

Department of Finance and Administration

OFFICE OF PERSONNEL MANAGEMENT
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March 27, 2019

Senator John Cooper, Co-Chairperson
Representative Les Eaves, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management respectfully submits revisions to the Uniform Classification & Compensation for Fiscal Years 2020 and 2021 as contained in HB1905.

Over the course of the last biennium, the pay plan enacted by the 2017 General Assembly has achieved its goals—general competitiveness with labor market conditions; reduced turnover; a performance pay system; and a slimmer, better compensated workforce. OPM has carefully reviewed the pay table contained within the current version of the Uniform Classification & Compensation Act and recommends no change at this time.

OPM also reviewed current classifications and grades and recommends the following changes:

<u>Class Code</u>	<u>Title</u>	<u>Current Grade</u>	<u>Proposed Grade</u>
X085C	DFA ABC Enforcement Officer	GS05	GS07
X215C	DFA ABC Enforcement Officer Supervisor	GS07	GS08
Q112U	Gov Ofc Housekeeper Supervisor	GS03	GS05
S022C	Skilled Tradesman Supervisor	GS05	GS06
S031C	Skilled Tradesman	GS04	GS05
T036C	Military Facilities Supervisor	GS06	GS07
S017C	Maintenance Coordinator	GS06	GS07
X082C	Oil & Gas Inspector	GS05	GS06

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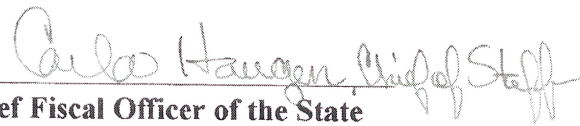
X110C	AREC Investigator	GS05	GS06
X091C	AREC Sr Real Estate Investigator	GS06	GS07
A069C	DFA Revenue Office Asst District Manager	GS05	GS07
A049C	DFA Revenue Office District Manager	GS07	GS08
N084N	AEDC Exec VP Marketing & Communications	GS14	GS15

Thank you in advance for your kind consideration of HB1905, the proposed Uniform Classification & Compensation Act for the next biennium.

Respectfully submitted,



Kay Barnhill
State Personnel Administrator



Carlo Haugen, Chief of Staff
Chief Fiscal Officer of the State

MAR 25 2019
Date

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019

A Bill

HOUSE BILL 1905

4
5 By: Representative Eaves
6 By: Senator J. Cooper

For An Act To Be Entitled

7
8
9 AN ACT AMENDING THE UNIFORM CLASSIFICATION AND
10 COMPENSATION ACT; AMENDING VARIOUS LAWS CONCERNING
11 THE OFFICE OF PERSONNEL MANAGEMENT; AND FOR OTHER
12 PURPOSES.

Subtitle

13
14
15
16 AN ACT AMENDING THE UNIFORM
17 CLASSIFICATION AND COMPENSATION ACT AND
18 VARIOUS LAWS CONCERNING THE OFFICE OF
19 PERSONNEL MANAGEMENT.

20
21
22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

23
24 SECTION 1. Arkansas Code § 21-5-106(b), concerning career service
25 recognition payments, is amended to read as follows:

26 (b) The Office of Personnel Management shall establish and publish
27 policies and procedures for the administration of career service recognition
28 payments to state employees upon a determination by the Chief Fiscal Officer
29 of the State and the Secretary of the Department of Transformation and Shared
30 Services that sufficient funds are available for such purpose.

31
32 SECTION 2. Arkansas Code § 21-5-203(12), concerning the definition of
33 "Office of Personnel Management" under the Uniform Classification and
34 Compensation Act, is amended to read as follows:

35 (12) "Office of Personnel Management" means the Office of
36 Personnel Management within the ~~Division of Management Services of the~~



1 ~~Department of Finance and Administration~~ Department of Transformation and
 2 Shared Services acting under the authority granted in this subchapter and
 3 subject to the direction of the ~~Director of the Department of Finance and~~
 4 ~~Administration~~ Secretary of the Department of Transformation and Shared
 5 Services;

6

7 SECTION 3. The introductory language of Arkansas Code § 21-5-207(a),
 8 concerning the duties of the Office of Personnel Management, is amended to
 9 read as follows:

10 (a) It shall be the duty of the Office of Personnel Management to
 11 perform the following administrative responsibilities ~~with respect to the~~
 12 ~~state classification and compensation plan~~, subject to this subchapter:

13

14 SECTION 4. Arkansas Code § 21-5-208 is amended to read as follows:
 15 21-5-208. Classification of positions.

16 (a) There are established for state agencies covered by this
 17 subchapter the following classification titles and grades.

18 (b) The following classification titles with grades indicated are
 19 approved for the state classification plan, subject to the appropriation acts
 20 for the various state agencies and various institutions affected by this
 21 subchapter:

22	Class code	Title	Grade
23	U001U	DFA DIRECTOR	SE05
24	U024U	DHE DIRECTOR	SE05
25	U033U	COMMISSIONER OF EDUCATION	SE05
26	U133U	DHS EXECUTIVE DIRECTOR	SE05
27	G056N	OAL GAMING DIRECTOR	SE04
28	U002U	DFA DEPUTY DIRECTOR AND CHIEF OF STAFF	SE04
29	U010U	ATRS DIRECTOR	SE04
30	U014U	APERS DIRECTOR	SE04
31	U035U	ADC DIRECTOR	SE04
32	U049U	DIRECTOR BANK DEPARTMENT	SE04
33	U053U	ADJUTANT GENERAL	SE04
34	U055U	AEDC DIRECTOR	SE04
35	U060U	DIS DIRECTOR	SE04
36	U064U	DIRECTOR STATE POLICE	SE04

1	U128U	OAL DIRECTOR	SE04
2	U131U	ARK ADJUTANT GENERAL	SE04
3	L002N	DEPUTY STATE HEALTH OFFICER	SE03
4	L023N	DHS DEPUTY DIRECTOR	SE03
5	N003N	DFA DEP DIR AND COMMISSIONER OF REVENUE	SE03
6	N007N	ADH DEPUTY DIRECTOR ADMIN	SE03
7	N012N	DFA DEPUTY DIRECTOR AND CONTROLLER	SE03
8	N164N	MILITARY DEPUTY ADJUTANT GENERAL	SE03
9	N221N	ARKANSAS STATE HOSPITAL COO	SE03
10	U005U	PSC CHAIRMAN	SE03
11	U015U	ADEQ DIRECTOR	SE03
12	U016U	ADPT DIR PARKS RECREATION & TRAVEL	SE03
13	U019U	ADFA EXECUTIVE DIRECTOR	SE03
14	U027U	DEPUTY COMMISSIONER OF EDUCATION	SE03
15	U034U	DDSSA DIRECTOR	SE03
16	U037U	DWS DIRECTOR	SE03
17	U047U	STATE INSURANCE COMMISSIONER	SE03
18	U061U	ACE DIRECTOR	SE03
19	U073U	DIS DEPUTY DIRECTOR	SE03
20	U100U	WCC CHAIRMAN	SE03
21	U119U	DEPUTY DIRECTOR-PUBLIC HEALTH PROGRAMS	SE03
22	U124U	MEDICAID INSPECTOR GENERAL	SE03
23	U132U	ARK DEPUTY ADJUTANT GENERAL	SE03
24	A018N	DHS CHIEF FINANCIAL OFFICER	SE02
25	A136C	DHS MEDICAID CHIEF FINANCE OFFICER	SE02
26	B017N	ADH CHIEF SCIENTIST	SE02
27	D003N	STATE CHIEF SECURITY OFFICER	SE02
28	D004N	DFA IGS/STATE TECHNOLOGY ADMINISTRATOR	SE02
29	G002N	DFA REVENUE CHIEF COUNSEL	SE02
30	N004N	DFA REV ASST COMMISSIONER POLICY & LEGAL	SE02
31	N011N	DFA CHIEF INFORMATION OFFICER	SE02
32	N013N	DIS CHIEF OPERATING OFFICER	SE02
33	N028N	DFA TAX AUDIT ADMINISTRATOR	SE02
34	N029N	DFA TAX ADMINISTRATOR	SE02
35	N030N	DFA STATE REVENUE OFFICE ADMINISTRATOR	SE02
36	N031N	DFA STATE PROCUREMENT ADMINISTRATOR	SE02

