

QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2022

July, August, September 2021

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

February 22, 2022

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

| | Average for Current Quarter | Last Month of Current Quarter | Last Month of Previous Quarter | Last Month of Same Quarter of Previous Year |
|---------------------------------|--------------------------------|---------------------------------------|--|---|
| | First Quarter FY2022 | (Sep 2021) First Quarter FY2022 | (Jun 2021) Fourth Quarter FY2022 | (Sep 2020) First Quarter FY2021 |
| Full-Time Positions | 36,241.20 | 36,231.00 | 36,374.00 | 36,408.00 |
| Full-Time Employees | 28,678.01 | 28,499.00 | 28,985.00 | 29,574.00 |
| Vacant Full-Time Positions | | | | |
| Budgeted | 6,118.65 | 6,331.00 | 5,633.00 | 5,095.00 |
| Non-Budgeted | 1,445.28 | 1,403.00 | 1,756.00 | 1,740.00 |
| Extra Help Positions | 4,376.25 | 4,378.00 | 4,367.00 | 4,400.00 |
| Extra Help Employees | 1,361.20 | 1,299.00 | 1,548.00 | 1,366.00 |
| Vacant Extra Help Positions | 3,011.45 | 3,079.00 | 2,819.00 | 3,034.00 |
| Overtime Paid | \$ 2,608,049.31 | \$ 2,314,922.73 | \$ 1,627,811.28 | \$ 2,236,455.25 |
| Straight Time Paid | \$ 41,805.00 | \$ 51,585.63 | \$ 41,743.25 | \$ 48,555.16 |
| Compensatory Time Taken (hours) | 17,874.07 | 10,985.34 | 14,666.75 | 10,198.78 |

Quarterly Employment Report

for State Agencies

First Quarter FY2022 Monthly Average

| FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|------------------|------------------|--------------------|----------------------|--|---|----------------------|----------------------|-------------------|------------------|--------------------|------------------|
| avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |

Constitutional Officer Agencies

| | | | | | | | | | | | | |
|---|---------------|---------------|--------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------------|------------------|---------------|
| Office of the Governor | 61.00 | 48.33 | 12.66 | 0.00 | 1.00 | -2.00 | 7.00 | 0.66 | 6.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of the Lt. Governor | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of Attorney General | 167.00 | 157.33 | 9.66 | 0.00 | 0.00 | -5.00 | 10.00 | 5.66 | 4.33 | \$ 1,120.19 | \$ 688.73 | 67.66 |
| Auditor of State | 296.00 | 281.33 | 14.66 | 0.00 | 4.00 | 7.00 | 5.00 | 0.00 | 5.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Land Commissioner | 45.00 | 37.66 | 7.33 | 0.00 | -1.00 | -1.00 | 5.00 | 1.33 | 3.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Secretary of State | 162.00 | 156.33 | 5.66 | 0.00 | -1.00 | 8.00 | 45.00 | 1.66 | 43.33 | \$ 1,020.05 | \$ 0.00 | 73.41 |
| Treasurer of State | 35.00 | 34.00 | 1.00 | 0.00 | 1.00 | 1.00 | 5.00 | 1.00 | 4.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: Constitutional Officer Agencies | 769.00 | 716.98 | 51.97 | 0.00 | 4.00 | 8.00 | 77.00 | 10.31 | 66.65 | \$ 2,140.24 | \$ 688.73 | 141.07 |

Executive Agencies and Cabinet Departments

Department of Agriculture

| | | | | | | | | | | | | |
|---|---------------|---------------|---------------|-------------|---------------|--------------|---------------|---------------|--------------|---------------------|-----------------|-----------------|
| Veterinary Med. Exam. Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.00 | 2.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Natural Resources Commission | 71.66 | 49.66 | 22.00 | 0.00 | -3.00 | -5.00 | 8.00 | 1.00 | 7.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Agriculture - Administration | 543.66 | 468.66 | 75.00 | 0.00 | -7.00 | -1.00 | 168.00 | 115.00 | 53.00 | \$ 18,734.24 | \$ 86.92 | 1,484.41 |
| Registration for Foresters Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Agriculture - Cabinet Level | 62.33 | 54.66 | 7.66 | 0.00 | -2.00 | 5.00 | 3.00 | 2.00 | 1.00 | \$ 4.53 | \$ 0.00 | 0.00 |
| Department of Agriculture | 678.65 | 573.98 | 104.66 | 0.00 | -12.00 | -1.00 | 184.00 | 121.00 | 63.00 | \$ 18,738.77 | \$ 86.92 | 1,484.41 |

