

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL**

January 19, 2018

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Thursday, January 18, 2018, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Department of Higher Education – Provisional Positions Report for new positions. Fifteen (15) new positions are approved for three (3) Four-Year Institutions of higher education; one (1) new position are approved for one (1) Two-Year Institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
2. January 2018 Director Discretion Report from the Office of Personnel Management.
3. Request from Treasurer of State to establish a new title and position from the OPM Growth Pool for Constitutional Agencies established by Ark. Code Ann. §21-5-225.

<u>Position Title</u>	<u>Class Code</u>	<u>LIM</u>
Treas Chief Information Technology Officer	NEW	\$97,400

4. Request to obtain pool positions from OPM Surrender Pool established by Ark. Code Ann. §21-5-225(a)(1).
 - A. Agency: Department of Information Services

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22087537	Buyer	V014C	GS05	\$32,405-\$46,987
22087752	DIS Testing Eval Plans Policy Coor	P005N	GS11	\$62,531-\$90,669

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DIS IT Procurement Administrator	NEW	GS12	\$69,776-\$101,175

5. Request for establishment of an On-call Duty Differential for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221.

-Arkansas Military Department

Establishment of On-Call Duty Compensation Differentials (10%), FY18 estimated cost: \$16,869.68

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
T036C	Military Facilities Supervisor	GS06	\$36,155-\$52,424
S022C	Skilled Trades Supervisor	GS05	\$32,405-\$46,987
S031C	Skilled Tradesman	GS04	\$29,046-\$42,116

6. Request for reestablishment of a Certification Differential for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

-Arkansas Military Department

Implementation of Certification Differentials (up to 10%); FY18 estimated cost: \$21,630.40

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
T019C	Director of Public Safety	GS08	\$45,010-\$65,264
T030C	Public Safety Commander I	GS07	\$40,340-\$58,493
T051C	Public Safety Supervisor	GS06	\$36,155-\$52,424
T049C	Military Firefighter Shift Leader	GS06	\$36,155-\$52,424
T055C	Public Safety Officer	GS05	\$32,405-\$46,987
T060C	Senior Military Firefighter	GS05	\$32,405-\$46,987
T067C	Public Safety Officer II	GS05	\$32,405-\$46,987
T066C	Military Firefighter	GS04	\$29,046-\$42,116

7. Request for Geographic Area Differential for Fiscal Year 2018 in accordance to Ark. Code Ann §21-5-221.

-Arkansas Department of Correction

Implementation of Geographic Area Differentials (up to 10%); FY18 estimated cost: \$43,066

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
T015C	ADC/DCC Deputy Warden	GS10	\$56,039-\$81,256

8. Request for Hazardous Duty Differentials for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

-Arkansas Department of Community Correction

Implementation of Hazardous Duty Differentials (up to 6%); FY18 estimated cost: \$144,576.52

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
T033C	ADC/DCC Major	GS09	\$50,222-\$72,821
M021C	DCC Treatment Supervisor	GS08	\$45,010-\$65,264
T054C	ADC/DCC Lieutenant	GS07	\$40,340-\$58,493
M046C	ADC/DCC Treatment Coordinator	GS07	\$40,340-\$58,493
T065C	ADC/DCC Correctional Sergeant	GS06	\$36,155-\$52,424
M048C	Substance Abuse Program Leader	GS06	\$36,155-\$52,424
T059C	ADC/DCC Food Preparation Manager	GS05	\$32,405-\$46,987
M059C	ADC/DCC Advisor	GS05	\$32,405-\$46,987
T075C	ADC/DCC Corporal	GS05	\$32,405-\$46,987
T070C	ADC/DCC Food Preparation Supervisor	GS04	\$29,046-\$42,116
T083C	ADC/DCC Correctional Officer I	GS04	\$29,046-\$42,116

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.