000,000	
23	OTHER CASH FUNDS	927,607	32,744,959		32,599,800	
24	TOTAL INCOME	\$7,889,427	\$42,924,800		\$42,924,800	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	187	184	222	222	222	
TOBACCO POSITIONS						
EXTRA HELP ***	21	75	75	75	75	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year

FUND 2750000

INSTITUTION BLACK RIVER TECHNICAL COLLEGE
LAW ENFORCEMENT TRAINING ACADEMY BARRACKS

APPROPRIATION _____ D45

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES					
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING					
5	OPERATING EXPENSES					
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	CAPITAL IMPROVEMENTS					
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS					
13	CONSTRUCTION, CONSTRUCTION FEES, AND EQUIPPING A LAW ENFORCEMENT TRAINING ACADEMY BARRACKS			4,600,000	4,600,000	
14						
15						
16	TOTAL APPROPRIATION	\$0	\$0	\$4,600,000	\$4,600,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES					
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$0	\$0		\$0	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$4,600,000	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS						
TOBACCO POSITIONS						
EXTRA HELP ***						

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

BLACK RIVER TECHNICAL COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	160,467	272,409		(111,942)	190,000	240,000		(50,000)
4	STUDENT UNION				0				0
5	BOOKSTORE	337,047	437,790		(100,743)	375,000	330,000		45,000
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	6,252	675		5,577	8,500	3,500		5,000
8	SUBTOTAL	\$503,766	\$710,874	\$0	(\$207,108)	\$573,500	\$573,500	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	207,108			207,108				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$710,874	\$710,874	\$0	\$0	\$573,500	\$573,500	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7- OTHER - Coffee Shops, Vending, Testing Center

NOTE: Line 10 - OTHER TRANSFERS - Transfer from E&G

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

BLACK RIVER TECHNICAL COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					146
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	31	Black Male:	1	Other Male:	1
White Female:	58	Black Female:	0	Other Female:	0
				Total Male:	33
				Total Female:	58
Nonclassified Health Care Employees:					
White Male:	0	Black Male:	0	Other Male:	0
White Female:	0	Black Female:	0	Other Female:	0
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	25	Black Male:	0	Other Male:	0
White Female:	30	Black Female:	0	Other Female:	0
				Total Male:	25
				Total Female:	30
Total White Male:	56	Total Black Male:	1	Total Other Male:	1
Total White Female:	88	Total Black Female:	0	Total Other Female:	0
Total White:	144	Total Black:	1	Total Other:	1
				Total Minority:	2
				Total Employees:	146

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	5,088,592		5,120,670		5,355,703		5,535,432		5,535,432	
2	CASH	11,290,201		13,891,250		13,941,250		16,960,000		16,960,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$16,378,793	168	\$19,011,920	185	\$19,296,953	204	\$22,495,432	204	\$22,495,432	204
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	20,000	0%			0	0%	0	0%
13	GENERAL REVENUE	3,757,578	23%	3,750,333	20%			3,921,503	18%	3,921,503	18%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,350,337	8%	1,350,337	7%			1,350,337	6%	1,350,337	6%
16	CASH FUNDS	8,470,715	52%	10,791,250	57%			13,210,000	59%	13,210,000	59%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	2,819,486	17%	3,100,000	16%			3,750,000	17%	3,750,000	17%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	677	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$16,398,793	100%	\$19,011,920	100%			\$22,231,840	100%	\$22,231,840	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$20,000)		\$0				\$263,592		\$263,592	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$3,665,658
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$2,281,754
INVENTORIES	\$87,481
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$125,000
INSURANCE DEDUCTIBLES	\$50,000
MAJOR CRITICAL SYSTEMS FAILURES	\$875,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,777,375
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$375,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	(\$1,905,952)

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTC0000

INSTITUTION COSSATOT COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS

APPROPRIATION 705

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	3,359,592	3,293,500	3,273,500	3,600,432	
2	EXTRA HELP WAGES	30,000	40,000	40,000	40,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	845,000	905,000	905,000	950,000	
5	OPERATING EXPENSES	848,000	872,170	872,170	930,000	
6	CONFERENCE FEES & TRAVEL	6,000	10,000	10,000	15,000	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			255,033		
11						
12						
13	TOTAL APPROPRIATION	\$5,088,592	\$5,120,670	\$5,355,703	\$5,535,432	\$0
14	PRIOR YEAR FUND BALANCE**		20,000			
15	GENERAL REVENUE	3,757,578	3,750,333		3,921,503	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,350,337	1,350,337		1,350,337	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	677				
21	TOTAL INCOME	\$5,108,592	\$5,120,670		\$5,271,840	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$20,000)	\$0		\$263,592	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2770000

INSTITUTION COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

APPROPRIATION _____

B52

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	4,533,931	4,777,500	4,777,500	5,750,000	
2	EXTRA HELP WAGES	268,250	325,000	325,000	425,000	
3	OVERTIME				10,000	
4	PERSONAL SERVICES MATCHING	1,333,773	1,575,000	1,575,000	2,000,000	
5	OPERATING EXPENSES	3,869,425	4,375,000	4,425,000	5,425,000	
6	CONFERENCE FEES & TRAVEL	166,233	288,750	288,750	400,000	
7	PROFESSIONAL FEES AND SERVICES	176,066	300,000	300,000	400,000	
8	CAPITAL OUTLAY	669,538	500,000	1,000,000	1,250,000	
9	CAPITAL IMPROVEMENTS	0	1,000,000	500,000	500,000	
10	DEBT SERVICE	269,943	700,000	700,000	750,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	3,042	50,000	50,000	50,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$11,290,201	\$13,891,250	\$13,941,250	\$16,960,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	2,878,479	2,558,735		3,125,000	
19	ALL OTHER FEES	977,619	2,093,510		1,550,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	147,912	441,915		450,000	
21	INVESTMENT INCOME	228,151	219,485		250,000	
22	FEDERAL CASH FUNDS	2,819,486	3,100,000		3,750,000	
23	OTHER CASH FUNDS	4,238,554	5,477,605		7,835,000	
24	TOTAL INCOME	\$11,290,201	\$13,891,250		\$16,960,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	168	185	204	204	204	
TOBACCO POSITIONS						
EXTRA HELP ***	58	65	100	100	100	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	89,215	307,991		(218,776)	285,000	365,092		(80,092)
2	HOUSING	218,426	314,455		(96,029)	316,540	312,749		3,791
3	FOOD SERVICES	90,293	203,261		(112,968)	367,460	369,324		(1,864)
4	STUDENT UNION				0				0
5	BOOKSTORE	82,105	70,232		11,873	162,500	134,235		28,265
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$480,039	\$895,939	\$0	(\$415,900)	\$1,131,500	\$1,181,400	\$0	(\$49,900)
9	ATHLETIC TRANSFER**	218,776			218,776	98,092			98,092
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	197,124			197,124	(48,192)			(48,192)
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$895,939	\$895,939	\$0	\$0	\$1,181,400	\$1,181,400	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 10 - OTHER TRANSFERS - Shortages in housing, food services, and bookstore covered by unrestricted transfers.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					181
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	23	Black Male:	2	Other Male:	3
White Female:	48	Black Female:	6	Other Female:	12
				Total Male:	28
				Total Female:	66
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	16	Black Male:	1	Other Male:	1
White Female:	65	Black Female:	2	Other Female:	2
				Total Male:	18
				Total Female:	69
Total White Male:	39	Total Black Male:	3	Total Other Male:	4
Total White Female:	113	Total Black Female:	8	Total Other Female:	14
Total White:	152	Total Black:	11	Total Other:	18
				Total Minority:	29
				Total Employees:	181

FORM BR-6

**ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104**

Institution

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Disabled Veteran	Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American			
N/A									

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$636,244
(Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION NORTH ARKANSAS COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	9,723,603		8,843,145		9,260,452		9,700,232		9,700,232	
2	CASH	19,681,392		37,490,000		37,490,000		37,490,000		37,490,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$29,404,995	258	\$46,333,145	260	\$46,750,452	382	\$47,190,232	382	\$47,190,232	382
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	50,058	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	7,605,726	26%	7,529,669	16%			7,924,840	17%	7,924,840	17%
14	EDUCATIONAL EXCELLENCE TRUST FUND	728,338	2%	738,299	2%			738,299	2%	738,299	2%
15	WORKFORCE 2000	575,177	2%	575,177	1%			575,177	1%	575,177	1%
16	CASH FUNDS	7,748,794	26%	24,365,000	53%			24,365,000	52%	24,365,000	52%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	11,932,598	41%	13,125,000	28%			13,125,000	28%	13,125,000	28%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	764,304	3%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$29,404,995	100%	\$46,333,145	100%			\$46,728,316	100%	\$46,728,316	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$461,916		\$461,916	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$7,047,418
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,290,000
INVENTORIES	\$455,000
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$155,000
INSURANCE DEDUCTIBLES	\$100,000
MAJOR CRITICAL SYSTEMS FAILURES	\$875,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$2,595,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$625,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$952,418

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWN0000

INSTITUTION NORTH ARKANSAS COLLEGE

APPROPRIATION _____ 291

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	7,029,427	6,841,432	7,018,087	7,291,916	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,100,400	1,071,215	1,200,000	1,100,000	
5	OPERATING EXPENSES	787,006	536,849	601,391	846,400	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CAPITAL IMPROVEMENTS	806,770				
11	CONTINGENCY		393,649	440,974	461,916	
12						
13	TOTAL APPROPRIATION	\$9,723,603	\$8,843,145	\$9,260,452	\$9,700,232	\$0
14	PRIOR YEAR FUND BALANCE**	50,058				
15	GENERAL REVENUE	7,605,726	7,529,669		7,924,840	
16	EDUCATIONAL EXCELLENCE TRUST FUND	728,338	738,299		738,299	
17	SPECIAL REVENUES * [WF2000]	575,177	575,177		575,177	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	764,304				
21	TOTAL INCOME	\$9,723,603	\$8,843,145		\$9,238,316	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$461,916	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - Transferred funding for Capital Project

FORM FR-3

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2140000

INSTITUTION NORTH ARKANSAS COLLEGE

APPROPRIATION _____

A62

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	3,621,960	4,750,000	4,750,000	4,750,000	
2	EXTRA HELP WAGES	687,181	886,000	886,000	886,000	
3	OVERTIME	0	40,000	40,000	40,000	
4	PERSONAL SERVICES MATCHING	2,393,937	3,426,000	3,426,000	3,426,000	
5	OPERATING EXPENSES	4,400,343	5,250,000	5,250,000	5,250,000	
6	CONFERENCE FEES & TRAVEL	222,567	390,000	390,000	390,000	
7	PROFESSIONAL FEES AND SERVICES	447,992	575,000	575,000	575,000	
8	CAPITAL OUTLAY	323,612	2,950,000	2,950,000	2,950,000	
9	CAPITAL IMPROVEMENTS	4,219,673	11,200,000	11,200,000	11,200,000	
10	DEBT SERVICE	0	2,250,000	2,250,000	2,250,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	3,353,147	5,723,000	5,723,000	5,723,000	
12	PROMOTIONAL ITEMS	10,980	50,000	50,000	50,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$19,681,392	\$37,490,000	\$37,490,000	\$37,490,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	6,583,999	7,875,000		7,875,000	
19	ALL OTHER FEES	990,063	1,029,500		1,029,500	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	6,761	5,500		5,500	
21	INVESTMENT INCOME	164,953	160,000		160,000	
22	FEDERAL CASH FUNDS	11,932,598	13,125,000		13,125,000	
23	OTHER CASH FUNDS	3,019	15,295,000		15,295,000	
24	TOTAL INCOME	\$19,681,392	\$37,490,000		\$37,490,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	258	260	382	382	382	
TOBACCO POSITIONS						
EXTRA HELP ***	40	70	500	500	500	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

NORTH ARKANSAS COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	4,825	413,346		(408,521)	5,000	513,643		(508,643)
2	HOUSING	393,397	321,519		71,877	404,000	347,896		56,104
3	FOOD SERVICES	170,513	238,429		(67,915)	165,000	268,483		(103,483)
4	STUDENT UNION				0				0
5	BOOKSTORE	1,200,772	1,166,971		33,801	1,252,675	1,117,773		134,902
6	STUDENT ORGANIZATIONS AND PUBLICATIONS		9,282		(9,282)		15,496		(15,496)
7	OTHER (FOOTNOTE BELOW)	17,782	7,626		10,156	18,500	43,404		(24,904)
8	SUBTOTAL	\$1,787,289	\$2,157,174	\$0	(\$369,884)	\$1,845,175	\$2,306,695	\$0	(\$461,520)
9	ATHLETIC TRANSFER**	390,739			390,739	481,033			481,033
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	137,341			137,341	92,648			92,648
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$2,315,369	\$2,157,174	\$0	\$158,195	\$2,418,856	\$2,306,695	\$0	\$112,161

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Income includes Vending, Tournament-Net, Corporate Donation, Camps, Facility Use Fees; Expenses includes Intramurals, Copy Center, Student Activities

NOTE: Line 10 - OTHER TRANSFERS - Student Government Association Fees & Student Activity Fees & Student Services Fees

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

NORTH ARKANSAS COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					<u>174</u>
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	<u>36</u>	Black Male:	<u> </u>	Other Male:	<u>1</u>
White Female:	<u>65</u>	Black Female:	<u> </u>	Other Female:	<u>5</u>
				Total Male:	<u>37</u>
				Total Female:	<u>70</u>
Nonclassified Health Care Employees:					
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>
				Total Male:	<u>0</u>
				Total Female:	<u>0</u>
Faculty:					
White Male:	<u>24</u>	Black Male:	<u> </u>	Other Male:	<u>4</u>
White Female:	<u>37</u>	Black Female:	<u> </u>	Other Female:	<u>2</u>
				Total Male:	<u>28</u>
				Total Female:	<u>39</u>
Total White Male:	<u>60</u>	Total Black Male:	<u>0</u>	Total Other Male:	<u>5</u>
Total White Female:	<u>102</u>	Total Black Female:	<u>0</u>	Total Other Female:	<u>7</u>
				Total Male:	<u>65</u>
				Total Female:	<u>109</u>
Total White:	<u>162</u>	Total Black:	<u>0</u>	Total Other:	<u>12</u>
				Total Minority:	<u>12</u>
				Total Employees:	<u>174</u>

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION NATIONAL PARK COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	11,553,077		11,532,815		12,046,523		12,380,951		12,380,951	
2	CASH	13,899,495		21,420,000		21,420,000		21,500,000		21,500,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$25,452,572	282	\$32,952,815	327	\$33,466,523	380	\$33,880,951	380	\$33,880,951	380
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*		0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	9,040,569	36%	8,995,082	27%			9,253,649	28%	9,253,649	28%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,844,487	7%	1,869,712	6%			1,869,712	6%	1,869,712	6%
15	WORKFORCE 2000	668,021	3%	668,021	2%			668,021	2%	668,021	2%
16	CASH FUNDS	10,325,071	41%	11,398,075	35%			11,500,000	35%	11,500,000	35%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	3,574,424	14%	10,021,925	30%			10,000,000	30%	10,000,000	30%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$25,452,572	100%	\$32,952,815	100%			\$33,291,382	100%	\$33,291,382	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$589,569		\$589,569	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$5,933,206
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,500,000
INVENTORIES	\$200,000
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$25,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$2,500,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$1,708,206
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$0

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWG0000

INSTITUTION NATIONAL PARK COLLEGE

APPROPRIATION 302

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	8,742,892	8,856,640	8,796,704	8,865,207	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,180,000	1,300,000	1,300,000	1,400,000	
5	OPERATING EXPENSES	1,604,010	1,350,000	1,350,000	1,500,000	
6	CONFERENCE FEES & TRAVEL		0	0		
7	PROFESSIONAL FEES AND SERVICES		0	0		
8	CAPITAL OUTLAY		0	0		
9	FUNDED DEPRECIATION	26,175	26,175	26,175	26,175	
10	CONTINGENCY			573,644	589,569	
11						
12						
13	TOTAL APPROPRIATION	\$11,553,077	\$11,532,815	\$12,046,523	\$12,380,951	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	9,040,569	8,995,082		9,253,649	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,844,487	1,869,712		1,869,712	
17	SPECIAL REVENUES * [WF2000]	668,021	668,021		668,021	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$11,553,077	\$11,532,815		\$11,791,382	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$589,569	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2120000

INSTITUTION NATIONAL PARK COLLEGE

APPROPRIATION _____

A72

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	4,273	2,100,000	2,100,000	2,600,000	
2	EXTRA HELP WAGES	456,328	1,000,000	1,000,000	500,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	245,333	1,250,000	1,250,000	1,250,000	
5	OPERATING EXPENSES	4,121,849	7,020,000	7,020,000	7,050,000	
6	CONFERENCE FEES & TRAVEL	40,724	150,000	150,000	200,000	
7	PROFESSIONAL FEES AND SERVICES	54,500	400,000	400,000	200,000	
8	CAPITAL OUTLAY	7,293,005	7,300,000	7,300,000	7,500,000	
9	CAPITAL IMPROVEMENTS	0	0	0	0	
10	DEBT SERVICE	1,683,483	2,200,000	2,200,000	2,200,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$13,899,495	\$21,420,000	\$21,420,000	\$21,500,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	8,410,000	8,997,900		9,150,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	1,625,000	2,150,175		2,000,000	
21	INVESTMENT INCOME	226,857	125,000		200,000	
22	FEDERAL CASH FUNDS	3,574,424	10,021,925		10,000,000	
23	OTHER CASH FUNDS	63,214	125,000		150,000	
24	TOTAL INCOME	\$13,899,495	\$21,420,000		\$21,500,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	282	327	380	380	380	
TOBACCO POSITIONS						
EXTRA HELP ***	113	402	402	402	402	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

NATIONAL PARK COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*		984,430		(984,430)		1,152,931		(1,152,931)
2	HOUSING	1,346,087	574,377	790,540	(18,830)	2,718,149	941,619	818,669	957,861
3	FOOD SERVICES	1,113,164	1,115,424	64,395	(66,655)	1,250,000	1,150,000	64,395	35,605
4	STUDENT UNION				0				0
5	BOOKSTORE	1,245,078	1,143,854		101,224	1,125,500	1,064,247		61,253
6	STUDENT ORGANIZATIONS AND PUBLICATIONS		332,151		(332,151)		69,815		(69,815)
7	OTHER (FOOTNOTE BELOW)	457,126	107,292	(854,935)	1,204,769	460,000	142,048	(883,064)	1,201,016
8	SUBTOTAL	\$4,161,455	\$4,257,528	\$0	(\$96,073)	\$5,553,649	\$4,520,660	\$0	\$1,032,989
9	ATHLETIC TRANSFER**	520,000			520,000				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$4,681,455	\$4,257,528	\$0	\$423,927	\$5,553,649	\$4,520,660	\$0	\$1,032,989

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER -

Actual					
Income		Expense		Debt Service	
Student Activity Fee	444,130	Grants & Aux Accountant	67,313	Transfer Out	854,935
Room Rental Fees	11,116	Event Coordinator	39,979		
Vending Machine Revenue	1,880				
Total Other **	457,126		107,292	Total Other **	854,935
Budgeted					
Income		Expense		Debt Service	
Student Activity Fee	446,000	Grants & Aux Accountant	92,048	Transfer Out	883,064
Room Rental Fees	12,000	Event Coordinator	50,000		
Vending Machine Revenue	2,000				
Total Other **	460,000		142,048	Total Other **	883,064

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

NATIONAL PARK COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						319
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	70	Black Male:	8	Other Male:	11	Total Male: 89
White Female:	117	Black Female:	7	Other Female:	19	Total Female: 143
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	32	Black Male:	1	Other Male:	1	Total Male: 34
White Female:	46	Black Female:	5	Other Female:	2	Total Female: 53
Total White Male:	102	Total Black Male:	9	Total Other Male:	12	Total Male: 123
Total White Female:	163	Total Black Female:	12	Total Other Female:	21	Total Female: 196
Total White:	265	Total Black:	21	Total Other:	33	Total Employees: 319
				Total Minority:	54	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution

NATIONAL PARK COLLEGE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$521,609
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED 0%

<p><i>Finding No. 1:</i></p>	<p>Financial Statements should be presented fairly in conformity with general accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB). The College's internal control system did not detect or prevent material misstatements in the financial statements due to the turnover of accounting personnel. The financial statements were subsequently corrected by College personnel during audit fieldwork. Key errors in the Statement of Net Position, the Statement of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows included:</p> <p>Statement of Net Position</p> <ul style="list-style-type: none"> • Other receivables was overstated by \$265,559 due to an error in accruals. • Accumulated depreciation was understated by \$29,164 due to an error in recording a capital asset equipment item into the general ledger. • Deferred outflows related to postemployment health insurance was understated by \$18,040. • Net position - investment in capital assets was understated by \$94,935. <p>Statement of Revenues, Expenses, and Changes in Net Position</p> <ul style="list-style-type: none"> • Nonoperating federal grants and contracts was understated and scholarships and fellowships was understated by \$229,996 due to misclassification of Pell and Direct Loan receipts. • Amortization expense and accumulated amortization related to right to use assets was overstated by \$56,544 due to duplicate posting in the general ledger. • A loss on the disposal of capital assets in the amount of \$12,240 was recognized in error due to improper disposal of library holdings. • Personal services was overstated by \$518,635 due to an error in accruals. • Cash Flows from Operating Activities was misstated by \$670,172 due to understatements in payments to suppliers (\$516,318) and payments for scholarships and fellowships (\$153,854). • Cash Flows from Capital and Related Financing Activities was misstated by \$342,020 due to overstating purchases of capital assets.
<p><i>Institution's Response:</i></p>	<p>These errors occurred for a variety of reasons, mainly including staff turnover. Various processes have been put into place to help ensure these errors aren't repeated including; but not limited to, further review capital assets changes; in-depth review of accruals, accounts receivable, amortization/depreciation, among other things; and a dual review of the financial statements and the preparation process to help ensure accuracy.</p>

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION NORTHWEST ARKANSAS COMMUNITY COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	13,279,730		13,131,556		13,732,517		14,221,641		14,221,641	
2	CASH	27,740,593		78,479,696		78,479,696		83,698,022		83,698,022	
3	CHILD PROTECTION TRAINING CENTER	0		0		274,075		274,075		274,075	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$41,020,323	887	\$91,611,252	1,137	\$92,486,288	1,137	\$98,193,738	1,137	\$98,193,738	1,137
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	11,649,679	28%	11,479,213	13%			11,892,077	12%	11,892,077	12%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,630,051	4%	1,652,343	2%			1,652,343	2%	1,652,343	2%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	26,425,850	64%	62,738,111	68%			67,169,358	69%	67,169,358	69%
17	SPECIAL REVENUES		0%		0%			0	0%	0	0%
18	FEDERAL FUNDS	1,314,743	3%	15,741,585	17%			16,528,664	17%	16,528,664	17%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			274,075	0%	274,075	0%
21	TOTAL INCOME	\$41,020,323	100%	\$91,611,252	100%			\$97,516,517	100%	\$97,516,517	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$677,221		\$677,221	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$22,015,406
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$5,237,837
INVENTORIES	\$0
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$16,777,569

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWA0000

INSTITUTION NORTHWEST ARKANSAS COMMUNITY COLLEGE

APPROPRIATION _____ 313

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	13,269,730	13,068,588	13,068,588	13,534,420	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING					
5	OPERATING EXPENSES	10,000	10,000	10,000	10,000	
6	CONFERENCE FEES & TRAVEL		0	0	0	
7	PROFESSIONAL FEES AND SERVICES		0	0	0	
8	CAPITAL OUTLAY		0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		52,968	653,929	677,221	
11						
12						
13	TOTAL APPROPRIATION	\$13,279,730	\$13,131,556	\$13,732,517	\$14,221,641	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	11,649,679	11,479,213		11,892,077	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,630,051	1,652,343		1,652,343	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$13,279,730	\$13,131,556		\$13,544,420	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$677,221	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWA0100

INSTITUTION NORTHWEST ARKANSAS COMMUNITY COLLEGE
CHILD PROTECTION TRAINING CENTER

APPROPRIATION _____ N33

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES			142,043	142,043	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING			34,657	34,657	
5	OPERATING EXPENSES			51,250	51,250	
6	CONFERENCE FEES & TRAVEL			10,250	10,250	
7	PROFESSIONAL FEES AND SERVICES			35,875	35,875	
8	CAPITAL OUTLAY			0	0	
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$274,075	\$274,075	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***				274,075	
21	TOTAL INCOME	\$0	\$0		\$274,075	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

NOTE: Line 20 - OTHER STATE TREASURY FUNDS - From Child Protective Center appropriation

FORM FR-3

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2200000

INSTITUTION NORTHWEST ARKANSAS COMMUNITY COLLEGE

APPROPRIATION _____

B17

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,532,598	27,453,974	27,453,974	29,375,751	
2	EXTRA HELP WAGES	364,671	1,812,734	1,812,734	1,939,625	
3	OVERTIME	0	54,520	54,520	58,335	
4	PERSONAL SERVICES MATCHING	4,971,695	19,000,501	19,000,501	20,330,537	
5	OPERATING EXPENSES	6,165,957	18,371,141	18,371,141	19,657,120	
6	CONFERENCE FEES & TRAVEL	111,887	616,080	616,080	659,206	
7	PROFESSIONAL FEES AND SERVICES	649,153	2,090,855	2,090,855	2,237,215	
8	CAPITAL OUTLAY	624,881	3,878,233	3,878,233	4,149,710	
9	CAPITAL IMPROVEMENTS	13,279,730	1,066,272	1,066,272	1,140,911	
10	DEBT SERVICE	0	4,046,275	4,046,275	4,054,263	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	40,021	89,111	89,111	95,349	
13						
14						
15						
16	TOTAL APPROPRIATION	\$27,740,593	\$78,479,696	\$78,479,696	\$83,698,022	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	21,181,194	39,539,079		42,054,701	
19	ALL OTHER FEES	2,730,036	3,193,180		4,302,839	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME	1,442,272	890,394		934,913	
22	FEDERAL CASH FUNDS	1,314,743	15,741,585		16,528,664	
23	OTHER CASH FUNDS	1,072,348	19,115,458		19,876,905	
24	TOTAL INCOME	\$27,740,593	\$78,479,696		\$83,698,022	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	887	1,137	1,137	1,137	1,137	
TOBACCO POSITIONS						
EXTRA HELP ***	114	360	360	360	360	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

NORTHWEST ARKANSAS COMMUNITY COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	7,312	364,674		(357,362)	1,309,821	924,175		385,646
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	340,289	94,984		245,305	94,000	92,400		1,600
8	SUBTOTAL	\$347,601	\$459,658	\$0	(\$112,057)	\$1,403,821	\$1,016,575	\$0	\$387,246
9	ATHLETIC TRANSFER**	234,774			234,774				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$582,375	\$459,658	\$0	\$122,717	\$1,403,821	\$1,016,575	\$0	\$387,246

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - Parking, Brightwater, Vending, Student Activity Fee, and Internal Copying and Printing

FORM FR-5

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

NORTHWEST ARKANSAS COMMUNITY COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>994</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>95</u>	Black Male:	<u>4</u>	Other Male:	<u>27</u>	Total Male: <u>126</u>
White Female:	<u>162</u>	Black Female:	<u>10</u>	Other Female:	<u>47</u>	Total Female: <u>219</u>
Nonclassified Health Care Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>267</u>	Black Male:	<u>7</u>	Other Male:	<u>40</u>	Total Male: <u>314</u>
White Female:	<u>285</u>	Black Female:	<u>8</u>	Other Female:	<u>42</u>	Total Female: <u>335</u>
Total White Male:	<u>362</u>	Total Black Male:	<u>11</u>	Total Other Male:	<u>67</u>	Total Male: <u>440</u>
Total White Female:	<u>447</u>	Total Black Female:	<u>18</u>	Total Other Female:	<u>89</u>	Total Female: <u>554</u>
Total White:	<u>809</u>	Total Black:	<u>29</u>	Total Other:	<u>156</u>	Total Employees: <u>994</u>
				Total Minority:	<u>185</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$4,555,557
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<p><i>Finding No. 1:</i></p>	<p>Financial Statements should be presented fairly in conformity with generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB). The College's internal control system did not detect or prevent material misstatements in the financial statements due to lack of sufficient accounting personnel and management oversight. The financial statements were subsequently corrected by College personnel during audit fieldwork. Key errors in the Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position, Statement of Cash Flows, and Notes to Financial Statements included:</p> <p>Statement of Net Position</p> <ul style="list-style-type: none"> • Cash and cash equivalents was overstated by \$5,802,759. • Investments was understated by \$5,616,456. • Accounts receivable was overstated by \$1,437,688. • Interest receivable was overstated by \$21,360. • Capital assets was understated by \$476,160. • Prepaid expenses was overstated by \$126,961. • Accounts payable was understated by \$461,179. • Lease liability was understated by \$501,086. • Misclassification of net position resulted in unrestricted net position being overstated by \$5,521,977 and net position net investment in capital assets being understated by \$5,521,977. <p>Statement of Revenues, Expenses, and Changes in Net Position</p> <ul style="list-style-type: none"> • Errors totaling \$4,372,784, resulted in operating revenues being overstated by \$3,289,566. • Errors totaling \$3,352,279, resulted in operating expenses being overstated by \$2,800,385. • Errors totaling \$3,639,138, resulted in nonoperating revenues being overstated by \$1,769,236. <p>Statement of Cash Flows</p> <ul style="list-style-type: none"> • Misclassification of cash flows resulted in the following: Cash flows from operating activities were overstated by \$394,022. Cash flows from noncapital financing activities were overstated by \$684,135. Cash flows from capital and related financing activities were understated by \$1,116,820. Cash flows from investing activities were overstated by \$5,651,233. • The noncash transactions were overstated by \$656,558. • The reconciliation of net operating loss to net cash used by operating activities did not initially agree to cash flows from operating activities. <p>Notes to the Financial Statements</p> <ul style="list-style-type: none"> • Notes to the financial statements prepared by the College were incomplete and contained material errors. Material errors were identified in Note 8 Employee Retirement Plans.
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	A similar finding was noted in the previous four audits.
<i>Institution's Response:</i>	Management concurs with the findings. The Cash and Cash Equivalents overstatements and Investments understatement were due to classifying investments with terms of 3-6 months as Cash rather than Investments. Another issue resulting in an overstatement of Accounts Receivable was related to the inability of Workday to defer revenue from future Fiscal Year registrations. Also related to Accounts Receivable overstatement was a duplication of accrual for Property Taxes Receivable. Workday recognized revenue at the time of registration and had to be manually adjusted to move the revenue to the proper year. The FY23 journal entry to correct this was reversed twice in FY24 in error. Also related to Accounts Receivable overstatement was a duplication of accrual for Property Taxes Receivable. The FY23 journal entry to correct this was reversed twice in FY24 in error. Adjusting entries were overlooked for accruals of prepaid expenses and payments for FY24 made after the close. A review of trial balances monthly, as well as a review of past year trends is being implemented. Finance will develop a standard operating procedure for AR and AP reconciliation each month. Lease liability was understated due to contract extension that occurred after the end of the fiscal year, but prior to audit completion. Cash account reconciliation remains a top priority. A new methodology for compiling the Statement of Cash Flows will simplify and aid in reconciling the Statement in future years. The Notes to Financials were initially prepared using an old template. That has been corrected.
<i>Finding No. 2:</i>	<p>An internal control system consists of five interrelated components – control environment, risk assessment of the system, monitoring of the system, information system and communication, and control activities. Those charged with governance, management, and other personnel are responsible for designing, implementing, and maintaining a system of internal control that will provide reasonable assurance about the achievement of an entity's objectives with regard to reliability of financial reporting, effectiveness and efficiency of operations, and compliance with applicable laws and regulations.</p> <p>The College implemented a new student information system on April 15, 2023. During testing of 2024 revenues, it was determined that students who registered for classes after the academic period effective date were not charged student tuition. This internal control deficiency in the new system was not identified timely by management and impacted 223 student accounts resulting in a loss of \$143,684 in tuition revenue for the fiscal year ended June 30, 2024.</p>
<i>Institution's Response:</i>	Management concurs with the findings. Errors in posting tuition to student accounts resulting from configuration errors in the student information system have been corrected.

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION OZARKA COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	4,520,125		4,455,159		4,677,917		4,644,419		4,644,419	
2	CASH	6,997,543		15,501,000		15,501,000		15,501,000		15,501,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$11,517,668	180	\$19,956,159	181	\$20,178,917	220	\$20,145,419	220	\$20,145,419	220
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	3,248,284	28%	3,183,318	16%			3,151,415	16%	3,151,415	16%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,271,841	11%	1,271,841	6%			1,271,841	6%	1,271,841	6%
16	CASH FUNDS	5,914,451	51%	11,300,000	57%			11,501,000	58%	11,501,000	58%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,083,092	9%	4,201,000	21%			4,000,000	20%	4,000,000	20%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%		0%			0	0%	0	0%
21	TOTAL INCOME	\$11,517,668	100%	\$19,956,159	100%			\$19,924,256	100%	\$19,924,256	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$221,163		\$221,163	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$5,352,091
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$570,923
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	\$750,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,250,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$500,000
OTHER (FOOTNOTE BELOW)	\$1,766,909
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$514,259

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTO0000

INSTITUTION OZARKA COLLEGE

APPROPRIATION _____

1XC

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	3,410,527	3,400,000	3,400,000	3,510,000	
2	EXTRA HELP WAGES	27,500	50,000	50,000	125,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,071,841	1,000,000	1,000,000	1,000,000	
5	OPERATING EXPENSES	10,093	5,159	5,159	9,419	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			222,758		
11						
12						
13	TOTAL APPROPRIATION	\$4,519,961	\$4,455,159	\$4,677,917	\$4,644,419	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	3,248,284	3,183,318		3,151,415	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,271,841	1,271,841		1,271,841	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$4,520,125	\$4,455,159		\$4,423,256	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$164)	\$0		\$221,163	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2870000

INSTITUTION OZARKA COLLEGE

APPROPRIATION

B63

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	2,020,348	4,500,000	4,500,000	4,500,000	
2	EXTRA HELP WAGES	70,465	300,000	300,000	300,000	
3	OVERTIME	0	1,000	1,000	1,000	
4	PERSONAL SERVICES MATCHING	1,161,142	3,000,000	3,000,000	3,000,000	
5	OPERATING EXPENSES	2,926,602	5,000,000	5,000,000	5,000,000	
6	CONFERENCE FEES & TRAVEL	5,403	100,000	100,000	100,000	
7	PROFESSIONAL FEES AND SERVICES	17,077	200,000	200,000	200,000	
8	CAPITAL OUTLAY	183,165	600,000	600,000	600,000	
9	CAPITAL IMPROVEMENTS	0	1,000,000	1,000,000	1,000,000	
10	DEBT SERVICE	613,341	750,000	750,000	750,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS		50,000	50,000	50,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,997,543	\$15,501,000	\$15,501,000	\$15,501,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	2,389,068	5,000,000		5,000,000	
19	ALL OTHER FEES	2,061,974	1,950,000		1,950,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS				51,000	
21	INVESTMENT INCOME	107,725	50,000		4,500,000	
22	FEDERAL CASH FUNDS	1,083,092	4,201,000		4,000,000	
23	OTHER CASH FUNDS	1,355,684	4,300,000			
24	TOTAL INCOME	\$6,997,543	\$15,501,000		\$15,501,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	180	181	220	220	220	
TOBACCO POSITIONS						
EXTRA HELP ***	31	100	100	100	100	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

OZARKA COLLEGE

(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING	77,867	32,817		45,050	75,000	33,300		41,700
3	FOOD SERVICES	9,359	10,004		(645)	6,600	17,305		(10,705)
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$87,226	\$42,821	\$0	\$44,405	\$81,600	\$50,605	\$0	\$30,995
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$87,226	\$42,821	\$0	\$44,405	\$81,600	\$50,605	\$0	\$30,995

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

OZARKA COLLEGE

(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					144
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	21	Black Male:		Other Male:	1
White Female:	35	Black Female:		Other Female:	2
				Total Male:	22
				Total Female:	37
Nonclassified Health Care Employees:					
White Male:	1	Black Male:		Other Male:	
White Female:	7	Black Female:		Other Female:	
				Total Male:	1
				Total Female:	7
Faculty:					
White Male:	41	Black Male:		Other Male:	
White Female:	34	Black Female:	1	Other Female:	1
				Total Male:	41
				Total Female:	36
Total White Male:	63	Total Black Male:	0	Total Other Male:	1
Total White Female:	76	Total Black Female:	1	Total Other Female:	3
Total White:	139	Total Black:	1	Total Other:	4
				Total Minority:	5
				Total Employees:	144

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	10,654,678		10,503,601		10,987,804		11,189,289		11,189,289	
2	CASH	9,203,420		25,275,000		25,275,000		25,275,000		25,275,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$19,858,098	192	\$35,778,601	287	\$36,262,804	296	\$36,464,289	296	\$36,464,289	296
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	8,923,812	45%	8,756,310	24%			8,909,175	25%	8,909,175	25%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,201,010	6%	1,217,435	3%			1,217,435	3%	1,217,435	3%
15	WORKFORCE 2000	529,856	3%	529,856	1%			529,856	1%	529,856	1%
16	CASH FUNDS	6,763,400	34%	22,103,363	62%			22,103,363	62%	22,103,363	62%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	2,440,020	12%	3,171,637	9%			3,171,637	9%	3,171,637	9%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$19,858,098	100%	\$35,778,601	100%			\$35,931,466	100%	\$35,931,466	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$532,823		\$532,823	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$10,969,214
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$2,522,452
INVENTORIES	\$49,706
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$750,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,789,175
RESERVE FOR SPECIFIC ITEM (DEBT SERVICE TRANSFER)	\$726,759
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$5,131,122

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWP0000

INSTITUTION PHILLIPS COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS

APPROPRIATION 308

DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
				2026-2027	2026-2027
1 REGULAR SALARIES	7,214,503	6,960,324	6,960,324	7,106,466	
2 EXTRA HELP WAGES					
3 OVERTIME					
4 PERSONAL SERVICES MATCHING	1,612,626	1,740,764	1,740,764	1,725,000	
5 OPERATING EXPENSES	1,827,549	1,802,513	1,763,487	1,825,000	
6 CONFERENCE FEES & TRAVEL	0	0	0	0	
7 PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8 CAPITAL OUTLAY	0	0	0	0	
9 FUNDED DEPRECIATION					
10 CONTINGENCY			523,229	532,823	
11					
12					
13 TOTAL APPROPRIATION	\$10,654,678	\$10,503,601	\$10,987,804	\$11,189,289	\$0
14 PRIOR YEAR FUND BALANCE**					
15 GENERAL REVENUE	8,923,812	8,756,310		8,909,175	
16 EDUCATIONAL EXCELLENCE TRUST FUND	1,201,010	1,217,435		1,217,435	
17 SPECIAL REVENUES * [WF2000]	529,856	529,856		529,856	
18 FEDERAL FUNDS IN STATE TREASURY					
19 TOBACCO SETTLEMENT FUNDS					
20 OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21 TOTAL INCOME	\$10,654,678	\$10,503,601		\$10,656,466	\$0
22 EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$532,823	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