Department of Commerce

| | | | | | | | | | | | | |
|--|-----------------|-----------------|---------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------------|----------------|--------------|
| Waterways Commission | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas Dev. Finance Auth. | 56.00 | 43.00 | 13.00 | 0.00 | 0.00 | -1.00 | 5.00 | 1.66 | 3.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Dept. of Aeronautics | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bank Department | 73.66 | 70.66 | 3.00 | 0.00 | -1.00 | 3.00 | 1.66 | 1.66 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Insurance Department | 189.00 | 148.66 | 40.33 | 0.00 | -4.00 | -1.00 | 28.00 | 9.33 | 18.66 | \$ 0.00 | \$ 0.00 | 1.83 |
| State Securities Department | 36.00 | 30.00 | 6.00 | 0.00 | -2.00 | 2.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Career Ed - Rehabilitation Services | 445.00 | 325.66 | 119.33 | 0.00 | -7.00 | 33.00 | 49.00 | 9.33 | 39.66 | \$ 85.75 | \$ 0.00 | 0.00 |
| Department of Workforce Services | 992.33 | 717.00 | 275.33 | 0.00 | -31.00 | -57.00 | 433.00 | 110.66 | 322.33 | \$ 51,405.02 | \$ 0.00 | 32.66 |
| AR Economic Development Commission | 84.00 | 59.33 | 24.66 | 0.00 | -2.00 | -3.00 | 7.00 | 1.00 | 6.00 | \$ 0.00 | \$ 0.00 | 1.66 |
| Department of Commerce - Cabinet Level | 47.00 | 28.66 | 19.66 | 0.00 | 2.00 | -2.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Commerce | 1,930.99 | 1,430.97 | 501.31 | 0.00 | -45.00 | -26.00 | 525.66 | 134.64 | 390.98 | \$ 51,490.77 | \$ 0.00 | 36.15 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|------------------|------------------|--------------------|----------------------|--|---|----------------------|----------------------|-------------------|----------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| Department of Corrections | | | | | | | | | | | | |
| Parole Board | 24.00 | 19.33 | 2.66 | 2.00 | 4.00 | 3.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 28.51 | 0.08 |
| Sentencing Commission | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | -1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Community Correction | 1,481.00 | 1,259.00 | 168.00 | 54.00 | -59.00 | -67.00 | 10.00 | 0.00 | 10.00 | \$ 2,357.71 | \$ 3,734.51 | 150.75 |
| Department of Correction | 4,616.00 | 2,986.33 | 1,532.66 | 97.00 | -185.00 | -578.00 | 170.00 | 3.66 | 166.33 | \$ 487,146.86 | \$ 656.36 | 591.58 |
| Riverside Technical Institute | | | | | 0.00 | -30.00 | | | | | | |
| Department of Corrections - Cabinet Level | 222.00 | 181.00 | 26.00 | 15.00 | 19.00 | 32.00 | 0.00 | 0.00 | 0.00 | \$ 454.58 | \$ 35.89 | 74.00 |
| Department of Corrections | 6,346.00 | 4,447.66 | 1,730.32 | 168.00 | -221.00 | -641.00 | 180.00 | 3.66 | 176.33 | \$ 489,959.15 | \$ 4,455.27 | 816.41 |
| Department of Education | | | | | | | | | | | | |
| Dr. Martin Luther King, Jr. Commission & Board | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.00 | 0.00 | 4.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Education | 413.33 | 326.00 | 87.33 | 0.00 | 3.00 | 4.00 | 17.00 | 0.00 | 17.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Career Education | 49.33 | 35.33 | 14.00 | 0.00 | 1.00 | 3.00 | 1.33 | 0.00 | 1.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Northwest Technical Institute | 75.00 | 62.00 | 5.00 | 8.00 | -3.00 | -5.00 | 135.00 | 57.33 | 77.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| School for the Blind & Visually Impaired | 99.00 | 82.33 | 16.66 | 0.00 | -3.00 | -8.00 | 17.00 | 0.33 | 16.66 | \$ 219.46 | \$ 0.00 | 811.66 |
| School for the Deaf | 158.00 | 128.00 | 30.00 | 0.00 | -3.00 | -2.00 | 55.00 | 22.66 | 29.00 | \$ 27,671.24 | \$ 0.00 | 1,898.47 |
| Arkansas State Library & Board | 50.00 | 37.00 | 13.00 | 0.00 | 3.00 | 2.00 | 12.00 | 1.00 | 11.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Higher Education | 55.00 | 44.33 | 10.66 | 0.00 | 1.00 | -2.00 | 17.00 | 1.00 | 16.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Education - Cabinet Level | 67.66 | 50.66 | 17.00 | 0.00 | 7.00 | 11.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Education | 971.32 | 769.65 | 193.65 | 8.00 | 6.00 | 3.00 | 258.33 | 82.32 | 172.65 | \$ 27,890.70 | \$ 0.00 | 2,710.13 |
| Department of Energy and Environment | | | | | | | | | | | | |
| Geological Survey | 16.00 | 14.00 | 2.00 | 0.00 | 0.00 | 0.00 | 21.00 | 4.66 | 16.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Liquefied Petroleum Gas Board | 6.00 | 4.33 | 1.66 | 0.00 | -2.00 | -2.00 | 0.66 | 0.00 | 0.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Oil and Gas Commission | 31.00 | 26.33 | 4.66 | 0.00 | 3.00 | -11.00 | 6.00 | 2.00 | 4.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Environmental Quality | 321.00 | 267.33 | 53.66 | 0.00 | -11.00 | 13.00 | 70.00 | 5.33 | 64.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Energy and Environment - Cabinet Level | 109.00 | 86.66 | 22.33 | 0.00 | 3.00 | 4.00 | 0.00 | 0.00 | 0.00 | \$ 4.41 | \$ 0.00 | 9.00 |
| Department of Energy and Environment | 483.00 | 398.65 | 84.31 | 0.00 | -7.00 | 4.00 | 97.66 | 11.99 | 85.65 | \$ 4.41 | \$ 0.00 | 9.00 |
