

Arkansas Department of Transportation for 2022-2023

Reclassifications	66
Upgrades	170
Downgrades	2
Increase in Number of Positions for Existing Titles	28
New Positions with New Titles	19
Positions Requested to be Deleted	-45
Impact of Pooling Positions	-40
Net Change	-38
2019-2021 Number of Positions	4712
2022-2023 Number of Positions Requested	4674

ARDOT FY 2021-2022 Appropriations Bill

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(1)	Director	1	\$ 246,291
(2)	Deputy Director & Chief Operating Officer	1	\$ 215,522
(3)	Deputy Director & Chief Engineer	1	\$ 195,929
(4)	Assistant Chief - Administration	1	\$ 178,117
(5)	Assistant Chief Engineer - Design	1	\$ 178,117
(6)	Assistant Chief Engineer - Operations	1	\$ 178,117
(7)	Assistant Chief Engineer - Planning	1	\$ 178,117
(8)	Chief of Staff	1	\$ 161,925
(9)	Chief Legal Counsel	1	\$ 161,925
(10)	Chief Fiscal Officer	1	\$ 161,925
(11)	Chief of Highway Police	1	\$ 161,925
(12)	State Construction Engineer	1	\$ 161,925
(13)	State Maintenance Engineer	1	\$ 161,925
(14)	District Engineer	10	\$ 147,204
(15)	Division Head	14	\$ 147,204
(16)	Alternative Project Delivery Administrator	1	\$ 147,204
	SALARY LEVEL XX		\$ 133,822
(17)	Administrative Officer Pool	10	
	Administrative Officer V		Grade 20
	Administrative Officer IV		Grade 18
	Administrative Officer III		Grade 16
	Administrative Officer II		Grade 14
	Administrative Officer I		Grade 12
(18)	Alternative Project Delivery Manager	1	
(19)	ASHERS Executive Secretary	1	
(20)	Assistant Division Head	17	
(21)	Chief Auditor	1	
(22)	Consultant Contracts Administrator	1	
(23)	Deputy Chief Counsel	1	
(24)	District Construction Engineer	10	
(25)	District Maintenance Engineer	10	
(26)	EEO/DBE Officer	1	
(27)	Governmental Relations Officer	1	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(28)	Public Information Officer	1	
(29)	State Heavy Bridge Maintenance Engineer	1	
	GRADE XIX		\$ 127,286
(30)	Enterprise System Administrator	1	
(31)	Staff Engineer	79	
(32)	Staff GIS and Mapping Administrator	1	
(33)	Staff Land Surveyor	1	
	GRADE XVIII		\$ 120,089
(34)	Arkansas Highway Police Captain	6	
(35)	Equipment and Procurement Officer	1	
(36)	Media Communications Manager	1	
(37)	Program Management Database Administrator	1	
(38)	Section Head	34	
(39)	Staff Attorney	8	
	GRADE XVII		\$ 113,212
(40)	Assistant Enterprise System Administrator	1	
(41)	Assistant GIS - Mapping Administrator	1	
(42)	Engineering Pool	200	
	Senior Engineer		Grade 17
	Advanced Engineer		Grade 15
	Engineer		Grade 13
(43)	Information Technology Pool	55	
	IT Administrator		Grade 17
	IT Analyst		Grade 16
	IT Coordinator		Grade 14
	IT Specialist		Grade 12
	IT Technician		Grade 10
(44)	Laboratory Facility Manager	1	
(45)	Public Transportation Grants Officer	1	
(46)	Public Trans Program Management Officer	1	
(47)	SHSP Coordinator	1	
	GRADE XVI		\$ 106,652
(48)	Arkansas Highway Police First Lieutenant	10	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(49)	Assistant Section Head	5	
(50)	Communications Specialist	1	
(51)	Consultant Specialist	4	
(52)	Contract Auditor	1	
(53)	Creative Services Manager	1	
(54)	Cultural Resources Pool	12	
	Lead Cultural Resources Specialist		Grade 16
	Advanced Cultural Resources Specialist		Grade 14
	Cultural Resources Specialist		Grade 12
(55)	District Maintenance Superintendent	10	
(56)	Environmental Assessments Pool	7	
	Lead Environmental Impact Analyst		Grade 16
	Advanced Environmental Impact Analyst		Grade 14
	Environmental Impact Analyst		Grade 12
(57)	Federal Programs Coordinator	1	
(58)	Fleet Manager	1	
(59)	Geodetic Surveys Coordinator	1	
(60)	GIS / Data Management Pool	6	
	Lead GIS-Data Management Analyst		Grade 16
	Advanced GIS / Data Mgmt Specialist		Grade 14
	GIS / Data Management Specialist		Grade 12
(61)	Heavy Bridge Maintenance Superintendent	1	
(62)	HR Systems Administrator	1	
(63)	IT Auditor	1	
(64)	Land Surveyor	5	
(65)	Lead Alternative Project Delivery Coordinator	1	
(66)	Legislative Specialist	1	
(67)	Natural Resources Pool	12	
	Lead Natural Resources Specialist		Grade 16
	Advanced Natural Resources Specialist		Grade 14
	Natural Resources Specialist		Grade 12
(68)	Photogrammetric Specialist	1	
(69)	Planning Data Manager	1	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(70)	Program Management Data Specialist	1	
(71)	Program Management GIS Supervisor	1	
(72)	Program Management Pool	7	
	Advanced Program Management Specialist		Grade 16
	Program Management Specialist		Grade 14
	Program Management Technician		Grade 12
(73)	Public Involvement Pool	5	
	Lead Public Involvement Specialist		Grade 16
	Advanced Public Involvement Specialist		Grade 14
	Public Involvement Specialist		Grade 12
(74)	Public Trans Safety & Security Officer	1	
(75)	Railroad Crossing Coordinator	1	
(76)	Research Support Supervisor	1	
(77)	Reviewing Auditor	2	
(78)	ROW Acquisition Pool	10	
	ROW Acquisition Specialist		Grade 16
	Lead Right of Way Acquisition Agent		Grade 14
	Right of Way Acquisition Agent		Grade 12
(79)	ROW Appraisal Pool	15	
	Reviewing Appraiser		Grade 16
	Lead Realty Appraiser		Grade 14
	Realty Appraiser		Grade 12
(80)	ROW Engineering Pool	14	
	ROW Engineering Specialist		Grade 16
	Lead ROW Plans Designer		Grade 14
	ROW Plans Designer		Grade 10
(81)	ROW Relocation Pool	7	
	Relocation Specialist		Grade 16
	Lead Relocation Coordinator		Grade 14
	Relocation Coordinator		Grade 12
(82)	ROW Utilities Pool	13	
	Utilities Specialist		Grade 16
	Lead Utilities Coordinator		Grade 14

