



## Arkansas Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

June 1, 2023

The Honorable Breanne Davis, Co-Chair  
The Honorable Mark Berry, Co-Chair  
Arkansas Legislative Council - Personnel  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Davis and Representative Berry:

The Arkansas Division of Higher Education (ADHE) submits a request from Black River Technical College (BRTC) for your review.

BRTC requests to obtain three (3) positions from the Higher Education surrender pool authorized by Act 778 of 2023, ACA §6-63-319 (c)(1). The positions requested and positions being surrendered are listed below:

### POSITION(S) REQUESTED

<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LINE-ITEM-MAX (LIM) SALARY</u>	<u>NUMBER OF POSITIONS</u>
Instructor - Nursing/Resp. Therapy	\$50,000 - \$60,000	\$108,948	3

### POSITION(S) SURRENDERED

<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LINE-ITEM-MAX (LIM) SALARY</u>	<u>NUMBER OF POSITIONS</u>	<u>DATE VACATED</u>
Faculty - 9 Month	\$35,000 - \$63,000	\$100,850	3	Unfilled

### JUSTIFICATION

Two (2) of the three (3) positions will be dedicated to the newly created Nursing LPN to RN Bridge program which is planned to commence January of 2024. The other position will move from being grant funded to an institutionally funded position. The Instructor of Nursing/Resp. Therapy will teach, instruct, evaluate student performance and advise pre-nursing, nursing and allied health students. All positions will increase nursing capacity.

### RECOMMENDATION

The Arkansas Division of Higher Education (ADHE) has reviewed this request from Black River Technical College (BRTC) and recommends the request to obtain three (3) positions and to surrender three (3) positions to the ADHE surrender pool. BRTC states that the total compensation for each position requested is \$67,000 - \$80,400. The projected cost for the three positions is \$24,491.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Warden'.

Ken Warden, Ed.D.  
Commissioner

May 9, 2023

RE: Request for Three Instructor-Nursing/Respiratory Therapy from Surrender/Swap Pool

Black River Technical College is respectfully requesting (3) Instructor-Nursing/Respiratory Therapy positions from the Higher Education Surrender/Swap Pool.

Black River Technical College will surrender or swap three (3) Faculty-nine-month positions for these three requested positions.

**Justification:**

Two of these three requested reallocations will be dedicated to the newly created Nursing LPN to RN Bridge program that we plan to start in January of 2024. The other requested position will be a current nursing instructor whose position was previously funded through a grant. This position is moving from grant funded to institutionally funded. In short, two of the three requested positions are due to the implementation of a new nursing program at our institution; all three positions are to increase nursing capacity.

BRTC appreciates your consideration in our request for approval of these positions. Please don't hesitate to contact me with any questions concerning this matter.

Sincerely,



Martin Eggensperger, Ph.D., President, Black River Technical College



## Division of Higher Education Central Pool/Surrender Pool Justification Form

<b>Institution:</b>	<b>Black River Technical College</b>	<b>Date:</b>	<b>05/04/2023</b>
<b>Surrendered Title:</b>	<b>Faculty-Nine Month</b>	<b>Surrendered Salary Range:</b>	<b>\$35,000-\$63,000</b>
<b>Date Surrendered Positions Vacated:</b>	<b>Unfilled</b>	<b>Number of Positions Surrendered:</b>	<b>3</b>
<b>Requested Authorized Title:</b>	<b>Instructor-Nursing/Respiratory Therapy</b>	<b>LIM:</b>	<b>\$101,821.00</b>
<b>Working Title:</b>	<b>Nursing Instructor</b>	<b>Estimated Salary Range:</b>	<b>\$50,000-\$60,000/year</b>
<b>Institution Match Rate %:</b>	<b>34%</b>	<b>Institution Match \$:</b>	<b>\$17,000-\$20,400</b>
<b>Total Compensation:</b>	<b>\$67,000-\$80,400</b>	<b>Number of Positions:</b>	<b>3</b>

<b>Board Approval Date:</b>	<b>05/04/2023</b>
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**Justification:**

Two of these three requested reallocations will be dedicated to the new LPN to RN Bridge program that we plan to start in January of 2024. The other requested position will be a current nursing instructor whose position was previously funded through a grant.

**Educational Requirements:**

Minimum of a Bachelor's Degree in Nursing is required for all three of the requested positions. An active nursing license in the state of Arkansas is also a requirement.



# Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:
<ul style="list-style-type: none"> <li>Teaching courses within an educational setting that support the mission and vision of Black River Technical College</li> <li>Instructing to the established course outcomes, and engaging students in learning activities</li> <li>Completing classroom records and reports, such as absences, schedules, and grade records in a timely manner</li> <li>Evaluating student performance</li> <li>Performs, documents and evaluates course assessments and program assessments as part of continuous improvement</li> <li>Advising pre-nursing, nursing and allied health students</li> </ul>

Additional Information:
<p>As previously mentioned, two of the new positions will be new hires in a new program. The third is a job that is currently in place. It is moving from grant funded to institutionally funded. All three positions will report to the Director of Nursing, Dean of Nursing and Allied Health and the Vice President of Academics.</p>

Decision (for official use only)	
<input type="checkbox"/> Approved	<input type="checkbox"/> Rejected
<input type="checkbox"/> Approved with modifications	<input type="checkbox"/> Deferred
Justifications:	

Signatures (for official use only)			
Institutional Finance:		Date:	
ADHE Commissioner:		Date:	