FORM FR-3

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2150000

INSTITUTION PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

APPROPRIATION _____

A73

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,380,766	4,200,000	4,200,000	4,200,000	
2	EXTRA HELP WAGES	584,722	1,000,000	1,000,000	1,000,000	
3	OVERTIME	22,686	200,000	200,000	200,000	
4	PERSONAL SERVICES MATCHING	655,332	2,000,000	2,000,000	2,000,000	
5	OPERATING EXPENSES	3,338,973	5,485,000	5,485,000	5,485,000	
6	CONFERENCE FEES & TRAVEL	393,691	450,000	450,000	450,000	
7	PROFESSIONAL FEES AND SERVICES	501,950	1,100,000	1,100,000	1,100,000	
8	CAPITAL OUTLAY	1,717,919	3,300,000	3,300,000	3,300,000	
9	CAPITAL IMPROVEMENTS	0	6,000,000	6,000,000	6,000,000	
10	DEBT SERVICE	576,158	1,500,000	1,500,000	1,500,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	31,223	40,000	40,000	40,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$9,203,420	\$25,275,000	\$25,275,000	\$25,275,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	2,370,596	2,529,753		2,529,753	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	243,015	182,000		182,000	
21	INVESTMENT INCOME	267,613	175,400		175,400	
22	FEDERAL CASH FUNDS	2,440,020	3,171,637		3,171,637	
23	OTHER CASH FUNDS	3,882,176	19,216,210		19,216,210	
24	TOTAL INCOME	\$9,203,420	\$25,275,000		\$25,275,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	192	287	296	296	296	
TOBACCO POSITIONS						
EXTRA HELP ***	58	900	900	900	900	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	9,606	235,143		(225,537)	17,500	214,977		(197,477)
2	HOUSING	23,870	1,120		22,750	151,400	93,600		57,800
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE	305,832	189,218		116,614	310,000	196,200		113,800
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	141,705	60,152		81,553	65,000	65,000		0
8	SUBTOTAL	\$481,013	\$485,633	\$0	(\$4,620)	\$543,900	\$569,777	\$0	(\$25,877)
9	ATHLETIC TRANSFER**	75,000			75,000	25,877			25,877
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$556,013	\$485,633	\$0	\$70,380	\$569,777	\$569,777	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Facility Rental

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						<u>250</u>
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	<u>18</u>	Black Male:	<u>26</u>	Other Male:	<u> </u>	Total Male: <u>44</u>
White Female:	<u>55</u>	Black Female:	<u>75</u>	Other Female:	<u> </u>	Total Female: <u>130</u>
Nonclassified Health Care Employees:						
White Male:	<u> </u>	Black Male:	<u> </u>	Other Male:	<u> </u>	Total Male: <u>0</u>
White Female:	<u> </u>	Black Female:	<u> </u>	Other Female:	<u> </u>	Total Female: <u>0</u>
Faculty:						
White Male:	<u>25</u>	Black Male:	<u>5</u>	Other Male:	<u> </u>	Total Male: <u>30</u>
White Female:	<u>34</u>	Black Female:	<u>12</u>	Other Female:	<u> </u>	Total Female: <u>46</u>
Total White Male:	<u>43</u>	Total Black Male:	<u>31</u>	Total Other Male:	<u>0</u>	Total Male: <u>74</u>
Total White Female:	<u>89</u>	Total Black Female:	<u>87</u>	Total Other Female:	<u>0</u>	Total Female: <u>176</u>
Total White:	<u>132</u>	Total Black:	<u>118</u>	Total Other:	<u>0</u>	Total Employees: <u>250</u>
				Total Minority:	<u>118</u>	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED _____ 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED _____ \$926,267
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED _____ 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SOUTH ARKANSAS COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	7,392,280		7,279,048		7,614,223		7,747,508		7,747,508	
2	CASH	8,807,663		22,032,222		22,032,222		34,273,972		34,273,972	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$16,199,943	178	\$29,311,270	178	\$29,646,445	302	\$42,021,480	302	\$42,021,480	302
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	10,000,000	30%	16,844,379	34%			19,621,449	47%	19,621,449	47%
13	GENERAL REVENUE	6,084,362	18%	5,962,675	12%			6,062,206	15%	6,062,206	15%
14	EDUCATIONAL EXCELLENCE TRUST FUND	843,449	3%	854,984	2%			854,984	2%	854,984	2%
15	WORKFORCE 2000	461,389	1%	461,389	1%			461,389	1%	461,389	1%
16	CASH FUNDS	14,092,093	43%	22,449,085	46%			12,452,523	30%	12,452,523	30%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,559,949	5%	2,360,207	5%			2,200,000	5%	2,200,000	5%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	3,080	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$33,044,322	100%	\$48,932,719	100%			\$41,652,551	100%	\$41,652,551	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$16,844,379)		(\$19,621,449)				\$368,929		\$368,929	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$8,314,576
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$307,002
INVENTORIES	\$11,646
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	
MAJOR CRITICAL SYSTEMS FAILURES	\$500,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$4,000,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$3,495,928

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWS0000

INSTITUTION SOUTH ARKANSAS COLLEGE

APPROPRIATION 793

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	4,268,282	4,324,204	4,296,797	4,372,011	
2	EXTRA HELP WAGES	191,402	210,542	210,542	214,227	
3	OVERTIME	0	0	0	0	
4	PERSONAL SERVICES MATCHING	1,346,565	1,316,878	1,316,878	1,339,930	
5	OPERATING EXPENSES	1,575,714	1,427,424	1,427,424	1,452,411	
6	CONFERENCE FEES & TRAVEL	10,317	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION		0			
10	CONTINGENCY		0	362,582	368,929	
11						
12						
13	TOTAL APPROPRIATION	\$7,392,280	\$7,279,048	\$7,614,223	\$7,747,508	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	6,084,362	5,962,675		6,062,206	
16	EDUCATIONAL EXCELLENCE TRUST FUND	843,449	854,984		854,984	
17	SPECIAL REVENUES * [WF2000]	461,389	461,389		461,389	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***	3,080				
21	TOTAL INCOME	\$7,392,280	\$7,279,048		\$7,378,579	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$368,929	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

FORM FR-3

LINE 20 - OTHER STATE TREASURY FUNDS - Tuition Adjustment Reimbursement

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2210000

INSTITUTION SOUTH ARKANSAS COLLEGE

APPROPRIATION _____

B78

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	2,874,599	5,652,378	5,652,378	6,500,000	
2	EXTRA HELP WAGES	72,529	365,715	365,715	400,000	
3	OVERTIME	17,395	50,000	50,000	50,000	
4	PERSONAL SERVICES MATCHING	912,681	1,571,035	1,571,035	2,645,000	
5	OPERATING EXPENSES	2,983,328	4,286,825	4,286,825	7,801,664	
6	CONFERENCE FEES & TRAVEL	125,641	217,389	217,389	217,389	
7	PROFESSIONAL FEES AND SERVICES	615	100,000	100,000	100,000	
8	CAPITAL OUTLAY	58,958	314,893	314,893	500,000	
9	CAPITAL IMPROVEMENTS	1,291,118	8,483,593	8,483,593	14,896,454	
10	DEBT SERVICE	446,840	800,000	800,000	1,000,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	1,911	126,929	126,929	100,000	
12	PROMOTIONAL ITEMS	22,050	63,465	63,465	63,465	
13						
14						
15						
16	TOTAL APPROPRIATION	\$8,807,663	\$22,032,222	\$22,032,222	\$34,273,972	\$0
17	PRIOR YEAR FUND BALANCE**	10,000,000	16,844,379		19,621,449	
18	TUITION AND MANDATORY FEES	3,511,044	3,591,796		3,737,803	
19	ALL OTHER FEES	443,192	516,845		542,615	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	195,819	228,596		228,596	
21	INVESTMENT INCOME	640,812	581,816		560,816	
22	FEDERAL CASH FUNDS	1,559,949	2,360,207		2,200,000	
23	OTHER CASH FUNDS	9,301,227	17,530,032		7,382,693	
24	TOTAL INCOME	\$25,652,043	\$41,653,671		\$34,273,972	\$0
25	EXCESS (FUNDING)/APPROPRIATION	(\$16,844,379)	(\$19,621,449)		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED 2025-2026	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
				2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	178	178	302	302	302	
TOBACCO POSITIONS						
EXTRA HELP ***	55	30	175	175	175	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SOUTH ARKANSAS COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	0	429,749	0	(429,749)	0	395,275	0	(395,275)
2	HOUSING	0	0	0	0	0	0	0	0
3	FOOD SERVICES	113,387	142,222	0	(28,835)	116,000	160,160	0	(44,160)
4	STUDENT UNION	0	0	0	0	0	0	0	0
5	BOOKSTORE	448,788	403,692	0	45,096	420,500	469,705	0	(49,205)
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	0	0	0	0				0
7	OTHER (FOOTNOTE BELOW)	789,973	330,341	0	459,632	758,017	808,078		(50,061)
8	SUBTOTAL	\$1,352,147	\$1,306,004	\$0	\$46,143	\$1,294,517	\$1,833,218	\$0	(\$538,701)
9	ATHLETIC TRANSFER**	166,658			166,658	227,439			227,439
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	347,546			347,546	420,241			420,241
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,866,351	\$1,306,004	\$0	\$560,347	\$1,942,197	\$1,833,218	\$0	\$108,979

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Includes student athletic ticket sales for all programs, outside donations, student activity, student athletics, and El Dorado Conference Center

NOTE: Line 10 - OTHER TRANSFERS - Bookstore, Food Services, El Dorado Conference Center from Unrestricted funds

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SOUTH ARKANSAS COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						176
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	22	Black Male:	8	Other Male:	0	Total Male: 30
White Female:	32	Black Female:	29	Other Female:	2	Total Female: 63
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	28	Black Male:	5	Other Male:	0	Total Male: 33
White Female:	43	Black Female:	6	Other Female:	1	Total Female: 50
Total White Male:	50	Total Black Male:	13	Total Other Male:	0	Total Male: 63
Total White Female:	75	Total Black Female:	35	Total Other Female:	3	Total Female: 113
Total White:	125	Total Black:	48	Total Other:	3	Total Employees: 176
				Total Minority:	51	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution

SOUTH ARKANSAS COLLEGE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	Women
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0
TOTAL EXPENDITURES ON CONTRACTS AWARDED \$1,222,925
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)
% OF MINORITY CONTRACTS AWARDED 0%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY - TECH

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	5,864,088		5,862,578		6,144,362		6,259,232		6,259,232	
2	CASH	8,742,513		11,868,000		13,868,000		34,525,000		34,525,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$14,606,601	122	\$17,730,578	174	\$20,012,362	242	\$40,784,232	242	\$40,784,232	242
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	5,530,868	38%	5,525,530	31%			5,624,126	14%	5,624,126	14%
14	EDUCATIONAL EXCELLENCE TRUST FUND	333,221	2%	337,048	2%			337,048	1%	337,048	1%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	6,981,498	48%	8,287,247	47%			10,000,000	25%	10,000,000	25%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,761,015	12%	3,580,753	20%			24,525,000	61%	24,525,000	61%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$14,606,602	100%	\$17,730,578	100%			\$40,486,174	100%	\$40,486,174	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$1)		\$0				\$298,058		\$298,058	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$2,756,024
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$250,000
INVENTORIES	\$0
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$0
INSURANCE DEDUCTIBLES	\$50,000
MAJOR CRITICAL SYSTEMS FAILURES	\$200,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$769,100
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$300,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$1,186,924

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSS0000

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY - TECH

APPROPRIATION 294

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	3,906,868	3,885,005	3,885,005	4,200,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,042,384	959,357	959,357	1,200,000	
5	OPERATING EXPENSES	814,836	907,411	907,411	504,546	
6	CONFERENCE FEES & TRAVEL	50,000	50,000	50,000	56,627	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	50,000	50,000	50,000	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		10,805	292,589	298,059	
11						
12						
13	TOTAL APPROPRIATION	\$5,864,088	\$5,862,578	\$6,144,362	\$6,259,232	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	5,530,868	5,525,530		5,624,126	
16	EDUCATIONAL EXCELLENCE TRUST FUND	333,221	337,048		337,048	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$5,864,089	\$5,862,578		\$5,961,174	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$1)	\$0		\$298,058	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2170000

INSTITUTION SOUTHERN ARKANSAS UNIVERSITY - TECH

APPROPRIATION _____

A65

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	2,254,088	3,213,000	3,213,000	3,000,000	
2	EXTRA HELP WAGES	106,803	180,000	180,000	150,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	807,122	1,100,000	1,100,000	1,100,000	
5	OPERATING EXPENSES	3,927,073	4,500,000	4,500,000	4,500,000	
6	CONFERENCE FEES & TRAVEL	126,661	200,000	200,000	200,000	
7	PROFESSIONAL FEES AND SERVICES	87,270	400,000	400,000	300,000	
8	CAPITAL OUTLAY	551,147	1,300,000	1,300,000	1,300,000	
9	CAPITAL IMPROVEMENTS	0	0	2,000,000	23,000,000	
10	DEBT SERVICE	322,043	375,000	375,000	375,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	560,306	600,000	600,000	600,000	
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$8,742,513	\$11,868,000	\$13,868,000	\$34,525,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	4,007,468	4,714,842		4,200,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	554,603	872,405		600,000	
21	INVESTMENT INCOME	419,426	200,000		200,000	
22	FEDERAL CASH FUNDS	1,761,015	3,580,753		24,525,000	
23	OTHER CASH FUNDS	2,000,000	2,500,000		5,000,000	
24	TOTAL INCOME	\$8,742,513	\$11,868,000		\$34,525,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	122	174	242	242	242	
TOBACCO POSITIONS						
EXTRA HELP ***	175	175	175	175	175	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SOUTHERN ARKANSAS UNIVERSITY - TECH
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	232,431	569,121		(336,690)	288,994	648,751		(359,757)
2	HOUSING	406,402	330,456		75,946	434,800	352,585		82,215
3	FOOD SERVICES	326,754	339,797		(13,043)	369,160	362,096		7,064
4	STUDENT UNION	0			0	0			0
5	BOOKSTORE	26,171			26,171	0			0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS	0			0	0			0
7	OTHER (FOOTNOTE BELOW)	49,211			49,211	48,390			48,390
8	SUBTOTAL	\$1,040,969	\$1,239,373	\$0	(\$198,404)	\$1,141,344	\$1,363,432	\$0	(\$222,088)
9	ATHLETIC TRANSFER**	198,404			198,404	222,088			222,088
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	0			0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,239,373	\$1,239,373	\$0	(\$0)	\$1,363,432	\$1,363,432	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - \$49,211 from previous year fund balance and booster fundraising.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SOUTHERN ARKANSAS UNIVERSITY - TECH
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						114
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	12	Black Male:	9	Other Male:	_____	Total Male: 21
White Female:	18	Black Female:	22	Other Female:	1	Total Female: 41
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	19	Black Male:	4	Other Male:	1	Total Male: 24
White Female:	22	Black Female:	5	Other Female:	1	Total Female: 28
Total White Male:	31	Total Black Male:	13	Total Other Male:	1	Total Male: 45
Total White Female:	40	Total Black Female:	27	Total Other Female:	2	Total Female: 69
Total White:	71	Total Black:	40	Total Other:	3	Total Employees: 114
				Total Minority:	43	

FORM BR-6

**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SAUT - ENVIRONMENTAL TRAINING ACADEMY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	430,396		431,359		455,807		444,110		444,110	
2	CASH	456,714		622,900		677,900		677,900		677,900	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$887,110	21	\$1,054,259	22	\$1,133,707	26	\$1,122,010	26	\$1,122,010	26
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	375,036	30%	375,036	32%			387,787	33%	387,787	33%
14	EDUCATIONAL EXCELLENCE TRUST FUND	55,360	4%	56,323	5%			56,323	5%	56,323	5%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	824,133	66%	732,500	63%			732,500	62%	732,500	62%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	0	0%			0	0%	0	0%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$1,254,529	100%	\$1,163,859	100%			\$1,176,610	100%	\$1,176,610	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$367,419)		(\$109,600)				(\$54,600)		(\$54,600)	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$1,416,890
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$73,483
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$50,000
MAJOR CRITICAL SYSTEMS FAILURES	\$200,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$78,126
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$300,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$715,282

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSS0000

INSTITUTION SAUT - ENVIRONMENTAL TRAINING ACADEMY

APPROPRIATION 296

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	225,842	229,500	229,500	244,110	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	40,000	45,000	45,000	45,000	
5	OPERATING EXPENSES	139,554	126,859	151,307	125,000	
6	CONFERENCE FEES & TRAVEL	25,000	30,000	30,000	30,000	
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$430,396	\$431,359	\$455,807	\$444,110	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	375,036	375,036		387,787	
16	EDUCATIONAL EXCELLENCE TRUST FUND	55,360	56,323		56,323	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$430,396	\$431,359		\$444,110	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 217000

INSTITUTION SAUT - ENVIRONMENTAL TRAINING ACADEMY

APPROPRIATION

A67

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	162,144	242,000	242,000	242,000	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	88,698	119,900	119,900	119,900	
5	OPERATING EXPENSES	84,949	165,000	165,000	165,000	
6	CONFERENCE FEES & TRAVEL	24,200	30,000	30,000	30,000	
7	PROFESSIONAL FEES AND SERVICES	2,700	11,000	11,000	11,000	
8	CAPITAL OUTLAY	39,023	55,000	55,000	55,000	
9	CAPITAL IMPROVEMENTS	55,000	0	55,000	55,000	
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$456,714	\$622,900	\$677,900	\$677,900	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	729,637	672,500		672,500	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	9,740				
21	INVESTMENT INCOME	84,756	60,000		60,000	
22	FEDERAL CASH FUNDS					
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$824,133	\$732,500		\$732,500	\$0
25	EXCESS (FUNDING)/APPROPRIATION	(\$367,419)	(\$109,600)		(\$54,600)	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	21	22	26	26	26	
TOBACCO POSITIONS						
EXTRA HELP ***	50	50	50	50	50	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SAUT - ENVIRONMENTAL TRAINING ACADEMY
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SAUT - ENVIRONMENTAL TRAINING ACADEMY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					11
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	2	Black Male:	0	Other Male:	
White Female:	1	Black Female:	1	Other Female:	0
Total		Total		Total	2
Total		Total		Total	2
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
Total		Total		Total	0
Total		Total		Total	0
Faculty:					
White Male:	7	Black Male:	0	Other Male:	0
White Female:	0	Black Female:	0	Other Female:	0
Total		Total		Total	7
Total		Total		Total	0
Total White Male:	9	Total Black Male:	0	Total Other Male:	0
Total White Female:	1	Total Black Female:	1	Total Other Female:	0
Total		Total		Total	9
Total		Total		Total	2
Total White:	10	Total Black:	1	Total Other:	0
		Total Minority:	1		
Total		Total		Total	11
Total		Total		Total	11

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
 Fiscal Year 2025
 Required by A.C.A. 25-36-104

Institution

SAUT - ENVIRONMENTAL TRAINING ACADEMY

		Minority Type per A.C.A. 15-4-303 (2)						
		Total Contract Awarded	African American	Hispanic American	American Indian	Asian American	Pacific Islander American	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$40,473
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SAUT - FIRE TRAINING ACADEMY

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	1,921,056		1,918,926		2,043,592		1,984,048		1,984,048	
2	CASH	378,625		915,951		915,951		915,951		915,951	
3	STATE TREASURY	0		0		3,045,637		3,045,637		3,045,637	
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$2,299,681	46	\$2,834,877	46	\$6,005,180	65	\$5,945,636	65	\$5,945,636	65
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	1,780,943	77%	1,780,943	63%			1,841,495	63%	1,841,495	63%
14	EDUCATIONAL EXCELLENCE TRUST FUND	140,113	6%	142,553	5%			142,553	5%	142,553	5%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	406,618	17%	310,000	11%			455,000	16%	455,000	16%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	0	0%	605,951	21%			460,951	16%	460,951	16%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$2,327,674	100%	\$2,839,447	100%			\$2,899,999	100%	\$2,899,999	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$27,992)		(\$4,570)				\$3,045,637		\$3,045,637	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$196,562
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$60,000
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$50,000
MAJOR CRITICAL SYSTEMS FAILURES	
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$160,862
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	(\$74,300)

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSS0000

INSTITUTION SAUT - FIRE TRAINING ACADEMY

APPROPRIATION 295

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	952,130	957,868	969,000	1,022,990	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	345,000	393,776	424,592	393,776	
5	OPERATING EXPENSES	583,926	500,000	500,000	500,000	
6	CONFERENCE FEES & TRAVEL	40,000	38,500	100,000	38,500	
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY	0	28,782	50,000	28,782	
9	FUNDED DEPRECIATION					
10						
11						
12						
13	TOTAL APPROPRIATION	\$1,921,056	\$1,918,926	\$2,043,592	\$1,984,048	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	1,780,943	1,780,943		1,841,495	
16	EDUCATIONAL EXCELLENCE TRUST FUND	140,113	142,553		142,553	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$1,921,056	\$1,923,496		\$1,984,048	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	(\$4,570)		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CSS0000

INSTITUTION SAUT - FIRE TRAINING ACADEMY

APPROPRIATION BE7

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	PERSONAL SERVICES AND OPERATING EXPENSES	0	0	3,045,637	3,045,637	
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13	TOTAL APPROPRIATION	\$0	\$0	\$3,045,637	\$3,045,637	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE					
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$0	\$0		\$0	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$3,045,637	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2170000

INSTITUTION SAUT - FIRE TRAINING ACADEMY

APPROPRIATION _____

A66

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	7,392	265,200	265,200	265,200	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	27,578	80,000	80,000	80,000	
5	OPERATING EXPENSES	210,066	300,000	300,000	300,000	
6	CONFERENCE FEES & TRAVEL	5,884	65,000	65,000	65,000	
7	PROFESSIONAL FEES AND SERVICES	57,423	85,751	85,751	85,751	
8	CAPITAL OUTLAY	70,283	120,000	120,000	120,000	
9	CAPITAL IMPROVEMENTS					
10	DEBT SERVICE					
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$378,625	\$915,951	\$915,951	\$915,951	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	293,586	230,000		230,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	92,912	55,000		200,000	
21	INVESTMENT INCOME	20,119	25,000		25,000	
22	FEDERAL CASH FUNDS		605,951		460,951	
23	OTHER CASH FUNDS					
24	TOTAL INCOME	\$406,618	\$915,951		\$915,951	\$0
25	EXCESS (FUNDING)/APPROPRIATION	(\$27,992)	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	46	46	65	65	65	
TOBACCO POSITIONS						
EXTRA HELP ***	55	55	55	55	55	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SAUT - FIRE TRAINING ACADEMY
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SAUT - FIRE TRAINING ACADEMY
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						25
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	3	Black Male:	1	Other Male:	0	Total Male: 4
White Female:	5	Black Female:	0	Other Female:	0	Total Female: 5
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	10	Black Male:	0	Other Male:	1	Total Male: 11
White Female:	5	Black Female:	0	Other Female:	0	Total Female: 5
Total White Male:	13	Total Black Male:	1	Total Other Male:	1	Total Male: 15
Total White Female:	10	Total Black Female:	0	Total Other Female:	0	Total Female: 10
Total White:	23	Total Black:	1	Total Other:	1	Total Employees: 25
				Total Minority:	2	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution SAUT - FIRE TRAINING ACADEMY

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
N/A								

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 0

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$80,946
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 0%

<p><i>Finding No. 1:</i></p>	<p>Financial Statements should be presented fairly in conformity with generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB). The College's internal control system did not detect or prevent material misstatements in the financial statements due to turnover and lack of sufficient accounting personnel. The financial statements were subsequently corrected by College personnel during audit fieldwork. Significant financial reporting errors in the Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position, Statement of Cash Flows, and Notes to the Financial Statements included:</p> <p>Statement of Net Position</p> <ul style="list-style-type: none"> • Current and noncurrent cash were overstated and understated by \$5,743,749, respectively. • Net pension liability was overstated by \$62,097 and the deferred outflows and inflows related to pensions were overstated and understated by \$16,632 and \$901,021, respectively, resulting in an overstatement of net position of \$855,556. • Capital Assets were understated by \$406,672 due to items not being capitalized and depreciation expense not being properly recorded, resulting in an understatement of net position of \$406,672. • Net Position restricted for capital projects and restricted for other were understated and overstated by \$5,743,878, respectively. <p>Statement of Revenues, Expenses, and Changes in Net Position</p> <ul style="list-style-type: none"> • Other operating revenues and investment income were overstated and understated by \$415,595, respectively. • Amounts reported for scholarship allowance and scholarship and fellowship expenses lack sufficient supporting documentation to determine they were allocated correctly. <p>Statement of Cash Flows</p> <ul style="list-style-type: none"> • Cash inflows and outflows from operating activities were understated by \$36,415. • Cash inflows and outflows from noncapital financing activities were understated by \$2,491. • Cash inflows and outflows from capital and related financing activities were understated by \$38,906. <p>Notes to the Financial Statements</p> <ul style="list-style-type: none"> • Amounts reported for operating expenses by functional classifications included errors totaling \$928,199 and was not in agreement with the amount reported on the Statement of Revenues, Expenses, and Changes in Net Position. • Amount reported for student fee revenue source related to pledged revenues was overstated by \$1,631,801 and was not in agreement with the amount reported on the Statement of Revenues, Expenses, and Changes in Net Position. • Commitments totaling \$4,554,245 related to construction projects were reported in error.
------------------------------	--

<p><i>Institution's Response:</i></p>	<p>Southern Arkansas University Tech acknowledges Material Weakness Finding 2024-001. During the 2024 engagement year, SAU Tech experienced two occurrences which greatly affected our ability to represent SAU Tech's financial statements accurately.</p> <p>In March 2024, SAU Tech converted from its legacy operating system of 25 years, POISE. While historical balances were converted, a lot of detailed history was not converted. We experienced issues retrieving historical data and reports after the conversion was completed. In March 2024, SAU Tech experienced an untimely retirement of its Controller of thirty-two years. SAU Tech hired a new controller in July 2024. However, during the audit process, the decision was made to dismiss the new controller from employment. SAU Tech has since hired a licensed C.P.A. as Controller of its business office. The new controller is reviewing all internal controls to ensure accuracy of financial reporting going forward.</p>
<p><i>Finding No. 2</i></p>	<p>Three unauthorized withdrawals totaling \$19,901 were made from the College's bank account between March 27, 2025 and April 18, 2025. College and bank personnel discovered the unauthorized withdrawals, and the funds were recovered from the bank.</p>
<p><i>Institution's Response:</i></p>	<p>Southern Arkansas University Tech acknowledges the finding. SAU Tech enabled Positive Pay with its bank. Positive Pay allows SAU Tech to upload its daily check register in order to reject unauthorized or fraudulent checks from clearing its accounts. While SAU Tech did not suffer a financial loss, Positive Pay is a proactive service for clearing checks.</p>

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION SOUTHEAST ARKANSAS COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	7,330,157		7,276,607		7,640,437		7,831,788		7,831,788	
2	CASH	6,238,252		39,700,000		39,700,000		39,700,000		39,700,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$13,568,409	290	\$46,976,607	365	\$47,340,437	375	\$47,531,788	375	\$47,531,788	375
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	5,354,958	39%	5,301,408	11%			5,483,647	12%	5,483,647	12%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,975,199	15%	1,975,199	4%			1,975,199	4%	1,975,199	4%
16	CASH FUNDS	5,336,212	39%	29,900,000	64%			29,900,000	63%	29,900,000	63%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	902,040	7%	9,800,000	21%			9,800,000	21%	9,800,000	21%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$13,568,409	100%	\$46,976,607	100%			\$47,158,846	100%	\$47,158,846	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$372,942		\$372,942	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$7,287,639
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$179,319
INVENTORIES	\$0
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$0
INSURANCE DEDUCTIBLES	\$10,000
MAJOR CRITICAL SYSTEMS FAILURES	\$1,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,216,163
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$0
OTHER (FOOTNOTE BELOW)	\$0
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$4,882,157

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTT0000

INSTITUTION SOUTHEAST ARKANSAS COLLEGE

APPROPRIATION _____ 1XD

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	5,070,000	5,069,999	5,746,603	5,193,802	
2	EXTRA HELP WAGES	580,000	576,604	700,000	576,604	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,650,000	1,600,000	800,000	1,600,000	
5	OPERATING EXPENSES	30,157	30,004	30,004	88,440	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION	0	0	0	0	
10	CONTINGENCY			363,830	372,942	
11						
12						
13	TOTAL APPROPRIATION	\$7,330,157	\$7,276,607	\$7,640,437	\$7,831,788	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	5,354,958	5,301,408		5,483,647	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,975,199	1,975,199		1,975,199	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$7,330,157	\$7,276,607		\$7,458,846	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$372,942	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2910000

INSTITUTION SOUTHEAST ARKANSAS COLLEGE

APPROPRIATION _____

B65

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	515,382	2,000,000	2,000,000	2,000,000	
2	EXTRA HELP WAGES	413,629	1,000,000	1,000,000	1,000,000	
3	OVERTIME	0	200,000	200,000	200,000	
4	PERSONAL SERVICES MATCHING	408,250	1,800,000	1,800,000	1,800,000	
5	OPERATING EXPENSES	3,801,874	5,000,000	5,000,000	5,000,000	
6	CONFERENCE FEES & TRAVEL	93,929	500,000	500,000	500,000	
7	PROFESSIONAL FEES AND SERVICES	580,545	1,500,000	1,500,000	1,500,000	
8	CAPITAL OUTLAY	424,643	20,000,000	20,000,000	20,000,000	
9	CAPITAL IMPROVEMENTS	0	5,000,000	5,000,000	5,000,000	
10	DEBT SERVICE	0	1,500,000	1,500,000	1,500,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	1,200,000	1,200,000	1,200,000	
12						
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,238,252	\$39,700,000	\$39,700,000	\$39,700,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	2,711,340	2,912,880		2,912,880	
19	ALL OTHER FEES	2,623,242	1,625,807		1,625,807	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS					
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS	902,040	9,800,000		9,800,000	
23	OTHER CASH FUNDS	1,630	25,361,313		25,361,313	
24	TOTAL INCOME	\$6,238,252	\$39,700,000		\$39,700,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	290	365	375	375	375	
TOBACCO POSITIONS						
EXTRA HELP ***	200	200	200	200	200	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

SOUTHEAST ARKANSAS COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	177,615	589,816		(412,201)		654,229		(654,229)
2	HOUSING	839,595	990,433		(150,838)	352,800	358,686		(5,886)
3	FOOD SERVICES	389,898	660,518		(270,620)	308,000	368,000		(60,000)
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	578,336	209,681		368,655	633,990	275,000		358,990
8	SUBTOTAL	\$1,985,444	\$2,450,448	\$0	(\$465,004)	\$1,294,790	\$1,655,915	\$0	(\$361,125)
9	ATHLETIC TRANSFER**				0	245,239			245,239
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,985,444	\$2,450,448	\$0	(\$465,004)	\$1,540,029	\$1,655,915	\$0	(\$115,886)

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Actual Income - \$412,201 Student Activity Fees for funding athletics; \$166,135 SEARK Childcare Center (Daycare)

FORM FR-5

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

SOUTHEAST ARKANSAS COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						175
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	15	Black Male:	14	Other Male:	3	Total Male: 32
White Female:	29	Black Female:	34	Other Female:	2	Total Female: 65
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	21	Black Male:	8	Other Male:	3	Total Male: 32
White Female:	23	Black Female:	20	Other Female:	3	Total Female: 46
Total White Male:	36	Total Black Male:	22	Total Other Male:	6	Total Male: 64
Total White Female:	52	Total Black Female:	54	Total Other Female:	5	Total Female: 111
Total White:	88	Total Black:	76	Total Other:	11	Total Employees: 175
				Total Minority:	87	

FORM BR-6

<p><i>Finding No. 1:</i></p>	<p>Financial Statements should be presented fairly in conformity with general accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB). The College's internal control system did not detect or prevent material misstatements in the financial statements primarily due to new accounting transactions for the College's addition of student housing including a service concession arrangement and student scholarships. The financial statements were subsequently corrected by College personnel during audit fieldwork. Financial reporting errors in the Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows included:</p> <p>Statement of Net Position</p> <ul style="list-style-type: none"> • Deferred outflows and Deferred inflows related to OPEB journal entries were understated by \$202,995 and \$157,383, respectively. This resulted in an understatement of Net Position totaling \$45,612. <p>Statement of Revenues, Expenses, and Changes in Net Position</p> <ul style="list-style-type: none"> • Operating revenues- student tuition and fees and operating expenses- scholarships and fellowships were both overstated by \$336,397. The impact to Net Position was \$0. <p>Statement of Cash Flows</p> <ul style="list-style-type: none"> • Cash inflows from operating activities and cash outflows from capital and related financing activities included an entry totaling \$312,848 for a noncash transaction related to the amortization of a service concession arrangement. The net impact to the Statement of Cash Flows was \$0.
<p><i>Institution's Response:</i></p>	<p>The difference in presentation requirements have been noted and will be done appropriately in the future.</p>

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	5,272,527		5,185,224		5,444,486		5,600,277		5,600,277	
2	CASH	6,882,097		16,126,000		16,126,000		13,126,000		13,126,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$12,154,624	185	\$21,311,224	134	\$21,570,486	243	\$18,726,277	243	\$18,726,277	243
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	4,406,596	36%	4,318,464	20%			4,466,837	24%	4,466,837	24%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	866,760	7%	866,760	4%			866,760	5%	866,760	5%
16	CASH FUNDS	5,723,963	47%	12,626,000	59%			9,626,000	52%	9,626,000	52%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,158,134	10%	3,500,000	16%			3,500,000	19%	3,500,000	19%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$12,155,453	100%	\$21,311,224	100%			\$18,459,597	100%	\$18,459,597	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$829)		\$0				\$266,680		\$266,680	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$6,571,511
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$1,319,921
INVENTORIES	\$52,024
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$250,000
MAJOR CRITICAL SYSTEMS FAILURES	\$1,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,600,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$950,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$1,399,566

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTG0000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE
AT BATESVILLE

APPROPRIATION _____ 1RT

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	4,272,527	4,185,224	4,185,225	4,333,597	
2	EXTRA HELP WAGES	250,000	245,000	245,000	245,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	750,000	750,000	750,000	750,000	
5	OPERATING EXPENSES		5,000	5,000	5,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			259,261	266,680	
11						
12						
13	TOTAL APPROPRIATION	\$5,272,527	\$5,185,224	\$5,444,486	\$5,600,277	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	4,406,596	4,318,464		4,466,837	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	866,760	866,760		866,760	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$5,273,356	\$5,185,224		\$5,333,597	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$829)	\$0		\$266,680	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2790000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

APPROPRIATION

B39

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,728,342	1,955,000	1,955,000	1,955,000	
2	EXTRA HELP WAGES	73,156	285,000	285,000	285,000	
3	OVERTIME	0	1,000	1,000	1,000	
4	PERSONAL SERVICES MATCHING	1,036,697	1,800,000	1,800,000	1,800,000	
5	OPERATING EXPENSES	2,477,377	4,670,000	4,700,000	4,700,000	
6	CONFERENCE FEES & TRAVEL	102,760	185,000	185,000	185,000	
7	PROFESSIONAL FEES AND SERVICES	266,113	300,000	300,000	300,000	
8	CAPITAL OUTLAY	163,578	4,500,000	4,500,000	1,500,000	
9	CAPITAL IMPROVEMENTS	813,642	1,000,000	1,000,000	1,000,000	
10	DEBT SERVICE	207,556	900,000	900,000	900,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	500,000	500,000	500,000	
12	PROMOTIONAL ITEMS	12,876	30,000			
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,882,097	\$16,126,000	\$16,126,000	\$13,126,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	3,639,160	3,350,000		3,350,000	
19	ALL OTHER FEES		25,000		25,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS		125,000		125,000	
21	INVESTMENT INCOME	140,768	85,000		85,000	
22	FEDERAL CASH FUNDS	1,158,134	3,500,000		3,500,000	
23	OTHER CASH FUNDS	1,944,035	9,041,000		6,041,000	
24	TOTAL INCOME	\$6,882,097	\$16,126,000		\$13,126,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	185	134	243	243	243	
TOBACCO POSITIONS						
EXTRA HELP ***	29	100	100	100	100	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	136,995	192,204		(55,209)	160,000	247,343		(87,343)
4	STUDENT UNION				0				0
5	BOOKSTORE	241,556	436,612		(195,056)	410,000	451,479		(41,479)
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	10,407	8,609		1,798				0
8	SUBTOTAL	\$388,958	\$637,425	\$0	(\$248,467)	\$570,000	\$698,822	\$0	(\$128,822)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)	100,000			100,000	128,822			128,822
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$488,958	\$637,425	\$0	(\$148,467)	\$698,822	\$698,822	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER: Vending, Rental, and EV Charger

NOTE: Line 10 - OTHER TRANSFERS: Transfer from Unrestricted Funds

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						179
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	18	Black Male:	0	Other Male:	1	Total Male: 19
White Female:	47	Black Female:	2	Other Female:	2	Total Female: 51
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	33	Black Male:	2	Other Male:	4	Total Male: 39
White Female:	61	Black Female:	5	Other Female:	4	Total Female: 70
Total White Male:	51	Total Black Male:	2	Total Other Male:	5	Total Male: 58
Total White Female:	108	Total Black Female:	7	Total Other Female:	6	Total Female: 121
Total White:	159	Total Black:	9	Total Other:	11	Total Employees: 179
				Total Minority:	20	

FORM BR-6

ARKANSAS PUBLIC HIGHER EDUCATION INSTITUTIONS AND ENTITIES
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
Fiscal Year 2025
Required by A.C.A. 25-36-104

Institution

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Minority Business	Total Contract Awarded	Minority Type per A.C.A. 15-4-303 (2)						Women
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran	
Ramona Munsell & Associates	\$78,565							X
Ramona Munsell & Associates	\$225,000							X

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED 2

TOTAL EXPENDITURES ON CONTRACTS AWARDED \$58,272
 (Total Expenditures equals ALL Contracts Exceeding \$50,000--Minority and Non-Minority)

% OF MINORITY CONTRACTS AWARDED 100%

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	6,606,424		6,513,789		6,839,312		6,797,752		6,797,752	
2	CASH	6,743,207		17,419,197		18,490,197		18,490,197		18,490,197	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$13,349,631	129	\$23,932,986	137	\$25,329,509	214	\$25,287,949	216	\$25,287,949	216
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	159	0%			0	0%	0	0%
13	GENERAL REVENUE	4,647,636	35%	4,554,683	19%			4,838,805	19%	4,838,805	19%
14	EDUCATIONAL EXCELLENCE TRUST FUND		0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,958,947	15%	1,958,947	8%			1,958,947	8%	1,958,947	8%
16	CASH FUNDS	5,382,169	40%	13,737,940	57%			14,882,565	59%	14,882,565	59%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,361,038	10%	3,681,257	15%			3,607,632	14%	3,607,632	14%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$13,349,790	100%	\$23,932,986	100%			\$25,287,949	100%	\$25,287,949	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$159)		\$0				\$0		\$0	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$25,367,374
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$295,057
INVENTORIES	\$212,311
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$5,000
INSURANCE DEDUCTIBLES	\$363,000
MAJOR CRITICAL SYSTEMS FAILURES	\$2,500,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,248,960
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$275,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$20,468,046

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTR0000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE
AT HOPE-TEXARKANA

APPROPRIATION 1BU

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	5,083,493	5,229,312	5,229,312	5,239,312	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,522,931	1,274,318	1,274,318	1,274,318	
5	OPERATING EXPENSES		10,000	10,000		
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10	CONTINGENCY		159	325,682	284,122	
11						
12						
13	TOTAL APPROPRIATION	\$6,606,424	\$6,513,789	\$6,839,312	\$6,797,752	\$0
14	PRIOR YEAR FUND BALANCE**		159			
15	GENERAL REVENUE	4,647,636	4,554,683		4,838,805	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,958,947	1,958,947		1,958,947	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$6,606,583	\$6,513,789		\$6,797,752	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$159)	\$0		\$0	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2950000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

APPROPRIATION _____

A98

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	1,611,796	1,744,197	1,744,197	1,744,197	
2	EXTRA HELP WAGES	458,323	500,000	500,000	500,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	430,947	700,000	700,000	700,000	
5	OPERATING EXPENSES	3,024,349	5,325,000	5,325,000	5,325,000	
6	CONFERENCE FEES & TRAVEL	62,664	125,000	125,000	125,000	
7	PROFESSIONAL FEES AND SERVICES	241,223	350,000	350,000	350,000	
8	CAPITAL OUTLAY	297,357	1,500,000	2,320,000	2,320,000	
9	CAPITAL IMPROVEMENTS		6,500,000	6,751,000	6,751,000	
10	DEBT SERVICE	596,828	650,000	650,000	650,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	19,720	25,000			
12	PROMOTIONAL ITEMS	0	0	25,000	25,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$6,743,207	\$17,419,197	\$18,490,197	\$18,490,197	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	3,424,072	3,580,304		3,651,910	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	281,453	169,894		173,291	
21	INVESTMENT INCOME	344,847	439,925		439,925	
22	FEDERAL CASH FUNDS	1,361,038	3,681,257		3,607,632	
23	OTHER CASH FUNDS	1,331,797	9,547,817		10,617,439	
24	TOTAL INCOME	\$6,743,207	\$17,419,197		\$18,490,197	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	129	137	214	216	216	
TOBACCO POSITIONS						
EXTRA HELP ***	96	200	200	200	200	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE	256			256	375,000			375,000
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	13,819	18,894		(5,075)	25,000			25,000
8	SUBTOTAL	\$14,075	\$18,894	\$0	(\$4,819)	\$400,000	\$0	\$0	\$400,000
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$14,075	\$18,894	\$0	(\$4,819)	\$400,000	\$0	\$0	\$400,000