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
	Utilities Coordinator		Grade 12
(83)	Roadway Design Review Coordinator	1	
(84)	Senior Asset Mgmt and Pavement Data Analyst	1	
(85)	Senior Maint Mgmt System Admin	1	
(86)	Senior Traffic Safety Analyst	1	
(87)	Statewide Bridge Inspector	3	
(88)	Surveys Technical Coordinator	1	
(89)	System Information Supervisor	2	
(90)	Systems Information Data Specialist	1	
(91)	T2 Program Manager	1	
(92)	TP&P Fiscal Coordinator	1	
(93)	Traffic Services Specialist	1	
(94)	Transportation Planning Pool	6	
	Senior Transportation Planner		Grade 16
	Transportation Planner		Grade 14
	SALARY LEVEL XV		\$ 100,404
(95)	Agronomy Pool	2	
	Lead Agronomist		Grade 15
	Agronomist		Grade 13
(96)	Arkansas Highway Police Second Lieutenant	8	
(97)	Bridge Management Analyst	1	
(98)	District Bridge Inspector	24	
(99)	District Materials Supervisor	10	
(100)	ITS Operations Supervisor	1	
(101)	Pavement Profiling Job Superintendent	1	
(102)	Sign Developer / Designer	1	
(103)	Sign Shop Supervisor	1	
(104)	Signing Superintendent	1	
(105)	Striping Superintendent	1	
(106)	TMC Manager	1	
(107)	Traffic Operations Supervisor	1	
	SALARY LEVEL XIV		\$ 94,461
(108)	Accountant	9	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(109)	Area Maintenance Supervisor	85	
(110)	Assistant HR Systems Admin	1	
(111)	Assistant RR Crossing Coordinator	1	
(112)	Bridge Job Superintendent	10	
(113)	Central Office Facilities Manager	1	
(114)	Chemistry Lab Pool	5	
	Lead Chemist		Grade 14
	Chemist		Grade 12
(115)	Classification and Compensation Specialist	1	
(116)	Closing Agent	2	
(117)	Community Relations Manager	1	
(118)	Construction Inspection Pool	350	
	Construction Project Coordinator		Grade 14
	Construction Inspector		Grade 11
	Construction Materials Inspector		Grade 11
	Advanced Construction Aide		Grade 9
	Construction Aide		Grade 7
(119)	Design Technician Pool	17	
	Advanced Designer		Grade 14
	Designer		Grade 12
(120)	Employee Relations Coordinator	1	
(121)	Equipment Maintenance Supervisor	10	
(122)	Equipment Specialist	4	
(123)	External EEO Coordinator	1	
(124)	Financial Analyst	2	
(125)	Geophysical Data Analyst	1	
(126)	Geospatial Pool	12	
	Advanced Geospatial Specialist		Grade 14
	Geospatial Specialist		Grade 12
(127)	Heavy Bridge Maintenance Supervisor	4	
(128)	Internal EEO Coordinator	1	
(129)	Legislative Analyst	1	
(130)	Maintenance Job Superintendent	10	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(131)	Maint Mgmt System Administrator	1	
(132)	Office Manager	15	
(133)	Program Management GIS Analyst	2	
(134)	Property Manager	2	
(135)	Public Transportation Program Manager	4	
(136)	Purchasing Manager	1	
(137)	Research Pool	8	
	Research Financial Analyst		Grade 14
	Research Innovation Coordinator		Grade 14
	Advanced Research Assistant		Grade 12
	Research Assistant		Grade 10
(138)	Retirement Administrator	2	
(139)	ROW Abtractor Pool	7	
	Lead Abtractor		Grade 14
	Abtractor		Grade 12
	Abtractor Aide		Grade 8
(140)	ROW Beautification Pool	6	
	Lead Beautification Coordinator		Grade 14
	Beautification Coordinator		Grade 12
(141)	ROW Billing Pool	4	
	Lead Right of Way Billing Coordinator		Grade 14
	Right of Way Billing Coordinator		Grade 12
	Utility Billing Coordinator		Grade 10
(142)	Safety Information Coordinator	1	
(143)	Sealing Job Superintendent	10	
(144)	Staff Auditor	14	
(145)	Surveys Crew Chief	12	
(146)	System Information Analyst	4	
(147)	Talent Acquisition Coordinator	1	
(148)	Traffic Investigator	3	
(149)	Workforce Development Coordinator	1	
	SALARY LEVEL XIII		\$ 88,814
(150)	Assistant ITS Operations Supervisor	1	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(151)	Assistant Signing Superintendent	1	
(152)	Assistant Striping Superintendent	2	
(153)	Assistant TMC Manager	1	
(154)	Assistant Traffic Operations Supervisor	1	
(155)	Digital Content Coordinator	1	
(156)	Emergency Management Coordinator	1	
(157)	Estimates Analyst	4	
(158)	External Information Coordinator	1	
(159)	Facility Management Project Coordinator	2	
(160)	Geologist	2	
(161)	Graphic Design Specialist	2	
(162)	Laboratory Coordinator	4	
(163)	Motor Carrier Safety Inspector	2	
(164)	Photographer	1	
(165)	Public Transportation Asset Specialist	2	
(166)	Publications Specialist	1	
(167)	Shop Supervisor	11	
(168)	Videographer	1	
(169)	Writer	2	
	SALARY LEVEL XII		\$ 83,456
(170)	Administrative Support Pool	112	
	Executive Assistant		Grade 12
	Administrative Assistant		Grade 10
	Legal Assistant		Grade 10
	Legal Tech Support		Grade 8
	Office Assistant		Grade 8
	Computer Technician		Grade 8
	District Clerk		Grade 7
	Legal Aide		Grade 7
	Office Aide		Grade 6
(171)	Arkansas Highway Police Sergeant	38	
(172)	Assistant Geophysical Data Analyst	1	
(173)	Buyer	3	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(174)	Contract Specialist	2	
(175)	Data Collection Pool	17	
	Lead Data Collection Technician		Grade 12
	Data Collection Technician		Grade 10
(176)	Data Quality Management Analyst	1	
(177)	District Permit Officer	10	
(178)	EEO Specialist	2	
(179)	Emergency Response Coordinator	1	
(180)	Ferry Boat Supervisor	1	
(181)	Geotechnical Specialist	1	
(182)	Health and Safety Officer	10	
(183)	Human Resources Specialist	10	
(184)	Lead System Info Pavement Technician	1	
(185)	Learning Management System Administrator	1	
(186)	Mail and Supply Supervisor	1	
(187)	Maintenance Database Administrator	1	
(188)	Maintenance Inventory Coordinator	1	
(189)	Maintenance Management Specialist	2	
(190)	Photogrammetry Technician	6	
(191)	Public Transportation Program Specialist	1	
(192)	Records Supervisor	1	
(193)	Sign Crew Supervisor	10	
(194)	Storeroom Supervisor	11	
(195)	Subcontract Administrator	1	
(196)	Traffic Safety Analyst	2	
	SALARY LEVEL XI		\$ 77,471
(197)	Assistant Bridge Inspector	27	
(198)	Assistant Sign Shop Supervisor	1	
(199)	Bridge Management Specialist	1	
(200)	Building Maintenance Pool	30	
	Master Electrician		Grade 11
	Master Plumber		Grade 11
	Electrical, Plumbing & Mechanical Repairer		Grade 9

