

Highway and Transportation Department for 2022-2023

Title Change Request	11
Reclassifications	1
Upgrades	167
Downgrades	2
Increase in Number of Positions for Existing Titles	322
New Positions with New Titles	130
Positions Requested to be Deleted	150
Net Increase	302
2019-2021 Number of Positions	4712
2022-2023 Number of Positions Requested	5014

Title Changes

Current Title	Title Requested	Grade	Number of Positions Affected
Application Development Manager	Application Services Manager	18	1
Data Warehouse Manager	Program Services Manager	18	1
Help Desk Manager	End User Services Manager	18	1
Information Tech Security Manager	Security Services Manager	18	1
Network Manager	Infrastructure Services Manager	18	1
Systems Architect	Security Architect	17	1
Lead Section Analyst	Lead Section Administrator	16	4
Automation System Analyst	Web Administrator	14	2
Network Technician	Network Analyst	14	2
Help Desk Analyst	Service Desk Analyst	10	4
Computer Technician	Technical Coordinator	8	2

Reclassification

Research Information Coordinator	Research Innovation Coordinator	13->14	1
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Upgrades

Current Title	Current Grade	Grade Request	Number of positions
Adv Program Management Specialist	15	16	2
Land Surveyor	15	16	5
Photogrammetric Specialist	15	16	1
Railroad Crossing Coordinator	15	16	1
Research Support Supervisor	15	16	1
Right-of-Way Engineering Specialist	15	16	2
Senior Traffic Safety Analyst	15	16	1
Surveys Technical Coordinator	15	16	1
System Information Supervisor	15	16	2
T2 Program Manager	15	16	1
Closing Agent	13	14	2
Lead Right of Way Plans Designer	13	14	3
Program Management Specialist	13	14	3
Research Financial Analyst	13	14	1
System Information Analyst	13	14	4
Transportation Planner	13	14	4
Chemist	11	12	3
Lead Data Collection Technician	11	12	3
Program Management Technician	11	12	2
Data Collection Technician	9	10	14
Mechanic	9	10	110
Electronics Technician	8	10	1

167

Downgrades

Current Title	Current Grade	Grade Request	Number of positions
Administrative Officer I	13	12	2

New Positions with Existing Titles

Current Title	Current Grade	Number of NEW Positions Requested	Position Totals with Requests
Assistant Division Head	20	1	17
Staff Engineer	19	5	79
Administrative Officer III	16	6	7
Consultant Specialist	16	3	4
Lead Cultural Resources Specialist	16	1	2
Lead Section Administrator	16	2	4
Network Administrator	16	1	2
Senior Transportation Planner	16	1	2
Administrative Officer II	14	2	3
Advanced Designer	14	2	10
Advanced GIS/Data Mgmt Specialist	14	2	4
Construction Project Coordinator	14	15	46
Equipment Specialist	14	1	4
Financial Analyst	14	1	2
Heavy Bridge Maintenance Supervisor	14	1	4
Lead Chemist	14	1	2
Lead Realty Appraiser	14	1	3
Lead Right of Way Acquisition Agent	14	2	3
Engineer	13	11	88
Lead Right of Way Plans Designer	13	1	3
Transportation Planner	13	1	4
Buyer	12	1	3
Health and Safety Officer	12	5	10
Relocation Coordinator	12	1	3
Crew Leader	11	2	151
Administrative Assistant	10	4	32
AHP Technician	10	1	2
Lead Permit Technician	10	1	2
Fiscal/Retirement Specialist	9	3	12
Lead Bridge Repairer	9	2	55
Maintenance Specialist	9	110	421
TMC Operator	9	1	7
Office Assistant	8	4	38
Apprentice Electrician	7	10	11
Bridge Repairer	7	2	57
Customer Service Representative	7	1	4
Maintenance Aide II	7	110	870
Permit Technician	7	1	14
Records Technician	6	2	4