1	N032N	DFA STATE PERSONNEL ADMINISTRATOR	SE02
2	N033N	DFA ADMINISTRATIVE SVCS ADMINISTRATOR	SE02
3	N034N	DFA OCSE ADMINISTRATOR	SE02
4	N035N	DFA MOTOR VEHICLE ADMINISTRATOR	SE02
5	N036N	DFA EBD ADMINISTRATOR	SE02
6	N037N	DFA DRIVER LICENSE ADMINISTRATOR	SE02
7	N038N	DFA BUDGET ADMINISTRATOR	SE02
8	N040N	DHS CHIEF INFORMATION OFFICER	SE02
9	N042N	DFA TAX RESEARCH ADMINISTRATOR	SE02
10	N057N	ASP DEPUTY DIRECTOR/LT. COLONEL	SE02
11	N181N	DIRECTOR OF MEDICAL SERVICES	SE02
12	N218N	ADEQ SENIOR DEPUTY DIRECTOR	SE02
13	N219N	DFA ADMINISTRATOR INTERNAL AUDIT	SE02
14	N220N	DHS CHIEF ATTORNEY	SE02
15	U007U	WCC COMMISSIONER	SE02
16	U008U	ADVA DIRECTOR	SE02
17	U018U	DAH DIRECTOR	SE02
18	U022U	LABOR DIRECTOR	SE02
19	U032U	AETN DIRECTOR	SE02
20	U040U	SECURITIES COMMISSIONER	SE02
21	U042U	INSURANCE CHIEF DEPUTY COMMISSIONER	SE02
22	U052U	ABA DIRECTOR	SE02
23	U062U	ADC CHIEF DEPUTY DIRECTOR	SE02
24	U072U	SECRETARY OF AGRICULTURE	SE02
25	U082U	PUBLIC DEF COMM EXEC DIRECTOR	SE02
26	U084U	DCC DIRECTOR	SE02
27	U086U	BANK ASSISTANT COMMISSIONER	SE02
28	U089U	DHE DEPUTY DIRECTOR	SE02
29	U091U	PROSECUTOR COORDINATOR	SE02
30	U094U	CRIME LAB EXECUTIVE DIRECTOR	SE02
31	A024N	OAL INTERNAL AUDITOR	SE01
32	D011N	ADE DIRECTOR OF INFORMATION SYSTEMS	SE01
33	D012N	DFA DEPUTY ADMINISTRATOR	SE01
34	E004N	ADE DEPUTY COMMISSIONER	SE01
35	G004N	DHS CHIEF ATTORNEY	SE01
36	G029N	DHS DIRECTOR OF POLICY AND LEGAL	SE01

1	G293C	DIS CHIEF GENERAL COUNSEL	SE01
2	M092C	DHS DIRECTOR EARLY CHILDHOOD EDUCATION	SE01
3	M093C	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
4	M094C	DHS DIR PROVIDER SERVICES & QUALITY CTRL	SE01
5	N005N	ADE ASST COMMISSIONER LEARNING SERVICES	SE01
6	N006N	ADE ASST COMMISSIONER PUB SCH ACCOUNT	SE01
7	N008N	ASST COMMISSIONER RESEARCH & TECHNOLOGY	SE01
8	N009N	ASST COMMISSIONER FISCAL & ADMIN SVCS	SE01
9	N010N	ASST COMMR EDUC EFFECTIVENESS	SE01
10	N015N	ADE DIR PUBLIC SCHOOL FACILITIES & TRANS	SE01
11	N018N	DHS DEP DIR COUNTY OPERATIONS	SE01
12	N019N	DHS DEP DIR BEHAV HLTH SERVICES	SE01
13	N020N	DHS DDS COMMISSIONER	SE01
14	N021N	DHS DEPUTY DIRECTOR - DCFS	SE01
15	N024N	DIRECTOR STUDENT LOAN AUTHORITY	SE01
16	N025N	INSURANCE DEPUTY COMMISSIONER INFO SVCS	SE01
17	N026N	DHS DEPUTY DIRECTOR OF DYS	SE01
18	N027N	DHS DEPUTY DIRECTOR ADULT SERVICES	SE01
19	N210N	DHS DIR OF EARLY CHILDHOOD EDUCATION	SE01
20	N211N	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
21	N212N	DHS DIR OF PROVIDER SVCS & QLTY CONTROL	SE01
22	N213N	ADPT CHIEF FISCAL OFFICER	SE01
23	N214N	AEDC EXEC VICE PRESIDENT OF GLOBAL BUS	SE01
24	N215N	AEDC EXEC VICE PRESIDENT OF OPERATIONS	SE01
25	N216N	ASP LIEUTENANT COLONEL	SE01
26	N217N	DFA ADMINISTRATOR	SE01
27	N222N	DHS STATE DIRECTOR OF DRUG PREVENTION	SE01
28	U003U	STATE FORESTER	SE01
29	U004U	PSC COMMISSIONER	SE01
30	U012U	REHABILITATION SERVICES COMMISSIONER	SE01
31	U013U	ADEM DIRECTOR	SE01
32	U020U	DAH ASSISTANT DIRECTOR	SE01
33	U025U	HEALTH PERMIT SERVICES DIRECTOR	SE01
34	U029U	DEAF SCHOOL SUPERINTENDENT	SE01
35	U030U	BLIND SCHOOL SUPERINTENDENT	SE01
36	U031U	STATE LIBRARY DIRECTOR	SE01

1	U036U	AR APPEALS TRIBUNAL CHAIRMAN	SE01
2	U038U	PAROLE BOARD CHAIRMAN	SE01
3	U039U	STATE GEOLOGIST	SE01
4	U043U	ANRC EXECUTIVE DIRECTOR	SE01
5	U044U	PLANT BOARD DIRECTOR	SE01
6	U045U	OIL & GAS DIRECTOR	SE01
7	U046U	WCC CHIEF EXEC OFFICER	SE01
8	U048U	ARLPC DIRECTOR	SE01
9	U050U	PSC DIRECTOR	SE01
10	U057U	DEPUTY DIRECTOR OF AGRICULTURE	SE01
11	U059U	AEDC DEPUTY DIRECTOR	SE01
12	U063U	AEDC EXEC VP MARKETING & RESEARCH	SE01
13	U065U	ACE DEPUTY DIRECTOR	SE01
14	U067U	ADPT TOURISM DIVISION DIRECTOR	SE01
15	U068U	ADPT PARKS DIVISION DIRECTOR	SE01
16	U069U	ACIC DIRECTOR	SE01
17	U070U	DWS DEPUTY DIRECTOR	SE01
18	U076U	DWS WORKFORCE INVESTMENT DIRECTOR	SE01
19	U077U	ACE DEPUTY DIRECTOR CAREER & TECH ED	SE01
20	U078U	APERS DEPUTY DIRECTOR	SE01
21	U079U	ATRS DEPUTY DIRECTOR	SE01
22	U083U	DCC CHIEF DEPUTY DIRECTOR	SE01
23	U085U	ACD DIRECTOR	SE01
24	U087U	AETN ASSOCIATE DIRECTOR	SE01
25	U092U	ETHICS COMMISSION DIRECTOR	SE01
26	U095U	MEDICAL BOARD SECRETARY/TREASURER	SE01
27	U096U	ASBN EXECUTIVE DIRECTOR	SE01
28	U101U	EXECUTIVE DIRECTOR	SE01
29	U105U	AEDC DEP DIR FINANCE & ADMINISTRATION	SE01
30	U121U	HEALTH INFORMATION TECH DIRECTOR	SE01
31	U125U	INSPECTOR GENERAL CHIEF COUNSEL	SE01
32	U134U	EXEC DIR AR STATE MEDICAL BD	SE01
33	L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	MP10
34	U026U	ADH DIRECTOR	MP10
35	L003N	CHIEF PHYSICIAN SPECIALIST	MP09
36	L004N	CRIME LAB ASSOC MEDICAL EXAMINER	MP09