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
	Electrician		Grade 9
	Plumber		Grade 9
	Apprentice Electrician		Grade 7
	Skill Trades Trainee		Grade 5
(201)	CNC Machinist	1	
(202)	Crew Leader	151	
(203)	Customer Service Pool	5	
	Senior Customer Service Representative		Grade 11
	Customer Service Representative		Grade 7
(204)	Geotechnical Drill Party Chief	3	
(205)	ITS Specialist	12	
(206)	Sign Crew Pool	30	
	Sign Crew Leader		Grade 11
	Sign Crew Specialist		Grade 9
	Sign Erector		Grade 6
(207)	Steel Fabrication Inspector	1	
(208)	Striping Crew Pool	45	
	Striping Crew Leader		Grade 11
	Striping Machine Driver		Grade 9
	Striping Zoner		Grade 9
	Striping Helper		Grade 6
(209)	Testing Equipment Specialist	2	
(210)	TMC Pool	20	
	Senior TMC Operator		Grade 11
	Senior Communications Operator		Grade 9
	TMC Operator		Grade 9
	Communications Operator		Grade 7
(211)	Traffic Operations Specialist	3	
	SALARY LEVEL X		\$ 71,906
(212)	AHP Technician	2	
(213)	Bookkeeper	13	
(214)	Crash Data System Administrator	1	
(215)	DBE Program Specialist	1	

