

Part Four

Four-year Institutions' Bills

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

A Bill

SENATE BILL 277

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES FOR
11 THE FISCAL YEAR ENDING JUNE 30, 2012; AND FOR
12 OTHER PURPOSES.
13

Subtitle

14
15 AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR
16 MEDICAL SCIENCES APPROPRIATION FOR THE
17 2011-2012 FISCAL YEAR.
18
19
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Arkansas for Medical Sciences for the 2011-2012 fiscal
25 year, the following maximum number of regular employees.
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2011-2012
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(001)	Chancellor, U of A for Med Sciences	1	\$299,289
(002)	Executive Vice Chancellor	1	\$286,443
(003)	Vice Chancellor	12	\$260,252
(004)	Associate Vice Chancellor	10	\$254,616



1	(005)	Dean	8	\$254,616
2	(006)	Executive Associate Dean	7	\$249,312
3	(007)	Campus Director	25	\$233,398
4	(008)	Associate Dean	18	\$222,789
5	(009)	Assistant Vice-Chancellor	14	\$212,180
6	(010)	Executive Divisional Director	18	\$196,267
7	(011)	Assistant Dean	23	\$190,962
8	(012)	Divisional Director	67	\$169,744
9	(013)	Area Director	8	\$161,047
10	(014)	Director Poison & Drug Information	1	\$160,687
11	(015)	Compliance Officer	40	\$147,465
12	(016)	Associate Divisional Director	60	\$137,917
13	(017)	Assistant Divisional Director	74	\$122,004
14	(018)	Departmental Director	100	\$122,004
15	(019)	Education Coordinator	74	\$113,437
16	(020)	Assoc. Departmental Director	50	\$111,395
17	(021)	Administrative Support Pool	716	
18		Sr. Project/Program Director		\$110,447
19		Project/Program Director		\$89,575
20		Project/Program Manager		\$81,173
21		Project/Program Specialist		\$70,036
22		Executive Assistant		\$64,433
23	(022)	Departmental Manager	339	\$107,151
24	(023)	Asst. Departmental Director	60	\$90,177
25	(024)	Kids First / Headstart Pool	78	
26		Social Services Consultant		\$83,915
27		Pediatric Nutrition Consultant III		\$83,915
28		Pediatric Nutrition Consultant II		\$71,942
29		Early Childhood Spec Educator II		\$71,892
30		Site Manager I		\$70,036
31		Certified Classroom Teacher		\$66,518
32		Pediatric Nutrition Consultant I		\$65,660
33		Pediatric Motor Development Consult.		\$63,378
34		CHMS RN Clinical Coordinator		\$62,417
35		RN Clinical Coordinator		\$62,417
36		Early Childhood Spec Educator I		\$58,549

1		Family Enrichment Specialist I		\$50,563
2	(025)	Asst. Departmental Manager	70	\$80,000
3	(026)	Biological Safety Officer	1	\$70,150
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>CLASSIFIED POSITIONS</u>		
6	(027)	Systems Analyst	15	GRADE C122
7	(028)	Accounting Coordinator	2	GRADE C121
8	(029)	HE Public Safety Commander II	1	GRADE C121
9	(030)	Licensed Certified Social Worker	12	GRADE C121
10	(031)	Procurement Manager	5	GRADE C121
11	(032)	Campus Construction Coordinator	11	GRADE C120
12	(033)	HE Public Safety Commander I	2	GRADE C120
13	(034)	Computer Support Specialist	8	GRADE C119
14	(035)	Data Base Analyst	5	GRADE C119
15	(036)	Department Business Coordinator	38	GRADE C119
16	(037)	Information Systems Coord Spec	3	GRADE C119
17	(038)	Research Technologist	106	GRADE C119
18	(039)	Digital Broadcast Specialist	1	GRADE C118
19	(040)	Licensed Social Worker	12	GRADE C118
20	(041)	Fiscal Support Supervisor	10	GRADE C118
21	(042)	Clinical Business Services Mgr	8	GRADE C117
22	(043)	Dietician	4	GRADE C117
23	(044)	HE Public Safety Supervisor	6	GRADE C117
24	(045)	Human Resources Analyst	24	GRADE C117
25	(046)	Maintenance Coordinator	6	GRADE C117
26	(047)	Medical Buyer	23	GRADE C117
27	(048)	Program Eligibility Analyst	14	GRADE C117
28	(049)	Research Project Analyst	10	GRADE C117
29	(050)	Skilled Trades Foreman	7	GRADE C117
30	(051)	Buyer	11	GRADE C116
31	(052)	Construction Inspector	7	GRADE C116
32	(053)	Media Specialist	4	GRADE C116
33	(054)	Occupational Safety Coordinator	7	GRADE C116
34	(055)	Print Shop Manager	1	GRADE C116
35	(056)	Public Information Specialist	2	GRADE C116
36	(057)	Public Safety Officer	48	GRADE C116

1	(058)	Skilled Trades Supervisor	6	GRADE C116
2	(059)	Software Support Specialist	7	GRADE C116
3	(060)	Administrative Analyst	506	GRADE C115
4	(061)	Clinical Business Services Supv	5	GRADE C115
5	(062)	Computer Support Technician	5	GRADE C115
6	(063)	Fiscal Support Analyst	28	GRADE C115
7	(064)	Maintenance Supervisor	3	GRADE C115
8	(065)	Medical Records Supervisor	4	GRADE C115
9	(066)	Print Shop Supervisor	1	GRADE C115
10	(067)	Skilled Tradesman	155	GRADE C115
11	(068)	Commercial Graphic Artist	4	GRADE C114
12	(069)	Computer Operator	22	GRADE C114
13	(070)	Institutional Printer	7	GRADE C114
14	(071)	Program Eligibility Specialist	53	GRADE C114
15	(072)	Staff Development Specialist	2	GRADE C114
16	(073)	Stationary Engineer	15	GRADE C114
17	(074)	Administrative Support Supv	5	GRADE C113
18	(075)	Collection Officer	5	GRADE C113
19	(076)	Commercial Graphic Artist I	3	GRADE C113
20	(077)	Financial Aid Specialist	1	GRADE C113
21	(078)	Human Resources Specialist	10	GRADE C113
22	(079)	Inventory Control Manager	5	GRADE C113
23	(080)	Logistics Manager	5	GRADE C113
24	(081)	Medical Diagnostic Analyst	95	GRADE C113
25	(082)	Multimedia Specialist	2	GRADE C113
26	(083)	Photographer	1	GRADE C113
27	(084)	Printer Estimator/Planner	1	GRADE C113
28	(085)	Public Information Technician	9	GRADE C113
29	(086)	Administrative Specialist III	424	GRADE C112
30	(087)	Credit & Collections Supervisor	30	GRADE C112
31	(088)	Day Care Teacher	14	GRADE C112
32	(089)	Fiscal Support Specialist	30	GRADE C112
33	(090)	Medical Records Technician	11	GRADE C112
34	(091)	Purchasing Technician	3	GRADE C112
35	(092)	Food Preparation Supervisor	25	GRADE C111
36	(093)	Printer	1	GRADE C111

1	(094)	Storeroom Supervisor	9	GRADE C111
2	(095)	Collector	4	GRADE C110
3	(096)	Health Services Specialist II	10	GRADE C110
4	(097)	Hospital Program Services Asst	31	GRADE C110
5	(098)	Laboratory Technician	28	GRADE C110
6	(099)	Public Safety Security Officer	14	GRADE C110
7	(100)	Warehouse Specialist	3	GRADE C110
8	(101)	Administrative Specialist II	44	GRADE C109
9	(102)	Certified Nursing Assistant	27	GRADE C109
10	(103)	Dietetic Technician	7	GRADE C109
11	(104)	Hospital Technician	7	GRADE C109
12	(105)	Institutional Bus Driver	2	GRADE C109
13	(106)	Library Technician	7	GRADE C109
14	(107)	Patient Accounts Specialist	62	GRADE C109
15	(108)	Research Technician	35	GRADE C109
16	(109)	Cashier	55	GRADE C108
17	(110)	Fiscal Support Technician	3	GRADE C108
18	(111)	Inventory Control Technician	28	GRADE C108
19	(112)	Maintenance Assistant	2	GRADE C108
20	(113)	Medical Records Assistant	10	GRADE C108
21	(114)	Skilled Trades Helper	13	GRADE C108
22	(115)	Housekeeper	16	GRADE C107
23	(116)	Administrative Specialist I	40	GRADE C106
24	(117)	HE Public Safety Dispatcher	6	GRADE C106
25	(118)	Apprentice Tradesman	6	GRADE C105
26	(119)	Child Care Technician	252	GRADE C105
27	(120)	Mail Services Assistant	7	GRADE C105
28	(121)	Shipping & Receiving Clerk	34	GRADE C105
29	(122)	Cook	43	GRADE C104
30	(123)	Institutional Svcs Supervisor	4	GRADE C104
31	(124)	Institutional Svcs Assistant	108	GRADE C103
32	(125)	Laboratory Assistant	4	GRADE C103
33	(126)	Food Preparation Technician	85	GRADE C102
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(127)	Faculty	1,276	

1		Distinguished Professor		\$172,618
2		Professor		\$160,687
3		Research Professor		\$156,932
4		Family Practice Coordinator		\$156,791
5		Associate Family Practice Coord		\$152,532
6		Associate Professor		\$148,282
7		Associate Research Professor		\$148,282
8		Assistant Family Practice Coord		\$144,012
9		Assistant Professor		\$140,005
10		Assistant Research Professor		\$140,005
11		Assistant Professor-Coll. of Pharm.		\$133,105
12		Psychologist		\$133,105
13		Instructor		\$112,500
14		Research Instructor		\$112,500
15	(128)	Department Chairperson	30	\$168,968
16	(129)	Educational Support Pool	149	
17		Instructional Dev Specialist II		\$115,706
18		Clinic Instructor		\$98,938
19		Instructional Dev Specialist I		\$93,837
20		Clinic Lecturer		\$82,837
21		Lecturer		\$82,346
22		Assistant Instructor		\$80,649
23		Educational Dev Specialist I		\$74,584
24		Clinic Assistant Instructor		\$70,760
25	(130)	Library Pool	27	
26		Librarian		\$102,633
27		Associate Librarian		\$89,447
28		Sr. Librarian Assistant		\$89,447
29		Assistant Librarian		\$80,649
30	(131)	Research Support Pool	651	
31		Research Associate		\$93,837
32		Post Doctoral Fellow		\$80,649
33		Research Assistant		\$76,073
34		Biostatistician		\$74,154
35		Graduate Assistant		\$37,862
36	(132)	Resident	160	\$66,098

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1	(133)	Pharmacy Resident	13	\$63,611
2	(134)	Trainee	9	\$24,217
3		<u>PATIENT CARE</u>		
4		<u>NON-CLASSIFIED POSITIONS</u>		
5	(135)	Medical Services	309	
6		Clinic Director		\$209,336
7		Asst. Dir. of Pharmacy		\$158,408
8		Pharmacy Supervisor		\$154,203
9		Pharmacy Specialist		\$154,203
10		Director of University Hospital		\$147,476
11		Assoc. Adm. Patient Care		\$144,896
12		Patient Care Administrator		\$144,554
13		Clinical Laboratory Manager		\$144,227
14		Associate Director of Hospital		\$133,137
15		Clinical Services Manager		\$127,623
16		Assistant Director of Hospital		\$120,232
17		Biomedical Instrument Engineer		\$115,706
18		Poison Control Specialist		\$110,830
19		Director of Clinic Nursing		\$107,631
20		Asst. Adm. Patient Care		\$103,632
21		Director of Medical Records		\$99,877
22		Hospital Financial Manager		\$96,009
23		Patient Care Supv.-Hosp.		\$94,529
24		Biomedical Equipment Tech II		\$93,837
25		Medical Services Admin.		\$87,135
26		Research/Clinical Programs Manager		\$85,112
27		Manager Medical Ancillary Services		\$71,354
28		Biomedical Equipment Tech I		\$70,759
29		Clinical Interpreter		\$70,150
30		Medical Services Mgr.		\$66,756
31		RN Clinical Coordinator		\$62,417
32		Lab Mgr. Adm.		\$61,643
33	(136)	Nursing Service	2,582	
34		Senior Nurse Anesthetist		\$178,796
35		Registered Nurse IV		\$127,623
36		Nurse Anesthetist		\$119,338

1	Physician Assistant		\$119,338
2	Advanced Practice Nurse		\$116,555
3	Specialty Registered Nurse		\$116,555
4	Registered Nurse III		\$105,885
5	Nurse Practitioner III		\$102,158
6	Clinical Nursing Specialist II		\$95,855
7	Head Nurse		\$95,855
8	Clinical Nursing Specialist I		\$88,888
9	Nurse In-Service Inst. - Hospital		\$88,888
10	Nurse In-Service Instructor		\$88,888
11	Nurse Practitioner II		\$88,833
12	Asst. Head Nurse		\$83,915
13	Registered Nurse II		\$83,576
14	Registered Nurse I		\$78,970
15	Medical Assistant		\$76,758
16	Nurse Practitioner I		\$74,193
17	LPN II		\$59,944
18	Nursing Unit Coordinator - Hospital		\$54,880
19	Nursing Unit Coordinator		\$54,880
20	Patient Services Associate		\$50,156
21	LPN I		\$48,548
22	Patient Care Technician		\$39,140
23	(137) Director of Pharmacy	1	\$165,381
24	(138) Medical Ancillary Support	1,428	
25	Pharmacist III - Hospital		\$151,573
26	Pharmacist III		\$151,573
27	Pharmacist II - Hospital		\$146,664
28	Pharmacist II		\$146,664
29	Pharmacist I - Hospital		\$127,453
30	Pharmacist I		\$127,453
31	Medical Imaging Electrical Engineer		\$120,436
32	Audiologist		\$112,499
33	Certified Technologist III		\$97,394
34	Medical Technologist III		\$96,648
35	Registered Dietitian		\$96,000
36	Nutritionist		\$95,522

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1	Clinical Laboratory Supv.		\$89,188
2	Clinical Technician III		\$83,576
3	Respiratory Therapist Supervisor		\$83,577
4	X-Ray Technician III		\$79,813
5	Special Procedures Technician		\$76,758
6	Certified Proced. Coding Specialist		\$76,757
7	Medical Technologist II		\$75,755
8	Certified Technologist II		\$74,193
9	X-Ray Technician II		\$71,076
10	Certified Technologist I		\$69,684
11	Medical Technologist I		\$69,135
12	Med Lab Technician - Hospital		\$67,037
13	Med Lab Technician		\$67,037
14	Clinical Technician II		\$65,259
15	X-Ray Technician I		\$62,334
16	Lab Technician III		\$51,575
17	Clinical Technician I		\$50,851
18	Point of Service Coordinator		\$50,851
19	Health Information Svs Analyst II		\$35,320
20	Health Information Svs Analyst I		\$30,906
21	(139) Rehabilitation Therapy Pool	85	
22	Dir. of Rehabilitation Services		\$119,732
23	Dir. of Physical Therapy		\$104,115
24	Dir. of Occupational Therapy		\$104,115
25	Physical Therapist		\$95,000
26	Occupational Therapist		\$90,534
27	Speech Therapist		\$90,534
28	Physical Therapist Assistant		\$80,000
29	(140) Psychiatry Pool	101	
30	Mental Health Professional II		\$154,203
31	Mental Health Professional I		\$154,203
32	<u>UAMS COLLEGE OF PHARMACY</u>		
33	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34	<u>ACADEMIC POSITIONS</u>		
35	(141) Faculty	9	
36	Distinguished Professor		\$172,618

1	Professor		\$160,687
2	Associate Professor		\$148,282
3	Assistant Professor-Coll. Of Pharm.		\$133,105
4	Psychologist		\$133,105
5	Instructor		\$112,500
6	MAX. NO. OF EMPLOYEES	11,627	

8 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
9 the University of Arkansas for Medical Sciences for the 2011-2012 fiscal
10 year, the following maximum number of part-time or temporary employees, to be
11 known as "Extra Help", payable from funds appropriated herein for such
12 purposes: six hundred twenty-five (625) temporary or part-time employees,
13 when needed, at rates of pay not to exceed those provided in the Uniform
14 Classification and Compensation Act, or its successor, or this act for the
15 appropriate classification.

17 SECTION 3. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
19 HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized, for the
20 University of Arkansas for Medical Sciences, the following number of part-
21 time or temporary positions, to be known as "PRN Extra Help", payable from
22 funds appropriated herein, for the purpose of employing RN's and LPN's in a
23 Nursing PRN Pool: four hundred ten (410), when needed, at rates of pay not
24 to exceed the rate of pay for comparable positions authorized by this Act.
25 If the agency requests continuation of a "PRN Extra Help" position(s) as
26 established herein during the next fiscal year, the extra help position(s)
27 must be requested as a new extra help position(s) in the agency's budget
28 request.

29 The provisions of this section shall be in effect only from July 1,
30 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

32 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
34 HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas
35 for Medical Sciences, the following number of part-time or temporary
36 positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds

1 appropriated herein, for the purpose of employing qualified individuals in a
 2 UAMS Temporary Pool: Five hundred thirty (530), when needed, at rates of pay
 3 not to exceed the rate of pay for comparable positions authorized by this
 4 Act.

5 The provisions of this section shall be in effect only from July 1,
 6 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

8 SECTION 5. APPROPRIATION - OPERATIONS. There is hereby appropriated,
 9 to the University of Arkansas for Medical Sciences, to be payable from the
 10 University of Arkansas Medical Center Fund, for personal services and
 11 operating expenses of the University of Arkansas for Medical Sciences for the
 12 fiscal year ending June 30, 2012, the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2011-2012</u>
16 (01) REGULAR SALARIES	\$82,990,422
17 (02) PERSONAL SERV MATCHING	8,813,142
18 (03) FUNDED DEPRECIATION	1,155,198
19 (04) TEXARKANA AHEC	253,300
20 (05) POISON & DRUG INFO CENTER	802,116
21 (06) ADDITIONAL AHEC SUPPORT	2,331,696
22 (07) GRANTS TO CHILDREN'S HOSPITAL, 23 REGULAR SALARIES AND OPERATING 24 EXPENSES FOR INDIGENT CARE	<u>5,457,507</u>
25 TOTAL AMOUNT APPROPRIATED	<u>\$101,803,381</u>

27 SECTION 6. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 28 to the University of Arkansas for Medical Sciences, to be payable from cash
 29 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for
 30 Medical Sciences, for personal services and operating expenses of the
 31 University of Arkansas for Medical Sciences for the fiscal year ending June
 32 30, 2012, the following:

34 ITEM	FISCAL YEAR
35 <u>NO.</u>	<u>2011-2012</u>
36 (01) REGULAR SALARIES	\$805,200,000

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1	(02)	EXTRA HELP	25,000,000
2	(03)	OVERTIME	20,000,000
3	(04)	PERSONAL SERV MATCHING	201,262,000
4	(05)	MAINT. & GEN. OPERATION	
5	(A)	OPER. EXPENSE	513,643,000
6	(B)	CONF. & TRAVEL	20,000,000
7	(C)	PROF. FEES	45,000,000
8	(D)	CAP. OUTLAY	85,000,000
9	(E)	DATA PROC.	0
10	(06)	CAPITAL IMPROVEMENTS	110,000,000
11	(07)	DEBT SERVICE	30,000,000
12	(08)	FUND TRANS/REFUND/ INVESTMENTS	40,000,000
13	(09)	CHILDREN'S JUSTICE ACT	250,000
14	(10)	WAR MEMORIAL PARKING FEES	50,000
15	(11)	INDIGENT CARE & BREAST CANCER	
16		RESEARCH PROGRAM GRANTS/AID	<u>10,000,000</u>
17		TOTAL AMOUNT APPROPRIATED	<u>\$1,905,405,000</u>
18			

19 SECTION 7. APPROPRIATION - NURSING LOANS AND SCHOLARSHIPS. There is
20 hereby appropriated, to the University of Arkansas for Medical Sciences, to
21 be payable from the Miscellaneous Agencies Fund Account, for loans and/or
22 scholarships of the Rural Advanced Nursing Practice Student Loan and
23 Scholarship Program and the Advanced Nursing Practice Community Match Student
24 Loan and Scholarship Program, all as may be authorized by law, by the
25 University of Arkansas for Medical Sciences for the fiscal year ending June
26 30, 2012, the following:

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2011-2012</u>
30	(01) ADVANCED NURSING PRACTICE COMMUNITY	
31	MATCH STUDENT LOAN &	
32	SCHOLARSHIP PROGRAM LOANS	
33	AND/OR SCHOLARSHIPS	\$150,000
34	(02) RURAL ADVANCED NURSING PRACTICE	
35	STUDENT LOAN & SCHOLARSHIP	
36	PROGRAM LOANS AND/OR	

93

1	SCHOLARSHIPS	<u>150,000</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$300,000</u></u>

3

4 SECTION 8. APPROPRIATION - MEDICAL LOANS AND SCHOLARSHIPS. There is

5 hereby appropriated, to the University of Arkansas for Medical Sciences, to

6 be payable from the Miscellaneous Agencies Fund Account, for loans and/or

7 scholarships of the Rural Medical Practice Student Loan and Scholarship

8 Program and the Community Match Student Loan and Scholarship Program, all as

9 may be authorized by law, by the University of Arkansas for Medical Sciences

10 for the fiscal year ending June 30, 2012, the following:

11	ITEM	FISCAL YEAR
12	NO.	2011-2012
13		
14	(01) RURAL MEDICAL PRACTICE STUDENT LOAN &	
15	SCHOLARSHIP PROGRAM LOANS	
16	AND/OR SCHOLARSHIPS	\$300,000
17	(02) COMMUNITY MATCH STUDENT LOAN &	
18	SCHOLARSHIP PROGRAM LOANS	
19	AND/OR SCHOLARSHIPS	<u>150,000</u>
20	TOTAL AMOUNT APPROPRIATED	<u><u>\$450,000</u></u>

21

22 SECTION 9. APPROPRIATION - BREAST CANCER RESEARCH. There is hereby

23 appropriated, to the University of Arkansas for Medical Sciences, to be

24 payable from the Breast Cancer Research Fund, for allocation to the Breast

25 Cancer Research Program for the awarding of grants, chairs and contracts to

26 researchers for research with respect to the cause, cure, treatment,

27 prevention and earlier detection of breast cancer and for developing

28 leadership in research in Arkansas, as may be authorized by law. by the

29 University of Arkansas for Medical Sciences for the fiscal year ending June

30 30, 2012, the following:

31	ITEM	FISCAL YEAR
32	NO.	2011-2012
33		
34	(01) BREAST CANCER RESEARCH PROGRAM	
35	EXPENSES	<u>\$1,194,216</u>

SECTION 10. APPROPRIATION - POISON AND DRUG INFORMATION CENTER AND DISEASE MANAGEMENT. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the Miscellaneous Agencies Fund Account, for providing additional support for the Arkansas Poison and Drug Information Center and support for Disease State Management of the College of Pharmacy of the University of Arkansas for Medical Sciences for the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
NO.	<u>2011-2012</u>
(01) ADDITIONAL SUPPORT FOR THE ARK. POISON & DRUG INFORMATION CENTER	\$139,959
(02) SUPPORT FOR DISEASE STATE MANAGEMENT	<u>160,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$299,959</u></u>