New Positions with New Titles

Current Title	Current Grade	Number of NEW Positions Requested
Chief of Staff	99	1
Chief of Highway Police	99	1
Enterprise System Administrator	19	1
Media Communications Manager	18	1
Prgrm Management Database Administrator	18	1
Asst Enterprise System Administrator	17	1
Application Architect	16	1
Communications Specialist	16	1
Infrastructure Administrator	16	1
Lead Alt Project Delivery Coord	16	1
Lead Public Involvement Specialist	16	1
Network Architect	16	1
Relocation Specialist	16	1
Right of Way Acquisition Specialist	16	1
Senior Asset Mgmt and Pavement Data Analyst	16	1
Systems Administrator	16	4
Utilities Specialist	16	2
Application Support Analyst	14	4
Assistant RR Crossing Coordinator	14	1
Classification and Compensation Specialist	14	1
End User Administrator	14	2
Security Analyst	14	2
Advanced Research Assistant	12	3
Assistant Geophysical Data Analyst	12	1
Contract Specialist	12	2
Data Quality Management Analyst	12	1
Emergency Response Coordinator	12	1
End User Analyst	12	6
IT Field Specialist	12	5
Lead System Info Pavement Tech	12	1
Learning Management System Admin	12	1
Senior TMC Operator	11	1
Fuel Management Technician	10	1
Advanced Construction Aide	9	60
Advanced Geotechnical Aide	9	3
Senior Communications Operator	9	1
Advanced Surveys Aide	8	12

Position Decrease Requests

Current Title	Current Grade	Number of Positions Requested for Decrease	Position Totals with Requests
Division Head	99	1	13
Section Head	18	1	28
Lead Application Developer	16	4	2
Lead Natural Resources Specialist	16	1	2
Advanced Program Management Specialist	15	1	2
Database Analyst	15	1	1
System Information Supervisor	15	1	2
Advanced Cultural Resources Specialist	14	1	5
Advanced Natural Resources Specialist	14	1	6
Application Developer	14	6	3
Lead Relocation Coordinator	14	1	3
System Information Analyst	13	1	4
Beautification Coordinator	12	2	4
Cultural Resources Specialist	12	1	6
Designer	12	2	9
Executive Assistant	12	2	4
Natural Resources Specialist	12	1	4
Right of Way Acquisition Agent	12	1	6
Chemist	11	2	3
Quality Assurance Specialist	11	1	2
Bookkeeper	10	1	13
Research Assistant	10	3	3
System Information Technician	10	1	10
Data Collection Technician	9	2	14
Communications Operator	7	1	11
Construction Aide	7	36	100
Fiscal/Retirement Assistant	7	4	3
Geotechnical Aide	7	2	6
Office Aide	6	3	16
Surveys Aide	6	12	16
Station Attendant	5	1	13
Seasonal Employees	1	25	140
Consultant Coordinator	18	1	0
MPO Coordinator	18	1	0
Computer Technical Coordinator	17	2	0

Position Decrease Requests

Current Title	Current Grade	Number of Positions Requested for Decrease	Position Totals with Requests
Help Desk Administrator	17	1	0
Fiber Administrator	16	1	0
Freight Planner	15	1	0
Network Support Engineer	15	1	0
SCM Administrator	15	1	0
Transportation Planning Specialist	15	1	0
Insurance Administrator	14	1	0
Right of Way Coordinator	14	1	0
Workforce Development Specialist	12	3	0
Hardware Technician	11	9	0
Network Support Technician	10	2	0
Right of Way Research Assistant	8	1	0

ARKANSAS DEPARTMENT OF TRANSPORTATION (ARDOT)

Salary Request for the 2021-2023 Biennium

The Arkansas Department of Transportation (ARDOT) salary request is for a net increase of 302 positions (4,712 for 2019-2021 and 5,014 for 2021-2023). Positions which have not been previously filled were deleted or decreased, and positions were added or increased to meet current needs. The following is a brief summary:

- Executive Branch
 - Four (4) new positions, increase of twenty-eight (28) positions, decrease of twenty-nine (29) positions and two (2) grade decreases resulted in a net increase of three (3) positions.
- Administrative Branch
 - Thirty-three (33) new positions, increase of sixteen (16) positions, decrease of nineteen (19) positions, deletion of twenty-one (21) positions and twenty (20) title changes resulted in a net increase of nine (9) positions.
- Planning Branch
 - Twenty-two (22) new positions, increase of eight (8) positions, decrease of twenty-seven (27) positions, deletion of three (3) positions, forty-seven (47) grade increases and one (1) title change resulted in a net change of zero (0) positions.
- Design Branch
 - Six (6) new positions, increase of fifteen (15) positions, decrease of six (6) positions, deletion of three (3) positions and six (6) grade increases resulted in a net increase of twelve (12) positions.
- Operations Branch
 - Sixty-five (65) new positions, increase of two hundred fifty-five (255) positions, decrease of forty-two (42) positions and one hundred thirteen (113) grade increases resulted in a net increase of two hundred seventy-eight (278) positions.