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
(216)	Electronics Technician	1	
(217)	Environmental Technician	2	
(218)	Fuel Management Technician	1	
(219)	Law Enforcement Officer	140	
(220)	Materials Stockroom Coordinator	1	
(221)	Mechanic	110	
(222)	Motor Carrier Safety Auditor	4	
(223)	Motor Carrier Safety Data Specialist	1	
(224)	Permit Technician Pool	15	
	Lead Permit Technician		Grade 10
	Permit Technician		Grade 7
(225)	Planning Contract Specialist	3	
(226)	Resident Office Technician	31	
(227)	Survey Crew Pool	44	
	Surveys Technician		Grade 10
	Advanced Surveys Aide		Grade 8
	Surveys Aide		Grade 6
(228)	Surveys Research Technician	2	
(229)	System Information Technician	10	
	SALARY LEVEL IX		\$ 66,732
(230)	Body Repairer and Painter	11	
(231)	Bridge Repair Crew Pool	110	
	Lead Bridge Repairer		Grade 9
	Bridge Repairer		Grade 7
(232)	Carpenter	9	
(233)	Construction Office Specialist	3	
(234)	District Laboratory Technician	5	
(235)	Ferry Crew Pool	8	
	Ferry Boat Pilot		Grade 9
	Pilot - Deck Hand		Grade 7
	Deck Hand		Grade 5
(236)	Fiscal Support Pool	15	
	Fiscal / Retirement Specialist		Grade 9