1	L005N	PSYCHIATRIC SPECIALIST	MP08
2	L025N	SENIOR PHYSICIAN SPECIALIST	MP08
3	N001N	DIRECTOR OF PHARMACY BOARD	MP08
4	L008N	PHYSICIAN SPECIALIST	MP07
5	L015N	ASST PHARMACY DIRECTOR	MP07
6	L024N	DDSSA MEDICAL SPECIALIST	MP07
7	L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	MP06
8	L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	MP06
9	L011N	DENTIST	MP06
10	L012N	DDSSA MEDICAL CONSULTANT	MP06
11	L013N	GENERAL PHYSICIAN	MP06
12	L014N	DIRECTOR OF PHARMACY	MP06
13	L107C	ASBP PHARMACIST INSPECTOR	MP06
14	B004N	STATE VETERINARIAN	MP05
15	B143C	ADH PUBLIC HEALTH VETERINARIAN	MP05
16	L016N	REGISTERED PHARMACIST	MP05
17	L017N	DHS ALEXANDER CHIEF PSYCHOLOGIST	MP05
18	L027N	DDSSA PSYCHOLOGY SPECIALIST	MP05
19	B005N	VETERINARIAN	MP04
20	B009N	DFA DOG RACING VETERINARIAN	MP04
21	B019N	RACING COMMISSION VETERINARIAN	MP04
22	L001C	PSYCHOLOGIST SUPERVISOR	MP04
23	L002C	NURSING DIRECTOR	MP04
24	L018N	NURSE PRACTITIONER	MP04
25	L104C	AGRI LABORATORY COORDINATOR	MP04
26	L105C	AHC NURSING DIRECTOR	MP04
27	L106C	VETERINARY SPECIALIST	MP04
28	L108C	PHYSICIAN ASSISTANT	MP04
29	L003C	PSYCHOLOGIST	MP03
30	L006C	ASSOCIATE DIRECTOR OF NURSING	MP03
31	L009C	NURSE MANAGER	MP03
32	L021N	PHYSICAL THERAPIST	MP03
33	L097C	ADC PSYCHOLOGIST	MP03
34	L015C	CLINICAL SPEECH PATHOLOGIST	MP02
35	L017C	ADH AREA NURSING DIRECTOR	MP02
36	L019C	REGISTERED NURSE COORDINATOR	MP02

1	L020C	NURSING SERVICES UNIT MANAGER	MP02
2	L022C	NURSING CLINIC COORDINATOR	MP02
3	L022N	OCCUPATIONAL THERAPIST	MP02
4	L026C	ADH NURSING PROGRAM COORD	MP02
5	L027C	REGISTERED NURSE SUPERVISOR	MP02
6	L036C	NURSE INSTRUCTOR	MP02
7	L032C	REGISTERED NURSE - HOSPITAL	MP01
8	L038C	REGISTERED NURSE	MP01
9	L042C	SCHOOL SPEECH PATHOLOGIST	MP01
10	L045C	AUDIOLOGIST	MP01
11	N206N	CHIEF DATA OFFICER	IT12
12	D002N	STATE DATABASE ADMINISTRATOR LEAD	IT11
13	D005N	DFA IT TECHNICAL SPECIALIST	IT11
14	D013N	ATRS ASSOC DIR OF INFORMATION TECHNOLOGY	IT11
15	D103C	ASP CHIEF INFORMATION OFFICER	IT11
16	D127C	DIS CHIEF OF TECHNOLOGY	IT11
17	D128C	DIS DIVISION ADMINISTRATOR	IT11
18	D131C	DIS ENTERPRISE CLOUD STRATEGIST	IT11
19	D132C	DIS ENTERPRISE CLOUD ARCHITECT	IT11
20	D133C	DIS ENTERPRISE CLOUD ENGINEER	IT11
21	D134C	DIS ENTERPRISE ARCHITECT	IT11
22	D135C	DATA SCIENTIST	IT11
23	N017N	ADH CHIEF INFORMATION OFFICER	IT11
24	D002C	DFA OIS ASSISTANT ADMINISTRATOR	IT10
25	D006N	STATE SYSTEMS ARCHITECT	IT10
26	D007N	STATE GEOGRAPHIC INFO OFFICER	IT10
27	D009C	DIS OPERATIONS CENTER MANAGER	IT10
28	D010C	DATA WAREHOUSE LEAD	IT10
29	D015N	APERS DIRECTOR OF INFORMATION TECHNOLOGY	IT10
30	D028N	REGULATORY HEALTH LINK TECH OFFICER	IT10
31	D126C	DIS DATABASE ADMINISTRATOR LEAD	IT10
32	D129C	ADEQ DIRECTOR OF INFORMATION TECHNOLOGY	IT10
33	D136C	DIS IT PROJECT MANAGER DIRECTOR	IT10
34	D137C	DIS NETWORK ARCHITECT	IT10
35	D138C	DIS DATA CENTER MANAGER	IT10
36	D001C	STATE DATABASE ADMINISTRATOR	IT09

1	D003C	STATE SYSTEMS ADMINISTRATOR LEAD	IT09
2	D005C	STATE IT SECURITY ANALYST	IT09
3	D011C	DFA ERP SYSTEM MANAGER	IT09
4	D022N	IT SENIOR PROJECT MANAGER	IT09
5	D025N	DHS IT SENIOR ENGINEER	IT09
6	D105C	ADE STATE NETWORK ENGINEER	IT09
7	D124C	IT OPERATIONS CENTER MANAGER	IT09
8	D125C	SR. STATE SERVER ADMINISTRATOR	IT09
9	D130C	DIS DISASTER RECOVERY MANAGER	IT09
10	D139C	DATA ENGINEER	IT09
11	E007N	ADE DIRECTOR OF COMPUTER SCIENCE	IT09
12	N178N	ARS CHIEF INFORMATION OFFICER	IT09
13	D004C	STATE NETWORK SUPPORT LEAD	IT08
14	D006C	SOFTWARE ENGINEER LEAD	IT08
15	D007C	INFORMATION SYSTEMS MANAGER	IT08
16	D008C	GIS LEAD	IT08
17	D010N	INSURANCE CHIEF TECHNOLOGY OFFICER	IT08
18	D012C	DATABASE SPECIALIST	IT08
19	D013C	BANK IT ADMINISTRATOR	IT08
20	D014C	STATE SYSTEMS ADMINISTRATOR	IT08
21	D021C	DFA ERP GROUP LEAD	IT08
22	D023N	HIT TECHNICAL DIRECTOR	IT08
23	D029N	OAL DEPUTY IT GAMING DIRECTOR	IT08
24	D043C	ADEM INFO TECHNOLOGY DIVISION DIRECTOR	IT08
25	D094C	DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN	IT08
26	D104C	ADE STATE SYSTEMS ADMINISTRATOR	IT08
27	D123C	DB ADMINISTRATOR	IT08
28	V039C	DIS IT SOURCING PROJECT MANAGER	IT08
29	D015C	STATE NETWORK ENGINEER	IT07
30	D017C	INFORMATION SYSTEMS SECURITY SPECIALIST	IT07
31	D024N	HIT INTERFACE DEVELOPER	IT07
32	D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	IT07
33	D029C	SENIOR GIS ANALYST	IT07
34	D030C	INFORMATION SYSTEMS COORDINATOR	IT07
35	D034C	DATABASE ADMINISTRATOR	IT07
36	D035C	COMPUTER SUPPORT MANAGER	IT07

1	D110C	OAL QA SYSTEMS ANALYST	IT07
2	D112C	OAL NETWORK ENGINEER	IT07
3	D113C	OAL SR. DATABASE ADMINISTRATOR	IT07
4	D122C	IT PROJECT MANAGER	IT07
5	D016C	SENIOR TECHNOLOGY ANALYST	IT06
6	D022C	SYSTEMS SPECIALIST	IT06
7	D023C	STATE SYSTEMS SPECIALIST	IT06
8	D024C	STATE NETWORK SPECIALIST	IT06
9	D025C	STATE IT SECURITY SPECIALIST	IT06
10	D026C	STATE HELP DESK LEAD	IT06
11	D027C	SOFTWARE ENGINEER	IT06
12	D033C	DFA ERP ANALYST	IT06
13	D038C	SENIOR SOFTWARE SUPPORT ANALYST	IT06
14	D039C	NETWORK SUPPORT SPECIALIST	IT06
15	D040C	GIS ANALYST	IT06
16	D042C	DATA WAREHOUSE SPECIALIST	IT06
17	D049C	DIS PROJECT MANAGER	IT06
18	D067C	INFORMATION SYSTEMS SECURITY ANALYST	IT06
19	D111C	OAL IT SECURITY ANALYST	IT06
20	D121C	BUSINESS INTELLIGENCE SPECIALIST	IT06
21	D020C	INST INFORMATION TECHNOLOGY COORD	IT05
22	D037C	ADE APSCN APPLICATIONS MANAGER	IT05
23	D044C	SYSTEMS ANALYST	IT05
24	D045C	STATE SYSTEMS ANALYST	IT05
25	D047C	INFORMATION SYSTEMS BUSINESS ANALYST	IT05
26	D050C	SECURITY ANALYST	IT05
27	D051C	SYSTEMS APPLICATIONS SUPERVISOR	IT05
28	D052C	SOFTWARE SUPPORT ANALYST	IT05
29	D054C	COMPUTER SUPPORT COORDINATOR	IT05
30	D056C	SYSTEMS COORDINATION ANALYST	IT05
31	D057C	INFORMATION TECHNOLOGY MANAGER	IT05
32	D060C	ASST DIR COMPUTER SVCS	IT05
33	D061C	INFORMATION SYSTEMS COORDINATION SPEC	IT05
34	D063C	COMPUTER SUPPORT SPECIALIST	IT05
35	D032C	DIS IT ASSET MANAGER	IT04
36	D036C	AETN WEBSITE COORDINATOR	IT04