**ARKANSAS DEPARTMENT OF TRANSPORTATION
SALARY REQUEST**

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 330 from 1993 through this proposed budget. This year’s increase of 302 supports the current activities of the Department and aligns with recent Guidehouse Efficiency Review findings and recommendations. A summary of changes is shown in the table below.

Biennial Period	Positions Requested
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	5014

Summary of Salary Request 2021-2023	Number of Changes
New positions added	130
Increase in number of existing positions	322
Positions deleted	-27
Decrease in number of existing positions	-123
TOTAL:	302

Number of reclassifications	168
Title changes	21

			EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
			FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23				
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
1	99		Director	229,964	1	241,462	1		246,291	1	251,217	1					
2	99		Deputy Director & Chief Operating Officer	174,728	1	178,223	1		215,522	1	219,831	1					
3	99		Deputy Director & Chief Engineer	174,728	1	178,223	1		195,929	1	199,847	1					
4	99		Assistant Chief Engineer - Design	156,586	1	159,718	1		178,117	1	181,679	1					
5	99		Assistant Chief Engineer - Operations	156,586	1	159,718	1		178,117	1	181,679	1					
6	99		Assistant Chief Engineer - Planning	156,586	1	159,718	1		178,117	1	181,679	1					
7	99		Assistant Chief - Administration	156,586	1	159,718	1		178,117	1	181,679	1					
			Chief of Staff					99	161,925	1	165,163	1	N				
8	99		Chief Legal Counsel	147,693	1	150,647	1		161,925	1	165,163	1					
9	99		Chief Fiscal Officer	147,693	1	150,647	1		161,925	1	165,163	1					
			Chief of Highway Police					99	161,925	1	165,163	1	N				
10	99		State Construction Engineer	137,403	1	140,151	1		161,925	1	165,163	1					
11	99		State Maintenance Engineer	137,403	1	140,151	1		161,925	1	165,163	1					
12	99		District Engineer	133,320	10	135,986	10		147,204	10	150,148	10					
13	99		Division Head	133,320	14	135,986	14		147,204	13	150,148	13	D				
14	99		Alternative Project Delivery Administrator	133,320	1	135,986	1		147,204	1	150,148	1					
15	99		CAP Administrator	133,320	1	135,986	1		147,204	1	150,148	1					
	XX		SALARY LEVEL	128,625		131,198			133,822		136,498						
16			Administrative Officer V		1		1			1		1					
17			Alternative Project Delivery Manager		1		1			1		1					
18			ASHERS Executive Secretary		1		1			1		1					
19			Assistant Division Head		16		16			17		17	I				
20			Chief Auditor		1		1			1		1					
21			Consultant Contracts Administrator		1		1			1		1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23		
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE
22			Deputy Chief Counsel		1		1			1		1				
23			District Construction Engineer		10		10			10		10				
24			District Maintenance Engineer		10		10			10		10				
25			EEO/DBE Officer		1		1			1		1				
26			Governmental Relations Officer		1		1			1		1				
27			Public Information Officer		1		1			1		1				
28			State Heavy Bridge Maintenance Engineer		1		1			1		1				
	XIX		SALARY LEVEL	122,343		124,790		127,286		129,832						
			Enterprise System Administrator							1		1	N			
29			Staff Engineer		74		74			79		79	I			
30			Staff GIS and Mapping Administrator		1		1			1		1				
31			Staff Land Surveyor		1		1			1		1				
	XVIII		SALARY LEVEL	115,425		117,734		120,089		122,490						
32			Administrative Officer IV		1		1			1		1				
33			Application Development Manager Application Services Manager		1		1			1		1	T			
34			Arkansas Highway Police Captain		6		6			6		6				
35			Consultant Coordinator		1		1			0		0	X			
36			Data Warehouse Manager Program Services Manager		1		1			1		1	T			
37			Equipment and Procurement Officer		1		1			1		1				
38			Help Desk Manager End User Services Manager		1		1			1		1	T			
39			Information Tech Security Manager Security Services Manager		1		1			1		1	T			
			Media Communications Manager							1		1	N			