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
	Fiscal / Retirement Assistant		Grade 7
(237)	Geotechnical Drill Crew Pool	8	
	Advanced Geotechnical Aide		Grade 9
	Geotechnical Aide		Grade 7
(238)	Human Resources Generalist	4	
(239)	Janitorial Staff Coordinator	1	
(240)	Maintenance Crew Pool	1645	
	Maintenance Specialist		Grade 9
	Area Headquarters Attendant		Grade 7
	Maintenance Aide II		Grade 7
	Rest Area Attendant		Grade 6
	Maintenance Aide I		Grade 5
(241)	Materials Testing Lab Pool	14	
	Senior Materials Technician		Grade 9
	Materials Technician		Grade 6
(242)	Pavement Profiling Pool	4	
	Pavement Profiler Operator		Grade 9
	Pavement Profiling Aide		Grade 7
(243)	Print Services Coordinator	1	
(244)	Publications Technician	3	
(245)	Storeroom Pool	35	
	Lead Storeroom Assistant		Grade 9
	Storeroom Assistant		Grade 6
(246)	Training Coordinator	1	
(247)	Welder	21	
(248)	Wellness Coordinator	1	
	SALARY LEVEL VIII		\$ 61,222
(249)	Aerial Photographer	1	
(250)	Crash Data Specialist	1	
(251)	Estimates Technician	5	
(252)	Fleet Management Analyst	1	
(253)	Landscaping Pool	12	
	Landscape Technician		Grade 8

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2021-2022
	District Caretaker		Grade 5
(254)	Maintenance Services Specialist	3	
(255)	Public Transportation Technician	1	
(256)	Records Specialist	2	
(257)	Tractor Trailer Driver	50	
	SALARY LEVEL VII		\$ 56,167
(258)	AHP Guard	5	
(259)	Field Clerk	31	
(260)	Purchasing Clerk	1	
(261)	Service Station Pool	24	
	Lead Station Attendant		Grade 7
	Station Attendant		Grade 5
	SALARY LEVEL VI		\$ 51,529
(262)	Data Entry Operator	2	
(263)	Motor Carrier Safety Specialist	2	
(264)	Records Technician	4	
(265)	Sign Fabricator	8	
	SALARY LEVEL V		\$ 47,275
(266)	Guard	20	
(267)	Parts Runner	9	
	SALARY LEVEL IV		\$ 43,371
(268)	General Laborer	12	
(269)	Janitor	22	
(270)	Mail Courier	3	
	SALARY LEVEL III		\$ 39,790
(271)	Intern	60	
	SALARY LEVEL II		\$ 36,505
	SALARY LEVEL I		\$ 33,491
(272)	Seasonal Employee	140	

MAX. NO. OF EMPLOYEES

4674

Reclassifications

Current Title	Title Requested	Grade	Number of Positions Affected
Application Development Manager	Section Head	18	1
Data Warehouse Manager		18	1
Help Desk Manager		18	1
Information Tech Security Manager		18	1
Network Manager		18	1
Consultant Coordinator	Staff Engineer	18->19	1
Section Head (Facilities Mgmt)		18->19	1
MPO Coordinator		18->19	1
Freight Planner	Senior Transportation Planner	15->16	1
Insurance Administrator	Assistant Section Head	14->16	1