SECTION 11. APPROPRIATION - BREAST CANCER RESEARCH - SUSAN G. KOMEN. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the Breast Cancer Research Fund, from proceeds of the design use contribution from the Susan G. Komen Breast Cancer Education, Research, and Awareness License Plate, for expenses of the Arkansas Cancer Research Center Breast Program and grants to the Arkansas affiliate of the Susan G. Komen Foundation by the University of Arkansas for Medical Sciences for the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
NO.	<u>2011-2012</u>
(01) ARKANSAS CANCER RESEARCH CENTER BREAST PROGRAM FOR BREAST CANCER EDUCATION, OUTREACH AND RESEARCH EXPENSES AND GRANTS TO THE ARK. AFFILIATE OF THE SUSAN G. KOMEN FOUNDATION	<u><u>\$500,000</u></u>

SECTION 12. APPROPRIATION - DOMESTIC VIOLENCE SHELTER PROGRAMS AND GRANTS. There is hereby appropriated, to the University of Arkansas for

1 Medical Sciences, to be payable from the Domestic Peace Fund, for operations
2 of domestic violence shelter programs and statewide grants to domestic
3 violence shelters of the University by Arkansas for Medical Sciences -
4 Arkansas Child Abuse/Rape/Domestic Violence Commission for the fiscal year
5 ending June 30, 2012, the following:
6

7 ITEM	FISCAL YEAR
8 NO.	2011-2012
9 (01) DOMESTIC VIOLENCE SHELTER PROGRAMS	\$6,100,000
10 (02) DOMESTIC VIOLENCE SHELTER GRANTS	<u>1,000,000</u>
11 TOTAL AMOUNT APPROPRIATED	<u>\$7,100,000</u>

12
13 SECTION 13. APPROPRIATION - CHILD ABUSE AND NEGLECT PROGRAMS. There is
14 hereby appropriated, to the University of Arkansas for Medical Sciences, to
15 be payable from the University of Arkansas Medical Center Fund, for child
16 abuse and neglect expenses and grants of the University of Arkansas for
17 Medical Sciences - Arkansas Child Abuse/Rape/Domestic Violence Commission for
18 the fiscal year ending June 30, 2012, the following:
19

20 ITEM	FISCAL YEAR
21 NO.	2011-2012
22 (01) FOR EXPENSES ASSOCIATED WITH CHILD 23 ABUSE AND NEGLECT PROGRAMS, 24 INCLUDING BUT NOT LIMITED TO, 25 GRANTS TO STATE AGENCIES, CHILD 26 ADVOCACY CENTERS, CHILD SAFETY 27 CENTERS, AND OTHER ELIGIBLE 28 ENTITIES	<u>\$5,000,000</u>

29
30 SECTION 14. APPROPRIATION - PSYCHIATRIC RESEARCH INSTITUTE AND
31 DEPARTMENT OF PEDIATRICS. There is hereby appropriated, to the University of
32 Arkansas for Medical Sciences, to be payable from the University of Arkansas
33 Medical Center Fund, for personal services, operating expenses, and grants of
34 the Building Effective Services for Trauma programs for children and
35 adolescents of the University of Arkansas for Medical Sciences for the fiscal
36 year ending June 30, 2012, the following:

1		
2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2011-2012</u>
4	(01) PSYCHIATRIC RESEARCH INSTITUTE	
5	EXPENSES FOR TRAINING,	
6	TREATMENT, & COMMUNITY	
7	PROVIDERS	\$800,000
8	(02) DEPARTMENT OF PEDIATRICS EXPENSES FOR	
9	TRAINING, TREATMENT, & ADVOCATE	
10	EDUCATION	500,000
11	(03) DEPARTMENT OF PEDIATRICS EXPENSES FOR	
12	MEDICAL EXAMINATION,	
13	CONSULTATION, EDUCATION, &	
14	TRAINING	<u>200,000</u>
15	TOTAL AMOUNT APPROPRIATED	<u><u>\$1,500,000</u></u>
16		

17 SECTION 15. APPROPRIATION - CASH FUNDS - PHARMACY STUDENT LOANS. There
 18 is hereby appropriated, to the University of Arkansas for Medical Sciences,
 19 to be payable from cash funds as defined by Arkansas Code 19-4-801 of the
 20 University of Arkansas for Medical Sciences, for loans to pharmacy students
 21 by the University of Arkansas for Medical Sciences - College of Pharmacy for
 22 the fiscal year ending June 30, 2012, the following:

23		
24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2011-2012</u>
26	(01) PHARMACY STUDENT LOANS	<u>\$550,000</u>
27		

28 SECTION 16. APPROPRIATION - POISON AND DRUG INFORMATION CENTER. There
 29 is hereby appropriated, to the University of Arkansas for Medical Sciences,
 30 to be payable from the Miscellaneous Agencies Fund Account, for personal
 31 services, maintenance and operating expenses of the University of Arkansas
 32 for Medical Sciences - Poison and Drug Information Center of the College of
 33 Pharmacy for the fiscal year ending June 30, 2012, the following:

34		
35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2011-2012</u>

97

1 (01) POISON & DRUG INFORMATION CENTER
 2 PERSONAL SERVICES, MAINTENANCE
 3 AND OPERATING EXPENSES \$400,000
 4

5 SECTION 17. APPROPRIATION - UAMS - HEALTHCARE INITIATIVE. There is
 6 hereby appropriated, to the University of Arkansas for Medical Sciences, to
 7 be payable from the University of Arkansas Medical Center Fund, for personal
 8 services, operating expenses and grants of the University of Arkansas for
 9 Medical Sciences for the fiscal year ending June 30, 2012, the following:
 10

11 ITEM	FISCAL YEAR
12 <u>NO.</u>	<u>2011-2012</u>
13 (01) AREA HEALTH EDUCATION CENTERS	\$3,400,000
14 (02) ARKANSAS HEALTH DATA INITIATIVE	700,000
15 (03) UAMS NORTHWEST ARK MEDICAL SCHOOL	<u>4,000,000</u>
16 TOTAL AMOUNT APPROPRIATED	<u>\$8,100,000</u>

17
 18 SECTION 18. APPROPRIATION - ARKANSAS COMMISSION FOR THE NEWBORN
 19 UMBILICAL CORD BLOOD INITIATIVE. There is hereby appropriated, to the
 20 University of Arkansas for Medical Sciences, to be payable from the Newborn
 21 Umbilical Cord Blood Initiative Fund, for personal services and operating
 22 expenses of the University of Arkansas for Medical Sciences - Arkansas
 23 Commission for the Newborn Umbilical Cord Blood Initiative for the fiscal
 24 year ending June 30, 2012, the following:
 25

26 ITEM	FISCAL YEAR
27 <u>NO.</u>	<u>2011-2012</u>
28 (01) NEWBORN UMBILICAL CORD BLOOD 29 INITIATIVE PERSONAL SERVICES 30 AND OPERATING EXPENSES	<u>\$546,000</u>

31
 32 SECTION 19. APPROPRIATION - COLORECTAL CANCER SCREENING AND RESEARCH.
 33 There is hereby appropriated, to the University of Arkansas for Medical
 34 Sciences, to be payable from the University of Arkansas Medical Center Fund,
 35 for personal services, operating expenses, programmatic and other costs
 36 associated with the research and screening of colorectal cancer of the

1 University of Arkansas for Medical Sciences for the fiscal year ending June
 2 30, 2012, the following:

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2011-2012</u>
6 (01) COLORECTAL CANCER SCREENING & 7 RESEARCH	8 <u>\$5,000,000</u>

9 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DOMESTIC
 11 VIOLENCE SHELTER GRANTS. The grants authorized in Section 12 of this act
 12 shall be equally distributed to domestic violence shelters as determined by
 13 the Arkansas Child Abuse/Rape/Domestic Violence Commission. The Arkansas
 14 Child Abuse/Rape/Domestic Violence Commission may adopt rules and regulations
 15 to carry out the intent of the General Assembly regarding the grant
 16 appropriations authorized in Section 12 of this act.

17
 18 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UAMS -
 20 CENTER FOR DENTAL EDUCATION. There is hereby established a new center in
 21 Arkansas for Dental Education in cooperation with the University of Tennessee
 22 Dental School, the University of Arkansas for Medical Sciences and Arkansas
 23 Children's Hospital. The Center Shall be known as the University of Arkansas
 24 for Medical Sciences Center for Dental Education.

25 The Center will facilitate the continued development of dental education,
 26 its specialties and services for the citizens of Arkansas.

27 No appropriation is requested at this time and UAMS will not assume
 28 responsibility for its funding until such time as the General Assembly
 29 appropriates and funds the Center.

30
 31 SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. MEDICAL
 33 SCHOOL LIMITATION. Nothing in this Act shall create an additional medical
 34 school in the State of Arkansas, but it recognizes that appropriations,
 35 funding and allocations in this Act may be used by the University of Arkansas
 36 for Medical Sciences to support satellite campuses or programs outside the

1 City of Little Rock in order to conduct or continue training of its medical,
2 nursing, pharmacy and allied health students, as well as its medical
3 residents.

4 The provisions of this section shall be in effect only from July 1,
5 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

6
7 SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
9 CHILDREN'S HOSPITAL AND TRANSFER AUTHORIZED. Thirty-three and one-third
10 percent (33-1/3%), in each fiscal year, of the amounts made available to fund
11 the appropriation in Item (07) of Section 5 of this Act shall be distributed
12 to the Arkansas Children's Hospital or Arkansas Children's Hospital may
13 request that the University of Arkansas for Medical Sciences transfer such
14 funds each fiscal year from the University of Arkansas Medical Center Fund to
15 the Department of Human Services Grants Fund Account. The transferred funds
16 shall be used to match federal funds used for supplemental Medicaid payments
17 to Arkansas Children's Hospital.

18 The provisions of this section shall be in effect only from July 1,
19 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

20
21 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
23 ALLOWANCES - PATIENT CARE & RESEARCH FACULTY. The Board of Trustees may make
24 special allowances available, in such amounts as the Board may determine or
25 justify equitable in view of the exacting duties which are involved, as a
26 part of the salaries of the physicians, dentists, and other professional
27 faculty employed by the University of Arkansas for Medical Sciences from
28 receipts of professional income in the care of patients and/or funds received
29 from federal agencies, foundations, and other private sponsors in support of
30 research. Provided that any such allowance shall not exceed, for any
31 employee, an amount equal to two and one half (2 & 1/2) times that portion of
32 the salary authorized by the General Assembly to be paid from the University
33 of Arkansas Medical Center Fund.

34 The provisions of this section shall be in effect only from July 1,
35 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

36

1 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 3 ALLOWANCES - RECRUITMENT. The Board of Trustees of the University of Arkansas
 4 is hereby authorized to make available to the President of the University of
 5 Arkansas special allowances in such amounts as the Board may determine to be
 6 justified at the University of Arkansas for Medical Sciences, for the use of
 7 the Chancellor and his deans, representatives, department heads, and
 8 directors at the University of Arkansas for Medical Sciences in recruitment
 9 of faculty and staff members. Upon approval by the President and the Board
 10 of Trustees, such funds shall be administered by the Chancellor, who shall
 11 assure that the total amount expended for such purposes does not exceed one
 12 hundred fifty thousand dollars (\$150,000) each fiscal year or so much thereof
 13 as may be authorized by the Board of Trustees. The funds authorized by this
 14 Section shall come from a source other than state tax dollars appropriated by
 15 the General Assembly or charges made to students for tuition, fees, room and
 16 board, or other purposes. Each year the Chancellor shall furnish to the
 17 President of the University of Arkansas, the Board of Trustees, and the
 18 Arkansas Legislative Joint Auditing Committee a report showing for each
 19 expenditure the date, the amount, the names of persons to whom the
 20 expenditure was made, and the purpose for which the expenditure was made.

21 The provisions of this section shall be in effect only from July 1,
 22 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

24 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. AREA
 26 HEALTH EDUCATION CENTERS - REPORTS. The Chancellor at the University of
 27 Arkansas for Medical Sciences shall make annual progress reports of AHEC
 28 programs to the Governor, the Legislative Council, and other interested
 29 interim committees of the General Assembly regarding the achievements, the
 30 expansion of the aforementioned programs, and amounts expended for the Area
 31 Health Education Centers. The reports shall also include the practice
 32 locations of the students participating in the programs.

33 The provisions of this section shall be in effect only from July 1,
 34 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

36 SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. AREA
2 HEALTH EDUCATION CENTERS - TEACHER CONTRACT RESTRICTIONS. Funds appropriated
3 by this Act may be utilized for the purpose of contracting with physician-
4 teachers and teachers in other health related professions residing only at
5 sites located away from the University of Arkansas for Medical Sciences.
6 Such funds are to be paid only for the purpose of teaching residents and
7 students assigned to Area Health Education Centers. Contracts entered into
8 with physician-teachers, teachers in other health related fields and their
9 associates shall require the prior approval of the Chief Fiscal Officer of
10 the State only and be reported quarterly to the Legislative Council.

11 The provisions of this section shall be in effect only from July 1,
12 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

13

14 SECTION 28. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
16 PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL. All unclassified
17 positions employed to provide patient care at the University of Arkansas for
18 Medical Sciences are eligible for overtime at the rate of one and one-half
19 times their regular hourly rate. In addition to overtime, those unclassified
20 patient care employees scheduled to work shifts outside of normal operating
21 schedules may be eligible to receive up to twenty-four (24) percent of the
22 hourly rate paid as a shift differential. In addition, all unclassified
23 positions employed to provide patient care at the University of Arkansas for
24 Medical Sciences will be eligible to receive incentive pay not to exceed 1.2
25 times their base hourly rate. Employees required to be available for duty on
26 nights, weekends and holidays will be eligible to receive standby pay
27 equivalent of up to four hours of work per shift. Employees required to work
28 in specialty areas will be eligible to receive up to ten (10) percent of the
29 hourly rate paid as a specialty differential while working in such areas.
30 When overtime, shift differentials, standby pay, incentive pay and/or
31 specialty differential are provided to employees as herein described, the
32 total may exceed the line item maximum salaries for those positions as
33 included in this Act. The positions of Patient Care Administrator, Associate
34 Administrator, and Assistant Administrator of Patient Care as authorized in
35 regular salaries-operations section of this Act shall be excluded from
36 coverage of this Section. In addition, the Board of Trustees may also make

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1 special compensation allowances available, in such amounts as the Board may
2 determine or justify equitable in view of the current requirements for
3 Registered Nurses in the Clinical Programs of the University of Arkansas for
4 Medical Sciences and the availability of Registered Nurses for employment in
5 the Little Rock metropolitan area. However, under no condition shall the
6 special allowances approved by the Board of Trustees for a single individual
7 exceed the state line item maximum by more than 20% for those positions
8 included in this Act.

9 The provisions of this section shall be in effect only from July 1,
10 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

11
12 SECTION 29. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DAY CARE.
14 Of the funds appropriated in the appropriations-operations section of this
15 Act, \$250,000 each year may be allocated as the State's portion of the
16 operating cost of a Child Care Facility of the University of Arkansas for
17 Medical Sciences. Individuals using this facility will be charged a daily
18 rate as determined by the University of Arkansas for Medical Sciences.

19 The provisions of this section shall be in effect only from July 1,
20 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

21
22 SECTION 30. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY
24 FORWARD. Any unexpended balance of the general revenue funds provided by this
25 Act which remains at the close of a fiscal year, not to exceed ten percent
26 (10%) of funded appropriations, shall be carried forward and made available
27 for the same purposes for the next fiscal year.

28 Any carry forward of unexpended balance of funding as authorized
29 herein, may be carried forward under the following conditions:

30 (1) Prior to June 30, ~~2010~~ 2012 the Agency shall by written statement set
31 forth its reason(s) for the need to carry forward said funding to the
32 Department of Finance and Administration Office of Budget;

33 (2) The Department of Finance and Administration Office of Budget shall
34 report to the Arkansas Legislative Council all amounts carried forward by the
35 September Arkansas Legislative Council or Joint Budget Committee meeting
36 which report shall include the name of the Agency, Board, Commission or

103

1 Institution and the amount of the funding carried forward, the program name
2 or line item, the funding source and a copy of the written request set forth
3 in (1) above;

4 (3) Each Agency, Board, Commission or Institution shall provide a written
5 report to the Arkansas Legislative Council or Joint Budget Committee
6 containing all information set forth in item (2) above, along with a written
7 statement as to the current status of the project, contract, purpose etc. for
8 which the carry forward was originally requested no later than thirty (30)
9 days prior to the time the Agency, Board, Commission or Institution presents
10 its budget request to the Arkansas Legislative Council/Joint Budget
11 Committee; and

12 (4) Thereupon, the Department of Finance and Administration shall include
13 all information obtained in item (3) above in the budget manuals and/or a
14 statement of non-compliance by the Agency, Board, Commission or Institution.
15

16 SECTION 31. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STIPENDS.
18 The University of Arkansas for Medical Sciences is hereby authorized to pay
19 stipends to students engaged in post-graduate clinical training in accredited
20 programs of the University of Arkansas for Medical Sciences, from "Regular
21 Salaries" or "Maintenance and General Operation", as follows:

	Number	Maximum
	Of	Annual
	Positions	Stipend
	2010-2011	2010-2011
	<u>2011-2012</u>	<u>2011-2012</u>
27 Housestaff	630	
28 AHEC Housestaff	165 <u>180</u>	
29 1. Residents		\$61,620
30 2. Interns		\$48,000

31 The provisions of this section shall be in effect only from July 1,
32 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.
33

34 SECTION 32. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADMISSION
36 POLICY. The University of Arkansas for Medical Sciences shall admit one

1 hundred fifty (150) freshman students in each fiscal year into the College of
2 Medicine. Provided that no funds shall be expended to fund the positions of
3 Chancellor, Dean of Medicine and any academic position until the Chancellor
4 and Dean of Medicine certify to the Arkansas Legislative Council that the
5 provision of this Section relating to the fiscal year requirement for one
6 hundred fifty (150) freshman student admissions has been implemented.

7 The provisions of this section shall be in effect only from July 1,
8 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

9
10 SECTION 33. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CHAPLAIN
12 HOUSING ALLOWANCE. The Chancellor of the University of Arkansas for Medical
13 Sciences may designate up to forty-five percent (45%) of the regular gross
14 salary (or stipend) of a minister or other clergy employed as a Chaplain or
15 appointed as a Chaplain Resident, as a housing allowance, to the extent used
16 by the person to rent or provide a home, according to the guidelines of the
17 Internal Revenue Service Code, Section 107 and the Arkansas Code 26-51-
18 404(b)(9).

19 The provisions of this section shall be in effect only from July 1,
20 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

21
22 SECTION 34. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. INDIGENT
24 CARE REIMBURSEMENT. The University of Arkansas for Medical Sciences is
25 hereby authorized to utilize funds appropriated by this Act to extend
26 provisions of Act 688 of 1989 to authorize procedures for the disbursement of
27 Indigent Care maintenance and general operations appropriations to be paid
28 from cash funds of the institution, subject to reimbursement and correction
29 of reporting, as provided by Arkansas Code 19-4-1609.

30 The provisions of this section shall be in effect only from July 1,
31 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

32
33 SECTION 35. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
35 ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Department of Higher
36 Education shall establish and maintain for the ~~2010-2011~~ 2011-2012 fiscal

1 year a pool of three hundred (300) nonclassified positions at a salary level
2 not to exceed \$293,550. These positions are to be used by the University of
3 Arkansas for Medical Sciences in the event that the personal services needs
4 of the University during the ~~2010-2011~~ 2011-2012 fiscal year exceed the
5 number of positions allocated to the University by the Legislature. The
6 University shall provide justification to the Arkansas Department of Higher
7 Education for the need to allocate titles from this "growth pool". No
8 classifications will be assigned to the pool until such time as specific
9 positions are requested by the University, approved by the University Board
10 or their designee, and approved by the Legislative Council. Furthermore, the
11 Office of Personnel Management (OPM) of the Division of Management Services
12 of the Department of Finance and Administration shall establish and maintain
13 for the ~~2010-2011~~ 2011-2012 fiscal year a pool of three hundred (300) career
14 service positions up to a C130. These positions are to be used by the
15 University of Arkansas for Medical Sciences in the event that the personal
16 services needs of the University during the ~~2010-2011~~ 2011-2012 fiscal year
17 exceed the number of positions in a classification allocated to the
18 University by the Legislature. The University shall provide justification to
19 OPM for the need to allocate titles from this "growth pool". No
20 classifications will be assigned to the pool until such time as specific
21 positions are requested by the University, recommended by OPM, and approved
22 by the Legislative Council.

23 (b) Determining the number of personnel to be employed by a state agency is
24 the prerogative of the General Assembly and is usually accomplished by
25 delineating the maximum number of personnel by identifying the job titles and
26 the maximum grade or salary attached to those salaries. The General Assembly
27 has determined that the University of Arkansas for Medical Sciences could be
28 operated more efficiently if some flexibility is given to that institution.
29 That flexibility is being accomplished by providing growth pools in
30 subsection (a) of this section and since the General Assembly has granted the
31 institution broad powers under the growth pool concept, it is both necessary
32 and appropriate that the General Assembly maintain oversight of the
33 utilization of the growth pool by requiring prior approval of the Legislative
34 Council in the utilization of the growth pool. Therefore, the requirement of
35 approval by the Legislative Council is not a severable part of this section.
36 If the requirement of approval by the Legislative Council is ruled

1 unconstitutional by a court of competent jurisdiction, this entire section is
2 void.

3 If the agency requests continuation of a "Growth Pool" position(s) as
4 established herein during the next fiscal year, the position(s) must be
5 requested as a new position(s) in the agency's budget request.

6 The provisions of this section shall be in effect only from July 1,
7 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

8
9 SECTION 36. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CHILD AND
11 FAMILY LIFE INSTITUTE. The Child Health and Family Life Institute shall be
12 administered under the direction of Arkansas Children's Hospital. Arkansas
13 Children's Hospital shall enter into a cooperative agreement and/or contract
14 with the University of Arkansas for Medical Sciences-Department of Pediatrics
15 for services required to deliver the programs of the Child Health and Family
16 Life Institute (CHFLI). Utilizing a multidisciplinary collaboration of
17 professionals, CHFLI shall provide a statewide effort to explore, develop and
18 evaluate new and better ways to address medically, socially and economically
19 interrelated health and developmental needs of children with special health
20 care needs and their families. CHFLI priorities shall include, but are not
21 limited to, wellness and prevention, screen and diagnosis, treatment and
22 intervention, training and education and research and evaluation. Arkansas
23 Children's Hospital and the University of Arkansas for Medical Sciences-
24 Department of Pediatrics shall make annual reports to the Arkansas
25 Legislative Council on all matters of funding, existing programs and services
26 offered through CHFLI.

27 The provisions of this section shall be in effect only from July 1,
28 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

29
30 SECTION 37. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PARKING
32 FEES. On July 1 of each year the University of Arkansas for Medical Sciences
33 shall pay from the appropriation provided herein from non-general revenue,
34 the total amount appropriated for War Memorial Stadium Commission Parking
35 Services from Fees to the War Memorial Stadium Commission.

36 The provisions of this section shall be in effect only from July 1, ~~2010~~

1 2011 through June 30, ~~2011~~ 2012.

2

3 SECTION 38. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
5 PROVISIONS. Because the Rural Medical Practice Student Loan and Scholarship
6 Program Loans and/or Scholarships and the Community Match Student Loan and
7 Scholarship Program Loans and/or Scholarships have the goal of providing
8 primary care physicians in rural Arkansas, transfers may be made in such
9 amounts as are required between the line items made in the appropriation for
10 "Medical Loans and Scholarships".