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				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
40			MPO Coordinator		1		1			0		0	X				
41			Network Manager Infrastructure Services Manager		1		1				1	1	T				
			Program Management Database Administrator								1	1	N				
42			Section Head		29		29				28	28	D				
43			Staff Attorney		8		8				8	8					
	XVII		SALARY LEVEL	108,816		110,992			113,212		115,476						
			Assistant Enterprise System Administrator								1	1	N				
44			Assistant GIS / Mapping Administrator		1		1				1	1					
45			Computer Technical Coordinator		2		2				0	0	X				
46			Database Administrator		2		2				2	2					
47			Help Desk Administrator		1		1				0	0	X				
48			Laboratory Facility Manager		1		1				1	1					
49			Public Transportation Grants Officer		1		1				1	1					
50			Public Transportation Program Management Officer		1		1				1	1					
51			Senior Engineer		70		70				70	70					
52			SHSP Coordinator		1		1				1	1					
53			Systems Architect Security Architect		1		1				1	1	T				
	XVI		SALARY LEVEL	102,511		104,561			106,652		108,785						
54			Administrative Officer III		1		1				7	7	I				
			Application Architect								1	1	N				
55			Arkansas Highway Police First Lieutenant		10		10				10	10					
56			Assistant Section Head		5		5				5	5					
			Communications Specialist								1	1	N				

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				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
57			Consultant Specialist		1		1			4		4	I				
58			Contract Auditor		1		1			1		1					
59			Creative Services Manager		1		1			1		1					
60			District Maintenance Superintendent		10		10			10		10					
61			Federal Programs Coordinator		1		1			1		1					
62			Fiber Administrator		1		1			0		0	X				
63			Fleet Manager		1		1			1		1					
64			Geodetic Surveys Coordinator		1		1			1		1					
65			Heavy Bridge Maintenance Superintendent		1		1			1		1					
66			HR Systems Administrator		1		1			1		1					
			Infrastructure Administrator							1		1	N				
67			IT Auditor		1		1			1		1					
			Lead Alternative Project Delivery Coordinator							1		1	N				
68			Lead Application Developer		6		6			2		2	D				
69			Lead Cultural Resources Specialist		1		1			2		2	I				
70			Lead Environmental Impact Analyst		1		1			1		1					
71			Lead GIS - Data Management Analyst		1		1			1		1					
72			Lead Natural Resources Specialist		3		3			2		2	D				
			Lead Public Involvement Specialist							1		1	N				
73			Lead Section Analyst		2		2										
			Lead Section Administrator							4		4	T, I				
74			Legislative Specialist		1		1			1		1					
75			Network Administrator		1		1			2		2	I				
			Network Architect							1		1	N				
76			Planning Data Manager		1		1			1		1					

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				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
77			Program Management Data Specialist		1		1				1						
78			Program Management GIS Supervisor		1		1				1						
79			Public Transportation Safety and Security Officer		1		1				1						
			Relocation Specialist								1						N
80			Reviewing Appraiser		3		3				3						
81			Reviewing Auditor		2		2				2						
			Right of Way Acquisition Specialist								1						N
82			Roadway Design Review Coordinator		1		1				1						
			Senior Asset Mgmt and Pavement Data Analyst								1						N
83			Senior Maint Mgmt System Administrator		1		1				1						
84			Senior Transportation Planner		1		1				2						I
85			Statewide Bridge Inspector		3		3				3						
			Systems Administrator								4						N
86			Systems Information Data Specialist		1		1				1						
87			TP&P Fiscal Coordinator		1		1				1						
88			Traffic Services Specialist		1		1				1						
			Utilities Specialist								2						N
	XV		SALARY LEVEL		96,505		98,435				100,404						
89			Advanced Engineer		82		82				82						
90			Advanced Program Management Specialist		3		3	XVI	106,652		2	108,785					D, *
91			Arkansas Highway Police Second Lieutenant		8		8				8						
92			Bridge Management Analyst		1		1				1						
93			Database Analyst		2		2				1						D
94			District Bridge Inspector		24		24				24						

