

Ex. B1B

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

FOURTH QUARTER, FY2019

April, May, June 2019

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

September 11, 2019

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Total at End of Previous Quarter	Total at End of Same Quarter of Previous Year
	Fourth Quarter FY2019	(Mar 2019) Third Quarter FY2019	(Jun 2018) Fourth Quarter FY2018
Full-Time Positions	41,929.00	41,929.00	42,212.00
Full-Time Employees	29,712.86	30,297.00	29,077.00
Vacant Full-Time Positions	12,215.88	11,632.00	13,135.00
Provisional Positions	2,754.30	2,783.00	2,867.00
Provisional Employees	2,219.90	2,217.00	2,335.00
Vacant Provisional Positions	534.23	566.00	532.00
Part-Time & Extra Help Positions	24,184.00	24,189.00	24,088.00
Part-Time & Extra Help Employees	7,682.23	8,647.00	6,794.00
Vacant Part-Time & Extra Help Positions	16,501.55	15,542.00	17,294.00
Overtime Paid	\$ 1,021,827.91	\$ 1,370,038.61	\$ 936,680.72
Straight Time Paid	\$ 10,805.38	\$ 9,599.42	\$ 7,031.59
Compensatory Time Taken (hours)	7,910.48	8,450.10	10,433.60

Quarterly Employment Report

for Institutions of Higher Education

Fourth Quarter FY2019 Monthly Average

	FT Positions		FT Vacant		Δ FT Employees		Δ FT Employees		Provisional Positions		Provisional Employees		Extra Help Positions		Extra Help Employees		Extra Help Vacant		Overtime Paid		Straight Time Paid		Comp. Time Taken	
	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	(Mar 2019) FY19 Q3	(Jun 2018) FY18 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4
	129.00	78.66	50.33	-3.00	-2.00	0.00	0.00	0.00	0.00	10.00	2.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.75
Arkansas School for Math, Science and Arts	1,670.00	1,132.33	537.66	-323.00	-6.00	35.00	32.66	2.33	1,615.00	427.33	1,187.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	466.16
Arkansas Tech University - Main Campus	2,284.00	1,716.33	567.66	-261.00	210.00	298.33	221.00	77.33	2,114.00	1,025.00	1,089.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,180.08
ASU - Jonesboro	645.00	513.66	131.33	-26.00	-25.00	36.00	36.00	0.00	950.00	216.33	733.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.06
Henderson State University	574.00	457.00	117.00	-6.00	-7.00	50.00	50.00	0.00	1,900.00	135.00	1,765.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	142.91
Southern Arkansas University - Magnolia	1,119.00	513.66	605.33	-12.00	0.00	22.00	14.66	7.33	910.00	148.33	761.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479.80
U of A at Fort Smith	2,291.00	1,142.66	1,148.33	-50.00	-109.00	191.00	172.33	18.66	1,300.00	787.00	513.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	548.54
U of A at Little Rock	653.00	400.66	252.33	-4.00	2.00	54.00	18.00	36.00	862.00	147.33	714.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.08
U of A at Monticello	878.00	603.33	274.66	-10.00	-31.00	130.00	90.00	40.00	1,009.00	249.33	759.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
U of A at Pine Bluff	12,561.00	10,516.00	2,045.00	151.00	114.00	447.00	447.00	0.00	1,565.00	886.00	679.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
U of A Medical Sciences	962.00	652.66	309.33	-2.00	-2.00	23.33	16.00	7.33	290.00	185.33	104.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	195.57
U of A, Fayetteville - Agri. Experiment Station	71.00	31.00	40.00	0.00	-5.00	0.00	0.00	0.00	7.00	3.66	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	275.25
U of A, Fayetteville - Archaeological Survey	955.00	587.66	367.33	2.00	6.00	27.00	26.00	1.00	370.00	256.66	113.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.58
U of A, Fayetteville - Cooperative Extension Svc.	39.00	22.00	17.00	-2.00	-1.00	13.33	9.66	3.66	10.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.33
U of A, Fayetteville - Criminal Justice Institute	1,917.00	1,240.33	676.66	0.00	4.00	50.33	42.00	8.33	660.00	442.00	218.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
U of A, Fayetteville - Division of Agriculture	5,426.00	4,219.66	1,206.33	-151.00	52.00	506.66	417.66	89.00	3,208.00	728.33	2,479.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,899.08
U of A, Fayetteville - Main Campus	125.00	87.66	37.33	1.00	2.00	31.33	23.33	8.00	23.00	9.00	14.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
U of A, Fayetteville - System Administration	2,253.00	1,592.00	661.00	-8.00	-188.00	29.00	29.00	0.00	1,600.00	605.33	994.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,551.48
Univ. of Central Arkansas	34,532.00	25,507.26	9,044.61	-704.00	14.00	1,944.31	1,645.30	298.97	18,403.00	6,258.96	12,143.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,188.25