| Department of Finance and Administration | | | | | | | | | | | | |
| Tobacco Control Board | 31.00 | 29.00 | 2.00 | 0.00 | 0.00 | 6.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Assessment Coordination Department | 32.00 | 28.66 | 3.33 | 0.00 | -3.00 | 1.00 | 3.00 | 0.00 | 3.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Division of Budget & Finance (Management Services) | 2,683.00 | 2,122.00 | 561.00 | 0.00 | -35.00 | 2.00 | 141.00 | 48.00 | 93.00 | \$ 38,929.88 | \$ 0.00 | 301.83 |
| Department of Finance and Administration - Cabinet Level | 99.00 | 78.33 | 20.66 | 0.00 | 1.00 | 33.00 | 20.00 | 0.00 | 20.00 | \$ 532.75 | \$ 413.45 | 6.00 |
| Department of Finance and Administration | 2,845.00 | 2,257.99 | 586.99 | 0.00 | -37.00 | 42.00 | 164.00 | 48.00 | 116.00 | \$ 39,462.63 | \$ 413.45 | 307.83 |
| Department of Health | | | | | | | | | | | | |
| State Board of Examiners in Counseling | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 | 1.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Dietetics Licensing Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Examiners in Speech Pathology & Audiology | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 | 0.00 | \$ 0.00 | \$ 0.00 | 5.33 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|------------------|------------------|--------------------|----------------------|--|---|----------------------|----------------------|-------------------|------------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| State Bd. of Chiropractic Examiners | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bd. of Dental Examiners | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Medical Board | 41.00 | 23.66 | 17.33 | 0.00 | 2.00 | 3.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 10.41 |
| Minority Health Commission | 8.00 | 7.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| AR State Board of Nursing | 30.00 | 25.33 | 4.66 | 0.00 | -1.00 | -1.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 4.83 |
| State Board of Dispensing Opticians | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Optometry | 1.00 | 1.00 | 0.00 | 0.00 | -1.00 | -1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Pharmacy | 11.00 | 10.00 | 1.00 | 0.00 | 0.00 | 1.00 | 4.00 | 1.00 | 3.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Examiners in Psychology | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Social Work Licensing Board | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.33 | 0.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Spinal Cord Commission | 27.00 | 22.33 | 4.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Health Services Permit Agency | 5.00 | 3.00 | 2.00 | 0.00 | 0.00 | -1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Health | 2,321.00 | 1,932.33 | 369.66 | 19.00 | -54.00 | -9.00 | 235.00 | 71.00 | 164.00 | \$ 5,291.78 | \$ 1,153.80 | 166.58 |
| Physical Therapy Board | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Tobacco Settlement Commission | 2.00 | 0.33 | 1.66 | 0.00 | -1.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Health - Cabinet Level | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Health | 2,464.00 | 2,041.98 | 402.97 | 19.00 | -55.00 | -6.00 | 247.00 | 73.33 | 173.66 | \$ 5,291.78 | \$ 1,153.80 | 187.15 |
| Department of Human Services | | | | | | | | | | | | |
| DHS - Aging, Adult, and Behavioral Health Services | 1,171.66 | 928.33 | 191.66 | 51.66 | -32.00 | -113.00 | 341.00 | 127.33 | 213.66 | \$ 370,605.94 | \$ 0.00 | 149.50 |
| DHS - Child Care and Early Childhood Ed. | 174.33 | 156.66 | 13.00 | 4.66 | -1.00 | 0.00 | 13.00 | 5.00 | 8.00 | \$ 4,813.47 | \$ 0.00 | 16.16 |
| DHS - Children and Family Services | 1,298.00 | 1,086.33 | 151.66 | 60.00 | -55.00 | -68.00 | 62.33 | 37.66 | 24.66 | \$ 430,037.15 | \$ 0.00 | 3,057.00 |
| DHS - County Operations | 1,814.00 | 1,621.00 | 186.66 | 6.33 | 9.00 | -10.00 | 48.66 | 30.00 | 18.66 | \$ 75,001.76 | \$ 0.00 | 133.41 |
| DHS - Developmental Disabilities Services | 2,571.00 | 1,746.00 | 594.66 | 230.33 | -48.00 | -164.00 | 191.33 | 36.00 | 155.33 | \$ 388,668.72 | \$ 0.00 | 4,430.33 |
| DHS - Medical Services | 78.33 | 61.66 | 9.00 | 7.66 | 2.00 | 1.00 | 5.00 | 0.00 | 5.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| DHS - Youth Services | 103.00 | 83.33 | 13.00 | 6.66 | -3.00 | 4.00 | 36.00 | 2.00 | 34.00 | \$ 250.57 | \$ 0.00 | 151.83 |
| DHS - Directors Office | 710.66 | 576.66 | 96.66 | 37.33 | -2.00 | -36.00 | 32.66 | 8.00 | 24.66 | \$ 37.27 | \$ 0.00 | 12.58 |
| Hearing Instruments Dispensers Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| DHS - Provider Services & Quality Assurance | 215.00 | 167.33 | 27.33 | 20.33 | -4.00 | -18.00 | 13.00 | 1.00 | 12.00 | \$ 1,730.71 | \$ 0.00 | 3.58 |
| Department of Human Services - Cabinet Level | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Human Services | 8,136.98 | 6,428.30 | 1,283.63 | 424.96 | -134.00 | -404.00 | 744.98 | 247.99 | 496.97 | \$ 1,271,145.59 | \$ 0.00 | 7,954.39 |
| Department of Inspector General | | | | | | | | | | | | |