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				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE = 2%	NO. POS.	ANNUAL RATE = 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
95			District Materials Supervisor		10		10				10							
96			Freight Planner		1		1				0			X				
97			ITS Operations Supervisor		1		1				1							
98			Land Surveyor		5		5	XVI	106,652		5	108,785		5		*		
99			Lead Agronomist		1		1				1			1				
100			Network Support Engineer		1		1				0			0		X		
101			Pavement Profiling Job Superintendent		1		1				1			1				
102			Photogrammetric Specialist		1		1	XVI	106,652		1	108,785		1		*		
103			Railroad Crossing Coordinator		1		1	XVI	106,652		1	108,785		1		*		
104			Research Support Supervisor		1		1	XVI	106,652		1	108,785		1		*		
105			Right-of-Way Engineering Specialist		2		2	XVI	106,652		2	108,785		2		*		
106			SCM Administrator		1		1				0			0		X		
107			Senior Traffic Safety Analyst		1		1	XVI	106,652		1	108,785		1		*		
108			Sign Developer / Designer		1		1				1			1				
109			Sign Shop Supervisor		1		1				1			1				
110			Signing Superintendent		1		1				1			1				
111			Striping Superintendent		1		1				1			1				
112			Surveys Technical Coordinator		1		1	XVI	106,652		1	108,785		1		*		
113			System Information Supervisor		3		3	XVI	106,652		2	108,785		2		D, *		
114			T2 Program Manager		1		1	XVI	106,652		1	108,785		1		*		
115			TMC Manager		1		1				1			1				
116			Traffic Operations Supervisor		1		1				1			1				
117			Transportation Planning Specialist		1		1				0			0		X		
	XIV		SALARY LEVEL		90,793		92,609				94,461			96,350				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
118			Accountant		9		9				9						
119			Administrative Officer II		1		1				3						I
120			Advanced Cultural Resources Specialist		6		6				5						D
121			Advanced Designer		8		8				10						I
122			Advanced Environmental Impact Analyst		4		4				4						
123			Advanced Geospatial Specialist		3		3				3						
124			Advanced GIS/Data Management Specialist		2		2				4						I
125			Advanced Natural Resources Specialist		7		7				6						D
126			Advanced Public Involvement Specialist		2		2				2						
127			Application Developer		9		9				3						D
			Application Support Analyst								4						N
128			Area Maintenance Supervisor		85		85				85						
129			Assistant HR Systems Administrator		1		1				1						
			Assistant RR Crossing Coordinator								1						N
130			Automation System Analyst		2		2				2						T
			Web Administrator														
131			Bridge Job Superintendent		10		10				10						
132			Central Office Facilities Manager		1		1				1						
			Classification and Compensation Specialist								1						N
133			Community Relations Manager		1		1				1						
134			Construction Project Coordinator		31		31				46						I
135			Employee Relations Coordinator		1		1				1						
			End User Administrator								2						N
136			Equipment Maintenance Supervisor		10		10				10						

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
137			Equipment Specialist		3		3			4		4	I				
138			External EEO Coordinator		1		1			1		1					
139			Financial Analyst		1		1			2		2	I				
140			Geophysical Data Analyst		1		1			1		1					
141			Heavy Bridge Maintenance Supervisor		3		3			4		4	I				
142			Insurance Administrator		1		1			0		0	X				
143			Internal EEO Coordinator		1		1			1		1					
144			Lead Abstractor		2		2			2		2					
145			Lead Beautification Coordinator		2		2			2		2					
146			Lead Chemist		1		1			2		2	I				
147			Lead Realty Appraiser		2		2			3		3	I				
148			Lead Relocation Coordinator		4		4			3		3	D				
149			Lead Right of Way Acquisition Agent		1		1			3		3	I				
150			Lead Right of Way Billing Coordinator		2		2			2		2					
151			Lead Utilities Coordinator		3		3			3		3					
152			Legislative Analyst		1		1			1		1					
153			Maintenance Job Superintendent		10		10			10		10					
154			Maint Mgmt System Administrator		1		1			1		1					
155			Network Technician Network Analyst		2		2			2		2	T				
156			Office Manager		15		15			15		15					
157			Program Management GIS Analyst		2		2			2		2					
158			Property Manager		2		2			2		2					
159			Public Transportation Program Manager		4		4			4		4					
160			Purchasing Manager		1		1			1		1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23				
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE = 2%	NO. POS.	ANNUAL RATE = 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
161			Retirement Administrator		2		2				2		2					
162			Right of Way Coordinator		1		1				0		0	X				
163			Safety Information Coordinator		1		1				1		1					
164			Sealing Job Superintendent		10		10				10		10					
			Security Analyst								2		2	N				
165			Server Administrator		3		3				3		3					
166			Staff Auditor		14		14				14		14					
167			Surveys Crew Chief		12		12				12		12					
168			Talent Acquisition Coordinator		1		1				1		1					
169			Traffic Investigator		3		3				3		3					
170			Workforce Development Coordinator		1		1				1		1					
	XIII		SALARY LEVEL		85,366		87,073				88,814		90,591					
171			Administrative Officer I		2		2	XII	83,456		2	85,126	2	**				
172			Agronomist		1		1				1		1					
173			Assistant ITS Operations Supervisor		1		1				1		1					
174			Assistant Signing Superintendent		1		1				1		1					
175			Assistant Striping Superintendent		2		2				2		2					
176			Assistant TMC Manager		1		1				1		1					
177			Assistant Traffic Operations Supervisor		1		1				1		1					
178			Closing Agent		2		2	XIV	94,461		2	96,350	2	*				
179			Digital Content Coordinator		1		1				1		1					
180			Emergency Management Coordinator		1		1				1		1					
181			Engineer		77		77				88		88	I				
182			Estimates Analyst		4		4				4		4					