1	D055C	ADE APSCN FIELD ANALYST	IT04
2	D058C	COMPUTER OPERATIONS COORDINATOR	IT04
3	D062C	DATABASE ANALYST	IT04
4	D064C	WEBSITE DEVELOPER	IT04
5	D065C	NETWORK SUPPORT ANALYST	IT04
6	D068C	INFORMATION SYSTEMS ANALYST	IT04
7	D082C	NETWORK ANALYST	IT04
8	D119C	OAL LEAD COMPUTER OPERATOR	IT04
9	D120C	APPLICATION PROGRAM SUPPORT SPECIALIST	IT04
10	D046C	STATE PRODUCTION CONTROL SUPERVISOR	IT03
11	D066C	DIGITAL BROADCAST SPECIALIST	IT03
12	D069C	DIS SCHEDULER	IT03
13	D071C	COMPUTER SUPPORT ANALYST	IT03
14	D075C	SOFTWARE SUPPORT SPECIALIST	IT03
15	D072C	ACIC SYSTEMS SUPERVISOR	IT02
16	D078C	GIS TECHNICIAN	IT02
17	D079C	COMPUTER SUPPORT TECHNICIAN	IT02
18	D083C	DIGITAL BROADCAST TECHNICIAN	IT02
19	D084C	COMPUTER OPERATOR	IT02
20	D108C	OAL APPLICATION SUPP SPECIALIST	IT02
21	D080C	ACIC SYSTEMS SPECIALIST	IT01
22	D089C	INFORMATION TECHNOLOGY ASSISTANT	IT01
23	D107C	OAL COMPUTER OPERATOR	IT01
24	C093C	EXTRA HELP ASSISTANT	GSMW
25	A002C	DFA ASSISTANT ACCOUNTING ADMINISTRATOR	GS15
26	A005N	ASST DEPUTY BANK COMMISSIONER	GS15
27	A016N	OAL CHIEF FISCAL OFFICER	GS15
28	A019N	DHS DEP CHIEF FIN OFFICER-MED SERVICES	GS15
29	A020N	DHS DEP CHIEF FIN OFFICER-HUMAN SERVICES	GS15
30	A131C	DHS CHIEF PROCUREMENT OFFICER	GS15
31	A132C	DIS BUSINESS SERVICES ADMINISTRATOR	GS15
32	B001N	ADH SENIOR SCIENTIST	GS15
33	D008N	DFA PBAS TECHNICAL SUPPORT MANAGER	GS15
34	E072C	DIRECTOR OF COMPUTER SCIENCE AND STEM	GS15
35	G001C	DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	GS15
36	G001N	ADE LITIGATION ATTORNEY	GS15

1	G003N	PSC CHIEF ADMIN LAW JUDGE	GS15
2	G005N	WCC CHIEF ADMIN LAW JUDGE	GS15
3	G050N	OAL CHIEF LEGAL COUNSEL	GS15
4	G051N	OAL SALES DIRECTOR	GS15
5	G052N	ANRC DEPUTY DIRECTOR	GS15
6	G053N	DHS DEP DIR LEGISLATIVE AFFAIRS	GS15
7	G279C	ABC ADMINISTRATION DIRECTOR	GS15
8	G280C	ABC ENFORCEMENT DIRECTOR	GS15
9	G281C	ADE POLICY & SPECIAL PROJECTS DIRECTOR	GS15
10	G282C	DHS CHIEF LEGISLATIVE AFFAIRS DIRECTOR	GS15
11	G283C	DHS CHIEF SECURITY & COMPLIANCE OFFICER	GS15
12	G284C	DHS EARLY CHILDHOOD EDUCATION DIRECTOR	GS15
13	G285C	DIS GENERAL COUNSEL	GS15
14	G286C	DMS DEPUTY DIRECTOR	GS15
15	G287C	RACING COMMISSION DIRECTOR	GS15
16	N002N	DHE SENIOR ASSOC DIRECTOR	GS15
17	N014N	INSURANCE DEP COMMISS FINANCIAL REGS	GS15
18	N016N	DHS DEP DIR ADMINISTRATIVE SVCS	GS15
19	N039N	ADC DEPUTY DIRECTOR	GS15
20	N047N	ADE APSCN DIRECTOR	GS15
21	N061N	AEDC BUSINESS FINANCE DIRECTOR	GS15
22	N062N	AEDC BUSINESS DEV DIV DIR	GS15
23	N067N	ADEQ DEPUTY DIRECTOR - LAND RESOURCES	GS15
24	N070N	WCC ASST CHIEF EXECUTIVE OFFICER	GS15
25	N084N	AEDC EXEC VP MARKETING & COMMUNICATIONS	GS15
26	N113N	ATC DIRECTOR	GS15
27	N125N	DHS DEP DIR SVCS FOR THE BLIND	GS15
28	N175N	DHS DDS ASST DIR FOR RESIDENTIAL SVCS	GS15
29	N195N	ADEQ DEPUTY DIRECTOR	GS15
30	N197N	NURSING HOME DIVISION DIRECTOR	GS15
31	N201N	DEPUTY COMM OF CRIMINAL INVESTIGATIONS	GS15
32	N207N	CHIEF PRIVACY OFFICER	GS15
33	N209N	DIRECTOR CLEST	GS15
34	N225N	AEDC DIRECTOR, STRATEGIC SUPPORT SVCS	GS15
35	P006N	DFA DIRECTOR OF COMMUNICATIONS	GS15
36	R001C	DFA ASSISTANT PERSONNEL ADMINISTRATOR	GS15

1	R002C	DFA ASSISTANT BUDGET ADMINISTRATOR	GS15
2	R003C	DFA ASSISTANT EBD ADMINISTRATOR	GS15
3	R048C	DHS CHIEF HUMAN RESOURCES OFFICER	GS15
4	U097U	AREC EXECUTIVE DIRECTOR	GS15
5	V001C	DFA ASSISTANT PROCUREMENT ADMINISTRATOR	GS15
6	A001C	DFA ASSISTANT TAX RESEARCH ADMINISTRATOR	GS14
7	A003C	DFA REVENUE ASSISTANT ADMINISTRATOR	GS14
8	A003N	SENIOR INVESTMENT ANALYST	GS14
9	A006N	ATRS INTERNAL AUDITOR	GS14
10	A009N	ADE CHIEF FISCAL OFFICER	GS14
11	A018C	BANK CHIEF EXAMINER	GS14
12	A030C	BANK CERTIFIED EXAMINATIONS MANAGER	GS14
13	A107C	BANK EXAMINER MANAGER	GS14
14	A128C	INSURANCE CLAIMS DIR-PUBLIC EMPLOYEES	GS14
15	A129C	PSC QUALITY SERVICES DIRECTOR	GS14
16	A130C	PSC RATES & DEMAND RESOURCES DIRECTOR	GS14
17	B002N	ABA STATE ENGINEER	GS14
18	B003N	ABA STATE ARCHITECT	GS14
19	G003C	ANRC DEPUTY DIRECTOR	GS14
20	G006N	PSC CHIEF COUNSEL	GS14
21	G007N	DWS GENERAL COUNSEL	GS14
22	G008N	CHIEF PUBLIC DEFENDER	GS14
23	G009N	ADH CHIEF LEGAL COUNSEL	GS14
24	G010N	WCC ADMINISTRATIVE LAW JUDGE	GS14
25	G011N	PSC ADMINISTRATIVE LAW JUDGE	GS14
26	G018N	DIRECTOR RISK MANAGEMENT	GS14
27	G031N	ASP GENERAL COUNSEL	GS14
28	G032N	PC&E HEARING OFFICER	GS14
29	G033N	AEDC AMS DIRECTOR	GS14
30	G039N	ADVA ASSISTANT DIRECTOR	GS14
31	G042N	APERS CHIEF LEGAL COUNSEL	GS14
32	G047N	OAL MARKETING & ADVERTISING DIR	GS14
33	G057N	OAL DIR SECURITY & COMPLIANCE	GS14
34	G077C	MLK EXECUTIVE DIRECTOR	GS14
35	G257C	BANK CHIEF COUNSEL	GS14
36	G278C	PSC RESEARCH & POLICY DIRECTOR	GS14