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Performing Arts

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						166
						(As of November 30, 2024)
Nonclassified Administrative Employees:						
White Male:	17	Black Male:	5	Other Male:	2	Total Male: 24
White Female:	43	Black Female:	17	Other Female:	3	Total Female: 63
Nonclassified Health Care Employees:						
White Male:		Black Male:		Other Male:		Total Male: 0
White Female:		Black Female:		Other Female:		Total Female: 0
Faculty:						
White Male:	30	Black Male:	4	Other Male:		Total Male: 34
White Female:	41	Black Female:	4	Other Female:		Total Female: 45
Total White Male:	47	Total Black Male:	9	Total Other Male:	2	Total Male: 58
Total White Female:	84	Total Black Female:	21	Total Other Female:	3	Total Female: 108
Total White:	131	Total Black:	30	Total Other:	5	Total Employees: 166
				Total Minority:	35	

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	6,380,404		6,365,065		6,683,318		7,047,112		7,047,112	
2	CASH	24,220,315		29,000,000		29,000,000		29,000,000		29,000,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$30,600,719	167	\$35,365,065	168	\$35,683,318	289	\$36,047,112	289	\$36,047,112	289
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	5,670,725	19%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	5,089,458	17%	5,073,879	14%			5,420,349	15%	5,420,349	15%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	1,291,186	4%	1,291,186	4%			1,291,186	4%	1,291,186	4%
16	CASH FUNDS	10,182,299	33%	22,393,396	63%			22,000,000	62%	22,000,000	62%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	8,367,291	27%	6,606,604	19%			7,000,000	20%	7,000,000	20%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$30,600,959	100%	\$35,365,065	100%			\$35,711,535	100%	\$35,711,535	100%
22	EXCESS (FUNDING)/APPROPRIATION	(\$240)		\$0				\$335,577		\$335,577	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$6,488,571
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$777,805
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$200,000
MAJOR CRITICAL SYSTEMS FAILURES	\$500,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$1,664,725
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$3,346,041

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTJ0000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE
AT MORRILTON

APPROPRIATION 729

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	5,088,958	5,073,879	5,092,132	5,420,349	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,291,186	1,291,186	1,262,933	1,281,186	
5	OPERATING EXPENSES	260		10,000	10,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY			318,253	335,577	
11						
12						
13	TOTAL APPROPRIATION	\$6,380,404	\$6,365,065	\$6,683,318	\$7,047,112	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	5,089,458	5,073,879		5,420,349	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	1,291,186	1,291,186		1,291,186	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$6,380,644	\$6,365,065		\$6,711,535	\$0
22	EXCESS (FUNDING)/APPROPRIATION	(\$240)	\$0		\$335,577	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2890000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

APPROPRIATION

B64

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	4,249,841	4,500,000	4,500,000	5,700,000	
2	EXTRA HELP WAGES	438,228	1,000,000	1,000,000	750,000	
3	OVERTIME	45	10,000	10,000	2,000	
4	PERSONAL SERVICES MATCHING	1,623,174	3,000,000	3,000,000	2,500,000	
5	OPERATING EXPENSES	4,036,612	7,000,000	7,000,000	7,748,000	
6	CONFERENCE FEES & TRAVEL	49,014	200,000	200,000	200,000	
7	PROFESSIONAL FEES AND SERVICES	244,219	550,000	550,000	400,000	
8	CAPITAL OUTLAY	2,578,520	3,000,000	3,000,000	6,000,000	
9	CAPITAL IMPROVEMENTS	10,352,013	8,500,000	8,500,000	4,200,000	
10	DEBT SERVICE	617,075	1,200,000	1,200,000	1,500,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	31,574	40,000	40,000		
13						
14						
15						
16	TOTAL APPROPRIATION	\$24,220,315	\$29,000,000	\$29,000,000	\$29,000,000	\$0
17	PRIOR YEAR FUND BALANCE**	5,670,725				
18	TUITION AND MANDATORY FEES	4,669,639	3,628,529		6,000,000	
19	ALL OTHER FEES					
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	428,611	289,000		500,000	
21	INVESTMENT INCOME	498,298	460,000		500,000	
22	FEDERAL CASH FUNDS	8,367,291	6,606,604		7,000,000	
23	OTHER CASH FUNDS	4,585,751	18,015,867		15,000,000	
24	TOTAL INCOME	\$24,220,315	\$29,000,000		\$29,000,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	167	168	289	289	289	
TOBACCO POSITIONS						
EXTRA HELP ***	45	110	110	110	110	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON
 (NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES				0				0
4	STUDENT UNION				0				0
5	BOOKSTORE				0				0
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0				0
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						183
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	26	Black Male:	2	Other Male:	0	Total Male: 28
White Female:	71	Black Female:	0	Other Female:	0	Total Female: 71
Nonclassified Health Care Employees:						
White Male:	0	Black Male:	0	Other Male:	0	Total Male: 0
White Female:	0	Black Female:	0	Other Female:	0	Total Female: 0
Faculty:						
White Male:	40	Black Male:	0	Other Male:	1	Total Male: 41
White Female:	40	Black Female:	1	Other Female:	2	Total Female: 43
Total White Male:	66	Total Black Male:	2	Total Other Male:	1	Total Male: 69
Total White Female:	111	Total Black Female:	1	Total Other Female:	2	Total Female: 114
Total White:	177	Total Black:	3	Total Other:	3	Total Employees: 183
				Total Minority:	6	

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	3,872,495		3,986,913		4,175,046		4,132,734		4,132,734	
2	CASH	5,437,889		18,875,000		18,875,000		18,875,000		18,875,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$9,310,384	104	\$22,861,913	156	\$23,050,046	156	\$23,007,734	156	\$23,007,734	156
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	3,546,964	38%	3,656,930	16%			3,605,954	16%	3,605,954	16%
14	EDUCATIONAL EXCELLENCE TRUST FUND	325,531	3%	329,983	1%			329,983	1%	329,983	1%
15	WORKFORCE 2000	0	0%	0	0%			0	0%	0	0%
16	CASH FUNDS	1,249,947	13%	6,050,000	26%			6,050,000	27%	6,050,000	27%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	4,187,942	45%	12,825,000	56%			12,825,000	56%	12,825,000	56%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$9,310,384	100%	\$22,861,913	100%			\$22,810,937	100%	\$22,810,937	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$196,797		\$196,797	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$3,708,774
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	
INVENTORIES	
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	
INSURANCE DEDUCTIBLES	\$100,000
MAJOR CRITICAL SYSTEMS FAILURES	\$100,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$825,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$2,683,774

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWR0000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE
AT RICH MOUNTAIN

APPROPRIATION _____ 112

	DESCRIPTION	ACTUAL 2024-2025	BUDGETED 2025-2026	AUTHORIZED APPROPRIATION 2025-2026	INSTITUTIONAL REQUEST / AHECB RECOMMENDATION	LEGISLATIVE RECOMMENDATION
					2026-2027	2026-2027
1	REGULAR SALARIES	2,522,461	2,551,234	2,551,234	2,628,269	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	530,000	575,000	575,000	575,000	
5	OPERATING EXPENSES	820,034	739,853	850,000	732,668	
6	CONFERENCE FEES & TRAVEL					
7	PROFESSIONAL FEES AND SERVICES					
8	CAPITAL OUTLAY					
9	FUNDED DEPRECIATION					
10	CONTINGENCY		120,826	198,812	196,797	
11						
12						
13	TOTAL APPROPRIATION	\$3,872,495	\$3,986,913	\$4,175,046	\$4,132,734	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	3,546,964	3,656,930		3,605,954	
16	EDUCATIONAL EXCELLENCE TRUST FUND	325,531	329,983		329,983	
17	SPECIAL REVENUES * [WF2000]					
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$3,872,495	\$3,986,913		\$3,935,937	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$196,797	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2190000

INSTITUTION UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

APPROPRIATION _____

A26

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION	AHECB RECOMMENDATION	2026-2027
				2025-2026	2026-2027	2026-2027
1	REGULAR SALARIES	2,150,302	4,500,000	4,500,000	4,500,000	
2	EXTRA HELP WAGES	370,214	750,000	750,000	750,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	890,850	2,000,000	2,000,000	2,000,000	
5	OPERATING EXPENSES	983,686	2,500,000	2,500,000	2,500,000	
6	CONFERENCE FEES & TRAVEL	17,794	200,000	200,000	200,000	
7	PROFESSIONAL FEES AND SERVICES	43,390	75,000	75,000	75,000	
8	CAPITAL OUTLAY	859,925	6,300,000	6,300,000	6,300,000	
9	CAPITAL IMPROVEMENTS	0	1,750,000	1,750,000	1,750,000	
10	DEBT SERVICE	117,930	800,000	800,000	800,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	3,798				
13						
14						
15						
16	TOTAL APPROPRIATION	\$5,437,889	\$18,875,000	\$18,875,000	\$18,875,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	1,018,118	2,000,000		2,000,000	
19	ALL OTHER FEES	159,950	500,000		500,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	71,879	50,000		50,000	
21	INVESTMENT INCOME					
22	FEDERAL CASH FUNDS	4,187,942	12,825,000		12,825,000	
23	OTHER CASH FUNDS	0	3,500,000		3,500,000	
24	TOTAL INCOME	\$5,437,889	\$18,875,000		\$18,875,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	104	156	156	156	156	
TOBACCO POSITIONS						
EXTRA HELP ***	80	80	80	80	80	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*	2,000	865,263		(863,263)	6,500	900,000		(893,500)
2	HOUSING	738,908	152,758		586,150	700,000	186,349		513,651
3	FOOD SERVICES	635,387	714,465		(79,078)	350,000	150,000		200,000
4	STUDENT UNION				0				0
5	BOOKSTORE	577,609	371,458		206,151	135,340	100,000		35,340
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$1,953,904	\$2,103,944	\$0	(\$150,040)	\$1,191,840	\$1,336,349	\$0	(\$144,509)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0	144,509			144,509
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$1,953,904	\$2,103,944	\$0	(\$150,040)	\$1,336,349	\$1,336,349	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 10 - OTHER TRANSFERS - Transfers from Unrestricted E&G funds

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:					113
(As of November 30, 2024)					
Nonclassified Administrative Employees:					
White Male:	19	Black Male:		Other Male:	1
White Female:	39	Black Female:		Other Female:	2
				Total Male:	20
				Total Female:	41
Nonclassified Health Care Employees:					
White Male:		Black Male:		Other Male:	
White Female:		Black Female:		Other Female:	
				Total Male:	0
				Total Female:	0
Faculty:					
White Male:	15	Black Male:	1	Other Male:	5
White Female:	29	Black Female:		Other Female:	2
				Total Male:	21
				Total Female:	31
Total White Male:	34	Total Black Male:	1	Total Other Male:	6
Total White Female:	68	Total Black Female:	0	Total Other Female:	4
Total White:	102	Total Black:	1	Total Other:	10
				Total Minority:	11
				Total Employees:	113

FORM BR-6

<i>Finding:</i>	No Findings noted
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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	10,765,952		10,741,826		11,236,841		11,511,085		11,511,085	
2	CASH	2,973,012		28,176,692		28,176,692		28,176,692		28,176,692	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$13,738,964	209	\$38,918,518	244	\$39,413,533	286	\$39,687,777	286	\$39,687,777	286
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	8,749,489	64%	8,708,498	22%			8,929,611	23%	8,929,611	23%
14	EDUCATIONAL EXCELLENCE TRUST FUND	1,233,242	9%	1,250,107	3%			1,250,107	3%	1,250,107	3%
15	WORKFORCE 2000	783,221	6%	783,221	2%			783,221	2%	783,221	2%
16	CASH FUNDS	2,818,653	21%	24,676,692	63%			24,676,692	63%	24,676,692	63%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	154,359	1%	3,500,000	9%			3,500,000	9%	3,500,000	9%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$13,738,964	100%	\$38,918,518	100%			\$39,139,631	100%	\$39,139,631	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$548,146		\$548,146	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$9,647,850
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$400,000
INVENTORIES	\$50,000
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$500,000
INSURANCE DEDUCTIBLES	\$201,000
MAJOR CRITICAL SYSTEMS FAILURES	\$1,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$2,300,000
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$1,000,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$4,196,850

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CWE0000

INSTITUTION UNIVERSITY OF ARKANSAS EAST ARKANSAS
COMMUNITY COLLEGE

APPROPRIATION _____ 538

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	6,321,462	5,987,526	5,987,526	6,489,324	
2	EXTRA HELP WAGES	150,000	150,000	150,000	175,000	
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,855,263	2,125,000	2,125,000	2,125,000	
5	OPERATING EXPENSES	2,399,227	2,399,227	2,399,227	2,588,321	
6	CONFERENCE FEES & TRAVEL	40,000	40,000	40,000	60,000	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION					
10	CONTINGENCY		40,073	535,088	73,440	
11						
12						
13	TOTAL APPROPRIATION	\$10,765,952	\$10,741,826	\$11,236,841	\$11,511,085	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	8,749,489	8,708,498		8,929,611	
16	EDUCATIONAL EXCELLENCE TRUST FUND	1,233,242	1,250,107		1,250,107	
17	SPECIAL REVENUES * [WF2000]	783,221	783,221		783,221	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$10,765,952	\$10,741,826		\$10,962,939	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$548,146	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2110000

INSTITUTION UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE

APPROPRIATION

B05

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	98,412	2,589,098	2,589,098	2,589,098	
2	EXTRA HELP WAGES	180,629	439,631	439,631	439,631	
3	OVERTIME	0	10,000	10,000	10,000	
4	PERSONAL SERVICES MATCHING	366,244	1,736,697	1,736,697	1,736,697	
5	OPERATING EXPENSES	1,383,770	3,059,000	3,059,000	3,059,000	
6	CONFERENCE FEES & TRAVEL	50,195	338,000	338,000	338,000	
7	PROFESSIONAL FEES AND SERVICES	123,622	315,000	315,000	315,000	
8	CAPITAL OUTLAY	759,471	1,750,000	1,750,000	1,750,000	
9	CAPITAL IMPROVEMENTS	0	15,088,266	15,088,266	15,088,266	
10	DEBT SERVICE	0	301,000	301,000	301,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS	0	2,500,000	2,500,000	2,500,000	
12	PROMOTIONAL ITEMS	10,669	50,000	50,000	50,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$2,973,012	\$28,176,692	\$28,176,692	\$28,176,692	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	1,429,850	2,650,000		2,650,000	
19	ALL OTHER FEES	708,018	500,000		750,000	
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	192,158	500,000		250,000	
21	INVESTMENT INCOME	145,336	85,000		150,000	
22	FEDERAL CASH FUNDS	154,359	3,500,000		3,500,000	
23	OTHER CASH FUNDS	343,291	20,941,692		20,876,692	
24	TOTAL INCOME	\$2,973,012	\$28,176,692		\$28,176,692	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	209	244	286	286	286	
TOBACCO POSITIONS						
EXTRA HELP ***	58	150	275	275	275	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	103,133	265,734		(162,601)	175,000	237,000		(62,000)
4	STUDENT UNION				0				0
5	BOOKSTORE	213,857	308,899		(95,042)	225,000	388,530		(163,530)
6	STUDENT ORGANIZATIONS AND PUBLICATIONS		68,783		(68,783)	24,420	75,232		(50,812)
7	OTHER (FOOTNOTE BELOW)				0				0
8	SUBTOTAL	\$316,990	\$643,416	\$0	(\$326,426)	\$424,420	\$700,762	\$0	(\$276,342)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0	276,342			276,342
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$316,990	\$643,416	\$0	(\$326,426)	\$700,762	\$700,762	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						139
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	25	Black Male:	10	Other Male:		Total Male: 35
White Female:	30	Black Female:	23	Other Female:		Total Female: 53
Nonclassified Health Care Employees:						
White Male:		Black Male:		Other Male:		Total Male: 0
White Female:		Black Female:		Other Female:		Total Female: 0
Faculty:						
White Male:	17	Black Male:	3	Other Male:	2	Total Male: 22
White Female:	24	Black Female:	5	Other Female:		Total Female: 29
Total White Male:	42	Total Black Male:	13	Total Other Male:	2	Total Male: 57
Total White Female:	54	Total Black Female:	28	Total Other Female:	0	Total Female: 82
Total White:	96	Total Black:	41	Total Other:	2	Total Employees: 139
				Total Minority:	43	

FORM BR-6

<p><i>Finding No. 1:</i></p>	<p>The University of Arkansas System Internal Audit Department (IAD) conducted an audit of the University of Arkansas East Arkansas Community College (UA-EACC) after UA-EACC management notified IAD of 39 students identified as being involved in a fraud scheme regarding their Free Application for Federal Student Aid (FAFSA) and submitting falsified transcripts to the college. IAD reviewed the student account activity report provided by UA-EACC management for all 39 students and verified that seven students were awarded financial aid totaling \$20,657 that was returned to the awarding agency; the students' accounts were adjusted for the amount of aid returned. Additionally, IAD verified that five of these seven students were issued account refunds totaling \$2,547 prior to the identification of the falsified transcripts.</p> <p>During IAD review of student account activity, it was noted that 39 students had a balance consisting of unpaid tuition and fees totaling \$63,842. IAD determined the total loss to UA-EACC due to unpaid tuition and fees, and refunds issued to students, totals \$66,389. As of report date, these funds have not been recovered.</p>
<p><i>Institution's Response:</i></p>	<p>Management agrees with the finding. UAEACC has strengthened internal controls to better identify student accounts and transcripts that present potential red flags. New procedures include enhanced staff training on indicators of fraudulent documentation, systematic review and documentation of questionable admissions materials, and multi-level verification of transcripts—both through direct confirmation with issuing institutions and available state systems. Additional identity-verification measures and updated policy language further support the prevention and detection of fraudulent admissions activity.</p>

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**INSTITUTION APPROPRIATION SUMMARY
2026-2027**

INSTITUTION UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE

	APPROPRIATION	HISTORICAL DATA						INSTITUTION REQUEST & AHECB RECOMMENDATION			
		2024-2025		2025-2026		2025-2026		2026-2027			
		ACTUAL	POS	BUDGETED	POS	AUTHORIZED	POS	INST REQUEST	POS	AHECB REC	POS
1	STATE TREASURY	17,039,282		16,968,104		17,816,509		18,255,338		18,255,338	
2	CASH	24,685,983		56,135,000		56,135,000		81,135,000		81,135,000	
3											
4											
5											
6											
7											
8											
9											
10											
11	TOTAL	\$41,725,265	435	\$73,103,104	475	\$73,951,509	780	\$99,390,338	780	\$99,390,338	780
	FUNDING SOURCES		%		%				%		%
12	PRIOR YEAR FUND BALANCE*	0	0%	0	0%			0	0%	0	0%
13	GENERAL REVENUE	14,765,510	35%	14,694,332	20%			15,112,265	15%	15,112,265	15%
14	EDUCATIONAL EXCELLENCE TRUST FUND	0	0%	0	0%			0	0%	0	0%
15	WORKFORCE 2000	2,273,772	5%	2,273,772	3%			2,273,772	2%	2,273,772	2%
16	CASH FUNDS	22,715,919	54%	34,201,720	47%			34,135,000	35%	34,135,000	35%
17	SPECIAL REVENUES		0%		0%				0%	0	0%
18	FEDERAL FUNDS	1,970,064	5%	21,933,280	30%			47,000,000	48%	47,000,000	48%
19	TOBACCO SETTLEMENT FUNDS	0	0%	0	0%			0	0%	0	0%
20	OTHER FUNDS	0	0%	0	0%			0	0%	0	0%
21	TOTAL INCOME	\$41,725,265	100%	\$73,103,104	100%			\$98,521,037	100%	\$98,521,037	100%
22	EXCESS (FUNDING)/APPROPRIATION	\$0		\$0				\$869,301		\$869,301	

UNRESTRICTED EDUCATIONAL & GENERAL FUND BALANCE AS OF JUNE 30, 2025:	\$38,682,777
LESS RESERVES FOR:	
ACCOUNTS RECEIVABLE	\$3,930,445
INVENTORIES	\$500,000
YEAR-END ENCUMBRANCES NOT YET RECORDED AS LIABILITIES	\$250,000
INSURANCE DEDUCTIBLES	\$500,000
MAJOR CRITICAL SYSTEMS FAILURES	\$2,000,000
60 DAYS OF SALARIES & BENEFITS (CASH FLOW PURPOSES)	\$4,129,732
RESERVE FOR SPECIFIC ITEM (SOFTWARE, EQUIPMENT, ETC.)	\$3,000,000
OTHER (FOOTNOTE BELOW)	
UNRESERVED EDUCATIONAL & GENERAL FUND BALANCE	\$24,372,600

*Line 12 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

**APPROPRIATION ACT FORM - STATE TREASURY
2026-2027 FISCAL YEAR**

FUND CTP0000

INSTITUTION UNIVERSITY OF ARKANSAS - PULASKI
TECHNICAL COLLEGE

APPROPRIATION 734

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	APPROPRIATION 2025-2026	AHECB RECOMMENDATION 2026-2027	2026-2027
1	REGULAR SALARIES	15,562,068	15,466,604	14,958,104	18,245,338	
2	EXTRA HELP WAGES					
3	OVERTIME					
4	PERSONAL SERVICES MATCHING	1,473,772	1,500,000	1,500,000	0	
5	OPERATING EXPENSES	3,442	1,500	10,000	10,000	
6	CONFERENCE FEES & TRAVEL	0	0	0	0	
7	PROFESSIONAL FEES AND SERVICES	0	0	0	0	
8	CAPITAL OUTLAY	0	0	0	0	
9	FUNDED DEPRECIATION			500,000	0	
10	CONTINGENCY			848,405		
11						
12						
13	TOTAL APPROPRIATION	\$17,039,282	\$16,968,104	\$17,816,509	\$18,255,338	\$0
14	PRIOR YEAR FUND BALANCE**					
15	GENERAL REVENUE	14,765,510	14,694,332		15,112,265	
16	EDUCATIONAL EXCELLENCE TRUST FUND					
17	SPECIAL REVENUES * [WF2000]	2,273,772	2,273,772		2,273,772	
18	FEDERAL FUNDS IN STATE TREASURY					
19	TOBACCO SETTLEMENT FUNDS					
20	OTHER STATE TREASURY FUNDS (FOOTNOTE BELOW)***					
21	TOTAL INCOME	\$17,039,282	\$16,968,104		\$17,386,037	\$0
22	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$869,301	\$0

* Report WF2000 funds on line 17 - "Special Revenues".

**Line 14 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** Funds received for operating purposes from state appropriations other than RSA, EETF, and WF2000 (e.g. General Improvement) should be reported on Line 20 "Other State Treasury Funds" and identified in a footnote.

**APPROPRIATION ACT FORM - CASH FUNDS
2026-2027 Fiscal Year**

FUND 2930000

INSTITUTION UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE

APPROPRIATION _____

B66

	DESCRIPTION	ACTUAL	BUDGETED	AUTHORIZED	INSTITUTIONAL REQUEST /	LEGISLATIVE RECOMMENDATION
		2024-2025	2025-2026	2025-2026	AHECB RECOMMENDATION	2026-2027
1	REGULAR SALARIES	3,699,571	5,500,000	5,500,000	5,500,000	
2	EXTRA HELP WAGES	1,137,278	2,000,000	2,000,000	2,000,000	
3	OVERTIME	0	50,000	50,000	50,000	
4	PERSONAL SERVICES MATCHING	4,092,738	8,000,000	8,000,000	8,000,000	
5	OPERATING EXPENSES	9,827,008	20,950,000	20,950,000	20,950,000	
6	CONFERENCE FEES & TRAVEL	157,268	800,000	800,000	800,000	
7	PROFESSIONAL FEES AND SERVICES	366,648	3,000,000	3,000,000	3,000,000	
8	CAPITAL OUTLAY	235,605	3,000,000	3,000,000	3,000,000	
9	CAPITAL IMPROVEMENTS	0	6,500,000	6,500,000	31,500,000	
10	DEBT SERVICE	5,124,839	6,235,000	6,235,000	6,235,000	
11	FUND TRANSFERS, REFUNDS AND INVESTMENTS					
12	PROMOTIONAL ITEMS	45,028	100,000	100,000	100,000	
13						
14						
15						
16	TOTAL APPROPRIATION	\$24,685,983	\$56,135,000	\$56,135,000	\$81,135,000	\$0
17	PRIOR YEAR FUND BALANCE**					
18	TUITION AND MANDATORY FEES	15,679,008	23,218,871		25,500,000	
19	ALL OTHER FEES	2,560,450	3,810,610			
20	SALES AND SERVICES RELATED TO EDUCATIONAL DEPARTMENTS	981,465	1,000,000		1,100,000	
21	INVESTMENT INCOME	2,162,383	2,239,088		2,300,000	
22	FEDERAL CASH FUNDS	1,970,064	21,933,280		47,000,000	
23	OTHER CASH FUNDS	1,332,613	3,933,151		5,235,000	
24	TOTAL INCOME	\$24,685,983	\$56,135,000		\$81,135,000	\$0
25	EXCESS (FUNDING)/APPROPRIATION	\$0	\$0		\$0	\$0

FORM FR-4

TOTAL NUMBER OF POSITIONS (GENERAL REVENUE AND CASH COMBINED)

	ACTUAL	BUDGETED	AUTHORIZED	REQUEST	AHECB RECOMMEND	LEGISLATIVE RECOMMENDATION
	2024-2025	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
REGULAR POSITIONS	435	475	780	780	780	
TOBACCO POSITIONS						
EXTRA HELP ***	53	75	400	400	400	

** Line 17 Prior Year Fund Balance includes only the portion of the fund balance needed to balance that fiscal year's budget.

*** The total number of Extra-Help shown in the requested column will be the total extra-Help positions [General Revenue and Cash] requested to be authorized.

AUXILIARY ENTERPRISE CASH INCOME AND EXPENDITURES

UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE
(NAME OF INSTITUTION)

	ACTIVITY	ACTUAL 2024-2025				BUDGETED 2025-2026			
		INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME	INCOME	OPERATING EXPENSES	DEBT SERVICE	NET INCOME
1	INTERCOLLEGIATE ATHLETICS*				0				0
2	HOUSING				0				0
3	FOOD SERVICES	448,195	669,430		(221,235)	450,000	1,024,086		(574,086)
4	STUDENT UNION				0				0
5	BOOKSTORE	197,652			197,652	175,000			175,000
6	STUDENT ORGANIZATIONS AND PUBLICATIONS				0				0
7	OTHER (FOOTNOTE BELOW)	75,610	59,594		16,016	95,000			95,000
8	SUBTOTAL	\$721,457	\$729,024	\$0	(\$7,567)	\$720,000	\$1,024,086	\$0	(\$304,086)
9	ATHLETIC TRANSFER**				0				0
10	OTHER TRANSFERS*** (FOOTNOTE BELOW)				0	304,086			304,086
11	GRAND TOTAL INCOME, OPERATING EXPENSES, & DEBT SERVICE FOR AUXILIARY ENTERPRISES	\$721,457	\$729,024	\$0	(\$7,567)	\$1,024,086	\$1,024,086	\$0	\$0

* Intercollegiate athletic income should include the institutional board of trustees' approved student athletic fees.

FORM FR-5

** For both two-year and four-year institutions, line 9, Athletic Transfer should contain the amount transferred from E&G to athletics.

*** For both two-year and four-year institutions, line 10, Other Transfers should contain the amount either transferred from E&G to support the college union, student organizations and student publications; or from auxiliary to other funds (e.g. plant funds), shown as a negative number.

NOTE: Line 7 - OTHER - Facility Rental, Vending Machine, and Program Ticket Sales

NOTE: Line 10 - OTHER TRANSFERS - Transfer from E&G to support food services

**EMPLOYMENT INFORMATION
IDENTIFICATION BY EMPLOYMENT CLASSIFICATION**

UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE _____
(NAME OF INSTITUTION)

TOTAL NUMBER OF EMPLOYEES IN FISCAL YEAR 2024-2025:						407
(As of November 30, 2024)						
Nonclassified Administrative Employees:						
White Male:	59	Black Male:	18	Other Male:	5	Total Male: 82
White Female:	69	Black Female:	53	Other Female:	6	Total Female: 128
Nonclassified Health Care Employees:						
White Male:	_____	Black Male:	_____	Other Male:	_____	Total Male: 0
White Female:	_____	Black Female:	_____	Other Female:	_____	Total Female: 0
Faculty:						
White Male:	67	Black Male:	11	Other Male:	8	Total Male: 86
White Female:	84	Black Female:	21	Other Female:	6	Total Female: 111
Total White Male:	126	Total Black Male:	29	Total Other Male:	13	Total Male: 168
Total White Female:	153	Total Black Female:	74	Total Other Female:	12	Total Female: 239
Total White:	279	Total Black:	103	Total Other:	25	Total Employees: 407
				Total Minority:	128	

FORM BR-6

<i>Finding:</i>	No Findings noted
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PERSONAL SERVICES

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**PERSONAL SERVICES RECOMMENDATIONS FOR
CLASSIFIED AND NON-CLASSIFIED PERSONNEL
2026-27 FISCAL YEAR**

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, and line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2026, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the Arkansas Division of Higher Education (ADHE) staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

During the 2025-27 Personal Service Request process, institutions of higher education requested positions based on a two-year term. Due to this, requests for the 2026-27 fiscal year were expected to be minimal. Recommendations included in this agenda item are for position needs that could not be addressed using central pool positions or other means. ADHE staff reviewed all position requests and provided recommendations.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 27,144 positions currently authorized. For the 2026-27 Fiscal Year, institutions requested an increase of 49 positions and the deletion of 32 positions, for a net new request of 17

positions. ADHE staff recommends this net increase of 17 positions, for a total recommendation of 27,161 positions (a 0.1 percent increase). UAMS currently has 12,874 authorized positions and did not request any changes. ADHE staff recommends the current level of 12,874 positions.

Institutions' state funding is not based on the number of approved positions. Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Summaries of authorized, requested, and recommended positions for two-year and four-year institutions that made requests are shown in Table 14-A and Table 14-B. Recommended maximum salaries for selected key administrative and academic positions are shown in Table 14-C and Table 14-D.

TABLE A 2026-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-Classified Positions for Universities

Institution	Authorized 2025-26 Positions*				Filled 2024-25 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase			
	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total
Four-Year Institutions: Sorted by Institution																												
ASUJ	869	1,219	147	2,235	754	1,015	128	1,897	0	0	0	0	0	0	0	0	0	0	0	0	869	1,219	147	2,235	0.0%	0.0%	0.0%	0.0%
ASU-SYS	39	0	0	39	32	0	0	32	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%
ASU-ABI	18	25	0	43	15	18	0	33	0	0	0	0	0	0	0	0	0	0	0	0	18	25	0	43	0.0%	0.0%	0.0%	0.0%
ATU	559	707	72	1,338	354	461	45	860	0	0	0	0	0	0	0	0	0	0	0	0	559	707	72	1,338	0.0%	0.0%	0.0%	0.0%
ATU-Ozark	62	143	0	205	37	85	0	122	0	0	0	0	0	0	0	0	0	0	0	0	62	143	0	205	0.0%	0.0%	0.0%	0.0%
ATU-ATI	18	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	18	0.0%	0.0%	0.0%	0.0%
HSU	181	330	44	555	114	197	34	345	0	0	2	2	0	0	2	2	0	0	2	2	181	330	44	555	0.0%	0.0%	0.0%	0.0%
SAUM	229	282	18	529	180	268	18	466	0	0	0	0	0	0	0	0	0	0	0	0	229	282	18	529	0.0%	0.0%	0.0%	0.0%
UAF	2,219	2,622	736	5,577	2,024	2,362	651	5,037	0	0	0	0	0	0	0	0	0	0	0	0	2,219	2,622	736	5,577	0.0%	0.0%	0.0%	0.0%
UA-GWG	14	0	0	14	12	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	14	0.0%	0.0%	0.0%	0.0%
UAFS	355	630	40	1,025	270	402	30	702	0	0	0	0	0	0	0	0	0	0	0	0	355	630	40	1,025	0.0%	0.0%	0.0%	0.0%
UALR	668	1,179	142	1,989	395	805	67	1,267	1	0	0	1	0	0	0	0	0	0	0	0	667	1,179	142	1,988	-0.1%	0.0%	0.0%	-0.1%
UAM	200	282	39	521	162	187	31	380	1	0	0	1	0	12	0	12	0	12	0	12	199	294	39	532	-0.5%	4.3%	0.0%	2.1%
UAMCT-C	14	39	0	53	10	22	0	32	0	6	0	6	0	8	0	8	0	8	0	8	14	41	0	55	0.0%	5.1%	0.0%	3.8%
UAMCT-M	18	34	0	52	12	23	0	35	0	5	0	5	0	5	0	5	0	5	0	5	18	34	0	52	0.0%	0.0%	0.0%	0.0%
UAM-AHEOTA-	2	4	0	6	1	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	2	4	0	6	0.0%	0.0%	0.0%	0.0%
UAPB	364	262	77	703	235	178	55	468	0	0	0	0	0	0	0	0	0	0	0	0	364	262	77	703	0.0%	0.0%	0.0%	0.0%
UAPB-AES & EP	18	159	0	177	13	89	0	102	0	0	0	0	0	0	0	0	0	0	0	0	18	159	0	177	0.0%	0.0%	0.0%	0.0%
UA SYSTEM	117	0	0	117	75	0	0	75	0	0	0	0	3	0	0	3	3	0	0	3	120	0	0	120	2.6%	0.0%	0.0%	2.6%
UA-AAS	8	55	0	63	6	33	0	39	0	0	0	0	0	0	0	0	0	0	0	0	8	55	0	63	0.0%	0.0%	0.0%	0.0%
UA-AREON	14	0	0	14	10	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	14	0.0%	0.0%	0.0%	0.0%
UA-ASMSA	74	47	0	121	59	33	0	92	0	0	0	0	0	0	0	0	0	0	0	0	74	47	0	121	0.0%	0.0%	0.0%	0.0%
UA-CJI	39	0	0	39	25	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%
UA-CS	13	18	0	31	10	16	0	26	0	0	0	0	0	0	0	0	0	0	0	0	13	18	0	31	0.0%	0.0%	0.0%	0.0%
UA-GRANTHAM	168	42	0	210	122	7	0	129	0	0	0	0	0	0	0	0	0	0	0	0	168	42	0	210	0.0%	0.0%	0.0%	0.0%
UA-Div of Agri	760	711	0	1,471	696	635	0	1,331	0	0	0	0	0	0	0	0	0	0	0	0	760	711	0	1,471	0.0%	0.0%	0.0%	0.0%
UCA	876	1,203	226	2,305	645	986	174	1,805	0	0	0	0	0	0	0	0	0	0	0	0	876	1,203	226	2,305	0.0%	0.0%	0.0%	0.0%
Total without UAMS	7,916	9,993	1,541	19,450	6,268	7,824	1,233	15,325	2	11	2	15	3	25	2	30	3	25	2	30	7,917	10,007	1,541	19,465	0.0%	0.1%	0.0%	0.1%
UAMS	3,617	3,483	5,774	12,874	2,644	3,359	5,360	11,363	0	0	0	0	0	0	0	0	0	0	0	0	3,617	3,483	5,774	12,874	0.0%	0.0%	0.0%	0.0%
Total with UAMS	11,533	13,476	7,315	32,324	8,912	11,183	6,593	26,688	2	11	2	15	3	25	2	30	3	25	2	30	11,534	13,490	7,315	32,339	0.0%	0.1%	0.0%	0.0%
Total 2-yr & 4-yr without UAMS	10,428	15,006	1,710	27,144	8,024	11,149	1,310	20,483	17	13	2	32	19	28	2	49	18	28	3	49	10,429	15,021	1,711	27,161	0.0%	0.1%	0.1%	0.1%

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

0.1% 4-yr positions given up
0.0% UAMS positions given up
0.1% Total positions w/o UAMS given up

TABLE B 2026-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR COLLEGES

Institution	AY 2025 FTE	Authorized 2025-26 Positions*				Filled 2024-25 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase				
		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	
Two-Year Institutions: Sorted by Institution																														
ANC		96	158	1	255	73	62	1	136	1	0	0	1	1	0	0	1	1	0	0	1	96	158	1	255	0.0%	0.0%	0.0%	0.0%	
ASUB		169	329	4	502	131	174	2	307				0				0	169	329	4	502	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ASUMH		78	120	0	198	54	87	0	141	1	0	0	1	1	0	0	1	77	120	1	198	-1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ASUMS		97	198	5	300	48	80	1	129				0				0	97	198	5	300	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ASUN		105	229	7	341	82	137	2	221				0				0	105	229	7	341	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ASUTR		78	171	12	261	44	131	9	184				0				0	78	171	12	261	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
BRTC		87	131	4	222	69	116	2	187				0				0	87	131	4	222	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CCCUA		74	122	8	204	64	99	5	168				0				0	74	122	8	204	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NAC		94	279	9	382	79	175	4	258				0				0	94	279	9	382	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NPC		136	238	6	380	109	169	4	282				0				0	136	238	6	380	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NWACC		386	760	9	1,155	220	667	0	887				0				0	386	760	9	1,155	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OZC		61	150	9	220	44	136	0	180				0				0	61	150	9	220	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PCCUA		120	168	8	296	84	108	0	192				0				0	120	168	8	296	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SAC		103	173	26	302	66	102	10	178				0				0	103	173	26	302	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SAUT		101	128	13	242	63	53	6	122				0				0	101	128	13	242	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SAUT-FTA		17	48	0	65	9	37	0	46				0				0	17	48	0	65	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SAUT-ETA		6	20	0	26	4	17	0	21				0				0	6	20	0	26	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SEAC		82	278	15	375	54	222	14	290				0				0	82	278	15	375	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UACCB		71	168	4	243	59	123	3	185				0				0	71	168	4	243	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UACCH-T		83	130	1	214	64	65	0	129	7	1	0	8	9	1	0	10	85	130	1	216	2.4%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%
UACCM		109	180	0	289	82	85	0	167	2	0	0	2	0	2	0	2	107	182	0	289	-1.8%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UACCRM		52	91	13	156	33	65	6	104				0				0	52	91	13	156	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UA-EACC		103	182	1	286	70	138	1	209	4	1	0	5	5	0	0	5	104	181	1	286	1.0%	-0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UA-PTC		204	562	14	780	151	277	7	435				0				0	204	562	14	780	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grand Total		2,512	5,013	169	7,694	1,756	3,325	77	5,158	15	2	0	17	16	3	0	19	15	3	1	19	2,512	5,014	170	7,696	0.0%	0.0%	0.6%	0.0%	

*Moves are considered to be authorized in the category they are moved to.

