



HANDOUT B9



**ALC-HOSPITAL, MEDICAID, & DEVELOPMENTAL
DISABILITIES STUDY SUBCOMMITTEE**

November 20, 2025

VISION

Arkansas will have a world-class workforce that is well educated, skilled, and working in order to keep Arkansas's economy competitive in the global marketplace.



Arkansas's Talent Development System Philosophy

- We believe that there must be a pipeline of skilled workers for employers and a job for every Arkansan that wants one.
- **We believe that the talent development system of Arkansas must be relevant to the labor market in order to meet the needs of employers and jobseekers, and for Arkansas to compete globally.**
- We believe that every Arkansan should have opportunity and access to training and education that leads to a career with gainful employment.

Arkansas's Talent Development System Philosophy cont...

- **We believe innovation and partnerships centered on local economic priorities maximizes effectiveness and puts the State in the best position to address local and regional workforce needs.**
- We believe Arkansas's workforce system should be a viable resource for business and industry.
- **We believe that in order for the talent development system to be the preferred system, the system must be accountable, flexible, and align education and training with business and industry needs.**
- We believe that in order for the talent development system to be effective, we must eliminate overlap and duplication of resources and services and streamline investment of funds.

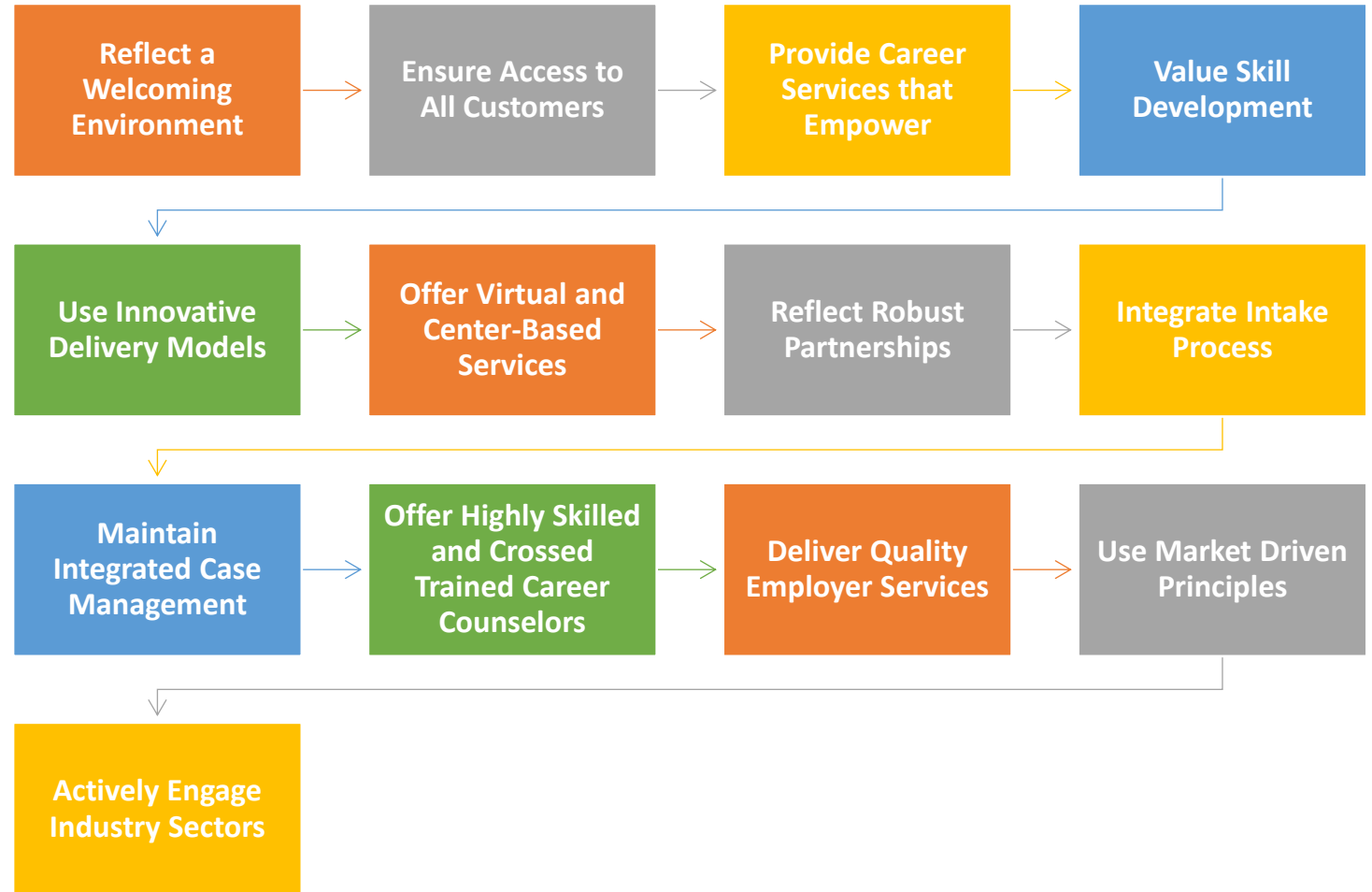
Workforce Centers...

- Provide job seekers with the skills and credentials necessary to secure and advance in employment with family-sustaining wages.

- Provide access and opportunities to all job seekers, including individuals with barriers to employment, such as individuals with disabilities, to prepare for, obtain, retain, and advance in high-quality jobs and high-demand careers.

- Enable businesses and employers to easily identify and hire skilled workers and access other supports, including education and training for their current workforce.

Characteristics of a High-Quality Workforce Center





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