1	G294C	AEDC SENIOR COUNSEL	GS14
2	L026N	STATE VETERANS HOME ADMINISTRATOR	GS14
3	N023N	INSURANCE DEPUTY COMMISSIONER	GS14
4	N043N	PSC DIRECTOR OF FINANCIAL ANALYSIS	GS14
5	N046N	ADE ASST DIR ACADEMIC FACILITIES	GS14
6	N048N	ADC ASSISTANT DIRECTOR	GS14
7	N055N	DHE ASSOCIATE DIRECTOR	GS14
8	N059N	AEDC TRAINING DIVISION DIRECTOR	GS14
9	N063N	ADH EPIDEMIOLOGY OFFICER	GS14
10	N064N	ADH CENTER DIR-LOCAL PUBLIC HEALTH	GS14
11	N065N	ADH CENTER DIRECTOR-HEALTH PROTECTION	GS14
12	N066N	ADFA DEPUTY DIRECTOR	GS14
13	N069N	ADE SPECIAL ADVISOR	GS14
14	N071N	PSC TAX DIVISION DIRECTOR	GS14
15	N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	GS14
16	N081N	DHS DDS SUPT HDC/CONWAY	GS14
17	N083N	AEDC STRATEGIC PLANNING DIRECTOR	GS14
18	N085N	AEDC DIR TECH & ENTREPRENEURSHIP	GS14
19	N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	GS14
20	N092N	ATRS ASSOCIATE DIRECTOR OF OPERATIONS	GS14
21	N093N	ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS	GS14
22	N094N	AEDC EPSCOR DIRECTOR	GS14
23	N097N	ADH CHIEF FINANCIAL OFFICER	GS14
24	N099N	DHS/DMS ADD - LONG TERM CARE	GS14
25	N100N	DHS/DMS ADD - MEDICAL SERVICES	GS14
26	N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	GS14
27	N102N	DHS/DCO ASSISTANT DIRECTOR	GS14
28	N103N	DHS MENTAL HEALTH CENTER DIRECTOR	GS14
29	N114N	DCC DEPUTY DIR RESIDENTIAL SVCS	GS14
30	N121N	DHS/DCFS DEPUTY DIRECTOR	GS14
31	N122N	DHS/DCC ASSISTANT DIR FINANCE & ADMIN	GS14
32	N123N	DHS/DBHS ASST DIR FOR FINANCE	GS14
33	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14
34	N129N	DCC DEPUTY DIR PAROLE/PROBATION SERVICES	GS14
35	N130N	DCC DEPUTY DIR ADMINISTRATIVE SERVICES	GS14
36	N133N	DIRECTOR MINORITY HEALTH COMMISSION	GS14

1	N134N	DHS/DCFS ASSISTANT DIRECTOR	GS14
2	N135N	DHS AHC NURSING HOME ADMINISTRATOR	GS14
3	N137N	SECURITIES DEPUTY COMMISSIONER	GS14
4	N140N	INS ASST DEP COMMISSIONER FINANCE	GS14
5	N142N	DHS/DAAS DEPUTY DIRECTOR	GS14
6	N144N	DHS DDS DIR CLIENT SERVICES	GS14
7	N150N	TECHNICAL INSTITUTE DIRECTOR	GS14
8	N177N	AFHC DIRECTOR	GS14
9	N180N	AEDC ARKANSAS ENERGY OFFICE DIRECTOR	GS14
10	N186N	AEDC SENIOR MANAGER	GS14
11	N190N	INSURANCE GENERAL COUNSEL	GS14
12	N199N	OMIG DEPUTY ADMINISTRATOR	GS14
13	N223N	ADPT PARKS DIV DEPUTY DIRECTOR	GS14
14	N224N	DIRECTORATE OF STATE RESOURCES DIRECTOR	GS14
15	P077C	DHS COMM & COMMUNITY ENGAGEMENT OFF	GS14
16	T001C	ASP MAJOR	GS14
17	X001C	PSC DIR OF ELECTRIC UTILITIES SECT	GS14
18	X002N	PROPERTY & CASUALTY MANAGER	GS14
19	A004N	CERTIFIED FINANCIAL EXAMINER MANAGER	GS13
20	A006C	DFA REVENUE TAX DIVISION MANAGER	GS13
21	A007N	ASLA FEDERAL PROGRAMS FINANCIAL OFFICER	GS13
22	A010C	AGENCY CONTROLLER II	GS13
23	A010N	AGRICULTURE CHIEF FISCAL OFFICER	GS13
24	A011N	ASP CHIEF FISCAL OFFICER	GS13
25	A013N	AETN DEP DIR FOR ADMIN & FINANCE	GS13
26	A017N	ADFA PUBLIC FINANCE OFFICER	GS13
27	A023N	MILITARY CHIEF FISCAL OFFICER	GS13
28	A039C	CERTIFIED BANK SENIOR EXAMINER	GS13
29	A108C	ADC ASST CHIEF FINANCIAL OFFICER(CFO)	GS13
30	A126C	ADVA CFO	GS13
31	A127C	DIS CHIEF FINANCIAL OFFICER	GS13
32	A133C	ADVA CHIEF FINANCIAL OFFICER	GS13
33	B001C	DEPUTY STATE FORESTER	GS13
34	B004C	ANRC WATER RESOURCES DIVISION MANAGER	GS13
35	B005C	ANRC WATER DEVELOPMENT DIVISION MANAGER	GS13
36	B006C	ANRC CONSERVATION DIVISION CHIEF	GS13

1	B007C	CRIME LAB SCIENTIFIC OPERATION MGR	GS13
2	B007N	AETN ENGINEERING DIVISION MANAGER	GS13
3	B011N	ADH DIR ENGINEERING	GS13
4	B012C	ADEQ ENGINEER P.E. BRANCH MANAGER	GS13
5	B138C	ADH ENGINEER CHIEF	GS13
6	B139C	AEDC DIRECTOR OF EPSCOR	GS13
7	B140C	AEDC MANUFACTURING SOLUTIONS DIRECTOR	GS13
8	B141C	ADEQ USED TIRE PROGRAM MANAGER	GS13
9	D026N	DHS ELIGIBILITY SYSTEM PROGRAM MANAGER	GS13
10	E001N	ADE COORDINATOR SPECIAL PROGRAMS	GS13
11	E003N	ADE COORD SCH. IMP / STANDARDS ASSURANCE	GS13
12	E070C	AETN SENIOR DIRECTOR OF CONTENT	GS13
13	G004C	MANAGING ATTORNEY	GS13
14	G005C	ADEQ WATER DIVISION MANAGER	GS13
15	G012N	PUBLIC DEFENDER III	GS13
16	G014N	ADC COMPLIANCE ATTORNEY	GS13
17	G017N	DWS ASST DIR - TANF	GS13
18	G018C	ADPT PARKS ADMIN MANAGER	GS13
19	G019C	GENERAL COUNSEL	GS13
20	G019N	PAROLE BOARD MEMBER	GS13
21	G023C	DEPUTY PROSECUTOR COORDINATOR	GS13
22	G024N	ADC GENERAL COUNSEL	GS13
23	G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	GS13
24	G037N	APERS DIRECTOR OF OPERATIONS	GS13
25	G041N	ASPB GENERAL COUNSEL	GS13
26	G043N	RISK MANAGEMENT ASSISTANT DIRECTOR	GS13
27	G046N	OAL SALES TRNG & RETAIL COORD	GS13
28	G054N	DHS GENERAL COUNSEL	GS13
29	G055N	EXECUTIVE ADMINISTRATOR	GS13
30	G056C	DHS/DCC ASST DIR OPS & PROG SUPV	GS13
31	G225C	DFA OCSE FIELD OPERATIONS MANAGER	GS13
32	G234C	DDSSA PROGRAM DIRECTOR	GS13
33	G275C	ADPT ADMINISTRATION MANAGER	GS13
34	G276C	DHS CHIEF OF STAFF	GS13
35	G277C	DHS PROCESS IMPROVEMENT DIRECTOR	GS13
36	G290C	ASST DEPUTY DIR OF LEGISLATIVE AFFAIRS	GS13