TABLE C
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2026-27

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
UAF**	405,407	302,676	271,328	242,905	260,727	331,847	237,622	195,073	189,097	125,703
UALR	399,144	277,092	232,470	232,469	221,877	207,746	200,682	175,948	147,286	114,924
ASUJ	399,145	277,092	228,939	228,939	229,865	207,746	200,682	175,948	147,286	114,924
ATU	365,882	277,092	232,470	228,939	221,879	207,746	200,682	175,948	147,286	114,924
UCA	365,882	277,092	232,470	228,939	221,877	207,746	200,682	175,948	147,286	114,924
HSU	332,620	222,757	222,757	222,757	212,601	199,059	192,289	168,578	141,133	110,113
SAUM	332,620	207,742	200,539	194,516	179,480	165,258	154,477	136,493	125,710	104,137
UAM	299,358	207,742	200,539	194,516	179,480	165,258	154,477	136,493	125,710	104,137
UAPB	300,566	207,742	200,539	194,516	179,480	165,258	154,477	136,493	125,710	104,137
UAFS	299,358	239,532	222,757	219,372	179,480	199,058	192,289	168,578	141,133	110,113
UAMS*	498,931	481,621	407,030	N/A	398,216	580,117	404,732	371,005	350,768	278,071
ASU/SYS	449,802	261,425	281,925	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	580,732	302,675	286,054	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

TABLE D
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2026-27

INST	CHIEF	CHIEF	CHIEF	CHIEF	DIVISION	9-MONTH				
	EXECUTIVE OFFICER	ACADEMIC OFFICER	FISCAL OFFICER	STUDENT OFFICER		CHAIR	FACULTY PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	214,799	172,403	161,671	161,671	150,880	114,926				
ASUB	214,799	172,403	161,671	161,671	150,880		123,315	116,264	102,874	89,629
ASUMH	214,799	172,403	161,671	161,671	150,880	114,926				
ASUMS	214,799	172,403	161,671	161,671	150,880	114,926				
ASUN	214,799	172,403	161,671	161,671	150,880		123,315	116,264	102,874	89,629
ASUTR	214,799	172,403	161,671	161,671	150,880	114,926				
BRTC	214,799	172,403	161,671	161,671	150,880	114,926				
CCCUA	214,799	172,403	161,671	161,671	150,880	114,926				
EACC	214,799	172,403	161,671	161,671	150,880	114,926				
NAC	214,799	172,403	161,671	161,671	150,880	114,926				
NPC	214,799	172,403	161,671	161,671	150,880	114,926				
NWACC	214,799	172,403	161,671	161,671	150,880	114,926				
OZC	214,799	172,403	161,671	161,671	150,880	114,926				
PCCUA	214,799	172,403	193,615	161,671	150,880	114,926				
SAC	216,464	172,403	172,403	161,671	150,880	114,926				
SAUT	214,799	172,403	161,671	161,671	150,880	114,926				
SEAC	214,799	172,403	161,671	161,671	150,880	114,926				
UACCB	214,799	172,403	161,671	161,671	150,880	114,926				
UACCHT	214,799	172,403	161,671	161,671	150,880	114,926				
UACCM	214,799	172,403	161,671	161,671	150,880	114,926				
UACCRM	214,799	172,403	161,671	161,671	150,880	114,926				
UAPTC	214,799	179,858	161,671	161,671	150,880	114,926				

**PERSONAL SERVICES REQUEST TRANSACTION CODES
FOR THE 2026-27 FISCAL YEAR**

Transaction Codes (TC) are utilized on institutional requests for changes in currently authorized positions on Form A. The following transaction codes have been entered on those lines where a change in position authorization is requested.

Code:	A	ADDITIONAL POSITIONS
Procedure: TC "A" to indicates that additional positions of a currently authorized title are requested.		
Code:	D	DELETION OF POSITIONS
Procedure: If the number of positions of a title is to be reduced, it is indicated by TC "D".		
Code:	C	CENTRAL POOL
Procedure: TC "C" is used to designate Central Pool positions authorized during the biennium.		
Code:	S	SURRENDER POOL
Procedure: Surrender Pool positions authorized during the biennium are designated by TC "S"		

Code:	N	NEW TITLE
Procedure: If a position(s) of a new title not currently authorized in the institution's/entity's appropriation act is requested, a TC of "N" is used.		
Code:	T	TITLE CHANGE
Procedure: A TC of "T" is used to change the title of any position from its current title to a new title not currently listed in the institution's/entity's appropriation act.		
Code:	U	SALARY DECREASE
Procedure: Requests made to reduce a line-item salary to an amount less than that authorized, are designated by TC "U".		
Code:	X	EXCEPTIONAL SALARY INCREASE
Procedure: A TC of "X" is used to request an increase to a line-item maximum salary above the maximum salary authorized.		

DEFINITION OF TERMS

ADDITIONAL POSITION: Position requested in addition to other positions of a title currently authorized in the institution's appropriation act.

DELETION: Request to reduce or remove a currently authorized position.

CENTRAL POOL POSITIONS: Positions established during the year by the authority of A.C.A § 21-5-1415 (Act 778 of 2023).

SURRENDER POOL POSITIONS: Positions surrendered and those established during the year by the authority of A.C.A § 6-63-319. (Act 778 of 2023).

NEW POSITION: Requested position of a title not currently authorized in the institution's appropriation act.

PROVISIONAL POSITION: Temporary position established under the authority of A.C.A. § 6-63-305 which is funded by unexpected revenue sources such as federal grants, or private gifts or grants. The positions are generally established by the local board of trustees, reviewed by ADHE, and reported to the Legislative Council, to fulfill functions necessary for the completion of the objectives of the grant or the program funded through non-state institutional revenues.

TITLE CHANGE: Change in the title of a non-classified position to another title not currently in the appropriation act, but with no notable change in duties or in salary beyond the ADHE guidelines. If duties and/or salaries are to change significantly, request a new position.

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UNIVERSITIES

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY												
ARKANSAS STATE UNIVERSITY - SYSTEM												
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		President, Arkansas State University	1	435,855	1	450,000			1	449,802		
(2)		Executive Vice President	1	273,183	1	206,949			1	281,925		
(3)		Vice President	5	253,319	5	213,537			5	261,425		
(4)		General Counsel	1	238,634	1	175,000			1	246,270		
(5)		Assoc. Vice Pres.	2	207,598	2	133,000			2	214,241		
(6)		Project/Program Administrator	11						11			
		Executive Project/Program Director		207,294	2	80,000				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	0	0				172,738		
		Project/Program Director		135,750	0	0				140,094		
		Project/Program Manager		123,020	1	50,000				126,956		
		Executive Assistant		115,000	0	0				118,680		
		Project/Program Specialist		106,139	8	87,445				109,536		
(7)		Associate General Counsel	4	197,229	2	126,000			4	203,540		
(8)		Exec. Asst. to President	1	163,598	1	112,977			1	168,833		
(9)		Assistant Vice President	1	158,535	1	87,466			1	163,608		
(10)		Chief Audit Executive	1	132,139	1	115,302			1	136,367		
(11)		Sr. Internal Auditor	3	109,727	2	85,446			3	113,239		
(12)		Associate for Administration	1	98,309	1	52,000			1	101,455		
(13)		Legislative Intern/Research Assist.	1	87,721	1	59,948			1	90,528		
(14)		Research Assistant	2	87,721	2	55,550			2	90,528		
		TOTAL	35		32		0		35		0	
		SUBTOTAL ASU-SYS	35		32		0		35		0	
ARKANSAS STATE UNIVERSITY - JONESBORO												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(15)		Chancellor, ASU-Jonesboro	1	386,768	1	468,180			1	399,145		
(16)		Dean of Veterinary Medicine	1	386,484	1	280,000			1	398,851		
(17)		Executive Vice Chancellor	2	268,500	2	306,000			2	277,092		
(18)		Dean of Business Administration	1	263,509	1	224,930			1	271,941		
(19)		Dean of Engineering	1	263,509	1	220,677			1	271,941		
(20)		Associate Vice Provost	3	235,373	0	0			3	242,905		
(21)		Dean of Schools	8	222,737	7	222,000			8	229,865		
(22)		Vice Chancellor	4	221,840	3	159,829			4	228,939		
(23)		Project/Program Administrator	119						119			
		Executive Project/Program Director		207,294	4	132,600				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	1	112,000				172,738		
		Project/Program Director		135,750	18	97,972				140,094		
		Project/Program Manager		123,020	25	85,305				126,956		
		Executive Assistant		115,000	3	0				118,680		
		Project/Program Specialist		106,139	55	88,434				109,536		
(24)		Assoc. Dean of Schools	13	203,817	11	151,156			13	210,339		
(25)		Associate Vice Chancellor	3	194,960	3	195,000			3	201,198		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(26)	IT Pool	69						69			
		Network Engineer		200,973	0	0				207,404		
		Information Systems Manager		128,994	0	0				133,122		
		Computer Network Coordinator		128,780	0	0				132,901		
		Technical Support Staff		123,019	0	0				126,956		
		Coordinator, Academic Computing		121,571	0	0				125,461		
		Coord., Administrative Computing		121,570	0	0				125,461		
		Coordinator of Information Technology		119,967	0	0				123,806		
		Website Developer/Programmer		119,967	0	0				123,806		
		System Programmer/Web Developer		118,592	0	0				122,387		
		Computer Systems Mgr.		108,987	0	0				112,475		
		Database Administrator		106,607	0	0				110,019		
		Systems Administrator		105,547	0	0				108,925		
		Information Systems Security Specialist		103,579	0	0				106,894		
		Institution Information Technology Coord.		101,489	0	0				104,736		
		Assistant Database Administrator		97,665	0	0				100,790		
		Computer Support Manager		97,585	2	81,568				100,708		
		Information Systems Coordinator		97,585	1	40,000				100,708		
		Senior Software Support Specialist		97,585	0	0				100,708		
		Systems Specialist		97,585	5	80,111				100,708		
		Information Technology Manager		96,408	4	87,445				99,493		
		Network Support Specialist		93,831	2	49,261				96,834		
		Senior Software Support Analyst		93,831	1	63,048				96,834		
		Tech Support/Systems Admin.		92,374	0	0				95,330		
		Tech Support/Applications Support		92,374	0	0				95,330		
		Information Systems Business Manager		90,223	0	0				93,110		
		Security Analyst		90,223	0	0				93,110		
		Systems Analyst		90,223	5	63,672				93,110		
		Information Technology Specialist		88,339	0	0				91,166		
		Computer Support Coordinator		86,753	1	52,020				89,529		
		Software Support Analyst		86,753	0	0				89,529		
		Systems Applications Supervisor		86,753	0	0				89,529		
		Computer Operations Coordinator		83,416	0	0				86,085		
		Systems Coordination Analyst		83,416	0	0				86,085		
		PC Support Specialist		81,860	0	0				84,480		
		Computer Support Specialist		80,208	18	56,942				82,775		
		Database Analyst		80,208	3	72,828				82,775		
		Digital Broadcast Specialist		77,123	0	0				79,590		
		Network Support Analyst		77,123	1	50,000				79,590		
		Website Developer		77,123	0	0				79,590		
		Information Systems Analyst		74,157	6	58,140				76,530		
		Information Systems Security Analyst		74,157	1	40,000				76,530		
		Computer Support Analyst		74,157	3	50,218				76,530		
		Software Support Specialist		71,305	0	0				73,587		
		Telecommunications Supervisor		71,305	0	0				73,587		
		Media Specialist		69,975	0	0				72,215		
		Computer Support Technician		68,562	5	54,600				70,756		
		Help Desk Specialist		68,562	0	0				70,756		
		Computer Operator		65,925	3	46,541				68,035		
		Network Analyst		65,925	0	0				68,035		
		Telecommunications Specialist		65,925	0	0				68,035		
		Multimedia Specialist		62,208	1	44,167				64,169		
		Information Technology Assistant		58,608	0	0				60,483		
		Computer Lab Technician		56,353	0	0				58,156		
		Multimedia Technician		51,130	0	0				52,766		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant		47,272	0	0				48,785		
	(27)	Executive Asst. to the Chancellor	1	194,960	1	80,000			1	201,198		
	(28)	Controller	1	173,915	1	58,200			1	179,480		
	(29)	Asst. Vice-Chancellor	7	158,536	7	153,300			7	163,609		
	(30)	Registrar	1	156,464	1	108,776			1	161,471		
	(31)	Archivist	2	146,665	1	61,654			2	151,358		
	(32)	Coord. of Non-Credit Activity	1	146,665	1	91,104			1	151,358		
	(33)	Dean Student Affairs-Enrollment Svcs.	1	146,665	1	85,000			1	151,358		
	(34)	Assoc. Director - Info & Tech Svcs.	2	144,564	2	112,200			2	149,190		
	(35)	Development/Advancement Admin.	23						23			
		Development/Advancement Director		135,747	3	114,240				140,091		
		Development/Advancement Manager		123,019	3	89,388				126,956		
		Development/Advancement Specialist		106,139	15	60,000				109,536		
	(36)	Associate Controller	1	132,372	1	60,000			1	136,608		
	(37)	Dir. of Grants & Other Spons. Progs.	1	132,372	1	90,000			1	136,608		
	(38)	Treasurer	1	132,372	1	126,000			1	136,608		
	(39)	Assoc. Dean of Student Affairs	6	131,622	6	88,550			6	135,834		
	(40)	Associate Registrar	1	131,622	1	60,100			1	135,834		
	(41)	Dir. of UPD, CS, Traffic & Parking	1	128,295	1	107,442			1	132,400		
	(42)	Project Engineer	1	127,980	1	85,000			1	132,076		
	(43)	Academic/Student Support	45						45			
		Counselor		127,507	5	65,031				131,587		
		Student Development Specialist		103,502	25	65,000				106,814		
		Academic Counselor		94,342	11	53,865				97,361		
	(44)	Communications Specialist	1	121,181	1	58,439			1	125,059		
	(45)	Research Compliance Coordinator	1	118,104	1	57,293			1	121,883		
	(46)	Project Architect	1	113,381	1	94,000			1	117,009		
	(47)	Bradbury Art Museum Director	1	113,108	1	61,080			1	116,727		
	(48)	Asst. Dean of Students	8	106,608	7	62,506			8	110,019		
	(49)	Director of Academic Advising	1	106,608	1	76,005			1	110,019		
	(50)	Asst. Dir. of Admissions	2	106,311	2	70,000			2	109,713		
	(51)	Asst. Dir. Records	1	106,311	1	45,400			1	109,713		
	(52)	Assoc. Dir. of Student Aid	1	99,422	1	40,000			1	102,604		
	(53)	Coord. of ASU Comm. Coll. Deg. Cntrs	1	99,422	1	61,703			1	102,604		
	(54)	Research Analyst	5	99,378	5	82,000			5	102,558		
	(55)	Assistant Director of Publications	1	94,941	1	59,750			1	97,979		
	(56)	Fiscal Support Pool	40						40			
		Fiscal Support Manager		92,082	12	55,000				95,029		
		Fiscal Support Supervisor		75,685	8	50,000				78,106		
		Accountant II		72,774	0	0				75,103		
		Accountant I		69,975	0	0				72,215		
		Fiscal Support Analyst		67,284	9	43,000				69,437		
		Fiscal Support Specialist		59,815	7	33,579				61,729		
		Accounting Technician		55,302	0	0				57,071		
		Fiscal Support Technician		51,130	0	0				52,766		
	(57)	Public Safety Pool	29						29			
		HE Public Safety Commander III		90,223	3	71,546				93,110		
		Director Public Safety I		88,541	0	0				91,374		
		HE Public Safety Commander II		86,753	0	0				89,529		
		HE Public Safety Commander I		83,416	1	59,488				86,085		
		HE Public Safety Supervisor		74,157	4	55,329				76,530		
		Public Safety Officer		71,305	12	51,856				73,587		
		Public Safety Officer II		65,925	0	0				68,035		
		Security Officer Supervisor		62,208	0	0				64,199		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Public Safety/Security Officer		56,353	0	0				58,156		
		HE Public Safety Dispatcher		47,272	6	38,604				48,785		
		Parking Control Supv.		47,272	1	32,124				48,785		
		Security Officer		47,272	0	0				48,785		
		Parking Control Officer		45,455	0	0				46,909		
		Watchman		38,855	0	0				40,098		
(58)		Conservator	1	87,933	1	50,127			1	90,747		
(59)		Technical Director	1	87,933	1	67,431			1	90,747		
(60)		Academic Adviser	23	86,780	22	52,239			23	89,557		
(61)		Assistant Director of Museum	1	86,219	1	38,000			1	88,978		
(62)		Assistant Director of Computer Services	1	83,416	1	65,000			1	86,085		
(63)		ASU Engineer Comm. Facilities Dir.	1	83,416	1	55,898			1	86,085		
(64)		ASU Assoc. Dir. of Physical Plant	1	81,860	1	62,912			1	84,480		
(65)		Benefits Coordinator	1	78,713	1	45,000			1	81,232		
(66)		Curator	2	78,713	2	45,378			2	81,232		
(67)		Education Program Coordinator	1	78,712	1	41,194			1	81,231		
(68)		Grants Manager	2	78,712	2	58,000			2	81,231		
(69)		Procurement Coordinator	1	78,713	1	37,360			1	81,232		
(70)		ASU Asst. Dir. of Physical Plant	3	75,685	3	53,570			3	78,106		
(71)		Skilled Trades Pool	89						89			
		Skilled Trades Foreman		74,157	5	53,854				76,530		
		Skilled Trades Supervisor		71,305	13	43,120				73,587		
		Skilled Tradesman		68,562	34	39,984				70,756		
		Skilled Trades Helper		52,101	14	32,773				53,769		
		Apprentice Tradesman		46,319	7	37,770				47,801		
(72)		Department Business Coordinator	3	72,775	3	41,695			3	75,104		
(73)		Budget Specialist	2	72,774	2	42,401			2	75,103		
(74)		Human Resources Analyst	4	72,774	2	50,000			4	75,103		
(75)		Production Artist	2	72,774	2	58,750			2	75,103		
(76)		ASU Asst. Director of Farming	1	69,975	1	35,500			1	72,215		
(77)		ASU Dir. of Housekeeping	2	69,975	2	36,556			2	72,215		
(78)		Buyer	1	69,975	1	44,500			1	72,215		
(79)		Construction/Maint. Coordinator	2	69,975	1	52,020			2	72,215		
(80)		HEI Program Coordinator	24	69,975	22	53,860			24	72,215		
(81)		Museum Exhibit Program Specialist	1	69,975	1	35,852			1	72,215		
(82)		Radio News Director	1	69,975	1	28,819			1	72,215		
(83)		Radio Program Director	1	69,975	1	41,508			1	72,215		
(84)		Administrative Support Pool	110						110			
		Administrative Assistant		67,284	4	40,712				69,437		
		Administrative Analyst		67,284	20	36,980				69,437		
		Administrative Support Supervisor		62,208	3	30,944				64,199		
		Administrative Specialist III		59,815	54	39,230				61,729		
		Administration Support Specialist		59,815	0	0				61,729		
		Administrative Specialist II		53,175	13	29,301				54,877		
		Administrative Support Specialist		53,175	0	0				54,877		
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	0	0				40,098		
(85)		Assistant Registrar	6	67,284	5	35,941			6	69,437		
(86)		Financial Aid Analyst	11	67,284	8	36,580			11	69,437		
(87)		Library Support Pool	15						15			
		Library Supervisor		67,284	0	0				69,437		
		Library Specialist		57,515	0	0				59,355		
		Library Technician		53,175	10	34,096				54,877		
		Library Support Assistant		49,164	0	0				50,737		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(88)	Fabrication Shop Manager	1	67,284	1	39,855			1	69,437		
	(89)	Payroll Services Specialist	2	67,284	2	51,000			2	69,437		
	(90)	Special Events Manager	2	67,284	1	37,526			2	69,437		
	(91)	Broadcast Production Specialist	4	64,696	4	37,969			4	66,767		
	(92)	Commercial Graphic Artist	3	64,696	3	39,161			3	66,767		
	(93)	Comm. Artist I/Graphic Artist I	2	62,208	1	35,500			2	64,199		
	(94)	Human Resources Specialist	2	62,208	1	45,000			2	64,199		
	(95)	Landscape Supervisor	2	62,208	1	33,342			2	64,199		
	(96)	Museum Registrar	1	62,208	1	32,319			1	64,199		
	(97)	Records Management Analyst	15	62,208	12	42,501			15	64,199		
	(98)	Maintenance Specialist	5	59,815	4	33,342			5	61,729		
	(99)	Purchasing Technician	1	59,815	1	27,040			1	61,729		
	(100)	Pest Control Tech	1	57,515	1	30,733			1	59,355		
	(101)	Landscape Specialist	2	55,302	2	30,668			2	57,071		
	(102)	Special Events Supervisor	1	55,302	1	30,515			1	57,071		
	(103)	Student Account Specialist	1	55,302	1	28,500			1	57,071		
	(104)	Admissions Analyst	2	53,175	2	34,696			2	54,877		
	(105)	Heavy Equipment Operator	7	53,175	3	34,785			7	54,877		
	(106)	Inventory Control Technician	3	51,130	2	37,330			3	52,766		
	(107)	Maintenance Assistant	4	51,130	0	0			4	52,766		
	(108)	Registrar's Assistant	2	49,164	1	34,712			2	50,737		
	(109)	Institutional Svcs. Supervisor	13	43,706	11	30,669			13	45,105		
	(110)	Institutional Svcs. Assistant	65	42,025	58	29,793			65	43,370		
		TOTAL	869		754		0		869		0	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(111)	Nurse Anesthesia Clinical Coord.	3	268,582	3	175,621			3	277,176		
	(112)	Department Chairperson	30	201,304	24	182,122			30	207,746		
S	(113)	Faculty	88						88			
		Professor		197,881	4	173,732				204,213		
		Assoc. Professor		184,186	9	111,933				190,080		
		Asst. Professor		156,658	31	162,752				161,671		
		Instructor		128,780	18	84,778				132,901		
	(114)	Research Associate	4	146,533	4	52,530			4	151,222		
	(115)	Asst. Library Director	2	112,217	1	74,352			2	115,808		
	(116)	Librarian	10	112,217	9	66,109			10	115,808		
	(117)	Veterinary Medicine Instructor	3	110,424	1	130,000			3	113,958		
	(118)	Instructional Designer	10	87,721	10	57,222			10	90,528		
	(119)	Research Assistant	18	87,721	17	83,616			18	90,528		
	(120)	Graduate Assistant - Research	10	64,109	0	62,122			10	66,161		
	(121)	Graduate Assistant	130	46,864	105	45,410			130	48,363		
		TOTAL	308		236		0		308		0	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(122)	College of Business Faculty	40						40			
		Distinguished Professor		272,788	0	0				281,518		
		Professor		218,534	16	136,739				225,527		
		Associate Professor		179,510	12	152,000				185,254		
		Assistant Professor		171,705	7	119,202				177,200		
		Instructor		140,486	0	0				144,982		
S	(123)	Faculty	481						481			
		Distinguished Professor		221,655	0	0				228,748		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Professor		194,459	74	135,422				200,682		
		Assoc. Professor		170,492	92	99,645				175,948		
		Asst. Professor		142,719	127	89,223				147,286		
		Instructor		111,361	107	72,828				114,924		
		Lecturer		89,979	1	70,000				92,858		
(124)		Part-Time Faculty	240	56,046	230	56,046			240	57,840		
(125)		Graduate Assistant	150	35,147	113	35,147			150	36,272		
		TOTAL	911		779		0		911		0	
TWELVE MONTH AUXILIARY ENTERPRISES												
POSITIONS												
(126)		Vice Chancellor - Athletics	1	681,971	1	400,000			1	703,794		
(127)		ASU Head Football Coach	1	255,265	1	247,350			1	263,434		
(128)		Head Men's Basketball Coach	1	255,265	1	247,350			1	263,434		
(129)		ASU Def. Coordinator-Football	1	188,435	1	182,592			1	194,465		
(130)		ASU Off. Coordinator-Football	1	188,435	1	134,549			1	194,465		
(131)		Assoc. Dir. of Athletics	4	173,466	4	150,000			4	179,017		
(132)		ASU Asst. Head Football Coach	2	166,458	2	161,296			2	171,785		
(133)		Assistant Football Coach	5	166,458	5	140,000			5	171,785		
(134)		Head Coach	12	146,047	11	135,000			12	150,721		
(135)		ASU Dir. of Auxiliary Enterprises	1	140,296	1	83,701			1	144,786		
(136)		Dir. of Arena	1	135,999	1	130,000			1	140,351		
(137)		Development/Advancement Admin.	3						3			
		Development/Advancement Director		135,747	0	0				140,091		
		Development/Advancement Manager		123,019	0	0				126,956		
		Development/Advancement Specialist		106,139	0	0				109,536		
(138)		Asst. Dir. Athletics	8	130,431	8	81,140			8	134,605		
(139)		Head Athletic Trainer	1	130,431	1	50,000			1	134,605		
(140)		Assistant Coach	25	110,824	24	95,000			25	114,370		
(141)		Dir. of Strength & Conditioning	3	110,824	3	40,800			3	114,370		
(142)		Trainer	5	110,824	5	50,000			5	114,370		
(143)		Facilities and Equipment Manager	2	99,798	2	39,000			2	102,992		
(144)		Assistant Director	1	96,579	1	41,208			1	99,669		
(145)		Fiscal Support Pool	1						1			
		Fiscal Support Manager		92,082	0	0				95,029		
		Fiscal Support Supervisor		75,685	1	40,800				78,106		
		Accountant II		72,774	0	0				75,103		
		Accountant I		69,975	0	0				72,215		
		Fiscal Support Analyst		67,284	0	0				69,437		
		Fiscal Support Specialist		59,815	0	0				61,729		
		Accounting Technician		55,302	0	0				57,071		
		Fiscal Support Technician		51,130	0	0				52,766		
(146)		Asst. Dir. of Media Relations	2	87,812	2	56,000			2	90,622		
(147)		Academic Adviser	2	86,780	2	34,000			2	89,557		
(148)		Director of Marketing	1	84,157	0	0			1	86,850		
(149)		Ticket Manager	1	81,642	1	63,354			1	84,254		
(150)		Director of Student Union	1	75,685	1	47,900			1	78,106		
(151)		Skilled Trades Pool	9						9			
		Skilled Trades Foreman		74,157	0	0				76,530		
		Skilled Trades Supervisor		71,305	0	0				73,587		
		Skilled Tradesman		68,562	4	36,210				70,756		
		Skilled Trades Helper		52,101	0	0				53,769		
		Apprentice Tradesman		46,319	0	0				47,801		
(152)		Athletic Ticket Sales Coordinator	1	69,975	1	50,000			1	72,215		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(153)	Print Shop Manager	1	69,975	0	0			1	72,215		
	(154)	Administrative Support Pool	8						8			
		Administrative Assistant		67,284	0	0				69,437		
		Administrative Analyst		67,284	4	35,700				69,437		
		Administrative Support Supervisor		62,208	0	0				64,199		
		Administrative Specialist III		59,815	2	29,500				61,729		
		Administration Support Specialist		59,815	0	0				61,729		
		Administrative Specialist II		53,175	2	31,123				54,877		
		Administrative Support Specialist		53,175	0	0				54,877		
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	0	0				40,098		
	(155)	Special Events Manager	2	67,284	1	34,412			2	69,437		
	(156)	Institutional Printer	5	64,696	5	47,892			5	66,767		
	(157)	Student Union Night Manager	1	64,696	1	36,537			1	66,767		
	(158)	Special Events Coordinator	2	59,815	1	39,167			2	61,729		
	(159)	Athletic Facility Supervisor	3	57,515	3	30,328			3	59,355		
	(160)	Student Union Sec. Mgr.	1	53,175	1	29,380			1	54,877		
	(161)	Institutional Svcs. Supervisor	3	43,706	3	30,668			3	45,105		
	(162)	Institutional Svcs. Assistant	25	42,025	20	28,527			25	43,370		
		TOTAL	147		128		0		147		0	
		SUBTOTAL ASUJ	2,235		1,897		0		2,235		0	
		SUBTOTAL ASU-SYS + ASUJ	2,270		1,929		0		2,270		0	
ARKANSAS BIOSCIENCES INSTITUTE												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(1)	Exec. Dir. of Biosciences Institute	1	258,983	1	220,376			1	267,270		
	(2)	Project/Program Administrator	8						8			
		Executive Project/Program Director		207,294	0	0				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	0	0				172,738		
		Project/Program Director		135,750	1	86,234				140,094		
		Project/Program Manager		123,020	1	0				126,956		
		Executive Assistant		115,000	0	0				118,680		
		Project/Program Specialist		106,139	4	55,000				109,536		
	(3)	Asst. Director, Biosciences Institute	1	136,651	1	98,208			1	141,024		
	(4)	Research Assistant	3	88,060	3	48,384			3	90,878		
	(5)	Skilled Trades Pool	1						1			
		Skilled Trades Foreman		74,157	0	0				76,530		
		Skilled Trades Supervisor		71,305	0	0				73,587		
		Skilled Tradesman		68,562	0	0				70,756		
		Skilled Trades Helper		52,101	0	0				53,769		
		Apprentice Tradesman		46,319	0	0				47,801		
	(6)	Administrative Support Pool	1						1			
		Administrative Assistant		67,284	0	0				69,437		
		Administrative Analyst		67,284	1	33,696				69,437		
		Administrative Support Supervisor		62,208	0	0				64,199		
		Administrative Specialist III		59,815	0	0				61,729		
		Administration Support Specialist		59,815	0	0				61,729		
		Administrative Specialist II		53,175	0	0				54,877		
		Administrative Support Specialist		53,175	0	0				54,877		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	0	0				40,098		
(7)		Institutional Svcs. Assistant	3	42,025	3	28,793			3	43,370		
		TOTAL	<u>18</u>		<u>15</u>		<u>0</u>		<u>18</u>		<u>0</u>	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(8)		Research Associate	3	147,091	3	53,007			3	151,798		
(9)		Research Graduate Assistant	15	57,379	12	57,379			15	59,215		
		TOTAL	<u>18</u>		<u>15</u>		<u>0</u>		<u>18</u>		<u>0</u>	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(10)		Faculty	7						7			
		Research Professor		237,829	1	120,745				245,439		
		Research Associate Professor		224,718	1	105,226				231,909		
		Research Assistant Professor		212,176	1	78,965				218,965		
		Research Instructor		145,990	0					150,661		
		TOTAL	<u>7</u>		<u>3</u>		<u>0</u>		<u>7</u>		<u>0</u>	
		SUBTOTAL ASUJ-ABI	<u>43</u>		<u>33</u>		<u>0</u>		<u>43</u>		<u>0</u>	
		TOTAL ASU-SYS + ASUJ + ASUJ-ABI	<u>2,313</u>		<u>1,962</u>		<u>0</u>		<u>2,313</u>		<u>0</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQUESTED	#	AHECB
				2025-26 ANNUAL SAL		2024-25 ANNUAL SAL		2025-26 ANNUAL SAL		2026-27 ANNUAL SAL		RECOMMENDED 2026-27 ANNUAL SAL
HENDERSON STATE UNIVERSITY												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Chancellor, Henderson State Univ.	1	322,307	1	300,000	1	300,000	1	332,620	1	332,620
(2)		Vice Chancellor	4	215,850	4	160,000	4	160,000	4	222,757	4	222,757
(3)		Project/Program Administrator	38						38		38	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	8	100,000	9	100,000		140,094		140,094
		Project/Program Manager		123,020	6	72,000	5	72,000		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	20	85,000	24	65,500		109,536		109,536
(4)		Dean of School	4	206,009	4	115,000	4	140,000	4	212,601	4	212,601
(5)		IT Pool	8						8		8	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	1	65,500		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	2	42,000		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	1	47,000		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	1	47,000		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	1	30,000		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	3	31,500	3	30,000		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(6)		Associate Vice Chancellor	5	194,084	4	140,000	5	140,000	5	200,294	5	200,294
(7)		Exec. Assistant to the President	1	188,485	1	45,087	1	45,087	1	194,516	1	194,516
(8)		Dir. of Computer/Comms. Svcs.	1	180,915	0	0	0	0	1	186,704	1	186,704
(9)		Controller	1	166,632	1	70,000	1	80,000	1	171,964	1	171,964
(10)		Director of Counseling	1	154,831	1	92,500	1	94,000	1	159,786	1	159,786
(11)		Director of Retention	1	152,582	1	70,000	1	70,000	1	157,465	1	157,465
(12)		Dean of Student Services	1	140,536	1	75,221	1	77,221	1	145,033	1	145,033
(13)		Associate Director of Comp./Comms. Svcs.	1	138,524	0	0	0	0	1	142,957	1	142,957
(14)		Director of Planning and Research	1	136,149	1	43,600	1	43,600	1	140,506	1	140,506
(15)		Director of Student Aid	1	135,442	1	75,000	1	75,000	1	139,777	1	139,777
(16)		Counselor	3	127,507	0	0	0	0	3	131,587	3	131,587
(17)		Assoc. Dean of Student Services	4	126,291	3	75,000	3	70,000	4	130,333	4	130,333
(18)		Director of Testing	1	114,689	1	38,823	1	38,823	1	118,359	1	118,359
(19)		Director of Alumni	1	108,903	1	50,000	1	50,000	1	112,388	1	112,388
(20)		Director of Publications/Creative Svcs.	1	108,375	1	50,000	1	50,000	1	111,843	1	111,843
(21)		Director of Instructional Technology	1	106,742	1	49,000	1	49,000	1	110,158	1	110,158
(22)		Assistant Dean of Student Services	5	103,601	2	63,000	4	63,000	5	106,916	5	106,916
(23)		Major Gift Devel. Officer	1	103,600	0	0	0	0	1	106,916	1	106,916
(24)		Fiscal Support Pool	10						10		10	
		Fiscal Support Manager		92,082	1	45,000	1	45,000		95,029		95,029
		Fiscal Support Supervisor		75,685	3	43,000	3	48,000		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	3	34,000	3	50,000		69,437		69,437
		Fiscal Support Specialist		59,815	0	0	0	0		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
(25)		Aircraft Maintenance Coordinator	1	91,298	1	57,106	1	50,000	1	94,219	1	94,219
(26)		Public Safety Pool	10						10		10	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	1	62,000	1	67,000		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	6	36,490	6	41,490		73,587		73,587

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Public Safety Officer II		65,925	1	36,490	1	41,490		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
(27)		Institutional Assistant	10	89,980	3	50,000	4	50,000	10	92,859	10	92,859
(28)		Skilled Trades Pool	1						1		1	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	0	0	0	0		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
(29)		Aviation Technician	2	72,774	0	0	0	0	2	75,103	2	75,103
(30)		HEI Program Coordinator	4	69,975	4	34,500	4	34,500	4	72,215	4	72,215
(31)		Administrative Support Pool	35						35		35	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	9	32,500	4	32,600		69,437		69,437
		Administrative Support Supervisor		62,208	1	24,605	1	29,863		64,199		64,199
		Administrative Specialist III		59,815	4	30,997	6	30,997		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	6	25,000	5	31,200		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	1	25,000		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
(32)		Financial Aid Analyst	4	67,284	3	42,504	3	42,504	4	69,437	4	69,437
(33)		Library Support Pool	6						6		6	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	0	0	1	34,500		59,355		59,355
		Library Technician		53,175	0	0	3	30,000		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
(34)		Payroll Services Specialist	2	67,284	0	0	0	0	2	69,437	2	69,437
(35)		Purchasing Specialist	2	67,284	0	0	0	0	2	69,437	2	69,437
(36)		Career Planning & Placement Specialist	1	64,696	0	0	0	0	1	66,767	1	66,767
(37)		Financial Aid Specialist	2	62,208	0	0	0	0	2	64,199	2	64,199
(38)		Human Resources Specialist	1	62,208	1	36,000	1	40,500	1	64,199	1	64,199
(39)		Student Recruitment Specialist	1	62,208	0	0	1	40,000	1	64,199	1	64,199
(40)		Purchasing Technician	1	59,815	0	0	0	0	1	61,729	1	61,729
(41)		Cashier	2	51,130	1	25,000	2	45,000	2	52,766	2	52,766
		TOTAL	181		114		131		181		181	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(42)		Faculty	8						8		8	
		Professor		197,881	0	97,000	2	76,675		204,213		204,213
		Assoc. Professor		184,186	0	110,000	1	97,000		190,080		190,080
		Asst. Professor		156,658	0	97,000	3	84,655		161,671		161,671
		Instructor		128,780	4	84,655	2	97,000		132,901		132,901
(43)		Department Chairperson	5	192,886	4	97,000	0	0	5	199,059	5	199,059
(44)		Director of Library	1	183,591	1	61,500	1	61,500	1	189,466	1	189,466
(45)		Director of Aviation	1	139,246	1	87,000	1	87,000	1	143,702	1	143,702

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(46)	Director of Bands	1	139,246	1	70,000	1	70,000	1	143,702	1	143,702
	(47)	Director of Honors College	1	139,246	0	0	0	0	1	143,702	1	143,702
	(48)	Library Faculty	6						6		6	
		Associate Librarian		132,579	2	53,826	2	53,826		136,822		136,822
		Assistant Librarian		110,077	0	0	0	0		113,600		113,600
	(49)	Chief Flight Instructor	1	109,683	0	0	1	85,000	1	113,193	1	113,193
		TOTAL	24		13		14		24		24	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(50)	Faculty	156						156		156	
		Distinguished Professor		212,394	1	69,150	2	69,150		219,191		219,191
		Professor		186,327	15	97,000	36	115,000		192,289		192,289
		Assoc. Professor		163,351	5	63,949	40	110,657		168,578		168,578
		Asst. Professor		136,757	23	97,000	47	92,000		141,133		141,133
		Instructor		106,699	22	84,655	19	72,802		110,113		110,113
		Lecturer		89,546	0	0	12	33,000		92,411		92,411
	(51)	Part-Time Faculty	85	56,046	73	54,308	85	56,046	85	57,840	85	57,840
	(52)	Graduate Assistant	65	33,667	45	32,623	65	33,667	65	34,744	65	34,744
		TOTAL	306		184		306		306		306	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
	(53)	Project/Program Administrator	8						8		8	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	0	0	1	44,000		140,094		140,094
		Project/Program Manager		123,020	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	5	79,951	7	64,000		109,536		109,536
	(54)	Director of Athletics	1	159,847	1	118,000	1	118,000	1	164,962	1	164,962
	(55)	Coach	10	146,047	9	118,000	10	118,000	10	150,721	10	150,721
	(56)	Assistant Director of Athletics	1	122,713	0	0	1	79,951	1	126,639	1	126,639
A	(57)	Assistant Coach	12	114,807	11	63,000	12	63,000	14	118,481	14	118,481
	(58)	Head Athletic Trainer	1	114,807	1	80,000	1	80,000	1	118,480	1	118,480
	(59)	Administrative Support Pool	6						6		6	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	1	0	1	29,827		69,437		69,437
		Administrative Support Supervisor		62,208	1	42,000	1	42,000		64,199		64,199
		Administrative Specialist III		59,815	1	0	2	32,941		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	2	0	2	25,000		48,785		48,785
	(60)	Asst. Athletic Trainer	3	60,620	2	55,000	3	55,000	3	62,559	3	62,559
D	(61)	Resident Hall Specialist	2	57,515	0	0	0	0	0	0	0	0
		TOTAL	44		34		42		44		44	
		TOTAL HSU	555		345		493		555		555	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS												
SYSTEM ADMINISTRATION												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(1)	President, University of Arkansas	1	562,724	1	600,000	1	612,000	1	580,732	1	580,732
	(2)	Vice-Pres. for Academic Affairs	1	293,290	1	319,135	1	325,518	1	302,675	1	302,675
	(3)	Vice-Pres. for Finance & CFO	1	277,184	1	236,956	1	241,695	1	286,054	1	286,054
	(4)	Vice-Pres. for Administration	1	266,336	1	237,620	1	242,373	1	274,859	1	274,859
	(5)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	245,793	1	242,200	1	247,044	1	253,658	1	253,658
	(6)	Vice-Pres. for Planning and Development	1	245,793	0	0	1	225,186	1	253,658	1	253,658
	(7)	Vice-Pres. for Employee Benefits & Risk Mgmt	1	245,793	0	0	1	236,640	1	253,658	1	253,658
	(8)	Vice-Pres. for Lgl. Affrs. & Gen. Couns.	1	245,793	1	283,250	1	288,915	1	253,658	1	253,658
	(9)	Assoc. Vice President	6	231,416	6	232,000	6	250,000	6	238,822	6	238,822
	(10)	Dir. of Employee Benefits	1	218,414	1	510,000	0	0	1	225,403	1	225,403
	(11)	Dir. of Internal Audits	3	207,350	3	176,808	3	180,344	3	213,985	3	213,985
	(12)	Dir. of Plan. & Resource Services	1	207,294	1	181,590	1	185,222	1	213,927	1	213,927
A	(13)	Project/Program Administrator	74						77		77	
		Executive Project/Program Director		207,294	10	170,066	10	189,158		213,928		213,928
		Exec. Project/Program Manager		181,097	9	167,894	11	179,000		186,892		186,892
		Sr. Project/Program Director		167,382	1	124,478	1	126,967		172,738		172,738
		Project/Program Director		135,750	2	102,943	4	114,791		140,094		140,094
		Project/Program Manager		123,020	2	108,000	7	108,000		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	11	80,000	41	94,731		109,536		109,536
	(14)	Senior Assoc. General Counsel	1	172,262	1	156,200	1	167,432	1	177,775	1	177,775
	(15)	Senior Institutional Audit Manager	4	171,419	3	101,582	3	103,614	4	176,905	4	176,905
	(16)	Assoc. General Counsel	4	168,773	4	150,000	4	160,000	4	174,174	4	174,174
	(17)	Asst. Dir. of Png. & Res. Svcs.	1	165,890	1	79,706	1	81,300	1	171,198	1	171,198
	(18)	Asst. to the President	1	163,598	1	120,686	1	123,100	1	168,833	1	168,833
	(19)	Regional Audit Manager	2	158,146	2	107,000	2	109,141	2	163,207	2	163,207
	(20)	Director of Administrative Services	2	156,658	2	120,000	2	122,400	2	161,671	2	161,671
	(21)	Assoc. Director of Internal Audits	1	132,139	1	92,400	1	94,248	1	136,367	1	136,367
	(22)	Associate Director	2	116,587	2	92,836	2	94,693	2	120,318	2	120,318
	(23)	Dir. of University Information	1	116,587	1	98,006	1	99,966	1	120,318	1	120,318
	(24)	Associate for Administration	3	106,139	3	66,677	3	68,011	3	109,536	3	109,536
	(25)	Administrative Support Pool	1						1		1	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	1	38,024	1	38,784		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(26)	Landscape Specialist	1	55,302	1	38,110	1	38,872	1	57,071	1	57,071
		TOTAL UA-SYS	117		75		115		120		120	
ARKANSAS ARCHEOLOGICAL SURVEY												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(27)	Dir. of Ar. Archeological Survey	1	219,364	1	125,000	1	125,000	1	226,384	1	226,384
	(28)	State Archeologist	1	190,172	1	82,375	1	85,670	1	196,258	1	196,258
	(29)	Survey Assistant Director	1	165,829	1	82,806	1	86,946	1	171,135	1	171,135