| Fair Housing Commission | 4.66 | 3.00 | 1.66 | 0.00 | -3.00 | -6.00 | 1.33 | 0.00 | 1.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of Medicaid Inspector General | 26.66 | 17.00 | 7.66 | 2.00 | 3.00 | 1.00 | 2.00 | 1.33 | 0.66 | \$ 0.00 | \$ 1,835.52 | 0.00 |
| Department of Inspector General - Cabinet Level | 39.00 | 19.00 | 16.66 | 3.33 | 0.00 | 0.00 | 1.33 | 0.00 | 1.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Inspector General | 70.32 | 39.00 | 25.98 | 5.33 | 0.00 | -5.00 | 4.66 | 1.33 | 3.32 | \$ 0.00 | \$ 1,835.52 | 0.00 |
| Department of Labor and Licensing | | | | | | | | | | | | |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|------------------|------------------|--------------------|----------------------|--|---|----------------------|----------------------|-------------------|---------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| Abstractors Board of Examiners | 1.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bd. of Accountancy | 9.33 | 7.33 | 1.33 | 0.66 | -1.00 | -1.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Appraiser's Licensing & Certification Bd | 3.66 | 2.66 | 1.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Architects, Landscape Architects, and Interior Designers | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Auctioneers Licensing Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.33 | 0.00 | 0.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Barber Examiners | 4.00 | 2.66 | 1.33 | 0.00 | -1.00 | 0.00 | 0.66 | 0.00 | 0.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Professional Bail Bondsmen Licensing Board | 4.00 | 3.33 | 0.66 | 0.00 | -1.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Collection Agencies | 4.00 | 2.00 | 2.00 | 0.00 | -1.00 | -1.00 | 1.33 | 0.00 | 1.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Contractors' Licensing Board | 18.00 | 14.00 | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Licensure for Professional Engineers & Professional Surveyors | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Fire Protection Licensing Board | 3.00 | 2.66 | 0.33 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Board of Registration for Professional Geologists | 1.00 | 0.66 | 0.33 | 0.00 | -1.00 | 0.00 | 0.66 | 0.00 | 0.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas Real Estate Commission | 15.00 | 14.66 | 0.33 | 0.00 | 1.00 | 3.00 | 2.00 | 2.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.50 |
| Towing and Recovery Board | 5.00 | 4.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Manufactured Homes Commission | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Motor Vehicle Commission | 7.00 | 3.00 | 4.00 | 0.00 | 0.00 | -2.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Workers' Compensation Commission | 114.33 | 77.33 | 36.00 | 1.00 | -6.00 | -8.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Division of Labor | 68.33 | 50.33 | 18.00 | 0.00 | -17.00 | -13.00 | 0.66 | 0.33 | 0.33 | \$ 0.00 | \$ 0.00 | 45.83 |
| Home Inspector Registration Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Labor and Licensing - Cabinet Level | 32.33 | 24.33 | 8.00 | 0.00 | -9.00 | -6.00 | 2.00 | 1.33 | 0.66 | \$ 0.00 | \$ 0.00 | 0.58 |
| Athletic Commission | 2.00 | 1.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.66 | 0.00 | 1.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Labor and Licensing | 305.98 | 222.95 | 80.31 | 2.66 | -34.00 | -26.00 | 13.30 | 3.66 | 9.63 | \$ 0.00 | \$ 0.00 | 46.91 |
| Department of the Military | | | | | | | | | | | | |
| State Military Department | 546.00 | 416.00 | 77.00 | 53.00 | -8.00 | -18.00 | 134.00 | 28.00 | 106.00 | \$ 10,317.72 | \$ 707.15 | 491.33 |
| Department of the Military - Cabinet Level | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of the Military | 547.00 | 417.00 | 77.00 | 53.00 | -8.00 | -18.00 | 134.00 | 28.00 | 106.00 | \$ 10,317.72 | \$ 707.15 | 491.33 |
| Department of Parks, Heritage and Tourism | | | | | | | | | | | | |
| Department of Arkansas Heritage | 133.66 | 112.00 | 13.66 | 8.00 | 3.00 | 0.00 | 64.00 | 36.33 | 27.66 | \$ 3.83 | \$ 0.00 | 22.66 |
| Department of Parks and Tourism | 744.00 | 601.66 | 142.33 | 0.00 | 4.00 | -23.00 | 952.00 | 370.33 | 581.66 | \$ 406.09 | \$ 0.00 | 504.66 |
| Capital Zoning District Commission | 4.33 | 2.00 | 2.33 | 0.00 | 0.00 | -1.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Parks, Heritage and Tourism - Cabinet Level | 93.00 | 71.33 | 21.66 | 0.00 | 7.00 | 1.00 | 11.00 | 8.00 | 3.00 | \$ 0.00 | \$ 0.00 | 13.58 |
| Department of Parks, Heritage and Tourism | 974.99 | 786.99 | 179.98 | 8.00 | 14.00 | -23.00 | 1,028.00 | 414.66 | 613.32 | \$ 409.92 | \$ 0.00 | 540.90 |
| Department of Public Safety | | | | | | | | | | | | |
| Arkansas Crime Information Center | 50.00 | 43.33 | 6.66 | 0.00 | -1.00 | 2.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Commission on Law Enforcement Standards and Training | 47.66 | 40.33 | 7.33 | 0.00 | -1.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|------------------|------------------|--------------------|----------------------|--|---|----------------------|----------------------|-------------------|------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |

