



JOHN THURSTON

ARKANSAS SECRETARY OF STATE

B.9

March 18, 2024

Honorable Jonathan Dismang, Co-Chair
Honorable Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
One Capitol Mall
Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

In the event that the 94th General Assembly of the Arkansas State Legislature approves any salary increases to the current Governor's Pay Plan:

The Arkansas Secretary of State's office respectfully requests the Regular Salaries and Matching funds of our current appropriation to increase at the same rate of that of the utilized by Executive Branch in order to remain competitive in the recruiting and the retention of qualified employees.

Outlined in HB1133, The Arkansas Secretary of State's office appropriation for 162 employees for Fiscal Year 2023-2024 is \$9,559,104. With additional 10 percent raise to the maximum line item for each position is as follows:

| Item No. | Class Code | Title | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2023-2024 | Maximum Annual Salary Rate Fiscal Year 2024-2025 |
|----------|------------|-------------------------------------|--------------------------|--|--|
| 1 | Q171U | SEC OF STATE CHIEF DEPUTY | 1 | \$132,286 | \$145,515 |
| 2 | Q172U | SEC OF STATE DEPUTY | 2 | \$118,545 | \$130,400 |
| 3 | Q174U | SEC OF STATE SENIOR INFO TECHNICIAN | 1 | \$109,169 | \$120,086 |
| 4 | Q173U | SEC OF STATE GENERAL COUNSEL | 1 | \$106,234 | \$116,857 |
| 5 | Q175U | SEC OF STATE INFO TECHNICIAN | 1 | \$98,118 | \$107,930 |
| 6 | Q178U | SEC OF STATE CAPITOL POLICE CHIEF | 1 | \$95,204 | \$104,724 |
| 7 | Q176U | SEC OF STATE DEPARTMENT DIRECTOR | 7 | \$95,204 | \$104,724 |
| 8 | Q177U | SEC OF STATE ASSOCIATE COUNSEL | 1 | \$85,320 | \$93,852 |
| 9 | Q179U | SEC OF STATE SYSTEMS ANALYST | 1 | \$78,807 | \$86,688 |
| 10 | Q184U | SEC OF STATE BUDGET ANALYST | 1 | \$76,464 | \$84,110 |