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(30)	Director of Sys. Prog. & Database Svcs.	1	111,761	0	0	0	0	1	115,338	1	115,338
	(31)	Fiscal Support Pool	2						2		2	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	1	47,636	1	50,018		69,437		69,437
		Fiscal Support Specialist		59,815	0	0	0	0		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	1	33,280		52,766		52,766
	(32)	Administrative Support Pool	1						1		1	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	1	37,736	1	42,765		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	0	0	0	0		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(33)	Institutional Services Assistant	1	42,025	1	32,705	1	34,013	1	43,370	1	43,370
		TOTAL	8		6		7		8		8	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(34)	Archeologist Pool	25						25		25	
		Archeologist		189,440	3	91,700	2	96,285		195,502		195,502
		Assoc. Archeologist		163,598	2	67,136	2	70,493		168,833		168,833
		Asst. Archeologist		152,037	6	59,243	6	64,714		156,902		156,902
	(35)	Survey Research/Professionals Pool	30						30		30	
		Survey Research Associate		147,952	6	63,664	6	71,210		152,686		152,686
		Survey Research Assistant		100,908	7	50,310	8	51,491		104,137		104,137
		Archeological Assistant		57,379	9	38,875	8	40,819		59,215		59,215
		TOTAL	55		33		32		55		55	
		SUBTOTAL UA-AS	63		39		39		63		63	
		CRIMINAL JUSTICE INSTITUTE										
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS										
	(36)	Director, Criminal Justice Institute	1	219,364	1	164,965	1	164,965	1	226,384	1	226,384
	(37)	Project/Program Administrator	24						24		24	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	1	93,870	1	96,314		172,738		172,738
		Project/Program Director		135,750	0	0	0	0		140,094		140,094
		Project/Program Manager		123,020	6	80,000	6	80,000		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	9	74,069	11	76,292		109,536		109,536
	(38)	Assoc. Dir. Criminal Justice Inst.	2	190,172	1	96,646	1	100,000	2	196,258	2	196,258
	(39)	Asst. Dir., Fiscal Affairs	1	165,890	1	77,438	1	79,978	1	171,198	1	171,198
	(40)	Director of Computer Serv.	1	119,967	1	84,172	1	86,450	1	123,806	1	123,806
	(41)	Fiscal Support Pool	1						1		1	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Analyst		67,284	1	45,000	1	45,675		69,437	69,437	
		Fiscal Support Specialist		59,815	0	0	0	0		61,729	61,729	
		Accounting Technician		55,302	0	0	0	0		57,071	57,071	
		Fiscal Support Technician		51,130	0	0	0	0		52,766	52,766	
(42)		Institutional Assistant	4	89,980	3	45,000	3	46,238	4	92,859	4	92,859
(43)		Administrative Support Pool	5						5		5	
		Administrative Assistant		67,284	0	0	0	0		69,437	69,437	
		Administrative Analyst		67,284	0	0	0	0		69,437	69,437	
		Administrative Support Supervisor		62,208	0	0	0	0		64,199	64,199	
		Administrative Specialist III		59,815	1	42,000	0	0		61,729	61,729	
		Administration Support Specialist		59,815	0	0	0	0		61,729	61,729	
		Administrative Specialist II		53,175	0	0	0	0		54,877	54,877	
		Administrative Support Specialist		53,175	0	0	0	0		54,877	54,877	
		Administrative Specialist I		47,272	0	0	0	0		48,785	48,785	
		Extra Help Assistant		38,855	0	0	0	0		40,098	40,098	
		TOTAL UA-CJI	39		25		26		39		39	
CLINTON SCHOOL OF PUBLIC SERVICE												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS												
(44)		Faculty - 12 month	12						12		12	
		Distinguished Professor		273,692	3	220,493	2	183,500		282,450		282,450
		Professor		234,194	6	137,884	5	140,641		241,688		241,688
		Instructor		134,719	2	112,943	1	119,228		139,030		139,030
(45)		Dean of Clinton School	1	262,913	1	304,110	1	291,832	1	271,326	1	271,326
(46)		Project/Program Administrator	11						11		11	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	3	122,082	3	125,017		140,094		140,094
		Project/Program Manager		123,020	1	90,641	1	92,038		126,956		126,956
		Executive Assistant		115,000	1	59,492	1	60,000		118,680		118,680
		Project/Program Specialist		106,139	3	69,126	4	72,000		109,536		109,536
(47)		Director of Development	1	203,773	1	71,384	1	75,000	1	210,294	1	210,294
(48)		Lecturer	6	107,878	5	83,888	5	88,083	6	111,330	6	111,330
		TOTAL UA-CS	31		26		24		31		31	
ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(49)		AREON Executive Director	1	289,401	1	197,601	1	202,540	1	298,662	1	298,662
(50)		AREON Chief Technology Officer	1	257,245	1	180,947	1	183,687	1	265,477	1	265,477
(51)		Project/Program Administrator	2						2		2	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	0	0	0	0		140,094		140,094
		Project/Program Manager		123,019	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	1	80,161	1	83,774		109,536		109,536
(52)		IT Pool	8						8		8	
		Network Engineer		200,973	6	145,731	7	147,938		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(53)		AREON Director of Admn. & Plng	1	135,131	1	118,583	1	120,144	1	139,455	1	139,455
(54)		Fiscal Support Pool	1						1		1	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Specialist		59,815	0	0	0	0		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
		TOTAL AREON	14		10		11		14		14	
ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS												
(55)		Project/Program Administrator	18						18		18	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	0	0	0	0		140,094		140,094
		Project/Program Manager		123,020	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	10	50,000	7	50,000		109,536		109,536
(56)		IT Pool	3						3		3	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	1	72,500	1	75,000		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	2	57,292	2	60,000		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587	
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587	
		Media Specialist		69,975	0	0	0	0		72,215		72,215	
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756	
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756	
		Computer Operator		65,925	0	0	0	0		68,035		68,035	
		Network Analyst		65,925	0	0	0	0		68,035		68,035	
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035	
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199	
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483	
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156	
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766	
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785	
(57)		ASMSA Director	1	162,866	1	148,886	1	148,887	1	168,078	1	168,078	
(58)		ASMSA Dean of Academic Affairs	1	143,224	1	114,790	1	114,790	1	147,807	1	147,807	
(59)		ASMSA Director of Finance	1	139,614	1	85,000	1	87,500	1	144,082	1	144,082	
(60)		ASMSA Director of Human Resources	1	132,733	1	69,394	1	70,000	1	136,980	1	136,980	
(61)		ASMSA Dean of Students	1	132,675	1	102,750	1	102,750	1	136,921	1	136,921	
(62)		ASMSA Director of Institutional Adv.	1	113,455	0	0	1	85,000	1	117,086	1	117,086	
(63)		ASMSA Associate Dean	3	110,424	3	85,284	3	85,285	3	113,958	3	113,958	
(64)		ASMSA Dir. of Admissions & Public Aff.	1	107,719	1	90,000	1	90,000	1	111,167	1	111,167	
(65)		ASMSA Computer Science Edu. Specialist	2	106,160	1	84,228	1	88,811	2	109,557	2	109,557	
(66)		ASMSA Teacher	41	104,903	30	90,623	30	90,619	41	108,260	41	108,260	
(67)		ASMSA Asst. Dean for Student Wellness	1	98,294	1	57,009	1	55,407	1	101,439	1	101,439	
(68)		ASMSA Librarian	1	87,426	1	54,592	1	54,590	1	90,224	1	90,224	
(69)		ASMSA Coordinator for Scholar Develop.	1	82,818	1	58,349	1	60,000	1	85,468	1	85,468	
(70)		ASMSA Mental Health Professional	2	81,181	1	49,820	1	57,000	2	83,779	2	83,779	
(71)		ASMSA Asst. Dean for Residential Life	1	77,297	1	59,740	1	59,740	1	79,770	1	79,770	
(72)		ASMSA Facility Manager	1	75,057	1	57,052	1	57,052	1	77,459	1	77,459	
(73)		ASMSA Student Success Coordinator	3	74,937	2	60,458	2	60,000	3	77,335	3	77,335	
(74)		ASMSA Asst. Director of Finance	1	72,239	1	51,542	1	58,500	1	74,551	1	74,551	
(75)		ASMSA Residential Experience Coordinator	7	66,254	7	45,584	7	44,290	7	68,375	7	68,375	
(76)		ASMSA Public Information Specialist	1	62,447	1	51,250	1	57,500	1	64,446	1	64,446	
(77)		ASMSA Administrative Assistant	2	56,091	2	38,000	2	40,000	2	57,886	2	57,886	
(78)		ASMSA Teacher - Part Time	5	56,046	2	8,509	5	10,000	5	57,840	5	57,840	
(79)		ASMSA Registrar	1	55,510	1	44,946	1	44,945	1	57,286	1	57,286	
(80)		ASMSA Admissions Specialist	3	55,510	2	50,000	2	50,000	3	57,286	3	57,286	
(81)		ASMSA Residential Mentor	4	49,691	2	28,883	2	29,000	4	51,281	4	51,281	
(82)		ASMSA Secretary	2	47,733	2	37,132	2	37,132	2	49,261	2	49,261	
(83)		ASMSA Maintenance Supervisor	1	45,897	1	35,000	1	35,000	1	47,365	1	47,365	
(84)		ASMSA Purchasing/Travel Coordinator	1	45,751	1	34,000	1	45,000	1	47,216	1	47,216	
(85)		ASMSA Accounting Clerk	1	39,732	1	34,682	1	40,000	1	41,003	1	41,003	
(86)		ASMSA Maintenance Worker	8	36,120	8	34,000	7	31,200	8	37,275	8	37,275	
		TOTAL UA-ASMSA	121		92		92		121		121		
UA GRANTHAM													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(87)		Chancellor	1	290,076	1	231,750	1	238,703	1	299,358	1	299,358	
(88)		Vice Chancellor	5	250,129	4	206,000	4	212,180	5	258,133	5	258,133	
(89)		Vice Chan. for Enrollment Mgmt.	1	212,570	1	157,590	1	162,318	1	219,372	1	219,372	
(90)		Project/Program Administrator	28						28		28		
		Executive Project/Program Director		207,294	2	144,200	2	148,526		213,928		213,928	
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892	
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738	
		Project/Program Director		135,750	2	93,000	2	95,790		140,094		140,094	
		Project/Program Manager		123,020	1	87,550	1	90,177		126,956		126,956	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	5	87,550	5	90,177		109,536		109,536
	(91)	IT Pool	13						13		13	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	2	80,690	2	83,112		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	2	81,159	1	61,800		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	1	72,100	1	74,263		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	1	47,380	1	48,803		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(92)	Dir. of Management Info. Systems	1	188,816	1	103,813	1	106,929	1	194,858	1	194,858

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(93)	Dean	2	173,915	1	128,750	0		2	179,480	2	179,480
	(94)	Director of Computer Services	1	145,572	1	109,798	1	113,092	1	150,231	1	150,231
	(95)	Controller	1	145,172	1	110,000	1	113,300	1	149,817	1	149,817
	(96)	Associate Director of Computing Serv.	1	144,564	1	108,150	0		1	149,190	1	149,190
	(97)	Director of University Relations	1	142,888	1	110,000	1	113,300	1	147,460	1	147,460
	(98)	Associate Vice Chancellor	2	141,997	2	110,000	2	113,300	2	146,541	2	146,541
	(99)	Associate Controller	1	138,313	1	92,700	1	95,481	1	142,739	1	142,739
	(100)	Assoc. Director Information Technology	2	134,335	2	98,880	2	101,847	2	138,633	2	138,633
	(101)	Director of Enrollment Services	1	122,249	1	87,550	1	90,177	1	126,161	1	126,161
	(102)	Director of Admissions	1	111,453	1	87,550	1	90,177	1	115,020	1	115,020
	(103)	Institutional Research Coordinator	1	111,362	1	66,950	1	68,959	1	114,925	1	114,925
	(104)	Associate Director of Admissions	2	108,117	2	66,950	2	68,959	2	111,576	2	111,576
	(105)	Coordinator of Career Services	1	104,457	1	82,400	1	84,872	1	107,799	1	107,799
	(106)	Director of Academic Advising	1	104,457	1	87,550	1	90,177	1	107,799	1	107,799
	(107)	Instructional Designer	3	102,700	3	78,280	3	80,629	3	105,986	3	105,986
	(108)	Student Development Specialist	2	100,654	2	72,412	1	61,800	2	103,875	2	103,875
	(109)	Associate Director	1	100,431	1	82,400	1	84,872	1	103,644	1	103,644
	(110)	Director of Student Accounts	1	95,410	0	0	0		1	98,463	1	98,463
	(111)	Assistant Director	2	94,523	2	61,800	2	63,654	2	97,548	2	97,548
	(112)	Academic Counselor	10	94,342	9	62,344	8	64,215	10	97,361	10	97,361
	(113)	Learning Center Coordinator	1	93,419	0	0	0		1	96,409	1	96,409
N,M	(113.01)	Fiscal Support Pool									2	
		Fiscal Support Manager										95,029
		Fiscal Support Supervisor										78,106
		Accountant II										75,103
		Accountant I										72,215
		Fiscal Support Analyst										69,437
		Fiscal Support Specialist										61,729
		Accounting Technician										57,071
		Fiscal Support Technician										52,766
	(114)	Associate Registrar	2	88,541	2	61,862	2	63,718	2	91,374	2	91,374
	(115)	Coord. of Info. & Comm. Relations	1	86,850	1	66,950	1	68,959	1	89,629	1	89,629
	(116)	Coordinator of Admissions	7	86,850	5	59,623	5	61,412	7	89,629	7	89,629
	(117)	Assessment Coordinator	3	86,850	3	46,961	3	48,370	3	89,629	3	89,629
	(118)	Payroll Services Coordinator	1	78,713	1	61,800	1	63,654	1	81,232	1	81,232
	(119)	Academic Advisor	20	77,184	16	59,402	16	61,185	20	79,654	20	79,654
	(120)	Admissions Counselor	18	77,184	15	53,560	15	55,167	18	79,654	18	79,654
	(121)	Sr. Graphic Designer	1	76,800	1	58,710	1	60,472	1	79,257	1	79,257
	(122)	Academic Compliance Officer	1	73,767	1	51,885	1	53,442	1	76,127	1	76,127
M	(123)	Accountant II	2	72,774	1	51,930	1	53,488	2	75,103	0	0
	(124)	Asst. Dir. Financial Aid	1	72,774	1	61,800	1	63,654	1	75,103	1	75,103
	(125)	HEI Program Coordinator	1	69,975	0	0	0		1	72,215	1	72,215
	(126)	Public Information Specialist	2	69,975	1	36,050	1	37,133	2	72,215	2	72,215
	(127)	Assistant Registrar	5	67,284	5	45,431	5	46,794	5	69,437	5	69,437
	(128)	Financial Aid Analyst	1	67,284	1	44,990	1	46,341	1	69,437	1	69,437
	(129)	Institution Human Resources Coord.	1	67,284	0	0	0		1	69,437	1	69,437
	(130)	Student Accounts Officer	7	67,284	7	50,876	6	52,403	7	69,437	7	69,437
	(131)	Financial Aid Specialist	7	62,208	4	45,083	3	43,260	7	64,199	7	64,199
		TOTAL	168		122		115		168		168	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(132)	Faculty	38						38		38	
		Professor		153,170	0	0	0			158,071		158,071
		Assoc. Professor		135,750	0	0	0			140,094		140,094
		Asst. Professor		125,302	0	0	0			129,312		129,312
		Instructor		104,389	4	78,000	4	78,000		107,729		107,729
	(133)	Department Chairperson	4	146,201	3	88,111	4	90,755	4	150,880	4	150,880

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDED 2026-27 ANNUAL SAL
		TOTAL	42		7		8		42		42	
		SUBTOTAL UA-Grantham	<u>210</u>		<u>129</u>		<u>123</u>		<u>210</u>		<u>210</u>	
		TOTAL UA-System & Various Divisions	<u>595</u>		<u>396</u>		<u>430</u>		<u>598</u>		<u>598</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS SYSTEM - DIVISION OF AGRICULTURE												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Vice-Pres. for Agriculture/Chance.	1	281,159	1	375,000			1	290,156		
(2)		Senior Associate Vice President	2	247,681	2	277,841			2	255,607		
(3)		Associate VP	6	242,035	6	195,808			6	249,780		
(4)		District Director	3	223,888	3	119,081			3	231,053		
(5)		Assistant VP	6	211,785	4	192,000			6	218,562		
(6)		Project/Program Administrator	170						170			
		Executive Project/Program Director		207,294	4	214,485				213,928		
		Exec. Project/Program Manager		181,097	0	0						
		Sr. Project/Program Director		167,382	13	126,684				172,738		
		Project/Program Director		135,750	18	105,000				140,094		
		Project/Program Manager		123,020	44	103,992				126,956		
		Project/Program Specialist		106,139	80	88,761				109,536		
		Executive Assistant		115,000	5	86,700				118,680		
(7)		IT Pool	20						20			
		Network Engineer		200,973	0	0				207,404		
		Information Systems Manager		128,994	0	0				133,122		
		Computer Network Coordinator		128,780	0	0				132,901		
		Technical Support Staff		123,019	0	0				126,956		
		Coordinator, Academic Computing		121,571	0	0				125,461		
		Coord., Administrative Computing		121,570	0	0				125,461		
		Coordinator of Information Technology		119,967	0	0				123,806		
		Website Developer/Programmer		119,967	0	0				123,806		
		System Programmer/Web Developer		118,592	0	0				122,387		
		Computer Systems Mgr.		108,987	0	0				112,475		
		Database Administrator		106,607	0	0				110,019		
		Systems Administrator		105,547	0	0				108,925		
		Information Systems Security Specialist		103,579	0	0				106,894		
		Institution Information Technology Coord.		101,489	0	0				104,736		
		Assistant Database Administrator		97,665	0	0				100,790		
		Computer Support Manager		97,585	0	0				100,708		
		Information Systems Coordinator		97,585	0	0				100,708		
		Senior Software Support Specialist		97,585	0	0				100,708		
		Systems Specialist		97,585	0	0				100,708		
		Information Technology Manager		96,408	0	0				99,493		
		Network Support Specialist		93,831	0	0				96,834		
		Senior Software Support Analyst		93,831	0	0				96,834		
		Tech Support/Systems Admin.		92,374	0	0				95,330		
		Tech Support/Applications Support		92,374	0	0				95,330		
		Information Systems Business Manager		90,223	0	0				93,110		
		Security Analyst		90,223	0	0				93,110		
		Systems Analyst		90,223	1	84,154				93,110		
		Information Technology Specialist		88,339	0	0				91,166		
		Computer Support Coordinator		86,753	2	60,000				89,529		
		Software Support Analyst		86,753	0	0				89,529		
		Systems Applications Supervisor		86,753	0	0				89,529		
		Computer Operations Coordinator		83,416	0	0				86,085		
		Systems Coordination Analyst		83,416	0	0				86,085		
		PC Support Specialist		81,860	0	0				84,480		
		Computer Support Specialist		80,208	2	55,142				82,775		
		Database Analyst		80,208	0	0				82,775		
		Digital Broadcast Specialist		77,123	0	0				79,590		
		Network Support Analyst		77,123	0	0				79,590		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Website Developer		77,123	0	0						79,590
		Information Systems Analyst		74,157	0	0						76,530
		Information Systems Security Analyst		74,157	0	0						76,530
		Computer Support Analyst		74,157	1	42,500						76,530
		Software Support Specialist		71,305	0	0						73,587
		Telecommunications Supervisor		71,305	0	0						73,587
		Media Specialist		69,975	0	0						72,215
		Computer Support Technician		68,562	0	0						70,756
		Help Desk Specialist		68,562	0	0						70,756
		Computer Operator		65,925	0	0						68,035
		Network Analyst		65,925	0	0						68,035
		Telecommunications Specialist		65,925	0	0						68,035
		Multimedia Specialist		62,208	0	0						64,199
		Information Technology Assistant		58,608	0	0						60,483
		Computer Lab Technician		56,353	0	0						58,156
		Multimedia Technician		51,130	0	0						52,766
		Audiovisual Laboratory Assistant		47,272	0	0						48,785
(8)		County Ext. Agent	210						210			
		County Ext. Agent IV		199,779	1	88,316						206,172
		County Ext. Agent III		193,119	29	99,436						199,299
		County Ext. Agent II		134,719	40	99,546						139,030
		County Ext. Agent I		124,874	131	92,039						128,870
(9)		Resident Director in Charge	6	157,351	6	89,800			6			162,387
(10)		Associate for Administration	4	106,139	4	59,286			4			109,536
(11)		Fiscal Support Pool	28						28			
		Fiscal Support Manager		92,082	0	0						95,029
		Fiscal Support Supervisor		75,685	0	0						78,106
		Accountant II		72,774	2	55,000						75,103
		Accountant I		69,975	1	50,000						72,215
		Fiscal Support Analyst		67,284	16	50,329						69,437
		Fiscal Support Specialist		59,815	6	36,032						61,729
		Accounting Technician		55,302	0	0						57,071
		Fiscal Support Technician		51,130	0	0						52,766
(12)		Procurement Coordinator	1	81,860	1	43,888			1			84,480
(13)		Research Technologist	9	81,860	6	44,404			9			84,480
(14)		Skilled Trades Pool	5						5			
		Skilled Trades Foreman		74,157	0	0						76,530
		Skilled Trades Supervisor		71,305	0	0						73,587
		Skilled Tradesman		68,562	3	41,820						70,756
		Skilled Trades Helper		52,101	0	0						53,769
		Apprentice Tradesman		46,319	0	0						47,801
(15)		Human Resources Analyst	1	72,774	1	36,837			1			75,103
(16)		Maintenance Coordinator	3	72,774	2	39,088			3			75,103
(17)		Assistant Director of Farming	1	69,975	1	40,259			1			72,215
(18)		Buyer	2	69,975	2	40,800			2			72,215
(19)		HEI Program Coordinator	3	69,975	3	53,337			3			72,215
(20)		Administrative Support Pool	143						143			
		Administrative Assistant		67,284	5	45,900						69,437
		Administrative Analyst		67,284	0	0						69,437
		Administrative Support Supervisor		62,208	3	42,718						64,199
		Administrative Specialist III		59,815	107	45,800						61,729
		Administration Support Specialist		59,815	0	0						61,729
		Administrative Specialist II		53,175	18	35,000						54,877
		Administrative Support Specialist		53,175	0	0						54,877
		Administrative Specialist I		47,272	4	34,000						48,785
		Extra Help Assistant		38,855	0	0						40,098

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(21)	Benefits Analyst	1	67,284	1	50,137			1	69,437		
	(22)	Maintenance Supervisor	3	67,284	2	60,432			3	69,437		
	(23)	Payroll Services Specialist	2	67,284	1	43,500			2	69,437		
	(24)	Print Shop Supervisor	1	67,284	1	35,444			1	69,437		
	(25)	Institutional Printer	2	64,696	2	36,637			2	66,767		
	(26)	Inventory Control Manager	1	64,696	1	40,038			1	66,767		
	(27)	Human Resources Specialist	3	62,208	3	36,837			3	64,199		
	(28)	Farm Foreman - Inst.	6	59,815	6	50,000			6	61,729		
	(29)	Maintenance Specialist	8	59,815	8	34,640			8	61,729		
	(30)	Research Assistant	1	59,815	0	0			1	61,729		
	(31)	Special Events Coordinator	1	59,815	0	0			1	61,729		
	(32)	Coordinator of Housekeeping	1	57,515	1	30,600			1	59,355		
	(33)	Equipment Mechanic	2	55,302	1	31,399			2	57,071		
	(34)	Farm Maintenance Mechanic	2	55,302	1	30,600			2	57,071		
	(35)	Laboratory Technician	11	55,302	7	34,446			11	57,071		
	(36)	Landscape Specialist	1	55,302	1	32,500			1	57,071		
	(37)	Special Events Supervisor	1	55,302	1	31,747			1	57,071		
	(38)	Warehouse Specialist	1	55,302	1	32,813			1	57,071		
	(39)	Greenhouse Technician	1	53,175	1	30,600			1	54,877		
	(40)	Heavy Equipment Operator	1	53,175	1	30,600			1	54,877		
	(41)	Research Technician	10	53,175	9	37,649			10	54,877		
	(42)	CES Program Assistant	36	51,130	36	37,684			36	52,766		
	(43)	Maintenance Assistant	2	51,130	2	31,212			2	52,766		
	(44)	Research Field Technician	9	51,130	7	36,000			9	52,766		
	(45)	Agriculture Farm Technician	6	47,272	6	30,600			6	48,785		
	(46)	Agriculture Lab Technician	16	47,272	11	31,303			16	48,785		
	(47)	Institutional Services Supervisor	1	43,706	1	32,405			1	45,105		
	(48)	Institutional Services Assistant	6	42,025	6	32,733			6	43,370		
		TOTAL	760		696		0		760		0	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(49)	Faculty	190						190			
		Distinguished Professor		273,692	4	218,024				282,450		
		University Professor		253,548	2	156,851				261,661		
		Professor		234,194	54	261,163				241,688		
		Associate Professor		199,779	30	180,000				206,172		
		Assistant Professor		189,024	53	124,487				195,073		
		Curator		159,536	0	0				164,641		
		Instructor		134,719	24	110,160				139,030		
	(50)	Department Chairperson	11	239,218	10	257,181			11	246,873		
	(51)	Research Scientist	10	174,281	6	88,434			10	179,858		
	(52)	Program Associate	165	159,536	160	90,541			165	164,641		
	(53)	Senior Graduate Assistant	60	126,328	60	30,900			60	130,370		
	(54)	Post Doctoral Fellow	45	126,046	45	70,000			45	130,080		
	(55)	Program Technician	120	106,136	97	65,669			120	109,532		
	(56)	Program Assistant	8	100,908	7	54,101			8	104,137		
	(57)	Graduate Assistant	77	69,636	77	25,132			77	71,864		
		TOTAL	686		629		0		686		0	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(58)	Faculty	25						25			
		Distinguished Professor		235,631	1	149,000				243,172		
		University Professor		230,254	0	0				237,622		
		Professor		221,287	2	176,868				228,368		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Associate Professor		189,024	0	0				195,073		
		Assistant Professor		183,233	2	97,000				189,097		
		Instructor		121,805	1	58,594				125,703		
		TOTAL		<u>25</u>	<u>6</u>	<u>0</u>			<u>25</u>		<u>0</u>	
		TOTAL UA-System - Division of Agriculture		<u>1,471</u>	<u>1,331</u>	<u>0</u>			<u>1,471</u>		<u>0</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT LITTLE ROCK												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Dean of STEM	1	418,024	1	220,000	1	220,000	1	431,401	1	431,401
(2)		Chancellor	1	386,768	1	352,000	1	352,000	1	399,144	1	399,144
(3)		Vice Prov. for Res., Innovation & Com.	1	282,791	1	195,270	1	195,270	1	291,841	1	291,841
(4)		Provost	1	268,500	1	252,000	1	252,000	1	277,092	1	277,092
(5)		Dean of Business, Health, and Human Serv.	1	263,509	1	158,000	1	158,000	1	271,941	1	271,941
(6)		Dean Humanities, Arts, Soc. Sciences & Ed.	1	263,509	1	195,270	1	195,270	1	271,941	1	271,941
(7)		Dean of Law	1	262,220	1	243,000	1	243,000	1	270,611	1	270,611
(8)		Chief of Staff	1	232,104	1	93,000	1	93,000	1	239,531	1	239,531
(9)		Vice Chan. for Finance & Administration	1	225,261	1	217,000	1	217,000	1	232,470	1	232,470
(10)		Vice Chancellor for Student Affairs	1	225,261	1	200,875	1	200,875	1	232,469	1	232,469
(11)		Vice Chancellor	1	221,840	1	155,000	1	155,000	1	228,939	1	228,939
(12)		Vice Chan. for Advancement/Development	1	221,840	1	200,000	1	200,000	1	228,939	1	228,939
(13)		Vice Provost - Archives & Collections	1	214,999	0	0	0	0	1	221,879	1	221,879
(14)		Dean	2	214,997	1	103,478	1	103,478	2	221,877	2	221,877
(15)		Project/Program Administrator	82						82		82	
		Executive Project/Program Director		207,294	1	141,500	1	141,500		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	10	99,000	10	99,000		140,094		140,094
		Project/Program Manager		123,020	20	85,695	20	85,695		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	18	77,926	18	77,926		109,536		109,536
(16)		Associate Dean - STEM	2	204,728	1	123,000	1	123,000	2	211,280	2	211,280
(17)		IT Pool	28						28		28	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	6	72,952	6	72,952		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	2	72,000	2	72,000		122,387		122,387
		Computer Systems Mgr.		108,987	2	77,600	2	77,600		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	1	63,000	1	63,000		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	5	42,000	5	42,000		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	3	45,338	3	45,338		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	1	37,568	1	37,568		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(18)	Associate Vice Chancellor	10	194,960	8	150,000	8	150,000	10	201,198	10	201,198
	(19)	Dir. Ark. Institute Econ. Advance.	1	193,822	1	188,983	1	188,983	1	200,024	1	200,024
	(20)	Chief Information Security Officer	1	193,384	1	93,000	1	93,000	1	199,572	1	199,572
D	(21)	Dir. of Institute on Race & Ethnicity	1	191,605	0	0	0	0	0	0	0	0
	(22)	Director of Arkansas SBTD	1	188,816	1	141,500	1	141,500	1	194,858	1	194,858
	(23)	Director of Digital Strategy	1	188,816	0	0	0	0	1	194,858	1	194,858
	(24)	Division Chief	2	185,702	1	123,000	1	123,000	2	191,645	2	191,645
	(25)	Assistant Dean - STEM	2	177,338	1	61,000	1	61,000	2	183,013	2	183,013
	(26)	Asst. Vice Chan. for Student Affairs	3	174,046	2	94,300	2	94,300	3	179,615	3	179,615
	(27)	Director of Information Technology	2	174,046	2	123,000	2	123,000	2	179,615	2	179,615
	(28)	Director of Administrative Services	1	173,915	0	0	0	0	1	179,480	1	179,480
	(29)	Director of Financial Services	1	173,915	1	93,000	1	93,000	1	179,480	1	179,480
	(30)	Director of Distance Learning	1	173,466	1	103,000	1	103,000	1	179,017	1	179,017
	(31)	Director of International Programs	1	173,466	1	96,636	1	96,636	1	179,017	1	179,017
	(32)	Dir. of Research & Sponsored Programs	1	173,466	1	104,035	1	104,035	1	179,017	1	179,017
	(33)	Associate Dean	10	172,300	6	123,000	6	123,000	10	177,814	10	177,814

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(34)	Director Facilities Management	1	163,702	1	76,435	1	76,435	1	168,941	1	168,941
	(35)	Assistant Dean	6	163,388	4	83,000	4	83,000	6	168,616	6	168,616
	(36)	Director of Records & Registration	1	156,464	1	94,744	1	94,744	1	161,471	1	161,471
	(37)	Director of Counseling	1	154,803	1	86,000	1	86,000	1	159,757	1	159,757
	(38)	Development/Advancement Admin.	15						15		15	
		Development/Advancement Director		152,602	6	126,000	6	126,000		157,485		157,485
		Development/Advancement Manager		121,320	0	0	0	0		125,202		125,202
		Development/Advancement Specialist		104,674	2	71,000	2	71,000		108,023		108,023
	(39)	Director of University Police	1	146,532	1	110,000	1	110,000	1	151,221	1	151,221
	(40)	Director of Human Resources	1	146,532	1	78,000	1	78,000	1	151,221	1	151,221
	(41)	HR Associate Director	2	146,532	2	93,000	2	93,000	2	151,221	2	151,221
	(42)	Assoc. Director Information Technology	4	144,564	3	101,000	3	101,000	4	149,190	4	149,190
	(43)	Director of Institutional Research	1	142,085	1	108,000	1	108,000	1	146,631	1	146,631
	(44)	Director of Financial Aid	1	141,348	1	120,000	1	120,000	1	145,871	1	145,871
	(45)	Dir. of Community Partnerships	1	137,620	1	76,000	1	76,000	1	142,024	1	142,024
	(46)	Director of Health Services	1	135,999	1	108,000	1	108,000	1	140,351	1	140,351
	(47)	Dean of Students	1	131,622	1	93,833	1	93,833	1	135,834	1	135,834
	(48)	Director of Admissions	1	131,622	1	113,000	1	113,000	1	135,834	1	135,834
	(49)	Chemical Hygiene Officer	1	127,980	1	50,000	1	50,000	1	132,076	1	132,076
	(50)	Assoc. Dir. Research & Sponsored Prog.	1	127,278	1	80,400	1	80,400	1	131,351	1	131,351
	(51)	Director of Finance	8	126,225	6	83,000	6	83,000	8	130,264	8	130,264
	(52)	Dir. of Adm. & Registrar/Law	1	125,301	1	73,000	1	73,000	1	129,311	1	129,311
	(53)	Project Coordinator	3	121,923	3	68,000	3	68,000	3	125,824	3	125,824
	(54)	Academic/Student Support	85						85		85	
		Academic Counselor - STEM		120,656	0	0	0	0		124,517		124,517
		Student Development Specialist		106,608	64	83,000	64	83,000		110,019		110,019
		Academic Counselor		94,342	2	57,300	2	57,300		97,361		97,361
	(55)	Director of Testing Services	1	119,695	0	0	0	0	1	123,526	1	123,526
	(56)	Director of Alumni Relations	1	113,661	0	0	0	0	1	117,298	1	117,298
	(57)	APAC Coordinator	1	111,531	1	58,000	1	58,000	1	115,100	1	115,100
	(58)	Registered Nurse Practitioner	2	110,698	1	89,000	1	89,000	2	114,241	2	114,241
	(59)	Director of Student Activities	1	109,445	1	53,000	1	53,000	1	112,947	1	112,947
	(60)	Director of Disability Services	1	106,608	1	63,795	1	63,795	1	110,019	1	110,019
	(61)	Coord. of Intramural Activities	1	103,400	1	48,000	1	48,000	1	106,709	1	106,709
	(62)	Associate Director of Financial Aid	1	99,424	1	70,000	1	70,000	1	102,606	1	102,606
	(63)	Fiscal Support Pool	15						15		15	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	1	60,000	1	60,000		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	6	44,500	6	44,500		69,437		69,437
		Fiscal Support Specialist		59,815	3	39,500	3	39,500		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
	(64)	Archivist	2	91,593	2	53,000	2	53,000	2	94,524	2	94,524
	(65)	Public Safety Pool	39						39		39	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	2	51,848	2	51,848		86,085		86,085

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		HE Public Safety Supervisor		74,157	4	47,848	4	47,848		76,530		76,530
		Public Safety Officer		71,305	9	38,568	9	38,568		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	1	26,257	1	26,257		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
(66)		Institutional Assistant	65	89,980	34	68,000	34	68,000	65	92,859	65	92,859
(67)		Campus Maintenance Supervisor	2	78,713	1	36,265	1	36,265	2	81,232	2	81,232
(68)		Education Counselor	6	78,713	0	0	0	0	6	81,232	6	81,232
(69)		Skilled Trades Pool	25						25		25	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	12	42,090	12	42,090		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
(70)		Budget Specialist	3	72,774	0	0	0	0	3	75,103	3	75,103
(71)		Editor	2	72,774	1	35,894	1	35,894	2	75,103	2	75,103
(72)		Maintenance Coordinator	2	72,774	0	0	0	0	2	75,103	2	75,103
(73)		Research Project Analyst	3	72,774	1	37,142	1	37,142	3	75,103	3	75,103
(74)		Buyer	6	69,975	4	45,900	4	45,900	6	72,215	6	72,215
(75)		HEI Program Coordinator	22	69,975	9	40,146	9	40,146	22	72,215	22	72,215
(76)		Administrative Support Pool	68						68		68	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	20	34,327	20	34,327		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	16	37,000	16	37,000		61,729		61,729
		Administration Support Specialist		59,815	1	33,000	1	33,000		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	1	11,440	1	11,440		40,098		40,098
(77)		Assistant Registrar	5	67,284	0	0	0	0	5	69,437	5	69,437
(78)		Library Support Pool	8						8		8	
		Library Supervisor		67,284	1	36,000	1	36,000		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	5	28,500	5	28,500		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
(79)		Maintenance Supervisor	2	67,284	1	32,836	1	32,836	2	69,437	2	69,437
(80)		Special Events Manager	1	67,284	0	0	0	0	1	69,437	1	69,437
(81)		Archival Assistant	2	64,696	1	35,000	1	35,000	2	66,767	2	66,767
(82)		Stationary Engineer	5	64,696	1	36,090	1	36,090	5	66,767	5	66,767
(83)		Warehouse Manager	1	64,696	1	42,071	1	42,071	1	66,767	1	66,767
(84)		Commercial Artist I/Graphic Art I	1	62,208	0	0	0	0	1	64,199	1	64,199
(85)		Human Resources Specialist	1	62,208	0	0	0	0	1	64,199	1	64,199
(86)		Landscape Supervisor	2	62,208	0	0	0	0	2	64,199	2	64,199
(87)		Logistics Manager	1	62,208	1	30,062	1	30,062	1	64,199	1	64,199

