



**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

July 19, 2023

The Honorable Breanne Davis, Co-Chairperson  
 The Honorable Mark Berry, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Veterans Affairs (ADVA) to establish a geographic differential in accordance Arkansas Code Annotated § 21-5-225.

ADVA has requested the establishment of up to 10% geographic area differential for the following classification:

<u>Class Code</u>	<u>Classification</u>	<u>Grade</u>	<u>Salary Range</u>
L032C	Registered Nurse-Hospital	MP01	\$63,830-\$88,058

This differential will be available to classifications located at AR State Veterans Home in Fayetteville, AR only.

The AR State Veterans Affairs is requesting this geographic area differential in order to resolve an inequity within the agency. The agency has previously received approval for geographical differential of up to 10% for certain classification L082C Certified Nursing Assistant (GS03), L096C Licensed Practical Nurse (GS06), and L062C Licensed Practical Nurse Supervisor (GS07).

Establishing the geographic area differential for the Arkansas Department of Veterans Affairs classification at the above listed facilities will eliminate this inequity. In Fiscal Year 2023, the Department of Veterans Affairs estimates that four employees at the agency will qualify to receive the differential and the projected cost including fringe benefits is approximately \$35,730.24.

Office of Personnel Management

501 Woodlane Street, Suite 205 \* Little Rock, AR 72201 \* 501.682.1753

The Honorable Breanne Davis, Co-Chairperson  
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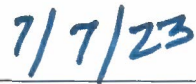
The Office of Personnel Management has reviewed the submitted documentation by ADVA and recommends approval of a geographic area differential for the above classification to be effective through fiscal year 2024.

Your consideration of this request is appreciated.



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STATE PERSONNEL DIRECTOR



DATE

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**ARKANSAS DEPARTMENT OF VETERANS AFFAIRS**

**501 Woodlane St. Suite 401N**

**Little Rock, AR 72201**

**SARAH HUCKABEE SANDERS**  
GOVERNOR

**KENDALL W. PENN**  
RET. MAJOR GENERAL  
SECRETARY

May 18, 2023

Kay Barnhill, State Personnel Director  
Department of Finance and Administration  
Office of Personnel Management  
501 Woodlane Street, Suite 201  
Little Rock, Arkansas 72203

RE: Geographical Differential Pay

Dear Ms. Barnhill:

The Arkansas Department of Veterans Affairs is requesting to establish a Geographical Differential for **L032C Registered Nurse-Hospital (MP01)** positions located at the AR State Veterans Home in Fayetteville, AR, in the amount of 10% of their base hourly rate of pay. ADVA has 8 authorized positions for L032C Registered Nurse-Hospital at this location, with 4 positions being budgeted.

L082C Certified Nursing Assistant (GS03), L069C Licensed Practical Nurse (GS06), and L062C Licensed Practical Nurse Supervisor (GS07) at this location receive Geographical Differential pay in the amount of 10%. The total cost of this differential including fringe benefits is estimated to be \$35,730.24 annually.

Your favorable consideration of this request is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Scott Stanger', written over a blue circular stamp.

**Scott Stanger**  
Deputy Secretary  
Arkansas Department of Veterans Affairs