| | | | | | | | | | | | | |
|---|----------|----------|--------|-------|--------|-------|-------|------|-------|--------------|---------|----------|
| Department of Emergency Management | 109.00 | 90.00 | 19.00 | 0.00 | -2.00 | -6.00 | 28.00 | 1.00 | 27.00 | \$ 1,207.39 | \$ 0.00 | 93.08 |
| Arkansas State Police | 1,040.00 | 923.00 | 86.00 | 31.00 | -19.00 | -7.00 | 20.00 | 8.00 | 12.00 | \$ 73,553.80 | \$ 0.00 | 1,926.75 |
| State Crime Laboratory | 146.00 | 137.33 | 8.66 | 0.00 | -1.00 | 5.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Public Safety - Cabinet Level | 98.00 | 85.00 | 13.00 | 0.00 | 6.00 | 11.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Public Safety | 1,490.66 | 1,318.99 | 140.65 | 31.00 | -18.00 | 5.00 | 48.00 | 9.00 | 39.00 | \$ 74,761.19 | \$ 0.00 | 2,019.83 |

Department of Transformation and Shared Services

| | | | | | | | | | | | | |
|--|--------|--------|--------|------|-------|-------|-------|------|-------|----------|---------|-------|
| Division of Building Authority | 72.00 | 52.66 | 19.33 | 0.00 | -3.00 | -8.00 | 9.00 | 0.00 | 9.00 | \$ 73.96 | \$ 0.00 | 17.50 |
| Department of Information Systems | 216.00 | 158.33 | 57.66 | 0.00 | 2.00 | 7.00 | 18.00 | 5.33 | 12.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas Geographic Information Systems Office | 12.00 | 11.33 | 0.66 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Transformation and Shared Services - Cabinet Level | 28.00 | 19.33 | 8.66 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Statewide Shared Services | 140.66 | 106.00 | 34.66 | 0.00 | -4.00 | -8.00 | 10.00 | 2.00 | 8.00 | \$ 0.00 | \$ 0.00 | 20.25 |
| Department of Transformation and Shared Services | 468.66 | 347.65 | 120.97 | 0.00 | -5.00 | -6.00 | 38.00 | 7.33 | 30.66 | \$ 73.96 | \$ 0.00 | 37.75 |

Department of Veteran's Affairs

| | | | | | | | | | | | | |
|--|-----------|-----------|----------|--------|---------|-----------|----------|----------|----------|-----------------|-------------|-----------|
| Veterans Commission | 306.66 | 194.00 | 42.33 | 70.33 | -11.00 | -25.00 | 35.66 | 0.00 | 35.66 | \$ 16,391.69 | \$ 0.00 | 88.41 |
| Disabled Veterans Service Office | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Veterans Child Welfare Services | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Veteran's Affairs - Cabinet Level | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Veteran's Affairs | 310.66 | 198.00 | 42.33 | 70.33 | -11.00 | -25.00 | 35.66 | 0.00 | 35.66 | \$ 16,391.69 | \$ 0.00 | 88.41 |
| Subtotals: Executive Agencies and Cabinet Departments | 28,024.21 | 21,679.76 | 5,555.06 | 790.28 | -567.00 | -1,127.00 | 3,703.25 | 1,186.91 | 2,512.83 | \$ 2,005,938.28 | \$ 8,652.11 | 16,730.60 |

Judicial Agencies

| | | | | | | | | | | | | |
|---|--------|--------|-------|------|-------|-------|-------|------|-------|---------|---------|-------|
| Court of Appeals | 49.00 | 49.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Admin. Office of the Courts | 400.00 | 384.33 | 15.66 | 0.00 | 0.00 | 9.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of Prosecutor Coordinator | 12.66 | 12.66 | 0.00 | 0.00 | 13.00 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Supreme Court | 73.00 | 68.66 | 4.33 | 0.00 | 0.00 | 3.00 | 10.00 | 2.00 | 8.00 | \$ 0.00 | \$ 0.00 | 30.25 |
| Judicial Discipline and Disability Commission | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Public Defender Commission | 286.33 | 275.66 | 10.66 | 0.00 | 5.00 | 9.00 | 20.00 | 1.33 | 18.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: Judicial Agencies | 826.99 | 796.31 | 30.65 | 0.00 | 18.00 | 22.00 | 34.00 | 4.33 | 29.66 | \$ 0.00 | \$ 0.00 | 30.25 |