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				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23		
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE
183			External Information Coordinator		1		1				1					
184			Facility Management Project Coordinator		2		2				2					
185			Geologist		2		2				2					
186			Graphic Design Specialist		2		2				2					
187			Laboratory Coordinator		4		4				4					
188			Lead Right of Way Plans Designer		2		2	XIV	94,461	3	96,350	3			I, *	
189			Motor Carrier Safety Inspector		2		2				2					
190			Photographer		1		1				1					
191			Program Management Specialist		3		3	XIV	94,461	3	96,350	3			*	
192			Public Transportation Asset Specialist		2		2				2					
193			Publications Specialist		1		1				1					
194			Research Information Coordinator Research Innovation Coordinator		1		1									
								XIV	94,461	1	96,350	1			*, T	
195			Research Financial Analyst		1		1	XIV	94,461	1	96,350	1			*	
196			Shop Supervisor		11		11				11					
197			System Information Analyst		5		5	XIV	94,461	4	96,350	4			D, *	
198			Transportation Planner		3		3	XIV	94,461	4	96,350	4			*, I	
199			Videographer		1		1				1					
200			Writer		2		2				2					
	XII		SALARY LEVEL		80,216		81,820		83,456		85,126					
201			Abstractor		4		4				4					
			Advanced Research Assistant								3				N	
202			Arkansas Highway Police Sergeant		38		38				38					
			Assistant Geophysical Data Analyst								1				N	

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				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
203			Beautification Coordinator		6		6			4		4	D				
204			Buyer		2		2			3		3	I				
			Contract Specialist							2		2	N				
205			Cultural Resources Specialist		7		7			6		6	D				
			Data Quality Management Analyst							1		1	N				
206			Designer		11		11			9		9	D				
207			District Permit Officer		10		10			10		10					
208			EEO Specialist		2		2			2		2					
			Emergency Response Coordinator							1		1	N				
			End User Analyst							6		6	N				
209			Environmental Impact Analyst		2		2			2		2					
210			Executive Assistant		6		6			4		4	D				
211			Ferry Boat Supervisor		1		1			1		1					
212			Geospatial Specialist		9		9			9		9					
213			Geotechnical Specialist		1		1			1		1					
214			GIS/Data Management Specialist		2		2			2		2					
215			Health and Safety Officer		5		5			10		10	I				
216			HR Specialist		10		10			10		10					
			IT Field Specialist							5		5	N				
			Lead System Info Pavement Technician							1		1	N				
			Learning Management System Administrator							1		1	N				
217			Mail and Supply Supervisor		1		1			1		1					
218			Maintenance Database Administrator		1		1			1		1					
219			Maintenance Inventory Coordinator		1		1			1		1					

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				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
220			Maintenance Management Specialist		2		2			2		2					
221			Natural Resources Specialist		5		5			4		4	D				
222			Photogrammetry Technician		6		6			6		6					
223			Public Involvement Specialist		2		2			2		2					
224			Public Transportation Program Specialist		1		1			1		1					
225			Realty Appraiser		9		9			9		9					
226			Records Supervisor		1		1			1		1					
227			Relocation Coordinator		2		2			3		3	I				
228			Right of Way Acquisition Agent		7		7			6		6	D				
229			Right of Way Billing Coordinator		1		1			1		1					
230			Sign Crew Supervisor		10		10			10		10					
231			Storeroom Supervisor		11		11			11		11					
232			Subcontract Administrator		1		1			1		1					
233			Traffic Safety Analyst		2		2			2		2					
234			Utilities Coordinator		8		8			8		8					
235			Workforce Development Specialist		3		3			0		0	X				
	XI		SALARY LEVEL	74,463		75,952				77,471		79,020					
236			Assistant Bridge Inspector		27		27			27		27					
237			Assistant Sign Shop Supervisor		1		1			1		1					
238			Bridge Management Specialist		1		1			1		1					
239			Chemist		5		5	XII	83,456	3	85,126	3	*, D				
240			CNC Machinist		1		1			1		1					
241			Construction Inspector		124		124			124		124					
242			Construction Materials Inspector		47		47			47		47					