11 The provisions of this section shall be in effect only from July 1,
12 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

13

14 SECTION 39. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CLINICAL
16 EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging
17 from expanding medical research and patient care issues and the necessity of
18 recruiting and retaining qualified medical, research, and related support
19 personnel, the University of Arkansas for Medical Sciences or its successor
20 is authorized for the ~~2010-2011~~ 2011-2012 fiscal year a pool of one thousand
21 five hundred (1,500) "Clinical Expansion and Research Pool" positions. These
22 positions are to be used by the University of Arkansas for Medical Sciences
23 in the event that the personal services needs resulting from unanticipated
24 clinical or research programs that are initiated during the ~~2010-2011~~ 2011-
25 2012 fiscal year require additional positions, either in title, in
26 classification, or in number, that are not authorized or contemplated by the
27 General Assembly in Section 1 of this Act.

28 These "Clinical Expansion and Research Pool" positions may also be used
29 to properly classify positions when the University of Arkansas for Medical
30 Sciences does not have a vacant position available with the appropriate
31 title, grade, or salary level. The salary rates for these positions shall
32 not exceed the highest maximum annual salary rate or the highest grade level
33 position authorized by the General Assembly in Section 1 of this Act, as
34 governed by the uniform Classification and Compensation Act of 1969, §21-5-
35 201 et seq., or its successor.

36 (b) The University of Arkansas for Medical Sciences is authorized to

1 access the "Clinical Expansion and Research Pool" positions authorized in
2 this Section at any time during the fiscal year when it is determined by the
3 Chancellor of the University of Arkansas for Medical Sciences, subject to the
4 review and approval by the Board of Trustees, that the need for additional
5 positions exists. The Chancellor of the University of Arkansas for Medical
6 Sciences shall provide a quarterly report detailing the justification of
7 allocation of positions from this "Clinical Expansion and Research Pool" to
8 the Chief Fiscal Officer of the State, to the Department of Higher Education,
9 and to the Arkansas Legislative Council or Joint Budget Committee for review.
10 The report shall also include an accounting of the names, titles and salaries
11 of personnel who have been employed in positions established from this pool
12 and the source and duration of funds associated with the positions.

13 (c) If the University of Arkansas for Medical Sciences requests
14 continuation of any "Clinical Expansion and Research Pool" position(s) as
15 established herein during the next fiscal year, the position(s) must be
16 requested as a new position(s) in the agency's budget request.

17 (d) Determining the number of personnel to be employed by a state
18 agency is the prerogative of the General Assembly and is usually accomplished
19 by delineating the maximum number of personnel by identifying job titles and
20 the maximum grade or salary attached to those titles. The General Assembly
21 has determined that the University of Arkansas for Medical Sciences could be
22 operated more efficiently if some flexibility is given to that institution.
23 That flexibility is being accomplished by providing a position pool in
24 Subsection (a) of this Section and since the General Assembly has granted the
25 agency broad powers under the growth pool concept, it is both necessary and
26 appropriate that the General Assembly maintain oversight of the utilization
27 of the position pool by requiring review of the Legislative Council or Joint
28 Budget Committee in the utilization of the position pool. Therefore, the
29 requirement of review by the Legislative Council or Joint Budget Committee is
30 not a severable part of this section. If the requirement of review by the
31 Legislative Council or Joint Budget Committee is ruled unconstitutional by a
32 court of competent jurisdiction, this entire section is void.

33 The provisions of this section shall be in effect only from July 1,
34 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

35
36 SECTION 40. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

A Bill

SENATE BILL 278

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL
11 YEAR ENDING JUNE 30, 2012; AND FOR OTHER
12 PURPOSES.
13

Subtitle

16 AN ACT FOR THE UNIVERSITY OF CENTRAL
17 ARKANSAS APPROPRIATION FOR THE 2011-2012
18 FISCAL YEAR.
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Central Arkansas for the 2011-2012 fiscal year, the
25 following maximum number of regular employees.
26

Maximum Annual
Salary Rate
Fiscal Year
2011-2012

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
33 (001)	President, Univ. of Central Arkansas	1	\$180,260
34 (002)	Vice-President and Provost	1	\$153,154
35 (003)	Executive Vice-President	1	\$153,154
36 (004)	Executive Asst. to the President	1	\$148,639



1	(005)	Vice-Pres. for Enrollment Management	1	\$148,639
2	(006)	Vice-Pres. for Finance & Admin.	1	\$148,639
3	(007)	Vice-Pres. for Univ. & Gov. Rels.	1	\$146,382
4	(008)	Vice-Pres. for Student Services	1	\$146,382
5	(009)	Vice-Pres. for Development	1	\$146,382
6	(010)	Academic Dean	11	\$141,867
7	(011)	Associate Provost	5	\$133,656
8	(012)	Associate Vice-President	6	\$128,645
9	(013)	Chief Technology Officer	1	\$128,645
10	(014)	Director of Computer Services	1	\$124,591
11	(015)	General Counsel	1	\$115,209
12	(016)	Controller	1	\$114,758
13	(017)	Director of Development	1	\$112,512
14	(018)	Assistant Vice-President	2	\$108,966
15	(019)	Director of Physical Plant	1	\$108,019
16	(020)	Director of University Relations	1	\$107,812
17	(021)	Assistant Provost	2	\$107,812
18	(022)	Registrar	1	\$103,243
19	(023)	Director of Counseling Center	1	\$102,147
20	(024)	Director of Planned Giving	1	\$102,147
21	(025)	Dir of Corp. & Foundation Relations	1	\$102,147
22	(026)	Dir of Grants & Other Sponsored Prgm	1	\$100,180
23	(027)	Director of Engineering Systems	1	\$97,576
24	(028)	Continuing Education Coordinator	1	\$96,777
25	(029)	Dean of Students	1	\$96,777
26	(030)	Director of Public Service	1	\$96,777
27	(031)	Director of Corporate Relations	1	\$95,628
28	(032)	Assoc. Director of Computer Services	4	\$95,391
29	(033)	Assoc. Director of Development	2	\$94,615
30	(034)	Director of Institutional Research	1	\$93,755
31	(035)	Director of Student Aid	1	\$93,269
32	(036)	Director of Cooperative Education	1	\$90,809
33	(037)	Project/Program Administrator	67	
34		Project/Program Director		\$89,573
35		Project/Program Manager		\$81,174
36		Project/Program Specialist		\$70,036

1	(038)	Associate Controller	1	\$87,346
2	(039)	Associate Dean	9	\$86,970
3	(040)	Business Manager	1	\$86,970
4	(041)	Dir. of Admissions	1	\$86,851
5	(042)	UCA Dir. of University Police	1	\$84,656
6	(043)	Project Engineer	1	\$84,448
7	(044)	Budget Officer	1	\$83,290
8	(045)	Development Officer	12	\$80,850
9	(046)	Director of Alumni	1	\$74,999
10	(047)	Dir. of Publications & Creative Svcs	1	\$74,634
11	(048)	Director of Internal Audits	1	\$72,404
12	(049)	Director of Information	1	\$72,201
13	(050)	Director of Developmental Skills	1	\$71,744
14	(051)	Assistant Dean of Students	35	\$70,345
15	(052)	Director of Disability Services	1	\$70,345
16	(053)	Dir. Environ. Health & Safety Prgms.	1	\$70,150
17	(054)	Coordinator of Intramural Activities	2	\$68,229
18	(055)	Senior Internal Auditor	1	\$65,384
19	(056)	Associate for Administration	3	\$64,870
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(057)	Information Systems Coordinator	2	GRADE C124
23	(058)	Systems Specialist	3	GRADE C124
24	(059)	HE Public Safety Commander III	3	GRADE C122
25	(060)	Systems Analyst	4	GRADE C122
26	(061)	HE Public Safety Commander II	2	GRADE C121
27	(062)	HE Public Safety Commander I	3	GRADE C120
28	(063)	Computer Support Specialist	12	GRADE C119
29	(064)	Campus Maintenance Supervisor	2	GRADE C119
30	(065)	Education Counselor	13	GRADE C119
31	(066)	Fiscal Support Supervisor	2	GRADE C118
32	(067)	Network Support Analyst	10	GRADE C118
33	(068)	Residential Services Manager	1	GRADE C118
34	(069)	HE Public Safety Supervisor	5	GRADE C117
35	(070)	Human Resources Analyst	4	GRADE C117
36	(071)	Information Systems Analyst	5	GRADE C117

1	(072)	Maintenance Coordinator	2	GRADE C117
2	(073)	Skilled Trades Foreman	8	GRADE C117
3	(074)	Buyer	1	GRADE C116
4	(075)	Construction Inspector	2	GRADE C116
5	(076)	Construction/Maintenance Coordinator	1	GRADE C116
6	(077)	Education & Instruction Specialist	3	GRADE C116
7	(078)	Energy Conservation Coordinator	1	GRADE C116
8	(079)	HEI Program Coordinator	22	GRADE C116
9	(080)	Public Information Specialist	3	GRADE C116
10	(081)	Public Safety Officer	19	GRADE C116
11	(082)	Skilled Trades Supervisor	13	GRADE C116
12	(083)	Software Support Specialist	4	GRADE C116
13	(084)	Asst Registrar	2	GRADE C115
14	(085)	Computer Support Technician	5	GRADE C115
15	(086)	Financial Aid Analyst	5	GRADE C115
16	(087)	Fiscal Support Analyst	17	GRADE C115
17	(088)	Library Supervisor	8	GRADE C115
18	(089)	Maintenance Supervisor	5	GRADE C115
19	(090)	Payroll Services Specialist	2	GRADE C115
20	(091)	Skilled Tradesman	32	GRADE C115
21	(092)	Commercial Graphic Artist	1	GRADE C114
22	(093)	Computer Operator	7	GRADE C114
23	(094)	Administrative Support Supervisor	1	GRADE C113
24	(095)	Financial Aid Specialist	4	GRADE C113
25	(096)	Human Resources Specialist	1	GRADE C113
26	(097)	Inventory Control Manager	1	GRADE C113
27	(098)	Landscape Supervisor	2	GRADE C113
28	(099)	Student Recruitment Specialist	3	GRADE C113
29	(100)	Administrative Specialist III	54	GRADE C112
30	(101)	Fiscal Support Specialist	15	GRADE C112
31	(102)	Instrumentation Technician	3	GRADE C112
32	(103)	Maintenance Specialist	4	GRADE C112
33	(104)	Research Assistant	1	GRADE C112
34	(105)	Coordinator of Housekeeping	3	GRADE C111
35	(106)	Laboratory Coordinator	2	GRADE C111
36	(107)	Collector	1	GRADE C110

1	(108)	Equipment Mechanic	1	GRADE C110
2	(109)	Landscape Specialist	2	GRADE C110
3	(110)	Public Safety Security Officer	8	GRADE C110
4	(111)	Warehouse Specialist	1	GRADE C110
5	(112)	Administrative Specialist II	80	GRADE C109
6	(113)	Duplication Assistant	1	GRADE C109
7	(114)	Greenhouse Technician	1	GRADE C109
8	(115)	Heavy Equipment Operator	5	GRADE C109
9	(116)	Institutional Bus Driver	11	GRADE C109
10	(117)	Library Technician	23	GRADE C109
11	(118)	Maintenance Assistant	13	GRADE C108
12	(119)	Cashier	4	GRADE C108
13	(120)	Skilled Trades Helper	12	GRADE C108
14	(121)	Fiscal Support Technician	5	GRADE C108
15	(122)	Registrar's Assistant	2	GRADE C107
16	(123)	Administrative Specialist I	16	GRADE C106
17	(124)	HE Public Safety Dispatcher	4	GRADE C106
18	(125)	Mail Services Assistant	2	GRADE C105
19	(126)	Apprentice Tradesman	13	GRADE C105
20	(127)	Equipment Operator	15	GRADE C105
21	(128)	Shipping & Receiving Clerk	5	GRADE C105
22	(129)	Institutional Services Supervisor	15	GRADE C104
23	(130)	Institutional Services Assistant	63	GRADE C103
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(131)	Faculty	100	
27		Distinguished Professor		\$151,112
28		Professor		\$130,572
29		Assoc. Professor		\$121,535
30		Asst. Professor		\$103,371
31		Instructor		\$84,976
32	(132)	Department Chairperson	35	\$132,831
33	(133)	Director of Library	1	\$126,432
34	(134)	Research Associate	2	\$96,690
35	(135)	Archivist	1	\$84,406
36	(136)	Assoc. Librarian	2	\$74,046

1	(137)	Asst. Librarian	11	\$70,232
2	(138)	Dir. of Audiovisual Services	1	\$69,480
3	(139)	Research Assistant	2	\$57,883
4		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(140)	Faculty	590	
7		Distinguished Professor		\$146,259
8		Professor		\$128,315
9		Assoc. Professor		\$112,500
10		Asst. Professor		\$94,173
11		Instructor		\$73,482
12		Lecturer		\$59,373
13	(141)	Part-Time Faculty	200	\$36,982
14	(142)	Graduate Assistant	270	\$23,192
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>NON-CLASSIFIED POSITIONS</u>		
17	(143)	Senior Physician	1	\$163,909
18	(144)	Head Football Coach	1	\$156,209
19	(145)	Head Coach/Athletic Director	1	\$146,338
20	(146)	Head Basketball Coach	2	\$136,488
21	(147)	Physician	1	\$108,541
22	(148)	Assoc. Dir. of Athletics	2	\$102,086
23	(149)	Head Coach	11	\$96,370
24	(150)	Dir. of Auxiliary Enterprises	1	\$92,575
25	(151)	Project/Program Administrators	25	
26		Project/Program Director		\$89,573
27		Project/Program Manager		\$81,174
28		Project/Program Specialist		\$70,036
29	(152)	Director of Major Gifts	1	\$84,047
30	(153)	Patient Care Supervisor	1	\$82,553
31	(154)	Compliance Coordinator	1	\$79,605
32	(155)	Director of Housing	1	\$76,492
33	(156)	Assistant Coach	25	\$75,755
34	(157)	Assistant Athletic Director	5	\$75,755
35	(158)	Athletic Trainer	1	\$75,755
36	(159)	Asst. Strength/Conditioning Coach	1	\$75,755

1	(160)	Registered Nurse Practitioner	2	\$73,044
2	(161)	Coordinator of Athletic Facilities	1	\$63,728
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(162)	Campus Maintenance Supervisor	1	GRADE C119
6	(163)	Computer Support Specialist	1	GRADE C119
7	(164)	Information Systems Analyst	1	GRADE C117
8	(165)	UCA Asst Director of Housing	5	GRADE C117
9	(166)	HEI Program Coordinator	6	GRADE C116
10	(167)	Skilled Trades Supervisor	1	GRADE C116
11	(168)	Education and Instruction Specialist	2	GRADE C116
12	(169)	Fiscal Support Analyst	4	GRADE C115
13	(170)	Skilled Tradesman	6	GRADE C115
14	(171)	Food Preparation Manager	1	GRADE C114
15	(172)	Licensed Practical Nurse	7	GRADE C113
16	(173)	Special Events Coordinator	1	GRADE C112
17	(174)	Fiscal Support Specialist	5	GRADE C112
18	(175)	Administrative Specialist III	5	GRADE C112
19	(176)	Coordinator of Housekeeping	1	GRADE C111
20	(177)	Resident Hall Specialist	2	GRADE C111
21	(178)	Food Preparation Supervisor	5	GRADE C111
22	(179)	Campus Postmaster	1	GRADE C110
23	(180)	Administrative Specialist II	3	GRADE C109
24	(181)	Student Union Section Manager	1	GRADE C109
25	(182)	Fiscal Support Technician	2	GRADE C108
26	(183)	Administrative Specialist I	2	GRADE C106
27	(184)	Cook	2	GRADE C104
28	(185)	Institutional Services Supervisor	4	GRADE C104
29	(186)	Institutional Services Assistant	33	GRADE C103
30		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
31		<u>CLASSIFIED POSITIONS</u>		
32	(187)	Dietitian	1	GRADE C117
33	(188)	Food Preparation Supervisor	4	GRADE C111
34	(189)	Cook	10	GRADE C104
35	(190)	Food Preparation Specialist	4	GRADE C104
36	(191)	Food Preparation Technician	<u>29</u>	GRADE C102

1 MAX. NO. OF EMPLOYEES 2,283

2
3 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
4 the University of Central Arkansas for the 2011-2012 fiscal year, the
5 following maximum number of part-time or temporary employees, to be known as
6 "Extra Help", payable from funds appropriated herein for such purposes: one
7 thousand six hundred (1,600) temporary or part-time employees, when needed,
8 at rates of pay not to exceed those provided in the Uniform Classification
9 and Compensation Act, or its successor, or this act for the appropriate
10 classification.

11
12 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
13 appropriated, to the University of Central Arkansas, to be payable from the
14 University of Central Arkansas Fund, for personal services and operating
15 expenses of the University of Central Arkansas for the fiscal year ending
16 June 30, 2012, the following:

18 ITEM	FISCAL YEAR
19 NO.	2011-2012
20 (01) REGULAR SALARIES	\$43,188,000
21 (02) EXTRA HELP	3,000,000
22 (03) PERSONAL SERV MATCHING	9,242,766
23 (04) MAINT. & GEN. OPERATION	
24 (A) OPER. EXPENSE	3,008,417
25 (B) CONF. & TRAVEL	0
26 (C) PROF. FEES	0
27 (D) CAP. OUTLAY	0
28 (E) DATA PROC.	0
29 (05) FUNDED DEPRECIATION	<u>500,000</u>
30 TOTAL AMOUNT APPROPRIATED	<u>\$58,939,183</u>

31
32 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
33 to the University of Central Arkansas, to be payable from cash funds as
34 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
35 personal services and operating expenses of the University of Central
36 Arkansas for the fiscal year ending June 30, 2012, the following:

ITEM NO.	FISCAL YEAR
	2011-2012
(01) REGULAR SALARIES	\$76,000,000
(02) EXTRA HELP	2,400,000
(03) PERSONAL SERV MATCHING	26,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	90,000,000
(B) CONF. & TRAVEL	1,500,000
(C) PROF. FEES	5,000,000
(D) CAP. OUTLAY	18,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	15,000,000
(06) DEBT SERVICE	10,000,000
(07) FUND TRANS/REFUND/ INVESTMENTS	8,100,000
(08) PROMOTIONAL ITEMS	300,000
(09) OVERTIME	<u>300,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$252,600,000</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal

1 year for any one coach. Further, the Board of Trustees of the University of
2 Central Arkansas is hereby authorized to make additional payments to head
3 coaches at the University of Central Arkansas from revenues generated by
4 contracts with vendors of athletic apparel, shoes and other products in such
5 amounts as may be established by the Board of Trustees for performance by the
6 coaches of consulting and other obligations pursuant to contracts between the
7 University and such vendors. Such additional payments to head coaches shall
8 not be considered salary and shall not be deemed or construed to exceed the
9 maximum salaries established for such coaches by the Act. Nothing in this
10 section shall be construed to reduce or eliminate the authority granted
11 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
12 coaches at the University of Central Arkansas. Further, if the special
13 allowance funds authorized herein are utilized, the University of Central
14 Arkansas shall report annually to the Legislative Joint Auditing Committee
15 the exact disposition of those special allowance funds.

16 The provisions of this section shall be in effect only from July 1, ~~2010~~
17 2011 through June 30, ~~2011~~ 2012.

18
19 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
21 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
22 Arkansas is hereby authorized to enact voluntary payroll deductions for
23 employees using on-campus programs and facilities. All such deductions shall
24 be entirely voluntary in nature, shall require written authorization from
25 each participant electing to use such deductions and shall not be made on a
26 pre-tax basis. Nothing in this section shall be construed to reduce or
27 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

28 The provisions of this section shall be in effect only from July 1, ~~2010~~
29 2011 through June 30, ~~2011~~ 2012.

30
31 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
33 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
34 shall be authorized to reimburse tuition, fees, and other educational related
35 expenses of current faculty who seek additional education levels that will
36 benefit the university in meeting accreditation and professional standards.

1 Reimbursement shall be authorized only when the reimbursement request has
2 been documented by the institution to meet critical shortage instructional
3 areas.

4
5 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
6 authorized by this act shall be limited to the appropriation for such agency
7 and funds made available by law for the support of such appropriations; and
8 the restrictions of the State Procurement Law, the General Accounting and
9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
10 Procedures and Restrictions Act, the Higher Education Expenditures
11 Restrictions Act, or their successors, and other fiscal control laws of this
12 State, where applicable, and regulations promulgated by the Department of
13 Finance and Administration, as authorized by law, shall be strictly complied
14 with in disbursement of said funds.

15
16 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
17 Assembly that any funds disbursed under the authority of the appropriations
18 contained in this act shall be in compliance with the stated reasons for
19 which this act was adopted, as evidenced by the Agency Requests, Executive
20 Recommendations and Legislative Recommendations contained in the budget
21 manuals prepared by the Department of Finance and Administration, letters, or
22 summarized oral testimony in the official minutes of the Arkansas Legislative
23 Council or Joint Budget Committee which relate to its passage and adoption.