Legislative Agencies

| | | | | | | | | | | | | |
|--|--------|--------|-------|------|-------|-------|-------|------|-------|-----------|---------|-------|
| Arkansas Legislative Audit | 292.00 | 259.66 | 32.33 | 0.00 | -7.00 | -6.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Bureau of Legislative Research | 134.00 | 119.66 | 14.33 | 0.00 | -1.00 | 5.00 | 31.00 | 0.00 | 31.00 | \$ 279.92 | \$ 0.00 | 13.41 |
| House of Representatives | 48.00 | 25.66 | 22.33 | 0.00 | -1.00 | 0.00 | 7.00 | 0.00 | 7.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas Senate | 14.00 | 13.00 | 1.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: Legislative Agencies | 488.00 | 417.98 | 69.99 | 0.00 | -9.00 | -1.00 | 40.00 | 0.00 | 40.00 | \$ 279.92 | \$ 0.00 | 13.41 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|---------------------|---------------------|--------------------------|----------------------------|---|--|-------------------------|-------------------------|----------------------|------------------------|-----------------------|---------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| Executive and Stand Alone Agencies | | | | | | | | | | | | |
| Governor's Mansion | 10.00 | 10.00 | 0.00 | 0.00 | 1.00 | 0.00 | 4.00 | 0.33 | 3.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Game and Fish Commission | 630.00 | 573.66 | 56.33 | 0.00 | -9.00 | 6.00 | 185.00 | 73.33 | 111.66 | \$ 1,637.26 | \$ 1,021.45 | 646.75 |
| Department of Transportation | 4,487.00 | 3,636.00 | 196.00 | 655.00 | -22.00 | -48.00 | 225.00 | 59.00 | 166.00 | \$ 378,028.50 | \$ 31,442.71 | 232.25 |
| Disability Determination for the SSA | 591.00 | 507.00 | 84.00 | 0.00 | 99.00 | 65.00 | 20.00 | 4.00 | 16.00 | \$ 220,025.11 | \$ 0.00 | 50.08 |
| State Board of Election Commissioners | 10.00 | 9.00 | 1.00 | 0.00 | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Ethics Commission | 11.00 | 11.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Claims Commission | 10.00 | 9.00 | 1.00 | 0.00 | -1.00 | -1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Public Service Commission | 114.00 | 97.66 | 16.33 | 0.00 | 2.00 | 1.00 | 11.00 | 0.00 | 11.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| AR Public Employee Retirement System | 81.00 | 61.00 | 20.00 | 0.00 | -3.00 | -6.00 | 6.00 | 1.00 | 5.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Teacher Retirement System | 87.00 | 71.33 | 15.66 | 0.00 | 0.00 | -1.00 | 20.00 | 11.33 | 8.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| AR Educational Television Network (AETN) | 102.00 | 81.33 | 20.66 | 0.00 | -2.00 | 4.00 | 51.00 | 10.66 | 40.33 | \$ 0.00 | \$ 0.00 | 29.66 |
| Subtotals: Executive and Stand Alone Agencies | 6,133.00 | 5,066.98 | 410.98 | 655.00 | 68.00 | 23.00 | 522.00 | 159.65 | 362.31 | \$ 599,690.87 | \$ 32,464.16 | 958.74 |
| Grand Totals: | 36,241.20 | 28,678.01 | 6,118.65 | 1,445.28 | -486.00 | -1,075.00 | 4,376.25 | 1,361.20 | 3,011.45 | \$ 2,608,049.31 | \$ 41,805.00 | 17,874.07 |

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2022

July, August, September 2021

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

February 22, 2022

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

| | Average for Current Quarter | Last Month of Current Quarter | Last Month of Previous Quarter | Last Month of Same Quarter of Previous Year |
|---|--------------------------------|---------------------------------------|--|---|
| | First Quarter FY2022 | (Sep 2021) First Quarter FY2022 | (Jun 2021) Fourth Quarter FY2022 | (Sep 2020) First Quarter FY2021 |
| Full-Time Positions | 39,274.00 | 39,276.00 | 39,306.00 | 39,819.00 |
| Full-Time Employees | 28,251.54 | 28,948.00 | 27,317.00 | 28,801.00 |
| Vacant Full-Time Positions | 11,007.88 | 10,294.00 | 11,989.00 | 10,977.00 |
| Provisional Positions | 2,643.29 | 2,672.00 | 2,613.00 | 2,502.00 |
| Provisional Employees | 2,078.57 | 2,110.00 | 2,129.00 | 2,030.00 |
| Vacant Provisional Positions | 564.90 | 562.00 | 484.00 | 472.00 |
| Part-Time & Extra Help Positions | 23,983.00 | 23,812.00 | 23,772.00 | 23,282.00 |
| Part-Time & Extra Help Employees | 6,982.55 | 8,190.00 | 5,855.00 | 7,415.00 |
| Vacant Part-Time & Extra Help Positions | 17,000.20 | 15,622.00 | 17,917.00 | 15,867.00 |
| Overtime Paid | \$ 722,742.41 | \$ 760,152.39 | \$ 681,993.06 | \$ 536,829.05 |
| Straight Time Paid | \$ 8,036.43 | \$ 9,144.35 | \$ 22,172.13 | \$ 574,848.85 |
| Compensatory Time Taken (hours) | 5,922.33 | 5,540.58 | 6,929.28 | 6,607.29 |