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(88)	Landscape Specialist	1	55,302	0	0	0	0	1	57,071	1	57,071
	(89)	Maintenance Assistant	8	51,130	4	26,547	4	26,547	8	52,766	8	52,766
	(90)	Mail Services Assistant	3	45,455	1	26,227	1	26,227	3	46,909	3	46,909
	(91)	Institutional Services Supervisor	5	43,706	2	30,485	2	30,485	5	45,105	5	45,105
	(92)	Institutional Services Assistant	45	42,025	26	26,168	26	26,168	45	43,370	45	43,370
		TOTAL	663		394		394		662		662	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(93)	Department Chairperson	37						37		37	
		Department Chair - STEM		228,689	4	129,112	4	129,112		236,007		236,007
		Department Chair		201,304	14	167,000	14	167,000		207,746		207,746
		Director		201,304	5	178,000	5	178,000		207,746		207,746
	(94)	Faculty	57						57		57	
		University Professor - STEM		226,285	0	0	0	0		233,526		233,526
		Professor - STEM		223,889	0	0	0	0		231,053		231,053
		University Professor		214,168	0	0	0	0		221,021		221,021
		Professor		197,881	1	100,600	1	100,600		204,213		204,213
		Assoc. Professor - STEM		191,033	0	0	0	0		197,146		197,146
		Assoc. Professor		184,186	7	113,313	7	113,313		190,080		190,080
		Asst. Professor - STEM		180,763	2	100,000	2	100,000		186,547		186,547
		Asst. Professor		156,658	16	100,000	16	100,000		161,671		161,671
		Instructor - STEM		140,122	2	69,412	2	69,412		144,606		144,606
		Instructor		128,780	9	75,000	9	75,000		132,901		132,901
	(95)	Economic Forecaster	1	218,200	1	214,644	1	214,644	1	225,183	1	225,183
	(96)	Research/Extension Specialist	30						30		30	
		Senior Research/Extension Spec.		197,881	1	108,190	1	108,190		204,213		204,213
		Research/Extension Specialist		184,187	2	121,000	2	121,000		190,081		190,081
		Associate Research/Extension Spec.		156,658	4	118,500	4	118,500		161,671		161,671
		Assistant Research/Extension Spec.		122,453	6	73,350	6	73,350		126,371		126,371
	(97)	Research Support	158						158		158	
		Research Associate		146,533	52	108,000	52	108,000		151,222		151,222
		Research Scientist		144,484	0	0	0	0		149,107		149,107
		Post Doctoral Fellow		122,236	0	0	0	0		126,147		126,147
		Senior Research Assistant - STEM		100,908	7	78,000	7	78,000		104,137		104,137
		Senior Research Assistant		87,718	73	75,186	73	75,186		90,525		90,525
	(98)	Librarian	16	112,217	8	110,000	8	110,000	16	115,808	16	115,808
	(99)	Extension Assistant	4	87,718	2	62,000	2	62,000	4	90,525	4	90,525
		TOTAL	303		216		216		303		303	
		NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS										
	(100)	Faculty	355						355		355	
		Distinguished Professor - Law		241,426	5	145,318	5	145,318		249,151		249,151
		Professor - Law		225,603	3	118,100	3	118,100		232,822		232,822
		Distinguished Professor		221,655	3	153,303	3	153,303		228,748		228,748
		Professor - STEM		211,566	26	203,000	26	203,000		218,336		218,336
		University Professor		210,452	2	133,058	2	133,058		217,186		217,186
		Professor		194,459	34	117,899	34	117,899		200,682		200,682
		Associate Professor - Law		194,459	1	114,300	1	114,300		200,682		200,682

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Associate Professor - STEM		180,763	15	91,500	15	91,500		186,548		186,548
		Assistant Professor - Law		180,763	13	103,000	13	103,000		186,547		186,547
		Assistant Professor - STEM		175,235	16	103,000	16	103,000		180,842		180,842
		Associate Professor		170,492	49	111,500	49	111,500		175,948		175,948
		Assistant Professor		142,719	46	111,656	46	111,656		147,286		147,286
		Instructor		111,361	53	91,000	53	91,000		114,924		114,924
	(101)	Lecturer	330	89,980	227	30,000	227	30,000	330	92,859	330	92,859
	(102)	Graduate Assistant	180	35,147	93	28,000	93	28,000	180	36,272	180	36,272
		TOTAL	865		586		586		865		865	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
	(103)	Director of Athletics	1	262,220	1	182,000	1	182,000	1	270,611	1	270,611
	(104)	Head Basketball Coach	2	219,247	2	423,000	2	423,000	2	226,263	2	226,263
	(105)	Project/Program Administrator	12						12		12	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	3	126,000	3	126,000		140,094		140,094
		Project/Program Manager		123,020	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	3	53,000	3	53,000		109,536		109,536
	(106)	Assoc. Dir. of Athletics	8	166,458	2	100,000	2	100,000	8	171,784	8	171,784
	(107)	Director of Special Events Center	1	135,999	1	46,000	1	46,000	1	140,351	1	140,351
	(108)	Head Athletic Trainer	1	130,431	1	68,000	1	68,000	1	134,605	1	134,605
	(109)	Assistant Athletic Director	4	127,303	2	75,000	2	75,000	4	131,377	4	131,377
	(110)	Head Coach	8	127,303	7	105,000	7	105,000	8	131,377	8	131,377
	(111)	Assistant Basketball Coach	8	127,303	5	158,500	5	158,500	8	131,377	8	131,377
	(112)	Development Officer	2	122,528	1	90,000	1	90,000	2	126,449	2	126,449
	(113)	Dir. of Printing Services	1	113,108	1	74,400	1	74,400	1	116,727	1	116,727
	(114)	Assistant Coach	20	110,827	11	84,000	11	84,000	20	114,374	20	114,374
	(115)	Trainer	8	110,824	4	65,500	4	65,500	8	114,370	8	114,370
	(116)	Dir. of Strength & Conditioning	1	110,824	0	0	0	0	1	114,370	1	114,370
	(117)	Asst. Dir. of Aquatics & Fitness	1	106,608	1	47,218	1	47,218	1	110,019	1	110,019
	(118)	Skilled Trades Pool	5						5		5	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	2	38,568	2	38,568		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(119)	Residential Life Coordinator	1	73,766	1	49,000	1	49,000	1	76,127	1	76,127
	(120)	Budget Specialist	2	72,774	0	0	0	0	2	75,103	2	75,103
	(121)	HEI Program Coordinator	4	69,975	1	43,000	1	43,000	4	72,215	4	72,215
	(122)	Print Shop Manager	2	69,975	0	0	0	0	2	72,215	2	72,215
	(123)	Administrative Support Pool	5						5		5	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	0	0	0	0		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Specialist II		53,175	1	26,880	1	26,880		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(124)	Assistant Dir. of Student Union	1	67,284	1	32,836	1	32,836	1	69,437	1	69,437
	(125)	Printer	6	57,515	1	38,000	1	38,000	6	59,355	6	59,355
	(126)	Student Union Section Manager	1	53,175	0	0	0	0	1	54,877	1	54,877
	(127)	Maintenance Assistant	2	51,130	1	26,547	1	26,547	2	52,766	2	52,766
	(128)	Reproduction Equipment Operator	1	45,455	0	0	0	0	1	46,909	1	46,909
	(129)	Shipping & Receiving Clerk	1	45,455	0	0	0	0	1	46,909	1	46,909
	(130)	Institutional Services Supervisor	1	43,706	0	0	0	0	1	45,105	1	45,105
	(131)	Institutional Services Assistant	20	42,025	5	26,168	5	26,168	20	43,370	20	43,370
	(132)	Graduate Assistant	12	35,147	9	20,000	9	20,000	12	36,272	12	36,272
		TOTAL	<u>142</u>		<u>67</u>		<u>67</u>		<u>142</u>		<u>142</u>	
		SUBTOTAL	<u>1,973</u>		<u>1,263</u>		<u>1,263</u>		<u>1,972</u>		<u>1,972</u>	
		NANOTECHNOLOGY CENTER										
		12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
	(133)	Director of Nanotechnology Center	1	238,501	1	203,000	1	203,000	1	246,133	1	246,133
	(134)	Project/Program Administrator	3						3		3	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	0	0	0	0		140,094		140,094
		Project/Program Manager		123,020	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	0	0	0	0		109,536		109,536
	(135)	Coordinator of Commercialization	1	135,745	0	0	0	0	1	140,089	1	140,089
		TOTAL	<u>5</u>		<u>1</u>		<u>1</u>		<u>5</u>		<u>5</u>	
		12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(136)	Research Support	7						7		7	
		Research Associate		146,533	2	90,488	2	90,488		151,222		151,222
		Post Doctoral Fellow		122,236	0	0	0	0		126,147		126,147
		Senior Research Assistant		87,718	1	56,033	1	56,033		90,525		90,525
		TOTAL	<u>7</u>		<u>3</u>		<u>3</u>		<u>7</u>		<u>7</u>	
		NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS										
	(137)	Graduate Assistant	4	35,147	0	0	0	0	4	36,272	4	36,272
		TOTAL	<u>4</u>		<u>0</u>		<u>0</u>		<u>4</u>		<u>4</u>	
		SUBTOTAL NANOTECHNOLOGY CENTER	<u>16</u>		<u>4</u>		<u>4</u>		<u>16</u>		<u>16</u>	
		TOTAL UALR	<u>1,989</u>		<u>1,267</u>		<u>1,267</u>		<u>1,988</u>		<u>1,988</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Chancellor	1	290,076	1	260,100	1	260,100	1	299,358	1	299,358
(2)		Dean, Forest Resources/Dir. AFRC	1	228,689	1	168,500	1	168,500	1	236,007	1	236,007
(3)		Project/Program Administrator	13						13		13	
		Executive Project/Program Director		207,294	0	0	1	72,000		213,928		213,928
		Exec. Project/Program Manager		181,097	3	57,721	3	61,721		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	0	0	0	0		140,094		140,094
		Project/Program Manager		123,020	0	0	0	0		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	5	77,285	5	77,285		109,536		109,536
(4)		Provost	1	201,301	1	144,200	1	144,200	1	207,742	1	207,742
(5)		IT Pool	7						7		7	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	1	41,262	1	41,262		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	1	41,200	1	41,200		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	1	40,170	1	41,670		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	1	31,930	1	34,130		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	1	32,000	1	33,500		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	2	33,475	2	39,475		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(6)		Vice Chan. for Finance & Administration	1	194,320	1	147,084	1	147,084	1	200,539	1	200,539
(7)		Vice Chan. For Advancement/Development	1	188,485	1	123,000	1	123,000	1	194,516	1	194,516
(8)		Vice Chancellor for Student Affairs	1	188,485	1	144,200	1	140,000	1	194,516	1	194,516
(9)		Director of the Center for Forest Bus.	1	174,852	1	167,692	1	170,538	1	180,448	1	180,448
(10)		Dean	7	173,915	7	101,908	6	101,908	7	179,480	7	179,480
(11)		Director of Information Technology	1	145,572	1	118,450	0	118,450	1	150,231	1	150,231
(12)		Registrar	1	142,888	1	67,980	1	67,980	1	147,460	1	147,460
(13)		Director of Physical Plant	1	142,721	1	90,781	1	90,781	1	147,288	1	147,288
(14)		Assoc. Vice Chan. for Finance & Admin.	2	141,997	2	101,391	2	101,391	2	146,541	2	146,541
(15)		Assoc. Vice Chan. for Acad. Affairs	2	141,997	2	107,462	2	95,000	2	146,541	2	146,541
(16)		Assistant to the Chancellor	1	141,997	1	76,542	1	76,542	1	146,541	1	146,541
(17)		Director of University Relations	1	132,577	1	75,000	1	75,000	1	136,820	1	136,820
(18)		Director of Institutional Research	1	132,577	1	41,200	1	41,200	1	136,820	1	136,820
(19)		Director of Engineering Systems	1	128,780	0	0	0	0	1	132,901	1	132,901
(20)		Director of Adm. & Enrollment Mgmt.	1	126,225	1	87,462	1	87,462	1	130,264	1	130,264
(21)		Director of Student Financial Aid	1	126,225	1	67,238	1	65,000	1	130,264	1	130,264
(22)		Director of Alumni Services	1	121,922	1	48,000	1	52,000	1	125,824	1	125,824
(23)		Director of Community Education	1	121,922	1	58,803	1	57,000	1	125,824	1	125,824
(24)		Director of Grants	1	121,922	1	56,000	1	56,000	1	125,824	1	125,824
(25)		Director of Special Events	1	121,922	1	46,350	1	65,000	1	125,824	1	125,824
(26)		Budget Director	1	120,948	1	81,885	1	81,885	1	124,818	1	124,818
(27)		Asst. V-C of Stud. Aff./Dean of Students	1	119,869	1	77,250	1	77,250	1	123,705	1	123,705
(28)		Director of University Police	1	118,692	1	95,721	1	110,000	1	122,490	1	122,490
(29)		Director of Administrative Services	1	116,274	1	50,000	1	50,000	1	119,995	1	119,995
(30)		Asst. Dir. Info. Tech. System Mgmt.	2	106,740	2	73,542	2	79,542	2	110,156	2	110,156
(31)		Director of Distance Learning	1	106,740	1	73,542	1	94,542	1	110,156	1	110,156
(32)		Director of Recruitment	1	106,740	1	56,650	1	56,650	1	110,156	1	110,156
(33)		Program Technician	3	106,136	0	0	0	0	3	109,532	3	109,532

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(34)	Administrator of Grants and Contracts	1	105,718	1	59,740	1	59,740	1	109,101	1	109,101
	(35)	Director of Student Activities	1	100,904	0	0	0	0	1	104,133	1	104,133
	(36)	Counselor	1	100,884	1	56,100	1	56,000	1	104,112	1	104,112
	(37)	Director of Academic Advising	1	98,669	1	41,200	1	45,000	1	101,826	1	101,826
	(38)	Director of Disability Services	1	98,669	1	43,700	1	43,700	1	101,826	1	101,826
	(39)	Dir. of Retention Services	1	98,669	1	41,200	0	0	1	101,826	1	101,826
	(40)	Assistant Controller	1	95,766	1	47,674	1	52,674	1	98,830	1	98,830
	(41)	Fiscal Support Pool	9						9		9	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	3	46,350	3	46,350		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	1	51,550	1	55,550		72,215		72,215
		Fiscal Support Analyst		67,284	3	33,039	2	35,731		69,437		69,437
		Fiscal Support Specialist		59,815	0	0	0	0		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
	(42)	Public Safety Pool	10						10		10	
		HE Public Safety Commander III		90,223	1	62,492	1	65,617		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	1	49,152	1	53,084		89,529		89,529
		HE Public Safety Commander I		83,416	1	45,320	1	47,586		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	3	41,200	4	45,320		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	1	35,495	1	37,269		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(43)	Campus Maintenance Supervisor	2	78,713	1	37,724	1	40,000	2	81,232	2	81,232
	(44)	Payroll Services Coordinator	1	78,713	1	42,334	1	39,000	1	81,232	1	81,232
	(45)	Procurement Coordinator	1	78,713	1	41,200	1	41,200	1	81,232	1	81,232
	(46)	Academic Advisor	5	77,184	2	36,050	2	36,050	5	79,654	5	79,654
	(47)	Skilled Trades Pool	14						14		14	
		Skilled Trades Foreman		74,157	2	54,075	2	56,075		76,530		76,530
		Skilled Trades Supervisor		71,305	1	45,000	1	45,000		73,587		73,587
		Skilled Tradesman		68,562	11	51,000	11	51,000		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(48)	Coord. of Sports Information	1	72,774	1	46,350	1	46,350	1	75,103	1	75,103
	(49)	Human Resources Analyst	1	72,774	1	36,237	1	37,237	1	75,103	1	75,103
	(50)	Research Project Analyst	1	72,774	0	0	0	0	1	75,103	1	75,103
	(51)	HEI Program Coordinator	1	69,975	1	36,385	1	36,385	1	72,215	1	72,215
	(52)	Occupational Safety Coord.	1	69,975	0	0	0	0	1	72,215	1	72,215
D	(53)	Administrative Support Pool	27						26		26	
		Administrative Assistant		67,284	3	38,000	3	38,000		69,437		69,437
		Administrative Analyst		67,284	4	37,080	4	37,080		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Specialist III		59,815	10	31,994	10	31,994		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	2	26,500	2	26,596		54,877		54,877
		Administrative Support Specialist		53,175	1	33,000	1	3,000		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(54)	Assistant Registrar	2	67,284	1	50,985	1	50,985	2	69,437	2	69,437
	(55)	Financial Aid Analyst	5	67,284	4	35,020	4	35,020	5	69,437	5	69,437
	(56)	Library Support Pool	4						4		4	
		Library Supervisor		67,284	1	33,603	1	33,603		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	3	24,597	3	24,597		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
	(57)	Boiler Operator	4	64,696	4	32,004	4	32,004	4	66,767	4	66,767
	(58)	Commercial Graphic Artist	1	64,696	1	45,000	1	45,000	1	66,767	1	66,767
	(59)	Warehouse Manager	1	64,696	0	0	0	0	1	66,767	1	66,767
	(60)	Student Recruit Specialist	3	62,208	2	35,400	2	35,400	3	64,199	3	64,199
	(61)	Special Events Coordinator	1	59,815	0	0	0	0	1	61,729	1	61,729
	(62)	Coordinator of Housekeeping	1	57,515	1	32,000	1	32,000	1	59,355	1	59,355
	(63)	Heavy Equipment Operator	1	53,175	1	24,596	1	24,596	1	54,877	1	54,877
	(64)	Cashier	2	51,130	1	26,546	1	27,000	2	52,766	2	52,766
	(65)	Maintenance Assistant	5	51,130	5	24,254	5	24,254	5	52,766	5	52,766
	(66)	Institutional Services Shift Supv.	1	49,164	1	24,466	1	24,466	1	50,737	1	50,737
	(67)	Warehouse Worker	1	47,272	1	24,038	1	24,038	1	48,785	1	48,785
	(68)	Equipment Operator	4	45,455	2	24,038	2	24,038	4	46,909	4	46,909
	(69)	Institutional Services Supervisor	2	43,706	0	0	0	0	2	45,105	2	45,105
	(70)	Institutional Services Assistant	19	42,025	19	24,340	19	24,340	19	43,370	19	43,370
		TOTAL	200		162		160		199		199	
TWELVE MONTH EDUCATIONAL AND GENERAL												
ACADEMIC POSITIONS												
	(71)	Chair Agri. & Dir. SEREC	1	228,689	0	0	0	0	1	236,007	1	236,007
	(72)	Department Chairperson	4	160,134	2	67,000	2	67,000	4	165,258	4	165,258
	(73)	Faculty	41						41		41	
		Professor		153,170	3	138,080	3	138,080		158,071		158,071
		Associate Professor		135,750	9	103,000	9	103,000		140,094		140,094
		Assistant Professor		125,303	9	81,043	10	81,043		129,312		129,312
		Instructor		104,389	2	77,250	2	77,250		107,729		107,729
	(74)	Research Associate	2	142,085	0	0	1	60,000	2	146,631	2	146,631
	(75)	Director of Library Services	1	135,750	1	87,596	1	87,596	1	140,094	1	140,094
	(76)	Forest Manager	1	122,249	1	58,000	1	58,659	1	126,161	1	126,161
	(77)	Associate Librarian	1	110,077	0	0	0	0	1	113,600	1	113,600
	(78)	Assistant Librarian	4	96,743	3	50,752	3	50,752	4	99,839	4	99,839
	(79)	Learning Skills Specialist	1	96,743	1	45,320	1	50,000	1	99,839	1	99,839
	(80)	Senior Research Assistant	7	84,371	2	51,500	2	53,054	7	87,071	7	87,071
	(81)	Graduate Assistant	35	33,127	25	18,000	25	18,000	35	34,187	35	34,187
		TOTAL	98		58		60		98		98	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(82)	Distinguished Professor	1	161,829	0	0	0	0	1	167,008	1	167,008
	(83)	Faculty Professor	99	149,687	12	78,628	13	78,628	99	154,477	99	154,477
		Associate Professor		132,261	17	80,000	20	80,000		136,493		136,493
		Assistant Professor		121,812	16	89,610	19	89,610		125,710		125,710
		Instructor		100,908	30	62,253	38	62,253		104,137		104,137
	(84)	Clinical Associate Professor	2	132,261	0	0	0	0	2	136,493	2	136,493
	(85)	Clinical Assistant Professor	2	121,812	0	0	0	0	2	125,710	2	125,710
	(86)	Clinical Instructor	2	100,908	2	30,160	2	30,160	2	104,137	2	104,137
A	(87)	Part-Time Faculty	70	56,046	48	15,000	48	15,000	82	57,840	82	57,840
	(88)	Graduate Assistant	8	26,894	4	6,375	8	6,375	8	27,754	8	27,754
		TOTAL	184		129		148		196		196	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS												
	(89)	Director of Athletics	1	159,847	1	120,510	1	120,510	1	164,962	1	164,962
	(90)	Head Coach	9	146,047	8	93,000	9	94,985	9	150,721	9	150,721
	(91)	Assistant Coach	10	114,807	9	51,500	10	60,000	10	118,481	10	118,481
	(92)	Head Athletic Trainer	1	114,807	1	60,778	1	60,778	1	118,481	1	118,481
	(93)	Asst. Athl. Dir. for Compliance	1	114,807	1	44,290	1	47,290	1	118,480	1	118,480
	(94)	Registered Nurse	1	81,860	1	48,861	1	48,861	1	84,480	1	84,480
	(95)	UAM Director of Housing	1	72,774	1	56,650	0	0	1	75,103	1	75,103
	(96)	Resident Hall Specialist	3	57,515	1	30,900	1	30,900	3	59,355	3	59,355
	(97)	Innkeeper Specialist	1	53,175	1	32,960	1	32,960	1	54,877	1	54,877
	(98)	Assistant Athletic Trainer	2	49,548	1	40,109	1	40,109	2	51,133	2	51,133
	(99)	Resident Hall Manager	1	49,164	1	37,080	1	40,000	1	50,737	1	50,737
	(100)	Institutional Services Assistant	8	42,025	5	24,340	5	24,340	8	43,370	8	43,370
		TOTAL	39		31		32		39		39	
		SUBTOTAL	521		380		400		532		532	
UAM - COLLEGE OF TECHNOLOGY - MCGEHEE												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(101)	IT Pool	2						2		2	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	1	75,580	1	75,580		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	1	31,376	1	31,376		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(102)		Vice Chancellor	1	173,915	1	112,531	1	120,000	1	179,480	1	179,480
(103)		Project Coordinator	1	121,923	0	0	1	41,000	1	125,824	1	125,824
(104)		Business Development Cntr. Coord.	1	109,882	1	55,000	1	55,000	1	113,398	1	113,398
(105)		Director of Vocational Counseling	1	107,674	1	59,000	1	59,000	1	111,120	1	111,120
(106)		Director of Student Activities	1	100,904	1	69,662	1	69,662	1	104,133	1	104,133
(107)		Fiscal Support Pool	1						1		1	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	1	29,028	1	29,028		61,729		61,729
		Accounting Technician		55,302						57,071		57,071
		Fiscal Support Technician		51,130						52,766		52,766
	(108)	Public Safety Pool	1						1		1	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	1	45,320	1	48,920		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(109)	Administrative Support Pool	4						4		4	
		Administrative Assistant		67,284	1	31,932	1	31,932		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	1	27,582	1	57,582		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(110)	Maintenance Supervisor	1	67,284	0	0	1	42,248	1	69,437	1	69,437
	(111)	Human Resources Specialist	1	62,208	0	0	0	0	1	64,199	1	64,199
	(112)	Maintenance Assistant	2	51,130	2	24,254	2	29,254	2	52,766	2	52,766
	(113)	Institutional Services Assistant	1	42,025	0	0	0	0	1	43,370	1	43,370
		TOTAL	18		12		14		18		18	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(114)	Tech. Center Dir. of Instructors	1	147,011	1	68,289	1	68,289	1	151,716	1	151,716
A	(115)	Workforce Ed. Instructor	8	111,618	8	75,342	8	75,342	13	115,190	13	115,191
	(116)	Workforce Ed. Part-time Faculty	10	53,448	8	9,000	8	9,000	10	55,158	10	55,158
		TOTAL	19		17		17		24		24	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D	(117)	Workforce Ed. Instructor	15	74,450	6	41,200	6	41,200	10	76,832	10	76,832
		TOTAL	15		6		6		10		10	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		SUBTOTAL UAM-CT-M	52		35		37		52		52	
		UAM - COLLEGE OF TECHNOLOGY - CROSSETT										
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(118)		IT Pool	1						1		1	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	1	42,024	1	42,024		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(119)		Vice Chancellor	1	173,915	1	112,531	1	120,000	1	179,480	1	179,480
(120)		Project Coordinator	1	121,923	0	0	0	0	1	125,824	1	125,824
(121)		Business and Industry Coordinator	1	109,882	0	0	0	0	1	113,398	1	113,398
(122)		Director of Vocational Counseling	1	107,674	1	63,860	1	63,860	1	111,120	1	111,120
(123)		Director of Student Activities	1	100,904	1	56,650	1	56,650	1	104,133	1	104,133
(124)		Fiscal Support Pool	2						2		2	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	0	0	0	0		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
(125)		Public Safety Pool	1						1		1	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	1	41,200	1	45,320		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
(126)		Administrative Support Pool	3						3		3	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	3	35,956	3	35,956		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(127)	Maintenance Supervisor	1	67,284	1	32,842	1	32,842	1	69,437	1	69,437
	(128)	Institutional Services Assistant	1	42,025	1	23,863	1	23,863	1	43,370	1	43,370
		TOTAL	14		10		10		14		14	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
A	(129)	Tech. Center Dir. of Instructors	1	147,011	1	67,980	1	68,289	1	151,716	1	151,716
	(130)	Workforce Ed. Instructor	3	111,619	3	64,561	3	64,561	11	115,191	11	115,191
	(131)	Workforce Ed. Part-time Faculty	18	53,448	7	9,000	7	9,000	18	55,158	18	55,158
		TOTAL	22		11		11		30		30	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D	(132)	Workforce Ed. Instructor	17	74,450	11	54,384	11	54,384	11	76,832	11	76,832
		TOTAL	17		11		11		11		11	
		SUBTOTAL UAM-CT-C	53		32		32		55		55	
		ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER										
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
	(133)	Director, AHEOTA	1	118,723	1	49,377	0	0	1	122,522	1	122,522
	(134)	Administrative Support Pool	1						1		1	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	0	0	0	0		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
		TOTAL	2		1		0		2		2	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(135)	Workforce Ed. Instructor	2	111,619	2	56,113	2	56,113	2	115,191	2	115,191
	(136)	AHEOTA Coordinator/Recruiter	1	90,460	0	0	0	0	1	93,355	1	93,355
		TOTAL	3		2		2		3		3	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(137)	Workforce Ed. Part-time Faculty	1	53,448	0	0	0	0	1	55,158	1	55,158
		TOTAL	1		0		0		1		1	
		SUBTOTAL UAM-AHEOTA	6		3		2		6		6	
		TOTAL UAM	632		450		471		645		645	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	RECOMMENDED 2026-27 ANNUAL SAL
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES											
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS											
(1)		Medical Center CEO	1	685,678	1	685,678			1	707,619	
(2)		Chancellor	1	483,460	1	483,460			1	498,931	
(3)		Provost	1	466,687	1	466,687			1	481,621	
(4)		Vice Chancellor	12	394,409	10	394,409			12	407,030	
(5)		Associate Provost	3	385,869	3	192,636			3	398,217	
(6)		Associate Vice Chancellor	11	385,868	8	385,868			11	398,216	
(7)		Dean	8	385,868	4	385,868			8	398,216	
(8)		Executive Associate Dean	6	377,829	2	377,829			6	389,920	
(9)		Campus Director	28	353,712	25	276,500			28	365,031	
(10)		Associate Dean	18	337,635	12	337,635			18	348,439	
(11)		Assistant Vice Chancellor	16	321,557	11	253,000			16	331,847	
(12)		Assistant Provost	3	321,556	2	156,000			3	331,846	
(13)		Assistant Dean	11	289,401	7	203,486			11	298,662	
(14)		Area Director	8	244,065	1	87,344			8	251,875	
(15)		Director Poison & Drug Information	1	243,520	1	152,989			1	251,312	
(16)		Compliance Officer	46	223,482	46	169,964			46	230,633	
(17)		Divisional/Departmental Management Pool	864						864		
		Executive Divisional Director		297,440	25	211,317				306,958	
		Divisional Director		257,245	76	198,792				265,477	
		Associate Divisional Director		209,012	27	124,800				215,700	
		Assistant Divisional Director		184,895	41	128,396				190,812	
		Departmental Director		184,895	104	175,000				190,812	
		Assoc. Departmental Director		168,817	10	97,948				174,219	
		Departmental Manager		162,386	409	139,930				167,583	
		Asst. Departmental Director		136,662	0	0				141,035	
		Asst. Departmental Manager		121,239	170	121,239				125,119	
(18)		Project/Program Administrator	1,129						1,129		
		Executive Project/Program Director		207,294	0	0				213,928	
		Exec. Project/Program Manager		181,097	0	0				186,892	
		Sr. Project/Program Director		167,382	76	167,382				172,738	
		Project/Program Director		135,750	168	109,608				140,094	
		Project/Program Manager		123,020	293	123,020				126,956	
		Project/Program Specialist		106,139	391	106,139				109,536	
		Executive Assistant		99,405	69	71,850				102,586	118,680
(19)		IT Pool	37						37		
		Network Engineer		200,973	0	0				207,404	
		Information Systems Manager		128,994	0	0				133,122	
		Computer Network Coordinator		128,780	0	0				132,901	
		Technical Support Staff		123,019	0	0				126,956	
		Coordinator, Academic Computing		121,571	0	0				125,461	
		Coord., Administrative Computing		121,570	0	0				125,461	
		Coordinator of Information Technology		119,967	0	0				123,806	
		Website Developer/Programmer		119,967	0	0				123,806	
		System Programmer/Web Developer		118,592	0	0				122,387	
		Computer Systems Mgr.		108,987	0	0				112,475	
		Database Administrator		106,607	0	0				110,019	
		Systems Administrator		105,547	0	0				108,925	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Information Systems Security Specialist		103,579	0	0				106,894		
		Institution Information Technology Coord.		101,489	0	0				104,736		
		Assistant Database Administrator		97,665	0	0				100,790		
		Computer Support Manager		97,585	0	0				100,708		
		Information Systems Coordinator		97,585	0	0				100,708		
		Senior Software Support Specialist		97,585	0	0				100,708		
		Systems Specialist		97,585	0	0				100,708		
		Information Technology Manager		96,408	0	0				99,493		
		Network Support Specialist		93,831	0	0				96,834		
		Senior Software Support Analyst		93,831	0	0				96,834		
		Tech Support/Systems Admin.		92,374	0	0				95,330		
		Tech Support/Applications Support		92,374	0	0				95,330		
		Information Systems Business Manager		90,223	0	0				93,110		
		Security Analyst		90,223	0	0				93,110		
		Systems Analyst		90,223	0	0				93,110		
		Information Technology Specialist		88,339	0	0				91,166		
		Computer Support Coordinator		86,753	0	0				89,529		
		Software Support Analyst		86,753	0	0				89,529		
		Systems Applications Supervisor		86,753	0	0				89,529		
		Computer Operations Coordinator		83,416	0	0				86,085		
		Systems Coordination Analyst		83,416	0	0				86,085		
		PC Support Specialist		81,860	0	0				84,480		
		Computer Support Specialist		80,208	1	42,546				82,775		
		Database Analyst		80,208	1	37,987				82,775		
		Digital Broadcast Specialist		77,123	0	0				79,590		
		Network Support Analyst		77,123	0	0				79,590		
		Website Developer		77,123	0	0				79,590		
		Information Systems Analyst		74,157	0	0				76,530		
		Information Systems Security Analyst		74,157	0	0				76,530		
		Computer Support Analyst		74,157	0	0				76,530		
		Software Support Specialist		71,305	0	0				73,587		
		Telecommunications Supervisor		71,305	0	0				73,587		
		Media Specialist		69,975	0	0				72,215		
		Computer Support Technician		68,562	1	35,988				70,756		
		Help Desk Specialist		68,562	0	0				70,756		
		Computer Operator		65,925	0	0				68,035		
		Network Analyst		65,925	0	0				68,035		
		Telecommunications Specialist		65,925	0	0				68,035		
		Multimedia Specialist		62,208	0	0				64,199		
		Information Technology Assistant		58,608	0	0				60,483		
		Computer Lab Technician		56,353	0	0				58,156		
		Multimedia Technician		51,130	0	0				52,766		
		Audiovisual Laboratory Assistant		47,272	0	0				48,785		
(20)		Kids First / Headstart Pool	78						78			
		Social Services Consultant		127,172	20	127,172				131,242		
		Pediatric Nutrition Consultant III		127,172	0	0				131,242		
		Pediatric Nutrition Consultant II		109,027	0	0				112,516		
		Early Childhood Spec. Educator II		108,951	0	0				112,437		
		Site Manager I		106,139	2	71,495				109,536		
		Certified Classroom Teacher		100,807	18	58,096				104,033		
		Pediatric Nutrition Consultant I		99,507	0	0				102,691		
		Pediatric Motor Development Consult.		96,050	0	0				99,123		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		RN Clinical Coordinator		94,592	20	100,774						97,619
		Early Childhood Spec. Educator I		88,731	0	0						91,570
		Family Enrichment Specialist I		76,627	10	47,403						79,079
	(21)	Biological Safety Officer	4	106,311	0	0			4			109,713
	(22)	Fiscal Support Pool	50						50			
		Fiscal Support Manager		92,082	0	0						95,029
		Fiscal Support Supervisor		75,685	0	0						78,106
		Accountant II		72,774	0	0						75,103
		Accountant I		69,975	0	0						72,215
		Fiscal Support Analyst		67,284	4	39,795						69,437
		Fiscal Support Specialist		59,815	1	13,631						61,729
		Accounting Technician		55,302	0	0						57,071
		Fiscal Support Technician		51,130	0	0						52,766
	(23)	Public Safety Pool	82						82			
		HE Public Safety Commander III		90,223	0	0						93,110
		Director Public Safety I		88,541	0	0						91,374
		HE Public Safety Commander II		86,753	1	86,753						89,529
		HE Public Safety Commander I		83,416	0	0						86,085
		HE Public Safety Supervisor		74,157	4	74,157						76,530
		Public Safety Officer		71,305	25	71,305						73,587
		Public Safety Officer II		65,925	0	0						68,035
		Security Officer Supervisor		62,208	0	0						64,199
		Public Safety/Security Officer		56,353	15	42,993						58,156
		HE Public Safety Dispatcher		47,272	4	47,272						48,785
		Parking Control Supv.		47,272	0	0						48,785
		Security Officer		47,272	0	0						48,785
		Parking Control Officer		45,455	0	0						46,909
		Watchman		38,855	0	0						40,098
	(24)	Department Business Coordinator	28	78,713	14	61,667			28			81,232
	(25)	Skilled Trades Pool	169						169			
		Skilled Trades Foreman		74,157	0	0						76,530
		Skilled Trades Supervisor		71,305	1	71,305						73,587
		Skilled Tradesman		68,562	71	68,562						70,756
		Skilled Trades Helper		52,101	6	35,042						53,769
		Apprentice Tradesman		46,319	0	0						47,801
	(26)	Occupational Safety Coordinator	7	69,975	6	66,526			7			72,215
	(27)	Print Shop Manager	1	69,975	0	0			1			72,215
	(28)	Administrative Support Pool	367						367			
		Administrative Assistant		67,284	0	0						69,437
		Administrative Analyst		67,284	146	62,508						69,437
		Administrative Support Supervisor		62,208	1	44,787						64,199
		Administrative Specialist III		59,815	29	45,888						61,729
		Administration Support Specialist		59,815	0	0						61,729
		Administrative Specialist II		53,175	1	4,055						54,877
		Administrative Support Specialist		53,175	0	0						54,877
		Administrative Specialist I		47,272	7	37,821						48,785
		Extra Help Assistant		38,855	0	0						40,098
	(29)	Maintenance Supervisor	9	67,284	4	55,129			9			69,437
	(30)	Institutional Printer	7	64,696	1	35,077			7			66,767
	(31)	Inventory Control Manager	5	62,208	1	46,649			5			64,199
	(32)	Medical Billing Specialist	64	62,208	0	0			64			64,199

