

**SREB Minority Doctoral Program Criteria**

- Applying to or enrolled in a Ph.D. program. Scholars in all other doctoral degree programs, including D.B.A., D.D.S., D.N.P., D.P.T., D.V.M., Ed.D., J.D., M.D., Pharm.D., etc. are ineligible to apply.
- Expecting admission into a Ph.D. program before the academic year begins or is within a first year of a Ph.D. program.
- Completed all course work and comprehensive/preliminary exams and have defended the prospectus successfully before the academic year begins.
- Accepted into or enrolled in a full-time, campus-based Ph.D. program (not online or distance learning) at a participating institution in a participating state by August, the start of the academic year.
- Hold or are scheduled to receive a bachelor's or master's degree from a regionally accredited college or university by the beginning of the fall semester. The program particularly encourages applicants who seek Ph.D.s in the STEM disciplines (science, technology, engineering and math), which have a particularly low minority representation.
- U.S. citizen or have legal permanent resident status.
- A member of a racial or ethnic minority (including African-American, Asian American, Hispanic/Latin American, Native American or others).
- Not employed outside your department or discipline.
- Plan to become a full-time college or university faculty member after earning your Ph.D.

Additional factors may be considered in the selection process:

- Letter of Recommendation
- Personal Statement
- High need area in Arkansas within STEM field
- GPA
- GRE Score

**SREB Doctoral Scholars Program  
Arkansas Graduate Employment Profile  
as of 08/23/11**

<u>Total Graduates</u>	<u>Total Employed</u>	<u>Academic</u>	<u>Non-Academic</u>	<u>Within Arkansas</u>	<u>Out of Arkansas</u>
43	32	26	6	13	19

### Employment Profile