Quarterly Employment Report

for Institutions of Higher Education First Quarter FY2022 Monthly Average

| | FT Positions | FT Employees | FT Vacant | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Provisional Positions | Provisional Employees | Provisional Vacant | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|---|------------------|------------------|------------------|--|---|-----------------------|-----------------------|--------------------|----------------------|----------------------|-------------------|----------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| Institutions of Higher Education | | | | | | | | | | | | | | |
| 4 Year Institutions | | | | | | | | | | | | | | |
| Arkansas School for Math, Science and Arts | 121.00 | 79.33 | 41.66 | -9.00 | 2.00 | 0.00 | 0.00 | 0.00 | 18.00 | 6.33 | 11.66 | \$ 0.00 | \$ 0.00 | 12.83 |
| Arkansas Tech University - Main Campus | 1,670.00 | 915.66 | 754.33 | 212.00 | -40.00 | 65.00 | 44.00 | 21.00 | 1,615.00 | 318.66 | 1,296.33 | \$ 2,498.88 | \$ 0.00 | 117.58 |
| ASU - Jonesboro | 2,282.00 | 1,638.00 | 644.00 | 260.00 | 9.00 | 242.66 | 192.00 | 50.66 | 2,114.00 | 633.33 | 1,480.66 | \$ 6,956.28 | \$ 0.00 | 1,069.44 |
| Henderson State University | 625.00 | 412.00 | 213.00 | 114.00 | -51.00 | 36.00 | 30.66 | 5.33 | 950.00 | 203.33 | 746.66 | \$ 804.07 | \$ 0.00 | 42.00 |
| Southern Arkansas University - Magnolia | 574.00 | 439.66 | 134.33 | 7.00 | 14.00 | 50.00 | 50.00 | 0.00 | 1,900.00 | 149.66 | 1,750.33 | \$ 949.90 | \$ 0.00 | 61.16 |
| U of A at Fort Smith | 1,130.00 | 620.33 | 509.66 | 143.00 | 121.00 | 25.33 | 23.00 | 2.33 | 910.00 | 158.33 | 751.66 | \$ 168.00 | \$ 0.00 | 768.25 |
| U of A at Little Rock | 2,203.00 | 1,408.33 | 794.66 | 27.00 | 67.00 | 138.00 | 138.00 | 0.00 | 1,300.00 | 513.66 | 786.33 | \$ 88.33 | \$ 0.00 | 352.50 |
| U of A at Monticello | 661.00 | 456.66 | 204.66 | 103.00 | 85.00 | 44.00 | 23.33 | 21.00 | 862.00 | 217.00 | 645.00 | \$ 87.54 | \$ 0.00 | 44.25 |
| U of A at Pine Bluff | 881.00 | 575.00 | 306.00 | 5.00 | 6.00 | 116.00 | 62.33 | 53.66 | 924.00 | 79.00 | 845.00 | \$ 14,240.33 | \$ 0.00 | 343.00 |
| U of A for Medical Sciences | 12,422.00 | 11,132.33 | 1,289.66 | 47.00 | 437.00 | 554.33 | 554.33 | 0.00 | 1,565.00 | 1,013.00 | 552.00 | \$ 596,244.80 | \$ 8,036.43 | 486.73 |
| U of A, Fayetteville - Archaeological Survey | 69.00 | 32.00 | 37.00 | 2.00 | 1.00 | 0.00 | 0.00 | 0.00 | 7.00 | 4.33 | 2.66 | \$ 0.00 | \$ 0.00 | 6.75 |
| U of A, Fayetteville - Criminal Justice Institute | 39.00 | 20.00 | 19.00 | 1.00 | -1.00 | 15.33 | 15.33 | 0.00 | 23.00 | 6.66 | 16.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| U of A, Fayetteville - Division of Agriculture | 1,899.00 | 1,144.66 | 751.33 | -4.00 | -3.00 | 30.00 | 19.00 | 11.00 | 700.00 | 307.66 | 392.33 | \$ 1,731.66 | \$ 0.00 | 301.75 |
| U of A, Fayetteville - Main Campus | 5,449.00 | 4,246.66 | 1,202.33 | 165.00 | -86.00 | 498.33 | 351.66 | 146.66 | 3,208.00 | 1,654.00 | 1,554.00 | \$ 91,009.00 | \$ 0.00 | 732.33 |
| U of A, Fayetteville - System Administration | 129.00 | 88.33 | 40.66 | 1.00 | -3.00 | 36.00 | 32.66 | 3.33 | 23.00 | 9.00 | 14.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Univ. of Central Arkansas | 1,820.00 | 1,309.33 | 510.66 | 69.00 | -105.00 | 35.00 | 19.00 | 16.00 | 2,070.00 | 604.33 | 1,465.66 | \$ 2,700.99 | \$ 0.00 | 993.73 |
| 4 Year Institutions | 31,974.00 | 24,518.28 | 7,452.94 | 1,143.00 | 453.00 | 1,885.98 | 1,555.30 | 330.97 | 18,189.00 | 5,878.28 | 12,310.61 | \$ 717,479.78 | \$ 8,036.43 | 5,332.30 |
| 2 Year Institutions | | | | | | | | | | | | | | |
| Arkansas Northeastern College | 299.00 | 119.00 | 180.00 | 11.00 | -3.00 | 39.00 | 32.66 | 6.33 | 521.00 | 44.66 | 476.33 | \$ 65.92 | \$ 0.00 | 0.00 |
| Arkansas State Univ.-Beebe- Main Campus | 543.00 | 246.33 | 296.66 | 39.00 | -24.00 | 59.00 | 44.00 | 15.00 | 225.00 | 23.66 | 201.33 | \$ 0.00 | \$ 0.00 | 15.50 |
| ASU - Mountain Home | 199.00 | 103.66 | 95.33 | 26.00 | 3.00 | 23.66 | 14.00 | 9.66 | 70.00 | 16.33 | 53.66 | \$ 0.00 | \$ 0.00 | 12.66 |
| ASU - Newport | 257.00 | 155.33 | 101.66 | 4.00 | -3.00 | 41.00 | 38.66 | 2.33 | 185.00 | 142.33 | 42.66 | \$ 0.00 | \$ 0.00 | 9.16 |
| ASU Mid-South Comm. College | 305.00 | 121.00 | 184.00 | 37.00 | 2.00 | 45.66 | 32.00 | 13.66 | 200.00 | 28.00 | 172.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Cossatot Comm. College, UA System | 200.00 | 189.66 | 10.33 | 9.00 | 8.00 | 52.33 | 38.00 | 14.33 | 100.00 | 67.00 | 33.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| East Arkansas Comm. College | 346.00 | 122.00 | 224.00 | 1.00 | -7.00 | 16.00 | 15.66 | 0.33 | 325.00 | 41.33 | 283.66 | \$ 0.00 | \$ 0.00 | 5.08 |
| National Park Community College | 381.00 | 220.66 | 160.33 | 40.00 | 13.00 | 26.66 | 22.00 | 4.66 | 402.00 | 76.66 | 325.33 | \$ 0.00 | \$ 0.00 | 2.33 |
| North Arkansas Comm. College | 199.00 | 178.33 | 20.66 | 39.00 | 5.00 | 43.00 | 35.00 | 8.00 | 500.00 | 45.33 | 454.66 | \$ 0.00 | \$ 0.00 | 9.00 |
| Northwest Ark. Comm. College | 1,104.00 | 400.66 | 703.33 | 0.00 | -278.00 | 45.00 | 18.33 | 26.66 | 531.00 | 222.00 | 309.00 | \$ 2,396.23 | \$ 0.00 | 48.00 |