24
25 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
26 General Assembly, that the Constitution of the State of Arkansas prohibits
27 the appropriation of funds for more than a one (1) year period; that the
28 effectiveness of this Act on July 1, 2011 is essential to the operation of
29 the agency for which the appropriations in this Act are provided, and that in
30 the event of an extension of the legislative session, the delay in the
31 effective date of this Act beyond July 1, 2011 could work irreparable harm
32 upon the proper administration and provision of essential governmental
33 programs. Therefore, an emergency is hereby declared to exist and this Act
34 being necessary for the immediate preservation of the public peace, health
35 and safety shall be in full force and effect from and after July 1, 2011.
36

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011

A Bill

SENATE BILL 283

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS
11 AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE
12 FISCAL YEAR ENDING JUNE 30, 2012; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16
17 AN ACT FOR THE UNIVERSITY OF ARKANSAS - ITS
18 VARIOUS DIVISIONS AND THE ARKANSAS
19 ARCHEOLOGICAL SURVEY APPROPRIATION FOR THE
20 2011-2012 FISCAL YEAR.
21
22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
24

25 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARKANSAS
26 ARCHEOLOGICAL SURVEY. There is hereby established for the University of
27 Arkansas - Various Divisions and the Arkansas Archeological Survey for the
28 2011-2012 fiscal year, the following maximum number of regular employees.
29

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
------	-------	--------------------------------	---

30
31
32
33
34 SYSTEM ADMINISTRATION
35 TWELVE MONTH EDUCATIONAL AND GENERAL
36 ADMINISTRATIVE POSITIONS



1	(001)	President, University of Arkansas	1	\$371,315
2	(002)	Vice-Pres. for Agriculture/Chanc.	1	\$185,523
3	(003)	Vice-Pres. for Academic Affairs	1	\$180,261
4	(004)	Vice-Pres. for Fin. & Admin.	1	\$175,742
5	(005)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$162,187
6	(006)	Vice-Pres. for Planning & Dev.	1	\$162,187
7	(007)	General Counsel	1	\$162,187
8	(008)	Assoc. Vice President	5	\$144,121
9	(009)	Dir. of Employee Benefits	1	\$144,121
10	(010)	Dir. of Internal Audits	1	\$136,820
11	(011)	Dir. of Plan. & Resource Services	1	\$136,783
12	(012)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$123,533
13	(013)	Senior Assoc. General Counsel	1	\$113,668
14	(014)	Assoc. General Counsel	4	\$111,365
15	(015)	Asst. Dir. of Plng. & Res. Svcs	1	\$109,463
16	(016)	Asst. to the President	1	\$107,951
17	(017)	Research Associate	3	\$105,271
18	(018)	Regional Audit Manager	4	\$104,353
19	(019)	Dir. of Administrative Services	2	\$103,371
20	(020)	Contract Manager	1	\$101,071
21	(021)	Dir. of Computing Services	1	\$95,391
22	(022)	Director of Institutional Research	1	\$93,755
23	(023)	Assoc. Director of Internal Audits	4	\$87,192
24	(024)	Associate Director	2	\$76,930
25	(025)	Dir. of University Information	1	\$76,930
26	(026)	Senior Internal Auditor	2	\$72,405
27	(027)	Assoc. for Administration	5	\$70,036
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(028)	Administrative Analyst	1	GRADE C115
31	(029)	Maintenance Supervisor	1	GRADE C115
32	(030)	Legal Support Specialist	1	GRADE C113
33	(031)	Administrative Specialist III	6	GRADE C112
34	(032)	Landscape Specialist	1	GRADE C110
35		<u>U of A FAYETTEVILLE</u>		
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

	<u>ADMIN POSITIONS</u>		
1			
2	(033) Dean of Engineering	1	\$275,834
3	(034) Dean of Business Administration	1	\$245,396
4	(035) Assoc Dean of Walton Coll of Bus.	2	\$222,995
5	(036) Vice-Chan for Univ Advancement	1	\$212,180
6	(037) Chancellor, UA-Fayetteville	1	\$196,067
7	(038) Vice Chancellor/Provost	1	\$193,529
8	(039) Assoc. Vice Chancellor for Univ. Inf	1	\$185,658
9	(040) Assoc. Vice-Chanc. for Advancement	3	\$185,658
10	(041) Assoc Dean of Engineering	2	\$180,000
11	(042) Dean of Law	1	\$173,485
12	(043) Vice-Chanc. for Finance & Admin.	1	\$173,485
13	(044) Dean	8	\$166,706
14	(045) Vice-Chan for Govt & Comm Rel	1	\$162,187
15	(046) Associate Dean	11	\$159,135
16	(047) Sr. Asst. Dean of Business	1	\$159,135
17	(048) Vice Prov. for Resch & Eco. Dev.	1	\$155,311
18	(049) Assoc. Vice Chancellor	6	\$155,311
19	(050) Vice-Provost	5	\$155,311
20	(051) Dir of Community Design Ctr	1	\$147,733
21	(052) Assoc. Vice-Provost For Research	2	\$143,884
22	(053) Assoc. Vice Prov. for Resch. Comp.	1	\$143,222
23	(054) Asst. V-C for Advancement	2	\$143,222
24	(055) Director of University Press	1	\$140,738
25	(056) Sr. Major Gift Development Officer	1	\$138,989
26	(057) Dir. of Corp & Foundations Relations	1	\$138,989
27	(058) Director of Deferred Giving	1	\$137,917
28	(059) Dir. of Resch. Supp. & Spons Progs	1	\$137,340
29	(060) Assoc. Vice-Chanc. for Finance	1	\$123,795
30	(061) Director of Outreach	2	\$122,190
31	(062) Major Gift Development Officer	37	\$122,190
32	(063) Asst. Vice-Chancellor	3	\$122,004
33	(064) Assoc. Vice-Chanc. for Admin.	1	\$121,536
34	(065) Dir. of Institutional Research	1	\$120,405
35	(066) Assoc. Dir. Univ. Info. Tech. Svcs.	7	\$119,682
36	(067) Asst. to the Chancellor	1	\$118,971

1	(068)	Assistant Dean	11	\$117,017
2	(069)	Asst. Vice-Provost for Research	2	\$117,017
3	(070)	Associate Dir. of Development	1	\$115,662
4	(071)	Dir. of Alumni	1	\$115,662
5	(072)	Director of Executive Education	1	\$115,291
6	(073)	Assoc. Vice-Chanc. for Business	1	\$114,758
7	(074)	Financial Systems Coord.	1	\$114,758
8	(075)	Assoc. Dir. Resech Supp./Spon Progs	1	\$112,556
9	(076)	Director of Museum	1	\$110,232
10	(077)	Director of Technology	2	\$109,607
11	(078)	Controller	1	\$107,951
12	(079)	Director of Financial Aid	1	\$107,951
13	(080)	Director of Special Events	1	\$107,951
14	(081)	Director of Engineering Systems	6	\$105,663
15	(082)	Associate Vice Provost	2	\$105,203
16	(083)	Director of Admissions	1	\$104,806
17	(084)	Registrar	1	\$104,806
18	(085)	Dir. of Business Career Development	1	\$103,667
19	(086)	Director of Career Services	1	\$103,371
20	(087)	Investment Manager	1	\$103,371
21	(088)	Dir. of Financial & Mgt. Analysis	1	\$102,448
22	(089)	Director of Affirmative Action	1	\$102,157
23	(090)	Development/Advancement Admin.	45	
24		Development/Advancement Director		\$102,104
25		Development/Advancement Manager		\$81,174
26		Development/Advancement Specialist		\$70,036
27	(091)	Asst. Dir. Res. Supp./Spons. Progs	1	\$101,761
28	(092)	Business Manager	1	\$98,079
29	(093)	Dir. Business and Economic Research	1	\$97,793
30	(094)	Project/Program Administrators	289	
31		Sr. Project/Program Director		\$97,350
32		Project/Program Director		\$89,573
33		Project/Program Manager		\$81,174
34		Project/Program Specialist		\$70,036
35	(095)	Contract Manager	1	\$96,202
36	(096)	Assoc. Controller	1	\$95,792

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1	(097)	Annual Fund Coordinator	1	\$94,475
2	(098)	Budget Director	1	\$94,475
3	(099)	Director of Distance Learning	2	\$94,070
4	(100)	Dir. of Tech. Mediated Learning	1	\$94,070
5	(101)	Director of University Police	1	\$93,354
6	(102)	Architect	2	\$91,874
7	(103)	Dir. of General Adult Education	1	\$89,572
8	(104)	Associate Dir of Technology	5	\$88,641
9	(105)	Assoc. Dir. Of Executive Education	2	\$85,764
10	(106)	Dir. of Credit Studies	1	\$85,438
11	(107)	Director of Student Activities	1	\$84,872
12	(108)	Dir. Ctr. for Leadshp./Comm. Engmt.	1	\$84,872
13	(109)	Landscape Architect	1	\$83,457
14	(110)	Master Scientific Research Tech.	13	\$81,174
15	(111)	Dir. of University Relations	1	\$80,376
16	(112)	Academic Counselor	28	\$79,615
17	(113)	Assoc. Dir. Of Outreach	1	\$79,568
18	(114)	Asst. to the Provost	1	\$78,810
19	(115)	Student Development Specialist	12	\$76,458
20	(116)	Administrative Data Manager	1	\$76,240
21	(117)	Assist Dir of Affirm Action	1	\$73,742
22	(118)	Coord. of Academic Space	1	\$73,482
23	(119)	Assoc. Dir. of Enhanced Learning Ctr	1	\$71,441
24	(120)	Assoc. Dir. of Financial Aid	1	\$71,341
25	(121)	Associate Director of Admissions	1	\$71,341
26	(122)	Instructional Designer	14	\$70,434
27	(123)	Associate for Administration	1	\$70,036
28	(124)	Conference Coordinator	6	\$68,882
29	(125)	Scientific Research Technologist	13	\$67,134
30	(126)	Assistant to the Dean	10	\$63,825
31	(127)	Licensing Administrator	1	\$57,728
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(128)	Engineer Supervisor	1	GRADE C126
35	(129)	Computer Support Manager	1	GRADE C124
36	(130)	Systems Specialist	13	GRADE C124

1	(131)	Senior Software Support Analyst	10	GRADE C123
2	(132)	Network Support Specialist	3	GRADE C123
3	(133)	Associate Registrar	4	GRADE C122
4	(134)	HE Public Safety Commander III	2	GRADE C122
5	(135)	Security Analyst	4	GRADE C122
6	(136)	Systems Analyst	28	GRADE C122
7	(137)	UAF Construction Coordinator	10	GRADE C122
8	(138)	Engineer	2	GRADE C121
9	(139)	HE Public Safety Commander II	3	GRADE C121
10	(140)	Personnel Manager	2	GRADE C121
11	(141)	HE Public Safety Commander I	4	GRADE C120
12	(142)	Public Information Coordinator	2	GRADE C120
13	(143)	Buyer Supervisor	2	GRADE C119
14	(144)	Computer Support Specialist	65	GRADE C119
15	(145)	Database Analyst	2	GRADE C119
16	(146)	Health Physicist	1	GRADE C119
17	(147)	Payroll Services Coordinator	1	GRADE C119
18	(148)	Research Technologist	1	GRADE C119
19	(149)	Fiscal Support Supervisor	7	GRADE C118
20	(150)	Network Support Analyst	12	GRADE C118
21	(151)	Website Developer	10	GRADE C118
22	(152)	Editor	6	GRADE C117
23	(153)	HE Public Safety Supervisor	6	GRADE C117
24	(154)	Human Resource Analyst	1	GRADE C117
25	(155)	Information Systems Analyst	7	GRADE C117
26	(156)	Maintenance Coordinator	3	GRADE C117
27	(157)	Research Project Analyst	2	GRADE C117
28	(158)	Skilled Trades Foreman	12	GRADE C117
29	(159)	UAF Director Of Housekeeping	3	GRADE C117
30	(160)	Buyer	4	GRADE C116
31	(161)	Occupation Safety Coordinator	5	GRADE C116
32	(162)	HEI Program Coordinator	43	GRADE C116
33	(163)	HE Public Safety Officer	30	GRADE C116
34	(164)	Const/Maintenance Coordinator	1	GRADE C116
35	(165)	Public Information Specialist	7	GRADE C116
36	(166)	Radio Program Director	1	GRADE C116

1	(167)	Media Specialist	6	GRADE C116
2	(168)	Software Support Specialist	7	GRADE C116
3	(169)	Skilled Trades Supervisor	12	GRADE C116
4	(170)	Administrative Analyst	21	GRADE C115
5	(171)	Assistant Registrar	1	GRADE C115
6	(172)	Computer Support Technician	30	GRADE C115
7	(173)	Fabrication Shop Manager	1	GRADE C115
8	(174)	Financial Aid Analyst	11	GRADE C115
9	(175)	Fiscal Support Analyst	51	GRADE C115
10	(176)	Library Supervisor	27	GRADE C115
11	(177)	Maintenance Supervisor	4	GRADE C115
12	(178)	Payroll Services Specialist	2	GRADE C115
13	(179)	Skilled Tradesman	122	GRADE C115
14	(180)	Architectural Draftsman	3	GRADE C114
15	(181)	Commercial Graphic Artist	4	GRADE C114
16	(182)	Computer Operator	20	GRADE C114
17	(183)	Network Analyst	5	GRADE C114
18	(184)	Safety Supervisor	2	GRADE C114
19	(185)	Staff Development Specialist	2	GRADE C114
20	(186)	Stationary Engineer	13	GRADE C114
21	(187)	Warehouse Manager	3	GRADE C114
22	(188)	Administrative Support Supervisor	12	GRADE C113
23	(189)	Audiovisual Aids Supervisor	1	GRADE C113
24	(190)	Financial Aid Specialist	3	GRADE C113
25	(191)	HR Specialist	5	GRADE C113
26	(192)	Inventory Control Manager	4	GRADE C113
27	(193)	Landscape Supervisor	2	GRADE C113
28	(194)	Legal Support Specialist	3	GRADE C113
29	(195)	Logistics Manager	2	GRADE C113
30	(196)	Photographer	2	GRADE C113
31	(197)	Administrative Specialist III	167	GRADE C112
32	(198)	Fiscal Support Specialist	50	GRADE C112
33	(199)	Instrumentation Tech	3	GRADE C112
34	(200)	Pest Control Technician Supv	1	GRADE C112
35	(201)	Research Assistant	4	GRADE C112
36	(202)	Alumni Affairs Specialist	1	GRADE C111

1	(203)	Athletic Facility Supervisor	4	GRADE C111
2	(204)	Coordinator of Housekeeping	9	GRADE C111
3	(205)	Pest Control Technician	1	GRADE C111
4	(206)	Storeroom Supervisor	2	GRADE C111
5	(207)	Library Specialist	25	GRADE C111
6	(208)	Admissions Analyst Supervisor	3	GRADE C110
7	(209)	Collector	3	GRADE C110
8	(210)	Computer Lab Technician	13	GRADE C110
9	(211)	HE Pub Safety Security Officer	1	GRADE C110
10	(212)	Human Resources Assistant	2	GRADE C110
11	(213)	Equipment Mechanic	1	GRADE C110
12	(214)	Payroll Officer	2	GRADE C110
13	(215)	Warehouse Specialist	1	GRADE C110
14	(216)	Administrative Specialist II	94	GRADE C109
15	(217)	Admissions Analyst II	15	GRADE C109
16	(218)	Heavy Equipment Operator	10	GRADE C109
17	(219)	Library Technician	36	GRADE C109
18	(220)	Cashier	7	GRADE C108
19	(221)	Multimedia Technician	1	GRADE C108
20	(222)	Fiscal Support Technician	14	GRADE C108
21	(223)	Admissions Specialist	1	GRADE C108
22	(224)	Inventory Control Technician	6	GRADE C108
23	(225)	Skilled Trades Helper	25	GRADE C108
24	(226)	Mail Services Coordinator	2	GRADE C107
25	(227)	Radio Dispatch Operator	2	GRADE C107
26	(228)	Library Support Assistant	11	GRADE C107
27	(229)	Mail Services Coordinator	2	GRADE C107
28	(230)	Registrar's Assistant	16	GRADE C107
29	(231)	Administrative Specialist I	60	GRADE C106
30	(232)	Audiovisual Laboratory Assistant	2	GRADE C106
31	(233)	Purchasing Assistant	2	GRADE C106
32	(234)	HE Public Safety Dispatcher	6	GRADE C106
33	(235)	Apprentice Tradesman	27	GRADE C105
34	(236)	Shipping and Receiving Clerk	3	GRADE C105
35	(237)	Mail Services Assistant	15	GRADE C105
36	(238)	Equipment Operator	7	GRADE C105

1	(239)	Institutional Services Supervisor	6	GRADE C104
2	(240)	Institutional Services Assistant	161	GRADE C103
3	(241)	Stock Clerk	1	GRADE C102
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(242)	Faculty	199	
7		Distinguished Professor		\$307,661
8		University Professor		\$167,304
9		Professor - Law		\$158,462
10		Professor		\$154,533
11		Assoc. Professor - Law		\$143,648
12		Assoc. Professor		\$131,824
13		Assistant Professor		\$124,728
14		Instructor		\$88,894
15	(243)	WCOB - Departmental Chairperson	6	\$257,500
16	(244)	Engineering - Departmental Chair.	6	\$240,000
17	(245)	Department Chairperson	34	\$212,180
18	(246)	Library Faculty	54	
19		Librarian		\$106,352
20		Associate Librarian		\$97,853
21		Assistant Librarian		\$81,185
22	(247)	Curator Faculty	2	
23		Curator		\$105,270
24		Assoc. Curator		\$99,691
25		Asst. Curator		\$81,185
26	(248)	Research Associate	44	\$105,270
27	(249)	Senior Graduate Assistant	105	\$90,746
28	(250)	Post Doctoral Fellow	6	\$83,172
29	(251)	Research Assistant	44	\$66,584
30	(252)	Teaching Associate	1	\$66,584
31	(253)	Senior Library Assistant	16	\$63,836
32	(254)	Graduate Assistant	165	\$49,992
33	(255)	Teaching Assistant	3	\$49,813
34		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(256)	WCOB - Distinguished Professor	1	\$257,500

1	(257)	Engineering - Distinguished Prof.	4	\$240,000
2	(258)	Walton College of Business Faculty	56	
3		Professor		\$238,703
4		Assoc. Professor		\$185,658
5		Asst. Professor		\$169,744
6	(259)	College of Engineering Faculty	10	
7		Professor		\$180,000
8		Assoc. Professor		\$150,000
9		Asst. Professor		\$125,000
10	(260)	Faculty	778	
11		Distinguished Professor		\$212,180
12		Distinguished Professor - Law		\$166,651
13		Professor		\$159,135
14		Professor - Law		\$155,716
15		University Professor		\$151,934
16		Assoc. Professor - Law		\$134,197
17		Assoc. Professor		\$124,728
18		Asst. Professor - Law		\$124,728
19		Asst. Professor		\$120,907
20		Instructor		\$80,373
21		Lecturer		\$71,184
22	(261)	Senior Graduate Assistant	115	\$90,746
23	(262)	Research Associate	4	\$78,718
24	(263)	Graduate Assistant	490	\$49,992
25		<u>AGRICULTURAL EXPERIMENT STATION</u>		
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ADMINISTRATIVE POSITIONS</u>		
28	(264)	Assoc. V.P. - Exp. Sta./Dean	1	\$163,433
29	(265)	Assoc. Dir. of Agri. Exper. Station	2	\$159,708
30	(266)	Director of Development	1	\$139,747
31	(267)	Asst. Dir. of Agri. Exper. Station	1	\$119,276
32	(268)	Asst to the Assoc. VP - Exper. Stat.	1	\$108,118
33	(269)	Fiscal Operations Manager	1	\$108,118
34	(270)	Resident Director in Charge	7	\$103,829
35	(271)	Project/Program Administrators	67	
36		Project/Program Director		\$89,573

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1		Project/Program Manager		\$81,174
2		Project/Program Specialist		\$70,036
3	(272)	Associate for Administration	3	\$70,034
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>CLASSIFIED POSITIONS</u>		
6	(273)	Systems Analyst	2	GRADE C122
7	(274)	Computer Support Specialist	2	GRADE C119
8	(275)	Research Technologist	15	GRADE C119
9	(276)	Fiscal Support Supervisor	1	GRADE C118
10	(277)	Network Support Analyst	2	GRADE C118
11	(278)	Editor	1	GRADE C117
12	(279)	HEI Program Coordinator	6	GRADE C116
13	(280)	Fiscal Support Analyst	12	GRADE C116
14	(281)	Computer Support Technician	1	GRADE C115
15	(282)	Maintenance Supervisor	1	GRADE C115
16	(283)	Skilled Tradesman	7	GRADE C115
17	(284)	Computer Operator	2	GRADE C114
18	(285)	Network Analyst	3	GRADE C114
19	(286)	Administrative Support Supervisor	7	GRADE C113
20	(287)	Human Resources Specialist	1	GRADE C113
21	(288)	Administrative Specialist III	28	GRADE C112
22	(289)	Auto/Diesel Mechanic	2	GRADE C112
23	(290)	Farm Foreman -Inst	13	GRADE C112
24	(291)	Fiscal Support Specialist	16	GRADE C112
25	(292)	Maintenance Specialist	2	GRADE C112
26	(293)	Research Assistant	3	GRADE C112
27	(294)	Computer Lab Technician	1	GRADE C110
28	(295)	Equipment Mechanic	9	GRADE C110
29	(296)	Human Resources Assistant	1	GRADE C110
30	(297)	Laboratory Technician	6	GRADE C110
31	(298)	Greenhouse Technician	3	GRADE C109
32	(299)	Heavy Equipment Operator	2	GRADE C109
33	(300)	Research Technician	13	GRADE C109
34	(301)	Administrative Specialist II	26	GRADE C109
35	(302)	Accounting Technician	3	GRADE C109
36	(303)	Maintenance Assistant	1	GRADE C108

1	(304)	Research Field Technician	14	GRADE C108
2	(305)	Administrative Specialist I	5	GRADE C106
3	(306)	Agriculture Farm Technician	32	GRADE C106
4	(307)	Agriculture Lab Technician	53	GRADE C106
5	(308)	Institutional Services Supervisor	1	GRADE C104
6	(309)	Institutional Services Assistant	1	GRADE C103
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(310)	Faculty	196	
10		Distinguished Professor		\$180,596
11		University Professor		\$167,304
12		Professor		\$154,533
13		Assoc. Professor		\$131,824
14		Asst. Professor		\$124,728
15		Curator Faculty		\$105,270
16		Instructor		\$88,894
17	(311)	Department Chairperson	11	\$157,849
18	(312)	Research Scientist	3	\$115,000
19	(313)	Program Associate	107	\$105,270
20	(314)	Director of Springdale Lab	1	\$94,997
21	(315)	Senior Graduate Assistant	56	\$83,358
22	(316)	Post Doctoral Associate	36	\$83,172
23	(317)	Program Technician	96	\$70,034
24	(318)	Program Assistant	15	\$66,584
25	(319)	Graduate Assistant	64	\$45,949
26		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(320)	Faculty	5	
29		Distinguished Professor		\$155,482
30		University Professor		\$151,934
31		Professor		\$146,017
32		Assoc. Professor		\$124,728
33		Asst. Professor		\$120,907
34		Instructor		\$80,373
35		<u>ANIMAL DISEASE DIAGNOSTIC LABORATORY</u>		
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>CLASSIFIED POSITIONS</u>		
2	(321)	Microbiologist Supervisor	1	GRADE C122
3	(322)	Microbiologist	3	GRADE C117
4		<u>COOPERATIVE EXTENSION SERVICE</u>		
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ADMINISTRATIVE POSITIONS</u>		
7	(323)	Assoc. V.P. - Ext. Serv./Dean	1	\$163,433
8	(324)	Assoc. Director	2	\$159,708
9	(325)	District Director	5	\$147,733
10	(326)	Director of Development	1	\$139,747
11	(327)	County Ext. Agent	265	
12		County Ext. Agent IV		\$131,824
13		County Ext. Agent III		\$127,431
14		County Ext. Agent II		\$88,894
15		County Ext. Agent I		\$82,398
16	(328)	Project/Program Administrators	90	
17		Sr. Project/Program Director		\$97,350
18		Project/Program Director		\$89,573
19		Project/Program Manager		\$81,174
20		Project/Program Specialist		\$70,036
21	(329)	Dir. of Physical Plant	1	\$84,749
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>CLASSIFIED POSITIONS</u>		
24	(330)	Maintenance Coordinator	1	GRADE C117
25	(331)	Accountant I	3	GRADE C116
26	(332)	Print Shop Supervisor	1	GRADE C116
27	(333)	Maintenance Supervisor	1	GRADE C115
28	(334)	Payroll Services Specialist	1	GRADE C115
29	(335)	Print Shop Supervisor	2	GRADE C115
30	(336)	Purchasing Specialist	1	GRADE C115
31	(337)	Skilled Tradesman	2	GRADE C115
32	(338)	Boiler Operator	1	GRADE C114
33	(339)	Commercial Graphic Artist	5	GRADE C114
34	(340)	Computer Operator	2	GRADE C114
35	(341)	Institutional Printer	6	GRADE C114
36	(342)	Administrative Support Supervisor	89	GRADE C113