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				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
243			Crew Leader		149		149			151		151	I				
244			Geotechnical Drill Party Chief		3		3			3		3					
245			Hardware Technician		9		9			0		0	X				
246			ITS Specialist		12		12			12		12					
247			Lead Data Collection Technician		3		3	XII	83,456	3	85,126	3	*				
248			Master Electrician		1		1			1		1					
249			Master Plumber		1		1			1		1					
250			Program Management Technician		2		2	XII	83,456	2	85,126	2	*				
251			Quality Assurance Specialist		3		3			2		2	D				
252			Senior Customer Service Representative		1		1			1		1					
			Senior TMC Operator							1		1	N				
253			Sign Crew Leader		7		7			7		7					
254			Steel Fabrication Inspector		1		1			1		1					
255			Striping Crew Leader		12		12			12		12					
256			Testing Equipment Specialist		2		2			2		2					
257			Traffic Operations Specialist		3		3			3		3					
	X		SALARY LEVEL		69,114		70,496		71,906		73,344						
258			Administrative Assistant		28		28			32		32	I				
259			AHP Technician		1		1			2		2	I				
260			Bookkeeper		14		14			13		13	D				
261			Crash Data System Administrator		1		1			1		1					
262			DBE Program Specialist		1		1			1		1					
263			Environmental Technician		2		2			2		2					
			Fuel Management Technician							1		1	N				

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				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
264			Help Desk Analyst Service Desk Analyst		4		4				4		4		T				
265			Law Enforcement Officer		140		140				140		140						
266			Lead Permit Technician		1		1				2		2		I				
267			Legal Assistant		3		3				3		3						
268			Materials Stockroom Coordinator		1		1				1		1						
269			Motor Carrier Safety Auditor		4		4				4		4						
270			Motor Carrier Safety Data Specialist		1		1				1		1						
271			Network Support Technician		2		2				0		0		X				
272			Planning Contract Specialist		3		3				3		3						
273			Programmer		1		1				1		1						
274			Research Assistant		6		6				3		3		D				
275			Resident Office Technician		31		31				31		31						
276			Right of Way Plans Designer		9		9				9		9						
277			Surveys Research Technician		2		2				2		2						
278			Survey Technician		16		16				16		16						
279			System Information Technician		11		11				10		10		D				
280			Utility Billing Coordinator		1		1				1		1						
	IX		SALARY LEVEL		64,141		65,424				66,732		68,067						
			Advanced Construction Aide								60		60		N				
			Advanced Geotechnical Aide								3		3		N				
281			Body Repairer and Painter		11		11				11		11						
282			Carpenter		9		9				9		9						
283			Construction Office Specialist		3		3				3		3						
284			Data Collection Technician		16		16	X	71,906		14		73,344		14				* , D

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY 19-20		FY 20-21		FY 21-22		FY 22-23		FY 21-22		FY 22-23			
				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
285			District Laboratory Technician		5		5				5		5				
286			Electrical, Plumbing & Mechanical Repairer		14		14				14		14				
287			Electrician		2		2				2		2				
288			Ferry Boat Pilot		3		3				3		3				
289			Fiscal/Retirement Specialist		9		9				12		12	I			
290			HR Generalist		4		4				4		4				
291			Janitorial Staff Coordinator		1		1				1		1				
292			Lead Bridge Repairer		53		53				55		55	I			
293			Lead Storeroom Assistant		13		13				13		13				
294			Maintenance Specialist		311		311				421		421	I			
295			Mechanic		110		110	X	71,906		110	73,344	110	*			
296			Pavement Profiler Operator		3		3				3		3				
297			Plumber		1		1				1		1				
298			Print Services Coordinator		1		1				1		1				
299			Publications Technician		3		3				3		3				
			Senior Communications Operator								1		1	N			
300			Senior Materials Technician		9		9				9		9				
301			Sign Crew Specialist		2		2				2		2				
302			Striping Machine Driver		12		12				12		12				
303			Striping Zoner		2		2				2		2				
304			TMC Operator		6		6				7		7	I			
305			Training Coordinator		1		1				1		1				
306			Welder		21		21				21		21				
307			Wellness Coordinator		1		1				1		1				

