

UA Community College at Hope (UACCH), 2-year

**2 Employees with salaries over
\$100,000 or more as of 6/30/2011**

Cost Containment 2010-2011

Name of Institution: University of Arkansas Community College at Hope

Completed By: Jerald Barber

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Cost Containment Input	
What input are you using from faculty, staff, students, and public in working to contain costs?	
The College gets input on cost cutting measures from the faculty, staff, students, Board of Trustees and Board of Viositors.	
Do you have a Committee on Cost Containment?	NO
Do you offer incentives and/or recognition to faculty/staff/students for suggestions on how to cut costs?	
NO	

Cost Saving Efforts	Y or N	Estimated Annual Savings	Notes
Utilities			
Retrofitting with energy-efficient lighting, timers, etc.	Y	7,200	Energy efficient lighting and controls in two buildings on campus.
Retooling HVAC controls	Y	1,800	
Replacing windows	N		
Other describe: Installed a campus-wide power management system	Y	39,494	
Other describe:	N		
Other describe:	N		
Total Utilities		48,494	
Personnel			
Consolidating departments	N	0	
Staff reductions or reorganizations	N		
Temporary saving by keeping vacancies open	Y	145,950	Two miaintenance and an institutioal research positions
Hiring of temporary or adjunct faculty	Y	265,184	25.90%
Hiring of temporary or part-time staff in lieu of fulltime staff	N	0	
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	Y	169,620	
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		580,754	
Operating Budget Cuts			
Reduce Travel budget	Y	14,400	
Revised travel policy	Y	2,000	
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	Y	60,000	
Changed academic schedule to create efficiencies	N	0	
Centralization of printing	N		
4 day work week in summer for employees	Y	7,655	
Other describe: Reduced Scholarship Budget	Y	45,000	Replaced with Foundation Scholarships
Other describe:	N		
Other describe:	N		
Total Operating		129,055	
Total Savings		\$ 758,303	

Employees paid \$100,000 or more as of 6/30/2011

Institution	Name	Title	FY 2011	Notes
UACCH	Chris Thomason	Chancellor	\$158,100	
UACCH	Jerald Barber	Vice Chancellor Finance & Administration	\$100,919	