| | | | | | |
|----|-------|--|----|----------|----------|
| 11 | Q183U | SEC OF STATE DEPARTMENT MANAGER | 1 | \$76,464 | \$84,110 |
| 12 | Q182U | SEC OF STATE SENIOR SUPERVISOR | 1 | \$76,464 | \$84,110 |
| 13 | Q181U | SEC OF STATE CAPITOL POLICE CAPTAIN | 1 | \$76,464 | \$84,110 |
| 14 | Q190U | SEC OF STATE INFO TECH ANALYST | 1 | \$70,631 | \$77,694 |
| 15 | Q185U | SEC OF STATE PROGRAMMER ANALYST | 1 | \$70,631 | \$77,694 |
| 16 | Q197U | SEC OF STATE PROJECT COORDINATOR II | 3 | \$68,529 | \$75,382 |
| 17 | Q192U | SEC OF STATE DEPARTMENT SUPERVISOR | 2 | \$68,529 | \$75,382 |
| 18 | Q188U | SEC OF STATE TRADE SUPERVISOR | 2 | \$68,529 | \$75,382 |
| 19 | Q187U | SEC OF STATE POLICE SERGEANT | 5 | \$68,529 | \$75,382 |
| 20 | Q186U | SEC OF STATE ASSISTANT DIRECTOR | 3 | \$68,529 | \$75,382 |
| 21 | Q195U | SEC OF STATE INFO TECH ADMINISTRATOR | 2 | \$63,303 | \$69,633 |
| 22 | Q231U | SEC OF STATE PROJECT COORDINATOR I | 4 | \$61,418 | \$67,560 |
| 23 | Q212U | SEC OF STATE BLDGS & GRND SUPERVISOR I | 3 | \$61,418 | \$67,560 |
| 24 | Q201U | SEC OF STATE CORPORAL | 24 | \$61,418 | \$67,560 |
| 25 | Q198U | SEC OF STATE BUSINESS ACCOUNTANT II | 3 | \$61,418 | \$67,560 |
| 26 | Q194U | SEC OF STATE CREATIVE SPECIALIST III | 1 | \$61,418 | \$67,560 |
| 27 | Q193U | SEC OF STATE MASTER TRADESPERSON | 2 | \$61,418 | \$67,560 |
| 28 | Q191U | SEC OF STATE ELECTION COORDINATOR | 5 | \$61,418 | \$67,560 |
| 29 | Q180U | SEC OF STATE PUBLIC EVENTS COORD | 1 | \$61,418 | \$67,560 |
| 30 | Q199U | SEC OF STATE INFO TECH SPECIALIST | 1 | \$56,737 | \$62,411 |
| 31 | Q210U | SEC OF STATE CORPORATIONS REP III | 4 | \$55,047 | \$60,552 |
| 32 | Q209U | SEC OF STATE TRADESPERSON | 2 | \$55,047 | \$60,552 |
| 33 | Q208U | SEC OF STATE MAINTENANCE WORKER II | 4 | \$55,047 | \$60,552 |
| 34 | Q204U | SEC OF STATE EXECUTIVE ASSISTANT | 4 | \$55,047 | \$60,552 |
| 35 | Q203U | SEC OF STATE CREATIVE SPECIALIST II | 2 | \$55,047 | \$60,552 |
| 36 | Q202U | SEC OF STATE VOTER SVCS ADMINISTRATOR | 2 | \$55,047 | \$60,552 |
| 37 | Q200U | SEC OF STATE CUSTOMER SVCS COORD II | 3 | \$55,047 | \$60,552 |
| 38 | Q215U | SEC OF STATE ADMINISTRATIVE ASST III | 7 | \$49,337 | \$54,271 |
| 39 | Q214U | SEC OF STATE FACILITIES SVC REP II | 1 | \$49,337 | \$54,271 |
| 40 | Q213U | SEC OF STATE CREATIVE SPECIALIST I | 1 | \$49,337 | \$54,271 |
| 41 | Q211U | SEC OF STATE RECORDS SPECIALIST | 2 | \$49,337 | \$54,271 |
| 42 | Q206U | SEC OF STATE BLDG SVCS COORDINATOR | 1 | \$49,337 | \$54,271 |
| 43 | Q222U | SEC OF STATE MAINTENANCE WORKER I | 4 | \$44,223 | \$48,645 |
| 44 | Q221U | SEC OF STATE FACILITIES SVC REP I | 4 | \$44,223 | \$48,645 |
| 45 | Q219U | SEC OF STATE CORPORATIONS REP II | 11 | \$44,223 | \$48,645 |
| 46 | Q218U | SEC OF STATE BUSINESS ASSISTANT I | 3 | \$44,223 | \$48,645 |
| 47 | Q216U | SEC OF STATE ADMINISTRATIVE ASST II | 3 | \$44,223 | \$48,645 |
| 48 | Q229U | SEC OF STATE MAIL CLERK | 1 | \$39,637 | \$43,601 |
| 49 | Q225U | SEC OF STATE DISPATCHER | 2 | \$39,637 | \$43,601 |
| 50 | Q224U | SEC OF STATE CUSTODIAN II | 1 | \$39,637 | \$43,601 |
| 51 | Q223U | SEC OF STATE CORPORATIONS REP I | 4 | \$39,637 | \$43,601 |
| 52 | Q220U | SEC OF STATE ADMINISTRATIVE ASST I | 5 | \$39,637 | \$43,601 |
| 53 | Q227U | SEC OF STATE CUSTODIAN I | 5 | \$35,528 | \$39,081 |
| 54 | Q226U | SEC OF STATE BLDG SVCS REP | 2 | \$35,528 | \$39,081 |
| 55 | Q230U | SEC OF STATE RECEPTIONIST I | 1 | \$33,495 | \$36,845 |