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
	(33)	Public Information Technician	9	62,208	2	31,488			9	64,199		
	(34)	Medical Records Technician	11	59,815	1	36,798			11	61,729		
	(35)	Storeroom Supervisor	9	57,515	1	22,674			9	59,355		
	(36)	Patient Account Specialist	11	53,175	1	32,988			11	54,877		
	(37)	Cashier	55	51,130	40	36,408			55	52,766		
	(38)	Inventory Control Technician	14	51,130	6	33,446			14	52,766		
	(39)	Housekeeper	25	49,164	10	33,389			25	50,737		
	(40)	Child Care Technician	183	45,455	115	37,040			183	46,909		
	(41)	Mail Services Assistant	7	45,455	3	32,610			7	46,909		
	(42)	Caregiver	20	43,706	7	25,335			20	45,105		
	(43)	Cook	45	43,706	0	0			45	45,105		
	(44)	Institutional Services Assistant	108	42,025	13	42,025			108	43,370		
		TOTAL	3,572		2,608		0		3,572		0	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(45)	Faculty Pool	1,551						1,551			
		Distinguished Professor		567,260	9	567,260				585,412		
		Professor		392,183	302	392,183				404,732		
		Associate Professor		359,501	387	359,501				371,005		
		Assistant Professor		339,892	731	30,063				350,768		
		Instructor		269,448	109	269,448				278,071		
		Research Instructor		269,448	4	103,000				278,071		
		Research Professor		237,829	0	0				245,440		
		Family Practice Coordinator		237,616	0	0				245,219		
		Associate Family Practice Coord.		231,161	0	0				238,558		
		Associate Research Professor		224,720	1	121,191				231,911		
		Assistant Family Practice Coord.		218,249	0	0				225,233		
		Assistant Research Professor		212,176	4	92,700				218,966		
	(46)	Department Chairperson	30	562,128	23	562,128			30	580,117		
	(47)	Educational Support Pool	297						297			
		Instructional Dev. Specialist II		175,351	3	175,351				180,962		
		Education Coordinator		171,912	258	114,115				177,413		
		Clinic Instructor		149,939	21	140,882				154,737		
		Instructional Dev. Specialist I		142,209	58	142,209				146,759		
		Educational Dev. Specialist I		113,031	0	0				116,648		
		Clinic Assistant Instructor		107,235	11	107,235				110,667		
	(48)	Library Pool	24						24			
		Librarian		155,540	0	0				160,517		
		Senior Librarian Assistant		135,557	0	0				139,895		
		Associate Librarian		135,557	0	0				139,894		
		Assistant Librarian		122,222	1	49,423				126,133		
		Library Supervisor		65,197	0	0				67,284		
		Library Specialist		55,731	0	0				57,515		
		Library Technician		51,526	0	0				53,175		
		Library Support Assistant		47,639	0	0				49,164		
	(49)	Research Support Pool	427						427			
		Research Associate		142,209	252	136,306				146,760		
		Post Doctoral Fellow		122,222	69	117,789				126,133		
		Senior Research Assistant		115,289	47	59,943				118,979		
		Biostatistician		112,380	14	96,648				115,976		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Research Technologist		78,713	7	39,425				81,232		
		Research Project Analyst		72,774	0	0				75,103		
		Graduate Assistant		57,380	0	57,380				59,216		
		Research Technician		53,175	27	47,835				54,877		
(50)		Resident	1,060	100,171	979	100,171			1,060	103,376		
(51)		Pharmacy Resident	17	96,402	9	55,000			17	99,487		
(52)		Trainee	9	36,701	0	0			9	37,875		
		TOTAL	<u>3,415</u>		<u>3,326</u>		<u>0</u>		<u>3,415</u>		<u>0</u>	
		PATIENT CARE POSITIONS										
(53)		Medical Services	408						408			
		Clinic Director		317,246	39	248,694				327,398		
		Director of Pharmacy		250,632	7	229,534				258,653		
		Asst. Dir. of Pharmacy		240,066	5	164,503				247,748		
		Director of University Hospital		223,498	3	134,700				230,650		
		Assoc. Adm. Patient Care		219,588	5	173,051				226,615		
		Patient Care Administrator		219,070	1	136,276				226,080		
		Clinical Laboratory Manager		218,575	25	118,960				225,569		
		Associate Director of Hospital		201,768	1	163,088				208,224		
		Clinical Services Manager		193,412	64	126,748				199,601		
		Assistant Director of Hospital		182,210	0	0				188,041		
		Biomedical Instrument Engineer		175,351	1	49,529				180,963		
		Poison Control Specialist		167,962	6	93,033				173,337		
		Director of Clinic Nursing		163,114	0	0				168,334		
		Asst. Adm. Patient Care		157,053	52	157,053				162,079		
		Director of Medical Records		151,363	0	0				156,206		
		Hospital Financial Manager		145,501	2	59,220				150,157		
		Biomedical Equipment Tech II		142,208	6	70,485				146,759		
		Medical Services Admin.		132,052	13	95,668				136,278		
		Research/Clinical Programs Manager		128,986	56	92,000				133,114		
		Manager Medical Ancillary Services		108,136	15	95,800				111,597		
		Biomedical Equipment Tech I		107,234	3	55,000				110,666		
		Clinical Interpreter		106,311	14	50,952				109,713		
		Medical Services Mgr.		101,168	0	0				104,405		
		RN Clinical Coordinator		94,592	20	94,592				97,619		
		Lab Mgr. Adm.		93,419	8	93,419				96,409		
		Dietician		72,774	0	0				75,103		
		Medical Diagnostic Analyst		62,208	1	42,241				64,199		
		Hospital Program Services Asst.		55,302	2	33,016				57,071		
		Dietetic Technician		53,175	30	37,231				54,877		
		Hospital Technician		53,175	0	0				54,877		
(54)		Nursing Services	3,226						3,226			
		Senior Nurse Anesthetist		270,964	68	270,964				279,635		
		Nurse Anesthetist		202,744	0	0				209,232		
		Registered Nurse IV		193,412	123	185,012				199,601		
		Physician Assistant		180,855	67	180,855				186,643		
		Advanced Practice Registered Nurse		176,638	308	176,638				182,290		
		Specialty Registered Nurse		176,638	15	121,981				182,290		
		Registered Nurse III		160,468	846	160,468				165,603		
		Certified Nurse Practitioner III		154,819	0	0				159,774		
		Clinical Nursing Specialist II		145,267	0	0				149,916		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Head Nurse		145,267	0	0						149,916
		Nurse In-Service Instructor		134,709	0	0						139,020
		Clinical Nursing Specialist I		134,709	0	0						139,019
		Certified Nurse Practitioner II		134,626	1	101,995						138,934
		Registered Nurse II		126,659	588	189,535						130,712
		Registered Nurse I		119,679	217	164,427						123,508
		Medical Assistant		116,326	89	52,058						120,049
		Certified Nurse Practitioner I		112,439	0	0						116,037
		LPN II		90,844	71	75,523						93,751
		Nursing Unit Coordinator		83,170	22	83,170						85,832
		Patient Services Associate		76,011	228	76,011						78,444
		LPN I		73,574	24	73,574						75,928
		Patient Care Technician		59,316	227	59,316						61,214
		Certified Nursing Assistant		53,175	0	0						54,877
(55)		Medical Ancillary Support	1,714							1,714		
		Pharmacy Specialist		233,693	57	160,458						241,172
		Pharmacist III		229,707	10	162,815						237,058
		Pharmacist II		222,268	13	179,032						229,380
		Pharmacist I		193,154	75	193,154						199,335
		Medical Imaging Electrical Engineer		182,520	1	131,291						188,360
		Audiologist		170,491	5	95,524						175,947
		Certified Technologist III		147,599	72	147,599						152,322
		Medical Technologist III		146,469	0	0						151,156
		Registered Dietitian		145,487	5	78,399						150,143
		Nutritionist		144,762	29	82,123						149,395
		Clinical Laboratory Supv.		135,164	0	0						139,489
		Respiratory Therapist Supervisor		126,660	0	0						130,713
		Clinical Technician III		126,659	296	126,659						130,712
		X-Ray Technician III		120,956	0	0						124,826
		Special Procedures Technician		116,325	90	76,507						120,048
		Certified Procedure Coding Spec.		116,325	74	96,980						120,047
		Medical Technologist II		114,806	0	0						118,480
		Certified Technologist II		112,439	200	112,439						116,037
		X-Ray Technician II		107,715	0	0						111,162
		Certified Technologist I		105,606	121	105,606						108,985
		Medical Technologist I		104,773	0	0						108,126
		Med Lab Technician		101,594	7	86,552						104,845
		Clinical Technician II		98,899	39	87,719						102,064
		X-Ray Technician I		94,467	0	0						97,490
		Lab Technician III		78,161	0	0						80,663
		Clinical Technician I		77,064	399	77,064						79,530
		Point of Service Coordinator		77,064	276	51,277						79,530
		Health Information Svs. Analyst II		53,527	0	0						55,240
		Health Information Svs. Analyst I		46,838	0	0						48,337
		Laboratory Assistant		40,722	1	1,942						42,025
(56)		Rehabilitation Therapy Pool	148							148		
		Dir. of Rehabilitation Services		181,453	0	0						187,259
		Dir. of Occupational Therapy		157,785	0	0						162,834
		Dir. of Physical Therapy		157,785	0	0						162,834
		Physical Therapist		143,972	56	115,614						148,579
		Occupational Therapist		137,203	42	116,215						141,594

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Speech Therapist		137,203	39	104,003				141,594		
		Physical Therapist Assistant		121,239	9	66,141				125,119		
(57)		Psychiatry Pool	165						165			
		Mental Health Professional II		122,223	13	86,995				126,135		
		Mental Health Professional I		115,290	124	86,197				118,979		
		Health Services Specialist II		55,302	0	0				57,071		
		TOTAL	5,661		5,326		0		5,661		0	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS												
(58)		Food Service Pool	113						113			
		Food Preparation Manager		64,696	0	0				66,767		
		Food Preparation Supervisor		57,515	22	61,765				59,355		
		Food Preparation Coordinator		51,130	0	0				52,766		
		Food Preparation Specialist		43,706	0	0				45,105		
		Food Preparation Technician		40,409	12	35,533				41,702		
		TOTAL	113		34		0		113		0	
		SUBTOTAL	12,761		11,294		0		12,761		0	
UAMS REYNOLDS CENTER ON AGING												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Project/Program Administrator	5						5			
		Executive Project/Program Director		207,294	0	0				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	0	0				172,738		
		Project/Program Director		135,750	0	0				140,094		
		Project/Program Manager		123,020	1	119,203				126,956		
		Project/Program Specialist		106,139	4	75,750				109,536		
		Executive Assistant		99,405	0	0				102,586		118,680
(2)		Administrative Support Pool	1						1			
		Administrative Assistant		67,284	0	0				69,437		
		Administrative Analyst		67,284	0	0				69,437		
		Administrative Support Supervisor		62,208	0	0				64,199		
		Administrative Specialist III		59,815	0	0				61,729		
		Administration Support Specialist		59,815	0	0				61,729		
		Administrative Specialist II		53,175	1	31,200				54,877		
		Administrative Support Specialist		53,175	0	0				54,877		
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	0	0				40,098		
		TOTAL	6		6		0		6		0	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(3)		Faculty Pool	19						19			
		Professor		243,519	5	139,380				251,312		
		Associate Professor		224,720	0					231,911		
		Assistant Professor		212,176	0					218,965		
		Instructor		170,490	14	55,500				175,946		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
	(4)	Education Coordinator	1	175,248	1	79,197			1	180,856		
	(5)	Senior Research Assistant	1	115,289	0	0			1	118,978		
		TOTAL	21		20		0		21		0	
UAMS BOOZMAN COLLEGE OF PUBLIC HEALTH												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(6)	Dean	1	361,971	1	285,000			1	373,554		
	(7)	Associate Dean	1	244,970	1	129,642			1	252,809		
	(8)	Project/Program Administrator	2						2			
		Executive Project/Program Director		207,294	0	0				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	1	69,800				172,738		
		Project/Program Director		135,750	0	0				140,094		
		Project/Program Manager		123,020	0	0				126,956		
		Project/Program Specialist		106,139	1	40,110				109,536		
		Executive Assistant		99,405	0	0				102,586		118,680
	(9)	Research Technologist	1	78,713	1	30,000			1	81,232		
	(10)	Administrative Support Pool	4						4			
		Administrative Assistant		67,284	0	0				69,437		
		Administrative Analyst		67,284	0	0				69,437		
		Administrative Support Supervisor		62,208	0	0				64,199		
		Administrative Specialist III		59,815	1	55,000				61,729		
		Administration Support Specialist		59,815	1	50,900				61,729		
		Administrative Specialist II		53,175	0	0				54,877		
		Administrative Support Specialist		53,175	1	49,312				54,877		
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	1	30,000				40,098		
		TOTAL	9		9		0		9		0	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(11)	Department Chairperson	5	256,072	5	248,131			5	264,266		
	(12)	Faculty Pool	6						6			
		Professor		243,519	0	0				251,312		
		Associate Professor		224,720	6	161,370				231,911		
		Assistant Professor		212,176	0	0				218,965		
		TOTAL	11		11		0		11		0	
ARKANSAS BIOSCIENCES INSTITUTE												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(13)	Director of Biosciences Institute	1	380,697	1	121,350			1	392,879		
	(14)	Research Technologist	6	78,713	1	63,860			6	81,232		
	(15)	Research Technician	4	53,175	0	0			4	54,877		
		TOTAL	11		2		0		11		0	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
			#	2025-26 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2026-27 ANNUAL SAL
(16)		Faculty Pool	24						24			
		Research Professor		237,829	0	0				245,440		
		Associate Research Professor		224,718	0	0				231,909		
		Assistant Research Professor		212,176	0	0				218,965		
		Research Instructor		145,990	0	0				150,661		
(17)		Post Doctoral Fellow	6	147,091	0	0			6	151,798		
(18)		Graduate Assistant	4	57,379	0	0			4	59,215		
		TOTAL	34		0		0		34		0	
UAMS AREA HEALTH EDUCATION CENTER - HELENA												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(19)		Project/Program Administrator	17		17				17			
		Executive Project/Program Director		207,294	0	0				213,928		
		Exec. Project/Program Manager		181,097	0	0				186,892		
		Sr. Project/Program Director		167,382	0	0				172,738		
		Project/Program Director		135,750	0	0				140,094		
		Project/Program Manager		123,020	17	123,020				126,956		
		Project/Program Specialist		106,139	0	0				109,536		
		Executive Assistant		99,405	0	0				102,586		118,680
(20)		Administrative Support Pool	2						2			
		Administrative Assistant		67,284	1	34,645				69,437		
		Administrative Analyst		67,284	0	0				69,437		
		Administrative Support Supervisor		62,208	0	0				64,199		
		Administrative Specialist III		59,815	0	0				61,729		
		Administration Support Specialist		59,815	1	31,824				61,729		
		Administrative Specialist II		53,175	0	0				54,877		
		Administrative Support Specialist		53,175	0	0				54,877		
		Administrative Specialist I		47,272	0	0				48,785		
		Extra Help Assistant		38,855	0	0				40,098		
		TOTAL	19		36		0		19		0	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(21)		Assistant Professor	1	206,357	1	206,357			1	212,961		
(22)		Clinic Instructor	1	165,817	1	165,817			1	171,123		
		TOTAL	2		2		0		2		0	
		SUBTOTAL	113		86		0		113		0	
		TOTAL UAMS	12,874		11,380		0		12,874		0	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Chancellor	1	291,247	1	275,000	1	300,000	1	300,566	1	300,566
(2)		Chief of Staff	1	232,104	1	136,000	1	136,000	1	239,531	1	239,531
(3)		Project/Program Administrator	28						28		28	
		Executive Project/Program Director		207,294	0	0	0	0		213,928		213,928
		Exec. Project/Program Manager		181,097	0	0	0	0		186,892		186,892
		Sr. Project/Program Director		167,382	0	0	0	0		172,738		172,738
		Project/Program Director		135,750	4	91,800	4	91,800		140,094		140,094
		Project/Program Manager		123,020	12	74,095	12	74,095		126,956		126,956
		Executive Assistant		115,000	0	0	0	0		118,680		118,680
		Project/Program Specialist		106,139	12	69,181	12	69,181		109,536		109,536
(4)		Provost	1	201,301	1	170,000	1	170,000	1	207,742	1	207,742
(5)		IT Pool	20						20		20	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	1	60,000	1	60,000		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	1	51,830	1	51,830		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	1	53,000	1	53,000		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	1	49,800	1	49,800		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	3	35,000	3	35,000		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	1	30,000	1	30,000		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(6)		Vice Chan. for Finance & Administration	1	194,320	1	163,200	1	163,200	1	200,539	1	200,539
(7)		V-C for Res., Innovation & Econ. Devel.	1	188,485	1	134,640	1	134,640	1	194,516	1	194,516
(8)		Vice Chancellor for Student Affairs	1	188,485	1	135,862	1	135,862	1	194,516	1	194,516
(9)		Vice Chan. for Advancement/Development	1	188,485	1	153,000	1	153,000	1	194,516	1	194,516
(10)		Vice Chan. for Enrollment Mgmt	1	188,484	1	135,862	1	135,862	1	194,516	1	194,516
(11)		Dean	7	173,915	5	125,293	5	125,293	7	179,480	7	179,480
(12)		Dean of Graduate Studies	1	173,914	1	94,860	1	94,860	1	179,480	1	179,480
(13)		Dir. of Research & Sponsored Programs	1	173,466	1	80,800	1	80,800	1	179,017	1	179,017
(14)		Director of Counseling	1	154,803	1	115,000	1	115,000	1	159,757	1	159,757
(15)		Director of Computer Services	1	145,572	1	110,000	1	110,000	1	150,231	1	150,231
(16)		Director of Corporate Giving	1	144,269	0	0	0	0	1	148,886	1	148,886
(17)		Director of Facilities Planning	1	142,891	1	110,000	1	110,000	1	147,464	1	147,464
(18)		Director of University Relations	1	142,888	0	0	0	0	1	147,460	1	147,460
(19)		Director of Physical Plant	1	142,721	0	0	0	0	1	147,288	1	147,288
(20)		Assistant to the Chancellor	1	141,997	1	53,192	1	53,192	1	146,541	1	146,541
(21)		Associate Vice Chancellor	3	141,997	2	125,000	3	125,000	3	146,541	3	146,541
(22)		Business Affairs Administrator	1	141,997	1	51,217	1	51,217	1	146,541	1	146,541
(23)		Director of International Programs	1	141,997	0	0	0	0	1	146,541	1	146,541
(24)		Director of Development	2	141,997	1	94,300	1	94,300	2	146,540	2	146,540
(25)		Controller	1	138,312	1	85,000	1	85,000	1	142,738	1	142,738
(26)		Director of Affirmative Action	1	135,747	1	70,000	1	70,000	1	140,091	1	140,091
(27)		Director of Social Work	1	135,747	0	0	0	0	1	140,091	1	140,091
(28)		Dir. of Alumni and Gov. Relations	1	133,584	1	116,038	1	116,038	1	137,859	1	137,859
(29)		Director of Institutional Research	1	132,579	0	0	0	0	1	136,822	1	136,822
(30)		Registrar	1	129,169	1	73,000	1	73,000	1	133,303	1	133,303
(31)		Director of Admissions	1	126,225	1	60,924	1	60,924	1	130,264	1	130,264
(32)		Director of Student Financial Aid	1	126,225	1	75,773	1	75,773	1	130,264	1	130,264
(33)		Director of Cooperative Education	1	124,037	0	0	0	0	1	128,007	1	128,007

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(34)	Development/Advancement Manager	1	121,320	1	80,000	1	80,000	1	125,202	1	125,202
	(35)	Budget Director	1	120,948	0	0	0	0	1	124,818	1	124,818
	(36)	Director of University Police	1	120,828	1	93,000	1	93,000	1	124,694	1	124,694
	(37)	Dean of Students	2	119,876	2	86,515	2	86,515	2	123,712	2	123,712
	(38)	Director of Administrative Services	1	116,274	1	105,000	1	105,000	1	119,995	1	119,995
	(39)	Assoc. Dean of Students	2	113,407	1	43,645	1	43,645	2	117,036	2	117,036
	(40)	Associate Dean	2	113,407	2	117,300	2	117,300	2	117,036	2	117,036
	(41)	Assistant Dean	1	106,740	1	78,615	1	78,615	1	110,156	1	110,156
	(42)	Dir. of Educational Assessment	1	106,740	0	0	0	0	1	110,156	1	110,156
	(43)	Director of Health Services	1	106,740	1	57,624	1	57,624	1	110,156	1	110,156
	(44)	Director of Recruitment	1	106,740	1	70,000	1	70,000	1	110,156	1	110,156
	(45)	Student Development Specialist	2	100,654	2	59,250	2	59,250	2	103,875	2	103,875
	(46)	Director of Disability Services	1	98,669	1	58,687	1	58,687	1	101,826	1	101,826
	(47)	Associate for Administration	2	93,943	2	50,900	2	50,900	2	96,949	2	96,949
	(48)	Director of Publications	1	93,943	1	40,600	1	40,600	1	96,949	1	96,949
	(49)	Fiscal Support Pool	17						17		17	
		Fiscal Support Manager		92,082	3	55,000	3	55,000		95,029		95,029
		Fiscal Support Supervisor		75,685	1	45,000	1	45,000		78,106		78,106
		Accountant II		72,774	1	41,000	1	41,000		75,103		75,103
		Accountant I		69,975	2	54,000	2	54,000		72,215		72,215
		Fiscal Support Analyst		67,284	3	52,000	3	52,000		69,437		69,437
		Fiscal Support Specialist		59,815	2	35,000	2	35,000		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
	(50)	Public Safety Pool	20						20		20	
		HE Public Safety Commander III		90,223	1	69,000	1	69,000		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	2	55,240	2	55,240		86,085		86,085
		HE Public Safety Supervisor		74,157	4	46,000	4	46,000		76,530		76,530
		Public Safety Officer		71,305	10	43,595	10	43,595		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	1	30,000	1	30,000		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(51)	Asst. Dir. of Continuing Educ.	2	90,135	1	54,745	1	54,745	2	93,020	2	93,020
	(52)	Asst. Dir. of Coop. Education	2	90,135	1	58,000	1	58,000	2	93,020	2	93,020
	(53)	Director of Materials Management	1	90,135	0	0	0	0	1	93,020	1	93,020
	(54)	Grants Manager	1	85,136	0	0	0	0	1	87,860	1	87,860
	(55)	Personnel Manager	1	85,136	1	56,019	1	56,019	1	87,860	1	87,860
	(56)	Television Program Manager	1	85,136	1	50,510	1	50,510	1	87,860	1	87,860
	(57)	Public Information Coordinator	1	81,860	0	0	0	0	1	84,480	1	84,480
	(58)	Campus Maintenance Supervisor	3	78,713	3	59,072	3	59,072	3	81,232	3	81,232
	(59)	Education Counselor	3	78,713	3	43,000	3	43,000	3	81,232	3	81,232
	(60)	Payroll Services Coordinator	1	78,713	1	45,000	1	45,000	1	81,232	1	81,232
	(61)	Research Technologist	1	78,713	0	0	0	0	1	81,232	1	81,232

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(62)	Admissions Counselor	3	77,184	2	37,734	2	37,734	3	79,654	3	79,654
	(63)	Academic Advisor	5	77,184	2	40,000	2	40,000	5	79,654	5	79,654
	(64)	Transfer Coordinator	1	77,184	1	48,000	1	48,000	1	79,654	1	79,654
	(65)	Skilled Trades Pool	26						26		26	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	2	37,641	2	37,641		73,587		73,587
		Skilled Tradesman		68,562	5	37,174	5	37,174		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(66)	Asst. Dir. Financial Aid	1	72,774	0	0	1	60,000	1	75,103	1	75,103
	(67)	Budget Specialist	1	72,774	1	44,084	1	44,084	1	75,103	1	75,103
	(68)	Human Resources Analyst	1	72,774	0	0	0	0	1	75,103	1	75,103
	(69)	Research Project Analyst	4	72,774	2	5,423	2	5,423	4	75,103	4	75,103
	(70)	HEI Program Coordinator	1	69,975	1	45,275	1	45,275	1	72,215	1	72,215
	(71)	Print Shop Manager	1	69,975	0	0	0	0	1	72,215	1	72,215
	(72)	Administrative Support Pool	58						58		58	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	7	43,164	7	43,164		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	17	40,000	17	40,000		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	20	36,000	20	36,000		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	1	30,000	1	30,000		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(73)	Assistant Registrar	3	67,284	2	45,000	2	45,000	3	69,437	3	69,437
	(74)	Financial Aid Analyst	4	67,284	3	36,645	3	36,645	4	69,437	4	69,437
	(75)	Library Support Pool	11						11		11	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	5	34,615	5	34,615		54,877		54,877
		Library Support Assistant		49,164	3	30,000	3	30,000		50,737		50,737
	(76)	Payroll Services Specialist	1	67,284	0	0	0	0	1	69,437	1	69,437
	(77)	Purchasing Specialist	2	67,284	1	30,000	1	30,000	2	69,437	2	69,437
	(78)	Broadcast Production Specialist	1	64,696	0	0	0	0	1	66,767	1	66,767
	(79)	Institutional Printer	2	64,696	1	30,000	1	30,000	2	66,767	2	66,767
	(80)	Warehouse Manager	1	64,696	1	40,000	1	40,000	1	66,767	1	66,767
	(81)	Financial Aid Specialist	3	62,208	0	0	0	0	3	64,199	3	64,199
	(82)	Human Resources Specialist	2	62,208	1	30,000	1	30,000	2	64,199	2	64,199
	(83)	Inventory Control Manager	1	62,208	1	37,500	1	37,500	1	64,199	1	64,199
	(84)	Student Recruitment Specialist	2	62,208	2	34,000	2	34,000	2	64,199	2	64,199
	(85)	Maintenance Specialist	1	59,815	0	0	0	0	1	61,729	1	61,729
	(86)	Research Assistant	2	59,815	0	0	0	0	2	61,729	2	61,729
	(87)	Athletic Facility Supervisor	1	57,515	1	42,000	1	42,000	1	59,355	1	59,355
	(88)	Coordinator of Housekeeping	2	57,515	0	0	0	0	2	59,355	2	59,355
	(89)	Storeroom Supervisor	1	57,515	0	0	0	0	1	59,355	1	59,355
	(90)	Human Resources Assistant	1	55,302	0	0	0	0	1	57,071	1	57,071
	(91)	Laboratory Technician	3	55,302	2	34,926	2	34,926	3	57,071	3	57,071
	(92)	Institutional Bus Driver	3	53,175	0	0	0	0	3	54,877	3	54,877
	(93)	Research Technician	2	53,175	2	35,568	2	35,568	2	54,877	2	54,877

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(94)	Inventory Control Technician	1	51,130	1	30,000	1	30,000	1	52,766	1	52,766
	(95)	Maintenance Assistant	14	51,130	8	34,445	8	34,445	14	52,766	14	52,766
	(96)	Registrar's Assistant	1	49,164	0	0	0	0	1	50,737	1	50,737
	(97)	Shipping & Receiving Clerk	4	45,455	3	30,000	3	30,000	4	46,909	4	46,909
	(98)	Institutional Services Supervisor	4	43,706	2	35,000	2	35,000	4	45,105	4	45,105
	(99)	Institutional Services Assistant	27	42,025	12	30,000	12	30,000	27	43,370	27	43,370
		TOTAL	364		235		237		364		364	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(100)	Department Chairperson	16	160,134	13	110,000	13	110,000	16	165,258	16	165,258
	(101)	Faculty	38						38		38	
		Professor		153,170	1	71,708	1	71,708		158,071		158,071
		Associate Professor		135,750	11	77,676	11	77,676		140,094		140,094
		Assistant Professor		125,303	5	71,708	5	71,708		129,312		129,312
		Instructor		104,389	13	73,703	13	73,703		107,729		107,729
	(102)	Director of Library Services	1	135,750	1	0	1	75,900	1	140,094	1	140,094
	(103)	Research Associate	1	133,427	0	0	0	0	1	137,697	1	137,697
	(104)	Assoc. Director of Library	1	129,986	0	0	0	0	1	134,145	1	134,145
	(105)	Associate Librarian	5	110,077	3	54,895	3	54,895	5	113,600	5	113,600
	(106)	Special Instructor	1	104,389	1	46,539	1	46,539	1	107,729	1	107,729
	(107)	Assistant Librarian	2	96,743	0	0	0	0	2	99,839	2	99,839
	(108)	Graduate Assistant	2	34,516	2	18,800	2	18,800	2	35,621	2	35,621
		TOTAL	67		50		50		67		67	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(109)	Faculty	132						132		132	
		Distinguished Professor		161,829	0	0	0	0		167,008		167,008
		Professor		149,687	8	88,513	8	88,513		154,477		154,477
		Associate Professor		132,261	14	85,817	14	85,817		136,493		136,493
		Assistant Professor		121,812	21	85,000	21	85,000		125,710		125,710
		Instructor		100,908	36	67,422	36	67,422		104,137		104,137
	(110)	Special Instructor	2	100,908	0	0	0	0	2	104,137	2	104,137
	(111)	Lecturer	2	75,273	0	0	0	0	2	77,681	2	77,681
	(112)	Part-Time Faculty	53	56,046	48	6,000	48	6,000	53	57,840	53	57,840
	(113)	Laboratory Assistant	6	40,163	1	36,279	1	36,279	6	41,449	6	41,449
		TOTAL	195		128		128		195		195	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS												
	(114)	Head Coach	7	195,794	7	110,000	7	110,000	7	202,060	7	202,060
	(115)	Director of Athletics	1	159,847	1	133,875	1	133,875	1	164,962	1	164,962
	(116)	Director of Auxiliary Enterprises	1	125,549	0	0	0	0	1	129,567	1	129,567
	(117)	Assistant Director of Athletics	2	122,257	1	80,000	1	80,000	2	126,169	2	126,169
	(118)	Senior Women's Sports Administrator	1	122,257	1	75,000	1	75,000	1	126,169	1	126,169
	(119)	Coach	13	122,241	10	68,000	10	68,000	13	126,152	13	126,152
	(120)	Athletic Compliance Coordinator	1	118,867	1	80,000	1	80,000	1	122,671	1	122,671
	(121)	Assistant Coach	8	114,807	8	85,000	8	85,000	8	118,481	8	118,481
	(122)	Head Athletic Trainer	1	114,806	1	80,000	1	80,000	1	118,480	1	118,480

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(123)	Business Manager		1	99,798	1	66,010	1	66,010	1	102,992	1	102,992
(124)	Sports Information Director		1	99,798	1	55,000	1	55,000	1	102,991	1	102,991
(125)	Athletic Facility Manager		1	96,579	1	42,279	1	42,279	1	99,669	1	99,669
(126)	Eligibility Specialist		1	96,579	1	48,102	1	48,102	1	99,669	1	99,669
(127)	Registered Nurse		1	81,860	0	0	0	0	1	84,480	1	84,480
(128)	Education Counselor		3	78,713	1	36,265	1	36,265	3	81,232	3	81,232
(129)	Director of Student Union		1	75,685	1	50,801	1	50,801	1	78,106	1	78,106
(130)	UAPB Director of Housing		1	75,685	1	60,085	1	60,085	1	78,106	1	78,106
(131)	Athletic Ticket Sales Coord.		1	69,975	1	58,140	1	58,140	1	72,215	1	72,215
(132)	HEI Program Coordinator		2	69,975	1	37,005	1	37,005	2	72,215	2	72,215
(133)	Administrative Support Pool		2						2		2	
	Administrative Assistant			67,284	0	0	0	0		69,437		69,437
	Administrative Analyst			67,284	0	0	0	0		69,437		69,437
	Administrative Support Supervisor			62,208	0	0	0	0		64,199		64,199
	Administrative Specialist III			59,815	1	0	1	0		61,729		61,729
	Administration Support Specialist			59,815	0	0	0	0		61,729		61,729
	Administrative Specialist II			53,175	1	0	1	0		54,877		54,877
	Administrative Support Specialist			53,175	0	0	0	0		54,877		54,877
	Administrative Specialist I			47,272	0	0	0	0		48,785		48,785
	Extra Help Assistant			38,855	0	0	0	0		40,098		40,098
(134)	Asst. Director Student Union		1	67,284	1	48,000	1	48,000	1	69,437	1	69,437
(135)	Food Service Pool		1						1		1	
	Food Preparation Manager			64,696	0	0	0	0		66,767		66,767
	Food Preparation Supervisor			57,515	1	40,000	1	40,000		59,355		59,355
	Food Preparation Coordinator			51,130	0	0	0	0		52,766		52,766
	Food Preparation Specialist			43,706	0	0	0	0		45,105		45,105
	Food Preparation Technician			40,409	0	0	0	0		41,702		41,702
(136)	Licensed Practical Nurse		1	62,208	0	0	0	0	1	64,199	1	64,199
(137)	Recreation Coordinator		1	59,815	0	0	0	0	1	61,729	1	61,729
(138)	Resident Hall Specialist		12	57,515	10	30,000	10	30,000	12	59,355	12	59,355
(139)	Athletic Trainer		2	55,302	0	0	0	0	2	57,071	2	57,071
(140)	Inventory Control Technician		1	51,130	0	0	0	0	1	52,766	1	52,766
(141)	Mail Services Coordinator		1	49,164	1	30,000	1	30,000	1	50,737	1	50,737
(142)	Mail Services Assistant		2	45,455	1	30,000	1	30,000	2	46,909	2	46,909
(143)	Institutional Services Assistant		5	42,025	0	0	0	0	5	43,370	5	43,370
	TOTAL		77		55		55		77		77	
AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS												
(144)	Dir. of UAPB Agri. Experiment Stat.		1	173,915	0	0	0	0	1	179,480	1	179,480
(145)	Resident Director		1	105,621	1	86,402	1	86,402	1	109,001	1	109,001
(146)	Administrative Support Pool		6						6		6	
	Administrative Assistant			67,284	0	0	0	0		69,437		69,437
	Administrative Analyst			67,284	1	45,000	1	45,000		69,437		69,437
	Administrative Support Supervisor			62,208	0	0	0	0		64,199		64,199
	Administrative Specialist III			59,815	2	45,000	2	45,000		61,729		61,729
	Administration Support Specialist			59,815	0	0	0	0		61,729		61,729
	Administrative Specialist II			53,175	1	38,000	1	38,000		54,877		54,877
	Administrative Support Specialist			53,175	0	0	0	0		54,877		54,877

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(147)	Research Assistant	3	59,815	3	36,000	3	36,000	3	61,729	3	61,729
	(148)	Landscape Specialist	1	55,302	0	0	0	0	1	57,071	1	57,071
		TOTAL	12		8		8		12		12	
		TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS										
	(149)	Faculty	37						37		37	
		Distinguished Professor		161,829	0	0	0	0		167,008		167,008
		Professor		153,172	5	99,248	5	99,248		158,073		158,073
		Associate Professor		135,750	6	82,041	6	82,041		140,094		140,094
		Assistant Professor		125,303	5	75,000	5	75,000		129,312		129,312
		Instructor		104,389	1	54,240	1	54,240		107,729		107,729
	(150)	Research Associate	12	133,427	10	69,107	10	69,107	12	137,697	12	137,697
	(151)	Research Specialist	7	106,131	0	0	0	0	7	109,527	7	109,527
	(152)	Senior Research Assistant	14	100,908	8	46,500	8	46,500	14	104,137	14	104,137
	(153)	Graduate Assistant	33	57,379	19	22,880	19	22,880	33	59,215	33	59,215
		TOTAL	103		54		54		103		103	
		UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS										
	(154)	UAPB 1890 Extension Administrator	1	173,915	1	116,725	1	116,725	1	179,480	1	179,480
	(155)	Project/Program Director	2	135,747	1	46,270	1	46,270	2	140,091	2	140,094
	(156)	Administrative Support Pool	3						3		3	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	1	45,000	1	45,000		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	1	45,000	1	45,000		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	1	30,000	1	30,000		40,098		40,098
		TOTAL	6		5		5		6		6	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(157)	Extension Faculty	35						35		35	
		Extension Specialist V		242,370	0	0	0	0		250,126		250,126
		Extension Specialist IV		223,889	1	94,860	1	94,860		231,053		231,053
		Extension Specialist III		191,033	1	88,000	1	88,000		197,146		197,146
		Extension Specialist II		180,763	9	87,516	9	87,516		186,547		186,547
		Extension Specialist I		128,780	1	55,000	1	55,000		132,901		132,901
		Extension Asst. Specialist		113,454	8	66,300	8	66,300		117,084		117,084
	(158)	Extension Associate	9	100,914	7	56,100	7	56,100	9	104,144	9	104,144
	(159)	Multi-County Ext. Agent	5	59,115	1	35,568	1	35,568	5	61,007	5	61,007
	(160)	Extension Program Aide	7	56,247	7	45,124	7	45,124	7	58,047	7	58,047
		TOTAL	56		35		35		56		56	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDED 2026-27 ANNUAL SAL
		TOTAL UAPB	880		570		572		880		880	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		President, ANC	1	208,138	1	188,700	1	213,000	1	214,799	1	214,799
(2)		IT Pool	2						2		2	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Sr. Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	2	37,258	2	39,268		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(3)		Executive Vice President	1	174,282	1	52,098	1	53,140	1	179,859	1	179,859
(4)		Chief Academic Officer	1	167,057	1	117,300	1	122,400	1	172,403	1	172,403
(5)		Chief Planning & Assess. Officer	1	156,658	1	128,045	1	130,606	1	161,671	1	161,671
(6)		Chief Student Life Officer	1	156,658	1	48,900	1	107,100	1	161,671	1	161,671
(7)		Vice President for Student Affairs	1	156,658	1	112,000	1	119,646	1	161,671	1	161,671
(8)		Chief Fiscal Officer	1	156,658	1	85,000	1	102,000	1	161,671	1	161,671
(9)		Director of Comm./Cont. Education	1	147,950	1	75,000	1	41,600	1	152,685	1	152,685
(10)		Controller	1	135,825	1	61,660	1	66,300	1	140,171	1	140,171
(11)		Director of Workforce Development	1	135,825	1	100,000	1	102,000	1	140,171	1	140,171
(12)		Director of Human Resources/Services	1	132,733	1	75,474	1	84,000	1	136,980	1	136,980
(13)		Director of Counseling	1	132,733	0	0	1	63,240	1	136,981	1	136,981
(14)		Director of Institutional Development	1	132,223	1	100,447	1	102,456	1	136,454	1	136,454
(15)		Industrial Relations Coordinator	1	127,530	1	58,500	1	62,539	1	131,611	1	131,611
(16)		Counselor	9	127,508	8	57,025	9	58,166	9	131,589	9	131,589
(17)		Registrar	1	122,249	1	63,750	1	65,025	1	126,161	1	126,161
(18)		Director of Student Aid	1	122,005	1	61,200	1	62,424	1	125,910	1	125,910
(19)		Director of Planning & Assessment	1	120,916	0	0	0	0	1	124,785	1	124,785
(20)		Director of Academic Computing	2	119,967	2	72,331	2	73,778	2	123,806	2	123,806
(21)		Director of Administrative Computing	1	119,967	1	76,500	1	78,030	1	123,806	1	123,806
(22)		Business Manager	1	116,136	0	0	0	0	1	119,852	1	119,852
(23)		Director of Off-Campus Operations	1	116,136	1	62,497	1	63,747	1	119,852	1	119,852
(24)		Director of Physical Plant	1	113,103	1	80,988	1	88,000	1	116,722	1	116,722
(25)		Administrator of Grants & Contracts	1	105,720	0	0	0	0	1	109,103	1	109,103
(26)		Coord. Information & Comm. Relations	1	105,124	1	72,656	1	74,109	1	108,488	1	108,488
(27)		Asst. to the President	1	104,457	1	51,000	1	53,040	1	107,799	1	107,799
(28)		Coordinator of Career Services	1	104,457	1	47,277	1	49,169	1	107,799	1	107,799
(29)		Special Projects Coordinator	1	104,457	0	0	1	76,500	1	107,800	1	107,800
(30)		Project Coordinator	2	95,640	2	66,300	2	67,626	2	98,700	2	98,700
(31)		Workforce Specialist	1	93,055	1	52,950	1	54,009	1	96,033	1	96,033
(32)		Fiscal Support Pool	5						5		5	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	2	35,990	2	38,262		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
A	(33)	Public Safety Pool	7						8		8	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	0	0	0	0		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	1	32,436	1	34,357		64,199		64,199
		Public Safety/Security Officer		56,353	6	30,750	6	32,089		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(34)	Academic Advisor	3	86,850	2	69,199	3	70,582	3	89,629	3	89,629
	(35)	Student Development Specialist	1	83,457	0	0	1	50,856	1	86,127	1	86,127
	(36)	Skilled Trades Pool	1						1		1	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	1	51,000	1	52,020		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(37)	Administrative Support Pool	15						15		15	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	2	42,000	2	44,096		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	0	0	0	0		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	3	33,092	5	35,040		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	3	40,198	3	41,806		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(38)	Library Support Pool	1						1		1	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	1	38,000	1	38,000		59,355		59,355
		Library Technician		53,175	0	0	0	0		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
	(39)	Maintenance Supervisor	1	67,284	1	48,000	1	49,920	1	69,437	1	69,437
	(40)	Payroll Services Specialist	1	67,284	1	44,000	1	45,760	1	69,437	1	69,437
	(41)	Maintenance Technician	1	62,208	0	0	0	0	1	64,199	1	64,199
	(42)	Human Resources Assistant	1	55,302	1	35,000	1	36,920	1	57,071	1	57,071
D	(43)	Maintenance Assistant	9	51,130	5	28,365	5	30,124	8	52,766	8	52,766
	(44)	Institutional Services Supervisor	1	43,706	1	24,272	1	26,000	1	45,105	1	45,105