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	VIII		SALARY LEVEL	58,845		60,022			61,222		62,447						
308			Abstractor Aide		1		1			1		1					
			Advanced Surveys Aide							12		12	N				
309			Aerial Photographer		1		1			1		1					
310			Computer Technician Technical Coordinator		2		2			2		2	T				
311			Crash Data Specialist		1		1			1		1					
312			Electronics Technician		1		1	X	71,906	1	73,344	1	*				
313			Estimates Technician		5		5			5		5					
314			Fleet Management Analyst		1		1			1		1					
315			Lead Landscape Technician		2		2			2		2					
316			Legal Tech Support		2		2			2		2					
317			Maintenance Services Specialist		3		3			3		3					
318			Office Assistant		34		34			38		38	I				
319			Public Transportation Technician		1		1			1		1					
320			Records Specialist		2		2			2		2					
321			Right of Way Research Assistant		1		1			0		0	X				
322			Tractor Trailer Driver		50		50			50		50					
	VII		SALARY LEVEL	53,986		55,066			56,167		57,291						
323			Apprentice Electrician		1		1			11		11	I				
324			AHP Guard		5		5			5		5					
325			Area Headquarters Attendant		85		85			85		85					
326			Bridge Repairer		55		55			57		57	I				
327			Communications Operator		12		12			11		11	D				

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328			Construction Aide		136		136			100		100	D				
329			Customer Service Representative		3		3			4		4	I				
330			District Clerk		20		20			20		20					
331			Field Clerk		31		31			31		31					
332			Fiscal/Retirement Assistant		7		7			3		3	D				
333			Geotechnical Aide		8		8			6		6	D				
334			Lead Station Attendant		11		11			11		11					
335			Legal Aide		1		1			1		1					
336			Maintenance Aide II		760		760			870		870	I				
337			Pavement Profiling Aide		2		2			2		2					
338			Permit Technician		13		13			14		14	I				
339			Pilot - Deck Hand		3		3			3		3					
340			Purchasing Clerk		1		1			1		1					
	VI		SALARY LEVEL		49,528		50,519			51,529		52,560					
341			Data Entry Operator		2		2			2		2					
342			Materials Technician		9		9			9		9					
343			Motor Carrier Safety Specialist		2		2			2		2					
344			Office Aide		19		19			16		16	D				
345			Records Technician		2		2			4		4	I				
346			Rest Area Attendant		62		62			62		62					
347			Sign Erector		25		25			25		25					
348			Sign Fabricator		8		8			8		8					
349			Storeroom Assistant		22		22			22		22					
350			Striping Helper		24		24			24		24					

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				ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
351	V		Surveys Aide		28		28			16		16	D					
			SALARY LEVEL	45,439		46,348		47,275		48,220								
352			Deck Hand		1		1			1		1						
353			District Caretaker		10		10			10		10						
354			Guard		20		20			20		20						
355			Maintenance Aide I		438		438			438		438						
356			Parts Runner		9		9			9		9						
357			Skill Trades Trainee		12		12			12		12						
358		IV		Station Attendant		14		14			13		13	D				
				SALARY LEVEL	41,687		42,521		43,371		44,239							
359			General Laborer		12		12			12		12						
360			Janitor		22		22			22		22						
361			Mail Courier		3		3			3		3						
			SALARY LEVEL	38,245		39,010		39,790		40,586								
362			Intern		60		60			60		60						
			SALARY LEVEL	35,087		35,789		36,505		37,235								
			SALARY LEVEL	32,190		32,834		33,491		34,160								
363				Seasonal Employees		165		165			140		140	D				
TOTAL					4712		4712			5,014		5,014						

* = Upgrade
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change
 X = Deleted Title
 N = New Title
 F = Fiscal Year Session Changes
 T = Title Change

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2019 - 2020
 Required by A.C.A. 25-1-204

AGENCY

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Biennial Report	A.C.A. 27-65-110(b)	No	Yes	140	Required by Law
Annual Report	A.C.A. 27-65-110(a)	Yes	No	50	Required by Law
Traffic Laws	Act 117 of 1953	No	No	4,900	Required by Law
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	No	Yes	10	Required by Law
Wrong Way Crash Report	A.C.A. 27-65-144	No	No	10	Required by Law