MAX. NO. OF EMPLOYEES

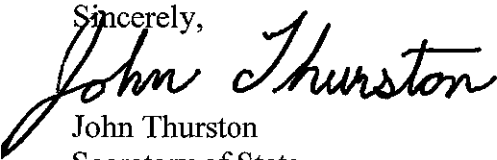
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Section 3. APPROPRIATION – OPERATIONS. There is hereby appropriated to the Secretary of State, to the payable from the State Central Services Fund, for personal services and operating expenses of the Secretary of State for the fiscal year ending June 30, 2024, the following:

To give a 3 percent raise to every employee's salary, we will need an additional \$286,773 added to the current budget of \$9,559,104, making the total \$9,845,877. To raise the salary match by 3.43 percent to cover the 3 percent raise to every employee, we will need an additional \$118,429 added to the current budget of \$3,452,735 making the total \$3,571,164. The total amount appropriated will go from \$22,065,636 to \$22,470,837

We appreciate your consideration and service to our state. Should you have questions or need any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "John Thurston". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

John Thurston
Secretary of State

Hall of the House of Representatives

94th General Assembly - Fiscal Session, 2024

Amendment Form

DRAFT

Subtitle of House Bill No. 1035

AN ACT FOR THE SECRETARY OF STATE APPROPRIATION FOR THE 2024-2025 FISCAL YEAR.

Amendment No. ___ to House Bill No. 1035

Amend House Bill No. 1035 as originally introduced:

Page 1, delete lines 30 through 36, and substitute with the following:

| | | |
|---|---|------------|
| "(1) Q171U SEC OF STATE CHIEF DEPUTY | 1 | \$145,515 |
| (2) Q172U SEC OF STATE DEPUTY | 2 | \$130,400 |
| (3) Q174U SEC OF STATE SENIOR INFO TECHNICIAN | 1 | \$120,086 |
| (4) Q173U SEC OF STATE GENERAL COUNSEL | 1 | \$116,857 |
| (5) Q175U SEC OF STATE INFO TECHNICIAN | 1 | \$107,930 |
| (6) Q178U SEC OF STATE CAPITOL POLICE CHIEF | 1 | \$104,724 |
| (7) Q176U SEC OF STATE DEPARTMENT DIRECTOR | 7 | \$107,724" |

AND

Page 2, delete lines 1 through 36, and substitute with the following:

| | | |
|--|---|----------|
| " (8) Q177U SEC OF STATE ASSOCIATE COUNSEL | 1 | \$93,852 |
| (9) Q179U SEC OF STATE SYSTEMS ANALYST | 1 | \$86,688 |
| (10) Q184U SEC OF STATE BUDGET ANALYST | 1 | \$84,110 |
| (11) Q183U SEC OF STATE DEPARTMENT MANAGER | 1 | \$84,110 |
| (12) Q182U SEC OF STATE SENIOR SUPERVISOR | 1 | \$84,110 |
| (13) Q181U SEC OF STATE CAPITOL POLICE CAPTAIN | 1 | \$84,110 |
| (14) Q190U SEC OF STATE INFO TECH ANALYST | 1 | \$77,694 |
| (15) Q185U SEC OF STATE PROGRAMMER ANALYST | 1 | \$77,694 |
| (16) Q197U SEC OF STATE PROJECT COORDINATOR II | 3 | \$75,382 |
| (17) Q192U SEC OF STATE DEPARTMENT SUPERVISOR | 2 | \$75,382 |
| (18) Q188U SEC OF STATE TRADE SUPERVISOR | 2 | \$75,382 |

