REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL

September 20, 2019

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, September 17, 2019, at 11:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 10 and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Reports-Fourth Quarter FY2019

   (A) State Agencies
   (B) Institutions of Higher Education

2. September 2019 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)

3. September 2019 Personnel Actions Report (Arkansas Division of Higher Education-Department of Education, Johnny Key, Secretary)

4. Department of Higher Education – Provisional Positions Report for eleven (11) new positions are approved for one (1) Four-Year Institution of higher education; three (3) new positions are approved for three (3) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Arkansas Division of Higher Education- Department of Education, Johnny Key, Secretary)

5. Department of Higher Education – Provisional Position Continuations Report for one (1) position is approved for Northwest Arkansas Community College for education projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution. (Arkansas Division of Higher Education- Department of Education, Johnny Key, Secretary)

6. Request from Southeast Arkansas College (SEAC) to establish one (1) classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Steven Bloomberg, President)

Requested	Recommendation
Title: D034C/Database Administrator	**Title:** D034C/Database Administrator
Grade – FY20: C124	**Grade– FY20:** C124
Salary – FY20: $45,377 - $79,462	**Salary – FY20:** $45,377 - $79,462
Number of Positions: 1	**Number of Positions:** 1

7. Request from the Arkansas Department of Corrections to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225{a}(1). (Wendy Kelley, Secretary)

Positions Surrendered	Title	Class Code	Grade	Salary Range
22159818	Administrative Specialist III	C056C	GS04	$29,046-$42,116
22165272	Administrative Specialist II	C073C	GS03	$26,034-$37,749

Classifications Requested

Parole Board Investigator		X137C	GS07	$40,340-$58,493

8. Request from the Office of Personnel Management (OPM) to establish a new title from the Arkansas Department of Agriculture (Wes Ward, Secretary)

Title Requested	Grade	Salary Range
National Poultry Improvement Plan Coordinator	GS10	$56,039-$81,256

9. Request from the Department of Commerce's Division of Workforce Services requests one (1) pool position authorized as D002N, State Database Administrator Lead from the OPM surrender pool established by Ark. Code Ann. §21-5-225{a}(1). (Mike Preston, Secretary)

Positions Surrendered	Title	Class Code	Grade	Salary Range
22093313	Administrative Specialist I	C087C	GS02	$23,335-$33,836
22093330	Apprentice Tradesman	S081C	GS03	$26,034-$37,749
22093319	Fiscal Support Specialist	A098C	GS04	$29,046-$42,117
22093326	Fiscal Support Specialist	A098C	GS04	$29,046-$42,117
22093293	Legal Support Specialist	C046C	GS04	$29,046-$42,117

Classification Requested

State Database Administrator Lead		D002N	IT11	$99,920-$144,884

10. The committee approved a motion by Senator Hickey to require Institutions of Higher Education and the Department of Higher Education to breakout the types of funding used for Provisional Positions when providing the Provisional Position Report.

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten.