

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL
November 17, 2023**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, November 15, 2023 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed the following requests and reports with an exception where noted:

1. Surrender and Growth Pool Requests Arkansas Code Annotated §21-5-225(a)
 - A. Arkansas Department of Public Safety, Arkansas Department of Emergency Management. Total estimated cost to the agency is \$34,978.00.
 - B. Arkansas Public Employees Retirement System. Total estimated cost to the agency is \$116,288.14.
 - C. **This item was held for Arkansas Legislative Council pending information to be provided by the agency. Department of Finance and Administration, Revenue Services Division. Total estimated cost to the agency is \$126,933.00. The agency also has a Growth Pool request Arkansas Code Annotated §21-5-225(b)(1). Total estimated cost to the agency is \$133,533.00.**
2. Differentials
 - A. Disability Determination for Social Security Administration. The estimated cost is \$694,288.00.
3. Infrastructure Investment & Jobs Act of 2021 Appropriation & Personnel Authorization Request
 - A. Department of Public Safety, Arkansas Division of Emergency Management.

Reports

4. Monthly Reports
 - A. November 2023 Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services.
 - B. November New Provisional Report for (50) new positions are approved for (3) Four-Year Institutions of Higher Education and (6) new positions for (3) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.