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| | | | |
|------|--|----|-----------|
| (19) | Q187U SEC OF STATE POLICE SERGEANT | 5 | \$75,382 |
| (20) | Q186U SEC OF STATE ASSISTANT DIRECTOR | 3 | \$75,382 |
| (21) | Q195U SEC OF STATE INFO TECH ADMINISTRATOR | 2 | \$69,633 |
| (22) | Q231U SEC OF STATE PROJECT COORDINATOR I | 4 | \$67,560 |
| (23) | Q212U SEC OF STATE BLDGS & GRND SUPERVISOR I | 3 | \$67,560 |
| (24) | Q201U SEC OF STATE CORPORAL | 24 | \$67,560 |
| (25) | Q198U SEC OF STATE BUSINESS ACCOUNTANT II | 3 | \$67,560 |
| (26) | Q194U SEC OF STATE CREATIVE SPECIALIST III | 1 | \$67,560 |
| (27) | Q193U SEC OF STATE MASTER TRADESPERSON | 2 | \$67,560 |
| (28) | Q191U SEC OF STATE ELECTION COORDINATOR | 5 | \$67,560 |
| (29) | Q180U SEC OF STATE PUBLIC EVENTS COORD | 1 | \$67,560 |
| (30) | Q199U SEC OF STATE INFO TECH SPECIALIST | 1 | \$62,411 |
| (31) | Q210U SEC OF STATE CORPORATIONS REP III | 4 | \$60,552 |
| (32) | Q209U SEC OF STATE TRADESPERSON | 2 | \$60,552 |
| (33) | Q208U SEC OF STATE MAINTENANCE WORKER II | 4 | \$60,552 |
| (34) | Q204U SEC OF STATE EXECUTIVE ASSISTANT | 4 | \$60,552 |
| (35) | Q203U SEC OF STATE CREATIVE SPECIALIST II | 2 | \$60,552 |
| (36) | Q202U SEC OF STATE VOTER SVCS ADMINISTRATOR | 2 | \$60,552 |
| (37) | Q200U SEC OF STATE CUSTOMER SVCS COORD II | 3 | \$60,552 |
| (38) | Q215U SEC OF STATE ADMINISTRATIVE ASST III | 7 | \$54,271 |
| (39) | Q214U SEC OF STATE FACILITIES SVC REP II | 1 | \$54,271 |
| (40) | Q213U SEC OF STATE CREATIVE SPECIALIST I | 1 | \$54,271 |
| (41) | Q211U SEC OF STATE RECORDS SPECIALIST | 2 | \$54,271 |
| (42) | Q206U SEC OF STATE BLDG SVCS COORDINATOR | 1 | \$54,271 |
| (43) | Q222U SEC OF STATE MAINTENANCE WORKER I | 4 | \$48,645” |

AND

Page 3, delete lines 1 through 13, and substitute with the following:

| | | | |
|-------|---|----|----------|
| "(44) | Q221U SEC OF STATE FACILITIES SVC REP I | 4 | \$48,645 |
| (45) | Q219U SEC OF STATE CORPORATIONS REP II | 11 | \$48,645 |
| (46) | Q218U SEC OF STATE BUSINESS ASSISTANT I | 3 | \$48,645 |
| (47) | Q216U SEC OF STATE ADMINISTRATIVE ASST II | 3 | \$48,645 |
| (48) | Q229U SEC OF STATE MAIL CLERK | 1 | \$43,601 |
| (49) | Q225U SEC OF STATE DISPATCHER | 2 | \$43,601 |
| (50) | Q224U SEC OF STATE CUSTODIAN II | 1 | \$43,601 |

| | | | |
|------|--|----------|----------|
| (51) | Q223U SEC OF STATE CORPORATIONS REP I | 4 | \$43,601 |
| (52) | Q220U SEC OF STATE ADMINISTRATIVE ASST I | 5 | \$43,601 |
| (53) | Q227U SEC OF STATE CUSTODIAN I | 5 | \$39,081 |
| (54) | Q226U SEC OF STATE BLDG SVCS REP | 2 | \$39,081 |
| (55) | Q230U SEC OF STATE RECEPTIONIST I | <u>1</u> | \$36,845 |
| | MAX. NO. OF EMPLOYEES | 162" | |

AND

Page 3, line 31, delete "\$9,559,104" and substitute with "\$9,845,877"

AND

Page 3, line 33, delete "3,452,735" and substitute with "3,571,164"

AND

Page 4, line 8, delete "\$22,065,635" and substitute with "\$22,470,837".

The Amendment was read _____

By: Joint Budget Committee
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Chief Clerk