Upgrades

Current Title	Current Grade	Grade Request	Number of positions
Land Surveyor	15	16	5
Photogrammetric Specialist	15	16	1
Railroad Crossing Coordinator	15	16	1
Research Support Supervisor	15	16	1
Senior Traffic Safety Analyst	15	16	1
Surveys Technical Coordinator	15	16	1
System Information Supervisor	15	16	2
T2 Program Manager	15	16	1
Closing Agent	13	14	2
System Information Analyst	13	14	4
Mechanic	9	10	110
Electronics Technician	8	10	1

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New Positions with Existing Titles

Current Title	Current Grade	Number of NEW Positions Requested	Position Totals with Requests
Assistant Division Head	20	1	17
Staff Engineer	19	5	79
Section Head	18	5	34
Consultant Specialist	16	3	4
Equipment Specialist	14	1	4
Financial Analyst	14	1	2
Heavy Bridge Maintenance Supervisor	14	1	4
Buyer	12	1	3
Health and Safety Officer	12	5	10
Crew Leader	11	2	151
AHP Technician	10	1	2
Records Technician	6	2	4

New Positions with New Titles

Current Title	Current Grade	Number of NEW Positions Requested
Chief of Staff	99	1
Chief of Highway Police	99	1
Enterprise System Administrator	19	1
Media Communications Manager	18	1
Program Mgmt Database Administrator	18	1
Asst Enterprise System Administrator	17	1
Communications Specialist	16	1
Lead Alternative Project Delivery Coord	16	1
Senior Asset Mgmt and Pavement Data Analyst	16	1
Assistant RR Crossing Coordinator	14	1
Classification and Compensation Specialist	14	1
Assistant Geophysical Data Analyst	12	1
Contract Specialist	12	2
Data Quality Management Analyst	12	1
Emergency Response Coordinator	12	1
Lead System Info Pavement Tech	12	1
Learning Management System Admin	12	1
Fuel Management Technician	10	1

Position Decrease Requests

Current Title	Current Grade	Number of Positions Requested for Decrease	Position Totals with Requests
CAP Administrator	99	1	0
Application Development Manager	18	1	0
Consultant Coordinator	18	1	0
Data Warehouse Manager	18	1	0
Help Desk Manager	18	1	0
Information Tech Security Manager	18	1	0
MPO Coordinator	18	1	0
Network Manager	18	1	0
Freight Planner	15	1	0
System Information Supervisor	15	1	2
Transportation Planning Specialist	15	1	0
Insurance Administrator	14	1	0
Right of Way Coordinator	14	1	0
System Information Analyst	13	1	4
Workforce Development Specialist	12	3	0
Bookkeeper	10	1	13
System Information Technician	10	1	10
Right of Way Research Assistant	8	1	0
Seasonal Employee	1	25	140

Pooled Positions

Name of Pool	Current Job Title	Current Grade	Current Number Authorized	Requested Job Title (if different)	Requested Grade (if different)	Number Requested	Net Increase/Decrease
Administrative Officer Pool							
	Administrative Officer V	20	1				
	Administrative Officer IV	18	1				
	Administrative Officer III	16	1				
	Administrative Officer II	14	1				
	Administrative Officer I	13	2				
			6		12		
						10	4
Information Technology Pool							
	Computer Technical Coordinator	17	2				
	Database Administrator	17	2	IT Administrator			
	Help Desk Administrator	17	1				
	Systems Architect	17	1				
	Fiber Administrator	16	1				
	Lead Application Developer	16	6				
	Lead Section Analyst	16	2				
	Network Administrator	16	1	IT Analyst			
	Database Analyst	15	2		16		
	Network Support Engineer	15	1		16		
	SCM Administrator	15	1		16		
	Application Developer	14	9				
	Network Technician	14	2	IT Coordinator			
	Server Administrator	14	3				
	Automation System Analyst	14	2				
	Hardware Technician	11	9	IT Specialist	12		
	Quality Assurance Specialist	11	3		12		
	Network Support Technician	10	2				
	Programmer	10	1	IT Technician			
	Help Desk Analyst	10	4				
			55			55	--
Engineering Pool							
	Senior Engineer	17	70				
	Advanced Engineer	15	82				
	Engineer	13	77				
			229			200	-29
Cultural Resources Pool							
	Lead Cultural Resources Specialist	16	1				
	Advanced Cultural Resources Spec	14	6				
	Cultural Resources Specialist	12	7				
			14			12	-2
Environmental Assessments Pool							
	Lead Environmental Impact Analyst	16	1				
	Advanced Environ Impact Analyst	14	4				
	Environmental Impact Analyst	12	2				
			7			7	--
GIS-Data Management Pool							
	Lead GIS / Data Mgmt Specialist	16	1				
	Advanced GIS / Data Mgmt Spec	14	2				