1	M002C	DHS BEHAV HLTH ASSOC DIR, AHC	GS13
2	M003C	DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR	GS13
3	N001C	DEPUTY CHIEF FINANCIAL OFFICER	GS13
4	N049N	DWS ASST DIR, INFO AND TECHNOLOGY	GS13
5	N050N	DWS ASST DIR, FINANCIAL MANAGEMENT	GS13
6	N051N	DWS ASST DIR, EMPLOYMENT ASSIST	GS13
7	N054N	DHE CAREER PATHWAYS DIRECTOR	GS13
8	N058N	DEPUTY DIRECTOR OF ARLPC	GS13
9	N073N	INSURANCE CHF FIN/MKT CONDUCT EXMR	GS13
10	N074N	DWS ASST DIR, UNEMPLOYMENT INS	GS13
11	N078N	DIS PROJECT & ENTERPRISE PROG MGMT ADMIN	GS13
12	N079N	DIS DIVISION DIRECTOR	GS13
13	N090N	CONTRACTORS LICENSE ADMR/INVEST	GS13
14	N096N	APERS ASST DIRECTOR OF FINANCE	GS13
15	N098N	ACTI DIRECTOR OF PHYSICAL THERAPY	GS13
16	N104N	ADH DIRECTOR STATISTICS & VITAL RECORDS	GS13
17	N106N	PRIVATE CAREER EDUCATION BOARD DIRECTOR	GS13
18	N107N	DHS/OFA ASSISTANT DIR - ACCOUNTING OPS	GS13
19	N108N	DHS/DCO ASST DEP DIR	GS13
20	N109N	DHS/OFA ASSISTANT DIRECTOR	GS13
21	N110N	DHS ASST DIR CONTRACT MONITORING UNIT	GS13
22	N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	GS13
23	N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	GS13
24	N118N	ADH DIR IN-HOME SERVICES	GS13
25	N126N	DHS DDS SUPT HDC	GS13
26	N127N	DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV	GS13
27	N128N	DHS ASST DIR QUALITY ASSURANCE	GS13
28	N147N	DHS/DAAS ASST DEP DIR	GS13
29	N154N	CLAIMS COMMISSION DIRECTOR	GS13
30	N158N	ASBN ASSISTANT DIRECTOR	GS13
31	N163N	ADPT TOURISM ADMIN DIRECTOR	GS13
32	N171N	DHS DEP DIR OFFICE OF VOL SVCS	GS13
33	N172N	ACE REHAB OPERATIONS DIRECTOR	GS13
34	N174N	HEALTH INFORMATION TECH POLICY DIRECTOR	GS13
35	N196N	MILITARY AFFAIRS DIRECTOR	GS13
36	N204N	ADEQ DIRECTOR OF SPECIAL PROJECTS	GS13

1	N205N	ADEQ DIRECTOR OF COMPLIANCE	GS13
2	N208N	MEDICAL MARIJUANA COMM. DIRECTOR	GS13
3	P002N	ADH DIRECTOR OF COMMUNICATIONS	GS13
4	R001N	ADH CHIEF HUMAN RESOURCES OFFICER	GS13
5	R003N	APERS DIRECTOR OF BENEFITS ADMIN	GS13
6	R040C	DFA STATEWIDE PROGRAM MANAGER	GS13
7	T001N	ADC SUPERINTENDENT	GS13
8	T003C	ASP CAPTAIN	GS13
9	U017U	ADPT HISTORY COMMISSION DIRECTOR	GS13
10	U056U	OIL & GAS DEPUTY DIRECTOR	GS13
11	U080U	ABA DEPUTY DIRECTOR	GS13
12	U081U	ARKANSAS SENTENCING COMMISSION DIRECTOR	GS13
13	U093U	CRIME LAB ASSISTANT DIRECTOR	GS13
14	V002N	DHS DEP CHIEF PROCUREMENT OFFICER	GS13
15	X004C	ADEQ AIR DIVISION MANAGER	GS13
16	X008C	SECURITIES CHIEF EXAMINER	GS13
17	X197C	RACING COMMISSION STEWARD	GS13
18	A002N	AEDC ASSISTANT DIRECTOR OF FINANCE	GS12
19	A004C	CERTIFIED FINANCIAL EXAMINER	GS12
20	A013C	PSC DIRECTOR OF REVENUE REQUIREMENTS	GS12
21	A014C	FISCAL DIVISION MANAGER	GS12
22	A014N	OAL CONTROLLER	GS12
23	A015C	DWS DIR INTERNAL AUDIT & SECURITY	GS12
24	A015N	OAL TREASURER	GS12
25	A016C	DHS DMS BUSINESS OPERATIONS MANAGER	GS12
26	A021C	AGENCY CONTROLLER I	GS12
27	A025C	DFA ACCOUNTING CAFR COORDINATOR	GS12
28	A115C	OMIG CHIEF FINANCIAL OFFICER	GS12
29	A137C	ADEQ FINANCIAL MANAGER	GS12
30	B002C	AGRICULTURE DIRECTOR OF MARKETING	GS12
31	B008N	SENIOR PETROLEUM ENGINEER	GS12
32	B012N	AEDC ASSISTANT DIRECTOR OF ENGINEERING	GS12
33	B013N	ASST STATE GEOLOGIST	GS12
34	B015C	ENGINEER SUPERVISOR	GS12
35	B015N	AEDC ASSISTANT DIRECTOR OF RESEARCH	GS12
36	B016N	LAND SURVEY STATE SURVEYOR	GS12

1	B018N	AEDC FIELD ENGINEER	GS12
2	B021N	BIostatistician	GS12
3	B142C	ADEQ USED TIRE PROGRAM COORDINATOR	GS12
4	D096C	DIS EEF SR SYSTEM ADMINISTRATORS	GS12
5	E009C	TECHNICAL INSTITUTE ASSISTANT DIRECTOR	GS12
6	G002C	DFA ASSISTANT IGS ADMINISTRATOR	GS12
7	G006C	ADE SPECIAL EDUCATION DIVISION MANAGER	GS12
8	G010C	ACE DIVISION MANAGER	GS12
9	G012C	ADE ASSISTANT TO DIRECTOR	GS12
10	G013N	ASBN GENERAL COUNSEL	GS12
11	G014C	AEDC DIR OF COMMUNITY DEVELOPMENT	GS12
12	G015C	AEDC SMALL/MINORITY BUSINESS DIRECTOR	GS12
13	G016N	DWS ASST DIR GRANTS RESOURCE ADMIN	GS12
14	G020C	DWS PROGRAM ADMINISTRATOR	GS12
15	G022N	PUBLIC DEFENDER II	GS12
16	G023N	REVOCATION HEARING JUDGE	GS12
17	G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	GS12
18	G025C	ATTORNEY SUPERVISOR	GS12
19	G026C	ADH ASSOC CENTER DIR-MGMT & OPS	GS12
20	G026N	AEDC ASSISTANT DIRECTOR MGMT SVS	GS12
21	G027C	ADFA PROGRAM OFFICER	GS12
22	G028C	ADEQ TECHNICAL SERVICES DIVISION MANAGER	GS12
23	G028N	JDDC DEPUTY EXEC DIRECTOR	GS12
24	G029C	ADEQ SOLID WASTE DIVISION MANAGER	GS12
25	G030C	ADEQ REGULATED STORAGE TANKS DIV MANAGER	GS12
26	G030N	AEDC ASST DIR OF STEM EDUCATION	GS12
27	G031C	ADEQ PUBLIC OUTREACH DIVISION MANAGER	GS12
28	G032C	ADEQ MINING DIVISION MANAGER	GS12
29	G033C	ADEQ HAZARDOUS WASTE DIVISION MANAGER	GS12
30	G034N	AEDC ASST DIRECTOR SALES AND MARKETING	GS12
31	G035C	ADEQ ADMINISTRATION DIVISION MANAGER	GS12
32	G035N	AEDC SALES AND MARKETING SPECIALIST	GS12
33	G036N	PLANT BOARD ASSISTANT DIRECTOR	GS12
34	G037C	ADPT PARKS PLANNING & DEV MGR	GS12
35	G042C	DHS ADMINISTRATIVE LAW JUDGE	GS12
36	G049C	ADH REGIONAL DIRECTOR	GS12