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(45)		Institutional Services Assistant	7	42,025	7	25,500	7	26,936	7	43,370	7	43,370
		TOTAL	96		73		80		96		96	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(46)		IT Pool	1						1		1	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	1	59,290		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Sr. Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(47)		Division Chairperson	4	146,201	3	116,344	2	118,671	4	150,880	4	150,880
(48)		Division Chairperson/Dean	2	146,201	2	90,000	2	91,800	2	150,880	2	150,880
(49)		Director of Nursing & Allied Health	1	144,651	1	104,396	1	106,484	1	149,280	1	149,280
(50)		Librarian	1	132,733	1	60,316	1	61,522	1	136,981	1	136,981
(51)		Special Instructor	30	111,362	21	95,000	21	96,900	30	114,926	30	114,926
(52)		Coordinator of Learning Assist Center	1	93,419	1	40,800	1	42,432	1	96,409	1	96,409
(53)		Lab Supervisor	1	69,399	1	58,127	0	0	1	71,619	1	71,619
		TOTAL	41		30		29		41		41	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(54)		Faculty	57	111,362	17	64,035	17	65,316	57	114,926	57	114,926
(55)		Part-Time Faculty	60	56,046	15	13,933	30	20,000	60	57,840	60	57,840
		TOTAL	117		32		47		117		117	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS												
(56)		Director of Food Service	1	105,646	1	28,000	1	29,120	1	109,027	1	109,027
		TOTAL	1		1		1		1		1	
		TOTAL ANC	255		136		157		255		255	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		Chancellor, ASUMH	1	208,138	1	205,535	1	207,590	1	214,799	1	214,799
(2)		IT Pool	7						7		7	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	1	62,918	1	63,547		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	1	45,000	1	45,450		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	1	31,000	1	31,310		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(3)	Vice Chancellor for Academic Affairs	1	167,057	1	117,118	1	117,118	1	172,403	1	172,403
	(4)	Vice Chanc. for Finance & Admin.	1	156,658	1	105,000	1	106,500	1	161,671	1	161,671
	(5)	Vice Chan. for Advancement/Development	1	156,658	1	95,000	1	95,950	1	161,671	1	161,671
	(6)	Vice Chancellor for Student Affairs	1	156,658	1	105,000	1	106,500	1	161,671	1	161,671
	(7)	Director of Human Resources/Services	1	132,733	1	43,500	1	43,935	1	136,981	1	136,981
	(8)	Director of Institutional Research	1	132,733	1	50,293	1	50,796	1	136,981	1	136,981
	(9)	Counselor	4	127,508	1	46,902	2	47,371	4	131,589	4	131,589
	(10)	Dir. Cont. Ed./Business Outreach	1	122,249	1	43,347	1	43,780	1	126,161	1	126,161
	(11)	Dir. of Public Relations/Marketing	1	122,249	1	48,000	1	48,000	1	126,161	1	126,161
	(12)	Registrar	1	122,249	1	45,000	1	50,000	1	126,161	1	126,161
	(13)	Director of Student Financial Aid	1	122,005	1	55,000	1	45,000	1	125,910	1	125,910
	(14)	Dean of Students	1	121,485	1	65,000	1	70,000	1	125,373	1	125,373
	(15)	Project/Program Administrator	7						7		7	
		Project/Program Director		120,919	0	0	0	0		124,789		124,789
		Project/Program Manager		101,256	0	0	0	0		104,496		104,496
		Project/Program Specialist		91,408	5	45,025	4	45,475		94,333		94,333
	(16)	Director of Computer Services	1	119,967	1	80,344	1	81,147	1	123,806	1	123,806
	(17)	Controller	1	117,181	1	69,837	1	70,535	1	120,931	1	120,931
	(18)	Director of Development	1	113,455	1	52,000	1	45,000	1	117,086	1	117,086
	(19)	Director of Physical Plant	1	113,103	1	73,453	1	74,188	1	116,722	1	116,722
	(20)	Assistant to the Chancellor	1	104,457	1	38,800	1	39,188	1	107,799	1	107,799
	(21)	Fiscal Support Pool	3						3		3	
		Fiscal Support Manager		92,082	1	57,543	1	58,118		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	2	35,000	2	35,350		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
	(22)	Public Safety Pool	2						2		2	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	2	42,516	2	42,943		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(23)	Skilled Trades Pool	4						4		4	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	1	49,907	1	50,406		73,587		73,587
		Skilled Tradesman		68,562	3	35,360	3	35,714		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(24)	Assistant Director of Financial Aid	1	72,774	1	48,716	1	49,203	1	75,103	1	75,103
	(25)	Administrative Support Pool	12						12		12	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Analyst		67,284	0	0	0	0		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	9	36,302	11	36,665		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(26)	Assistant Registrar	1	67,284	0	0	0	0	1	69,437	1	69,437
	(27)	Library Support Pool	2						2		2	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	2	31,302	2	36,664		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
	(28)	Maintenance Supervisor	1	67,284	0	0	0	0	1	69,437	1	69,437
	(29)	Financial Aid Specialist	1	62,208	1	28,080	1	28,361	1	64,199	1	64,199
D	(30)	Records Management Analyst	1	62,208	0	0	0	0	0	0	0	0
	(31)	Payroll Technician	1	59,815	0	0	0	0	1	61,729	1	61,729
	(32)	Purchasing Technician	1	59,815	1	28,080	1	29,361	1	61,729	1	61,729
N	(32.01)	Food Preparation Specialist							1	43,706	0	0
	(33)	Admissions Analyst Supervisor	1	55,302	0	0	0	0	1	57,071	1	57,071
	(34)	Equipment Mechanic	1	55,302	0	0	0	0	1	57,071	1	57,071
	(35)	Admissions Analyst	1	53,175	0	0	0	0	1	54,877	1	54,877
	(36)	Maintenance Assistant	1	51,130	0	0	0	0	1	52,766	1	52,766
	(37)	Institutional Services Shift Supv.	1	49,164	0	0	0	0	1	50,737	1	50,737
	(38)	Institutional Services Assistant	8	42,025	5	28,080	6	28,694	8	43,370	8	43,370
		TOTAL	78		54		57		78		77	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(39)	Division Chair	3	146,201	2	75,000	2	75,750	3	150,879	3	150,879
	(40)	Faculty	4	139,340	3	64,166	4	64,808	4	143,798	4	143,798
	(41)	Librarian	1	132,733	1	57,404	1	57,978	1	136,981	1	136,981
	(42)	Assistant Librarian	1	82,663	0	0	0	0	1	85,309	1	85,309
		TOTAL	9		6		7		9		9	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(43)	Faculty	51	111,362	29	71,501	33	72,216	51	114,926	51	114,926
	(44)	Part-Time Faculty	60	56,046	52	14,175	58	14,175	60	57,840	60	57,840
		TOTAL	111		81		91		111		111	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
N	(44.01)	Food Service Pool									1	
		Food Preparation Manager										66,767
		Food Preparation Supervisor										59,355
		Food Preparation Coordinator										52,766
		Food Preparation Specialist										45,105
		Food Preparation Technician										41,702
		TOTAL	0		0		0		0		1	
		TOTAL ASUMH	198		141		155		198		198	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NATIONAL PARK COLLEGE												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		President, NPC	1	208,138	1	185,000	1	192,400	1	214,799	1	214,799
(2)		IT Pool	15						15		15	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	1	59,940	1	61,522		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	2	66,659	2	67,751		99,493		99,493
		Network Support Specialist		93,831	2	48,603	2	50,266		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	1	51,252	1	52,401		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	1	41,889	1	43,552		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	2	54,886	2	56,548		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	2	40,000	2	41,148		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
(3)		Chief Academic Officer	1	167,057	1	112,713	1	115,495	1	172,403	1	172,403
(4)		Chief of External and Adv. Programs	1	156,658	0	0	0	0	1	161,671	1	161,671
(5)		Chief Fiscal Officer	1	156,658	1	125,006	1	127,787	1	161,671	1	161,671
(6)		Chief Information Officer	1	156,658	1	98,042	1	100,824	1	161,671	1	161,671
(7)		Chief Workforce Development Officer	1	156,658	1	102,469	1	105,251	1	161,671	1	161,671
(8)		Chief Student Life Officer	1	156,658	1	118,006	1	120,787	1	161,671	1	161,671
(9)		Director of Human Resources	1	132,733	1	70,000	1	71,330	1	136,980	1	136,980
(10)		Director of Institutional Research	1	132,733	0	0	0	0	1	136,980	1	136,980
(11)		Counselor	2	127,508	2	68,000	2	69,330	2	131,589	2	131,589
(12)		Director of Marketing and Public Relations	1	122,249	1	73,973	1	67,000	1	126,161	1	126,161
(13)		Registrar	1	122,249	1	69,665	1	71,590	1	126,161	1	126,161
(14)		Director of Financial Aid	1	122,153	1	65,946	1	67,872	1	126,062	1	126,062
(15)		Dean of Students	1	121,485	1	87,258	1	89,183	1	125,373	1	125,373
(16)		Director of Major Gifts	1	121,402	0	0	0	0	1	125,287	1	125,287
(17)		Project/Program Administrator	20		20				20		20	
		Project/Program Director		120,919	4	75,436	4	77,361		124,788		124,788
		Project/Program Manager		101,255	1	71,992	1	73,085		104,496		104,496
		Project/Program Specialist		91,408	3	56,986	3	58,658		94,333		94,333
(18)		Business Manager	1	117,181	0	0	0	0	1	120,931	1	120,931
(19)		Controller	1	117,181	1	80,000	1	81,925	1	120,931	1	120,931
(20)		Director of Development	1	113,455	1	73,974	1	75,899	1	117,086	1	117,086
(21)		Director of Physical Plant	1	113,103	1	85,106	1	87,031	1	116,722	1	116,722
(22)		Assistant to the President	1	104,457	1	55,313	1	57,238	1	107,800	1	107,800
(23)		Workforce Specialist	2	93,055	2	50,000	2	51,093	2	96,033	2	96,033
(24)		Fiscal Support Pool	7						7		7	
		Fiscal Support Manager		92,082						95,029		95,029
		Fiscal Support Supervisor		75,685	1	45,050	1	49,199		78,106		78,106
		Accountant II		72,774	2	58,446	2	60,845		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	1	40,889	1	42,038		69,437		69,437
		Fiscal Support Specialist		59,815	1	35,889	1	37,037		61,729		61,729
		Accounting Technician		55,302						57,071		57,071
		Fiscal Support Technician		51,130						52,766		52,766
(25)		Accounting Coordinator	1	85,136	1	49,731	1	49,731	1	87,860	1	87,860
(26)		Maintenance Manager	1	85,136	1	53,570	1	55,233	1	87,860	1	87,860
(27)		Benefits Coordinator	1	78,713	1	47,270	1	48,852	1	81,232	1	81,232
(28)		Grants Coordinator	1	78,713	0	0	0	0	1	81,232	1	81,232
(29)		Payroll Services Coordinator	1	78,713	1	48,465	1	50,047	1	81,232	1	81,232
(30)		Academic Advisor	4	78,705	4	43,469	4	44,561	4	81,223	4	81,223
(31)		Academic Tutor	1	77,184	0	0	0	0	1	79,654	1	79,654
(32)		Student Service Representative	14	77,184	6	58,000	4	58,700	14	79,654	14	79,654
(33)		Maintenance Coordinator	1	72,774	1	38,333	1	39,995	1	75,103	1	75,103
(34)		HEI Program Coordinator	6	69,975	3	43,866	3	47,038	6	72,215	6	72,215
(35)		Administrative Support Pool	10						10		10	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	1	42,000	1	42,000		69,437		69,437
		Administrative Support Supervisor		62,208	3	41,951	3	43,613		64,199		64,199
		Administrative Specialist III		59,815	5	35,568	5	38,000		61,729		61,729

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administration Support Specialist		59,815	0	0	0	0	61,729		61,729	
		Administrative Specialist II		53,175	1	34,169	1	35,318	54,877		54,877	
		Administrative Support Specialist		53,175	0	0	0	0	54,877		54,877	
		Administrative Specialist I		47,272	0	0	0	0	48,785		48,785	
		Extra Help Assistant		38,855	0	0	0	0	40,098		40,098	
	(36)	Assistant Registrar	1	67,284	1	43,483	1	44,632	69,437	1	69,437	
	(37)	Financial Aid Analyst	4	67,284	2	44,889	2	46,552	69,437	4	69,437	
	(38)	Library Support Pool	2							2		
		Library Supervisor		67,284	0	0	0	0	69,437		69,437	
		Library Specialist		57,515	0	0	0	0	59,355		59,355	
		Library Technician		53,175	0	0	0	0	54,877		54,877	
		Library Support Assistant		49,164	0	0	0	0	50,737		50,737	
	(39)	Maintenance Supervisor	1	67,284	0	0	0	0	69,437	1	69,437	
	(40)	Purchasing Specialist	1	67,284	1	41,499	1	42,647	69,437	1	69,437	
	(41)	Student Recruitment Specialist	1	62,208	1	38,000	1	38,700	64,199	1	64,199	
	(42)	Maintenance Specialist	3	59,815	2	37,141	2	37,141	61,729	3	61,729	
	(43)	Maintenance Assistant	5	51,130	2	31,742	3	31,846	52,766	5	52,766	
	(44)	Institutional Services Supervisor	1	43,706	1	39,405	1	40,050	45,105	1	45,105	
	(45)	Institutional Services Assistant	11	42,025	8	35,541	8	36,600	43,370	11	43,370	
		TOTAL	136		109		88		136		136	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(46)	Division Chairperson	3	146,201	1	78,378	0	0	150,880	3	150,880	
	(47)	Division Chairperson/Dean	3	146,201	3	90,071	3	91,996	150,880	3	150,880	
	(48)	Librarian	1	132,733	1	72,990	1	74,915	136,981	1	136,981	
	(49)	Director of Adult Education	1	127,510	1	65,000	1	66,330	131,590	1	131,590	
	(50)	Assistant Librarian	2	81,202	2	49,920	2	51,501	83,800	2	83,800	
	(51)	Lab Supervisor	3	68,172	3	50,065	3	51,214	70,353	3	70,353	
		TOTAL	13		11		10		13		13	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(52)	Faculty	115	111,362	97	80,634	115	82,615	114,926	115	114,926	
	(53)	Part-Time Faculty	110	56,046	61	56,046	110	57,840	57,840	110	57,840	
		TOTAL	225		158		225		225		225	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
	(54)	Athletic Director	1	120,919	1	69,915	1	89,891	124,789	1	124,789	
	(55)	Campus Store Manager	1	104,892	1	48,432	1	50,000	108,249	1	108,249	
	(56)	Athletic Administration & Support Pool	1							1		
		Coach		104,891	0	0	0	0	108,248		108,248	
		Asst. Coach		56,046	0	0	0	0	57,839		57,839	
		Athletic Trainer		41,956	0	0	0	0	63,000		43,298	
	(57)	Retail Specialist	3	53,175	2	34,554	2	36,000	54,877	3	54,877	
		TOTAL	6		4		4		6		6	
		TOTAL NPC	380		282		327		380		380	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		Chancellor	1	208,138	1	223,955	1	232,913	1	214,799	1	214,799
(2)		IT Pool	2		2		2		2		2	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	0	0		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	1	44,129	1	45,639		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	1	44,096	1	46,474		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(3)	Provost	1	167,057	1	118,674	1	130,219	1	172,403	1	172,403
T	(4)	Vice Chancellor for Administration	1	167,057	1	142,800	1	106,400	0	172,403	0	0
T	(4.01)	Vice Chancellor for Finance & Administration							1	172,403	0	0
T	(4.02)	Vice Chan. for Finance & Administration									1	172,403
	(5)	Vice Chancellor for Student Affairs	1	156,658	1	127,423	1	141,519	1	161,671	1	161,671
	(6)	Director of Institutional Research	1	132,733	1	79,000	1	70,000	1	136,980	1	136,980
N	(6.01)	Director of Human Resources							1	136,980	1	136,980
D	(7)	Counselor	5	127,508	4	61,788	5	65,460	1	131,589	1	131,589
T	(8)	Director	1	127,507	1	66,594	1	65,688	0	131,587	1	131,587
T	(8.01)	Director for Texarkana							1	131,587	0	0
T	(9)	Coord. of Cont. Educ. & Business Outreach	1	122,249	1	58,917	1	59,918	0	126,161	0	0
T	(9.01)	Director of Hempstead Hall							1	126,161	0	0
T	(9.02)	Director									1	131,587
	(10)	Dir. of Public Relations & Marketing	1	122,249	1	58,898	1	62,454	1	126,161	1	126,161
	(11)	Registrar	1	122,249	1	56,512	1	60,272	1	126,161	1	126,161
	(12)	Director of Financial Aid	1	122,005	1	46,000	1	47,574	1	125,910	1	125,910
	(13)	Dean of Students	1	121,485	1	65,000	1	67,275	1	125,373	1	125,373
N	(13.01)	Associate Vice Chancellor for Finance & Administration							1	123,717	0	0
N	(13.02)	Assoc. Vice Chan. For Finance & Admin.									1	123,717
	(14)	Director of Planning & Assessment	1	120,919	1	70,304	1	81,616	1	124,788	1	124,788
	(15)	Director of Computer Services	1	119,967	1	98,321	1	102,770	1	123,806	1	123,806
	(16)	Dir. Business & Industrial Training	1	118,771	1	50,799	1	52,577	1	122,572	1	122,572
D	(17)	Business Manager	1	117,181	1	80,000	1	83,200	0	0	0	0
T	(18)	Director of Development	1	113,455	1	84,150	1	66,300	0	117,086	0	0
T	(18.01)	Director of Institutional Advancement							1	117,086	0	0
T	(18.02)	Director Advancement/Cont. Ed.									1	118,655
	(19)	Director of Physical Plant	1	113,103	1	66,300	1	70,000	1	116,722	1	116,722
	(20)	Director of Admissions	1	111,453	1	67,487	1	71,349	1	115,020	1	115,020
N	(20.01)	Coord. of Student Recruitment							1	114,926	0	0
N	(20.02)	Coordinator of Student Recruitment									1	114,926
	(21)	Controller	1	109,254	1	66,200	0	0	1	112,750	1	112,750
	(22)	Dir. of Acad. Advising and Career Serv.	1	104,457	1	52,216	1	55,043	1	107,799	1	107,799
	(23)	Fiscal Support Pool	3						3		3	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	1	42,268	1	50,000		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	1	43,368	1	46,602		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
N	(23.01)	Director of Testing & Disability Services							1	94,189	0	0
N	(23.02)	Director of Testing Services									1	118,360
	(24)	Public Safety Pool	5						5		5	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	1	55,890	1	59,846		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	1	40,800		76,530		76,530
		Public Safety Officer		71,305	3	38,250	3	39,015		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	1	31,824	0	0		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
N	(24.01)	Admissions Counselor & Recruiter							1	89,629	0	0
N	(24.02)	Admissions Counselor									1	79,654
T	(25)	Assistant Director	1	86,850	1	43,056	1	44,778	0	0	1	89,629
T	(25.01)	Assistant Director of Hempstead Hall							1	89,629	0	0
D	(26)	Director of Administrative Support	1	81,473	1	62,755	1	66,765	0	0	0	0
	(27)	Academic Advisor	4	77,184	3	38,445	3	39,818	4	79,654	4	79,654
	(28)	Skilled Trades Pool	2						2		2	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	2	37,710	2	39,030		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(29)	HEI Program Coordinator	1	69,975	1	46,000	1	50,348	1	72,215	1	72,215
	(30)	Public Information Specialist	1	69,975	1	49,773	1	51,763	1	72,215	1	72,215
	(31)	Administrative Support Pool	18						18		18	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	1	43,000	1	40,800		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	6	38,575	4	37,623		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	3	38,575	5	40,119		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	2	38,250	2	36,432		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(32)	Financial Aid Analyst	2	67,284	2	41,302	2	47,574	2	69,437	2	69,437
	(33)	Library Support Pool	2						2		2	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	1	33,735	1	35,084		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
	(34)	Maintenance Supervisor	1	67,284	0	0	0	0	1	69,437	1	69,437
N	(34.01)	Student Services Specialist							1	69,437	0	0
N	(34.02)	Student Services Representative									1	79,653
	(35)	Special Events Manager	1	67,284	1	34,207	1	42,435	1	69,437	1	69,437
N	(35.01)	Purchasing Specialist							1	69,437	1	69,437
	(36)	Telecommunications Specialist	2	65,925	2	42,584	2	45,575	2	68,035	2	68,035
	(37)	Payroll Technician	1	59,815	1	43,680	1	46,410	1	61,729	1	61,729
D	(38)	Purchasing Technician	1	59,815	1	35,500	1	35,500	0	0	0	0
	(39)	Maintenance Assistant	5	51,130	2	31,755	2	34,208	5	52,766	5	52,766
	(40)	Institutional Services Supervisor	1	43,706	0	0	0	0	1	45,105	1	45,105
A	(41)	Institutional Services Assistant	4	42,025	0	0	0	0	6	43,370	6	43,370
		TOTAL	83		64		64		85		85	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(42)	Division Chairperson	4	146,201	4	98,853	4	102,807	4	150,880	4	150,880
	(43)	Faculty	2	139,340	2	89,257	2	74,765	2	143,798	2	143,798
D	(44)	Librarian	1	132,733	1	72,120	1	72,120	0	0	0	0
N	(44.01)	Dir of Library Services							1	136,981	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	(44.02)	Director of Library Services									1	136,981
	(45)	Instructor - Nursing & Allied Health	8	120,305	3	65,501	4	68,121	8	124,154	8	124,154
		TOTAL	<u>15</u>		<u>10</u>		<u>11</u>		<u>15</u>		<u>15</u>	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(46)	Faculty	60	111,362	31	70,509	36	73,329	60	114,926	60	114,926
	(47)	Part-Time Faculty	55	56,046	24	6,000	26	6,000	55	57,840	55	57,840
		TOTAL	<u>115</u>		<u>55</u>		<u>62</u>		<u>115</u>		<u>115</u>	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
	(48)	Director of Food Service	1	105,646	0	0	0	0	1	109,027	1	109,027
		TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>	
		TOTAL UACCHT	<u>214</u>		<u>129</u>		<u>137</u>		<u>216</u>		<u>216</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		Chancellor	1	208,138	1	200,569	1	204,580	1	214,799	1	214,799
(2)		IT Pool	9						9		9	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	1	83,571	1	85,242		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	0	0	1	63,762		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	0	0	0	0		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	0	0	0	0		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	3	37,475	3	38,224		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	1	31,931		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035
		Network Analyst		65,925	0	0	0	0		68,035		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	0	0	0	0		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(3)	Vice Chancellor for Administration	1	187,612	0	0	1	125,970	1	193,615	1	193,615
	(4)	Provost	1	167,057	1	128,142	1	130,704	1	172,403	1	172,403
	(5)	Assistant to the Chancellor	1	156,658	0	0	0	0	1	161,671	1	161,671
	(6)	Chief Information Officer	1	156,658	1	107,974	1	110,134	1	161,671	1	161,671
	(7)	Vice Chancellor for Finance	1	156,658	1	123,500	0	0	1	161,671	1	161,671
	(8)	Vice Chancellor for Student Affairs	1	156,658	1	125,022	1	127,523	1	161,671	1	161,671
	(9)	Director of Human Resources	1	132,733	1	71,955	1	58,000	1	136,980	1	136,980
	(10)	Director of Institutional Research	1	132,733	1	60,863	1	57,500	1	136,981	1	136,981
D	(11)	Counselor	4	127,508	4	61,457	4	62,530	3	131,589	3	131,589
	(12)	Registrar	1	122,249	1	65,923	1	67,241	1	126,161	1	126,161
	(13)	Director of Financial Aid	1	122,005	1	62,000	1	63,240	1	125,910	1	125,910
	(14)	Project/Program Administrator	3						3		3	
		Project/Program Director		120,919	0	0	0	0		124,789		124,789
		Project/Program Manager		101,256	1	53,331	1	54,398		104,496		104,496
		Project/Program Specialist		91,408	2	51,856	1	42,024		94,333		94,333
	(15)	Dir. of Public Relations & Marketing	1	119,967	1	80,116	1	81,718	1	123,806	1	123,806
D	(16)	Director of Academic Initiatives	1	119,881	0	0	0	0	0	0	0	0
	(17)	Development Officer	1	113,455	1	50,000	1	53,000	1	117,085	1	117,085
	(18)	Director of Physical Plant	1	113,103	1	77,217	1	78,761	1	116,722	1	116,722
	(19)	Director of Admissions	1	111,453	1	65,923	1	67,241	1	115,020	1	115,020
	(20)	Coordinator of Student Recruitment	1	111,362	1	46,716	1	47,650	1	114,926	1	114,926
	(21)	Controller	1	109,254	1	78,030	1	79,591	1	112,750	1	112,750
	(22)	Associate Registrar	1	106,166	1	41,200	1	42,024	1	109,563	1	109,563
	(23)	Instructional Designer	1	106,084	1	56,610	1	57,742	1	109,479	1	109,479
	(24)	Director of Workforce Development	1	105,124	1	55,000	1	56,100	1	108,488	1	108,488
	(25)	Director of Academic Advising	1	104,457	1	58,500	1	59,670	1	107,799	1	107,799
	(26)	Director of Student Activities	1	103,501	1	42,745	1	43,600	1	106,813	1	106,813
	(27)	Fiscal Support Pool	7						7		7	
		Fiscal Support Manager		92,082	1	52,436	1	53,485		95,029		95,029
		Fiscal Support Supervisor		75,685	0	0	0	0		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	1	37,960	1	38,719		72,215		72,215
		Fiscal Support Analyst		67,284	2	38,373	2	39,141		69,437		69,437
		Fiscal Support Specialist		59,815	2	31,602	2	31,677		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	1	32,235	1	32,880		52,766		52,766
(28)		Public Safety Pool	3						3		3	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	1	43,805	1	44,681		76,530		76,530
		Public Safety Officer		71,305	2	42,409	2	43,258		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	0	0	0	0		64,199		64,199
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	0	0	0	0		48,785		48,785

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
	(29)	Student Development Specialist	1	83,457	0	0	1	35,000	1	86,127	1	86,127
	(30)	Academic Advisor	2	77,184	2	40,082	2	42,449	2	79,654	2	79,654
	(31)	Admissions Counselor	2	77,184	2	37,960	2	38,719	2	79,654	2	79,654
	(32)	Child Care Director	1	75,685	1	44,000	1	44,000	1	78,106	1	78,106
	(33)	Skilled Trades Pool	2						2		2	
		Skilled Trades Foreman		74,157	0	0	0	0		76,530		76,530
		Skilled Trades Supervisor		71,305	0	0	0	0		73,587		73,587
		Skilled Tradesman		68,562	2	42,042	2	41,151		70,756		70,756
		Skilled Trades Helper		52,101	0	0	0	0		53,769		53,769
		Apprentice Tradesman		46,319	0	0	0	0		47,801		47,801
	(34)	Assistant Director of Financial Aid	1	72,774	0	0	0	0	1	75,103	1	75,103
	(35)	Human Resources Analyst	1	72,774	1	48,000	1	50,880	1	75,103	1	75,103
	(36)	HEI Program Coordinator	2	69,975	2	39,573	1	45,000	2	72,215	2	72,215
	(37)	Administrative Support Pool	15						15		15	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	3	33,158	5	34,655		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	0	0	0	0		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	0	0	0	0		54,877		54,877
		Administrative Support Specialist		53,175	9	25,844	0	29,844		54,877		54,877
		Administrative Specialist I		47,272	0	0	0	0		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(38)	Assistant Registrar	1	67,284	1	34,650	1	35,343	1	69,437	1	69,437
	(39)	Financial Aid Analyst	4	67,284	3	37,791	3	38,553	4	69,437	4	69,437
	(40)	Library Support Pool	2						2		2	
		Library Supervisor		67,284	0	0	0	0		69,437		69,437
		Library Specialist		57,515	0	0	0	0		59,355		59,355
		Library Technician		53,175	1	29,423	1	30,012		54,877		54,877
		Library Support Assistant		49,164	0	0	0	0		50,737		50,737
	(41)	Maintenance Supervisor	1	67,284	0	0	0	0	1	69,437	1	69,437
	(42)	Payroll Services Specialist	1	67,284	1	45,768	1	46,683	1	69,437	1	69,437
	(43)	Day Care Teacher	2	59,815	1	29,539	2	29,565	2	61,729	2	61,729
	(44)	Maintenance Specialist	3	59,815	2	32,398	2	33,046	3	61,729	3	61,729
	(45)	Special Events Coordinator	1	59,815	1	31,500	1	33,000	1	61,729	1	61,729
	(46)	Landscape Specialist	1	55,302	0	0	0	0	1	57,071	1	57,071
	(47)	Maintenance Assistant	3	51,130	0	0	0	0	3	52,766	3	52,766
	(48)	Institutional Services Shift Supervisor	1	49,164	1	42,000	1	42,840	1	50,737	1	50,737
	(49)	Child Care Technician	2	45,455	2	28,290	2	27,040	2	46,909	2	46,909
	(50)	Institutional Services Supervisor	1	43,706	0	0	0	0	1	45,105	1	45,105
	(51)	Institutional Services Assistant	10	42,025	6	27,040	6	27,491	10	43,370	10	43,370
		TOTAL	109		82		77		107		107	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(52)	Division Chairperson	4	146,201	4	80,217	4	82,203	4	150,880	4	150,880
N	(52.01)	Director of Nursing							2		2	149,280
	(53)	Librarian	1	132,733	1	58,991	1	60,170	1	136,981	1	136,981
	(54)	Faculty	17	111,363	5	63,616	6	64,907	17	114,926	17	114,926
	(55)	Learning Center Coordinator	1	93,419	0	0	1	47,858	1	96,409	1	96,409
	(56)	Assistant Librarian	1	82,663	1	36,400	1	37,128	1	85,309	1	85,309
	(57)	Lab Supervisor	3	69,399	1	46,920	0	0	3	71,619	3	71,619
		TOTAL	27		12		13		29		29	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(58)		Faculty	68	111,362	58	50,332	57	51,891	68	114,926	68	114,926
(59)		Part-Time Faculty	85	56,046	15	7,400	21	8,000	85	57,840	85	57,840
		TOTAL	<u>153</u>		<u>73</u>		<u>78</u>		<u>153</u>		<u>153</u>	
		TOTAL UACCM	<u>289</u>		<u>167</u>		<u>168</u>		<u>289</u>		<u>289</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS - EAST ARKANSAS COMMUNITY COLLEGE												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)		Chancellor, UA-EACC	1	208,138	1	224,640	1	235,760	1	214,799	1	214,799
(2)		IT Pool	6						6		6	
		Network Engineer		200,973	0	0	0	0		207,404		207,404
		Information Systems Manager		128,994	0	0	0	0		133,122		133,122
		Computer Network Coordinator		128,780	0	0	0	0		132,901		132,901
		Technical Support Staff		123,019	0	0	0	0		126,956		126,956
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		125,461
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		125,461
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		123,806
		Website Developer/Programmer		119,967	1	60,974	1	63,383		123,806		123,806
		System Programmer/Web Developer		118,592	0	0	0	0		122,387		122,387
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		112,475
		Database Administrator		106,607	0	0	0	0		110,019		110,019
		Systems Administrator		105,547	0	0	0	0		108,925		108,925
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		106,894
		Institution Information Technology Coord		101,489	0	0	0	0		104,736		104,736
		Assistant Database Administrator		97,665	0	0	0	0		100,790		100,790
		Computer Support Manager		97,585	0	0	0	0		100,708		100,708
		Information Systems Coordinator		97,585	0	0	0	0		100,708		100,708
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		100,708
		Systems Specialist		97,585	0	0	0	0		100,708		100,708
		Information Technology Manager		96,408	0	0	0	0		99,493		99,493
		Network Support Specialist		93,831	0	0	0	0		96,834		96,834
		Senior Software Support Analyst		93,831	0	0	0	0		96,834		96,834
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		95,330
		Tech Support/Applications Support		92,374	0	0	0	0		95,330		95,330
		Information Systems Business Manager		90,223	0	0	0	0		93,110		93,110
		Security Analyst		90,223	0	0	0	0		93,110		93,110
		Systems Analyst		90,223	0	0	0	0		93,110		93,110
		Information Technology Specialist		88,339	0	0	0	0		91,166		91,166
		Computer Support Coordinator		86,753	1	47,224	1	49,090		89,529		89,529
		Software Support Analyst		86,753	0	0	0	0		89,529		89,529
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		89,529
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		86,085
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		86,085
		PC Support Specialist		81,860	1	41,696	1	42,450		84,480		84,480
		Computer Support Specialist		80,208	0	0	0	0		82,775		82,775
		Database Analyst		80,208	0	0	0	0		82,775		82,775
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		79,590
		Network Support Analyst		77,123	0	0	0	0		79,590		79,590
		Website Developer		77,123	0	0	0	0		79,590		79,590
		Information Systems Analyst		74,157	0	0	0	0		76,530		76,530
		Information Systems Security Analyst		74,157	0	0	0	0		76,530		76,530
		Computer Support Analyst		74,157	0	0	0	0		76,530		76,530
		Software Support Specialist		71,305	0	0	0	0		73,587		73,587
		Telecommunications Supervisor		71,305	0	0	0	0		73,587		73,587
		Media Specialist		69,975	0	0	0	0		72,215		72,215
		Computer Support Technician		68,562	0	0	0	0		70,756		70,756
		Help Desk Specialist		68,562	0	0	0	0		70,756		70,756
		Computer Operator		65,925	0	0	0	0		68,035		68,035

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Analyst		65,925	0	0	0	0		68,035		68,035
		Telecommunications Specialist		65,925	0	0	0	0		68,035		68,035
		Multimedia Specialist		62,208	0	0	0	0		64,199		64,199
		Information Technology Assistant		58,608	0	0	0	0		60,483		60,483
		Computer Lab Technician		56,353	1	40,936	1	42,553		58,156		58,156
		Multimedia Technician		51,130	0	0	0	0		52,766		52,766
		Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		48,785
	(3)	Chief Academic Officer	1	167,057	1	102,000	1	106,029	1	172,403	1	172,403
	(4)	Assistant to the President	1	156,658	1	41,627	1	44,000	1	161,671	1	161,671
	(5)	Chief Career & Technical Ed. Officer	1	156,658	1	60,000	1	62,370	1	161,671	1	161,671
	(6)	Chief Fiscal Officer	1	156,658	1	101,000	1	104,990	1	161,671	1	161,671
	(7)	Chief Planning and Development Officer	1	156,658	1	91,830	1	95,457	1	161,671	1	161,671
	(8)	Chief Student Life Officer	1	156,658	1	78,850	1	95,000	1	161,671	1	161,671
	(9)	Dir. of Community/Continuing Ed.	1	147,950	1	45,760	1	47,568	1	152,685	1	152,685
	(10)	Director of Small Business Center	1	144,651	0	0	1	45,760	1	149,280	1	149,280
	(11)	Director of Counseling	1	132,733	1	60,260	1	62,640	1	136,981	1	136,981
	(12)	Director of Institutional Research	1	132,733	0	0	1	63,824	1	136,981	1	136,981
	(13)	Director of Human Resources	1	132,732	1	78,000	1	81,081	1	136,979	1	136,979
	(14)	Counselor	6	127,508	3	47,456	3	49,331	6	131,589	6	131,589
	(15)	Dir. of Enrollment Mgmt/Registrar	1	122,249	1	63,648	1	66,162	1	126,161	1	126,161
	(16)	Dir. of Public Relations/Marketing	1	122,249	1	48,835	1	50,764	1	126,161	1	126,161
	(17)	Dir. of Student Financial Aid	1	122,005	1	51,617	1	51,617	1	125,910	1	125,910
	(18)	Project/Program Administrator	4						4		4	
		Project/Program Director		120,919	0	0	0	0		124,789		124,789
		Project/Program Manager		101,256	2	52,042	3	54,098		104,496		104,496
		Project/Program Specialist		91,408	0	0	0	0		94,333		94,333
	(19)	Director of Computer Services	1	119,967	1	85,109	1	89,000	1	123,806	1	123,806
D	(20)	Associate Director of Computer Services	1	119,967	0	0	0	0	0	0	0	0
	(21)	Dir. of Sys. Prog. & Data Base Svcs.	1	119,967	1	74,780	1	77,734	1	123,806	1	123,806
	(22)	Director of Distance Learning	1	119,881	0	0	0	0	1	123,717	1	123,717
	(23)	Dir. of Off-Campus Operations	1	119,881	1	47,224	1	48,145	1	123,717	1	123,717
	(24)	Controller	1	117,181	1	67,830	1	70,509	1	120,931	1	120,931
	(25)	Administrator of Grants and Contracts	1	117,181	0	0	0	0	1	120,931	1	120,931
	(26)	Director of Police & Public Safety	1	113,103	1	53,350	1	60,260	1	116,723	1	116,723
	(27)	Director of Physical Plant	1	113,103	1	47,224	1	48,620	1	116,722	1	116,722
	(28)	Coordinator of Student Recruitment	1	111,362	1	45,760	1	47,362	1	114,926	1	114,926
	(29)	Fiscal Support Pool	4						4		4	
		Fiscal Support Manager		92,082	0	0	0	0		95,029		95,029
		Fiscal Support Supervisor		75,685	1	47,469	1	48,394		78,106		78,106
		Accountant II		72,774	0	0	0	0		75,103		75,103
		Accountant I		69,975	0	0	0	0		72,215		72,215
		Fiscal Support Analyst		67,284	0	0	0	0		69,437		69,437
		Fiscal Support Specialist		59,815	3	35,360	3	35,360		61,729		61,729
		Accounting Technician		55,302	0	0	0	0		57,071		57,071
		Fiscal Support Technician		51,130	0	0	0	0		52,766		52,766
A	(30)	Public Safety Pool	3						5		5	
		HE Public Safety Commander III		90,223	0	0	0	0		93,110		93,110
		Director Public Safety I		88,541	0	0	0	0		91,374		91,374
		HE Public Safety Commander II		86,753	0	0	0	0		89,529		89,529
		HE Public Safety Commander I		83,416	0	0	0	0		86,085		86,085
		HE Public Safety Supervisor		74,157	0	0	0	0		76,530		76,530
		Public Safety Officer		71,305	0	0	0	0		73,587		73,587
		Public Safety Officer II		65,925	0	0	0	0		68,035		68,035
		Security Officer Supervisor		62,208	1	30,168	1	31,360		64,199		64,199

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Public Safety/Security Officer		56,353	0	0	0	0		58,156		58,156
		HE Public Safety Dispatcher		47,272	0	0	0	0		48,785		48,785
		Parking Control Supv.		47,272	0	0	0	0		48,785		48,785
		Security Officer		47,272	1	27,040	1	28,108		48,785		48,785
		Parking Control Officer		45,455	0	0	0	0		46,909		46,909
		Watchman		38,855	0	0	0	0		40,098		40,098
N,M	(31)	Planning Officer/Grant Coordinator	1	85,080	1	51,082	1	53,100	1	87,802	1	87,802
	(31.01)	Skilled Trades Pool							9		9	
		Skilled Trades Foreman								76,530		76,530
		Skilled Trades Supevisor								73,587		73,587
		Skilled Tradesman								70,756		70,756
		Skilled Trades Helper								53,769		53,769
		Apprentice Tradesman								47,801		47,801
	(32)	Asst. Dir. Financial Aid	1	72,774	1	36,126	1	35,360	1	75,103	1	75,103
	(33)	Administrative Support Pool	26						26		26	
		Administrative Assistant		67,284	0	0	0	0		69,437		69,437
		Administrative Analyst		67,284	2	35,360	2	35,360		69,437		69,437
		Administrative Support Supervisor		62,208	0	0	0	0		64,199		64,199
		Administrative Specialist III		59,815	2	34,082	2	33,319		61,729		61,729
		Administration Support Specialist		59,815	0	0	0	0		61,729		61,729
		Administrative Specialist II		53,175	4	28,864	4	30,220		54,877		54,877
		Administrative Support Specialist		53,175	0	0	0	0		54,877		54,877
		Administrative Specialist I		47,272	6	27,854	7	28,954		48,785		48,785
		Extra Help Assistant		38,855	0	0	0	0		40,098		40,098
	(34)	Assistant Registrar	1	67,284	1	34,110	1	35,458	1	69,437	1	69,437
	(35)	Financial Aid Analyst	1	67,284	0	0	0	0	1	69,437	1	69,437
	(36)	Maintenance Supervisor	2	67,284	2	41,990	2	49,090	2	69,437	2	69,437
	(37)	Payroll Services Specialist	1	67,284	1	41,250	1	42,879	1	69,437	1	69,437
	(38)	Purchasing Specialist	1	67,284	1	36,400	1	37,838	1	69,437	1	69,437
	(39)	Career Planning and Placement Spec.	1	64,696	1	47,279	1	49,147	1	66,767	1	66,767
	(40)	Financial Aid Specialist	1	62,208	0	0	0	0	1	64,199	1	64,199
	(41)	Maintenance Specialist	2	59,815	1	30,866	1	32,085	2	61,729	2	61,729
	(42)	Payroll Technician	1	59,815	1	47,654	1	49,536	1	61,729	1	61,729
D	(43)	Landscape Specialist	1	55,302	0	0	0	0	0	57,071	0	0
	(44)	Cashier	1	51,130	0	0	0	0	1	52,766	1	52,766
D,M	(45)	Maintenance Assistant	8	51,130	7	28,072	7	29,181	0	0	0	0
	(46)	Registrar's Assistant	1	49,164	1	35,360	1	36,757	1	50,737	1	50,737
	(47)	Institutional Services Assistant	6	42,025	3	27,040	3	28,108	6	43,370	6	43,370
		TOTAL	104		70		74		105		105	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(48)	Division Chairperson	6	146,201	5	76,000	6	79,002	6	150,880	6	150,880
	(49)	Director of Nursing	1	144,651	6	56,833	12	58,667	1	149,280	1	149,280
	(50)	Faculty	12	139,340	1	66,555	1	68,222	12	143,798	12	143,798
	(51)	Dir. of Learning Resource Center	1	127,507	1	48,620	1	50,540	1	131,587	1	131,587
	(52)	Coordinator of Learning Assistance	1	93,419	1	44,592	1	46,353	1	96,409	1	96,409
		TOTAL	21		14		21		21		21	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(53)	Faculty	54	111,362	48	67,181	48	67,181	54	114,926	54	114,926
	(54)	Librarian	1	111,362	0	0	0	0	1	114,926	1	114,926
D	(55)	Lab Supervisor	5	58,163	0	0	0	0	4	60,024	4	60,024

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED 2025-26		PAID 2024-25		BUDGETED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(56)		Part-Time Faculty	100	56,046	76	16,620	100	54,308	100	57,840	100	57,840
		TOTAL	<u>160</u>		<u>124</u>		<u>148</u>		<u>159</u>		<u>159</u>	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS										
(57)		Bookstore Manager	1	67,284	1	32,232	1	33,504	1	69,437	1	69,437
		TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
		TOTAL UAEACC	<u>286</u>		<u>209</u>		<u>244</u>		<u>286</u>		<u>286</u>	