Name of Pool	Current Job Title	Current Grade	Current Number Authorized	Requested Job Title (if different)	Requested Grade (if different)	Number Requested	Net Increase/Decrease
	GIS / Data Mgmt Specialist	12	2				
			5			6	1
Natural Resources Pool							
	Lead Natural Resources Specialist	16	3				
	Advanced Natural Resources Spec	14	8				
	Natural Resources Specialist	12	5				
			16			12	-4
Public Involvement Pool							
	(new title)			Lead Public Involvement Specialist	16		
	Advanced Public Involvement Spec	14	1				
	Public Involvement Specialist	12	2				
			3			5	2
ROW Relocation Pool							
	(new title)			Relocation Specialist	16		
	Lead Relocation Coordinator	14	4				
	Relocation Coordinator	12	2				
			6			7	1
ROW Appraisal Pool							
	Reviewing Appraiser	16	3				
	Lead Realty Appraiser	14	2				
	Realty Appraiser	12	9				
			14			15	1
ROW Acquisition Pool							
	(new title)			ROW Acquisition Specialist	16		
	Lead ROW Acquisition Agent	14	1				
	ROW Acquisition Agent	12	7				
			8			10	2
Transportation Planning Pool							
	Senior Transportation Planner	16	1				
	Transportation Planner	13	3		14		
			4			6	2
ROW Utilities Pool							
	(new title)			Utilities Specialist	16		
	Lead Utilities Coordinator	14	3				
	Utilities Coordinator	12	8				
			11			13	2
Program Management Pool							
	Advanced Program Mgmt Specialist	15	3		16		
	Program Management Specialist	13	3		14		
	Program Management Technician	11	2		12		
			8			7	-1
Agronomy Pool							
	Lead Agronomist	15	1				
	Agronomist	13	1				
			2			2	--
ROW Engineering Pool							
	ROW Engineering Specialist	15	2		16		
	Lead ROW Plans Designer	13	2		14		

Name of Pool	Current Job Title	Current Grade	Current Number Authorized	Requested Job Title (if different)	Requested Grade (if different)	Number Requested	Net Increase/Decrease
	ROW Plans Designer	10	9				
			13			14	1
Design Technician Pool							
	Advanced Designer	14	8				
	Designer	12	11				
			19			17	-2
Geospatial Pool							
	Advanced Geospatial Specialist	14	3				
	Geospatial Specialist	12	9				
			12			12	--
Construction Inspection Pool							
	Construction Project Coordinator	14	31				
	Construction Inspector	11	124				
	Construction Materials Inspector (new title)	11	47	Advanced Construction Aide	9		
	Construction Aide	7	136				
			338			350	12
ROW Abstractor Pool							
	Lead Abstractor	14	2				
	Abstractor	12	4				
	Abstractor Aide	8	1				
			7			7	--
ROW Beautification Pool							
	Lead Beautification Coordinator	14	2				
	Beautification Coordinator	12	6				
			8			6	-2
Chemist Pool							
	Lead Chemist	14	1				
	Chemist	11	5		12		
			6			5	-1
ROW Billing Pool							
	Lead ROW Billing Coordinator	14	2				
	ROW Billing Coordinator	12	1				
	Utility Billing Coordinator	10	1				
			4			4	--
Research Pool							
	Research Financial Analyst	13	1		14		
	Research Information Coordinator (new title)	13	1	Research Innovation Coordinator	14		
	Research Assistant	10	6	Advanced Research Assistant	12		
			8			8	--
Administrative Support Pool							
	Executive Assistant	12	6				
	Administrative Assistant	10	28				
	Legal Assistant	10	3				
	Legal Tech Support	8	2				
	Office Assistant	8	34				
	Computer Technician	8	2				