1	G055C	ADEM DEPUTY DIRECTOR	GS12
2	G059C	DDSSA ASST DIRECTOR	GS12
3	G059N	OAL SECURITY DEPUTY DIR	GS12
4	G101C	DHS AREA MANAGER	GS12
5	G245C	AEDC DIR OF COMMUNITY DEV & IMPROVEMENT	GS12
6	G249C	OMIG PROGRAM ADMINISTRATOR	GS12
7	G273C	AEDC SENIOR PROJECT CONSULTANT	GS12
8	G274C	DHS VOLUNTEER SERVICES DEPUTY DIRECTOR	GS12
9	G291C	TRAFFIC SAFETY RESOURCE PROSECUTOR	GS12
10	G292C	DDSSA PROFESSIONAL RELATIONS MANAGER	GS12
11	L019N	ADH CHIEF EPIDEMIOLOGIST	GS12
12	N095N	ARKANSAS BUREAU OF STANDARDS DIRECTOR	GS12
13	N105N	STADIUM COMMISSION EXECUTIVE DIRECTOR	GS12
14	N115N	CRIMINAL INSURANCE FRAUD DIRECTOR	GS12
15	N116N	BOARD OF ARCHITECTS EXECUTIVE DIRECTOR	GS12
16	N117N	BD OF ACCT EXECUTIVE DIRECTOR	GS12
17	N119N	ADC INDUSTRY ADMINISTRATOR	GS12
18	N120N	ADC FARM ADMINISTRATOR	GS12
19	N131N	SBEC DIRECTOR	GS12
20	N132N	ENG & LAND SURVEYORS EXEC DIRECTOR	GS12
21	N136N	ADC HEALTH SERVICE ADMINISTRATOR	GS12
22	N138N	REHAB DIRECTOR FIELD SVCS	GS12
23	N139N	MINORITY HLTH & HLTH DISPARITIES DIR	GS12
24	N141N	DHS/DCO AREA DIRECTOR	GS12
25	N143N	DHS DDS DIVISION MANAGER	GS12
26	N145N	DHS ASSISTANT DIRECTOR CMS	GS12
27	N146N	BOARD OF APPRAISER EXECUTIVE DIRECTOR	GS12
28	N148N	ADH GOVERNMENTAL AFFAIRS POLICY DIR	GS12
29	N151N	DHS/DCFS ADMR ADMIN SERVICES	GS12
30	N152N	DHS/DBHS ASSISTANT DIR ADMIN SVCS	GS12
31	N156N	BEHAV HLTH ASST DIR CHILDRENS SVS	GS12
32	N157N	ATRS ASSOCIATE DIRECTOR OF INVESTMENTS	GS12
33	N159N	APERS INVESTMENT OPERATIONS MANAGER	GS12
34	N161N	STATE LIBRARY DEPUTY DIRECTOR	GS12
35	N162N	STATE DRUG PREVENTION DIRECTOR	GS12
36	N165N	LP GAS BOARD DIRECTOR	GS12

1	N167N	DHS POLICY & RESEARCH DIRECTOR	GS12
2	N168N	DHS DIR HOME & COMMUNITY BASED SVCS	GS12
3	N170N	REHAB DIRECTOR - ACTI	GS12
4	P001N	ADE DIR OF COMMUNICATIONS	GS12
5	P003N	ADC PUBLIC INFORMATION OFFICER	GS12
6	P004N	DHS DIRECTOR OF PUBLIC RELATIONS	GS12
7	P007N	DWS DIRECTOR OF COMMUNICATIONS	GS12
8	P078C	ARS DIRECTOR OF COMMUNICATION	GS12
9	R002N	DHS DIRECTOR OF HUMAN CAPITAL	GS12
10	R006C	HUMAN RESOURCES ADMINISTRATOR	GS12
11	S001C	ADPT PARKS OPERATIONS MGR	GS12
12	T005C	ADC/DCC CORRECTIONAL WARDEN	GS12
13	T007C	ASP LIEUTENANT	GS12
14	T109C	SEX OFFENDER COMM NOTIFCTN ASESSMT ADMIN	GS12
15	U006U	EXECUTIVE DIRECTOR SPINAL CORD COMM	GS12
16	U021U	AERONAUTICS DIRECTOR	GS12
17	U088U	LABOR DEPUTY DIRECTOR	GS12
18	U099U	DIRECTOR OF RURAL SERVICES	GS12
19	V003C	DFA PROCUREMENT DIVISION MANAGER	GS12
20	V038C	DIS IT PROCUREMENT ADMINISTRATOR	GS12
21	X001N	BD OF COLLECTION EXEC DIR	GS12
22	X003C	ASP/CACD CHIEF ADMINISTRATOR	GS12
23	X005C	PROPERTY & CASUALTY MANAGER	GS12
24	A007C	AUDIT MANAGER	GS11
25	A019C	PSC TAX DIVISION ASSISTANT DIRECTOR	GS11
26	A021N	ADEQ CHIEF FISCAL OFFICER	GS11
27	A024C	DHS DIVISION CHIEF FISCAL OFFICER	GS11
28	A027C	ACCOUNTING OPERATIONS MANAGER	GS11
29	A028C	PSC SENIOR RATE CASE ANALYST	GS11
30	A031C	ASSISTANT CONTROLLER	GS11
31	A033C	TAX AUDITOR SUPERVISOR	GS11
32	A110C	SENIOR INVESTMENT MANAGER	GS11
33	A112C	DFA CAFR COORDINATOR	GS11
34	A117C	ACCREDITED FINANCIAL EXAMINER	GS11
35	A119C	CERTIFIED PUBLIC ACCOUNTANT	GS11
36	B009C	DIRECTOR WATERWAYS COMMISSION	GS11

1	B010C	AGRI DIVISION MANAGER	GS11
2	B014C	ASST STATE FORESTER	GS11
3	B014N	SENIOR PETROLEUM GEOLOGIST	GS11
4	B016C	AEDC ASSISTANT DIRECTOR EPSCOR	GS11
5	B019C	FORENSIC ADMINISTRATOR	GS11
6	B020C	ADPT REGIONAL PARK SUPV	GS11
7	B023C	ENGINEER, P.E.	GS11
8	B028C	CLEST DEPUTY DIRECTOR STANDARDS DIVISION	GS11
9	C002C	ASP HIGHWAY SAFETY OFFICE ADMINISTRATOR	GS11
10	D106C	HEALTH INFO TECHNICAL SR SYS SPECIALIST	GS11
11	E001C	AETN PROGRAMMING DIVISION DIRECTOR	GS11
12	E002C	AETN OUTREACH DIVISION DIRECTOR	GS11
13	E003C	AETN EDUCATION DIVISION DIRECTOR	GS11
14	E004C	SCHOOL PRINCIPAL	GS11
15	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11
16	E006N	ADE COORD COMPUTER SCIENCE	GS11
17	E067C	DDSSA PROGRAM EDUCATION COORDINATOR	GS11
18	E069C	ADE DIRECTOR OF MEDICAID IN THE SCHOOLS	GS11
19	G007C	WCC DIVISION MANAGER	GS11
20	G008C	RISK MANAGEMENT ASSISTANT DIRECTOR	GS11
21	G013C	AEDC MANAGER OF STRATEGIC ENERGY DEV	GS11
22	G021C	DHS/DSB ASSISTANT DIRECTOR	GS11
23	G022C	DHS DIRECTOR OF EMERGENCY OPERATIONS	GS11
24	G025N	PUBLIC DEFENDER I	GS11
25	G027N	DHS RESEARCH ANALYSIS MANAGER	GS11
26	G043C	DHE FINANCIAL AID MANAGER	GS11
27	G044C	DFA REVENUE PROBLEM RESOLUTION OFFICER	GS11
28	G044N	OAL REGIONAL SALES MANAGER	GS11
29	G047C	ATTORNEY SPECIALIST	GS11
30	G048C	AEDC STRATEGIC PLANNING ASST DIR	GS11
31	G052C	ACIC DIVISION MANAGER	GS11
32	G054C	AREC DEPUTY EXECUTIVE DIRECTOR	GS11
33	G058C	DHE FEDERAL PROGRAM MANAGER	GS11
34	G058N	OAL KEY CHAIN ACCOUNT MANAGER	GS11
35	G062C	AEDC PROJECT CONSULTANT	GS11
36	G066C	PSC TELECOM AND QUALITY OF SERVICE MGR	GS11