1	(343)	Human Resources Specialist	2	GRADE C113
2	(344)	Administrative Specialist III	26	GRADE C112
3	(345)	Fiscal Support Specialist	15	GRADE C112
4	(346)	Instrumentation Technician	1	GRADE C112
5	(347)	Special Events Coordinator	1	GRADE C112
6	(348)	Food Preparation Supervisor	1	GRADE C111
7	(349)	Printer	2	GRADE C111
8	(350)	Campus Postmaster	1	GRADE C110
9	(351)	Equipment Mechanic	1	GRADE C110
10	(352)	Landscape Specialist	1	GRADE C110
11	(353)	Livestock News Reporter	4	GRADE C110
12	(354)	Warehouse Specialist	2	GRADE C110
13	(355)	Administrative Specialist II	59	GRADE C109
14	(356)	CES Program Assistant	111	GRADE C108
15	(357)	Maintenance Assistant	1	GRADE C108
16	(358)	Multimedia Technician	1	GRADE C108
17	(359)	Administrative Specialist I	40	GRADE C106
18	(360)	Apprentice Tradesman	1	GRADE C106
19	(361)	Shipping and Receiving Clerk	5	GRADE C105
20	(362)	Institutional Services Supervisor	1	GRADE C104
21	(363)	Institutional Services Assistant	6	GRADE C103
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(364)	Faculty	130	
25		Distinguished Professor		\$180,596
26		University Professor		\$167,304
27		Professor		\$154,533
28		Assoc. Professor		\$131,824
29		Asst. Professor		\$124,728
30		Instructor		\$88,894
31	(365)	Program Associate	50	\$105,270
32	(366)	Program Technician	40	\$70,034
33		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>		
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ADMINISTRATIVE POSITIONS</u>		
36	(367)	Dir. of Ar. Archeological Survey	1	\$144,748

1	(368)	State Archeologist	1	\$125,485
2	(369)	Survey Assistant Director	1	\$109,422
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(370)	Fiscal Support Analyst	1	GRADE C115
6	(371)	Commercial Graphic Artist	1	GRADE C114
7	(372)	Administrative Specialist III	1	GRADE C112
8	(373)	Administrative Specialist II	1	GRADE C109
9	(374)	Fiscal Support Technician	1	GRADE C108
10	(375)	Administrative Specialist I	2	GRADE C106
11	(376)	Institutional Services Assistant	1	GRADE C103
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ACADEMIC POSITIONS</u>		
14	(377)	Archeologist	9	\$125,003
15	(378)	Assoc. Archeologist	9	\$107,951
16	(379)	Asst. Archeologist	9	\$100,322
17	(380)	Survey Research Associate	6	\$97,626
18	(381)	Survey Research Assistant	20	\$66,584
19	(382)	Archeological Assistant	9	\$37,862
20		<u>ARKANSAS GARVAN WOODLAND GARDENS</u>		
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ADMINISTRATIVE POSITIONS</u>		
23	(383)	Exec. Dir. Ark. Garvan Gardens	1	\$102,586
24	(384)	Project Program Administrators	13	
25		Sr. Project/Program Director		\$97,350
26		Project/Program Director		\$89,573
27		Project/Program Manager		\$81,174
28		Project/Program Specialist		\$70,036
29		<u>U of A FAYETTEVILLE</u>		
30		<u>AUXILIARY ENTERPRISES</u>		
31		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
32		<u>NON-CLASSIFIED POSITIONS</u>		
33	(385)	Vice Chancellor - Athletics	1	\$450,000
34	(386)	Exec. Associate Athletic Director	1	\$169,744
35	(387)	Head Basketball Coach	2	\$168,437
36	(388)	Head Football Coach	1	\$168,437

1	(389)	Sr. Associate Athletic Director	6	\$145,291
2	(390)	Physician - Health Center	9	\$144,732
3	(391)	Assoc. Dir. of Athletics	4	\$130,131
4	(392)	Asst. Football Coach	11	\$122,853
5	(393)	Defensive Coordinator	1	\$122,853
6	(394)	Offensive Coordinator	1	\$122,853
7	(395)	Dir. of Tennis/Track Fac	1	\$114,932
8	(396)	Dir. Of Gymnastics Facility	1	\$114,932
9	(397)	Asst. Dir. of Athletics	11	\$110,491
10	(398)	Dir of Residence Life	1	\$108,435
11	(399)	Asst. Basketball Coach	6	\$108,231
12	(400)	Director of Counseling	1	\$102,674
13	(401)	Baseball Coach	1	\$100,929
14	(402)	Golf Coach	2	\$100,929
15	(403)	Head Coach	4	\$100,929
16	(404)	Head Swimming Coach	2	\$100,929
17	(405)	Head Tennis Coach	2	\$100,929
18	(406)	Head Track Coach	1	\$100,929
19	(407)	Head Volley Ball Coach	1	\$100,929
20	(408)	Soccer Coach	1	\$100,929
21	(409)	Sr. Project/Program Director	2	\$94,515
22	(410)	Concessions/Advertising Manager	3	\$94,287
23	(411)	Stadium Manager	1	\$94,287
24	(412)	Director of Arkansas Student Union	1	\$92,352
25	(413)	Project/Program Administrators	45	
26		Project/Program Director		\$89,573
27		Project/Program Manager		\$81,174
28		Project/Program Specialist		\$70,036
29	(414)	Head Trainer	2	\$87,477
30	(415)	Patient Care Supervisor	1	\$82,553
31	(416)	Mental Health Clinician	17	\$80,376
32	(417)	Pilot	4	\$80,279
33	(418)	Registered Nurse Practitioner	5	\$79,714
34	(419)	Academic Counselor	14	\$79,615
35	(420)	Student Development Specialist	13	\$76,458
36	(421)	Asst. Swimming Coach	2	\$73,085

1	(422)	Assoc. for Administration	4	\$73,085
2	(423)	Asst. Volley Ball Coach	1	\$73,085
3	(424)	Asst. Tennis Coach	2	\$73,085
4	(425)	Media Facilities Coordinator	3	\$73,085
5	(426)	Asst. Baseball Coach	2	\$70,161
6	(427)	Asst. Soccer Coach	2	\$70,161
7	(428)	Asst. Coach	21	\$70,161
8	(429)	Asst. Track Coach	3	\$70,161
9	(430)	Registered Nurse	6	\$68,558
10	(431)	Asst. Trainer	6	\$55,672
11	(432)	Graduate Assistant	7	\$37,862
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(433)	Systems Analyst	1	GRADE C122
15	(434)	UAF Assistant Business Manager	2	GRADE C120
16	(435)	UAF Sports Information Coord	2	GRADE C120
17	(436)	Computer Support Specialist	3	GRADE C119
18	(437)	Fiscal Support Supervisor	1	GRADE C118
19	(438)	Coord of Sports Information	3	GRADE C117
20	(439)	Information Systems Analyst	2	GRADE C117
21	(440)	Skilled Trades Foreman	3	GRADE C117
22	(441)	Buyer	1	GRADE C116
23	(442)	Education Instruction Specialist	2	GRADE C116
24	(443)	HEI Program Coordinator	14	GRADE C116
25	(444)	Print Shop Manager	1	GRADE C116
26	(445)	Software Support Specialist	2	GRADE C116
27	(446)	Skilled Trades Supervisor	4	GRADE C116
28	(447)	Media Specialist	1	GRADE C116
29	(448)	Assistant Registrar	2	GRADE C115
30	(449)	Fiscal Support Analyst	7	GRADE C115
31	(450)	Medical Technologist	4	GRADE C115
32	(451)	Transit Operations Supervisor	1	GRADE C115
33	(452)	Computer Support Technician	7	GRADE C115
34	(453)	Maintenance Supervisor	1	GRADE C115
35	(454)	Print Shop Supervisor	3	GRADE C115
36	(455)	Skilled Tradesman	31	GRADE C115

1	(456)	Commercial Graphic Artist	5	GRADE C114
2	(457)	Computer Operator	1	GRADE C114
3	(458)	Radiology Technician	1	GRADE C114
4	(459)	Student Union Night Manager	1	GRADE C114
5	(460)	Administrative Support Supervisor	4	GRADE C113
6	(461)	Printing Estimator/Planner	2	GRADE C113
7	(462)	Inventory Control Manager	4	GRADE C113
8	(463)	Legal Support Specialist	2	GRADE C113
9	(464)	Licensed Practical Nurse	8	GRADE C113
10	(465)	Logistics Manager	6	GRADE C113
11	(466)	Medical Diagnostic Analyst	1	GRADE C113
12	(467)	Administrative Specialist III	22	GRADE C112
13	(468)	Fiscal Support Specialist	14	GRADE C112
14	(469)	Medical Records Technician	2	GRADE C112
15	(470)	Purchasing Technician	1	GRADE C112
16	(471)	Special Events Coordinator	1	GRADE C112
17	(472)	Athletic Facilities Supervisor	6	GRADE C111
18	(473)	Coordinator of Housekeeping	7	GRADE C111
19	(474)	Printer	12	GRADE C111
20	(475)	Storeroom Supervisor	4	GRADE C111
21	(476)	Collector	1	GRADE C110
22	(477)	Laboratory Technician	1	GRADE C110
23	(478)	Landscape Specialist	2	GRADE C110
24	(479)	Vehicle Facilities Coordinator	4	GRADE C110
25	(480)	Warehouse Specialist	2	GRADE C110
26	(481)	Administrative Specialist II	18	GRADE C109
27	(482)	Certified Nursing Assistant	7	GRADE C109
28	(483)	Institutional Bus Driver	26	GRADE C109
29	(484)	Duplication Assistant	2	GRADE C109
30	(485)	Cashier	15	GRADE C108
31	(486)	Fiscal Support Technician	8	GRADE C108
32	(487)	Maintenance Assistant	3	GRADE C108
33	(488)	Skilled Trades Helper	4	GRADE C108
34	(489)	Radio Dispatch Operator	3	GRADE C107
35	(490)	Administrative Specialist I	30	GRADE C106
36	(491)	Athletic Equipment Supervisor	2	GRADE C106

1	(492)	Audiovisual Laboratory Assistant	2	GRADE C106
2	(493)	Purchasing Assistant	4	GRADE C106
3	(494)	Shipping & Receiving Clerk	4	GRADE C105
4	(495)	Equipment Operator	3	GRADE C105
5	(496)	Parking Control Officer	12	GRADE C105
6	(497)	Reproduction Equipment Operator	7	GRADE C105
7	(498)	Cook	1	GRADE C104
8	(499)	Institutional Services Supervisor	2	GRADE C104
9	(500)	Institutional Services Assistant	85	GRADE C103
10	(501)	Stock Clerk	1	GRADE C102
11		<u>CRIMINAL JUSTICE INSTITUTE</u>		
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ADMIN. AND ACADEMIC POSITIONS</u>		
14	(502)	Director, Criminal Justice Institute	1	\$144,748
15	(503)	Assoc. Dir Criminal Justice Inst	2	\$125,485
16	(504)	Asst. Dir., Fiscal Affairs	1	\$109,463
17	(505)	Project/Program Administrators	26	
18		Sr. Project/Program Director		\$97,350
19		Project/Program Director		\$89,573
20		Project/Program Manager		\$81,174
21		Project/Program Specialist		\$70,036
22	(506)	Director of Computer Serv.	1	\$79,160
23	(507)	Institutional Assistant	4	\$59,373
24	(508)	Law Enforcement. Supervision Inst.	1	\$57,741
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>CLASSIFIED POSITIONS</u>		
27	(509)	Administrative Specialist III	4	GRADE C112
28	(510)	Fiscal Support Specialist	1	GRADE C112
29	(511)	Administrative Specialist II	2	GRADE C109
30		<u>CLINTON SCHOOL OF PUBLIC SERVICE</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>		
33	(512)	Faculty - 12 month	14	
34		Distinguished Professor		\$180,596
35		Professor		\$154,533
36		Instructor		\$88,894

1	(513)	Dean of Clinton School	1	\$173,484
2	(514)	Director of Development	1	\$134,460
3	(515)	Project/Program Administrator	8	
4		Project/Program Director		\$89,573
5		Project/Program Manager		\$81,174
6		Project/Program Specialist		\$70,036
7	(516)	Lecturer	9	\$71,184
8		<u>ARK RESEARCH & EDUC OPTICAL NETWORK</u>		
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ADMIN POSITIONS</u>		
11	(517)	AREON Executive Director	1	\$190,962
12	(518)	AREON Chief Technology Officer	1	\$169,744
13	(519)	AREON Network Engineer	4	\$132,613
14	(520)	AREON Director of Admn & Plgn	1	\$89,167
15	(521)	Project/Program Specialist	2	\$70,036
16	(522)	AREON NW Support Engineer	2	\$50,156
17		<u>ARK SCHOOL FOR MATH, SCI AND ARTS</u>		
18	(523)	ASMSA Director	1	\$107,468
19	(524)	ASMSA Dean of Academic Affairs	1	\$94,507
20	(525)	ASMSA Fiscal Administrator	1	\$92,125
21	(526)	ASMSA Outreach Coordinator	1	\$87,900
22	(527)	ASMSA Dean Of Students	1	\$87,546
23	(528)	ASMSA Annual Fund Coordinator	1	\$74,864
24	(529)	ASMSA Recruiter/Public Relations	1	\$67,193
25	(530)	ASMSA Asst Network Engineer	3	\$63,617
26	(531)	ASMSA Network Administrator	1	\$63,615
27	(532)	ASMSA Counselor	2	\$63,615
28	(533)	ASMSA Teacher	69	\$63,615
29	(534)	ASMSA Project/Program Manager	2	\$63,108
30	(535)	ASMSA Distant Learning Tech	1	\$49,527
31	(536)	ASMSA Facility Manager	1	\$49,527
32	(537)	ASMSA HR/PR Manager	1	\$41,299
33	(538)	ASMSA Project/Program Specialist	5	\$41,299
34	(539)	ASMSA Coord Of Residential Life	1	\$40,376
35	(540)	ASMSA Administrative Assistant	1	\$37,012
36	(541)	ASMSA Teacher - Part Time	8	\$36,982

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1	(542)	ASMSA Community Developer	1	\$36,628
2	(543)	ASMSA Registrar	1	\$36,628
3	(544)	ASMSA Nurse	1	\$36,628
4	(545)	ASMSA Secretary	2	\$31,497
5	(546)	ASMSA Maintenance Supervisor	1	\$30,285
6	(547)	ASMSA Library Assistant	2	\$25,300
7	(548)	ASMSA Residential Mentor	14	\$25,300
8	(549)	ASMSA Recruiter	2	\$24,000
9	(550)	ASMSA Receptionist	1	\$23,072
10	(551)	ASMSA Maintenance Worker	3	\$22,656
11	(552)	ASMSA Counselor Secretary	1	\$20,156
12	(553)	ASMSA Residential Life Secretary	<u>1</u>	\$20,156
13		MAX. NO. OF EMPLOYEES	7,302	

14

15 SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND ARKANSAS ARCHEOLOGICAL
 16 SURVEY. There is hereby authorized, for the University of Arkansas - Various
 17 Divisions and the Arkansas Archeological Survey for the 2011-2012 fiscal
 18 year, the following maximum number of part-time or temporary employees, to be
 19 known as "Extra Help", payable from funds appropriated herein for such
 20 purposes: three thousand eight hundred-eight (3,808) temporary or part-time
 21 employees, when needed, at rates of pay not to exceed those provided in the
 22 Uniform Classification and Compensation Act, or its successor, or this act
 23 for the appropriate classification.

24

25 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 26 appropriated, to the University of Arkansas, to be payable from the
 27 University of Arkansas Fund, for personal services and operating expenses of
 28 the University of Arkansas - Various Divisions for the fiscal year ending
 29 June 30, 2012, the following:

30

31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2011-2012</u>
33	(01) REGULAR SALARIES	\$161,000,000
34	(02) PERSONAL SERV MATCHING	35,000,000
35	(03) MAINT. & GEN. OPERATION	
36	(A) OPER. EXPENSE	5,690,194

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1	(B) CONF. & TRAVEL	0
2	(C) PROF. FEES	0
3	(D) CAP. OUTLAY	0
4	(E) DATA PROC.	0
5	(04) FUNDED DEPRECIATION	<u>2,076,850</u>
6	TOTAL AMOUNT APPROPRIATED	<u>\$203,767,044</u>

8 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various
 9 programs of the University of Arkansas at Fayetteville, as set out herein,
 10 the following amounts of the funds appropriated in Section 3 hereof, to the
 11 University of Arkansas at Fayetteville, there to be used as provided by law,
 12 for the fiscal year ending June 30, 2012, the following:

15	ITEM	MAXIMUM ALLOCATION
16	NO.	FISCAL YEARS
17		2011-2012
17	(1) FAYETTEVILLE CAMPUS	\$125,231,540
18	(2) SYSTEM ADMINISTRATION	3,685,410
19	(3) DIVISION OF AGRICULTURE	68,216,021
20	(4) CRIMINAL JUSTICE INSTITUTE	1,845,315
21	(5) ARCHEOLOGICAL SURVEY	2,469,345
22	(6) CLINTON SCHOOL	<u>2,319,413</u>
23	TOTAL AMOUNT ALLOCATED	<u>\$203,767,044</u>

25 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 26 to the University of Arkansas, to be payable from cash funds as defined by
 27 Arkansas Code 19-4-801 of the University of Arkansas, for personal services
 28 and operating expenses of the University of Arkansas - Various Divisions for
 29 the fiscal year ending June 30, 2012, the following:

31	ITEM	FISCAL YEAR
32	NO.	2011-2012
33	(01) REGULAR SALARIES	\$178,024,600
34	(02) EXTRA HELP	27,285,500
35	(03) PERSONAL SERV MATCHING	44,535,200
36	(04) MAINT. & GEN. OPERATION	

142

1	(A) OPER. EXPENSE	160,200,000
2	(B) CONF. & TRAVEL	47,000,000
3	(C) PROF. FEES	55,000,000
4	(D) CAP. OUTLAY	58,000,000
5	(E) DATA PROC.	0
6	(05) CAPITAL IMPROVEMENTS	246,597,200
7	(06) DEBT SERVICE	4,000,000
8	(07) FUND TRANS/REFUND/ INVESTMENTS	13,500,000
9	(08) OVERTIME	<u>5,900,000</u>
10	TOTAL AMOUNT APPROPRIATED	<u>\$840,042,500</u>

11

12 SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTING AND RESEARCH.

13 There is hereby appropriated, to the University of Arkansas, to be payable

14 from cash funds as defined by Arkansas Code 19-4-801 of the University of

15 Arkansas, for personal services and operating expenses of the University of

16 Arkansas - Soils Testing and Research Program for the fiscal year ending June

17 30, 2012, the following:

19	ITEM	FISCAL YEAR
20	<u>NO.</u>	<u>2011-2012</u>
21	(01) REGULAR SALARIES	\$800,000
22	(02) EXTRA HELP	60,000
23	(03) PERSONAL SERV MATCHING	250,000
24	(04) MAINT. & GEN. OPERATION	
25	(A) OPER. EXPENSE	800,000
26	(B) CONF. & TRAVEL	20,000
27	(C) PROF. FEES	20,000
28	(D) CAP. OUTLAY	500,000
29	(E) DATA PROC.	0
30	(05) CAPITAL IMPROVEMENTS	1,000,000
31	(06) FUND TRANS/REFUND/ INVESTMENTS	<u>300,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u>\$3,750,000</u>

33

34 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND

35 ARTS. There is hereby authorized, for the University of Arkansas - Arkansas

36 School for Mathematics, Sciences and Arts for the 2011-2012 fiscal year, the

1 following maximum number of part-time or temporary employees, to be known as
 2 "Extra Help", payable from funds appropriated herein for such purposes: ten
 3 (10) temporary or part-time employees, when needed, at rates of pay not to
 4 exceed those provided in the Uniform Classification and Compensation Act, or
 5 its successor, or this act for the appropriate classification.

6
 7 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR
 8 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the
 9 University of Arkansas, to be payable from the School for Math, Science and
 10 Arts Fund, for personal services and operating expenses of the University of
 11 Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal
 12 year ending June 30, 2012, the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2011-2012</u>
16 (01) REGULAR SALARIES	\$4,400,000
17 (02) PERSONAL SERV MATCHING	1,300,000
18 (03) MAINT. & GEN. OPERATION	
19 (A) OPER. EXPENSE	2,012,403
20 (B) CONF. & TRAVEL	0
21 (C) PROF. FEES	0
22 (D) CAP. OUTLAY	0
23 (E) DATA PROC.	<u>0</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$7,712,403</u>

25
 26 SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR
 27 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the
 28 University of Arkansas, to be payable from cash funds as defined by Arkansas
 29 Code 19-4-801 of the University of Arkansas, for personal services and
 30 operating expenses of the University of Arkansas - Arkansas School for
 31 Mathematics, Sciences and Arts for the fiscal year ending June 30, 2012, the
 32 following:

34 ITEM	FISCAL YEAR
35 <u>NO.</u>	<u>2011-2012</u>
36 (01) REGULAR SALARIES	\$5,000,000

1	(02) EXTRA HELP	150,000
2	(03) PERSONAL SERV MATCHING	1,700,000
3	(04) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	4,000,000
5	(B) CONF. & TRAVEL	300,000
6	(C) PROF. FEES	400,000
7	(D) CAP. OUTLAY	4,000,000
8	(E) DATA PROC.	0
9	(05) CAPITAL IMPROVEMENTS	4,000,000
10	(06) DEBT SERVICE	450,000
11	(07) CONSTRUCTION	<u>10,000,000</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$30,000,000</u>

14 SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is
 15 hereby appropriated, to the University of Arkansas, to be payable from the
 16 University of Arkansas Fund, for education and training to assist the
 17 criminal justice community in addressing clandestine methamphetamine
 18 activities in the State, of the University of Arkansas - Criminal Justice
 19 Institute for the fiscal year ending June 30, 2012, the following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2011-2012</u>
23	(01) CLANDESTINE METHAMPHETAMINE EDUCATION	
24	& TRAINING	<u>\$150,000</u>

26 SECTION 11. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW.
 27 There is hereby appropriated, to the University of Arkansas, to be payable
 28 from the University of Arkansas Fund, from special revenues received from
 29 additional uniform filing fees in circuit court as authorized by Arkansas
 30 Code Annotated 16-10-314, for expenses of the University of Arkansas - School
 31 of Law for the fiscal year ending June 30, 2012, the following:

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2011-2012</u>
35	(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW	
36	EXPENSES	<u>\$800,000</u>

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SECTION 12. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operations of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2011-2012</u>
(01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS	<u>\$70,056</u>

SECTION 13. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2011-2012</u>
(01) REGULAR SALARIES	\$695,000
(02) PERSONAL SERV MATCHING	208,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,000,000
(B) CONF. & TRAVEL	100,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	8,000,000
(E) DATA PROC.	0
(04) CAPITAL IMPROVEMENTS	<u>30,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$55,003,500</u>

SECTION 14. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Division of Architecture for the fiscal year

1 ending June 30, 2012, the following:

ITEM	FISCAL YEAR
NO.	2011-2012
(01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$58,180</u>

7 SECTION 15. REGULAR SALARIES - KNOWLEDGE BASED ECONOMIC DEVELOPMENT
8 PROGRAM. There is hereby established for the University of Arkansas -
9 Knowledge Based Economic Development Program for the 2011-2012 fiscal year,
10 the following maximum number of regular employees.

