

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

December 19, 2025

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, December 17, 2025, at 1:30p.m., in Room A of the MAC Building. All items were reviewed unless otherwise noted:

Regular Business Items:

1. Request from Department of Agriculture, Division of Agriculture, and the Shared Services Division to establish two (2) positions from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225(b).
2. Request from Department of Labor and Licensing to establish two (2) pool positions from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225.
3. Request from Department of Military to establish two (2) pool positions from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).
4. **Approval Item-** Request from Department of Corrections to transfer positions from the Division of Correction to the Department of Correction.
5. Miscellaneous Federal Grant request from Division of Workforce Services- Office of Skills Development.

Reports:

6. New December Provisional Report thirteen (13) new positions are approved for three (3) Four-Year Institutions of Higher Education. There are no new positions for Two-Year Institutions of Higher Education.
7. Arkansas Community Correction Quarterly Caseload Report
8. Personnel Actions Report- Office of Personnel Management- Department of Shared Administrative Services.
9. Special Compensation and Recruitment Incentive Award Report

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.