



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 16, 2020

The Honorable David Wallace, Co-Chairperson
The Honorable Jim Wooten, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:

The Office of Personnel Management (OPM) submits a request for the continuation of
previously approved Labor Market Rates for FY21. The requested special entry rates for
continuation are listed below. The rates are above midpoint for the corresponding pay grade.

Table with 8 columns: Agency, Class Code, Title, Grade, Pay Range, Approved Rate, FY19 Cost, Positions Utilized. Rows include Disability Determination Social Security Administration, State Crime Lab, and Department of Finance and Administration, with a TOTAL row at the bottom.

The Office of Personnel Management is requesting the continuation of three Labor Market Rates
from three separate agencies. These rates were approved so that the agencies can attract and
retain qualified applicants. Labor Market Rates are also utilized due to labor market conditions
for the locations of these classifications.

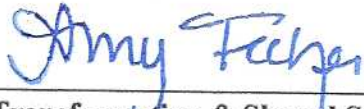
The Honorable David Wallace, Co-Chairperson  
The Honorable Jim Wooten, Co-Chairperson  
June 16, 2020  
Page 2

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved Labor Market Rates for FY21. Your consideration of this request is greatly appreciated.

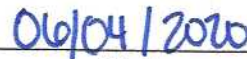
Sincerely,



Kay Barnhill, Director  
Office of Personnel Management



\_\_\_\_\_  
Secretary of Transformation & Shared Services



\_\_\_\_\_  
Date

KB/sd: 1-2

**LABOR MARKET RATES ABOVE MIDPOINT FY21**

<b>Agency</b>	<b>Class Code</b>	<b>Title</b>	<b>Grade</b>	<b>Pay Range</b>	<b>Approved Rate</b>	<b>FY20 Cost</b>	<b>Positions Utilized</b>
Disability Determination Social Security Administration	L102N	DDSSA Medical Consultant	MP06	\$111,884- \$165,588	\$147,000	\$0	0
State Crime Lab	L001N	Crime Lab Director	MP10	\$175,620 - \$270,455	\$270,455	\$0	0
Department of Finance and Administration	T016C	DFA Revenue Security Supervisor- Extra Help Only	GS09	\$50,222- \$72,821	\$62,400	\$18,053	5
<b>TOTAL</b>						<b>\$18,053</b>	<b>5</b>