Item	Maximum	Maximum Annual
No.	No. of	Salary Rate
No.	Employees	Fiscal Year
<u>2011-2012</u>		
<u>KNOWLEDGE BASED ECONOMIC DEVELOPMENT</u>		
<u>PROGRAM</u>		
(1)	Sr. Project/Program Director	1 \$94,515
(2)	Assoc for Administration	<u>1</u> \$67,966
MAX. NO. OF EMPLOYEES		2

22 SECTION 16. APPROPRIATION - KNOWLEDGE BASED ECONOMIC DEVELOPMENT
23 PROGRAM. There is hereby appropriated, to the University of Arkansas, to be
24 payable from the University of Arkansas Fund, for personal services and
25 operating expenses for the Knowledge Based Economic Development Program of
26 the University of Arkansas located at the Winthrop Rockefeller Institute, for
27 the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
NO.	2011-2012
(01) KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM	<u>\$108,098</u>

34 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. WINTHROP
36 ROCKEFELLER INSTITUTE FUNDING. The University of Arkansas shall allocate and

1 budget and commit for expenditure \$108,098 to fund the appropriation
2 authorized from general revenue for the Winthrop Rockefeller Institute as
3 appropriated in Section 16 herein.

4 The provisions of this section shall be in effect only from July 1, ~~2010~~
5 2011 through June 30, ~~2011~~ 2012.

6
7 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL
9 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of
10 this Act the Chief Fiscal Officer of the State, Treasurer of State and
11 Auditor of State shall transfer on their books the sum of one hundred fifty
12 thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to
13 the University of Arkansas Fund for allocation to the Criminal Justice
14 Institute for education and training to assist the criminal justice community
15 in addressing the clandestine methamphetamine activities in the State.

16 The provisions of this section shall be in effect only from July 1, ~~2010~~
17 2011 through June 30, ~~2011~~ 2012.

18
19 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
21 ARCHEOLOGICAL SURVEY USE AND DISBURSING OFFICER. The funds appropriated under
22 Section 3 and allocated in Item (5) of Section 4 of this Act are to be used
23 for the personal services and maintenance and general operation of the
24 Arkansas Archeological Survey and for no other purpose. The Vice-President
25 for Finance and Administration of the University of Arkansas is hereby made
26 the disbursing officer for the appropriation made by this Act.

27 The provisions of this section shall be in effect only from July 1, ~~2010~~
28 2011 through June 30, ~~2011~~ 2012.

29
30 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
32 ALLOWANCES. For the purpose of providing necessary allowances for housing
33 and other unusual expenses incurred by or on behalf of the athletic
34 directors, associate and assistant athletic directors, head coaches,
35 assistant coaches, offensive coordinators, defensive coordinators, and head
36 trainers in the ~~men's and women's~~ Athletic Departments at the University of

1 Arkansas, Fayetteville, the Board of Trustees may make special allowances
2 available therefore in such amounts as the Board of Trustees may determine as
3 justified, an equitable allowance in view of the unusual and exacting duties
4 of said athletic directors, associate and assistant athletic directors, head
5 coaches, assistant coaches, offensive coordinators, defensive coordinators,
6 and head trainers in the ~~men's and women's~~ Athletic Departments at the
7 University of Arkansas, Fayetteville, and for the purpose of providing such
8 allowances, the Board of Trustees is authorized to expend from the auxiliary
9 income of the University of Arkansas, Fayetteville, which is derived from
10 athletic event receipts, or from contributions from sources other than state
11 funds, an amount not to exceed ten thousand dollars (\$10,000) each for such
12 purposes during each fiscal year for the athletic directors, associate
13 athletic directors, and head coaches, and an amount not to exceed one
14 thousand dollars (\$1,000) each for the assistant athletic directors,
15 assistant coaches, offensive coordinators, defensive coordinators, and head
16 trainers. Any such allowances shall be in addition to the regular salary of
17 such athletic directors, associate and assistant athletic directors, head
18 coaches and assistant coaches. Further, if the special allowance funds
19 authorized herein are utilized the University of Arkansas, Fayetteville shall
20 report annually to the Arkansas Legislative Joint Auditing Committee the
21 exact disposition of those special allowance funds. In recognition of the
22 extra work involved in the participation of intercollegiate athletic teams in
23 post-season competition, and to promote exceptional achievement in the total
24 sports program, the Chancellor of the University of Arkansas, Fayetteville,
25 in accordance with policies issued by the Board of Trustees of the University
26 of Arkansas, may approve additional compensation of up to one month's salary
27 for the Athletic Department and Band personnel when any athletic team
28 participates in post-season competition or achieves exceptional recognition,
29 which shall be in addition to the regular salaries authorized by law,
30 provided that the additional compensation shall be paid from contributions
31 from sources other than public funds.

32 The provisions of this section shall be in effect only from July 1, ~~2010~~
33 2011 through June 30, ~~2011~~ 2012.

34

35 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

1 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of
2 Arkansas is hereby authorized to make additional payments to head and
3 assistant coaches at the University of Arkansas, Fayetteville, from revenues
4 generated by contracts with vendors of athletic apparel, shoes, multimedia
5 rights, and other products in such amounts as may be established by the Board
6 of Trustees for performance by the coaches of consulting and other
7 obligations pursuant to contracts between the University and such vendors.
8 Such additional payments to head and assistant coaches shall not be
9 considered salary and shall not be deemed or construed to exceed the maximum
10 salaries established for such coaches by the General Assembly. Nothing in
11 this section shall be construed to reduce or eliminate the authority granted
12 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
13 coaches at the University of Arkansas, Fayetteville.

14 The provisions of this section shall be in effect only from July 1, ~~2010~~
15 2011 through June 30, ~~2011~~ 2012.

16
17 SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
19 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S.
20 Department of Labor Approved Apprentice Program shall be appointed into the
21 State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at
22 the then Labor Market Entry Rate.

23 Using successive Arkansas Department of Labor Prevailing Wage
24 Determination (ADLPWD) Building Rates for Washington County for the craft
25 title matching that Apprentice's craft training, individual Apprentices shall
26 be paid progressively increasing wages upon successful completion of
27 successive years of training for their craft. Progressively increasing, as
28 strongly encouraged for this type program by the U.S. Department of Labor, is
29 defined as a percentage difference between the Apprentice's current salary
30 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate
31 for their chosen craft, but not less than the preceding year's wages with any
32 authorized cost of living (COLA) applied.

33 Upon successful completion of the Apprentice Program, fulfillment of
34 all related licensing requirements, and availability of an open Skilled
35 Trades Worker position (if not already in a C115 Skilled Tradesman position),
36 all Apprentice Program graduates shall be promoted to a C115 Skilled

1 Tradesman position and earn the ADLPWD Washington County Building Rates Basic
 2 Hourly Rate for the classification of their chosen craft except that: "No
 3 Apprentice Program graduate shall earn wages less than C115 Skilled Tradesman
 4 Entry Level."

5 The provisions of this section shall be in effect only from July 1, ~~2010~~
 6 2011 through June 30, ~~2011~~ 2012.

7

8 SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
 10 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of
 11 School for Mathematics, Sciences, and the Arts who, in addition to working
 12 during the regular school term also work during the summer months, shall be
 13 authorized as additional compensation an amount not to exceed 1/10 of their
 14 annual salary for each month or part thereof worked. Such additional
 15 compensation shall not be construed as exceeding the maximum salary
 16 authorized for said employees. Payment of additional compensation shall be
 17 limited to employees as follows:

18 SUMMER PROGRAM POSITIONS

19 Teacher

20 Residential Mentor

21 Counselor

22 The provisions of this section shall be in effect only from July 1, ~~2010~~
 23 2011 through June 30, ~~2011~~ 2012.

24

25 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
 27 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING
 28 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts
 29 who, in addition to fulfilling annual teaching contract requirements also
 30 write grants, grant progress reports and write and publish papers may be
 31 authorized as additional annual compensation an amount up to 1/10 of their
 32 annual salary. Such additional compensation shall not be construed as
 33 exceeding the maximum salary authorized for said employees. The additional
 34 compensation authorized by this section shall not be paid from state general
 35 revenues or Educational Excellence Trust Fund monies.

36 The provisions of this section shall be in effect only from July 1, ~~2010~~

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011

A Bill

SENATE BILL 284

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF ARKANSAS AT PINE BLUFF FOR THE
11 FISCAL YEAR ENDING JUNE 30, 2012; AND FOR OTHER
12 PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
16 PINE BLUFF APPROPRIATION FOR THE 2011-2012
17 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Arkansas at Pine Bluff for the 2011-2012 fiscal year,
25 the following maximum number of regular employees.
26

Item	Maximum	Maximum Annual	
No.	No. of	Salary Rate	
No.	Title	Fiscal Year	
No.	Title	Employees	2011-2012
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(001)	Chancellor, U of A at Pine Bluff	1	\$166,706
(002)	Vice-Chancellor for Academic Affairs	1	\$132,829
(003)	Vice-Chancellor for Finance & Admin.	1	\$128,223
(004)	Vice-Chancellor for Student Affairs	1	\$124,372



1	(005)	Vice-Chancellor of Development	1	\$124,372
2	(006)	Dean of Schools	7	\$114,758
3	(007)	Dir. of Research & Sponsored Prgrms	1	\$114,462
4	(008)	Director of Counseling	1	\$102,147
5	(009)	Director of Computer Services	1	\$96,056
6	(010)	Director of Corporate Giving	1	\$95,196
7	(011)	Director of Facilities Planning	1	\$94,287
8	(012)	Dir. of University Relations	1	\$94,285
9	(013)	Director of Physical Plant	1	\$94,174
10	(014)	Assistant to the Chancellor	2	\$93,697
11	(015)	Associate Vice Chancellor	3	\$93,697
12	(016)	Business Affairs Administrator	1	\$93,697
13	(017)	Director of Graduate Studies	1	\$93,697
14	(018)	Director of Int'l Programs	1	\$93,697
15	(019)	Controller	1	\$91,266
16	(020)	Project/Program Administrator	15	
17		Project/Program Director		\$89,573
18		Project/Program Manager		\$81,174
19		Project/Program Specialist		\$70,036
20	(021)	Dir. of Alumni and Gov. Relations	1	\$88,146
21	(022)	Director of Institutional Research	1	\$87,483
22	(023)	Registrar	1	\$85,233
23	(024)	Director of Admissions	1	\$83,290
24	(025)	Director of Student Financial Aid	1	\$83,290
25	(026)	Director of Cooperative Education	1	\$81,846
26	(027)	Director of University Police	1	\$79,729
27	(028)	Dean of Student Life	2	\$79,100
28	(029)	Director of Admin. Services	1	\$76,724
29	(030)	Assoc. Dean of Students	2	\$74,832
30	(031)	Assistant Dean	1	\$70,433
31	(032)	Director of Recruitment	1	\$70,433
32	(033)	Dir. of Educational Assessment	1	\$70,433
33	(034)	Dir. of Health Services	1	\$70,433
34	(035)	Student Development Specialist	2	\$66,417
35	(036)	Director of Disability Services	1	\$65,107
36	(037)	Associate for Administration	1	\$61,988

1	(038)	Director of Publications	1	\$61,988
2	(039)	Asst. Dir. of Continuing Educ.	2	\$59,476
3	(040)	Asst. Dir. of Coop. Education	2	\$59,476
4	(041)	Director of Materials Management	1	\$59,476
5	(042)	Academic Advisor	1	\$50,929
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>CLASSIFIED</u>		
8	(043)	Assistant Controller	1	GRADE C124
9	(044)	Systems Analyst	1	GRADE C124
10	(045)	HE Public Safety Commander II	1	GRADE C121
11	(046)	Personnel Manager	2	GRADE C121
12	(047)	Information Technology Manager	1	GRADE C120
13	(048)	HE Public Safety Commander I	1	GRADE C120
14	(049)	Public Information Coordinator	1	GRADE C120
15	(050)	Asst Dir Computer Services	1	GRADE C120
16	(051)	Computer Support Specialist	1	GRADE C119
17	(052)	Education Counselor	3	GRADE C119
18	(053)	Campus Maintenance Supervisor	2	GRADE C119
19	(054)	Research Technologist	3	GRADE C119
20	(055)	Payroll Services Coordinator	1	GRADE C119
21	(056)	Network Support Analyst	3	GRADE C118
22	(057)	Fiscal Support Supervisor	3	GRADE C118
23	(058)	Career Plng & Placement Coordinator	1	GRADE C118
24	(059)	Information Systems Analyst	4	GRADE C117
25	(060)	Asst Dir Financial Aid	1	GRADE C117
26	(061)	HE Public Safety Supervisor	1	GRADE C117
27	(062)	Human Resources Analyst	1	GRADE C117
28	(063)	Budget Specialist	1	GRADE C117
29	(064)	Research Project Analyst	3	GRADE C117
30	(065)	Media Specialist	3	GRADE C116
31	(066)	Occupational Safety Coordinator	1	GRADE C116
32	(067)	Print Shop Manager	1	GRADE C116
33	(068)	HEI Program Coordinator	1	GRADE C116
34	(069)	Radio Program Director	1	GRADE C116
35	(070)	Public Safety Officer	15	GRADE C116
36	(071)	Software Support Specialist	1	GRADE C116

1	(072)	Skilled Trades Supervisor	5	GRADE C116
2	(073)	Education & Instruction Specialist	1	GRADE C116
3	(074)	Administrative Analyst	5	GRADE C115
4	(075)	Assistant Registrar	3	GRADE C115
5	(076)	Fiscal Support Analyst	8	GRADE C115
6	(077)	Financial Aid Analyst	4	GRADE C115
7	(078)	Institution Human Resources Coord	2	GRADE C115
8	(079)	Computer Support Technician	3	GRADE C115
9	(080)	Payroll Services Specialist	1	GRADE C115
10	(081)	Skilled Tradesman	18	GRADE C115
11	(082)	Purchasing Specialist	2	GRADE C115
12	(083)	Boiler Operator	2	GRADE C114
13	(084)	Broadcast Production Specialist	1	GRADE C114
14	(085)	Computer Operator	1	GRADE C114
15	(086)	Institution Printer	2	GRADE C114
16	(087)	Network Analyst	5	GRADE C114
17	(088)	Stationary Engineer	1	GRADE C114
18	(089)	Warehouse Manager	1	GRADE C114
19	(090)	Student Recruitment Specialist	2	GRADE C113
20	(091)	Printing Estimator/Planner	1	GRADE C113
21	(092)	Financial Aid Specialist	3	GRADE C113
22	(093)	Inventory Control Manager	1	GRADE C113
23	(094)	Landscape Supervisor	1	GRADE C113
24	(095)	Public Information Technician	1	GRADE C113
25	(096)	Multi-Media Specialist	4	GRADE C113
26	(097)	Admin. Support Supervisor	1	GRADE C113
27	(098)	Farm Foreman - Inst	1	GRADE C112
28	(099)	Administrative Specialist III	26	GRADE C112
29	(100)	Day Care Teacher	2	GRADE C112
30	(101)	Fiscal Support Specialist	5	GRADE C112
31	(102)	Research Assistant	4	GRADE C112
32	(103)	Maintenance Specialist	1	GRADE C112
33	(104)	Athletic Facility Supervisor	1	GRADE C111
34	(105)	Coordinator of Housekeeping	1	GRADE C111
35	(106)	Food Preparation Supervisor	1	GRADE C111
36	(107)	Printer	1	GRADE C111

1	(108)	Storeroom Supervisor	1	GRADE C111
2	(109)	Computer Lab Technician	1	GRADE C110
3	(110)	Landscape Specialist	1	GRADE C110
4	(111)	Human Resources Assistant	1	GRADE C110
5	(112)	Laboratory Technician	3	GRADE C110
6	(113)	Research Technician	2	GRADE C109
7	(114)	Administrative Specialist II	35	GRADE C109
8	(115)	Library Technician	8	GRADE C109
9	(116)	Accounting Technician I	1	GRADE C109
10	(117)	Heavy Equipment Operator	3	GRADE C109
11	(118)	Certified Nursing Assistant	1	GRADE C109
12	(119)	Inventory Control Technician	2	GRADE C108
13	(120)	Maintenance Assistant	16	GRADE C108
14	(121)	Registrar's Assistant	2	GRADE C107
15	(122)	Library Support Assistant	4	GRADE C107
16	(123)	HE Public Safety Dispatcher	1	GRADE C106
17	(124)	Parking Control Supervisor	1	GRADE C106
18	(125)	Administrative Specialist I	19	GRADE C106
19	(126)	Shipping & Receiving Clerk	4	GRADE C105
20	(127)	Academic Laboratory Assistant	1	GRADE C105
21	(128)	Institutional Services Supervisor	6	GRADE C104
22	(129)	Farm Worker	4	GRADE C104
23	(130)	Institutional Services Assistant	33	GRADE C103
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(131)	Department Chairperson	15	\$105,665
27	(132)	Faculty	38	
28		Professor		\$101,070
29		Assoc. Professor		\$89,575
30		Asst. Professor		\$82,681
31		Instructor		\$68,881
32	(133)	Director of Library	1	\$89,575
33	(134)	Research Associate	1	\$88,042
34	(135)	Assoc. Director of Library	1	\$85,771
35	(136)	Assoc. Librarian	5	\$72,635
36	(137)	Special Instructor	1	\$68,881

1	(138)	Asst. Librarian	2	\$63,836
2	(139)	Graduate Assistant	2	\$22,776
3		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>ACADEMIC POSITIONS</u>		
5	(140)	Faculty	132	
6		Distinguished Professor		\$106,783
7		Professor		\$98,772
8		Assoc. Professor		\$87,273
9		Asst. Professor		\$80,378
10		Instructor		\$66,584
11	(141)	Special Instructor	2	\$66,584
12	(142)	Lecturer	5	\$49,669
13	(143)	Part-Time Faculty	53	\$36,982
14	(144)	Laboratory Assistant	8	\$26,502
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>NON-CLASSIFIED POSITIONS</u>		
17	(145)	Head Coach	7	\$129,195
18	(146)	Director of Athletics	1	\$105,475
19	(147)	Director of Auxiliary Enterprises	1	\$82,844
20	(148)	Senior Women's Sports Administrator	1	\$80,672
21	(149)	Asst. Dir. of Athletics	1	\$80,672
22	(150)	Coach	13	\$80,661
23	(151)	Athletic Compliance Coordinator	1	\$78,435
24	(152)	Assistant Coach	1	\$75,755
25	(153)	Head Athletic Trainer	1	\$75,755
26	(154)	Business Manager	1	\$65,852
27	(155)	Athletic Facility Manager	1	\$63,728
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(156)	Registered Nurse	1	GRADE C120
31	(157)	Education Counselor	3	GRADE C119
32	(158)	UAPB Director of Housing	1	GRADE C118
33	(159)	Director of Student Union	1	GRADE C118
34	(160)	HEI Program Coordinator	2	GRADE C116
35	(161)	Athletic Ticket Sales Coord	1	GRADE C116
36	(162)	Asst Director of Student Union	1	GRADE C115

1	(163)	Licensed Practical Nurse	2	GRADE C113
2	(164)	Recreation Coordinator	1	GRADE C112
3	(165)	Sports Information Specialist	1	GRADE C112
4	(166)	Administrative Specialist III	2	GRADE C112
5	(167)	Resident Hall Specialist	12	GRADE C111
6	(168)	Athletic Trainer	2	GRADE C110
7	(169)	Campus Postmaster	1	GRADE C110
8	(170)	Inventory Control Technician	1	GRADE C108
9	(171)	Cashier	1	GRADE C108
10	(172)	Resident Hall Manager I	2	GRADE C107
11	(173)	Mail Services Coordinator	1	GRADE C107
12	(174)	Administrative Specialist I	1	GRADE C106
13	(175)	Mail Services Assistant	1	GRADE C105
14	(176)	Nursing Assistant	1	GRADE C105
15	(177)	Institutional Services Supervisor	1	GRADE C104
16	(178)	Institutional Services Assistant	10	GRADE C103
17		<u>AGRICULTURAL EXPERIMENT STATION</u>		
18		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(179)	Dir. of UAPB Agri Experiment Stat.	1	\$114,758
21	(180)	Resident Director	1	\$69,694
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>CLASSIFIED POSITIONS</u>		
24	(181)	Administrative Specialist III	2	GRADE C112
25	(182)	Research Assistant	5	GRADE C112
26	(183)	Laboratory Coordinator	2	GRADE C111
27	(184)	Administrative Specialist II	4	GRADE C109
28	(185)	Accounting Technician I	1	GRADE C109
29	(186)	Maintenance Assistant	1	GRADE C108
30	(187)	Administrative Specialist I	3	GRADE C106
31	(188)	Agricultural Farm Technician	5	GRADE C106
32		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(189)	Faculty	37	
35		Distinguished Professor		\$106,783
36		Professor		\$101,071

1	Associate Professor		\$89,575
2	Assistant Professor		\$82,681
3	Instructor		\$68,881
4	(190) Research Associate	10	\$88,042
5	(191) Research Specialist	8	\$70,031
6	(192) Research Assistant	16	\$66,584
7	(193) Graduate Assistant	33	\$37,862
8	<u>UAPB 1890 EXTENSION PROGRAM</u>		
9	<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
10	<u>ADMINISTRATIVE POSITIONS</u>		
11	(194) UAPB 1890 Extension Administrator	1	\$114,758
12	(195) Project/Program Director	1	\$89,573
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14	<u>CLASSIFIED POSITIONS</u>		
15	(196) Administrative Specialist II	2	GRADE C109
16	(197) Administrative Specialist I	4	GRADE C106
17	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18	<u>ACADEMIC POSITIONS</u>		
19	(198) Extension Faculty	24	
20	Extension Specialist V		\$159,928
21	Extension Specialist IV		\$147,733
22	Extension Specialist III		\$126,054
23	Extension Specialist II		\$119,277
24	Extension Specialist I		\$84,976
25	Extension Asst. Specialist		\$74,863
26	(199) Extension Associate	9	\$66,589
27	(200) Multi-County Ext. Agent	3	\$39,007
28	(201) Extension Program Aide	<u>10</u>	\$37,114
29	MAX. NO. OF EMPLOYEES	930	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2011-2012 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and

1 Compensation Act, or its successor, or this act for the appropriate
2 classification.

4 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
5 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
6 the University of Arkansas at Pine Bluff Fund, for personal services and
7 operating expenses of the University of Arkansas at Pine Bluff for the fiscal
8 year ending June 30, 2012, the following:

10	ITEM	FISCAL YEAR
11	NO.	2011-2012
12	(01) REGULAR SALARIES	\$17,343,274
13	(02) EXTRA HELP	879,005
14	(03) PERSONAL SERV MATCHING	4,687,313
15	(04) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	4,019,306
17	(B) CONF. & TRAVEL	0
18	(C) PROF. FEES	265,440
19	(D) CAP. OUTLAY	0
20	(E) DATA PROC.	0
21	(05) FUNDED DEPRECIATION	<u>1,048,774</u>
22	TOTAL AMOUNT APPROPRIATED	<u>\$28,243,112</u>

24 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
25 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
26 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine
27 Bluff, for personal services and operating expenses of the University of
28 Arkansas at Pine Bluff for the fiscal year ending June 30, 2012, the
29 following:

31	ITEM	FISCAL YEAR
32	NO.	2011-2012
33	(01) REGULAR SALARIES	\$27,128,435
34	(02) EXTRA HELP	4,064,000
35	(03) PERSONAL SERV MATCHING	8,634,765
36	(04) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	16,357,600
2	(B) CONF. & TRAVEL	2,184,400
3	(C) PROF. FEES	2,184,400
4	(D) CAP. OUTLAY	13,360,400
5	(E) DATA PROC.	0
6	(05) CAPITAL IMPROVEMENTS	20,929,600
7	(06) DEBT SERVICE	3,403,600
8	(07) FUND TRANS/REFUND/ INVESTMENTS	9,144,000
9	(08) PROMOTIONAL ITEMS	101,600
10	(09) OVERTIME	<u>4,267,200</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$111,760,000</u>

12

13 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 15 ALLOWANCES. The Board of Trustees, after seeking prior review by the
 16 Arkansas Legislative Council, may approve the employment of competent
 17 scientists with extraordinary research capabilities to conduct research in
 18 the Biomedical Research Center established at the University of Arkansas at
 19 Pine Bluff. Further, that the Board of Trustees of the University of
 20 Arkansas be authorized to approve salaries for scientists up to, but not to
 21 exceed, one and one-half of that portion of the Distinguished Professor line
 22 item maximum authorized by the General Assembly to be paid from University of
 23 Arkansas at Pine Bluff funds.

