

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, June 18, 2025
1:30 PM
Room A, MAC
Little Rock, Arkansas

Sen. Breanne Davis, Co-Chair
Sen. Ricky Hill, Vice-Chair
Sen. Scott Flippo
Sen. Kim Hammer
Sen. Matt McKee
Sen. Jim Petty
Sen. Fredrick J. Love
Sen. Jim Dotson
Sen. Ben Gilmore, ex officio
Sen. Justin Boyd, ex officio

Rep. Les Warren, Co-Chair
Rep. Ryan A. Rose, Vice-Chair
Rep. Lane Jean
Rep. Matthew J. Shepherd
Rep. Jon S. Eubanks
Rep. Bruce Cozart
Rep. David Whitaker
Rep. Mary Bentley
Rep. Les D. Eaves, ex officio
Rep. Jack Ladyman, ex officio

A. Call to Order

Regular Business Items:

- B. Request for new titles and pool positions for various agencies from the pools established by Ark. Code Ann. §21-5-225.
- C. Request from Department of Transformation and Shared Services for three (3) positions from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225(b). (Secretary, Leslie Fiskien)
- D. Request from Office of Personnel Management for department plans to administer recruitment incentives effective FY26.
 - 1. Department of Human Services (Secretary, Kristi Putnam)
 - 2. Department of Veterans Affairs (Colonel Ret Robert A. Ator)
- E. Request for the establishment of compensation differentials for FY26.
- F. Step plan proposal for the Department of Public Safety- Arkansas State Police. (Secretary, Mike Hagar)
- G. American Rescue Plan Act of 2021 Request from Department of Health. (Secretary, Renee Mallory)
- H. Infrastructure Investment & Jobs Act of 2021 Request from Arkansas Department of Commerce- Arkansas Economic Development Commission- State Broadband Office. (Secretary, Hugh McDonald)
- I. Infrastructure Investment & Jobs Act of 2021 Request from Department of Public Safety, Arkansas State Police. (Secretary, Mike Hagar)
- J. Request from North Arkansas College to obtain two (2) positions from the Higher Education Surrender Pool authorized by Act 778 of 2023, ACA §6-63-319(C)(1). (Commissioner, Ken Warden)
- K. Request from Arkansas State University Jonesboro to obtain twenty (20) positions from the Higher Education Surrender Pool established by Act 778 of 2023, ACA §6-63-319(C)(1). (Commissioner, Ken Warden)
- L. Request from Arkansas State University System for the establishment for four (4) positions from the Higher Education Central Pool authorized by Act 778 of 2023, ACA §6-63-319. (Commissioner, Ken Warden)

Continuations:

- M. Request from Office of Personnel Management for the continuation of previously approved pool positions for FY26.
- N. Request for the continuation of previously approved American Rescue Plan State Positions from Arkansas Department of Commerce- Arkansas Economic Development Commission- State Broadband Office. (Secretary, Hugh McDonald)
- O. Request for continuation of previously approved American Rescue Plan State Position from Arkansas Department of

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

- Commerce- Arkansas Economic Development Commission-Rural Connect. (Secretary, Hugh McDonald)
- P. Request for the continuation of previously approved Infrastructure Investments & Jobs Act of 2021 from Department of Public Safety- Arkansas Division of Emergency Management. (Secretary, Mike Hagar)
- Q. Request for the continuation of previously approved Miscellaneous Federal Grant from Department of Public Safety. (Secretary, Mike Hagar)
- R. Request for the continuation of previously approved Miscellaneous Federal Grant from Department of Public Safety- State Crime Lab. (Secretary, Mike Hagar)

Items Referred to Personnel:

- S. Department of Transformation and Shared Services Contract Request with APTUS Financial referred by Arkansas Legislative Council. (Secretary, Leslie Fisken)
- T. Department of Human Services Reallocation of Resources for FY2025 recommended from ALC-PEER. (Secretary, Kristi Putnam)

Reports:

- U. Act 796 Letter and Two-Year Vacancy Report.
- V. Reduction in Force Report.
- W. Quarterly Employment Report- Third Quarter FY25 State Agencies and Institutions of Higher Education.
- X. Arkansas Department of Education Quarterly Position Vacancy Report.
- Y. Department of Corrections- Division of Community Correction's Vacancy/Caseload Report.
- Z. Employee/Relative Disclosure Quarterly Report.
- AA. June New Provisional Report (88) new positions are approved for (8) Four-Year Institutions of Higher Education and (6) new positions for (4) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education. Dr. Ken Warden)
- BB. Special Compensation and Recruitment Incentive Award Report.
- CC. Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services. (Leslie Fisken, Secretary)

Supplemental Agenda Items:

- DD. Department of Corrections Differential Request (Secretary Lindsay Wallace)
- EE. Employees Over Max
- FF. Other business
- GG. Adjournment