Institutions of Higher Education

4 Year Institutions

Arkansas School for Math, Science and Arts
Arkansas Tech University - Main Campus
ASU - Jonesboro
Henderson State University
Southern Arkansas University - Magnolia
U of A at Fort Smith
U of A at Little Rock
U of A at Monticello
U of A at Pine Bluff
U of A Medical Sciences
U of A, Fayetteville - Agri. Experiment Station
U of A, Fayetteville - Archaeological Survey
U of A, Fayetteville - Cooperative Extension Svc.
U of A, Fayetteville - Criminal Justice Institute
U of A, Fayetteville - Division of Agriculture
U of A, Fayetteville - Main Campus
U of A, Fayetteville - System Administration
Univ. of Central Arkansas

4 Year Institutions

2 Year Institutions

Arkansas Northeastern College
Arkansas State Univ.-Beebe- Main Campus
ASU - Mountain Home
ASU - Newport
ASU Mid-South Comm. College
Cossatot Comm. College, U.A System
East Arkansas Comm. College
National Park Community College

	FT Positions		FT Vacant		Δ FT Employees		Δ FT Employees		Provisional Positions		Provisional Employees		Provisional Vacant		Extra Help Positions		Extra Help Employees		Extra Help Vacant		Overtime Paid		Straight Time Paid		Comp. Time Taken	
	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q3	avg. for FY19 Q4	avg. for FY18 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4
North Arkansas Comm. College	203.00	151.00	52.00	5.00	-6.00	41.00	38.66	2.33	500.00	84.00	416.00	\$ 887.00	\$ 3,605.00	123.00												
Northwest Ark. Comm. College	1,064.00	667.66	396.33	31.00	-156.00	80.00	42.00	38.00	360.00	93.33	266.66	\$ 2,077.98	\$ 0.00	64.62												
Ozarka College	219.00	108.33	110.66	-16.00	-27.00	26.00	16.00	10.00	100.00	11.33	88.66	\$ 0.00	\$ 0.00	0.00												
Phillips Comm. Coll.-UA System	239.00	181.00	58.00	0.00	0.00	21.00	17.00	4.00	900.00	77.33	822.66	\$ 346.75	\$ 0.00	167.83												
SAU - Environmental Control	26.00	12.66	13.33	-2.00	-1.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.16												
SAU - Fire Training Academy	67.00	32.66	34.33	-10.00	-16.00	0.00	0.00	0.00	55.00	9.00	46.00	\$ 0.00	\$ 0.00	0.00												
SAU - Tech	239.00	130.00	109.00	-21.00	-21.00	16.00	13.33	2.66	175.00	46.00	129.00	\$ 0.00	\$ 0.00	55.33												
South Arkansas Community College	327.00	164.66	162.33	-21.00	-21.00	65.00	35.33	29.66	175.00	41.00	134.00	\$ 3,590.34	\$ 0.00	86.66												
U of A Community College at Batesville	272.00	137.66	134.33	13.00	-23.00	9.00	9.00	0.00	100.00	30.66	69.33	\$ 0.00	\$ 0.00	3.33												
U of A Community College at Hope	156.00	99.00	57.00	7.00	-2.00	25.66	25.33	0.33	255.00	75.66	179.33	\$ 0.00	\$ 0.00	75.66												
U of A Community College at Morrilton	211.00	131.00	80.00	-3.00	-5.00	23.33	14.00	9.33	195.00	79.00	116.00	\$ 214.72	\$ 0.00	12.33												
U of A Community College at Rich Mountain	70.00	51.00	19.00	0.00	0.00	35.00	22.66	12.33	63.00	42.00	21.00	\$ 0.00	\$ 0.00	0.00												
2 Year Institutions	5,677.00	3,288.94	2,387.95	-479.00	-132.00	639.99	459.61	180.27	4,851.00	1,134.62	3,716.29	\$ 7,196.79	\$ 3,605.00	721.65												

Technical Colleges

Black River Technical College	313.00	169.33	143.66	-19.00	3.00	18.00	14.66	3.33	75.00	17.66	57.33	\$ 0.00	\$ 0.00	0.00
College of the Ouachitas	224.00	139.00	85.00	4.00	-8.00	40.00	32.33	7.66	60.00	17.66	42.33	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	165.00	132.00	33.00	-3.00	-4.00	60.00	24.00	36.00	395.00	88.00	307.00	\$ 0.00	\$ 0.00	0.58
U of A, Pulaski Technical College	998.00	476.33	521.66	-4.00	-4.00	52.00	44.00	8.00	400.00	165.33	234.66	\$ 0.00	\$ 0.00	0.00
Technical Colleges	1,700.00	916.66	783.32	-22.00	133.00	170.00	114.99	54.99	930.00	288.65	641.32	\$ 0.00	\$ 0.00	0.58
Subtotals: Institutions of Higher Education	41,929.00	29,712.86	12,215.88	-1,205.00	15.00	2,754.30	2,219.90	534.23	24,184.00	7,682.23	16,501.55	\$ 1,021,827.91	\$ 10,805.38	7,910.48

Grand Totals: 41,929.00 29,712.86 12,215.88 -1,205.00 15.00 2,754.30 2,219.90 534.23 24,184.00 7,682.23 16,501.55 \$ 1,021,827.91 \$ 10,805.38 7,910.48