24 The provisions of this section shall be in effect only from July 1, ~~2010~~
 25 2011 through June 30, ~~2011~~ 2012.

26

27 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
 29 CENTER. Of the funds appropriated in Section 3, the sum of \$252,558 for the
 30 fiscal year shall be used to provide support to the Jenkins Center in Pine
 31 Bluff. Provided, however, such funds shall be used to conduct and maintain a
 32 University training program in cooperation with the Jenkins Center.
 33 Provided, further, any reductions in funding for appropriation provided in
 34 Section 3 shall be proportionately applied to the funds set out herein for
 35 support.

36 The provisions of this section shall be in effect only from July 1, ~~2010~~

1 2011 through June 30, ~~2011~~ 2012.

2
3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA
5 COMPUTATIONS - 1890 MATCHING FUNDS. Any computations made by the Department
6 of Higher Education and the Arkansas Higher Education Coordinating Board in
7 determining levels of recommended funding for the University of Arkansas at
8 Pine Bluff shall include 100% matching funds for the 1890 Research and
9 Extension Programs in the base.

10
11 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
12 authorized by this act shall be limited to the appropriation for such agency
13 and funds made available by law for the support of such appropriations; and
14 the restrictions of the State Procurement Law, the General Accounting and
15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
16 Procedures and Restrictions Act, the Higher Education Expenditures
17 Restrictions Act, or their successors, and other fiscal control laws of this
18 State, where applicable, and regulations promulgated by the Department of
19 Finance and Administration, as authorized by law, shall be strictly complied
20 with in disbursement of said funds.

21
22 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
23 Assembly that any funds disbursed under the authority of the appropriations
24 contained in this act shall be in compliance with the stated reasons for
25 which this act was adopted, as evidenced by the Agency Requests, Executive
26 Recommendations and Legislative Recommendations contained in the budget
27 manuals prepared by the Department of Finance and Administration, letters, or
28 summarized oral testimony in the official minutes of the Arkansas Legislative
29 Council or Joint Budget Committee which relate to its passage and adoption.

30
31 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
32 General Assembly, that the Constitution of the State of Arkansas prohibits
33 the appropriation of funds for more than a one (1) year period; that the
34 effectiveness of this Act on July 1, 2011 is essential to the operation of
35 the agency for which the appropriations in this Act are provided, and that in
36 the event of an extension of the legislative session, the delay in the

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

A Bill

SENATE BILL 285

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF ARKANSAS AT MONTICELLO FOR THE
11 FISCAL YEAR ENDING JUNE 30, 2012; AND FOR OTHER
12 PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
16 MONTICELLO APPROPRIATION FOR THE 2011-2012
17 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Arkansas at Monticello for the 2011-2012 fiscal year,
25 the following maximum number of regular employees.
26

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
33 (001)	Chancellor, U of A Monticello	1	\$166,706
34 (002)	Vice-Chanc. for Acad Affairs & Prov.	1	\$132,829
35 (003)	Vice-Chanc. for Finance & Admin.	1	\$128,223
36 (004)	V/C Univ. Advanc. & Public Serv.	1	\$124,372



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1	(005)	Vice Chanc. for Student Affairs	1	\$124,372
2	(006)	Dean of Schools	7	\$114,758
3	(007)	Director of Information Technology	1	\$96,056
4	(008)	Registrar	1	\$94,285
5	(009)	Director of Physical Plant	1	\$94,174
6	(010)	Assoc. Vice-Chanc. for Acad. Affairs	2	\$93,697
7	(011)	Asst. to the Chancellor	1	\$93,697
8	(012)	Assoc. Vice-Chanc. for Finance & Adm	2	\$93,697
9	(013)	Project/Program Administrator	8	
10		Project/Program Director		\$89,573
11		Project/Program Manager		\$81,175
12		Project/Program Specialist		\$70,036
13	(014)	Director of University Relations	1	\$87,482
14	(015)	Director of Engineering Systems	1	\$84,976
15	(016)	Director of Adm. & Enrollment Mgmt.	1	\$83,290
16	(017)	Director of Student Financial Aid	1	\$83,290
17	(018)	Director of Fine Arts Center	1	\$80,451
18	(019)	Asst. V-C of Stud. Aff/Dean of Stud.	1	\$79,096
19	(020)	Director of Admin. Services	1	\$76,724
20	(021)	Director of Distance Learning	1	\$70,433
21	(022)	Dir. of Recruitment & Orientation	1	\$70,433
22	(023)	Asst. Dir. Info. Tech. System Mgmt.	2	\$70,433
23	(024)	Acad Computer Svcs. Coord.	1	\$70,433
24	(025)	Administrator of Grants & Contracts	1	\$69,759
25	(026)	Dir. of Student Prog & Activities	1	\$66,582
26	(027)	Dir. Of Academic Advising	1	\$65,107
27	(028)	Dir. Of Retention Services	1	\$65,107
28	(029)	Director of Disability Services	1	\$65,107
29	(030)	Academic Advisor	2	\$50,930
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>CLASSIFIED POSITIONS</u>		
32	(031)	Assistant Controller	1	GRADE C124
33	(032)	Director of Public Safety I	1	GRADE C122
34	(033)	Systems Analyst	1	GRADE C122
35	(034)	Personnel Manager	1	GRADE C121
36	(035)	Procurement Manager	1	GRADE C121

1	(036)	Coord Deseg & Affirm Action	1	GRADE C120
2	(037)	Information Technology Manager	1	GRADE C120
3	(038)	Campus Maintenance Supervisor	1	GRADE C119
4	(039)	Computer Support Specialist	1	GRADE C119
5	(040)	Network Support Analyst	1	GRADE C118
6	(041)	Fiscal Support Supervisor	1	GRADE C118
7	(042)	Coord of Sports Information	1	GRADE C117
8	(043)	Human Resources Analyst	1	GRADE C117
9	(044)	Maintenance Coordinator	1	GRADE C117
10	(045)	Accountant I	5	GRADE C116
11	(046)	Buyer	1	GRADE C116
12	(047)	Director of Alumni	1	GRADE C116
13	(048)	HEI Program Coordinator	1	GRADE C116
14	(049)	Occupational Safety Coord	1	GRADE C116
15	(050)	Public Safety Officer	7	GRADE C116
16	(051)	Skilled Trades Supervisor	2	GRADE C116
17	(052)	Assistant Registrar	1	GRADE C115
18	(053)	Computer Support Technician	1	GRADE C115
19	(054)	Financial Aid Analyst	2	GRADE C115
20	(055)	Fiscal Support Analyst	2	GRADE C115
21	(056)	Institutional Human Resources Coord	1	GRADE C115
22	(057)	Library Supervisor	1	GRADE C115
23	(058)	Payroll Services Specialist	1	GRADE C115
24	(059)	Skilled Tradesman	12	GRADE C115
25	(060)	Boiler Operator	4	GRADE C114
26	(061)	Commercial Graphic Artist	1	GRADE C114
27	(062)	Computer Operator	1	GRADE C114
28	(063)	Warehouse Manager	1	GRADE C114
29	(064)	Administrative Support Supv	1	GRADE C113
30	(065)	Landscape Supervisor	1	GRADE C113
31	(066)	Student Recruit Specialist	3	GRADE C113
32	(067)	Administrative Specialist III	12	GRADE C112
33	(068)	Fiscal Support Specialist	4	GRADE C112
34	(069)	Special Events Coordinator	1	GRADE C112
35	(070)	Administrative Specialist II	17	GRADE C109
36	(071)	Heavy Equipment Operator	1	GRADE C109

1	(072)	Library Technician	4	GRADE C109
2	(073)	Cashier	2	GRADE C108
3	(074)	Maintenance Assistant	5	GRADE C108
4	(075)	Registrars Assistant	3	GRADE C107
5	(076)	Administrative Specialist I	13	GRADE C106
6	(077)	HE Public Safety Dispatcher	1	GRADE C106
7	(078)	Purchasing Assistant	1	GRADE C106
8	(079)	Warehouse Worker	1	GRADE C106
9	(080)	Academic Lab Assistant	1	GRADE C106
10	(081)	Apprentice Tradesman	3	GRADE C105
11	(082)	Equipment Operator	4	GRADE C105
12	(083)	Institutional Svcs Supervisor	2	GRADE C104
13	(084)	Institutional Svcs Assistant	17	GRADE C103
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(085)	Chair Agri. & Dir. SEREC	1	\$150,901
17	(086)	Dean, Forest Resources/Dir. AFRC	1	\$150,901
18	(087)	Department Chairperson	5	\$105,665
19	(088)	Research Associate	3	\$93,755
20	(089)	Director of Library	1	\$89,575
21	(090)	Forest Manager	1	\$80,666
22	(091)	Assoc. Librarian	1	\$72,635
23	(092)	Asst. Librarian	4	\$63,836
24	(093)	Learning Skills Specialist	1	\$63,836
25	(094)	Research Assistant	10	\$55,672
26		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(095)	Distinguished Professor	1	\$106,783
29	(096)	Faculty	140	
30		Professor		\$98,772
31		Assoc. Professor		\$87,273
32		Asst. Professor		\$80,378
33		Instructor		\$66,584
34	(097)	Clinical Associate Professor	2	\$87,273
35	(098)	Clinical Assistant Professor	3	\$80,378
36	(099)	Clinical Instructor	3	\$66,584

1	(100)	Lecturer	8	\$41,302
2	(101)	Part-Time Faculty	40	\$36,982
3	(102)	Graduate Assistant	38	\$17,746
4		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
5		<u>NON-CLASSIFIED POSITIONS</u>		
6	(103)	Director of Athletics	1	\$105,475
7	(104)	Head Coach	6	\$96,370
8	(105)	Asst. Coach	6	\$75,755
9	(106)	Head Athletic Trainer	1	\$75,755
10	(107)	Bookstore Manager	1	\$69,213
11	(108)	Assistant Athletic Trainer	1	\$32,694
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(109)	Registered Nurse	2	GRADE C120
15	(110)	UAM Director of Housing	1	GRADE C117
16	(111)	Asst Bookstore Manager	1	GRADE C112
17	(112)	Resident Hall Specialist	4	GRADE C111
18	(113)	Institutional Svcs Assistant	8	GRADE C103
19		<u>UAM-COLLEGE OF TECHNOLOGY - MCGEHEE</u>		
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ADMINISTRATIVE POSITIONS</u>		
22	(114)	Vice-Chancellor - McGehee	1	\$114,758
23	(115)	Business Development Cntr Coord	1	\$72,506
24	(116)	Director of Vocational Counseling	1	\$71,049
25	(117)	Dir. of Stud. Progs & Activities	1	\$66,582
26	(118)	Coll of Tech Campus Info Tech Coord	1	\$66,327
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>CLASSIFIED POSITIONS</u>		
29	(119)	Child Care Director	1	GRADE C118
30	(120)	Maintenance Supervisor	1	GRADE C115
31	(121)	Computer Operator	1	GRADE C114
32	(122)	Human Resources Specialist	1	GRADE C113
33	(123)	Administrative Specialist III	1	GRADE C112
34	(124)	Fiscal Support Specialist	2	GRADE C112
35	(125)	Administrative Specialist II	2	GRADE C109
36	(126)	Maintenance Assistant	2	GRADE C108

1	(127)	Child Care Technician	5	GRADE C105
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>ACADEMIC POSITIONS</u>		
4	(128)	Tech. Center Dir. Of Instructors	1	\$97,006
5	(129)	Workforce Ed Instructor	19	\$73,652
6	(130)	Workforce Ed Part-time Faculty	22	\$35,268
7		<u>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</u>		
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ADMINISTRATIVE POSITIONS</u>		
10	(131)	Vice-Chancellor - Crossett	1	\$114,758
11	(132)	Project Coordinator	1	\$80,451
12	(133)	Director of Vocational Counseling	1	\$71,049
13	(134)	Dir. of Student Progs & Activities	1	\$66,582
14	(135)	Coll of Tech Campus Info Tech Coord	1	\$66,327
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED POSITIONS</u>		
17	(136)	Maintenance Supervisor	1	GRADE C115
18	(137)	Administrative Specialist III	2	GRADE C112
19	(138)	Fiscal Support Specialist	2	GRADE C112
20	(139)	Administrative Specialist I	1	GRADE C106
21	(140)	Institutional Svcs Assistant	1	GRADE C103
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(141)	Tech. Center Dir. Of Instructors	1	\$97,006
25	(142)	Workforce Ed Instructor	16	\$73,652
26	(143)	Workforce Ed Part-time Faculty	23	\$35,268
27		<u>ARKANSAS HEAVY EQUIPMENT OPERATOR</u>		
28		<u>TRAINING ACADEMY - WARREN CENTER</u>		
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ADMINISTRATIVE POSITIONS</u>		
31	(144)	Director, AHEOTA	1	\$78,340
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(145)	Accountant I	1	GRADE C116
35	(146)	Administrative Specialist I	1	GRADE C106
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

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ACADEMIC POSITIONS

(147) AHEOTA Coordinator/Recruiter 1 \$59,690

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(148) Workforce Ed. Instructor 2 \$73,652

(149) Workforce Ed Part-time Faculty 1 \$35,268

MAX. NO. OF EMPLOYEES 621

SECTION 2. EXTRA HELP - OPERATIONS - MONTICELLO. There is hereby authorized, for the University of Arkansas at Monticello for the 2011-2012 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred ninety (790) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. EXTRA HELP - OPERATIONS - MCGEHEE. There is hereby authorized, for the University of Arkansas at Monticello - McGehee for the 2011-2012 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty-six (36) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 4. EXTRA HELP - OPERATIONS - CROSSETT. There is hereby authorized, for the University of Arkansas at Monticello - Crossett for the 2011-2012 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty-six (36) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 5. APPROPRIATION - STATE OPERATIONS - MONTICELLO. There is

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1 hereby appropriated, to the University of Arkansas at Monticello, to be
 2 payable from the University of Arkansas at Monticello Fund, for personal
 3 services and operating expenses of the University of Arkansas at Monticello
 4 for the fiscal year ending June 30, 2012, the following:

6 ITEM	FISCAL YEAR
7 NO.	2011-2012
8 (01) REGULAR SALARIES	\$11,680,592
9 (02) PERSONAL SERV MATCHING	1,000,000
10 (03) MAINT. & GEN. OPERATION	
11 (A) OPER. EXPENSE	1,606,039
12 (B) CONF. & TRAVEL	0
13 (C) PROF. FEES	0
14 (D) CAP. OUTLAY	75,000
15 (E) DATA PROC.	<u>0</u>
16 TOTAL AMOUNT APPROPRIATED	<u>\$14,361,631</u>

17
 18 SECTION 6. APPROPRIATION - CASH FUNDS - MONTICELLO. There is hereby
 19 appropriated, to the University of Arkansas at Monticello, to be payable from
 20 cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas
 21 at Monticello, for personal services and operating expenses of the University
 22 of Arkansas at Monticello for the fiscal year ending June 30, 2012, the
 23 following:

25 ITEM	FISCAL YEAR
26 NO.	2011-2012
27 (01) REGULAR SALARIES	\$10,698,960
28 (02) EXTRA HELP	2,250,000
29 (03) PERSONAL SERV MATCHING	3,080,800
30 (04) MAINT. & GEN. OPERATION	
31 (A) OPER. EXPENSE	12,000,000
32 (B) CONF. & TRAVEL	650,000
33 (C) PROF. FEES	1,650,000
34 (D) CAP. OUTLAY	6,000,000
35 (E) DATA PROC.	0
36 (05) CAPITAL IMPROVEMENTS	7,082,620

1	(06) DEBT SERVICE	1,000,000
2	(07) FUND TRANS/REFUND/ INVESTMENTS	10,700,000
3	(08) OVERTIME	<u>50,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$55,162,380</u>

5
 6 SECTION 7. APPROPRIATION - STATE OPERATIONS - MCGEHEE. There is hereby
 7 appropriated, to the University of Arkansas at Monticello, to be payable from
 8 the University of Arkansas at Monticello Fund, for personal services and
 9 operating expenses of the University of Arkansas at Monticello - McGehee for
 10 the fiscal year ending June 30, 2012, the following:

11		
12	ITEM	FISCAL YEAR
13	<u>NO.</u>	<u>2011-2012</u>
14	(01) REGULAR SALARIES	\$1,700,000
15	(02) EXTRA HELP	110,000
16	(03) PERSONAL SERV MATCHING	270,000
17	(04) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	296,683
19	(B) CONF. & TRAVEL	0
20	(C) PROF. FEES	0
21	(D) CAP. OUTLAY	0
22	(E) DATA PROC.	<u>0</u>
23	TOTAL AMOUNT APPROPRIATED	<u>\$2,376,683</u>

24
 25 SECTION 8. APPROPRIATION - CASH FUNDS - MCGEHEE. There is hereby
 26 appropriated, to the University of Arkansas at Monticello, to be payable from
 27 cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas
 28 at Monticello, for personal services and operating expenses of the University
 29 of Arkansas at Monticello - McGehee for the fiscal year ending June 30, 2012,
 30 the following:

31		
32	ITEM	FISCAL YEAR
33	<u>NO.</u>	<u>2011-2012</u>
34	(01) REGULAR SALARIES	\$744,240
35	(02) EXTRA HELP	75,000
36	(03) PERSONAL SERV MATCHING	196,060

1	(04) MAINT. & GEN. OPERATION	
2	(A) OPER. EXPENSE	740,000
3	(B) CONF. & TRAVEL	25,000
4	(C) PROF. FEES	50,000
5	(D) CAP. OUTLAY	50,000
6	(E) DATA PROC.	<u>0</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$1,880,300</u>

8

9 SECTION 9. APPROPRIATION - STATE OPERATIONS - CROSSETT. There is
 10 hereby appropriated, to the University of Arkansas at Monticello, to be
 11 payable from the University of Arkansas at Monticello Fund, for personal
 12 services and operating expenses of the University of Arkansas at Monticello -
 13 Crossett for the fiscal year ending June 30, 2012, the following:

15	ITEM	FISCAL YEAR
16	<u>NO.</u>	<u>2011-2012</u>
17	(01) REGULAR SALARIES	\$1,251,741
18	(02) EXTRA HELP	100,000
19	(03) PERSONAL SERV MATCHING	225,000
20	(04) MAINT. & GEN. OPERATION	
21	(A) OPER. EXPENSE	236,186
22	(B) CONF. & TRAVEL	0
23	(C) PROF. FEES	0
24	(D) CAP. OUTLAY	0
25	(E) DATA PROC.	<u>0</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$1,812,927</u>

27

28 SECTION 10. APPROPRIATION - CASH OPERATIONS - CROSSETT. There is
 29 hereby appropriated, to the University of Arkansas at Monticello, to be
 30 payable from cash funds as defined by Arkansas Code 19-4-801 of the
 31 University of Arkansas at Monticello, for personal services and operating
 32 expenses of the University of Arkansas at Monticello - Crossett for the
 33 fiscal year ending June 30, 2012, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2011-2012</u>

1	(01) REGULAR SALARIES	\$774,240
2	(02) EXTRA HELP	75,000
3	(03) PERSONAL SERV MATCHING	258,080
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	725,000
6	(B) CONF. & TRAVEL	25,000
7	(C) PROF. FEES	50,000
8	(D) CAP. OUTLAY	50,000
9	(E) DATA PROC.	0
10	(05) DEBT SERVICE	<u>50,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$2,007,320</u>

12
13 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
14 authorized by this act shall be limited to the appropriation for such agency
15 and funds made available by law for the support of such appropriations; and
16 the restrictions of the State Procurement Law, the General Accounting and
17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
18 Procedures and Restrictions Act, the Higher Education Expenditures
19 Restrictions Act, or their successors, and other fiscal control laws of this
20 State, where applicable, and regulations promulgated by the Department of
21 Finance and Administration, as authorized by law, shall be strictly complied
22 with in disbursement of said funds.

23
24 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General
25 Assembly that any funds disbursed under the authority of the appropriations
26 contained in this act shall be in compliance with the stated reasons for
27 which this act was adopted, as evidenced by the Agency Requests, Executive
28 Recommendations and Legislative Recommendations contained in the budget
29 manuals prepared by the Department of Finance and Administration, letters, or
30 summarized oral testimony in the official minutes of the Arkansas Legislative
31 Council or Joint Budget Committee which relate to its passage and adoption.