| | FT Positions | FT Employees | FT Vacant | Δ FT Employees since end of prev. qtr. | Δ FT Employees since qtr. of prev. year | Provisional Positions | Provisional Employees | Provisional Vacant | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--|------------------|------------------|------------------|--|---|-----------------------|-----------------------|--------------------|----------------------|----------------------|-------------------|------------------|--------------------|------------------|
| | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | (Jun 2021) FY22 Q4 | (Sep 2020) FY21 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 | avg. for FY22 Q1 |
| Ozarka College | 219.00 | 100.66 | 118.33 | 32.00 | -2.00 | 26.00 | 13.00 | 13.00 | 100.00 | 8.00 | 92.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Phillips Comm. Coll.-UA System | 239.00 | 170.66 | 68.33 | 4.00 | 0.00 | 20.00 | 17.66 | 2.33 | 900.00 | 33.66 | 866.33 | \$ 0.00 | \$ 0.00 | 77.75 |
| SAU - Environmental Control | 26.00 | 8.00 | 18.00 | 1.00 | -2.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| SAU - Fire Training Academy | 67.00 | 32.66 | 34.33 | -3.00 | 11.00 | 0.00 | 0.00 | 0.00 | 55.00 | 3.00 | 52.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| SAU - Tech | 240.00 | 109.00 | 131.00 | 1.00 | -12.00 | 17.00 | 13.00 | 4.00 | 175.00 | 31.00 | 144.00 | \$ 0.00 | \$ 0.00 | 22.25 |
| South Arkansas Community College | 326.00 | 135.33 | 190.66 | 16.00 | 0.00 | 50.00 | 23.66 | 26.33 | 175.00 | 36.33 | 138.66 | \$ 2,165.28 | \$ 0.00 | 29.16 |
| U of A Community College at Batesville | 272.00 | 155.00 | 117.00 | 81.00 | 47.00 | 14.00 | 11.33 | 2.66 | 100.00 | 37.00 | 63.00 | \$ 0.00 | \$ 0.00 | 13.08 |
| U of A Community College at Hope | 152.00 | 89.66 | 62.33 | 4.00 | 1.00 | 35.00 | 26.66 | 8.33 | 255.00 | 50.00 | 205.00 | \$ 630.33 | \$ 0.00 | 103.73 |
| U of A Community College at Morrilton | 291.00 | 151.00 | 128.33 | 10.00 | -10.00 | 23.00 | 10.66 | 12.33 | 110.00 | 35.33 | 74.66 | \$ 0.00 | \$ 0.00 | 67.08 |
| U of A Community College at Rich Mountain | 81.00 | 62.00 | 19.00 | 4.00 | -1.00 | 33.00 | 22.66 | 10.33 | 80.00 | 53.33 | 26.66 | \$ 4.87 | \$ 0.00 | 0.00 |
| 2 Year Institutions | 5,746.00 | 2,870.60 | 2,863.61 | 356.00 | -252.00 | 609.31 | 428.94 | 180.27 | 5,059.00 | 994.95 | 4,063.94 | \$ 5,262.63 | \$ 0.00 | 414.78 |
| Technical Colleges | | | | | | | | | | | | | | |
| Black River Technical College | 254.00 | 157.00 | 97.00 | 21.00 | -6.00 | 21.00 | 12.33 | 8.66 | 75.00 | 7.66 | 67.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| College of the Ouachitas | 235.00 | 147.00 | 88.00 | -1.00 | -20.00 | 40.00 | 28.00 | 12.00 | 60.00 | 20.00 | 40.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Southeast Arkansas College | 167.00 | 100.00 | 67.00 | 15.00 | -24.00 | 31.00 | 24.00 | 7.00 | 200.00 | 43.33 | 156.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| U of A, Pulaski Technical College | 898.00 | 458.66 | 439.33 | 97.00 | -4.00 | 56.00 | 30.00 | 26.00 | 400.00 | 38.33 | 361.66 | \$ 0.00 | \$ 0.00 | 175.25 |
| Technical Colleges | 1,554.00 | 862.66 | 691.33 | 132.00 | -54.00 | 148.00 | 94.33 | 53.66 | 735.00 | 109.32 | 625.65 | \$ 0.00 | \$ 0.00 | 175.25 |
| Subtotals: Institutions of Higher Education | 39,274.00 | 28,251.54 | 11,007.88 | 1,631.00 | 147.00 | 2,643.29 | 2,078.57 | 564.90 | 23,983.00 | 6,982.55 | 17,000.20 | \$ 722,742.41 | \$ 8,036.43 | 5,922.33 |
| Grand Totals: | 39,274.00 | 28,251.54 | 11,007.88 | 1,631.00 | 147.00 | 2,643.29 | 2,078.57 | 564.90 | 23,983.00 | 6,982.55 | 17,000.20 | \$ 722,742.41 | \$ 8,036.43 | 5,922.33 |

* Comp Hours Taken provided by U of A, Fayetteville will always reflect data that is 2 months old due to the leave system used by the institution.