

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE**

of the

ARKANSAS LEGISLATIVE COUNCIL

August 23, 2024

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, August 21, 2024 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports with exceptions where noted:

1. Commissioner of State Lands Request to utilize the Constitutional Officer Growth Pool established by Arkansas Code Annotated 21-5-225(f)(1).
2. Arkansas State University- Beebe Request to obtain four (4) positions from the Higher Education surrender pool authorized by Act 778 of 2023, §6-63-319(c)(1).
3. New Miscellaneous Federal Grant Request from Department of Agriculture.
4. Office of Personnel Management requests approval for additional employees to exceed max salary.
5. Secretary of State Request to hire wife of Rep. Keith Brooks.

Reports:

6. Department of Military Reduction in Force.
7. Department of Finance and Administration Special Language Report
8. Second Quarter Employee and Relative Disclosure Report for Institutions of Higher Education
9. Department of Corrections- Division of Community Corrections Vacancy/Caseload Report
10. July 2024 Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services.
11. August New Provisional Report for (68) new positions are approved for (4) Four-Year Institutions of Higher Education and (37) new positions for (14) Two-Year Institutions of Higher Education.
12. August Continued Provisional Report for (2278) existing positions are approved for (14) Four-Year Institutions of Higher Education and (866) existing positions for (22) Two-Year Institutions of Higher Education.

Supplemental Agenda Item & Suspension of the Rules

The subcommittee suspended the rules in order to review item 13 below. A motion was made to defer consideration of the item until Friday 8/23/24 at Arkansas Legislative Council following discussion of the Various Temporary Appropriation request for Public Defender Commission as part of the PEER Report (Item A10).

13. Request from Arkansas Public Defender Commission to approve forty-five (45) positions from the OPM Growth pool established by Arkansas Code Annotated §21-5-225(b).

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.