32
33 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the
34 General Assembly, that the Constitution of the State of Arkansas prohibits
35 the appropriation of funds for more than a one (1) year period; that the
36 effectiveness of this Act on July 1, 2011 is essential to the operation of

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

A Bill

SENATE BILL 288

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
10 STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE
11 30, 2012; AND FOR OTHER PURPOSES.
12
13

Subtitle

15 AN ACT FOR THE ARKANSAS STATE UNIVERSITY
16 APPROPRIATION FOR THE 2011-2012 FISCAL
17 YEAR.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Arkansas State University for the 2011-2012 fiscal year, the
24 following maximum number of regular employees.
25

Maximum Annual
Salary Rate
Fiscal Year
2011-2012

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
<u>ARKANSAS STATE UNIVERSITY-SYSTEM</u>			
<u>TWELVE MONTH EDUCATION AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(001)	President, Arkansas State University	1	\$287,600
(002)	Vice Pres. For System Operations	1	\$180,260
(003)	Vice Pres. For Academic Affairs	1	\$167,153
(004)	General Counsel	1	\$157,463



1	(005)	Vice Pres. For University Relations	1	\$154,279
2	(006)	Vice Pres. For University Advanc.	1	\$154,279
3	(007)	Assoc. Vice Pres.	2	\$136,984
4	(008)	Associate General Counsel	1	\$130,142
5	(009)	Exec. Asst. to President	1	\$107,951
6	(010)	Assistant Vice Pres. For Admin.	1	\$104,610
7	(011)	Dir of Corp & Foundation Relations	1	\$102,147
8	(012)	Dir. for Internal Audit	1	\$87,192
9	(013)	Sr. Internal Auditor	2	\$72,404
10	(014)	Project/Program Specialist	1	\$70,036
11	(015)	Associate for Administration	1	\$64,869
12	(016)	Research Assistant	2	\$57,883
13	(017)	Legislative Intern/Research Asst.	1	\$57,883
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(018)	Fiscal Support Analyst	1	GRADE C115
17	(019)	Administrative Specialist III	1	GRADE C112
18	(020)	Administrative Specialist II	2	GRADE C109
19		<u>ARKANSAS STATE UNIV-JONESBORO</u>		
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ADMINISTRATIVE POSITIONS</u>		
22	(021)	Chancellor, ASU-Jonesboro	1	\$180,260
23	(022)	Executive Vice Chanc. and Provost	1	\$177,170
24	(023)	Sr. Assoc. Vice Chanc. AA/Resch Divrs.	1	\$153,155
25	(024)	Vice Chancellor for Finance & Admin	1	\$148,639
26	(025)	Vice Chancellor for Univ Advancement	1	\$146,382
27	(026)	Vice Chancellor for Student Affairs	1	\$146,382
28	(027)	Dean of Graduate School	1	\$141,867
29	(028)	Dean of Schools	12	\$141,867
30	(029)	Assoc. Dean of Schools	6	\$134,489
31	(030)	Assoc Vice Chanc. Academic Affairs	2	\$133,656
32	(031)	Associate Vice Chancellor	4	\$128,645
33	(032)	Executive Asst. to the Chancellor	1	\$128,645
34	(033)	Dir. of Delta Heritage Initiatives	1	\$126,432
35	(034)	Dean of Libraries	1	\$126,432
36	(035)	Asst Vice Chancellor for Info/Tech	1	\$124,591

1	(036)	Coord. of Organized Research	1	\$122,536
2	(037)	Director of Prof. Educ. Programs	1	\$122,536
3	(038)	Dir. of Interactive Teach & Tech Ctr.	1	\$122,536
4	(039)	Controller	1	\$114,758
5	(040)	Director of International Programs	1	\$114,462
6	(041)	Director of Development	1	\$112,512
7	(042)	Asst. Vice Chancellor for Facilities	1	\$108,018
8	(043)	Asst. Vice Chancellor for Business	1	\$104,610
9	(044)	Asst. Vice Chanc for Student Affairs	1	\$104,610
10	(045)	Registrar	1	\$103,243
11	(046)	Director of Planned Giving	1	\$102,147
12	(047)	Director of Counseling	1	\$102,147
13	(048)	Director of Museum & Ed. Ctr.	1	\$96,777
14	(049)	Archivist	2	\$96,777
15	(050)	Director of Museum	1	\$96,777
16	(051)	Dean of Student Affairs	1	\$96,777
17	(052)	Dean of Student Affs.-Enroll. Svcs.	1	\$96,777
18	(053)	Coord. Off-Campus Courses	1	\$96,777
19	(054)	Coord. of Non-Credit Activity	1	\$96,777
20	(055)	Director of First Years Studies	1	\$95,391
21	(056)	Assoc Director - Info & Tech Svcs	2	\$95,391
22	(057)	Exec. Director of Delta Economic Dev	1	\$95,391
23	(058)	Assoc. Dir. of Development	1	\$94,615
24	(059)	Director of Alumni	1	\$94,615
25	(060)	Director of Inst Research & Planning	1	\$93,755
26	(061)	Director of Student Aid	1	\$93,269
27	(062)	Director of Univ. Communications	1	\$90,160
28	(063)	Director of Student Health Services	1	\$89,739
29	(064)	Project/Program Administrator	51	
30		Project/Program Director		\$89,573
31		Project/Program Manager		\$81,174
32		Project/Program Specialist		\$70,036
33	(065)	Business Manager	1	\$87,346
34	(066)	Treasurer	1	\$87,346
35	(067)	Associate Controller	1	\$87,346
36	(068)	Dir. Of Grants & Other Spon. Progs.	1	\$87,346

1	(069)	Annual Fund Coordinator	1	\$86,873
2	(070)	Director of Admissions	1	\$86,851
3	(071)	Assoc. Dean of Student Affairs	6	\$86,851
4	(072)	Associate Registrar	1	\$86,851
5	(073)	Computer Network Coordinator	1	\$84,976
6	(074)	Architect	1	\$84,813
7	(075)	Dir. of UPD,CS,Traffic & Parking	1	\$84,656
8	(076)	Asst. to VP Student Affairs	1	\$84,499
9	(077)	Asst. to the VP of Academic Affairs	1	\$84,499
10	(078)	Project Engineer	1	\$84,448
11	(079)	Counselor	4	\$84,136
12	(080)	Director of Budget	1	\$83,290
13	(081)	Development Officer	11	\$80,850
14	(082)	Director of University Relations	1	\$80,376
15	(083)	Communications Specialist	1	\$79,961
16	(084)	Director of Testing	1	\$78,981
17	(085)	Research Compliance Coordinator	1	\$77,931
18	(086)	Director of Career Services	1	\$76,076
19	(087)	Director of Upward Bound	1	\$74,855
20	(088)	Project Architect	1	\$74,815
21	(089)	Dir. of Pub. & Creative Svcs.	1	\$74,634
22	(090)	Art Gallery Director	1	\$74,634
23	(091)	Director of Printing	1	\$74,634
24	(092)	Director of Assessment	1	\$74,597
25	(093)	Dir. of Student Activities	1	\$72,217
26	(094)	Dir of Off of Int'l Student Svcs	1	\$71,179
27	(095)	Director of Distance Learning	1	\$70,434
28	(096)	Asst. Dean of Students	7	\$70,345
29	(097)	Director of Academic Advising	1	\$70,345
30	(098)	Director of Disability Services	1	\$70,345
31	(099)	Dir. of Environmental Health & Saf.	1	\$70,150
32	(100)	Asst. Dir. Records	1	\$70,150
33	(101)	Asst. Dir. of Admissions	2	\$70,150
34	(102)	Student Development Specialist	8	\$68,296
35	(103)	Registered Nurse Practitioner I	1	\$68,296
36	(104)	Dir. of Recreation & Intramurals	1	\$65,604

1	(105)	Assoc. Dir. of Student Aid	1	\$65,604
2	(106)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$65,604
3	(107)	Research Analyst	3	\$65,575
4	(108)	Major Gifts Officer	1	\$64,869
5	(109)	Asst. Dir. Student Health Center	1	\$63,728
6	(110)	Assistant Director of Publications	1	\$62,647
7	(111)	Technical Director	1	\$58,023
8	(112)	Conservator	1	\$58,023
9	(113)	Academic Adviser	10	\$57,262
10	(114)	Assistant Director of Museum	1	\$56,892
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(115)	Inst Information Tech Coord	3	GRADE C125
14	(116)	Asst Controller	1	GRADE C124
15	(117)	Computer Support Manager	1	GRADE C124
16	(118)	Information Systems Coord	1	GRADE C124
17	(119)	Systems Specialist	5	GRADE C124
18	(120)	Sr Software Support Analyst	1	GRADE C123
19	(121)	Network Support Specialist	2	GRADE C123
20	(122)	Systems Analyst	6	GRADE C122
21	(123)	Computer Support Coordinator	1	GRADE C121
22	(124)	Procurement Manager	1	GRADE C121
23	(125)	ASU Assoc Dir of Physical Plant	1	GRADE C120
24	(126)	ASU Construction Coordinator	1	GRADE C120
25	(127)	ASU Engineer Comm Facilities Dir	1	GRADE C120
26	(128)	HE Public Safety Commander I	1	GRADE C120
27	(129)	Information Technology Manager	5	GRADE C120
28	(130)	ASU Dir of Farming	1	GRADE C119
29	(131)	Computer Support Specialist	15	GRADE C119
30	(132)	Curator	2	GRADE C119
31	(133)	Data Base Analyst	2	GRADE C119
32	(134)	Development Specialist	1	GRADE C119
33	(135)	Education Counselor	2	GRADE C119
34	(136)	ASU Asst Dir of Physical Plant	3	GRADE C118
35	(137)	Career Plng & Plac Coordinator	1	GRADE C118
36	(138)	Fiscal Support Supervisor	10	GRADE C118

1	(139)	Network Support Analyst	3	GRADE C118
2	(140)	Website Developer	2	GRADE C118
3	(141)	Asst Dir of Financial Aid	1	GRADE C117
4	(142)	Budget Specialist	1	GRADE C117
5	(143)	Editor	1	GRADE C117
6	(144)	HE Public Safety Supervisor	3	GRADE C117
7	(145)	Human Resources Analyst	4	GRADE C117
8	(146)	Information Systems Analyst	9	GRADE C117
9	(147)	Information Systems Security Analyst	1	GRADE C117
10	(148)	Maintenance Coordinator	1	GRADE C117
11	(149)	Skilled Trades Foreman	5	GRADE C117
12	(150)	ASU Asst Director of Farming	1	GRADE C116
13	(151)	ASU Dir of Housekeeping	1	GRADE C116
14	(152)	ASU Payroll Services Manager	1	GRADE C116
15	(153)	Buyer	3	GRADE C116
16	(154)	Construction Inspector	1	GRADE C116
17	(155)	Construction/Maint Coordinator	1	GRADE C116
18	(156)	Design Consultant	1	GRADE C116
19	(157)	Director of Alumni	1	GRADE C116
20	(158)	HEI Program Coordinator	24	GRADE C116
21	(159)	Public Information Specialist	1	GRADE C116
22	(160)	Public Safety Officer	22	GRADE C116
23	(161)	Radio News Director	1	GRADE C116
24	(162)	Radio Program Director	1	GRADE C116
25	(163)	Skilled Trades Supervisor	18	GRADE C116
26	(164)	Administrative Analyst	11	GRADE C115
27	(165)	Assistant Registrar	9	GRADE C115
28	(166)	Computer Support Technician	11	GRADE C115
29	(167)	Financial Aid Analyst	11	GRADE C115
30	(168)	Fiscal Support Analyst	7	GRADE C115
31	(169)	Library Supervisor	1	GRADE C115
32	(170)	Payroll Services Specialist	1	GRADE C115
33	(171)	Skilled Tradesman	61	GRADE C115
34	(172)	Boiler Operator	5	GRADE C114
35	(173)	Broadcast Production Specialist	3	GRADE C114
36	(174)	Career Plng & Plac Specialist	1	GRADE C114

1	(175)	Commercial Graphic Artist	3	GRADE C114
2	(176)	Computer Operator	11	GRADE C114
3	(177)	Safety Supervisor	1	GRADE C114
4	(178)	Warehouse Manager	2	GRADE C114
5	(179)	Administrative Support Supv	2	GRADE C113
6	(180)	Multi-Media Specialist	1	GRADE C113
7	(181)	Comm Artist I/Graphic Artist I	2	GRADE C113
8	(182)	Human Resources Specialist	1	GRADE C113
9	(183)	Landscape Supervisor	3	GRADE C113
10	(184)	LPN	1	GRADE C113
11	(185)	Museum Registrar	1	GRADE C113
12	(186)	Photographer	1	GRADE C113
13	(187)	Administrative Specialist III	50	GRADE C112
14	(188)	Director of Transit & Parking	1	GRADE C112
15	(189)	Farm Foreman - Institutional	1	GRADE C112
16	(190)	Fiscal Support Specialist	16	GRADE C112
17	(191)	Instrumentation Technician	3	GRADE C112
18	(192)	Maintenance Specialist	1	GRADE C112
19	(193)	Purchasing Technician	1	GRADE C112
20	(194)	Coordinator of Housekeeping	4	GRADE C111
21	(195)	Pest Control Tech	1	GRADE C111
22	(196)	Admissions Analyst Supervisor	1	GRADE C110
23	(197)	Farm Maint Mechanic	1	GRADE C110
24	(198)	Call Center Specialist	4	GRADE C110
25	(199)	Human Resources Assistant	1	GRADE C110
26	(200)	Landscape Specialist	3	GRADE C110
27	(201)	Payroll Officer	2	GRADE C110
28	(202)	Admissions Analyst II	8	GRADE C109
29	(203)	Administrative Specialist II	75	GRADE C109
30	(204)	Broadcast Announcer	2	GRADE C109
31	(205)	Library Technician	15	GRADE C109
32	(206)	Heavy Equipment Operator	17	GRADE C109
33	(207)	Cashier	3	GRADE C108
34	(208)	Fiscal Support Technician	3	GRADE C108
35	(209)	Inventory Control Technician	4	GRADE C108
36	(210)	Maintenance Assistant	4	GRADE C108

1	(211)	Library Support Assistant	4	GRADE C107
2	(212)	Registrars Assistant	2	GRADE C107
3	(213)	Administrative Specialist I	29	GRADE C106
4	(214)	Agricultural Lab Technician	2	GRADE C106
5	(215)	Apprentice Tradesman	15	GRADE C105
6	(216)	Shipping & Receiving Clerk	2	GRADE C105
7	(217)	Institutional Svcs Supervisor	13	GRADE C104
8	(218)	Institutional Svcs Assistant	78	GRADE C103
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(219)	Nurse Anesthesia Clinical Coord.	4	\$177,224
12	(220)	Department Chairperson	29	\$132,831
13	(221)	Faculty	77	
14		Professor		\$130,572
15		Assoc. Professor		\$121,535
16		Asst. Professor		\$103,371
17		Instructor		\$84,976
18	(222)	Research Associate	5	\$96,690
19	(223)	Asst. Library Director	2	\$74,046
20	(224)	Librarian	12	\$74,046
21	(225)	Research Assistant	18	\$57,883
22		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(226)	College of Business Faculty	20	
25		Distinguished Professor		\$180,000
26		Professor		\$144,200
27		Associate Professor		\$118,450
28		Assistant Professor		\$113,300
29		Instructor		\$92,700
30	(227)	Faculty	440	
31		Distinguished Professor		\$146,259
32		Professor		\$128,315
33		Assoc. Professor		\$112,500
34		Asst. Professor		\$94,173
35		Instructor		\$73,482
36	(228)	Part-Time Faculty	150	\$36,982

1	(229)	Graduate Assistant	260	\$23,192
2		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
3		<u>NON-CLASSIFIED POSITIONS</u>		
4	(230)	ASU Head Football Coach	1	\$156,210
5	(231)	Dir. of Athletics	1	\$135,603
6	(232)	Head Men's Basketball Coach	1	\$135,603
7	(233)	ASU Off. Coordinator-Football	1	\$124,339
8	(234)	ASU Def. Coordinator-Football	1	\$124,339
9	(235)	Assoc. Dir of Athletics	3	\$114,462
10	(236)	ASU Asst. Head Football Coach	1	\$109,838
11	(237)	Assistant Football Coach	6	\$109,838
12	(238)	Head Coach	9	\$96,370
13	(239)	ASU Dir. of Auxiliary Enterprises	1	\$92,575
14	(240)	Dir. of Convocation Center	1	\$89,739
15	(241)	Head Athletic Trainer	1	\$86,065
16	(242)	Asst. Dir. Athletics	6	\$86,065
17	(243)	Pharmacist	1	\$83,018
18	(244)	Assistant Coach	13	\$73,127
19	(245)	Dir of Strength & Conditioning	2	\$73,127
20	(246)	Facilities and Equipment Manager	1	\$65,852
21	(247)	Asst. Dir. of Convocation Center	1	\$63,728
22	(248)	Asst Dir of Development	1	\$57,943
23	(249)	Asst Dir of Media Relations	2	\$57,943
24	(250)	Director of Marketing	1	\$55,531
25	(251)	Ticket Manager/Convocation Center	1	\$53,871
26	(252)	Intern Coach	5	\$21,459
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
28		<u>CLASSIFIED POSITIONS</u>		
29	(253)	ASU Dir of Housing	1	GRADE C120
30	(254)	Registered Nurse	1	GRADE C120
31	(255)	Director of Student Union	1	GRADE C118
32	(256)	Skilled Trades Foreman	1	GRADE C117
33	(257)	Print Shop Manager	1	GRADE C116
34	(258)	Skilled Trades Supervisor	1	GRADE C116
35	(259)	ASU Asst Dir of Housing	2	GRADE C115
36	(260)	Asst Dir of Student Union	2	GRADE C115

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1	(261)	Fiscal Support Analyst	1	GRADE C115
2	(262)	Maintenance Supervisor	1	GRADE C115
3	(263)	Skilled Tradesman	11	GRADE C115
4	(264)	Special Events Manager	1	GRADE C115
5	(265)	Institutional Printer	6	GRADE C114
6	(266)	Student Union Night Manager	1	GRADE C114
7	(267)	Administrative Specialist III	2	GRADE C112
8	(268)	Special Events Coordinator	1	GRADE C112
9	(269)	Athletic Facility Supervisor	4	GRADE C111
10	(270)	Residential Advisor	1	GRADE C111
11	(271)	Administrative Specialist II	8	GRADE C109
12	(272)	Student Union Sec Mgr	2	GRADE C109
13	(273)	Cashier	1	GRADE C108
14	(274)	Administrative Specialist I	4	GRADE C106
15	(275)	Institutional Svcs Supervisor	5	GRADE C104
16	(276)	Institutional Svcs Assistant	<u>33</u>	GRADE C103
17		MAX. NO. OF EMPLOYEES	2,099	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2011-2012 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand and sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2012, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2011-2012</u>
(01) REGULAR SALARIES	\$49,705,069
(02) EXTRA HELP	60,000

183

1	(03) PERSONAL SERV MATCHING	6,763,927
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	6,447,115
4	(B) CONF. & TRAVEL	0
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	200,000
7	(E) DATA PROC.	0
8	(05) FUNDED DEPRECIATION	500,000
9	(06) HEMINGWAY-PFEIFER HOUSE, TENANT	
10	FARMERS MUSEUM, LAKEPORT	
11	PLANTATION, AND THE HERITAGE	
12	CENTER EXPENSES	<u>2,119,284</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$65,795,395</u>

14
 15 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various
 16 programs of Arkansas State University, as set out herein, the following
 17 amounts of the funds appropriated in Section 3 hereof, to Arkansas State
 18 University, there to be used as provided by law, for the fiscal year ending
 19 June 30, 2012, the following:

21		MAXIMUM ALLOCATION
22	ITEM	FISCAL YEAR
23	<u>NO.</u>	<u>2011-2012</u>
24	(1) JONESBORO CAMPUS	\$61,284,239
25	(2) ASU - SYSTEM ADMINISTRATION	2,391,872
26	(3) HERITAGE SITES	<u>2,119,284</u>
27	TOTAL AMOUNT ALLOCATED	<u>\$65,795,395</u>

28
 29 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the Arkansas State University, to be payable from cash funds as defined by
 31 Arkansas Code 19-4-801 of the Arkansas State University, for personal
 32 services and operating expenses of the Arkansas State University for the
 33 fiscal year ending June 30, 2012, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2011-2012</u>

1	(01) REGULAR SALARIES	\$22,032,300
2	(02) EXTRA HELP	13,551,373
3	(03) PERSONAL SERV MATCHING	14,459,570
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	53,947,069
6	(B) CONF. & TRAVEL	4,029,129
7	(C) PROF. FEES	10,947,230
8	(D) CAP. OUTLAY	11,710,654
9	(E) DATA PROC.	0
10	(05) CAPITAL IMPROVEMENTS	93,972,358
11	(06) DEBT SERVICE	8,000,000
12	(07) FUND TRANS/REFUND/INVESTMENTS	4,000,000
13	(08) OVERTIME	200,000
14	(09) RESALE	125,000
15	(10) PROMOTIONAL MATERIALS	<u>200,000</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$237,174,683</u>

17

18 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HERITAGE
 20 AND MUSEUM SITES FUNDING. Any additional funds received by ASU - Jonesboro
 21 may be utilized to fund the appropriation authorized for Hemingway-Pfeifer
 22 House, Tenant Farmers Museum, Lakeport Plantation, and the Heritage Center
 23 expenses.

24 The provisions of this section shall be in effect only from July 1,
 25 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

26

27 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 29 REALLOCATION OF RESOURCES. Upon determination by the president or chancellor
 30 of an institution of higher education that a reallocation of resources for
 31 purposes of reorganization or consolidation of administrative functions
 32 within the institution is necessary for efficient and effective operations of
 33 the institution, the president or chancellor, with approval of the
 34 institution's board of trustees, may have the authority to transfer
 35 positions, appropriations and related funds between campuses, divisions,
 36 branches, and other budgetary units of the institution, after receiving prior

1 approval of the Legislative Council or Joint Budget Committee. The transfers
2 of positions, programs, or activities shall be used for those purposes for
3 which the appropriations were approved by the General Assembly. The
4 transfers, consolidations, or reorganizations which involve academic programs
5 shall be reviewed by the Department of Higher Education prior to submission
6 to the Legislative Council or Joint Budget Committee. Provided, however, that
7 the institution shall be limited to submitting no more than two (2)
8 individual transaction transfer requests during any fiscal year and shall be
9 further limited to no more than five percent (5%) of the total General
10 Revenue and Special Revenue appropriation, funding, positions specific to
11 each institution and no Tobacco Settlement funds or appropriations may be
12 reallocated pursuant to this section.

13 Determining the maximum number of employees and the maximum amount of
14 appropriation and general revenue funding for institutions of higher
15 education each fiscal year is the prerogative of the General Assembly. This
16 is usually accomplished by delineating such maximums in the appropriation
17 act(s) for institutions of higher education and the general revenue
18 allocations authorized for each fund and fund account by amendment to the
19 Revenue Stabilization law. Further, the General Assembly has determined that
20 institutions of higher education may operate more efficiently if some
21 flexibility is provided to institutions of higher education authorizing broad
22 powers under this Section. Therefore, it is both necessary and appropriate
23 that the General Assembly maintain oversight by requiring prior approval of
24 the Legislative Council or Joint Budget Committee as provided by this
25 section. The requirement of approval by the Legislative Council or Joint
26 Budget Committee is not a severable part of this section. If the requirement
27 of approval by the Legislative Council or Joint Budget Committee is ruled
28 unconstitutional by a court of competent jurisdiction, this entire section is
29 void.

30 The provisions of this section shall be in effect only from July 1,
31 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

32

33 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES.
35 Notwithstanding any law to the contrary, the Board of Trustees of Arkansas
36 State University may hereafter lease facilities for operations for room and

1 board purposes for students only in any manner and upon terms the board deems
2 to be in the best interest of the university. Action taken under this act
3 shall be by written resolution adopted by at least a majority of the members
4 of the board.

5 The provisions of this section shall be in effect only from July 1,
6 ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

7
8 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
9 authorized by this act shall be limited to the appropriation for such agency
10 and funds made available by law for the support of such appropriations; and
11 the restrictions of the State Procurement Law, the General Accounting and
12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
13 Procedures and Restrictions Act, the Higher Education Expenditures
14 Restrictions Act, or their successors, and other fiscal control laws of this
15 State, where applicable, and regulations promulgated by the Department of
16 Finance and Administration, as authorized by law, shall be strictly complied
17 with in disbursement of said funds.

18
19 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
20 Assembly that any funds disbursed under the authority of the appropriations
21 contained in this act shall be in compliance with the stated reasons for
22 which this act was adopted, as evidenced by the Agency Requests, Executive
23 Recommendations and Legislative Recommendations contained in the budget
24 manuals prepared by the Department of Finance and Administration, letters, or
25 summarized oral testimony in the official minutes of the Arkansas Legislative
26 Council or Joint Budget Committee which relate to its passage and adoption.

27
28 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
29 General Assembly, that the Constitution of the State of Arkansas prohibits
30 the appropriation of funds for more than a one (1) year period; that the
31 effectiveness of this Act on July 1, 2011 is essential to the operation of
32 the agency for which the appropriations in this Act are provided, and that in
33 the event of an extension of the legislative session, the delay in the
34 effective date of this Act beyond July 1, 2011 could work irreparable harm
35 upon the proper administration and provision of essential governmental
36 programs. Therefore, an emergency is hereby declared to exist and this Act