Name of Pool	Current Job Title	Current Grade	Current Number Authorized	Requested Job Title (if different)	Requested Grade (if different)	Number Requested	Net Increase/Decrease
	District Clerk	7	20				
	Legal Aide	7	1				
	Office Aide	6	19				
			115			112	-3
Data Collection Pool							
	Lead Data Collection Technician	11	3		12		
	Data Collection Technician	9	16		10		
			19			17	-2
Building Maintenance Pool							
	Master Electrician	11	1				
	Master Plumber	11	1				
	Electrical, Plumbing & Mech Repairer	9	14				
	Electrician	9	2				
	Plumber	9	1				
	Apprentice Electrician	7	1				
	Skill Trades Trainee	5	12				
			32			30	-2
Customer Service Pool							
	Senior Customer Service Representative	11	1				
	Customer Service Representative	7	3				
			4			5	1
TMC Pool							
	(new title)			Senior TMC Operator	11		
	(new title)			Senior Communications Operator	9		
	TMC Operator	9	6				
	Communications Operator	7	12				
			18			20	2
Sign Crew Pool							
	Sign Crew Leader	11	7				
	Sign Crew Specialist	9	2				
	Sign Erector	6	25				
			34			30	-4
Striping Crew Pool							
	Striping Crew Leader	11	12				
	Striping Machine Driver	9	12				
	Striping Zoner	9	2				
	Striping Helper	6	24				
			50			45	-5
Permit Technician Pool							
	Lead Permit Technician	10	1				
	Permit Technician	7	13				
			14			15	1
Survey Crew Pool							
	Surveys Technician	10	16				
	(new title)			Advanced Surveys Aide	8		
	Surveys Aide	6	28				
			44			44	--

Name of Pool	Current Job Title	Current Grade	Current Number Authorized	Requested Job Title (if different)	Requested Grade (if different)	Number Requested	Net Increase/Decrease
Geotechnical Drill Crew Pool	(new title)			Advanced Geotechnical Aide	9		
	Geotechnical Aide	7	8				
			8			8	--
Ferry Crew Pool	Ferry Boat Pilot	9	3				
	Pilot - Deck Hand	7	3				
	Deck Hand	5	1				
			7			8	1
Fiscal Support Pool	Fiscal / Retirement Specialist	9	9				
	Fiscal / Retirement Assistant	7	7				
			16			15	-1
Bridge Repair Pool	Lead Bridge Repairer	9	53				
	Bridge Repairer	7	55				
			108			110	2
Storeroom Pool	Lead Storeroom Assistant	9	13				
	Storeroom Assistant	6	22				
			35			35	--
Maintenance Crew Pool	Maintenance Specialist	9	311				
	Area Headquarters Attendant	7	85				
	Maintenance Aide II	7	760				
	Rest Area Attendant	6	62				
	Maintenance Aide I	5	438				
			1656			1645	-11
Pavement Profiling Pool	Pavement Profiler Operator	9	3				
	Pavement Profiling Aide	7	2				
			5			4	-1
Materials Testing Lab Pool	Senior Materials Technician	9	9				
	Materials Technician	6	9				
			18			14	-4
Landscaping Pool	Lead Landscape Technician	8	2	Landscape Technician			
	District Caretaker	5	10				
			12			12	--
Service Station Pool	Lead Station Attendant	7	11				
	Station Attendant	5	14				
			25			24	-1
			3023			2983	-40