1	G067C	PSC CUSTOMER SERVICE MANAGER	GS11
2	G233C	DDSSA SECTION MANAGER	GS11
3	G247C	ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA	GS11
4	G250C	OMIG OPERATIONS MANAGER	GS11
5	G255C	DYS ACADEMIC ADMINISTRATOR	GS11
6	G270C	ATC DEPUTY DIRECTOR	GS11
7	G271C	DDSSA MEDICAL RELATIONS MANAGER	GS11
8	G272C	HSPA DEPUTY ADMINISTRATOR	GS11
9	L011C	DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR	GS11
10	L013C	ADH BRANCH MANAGER	GS11
11	L095C	ADH HOSPITAL & REGULATORY MANAGER	GS11
12	M001C	DCC TREATMENT ADMINISTRATOR	GS11
13	M005C	DHS ASSISTANT SUPERINTENDENT - CONWAY	GS11
14	N149N	ADE COORD FISCAL DISTRESS	GS11
15	N153N	DHS/DBHS CLINICAL DIRECTOR	GS11
16	N176N	EXEC DIR COUNSELING BRD	GS11
17	N203N	ADEQ DIRECTOR OF ENTERPRISE SERVICES	GS11
18	P001C	AETN PRODUCTION DIVISION DIRECTOR	GS11
19	P002C	AEDC DIRECTOR FILM COMMISSION	GS11
20	P003C	DAH AGENCY DIRECTOR	GS11
21	P005N	DIS TESTING EVAL PLANTS POLICY COORD	GS11
22	P076C	AEDC DIGITAL MARKETING DIRECTOR	GS11
23	R012C	DFA ASSISTANT STATE PAYROLL MANAGER	GS11
24	R013C	AGENCY HUMAN RESOURCES MANAGER	GS11
25	R041C	DFA STATEWIDE PROGRAM COORDINATOR	GS11
26	S002C	AETN OPERATIONS DIVISION DIRECTOR	GS11
27	T004C	DCC PROGRAM ADMR PAROLE & PROBATION SVCS	GS11
28	T009C	ASP SPECIAL OPERATIONS ADMINISTRATOR	GS11
29	T011C	ASP SERGEANT	GS11
30	T016C	CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS	GS11
31	U127U	EXEC DIR DEVLPMTL DISABILITIES COUNCIL	GS11
32	X007C	DHS/DYS ADMIN PROG COMPLIANCE	GS11
33	X011C	ASP/CACD INVESTIGATOR ADMINISTRATOR	GS11
34	X015C	SECURITIES EXAMINER SUPERVISOR	GS11
35	X033C	PSC SENIOR PUBLIC UTILITY AUDITOR	GS11
36	A023C	PHARMACY BOARD CHIEF FISCAL OFFICER	GS10

1	A025N	OAL FINANCIAL ANALYST	GS10
2	A036C	ADPT REV OPERATIONS MANAGER	GS10
3	A040C	ADFA FISCAL PROGRAM MANAGER	GS10
4	A044C	AUDIT COORDINATOR	GS10
5	A058C	DFA CAFR ACCOUNTANT	GS10
6	A106C	BANK SENIOR EXAMINER	GS10
7	A118C	FINANCIAL EXAMINER SPECIALIST	GS10
8	A125C	DFA REVENUE TAX SPECIALIST	GS10
9	A138C	ADEQ TIRE FUND COORDINATOR	GS10
10	B018C	SENIOR BROADCAST ENGINEER	GS10
11	B022C	DISTRICT FORESTER	GS10
12	B027C	PARK SUPERINTENDENT V	GS10
13	B128C	METROLOGY LABORATORY MANAGER	GS10
14	C112C	ADC POLICY & RESEARCH COORDINATOR	GS10
15	D018C	DIS INFORMATION SYSTEMS COORD	GS10
16	D031C	DISASTER RECOVERY ANALYST	GS10
17	D115C	HIT BUSINESS COORDINATOR	GS10
18	E005C	REHAB DIRECTOR OF VOCATIONAL TRAINING	GS10
19	E007C	ADE OERZ DIRECTOR	GS10
20	E010C	DHS/DYS EDUCATION MANAGER	GS10
21	E012C	STATE LIBRARY DIVISION MANAGER	GS10
22	E013C	EDUCATION PROGRAM MANAGER	GS10
23	E014C	AETN PROGRAM AND SERVICES DIV MANAGER	GS10
24	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	GS10
25	E017C	ASST PRINCIPAL	GS10
26	E059C	ADE COORDINATOR OF NUTRITION SERVICES	GS10
27	E061C	ACE PROGRAM COORDINATOR	GS10
28	E063C	AETN PROFESSIONAL RELATIONS DIRECTOR	GS10
29	E071C	AMMONIA & INDUSTRIAL TRAINER	GS10
30	G036C	ABA DIVISION MANAGER	GS10
31	G040C	REHAB DIRECTOR - SPECIAL PROGRAMS	GS10
32	G041C	ATRS MEMBER SERVICES ADMINISTRATOR	GS10
33	G046C	DCC PLANNING & MGMT SVCS ADMINISTRATOR	GS10
34	G050C	ADE APSCN DIVISION MANAGER	GS10
35	G051C	ADE ACADEMIC FACILITIES SR PROJECT ADMIN	GS10
36	G060N	OAL PRODUCT MANAGER	GS10

1	G061C	ACD DEPUTY DIRECTOR	GS10
2	G063C	ADEQ BRANCH MANAGER	GS10
3	G065C	PUBLIC DEFENDER ATTORNEY I	GS10
4	G068C	DWS AREA OPERATIONS CHIEF	GS10
5	G069C	DIS QUALITY ASSURANCE LEAD	GS10
6	G071C	DHE PROGRAM COORDINATOR	GS10
7	G073C	ATTORNEY	GS10
8	G075C	ADE PROGRAM ADMINISTRATOR	GS10
9	G076C	ADMINISTRATIVE SERVICES MANAGER	GS10
10	G085C	DDSSA PROFESSIONAL RELATIONS MGR	GS10
11	G097C	SBEC DEPUTY DIRECTOR	GS10
12	G100C	DHS COUNTY ADMINISTRATOR III	GS10
13	G112C	DDSSA UNIT SUPERVISOR	GS10
14	G156C	ASP PROGRAM MANAGER	GS10
15	G223C	DFA OCSE DIVISION MANAGER	GS10
16	G226C	DFA OCSE PROGRAM MANAGER	GS10
17	G246C	ATC BRANCH MANAGER	GS10
18	G254C	ADVA DIVISION MANAGER	GS10
19	G258C	DDSSA HEARING OFFICER	GS10
20	G259C	INSURANCE PROGRAM MANAGER	GS10
21	G263C	PUBLIC DEFENDER	GS10
22	G268C	PSC MOTOR CARRIER ASST. DIV. DIRECTOR	GS10
23	L004C	REHAB DIRECTOR - PROG, PLAN, DEV & EVAL	GS10
24	L010C	DHS DMS MEDICAL ASSISTANCE MANAGER	GS10
25	L014C	HIPAA PROGRAM CONSULTANT	GS10
26	L016C	ADH PUBLIC HEALTH ADMINISTRATOR	GS10
27	L025C	ADH PUBLIC HEALTH SECTION CHIEF III	GS10
28	L030C	ADH DISTRICT MANAGER	GS10
29	L099C	EPIDEMIOLOGY SUPERVISOR	GS10
30	M006C	ADH SOC SVC PROGRAM DIRECTOR	GS10
31	N155N	CAPITOL ZONING DISTRICT ADMINISTRATOR	GS10
32	N169N	MOTOR VEHICLE COMMISSION DIRECTOR	GS10
33	P067C	ASP PUBLIC INFORMATION OFFICER	GS10
34	P074C	AID PUBLIC INFORMATION OFFICER	GS10
35	R010C	DFA SENIOR STATE PERSONNEL ANALYST	GS10
36	R011C	DFA SENIOR STATE BUDGET ANALYST	GS10

1	R049C	DHS EMPLOYEE RELATIONS COORD	GS10
2	T015C	ADC/DCC DEPUTY WARDEN	GS10
3	T024C	ASP/CACD HOTLINE ADMINISTRATOR	GS10
4	T025C	ALETA TRAINING SUPV	GS10
5	T110C	AGRI LAW ENFORCEMENT CHIEF	GS10
6	V036C	AGENCY PROCUREMENT ADMINISTRATOR	GS10
7	X009C	INSURANCE DEPT DIR OF SECURITY OPS	GS10
8	X013C	ENVIRONMENTAL HEALTH MANAGER	GS10
9	X021C	BD OF ACCT INVESTIGATOR	GS10
10	X025C	DCC PAROLE/PROBATION AREA MANAGER	GS10
11	X027C	DENTAL EXAMINERS BD EXEC DIR	GS10
12	X203C	DDSSA QUALITY ASSURANCE SPECIALIST	GS10
13	X207C	DDSSA ADJUDICATOR V	GS10
14	A029C	DIS FISCAL MANAGER	GS09
15	A032C	ADE FINANCE PROGRAM COORDINATOR	GS09
16	A034C	RETIREMENT SECTION MANAGER	GS09
17	A037C	INVESTMENT MANAGER	GS09
18	A038C	FISCAL SUPPORT MANAGER	GS09
19	A042C	INSURANCE SENIOR EXAMINER	GS09
20	A046C	PSC RATE CASE ANALYST	GS09
21	A050C	AGENCY FISCAL MANAGER	GS09
22	A051C	ADFA FINANCE PROGRAM COORDINATOR	GS09
23	A052C	ACCOUNTING COORDINATOR	GS09
24	A054C	TAX AUDITOR II	GS09
25	B021C	LICENSED ARCHITECT	GS09
26	B029C	AGRI PLANT BOARD DIVISION MGR	GS09
27	B030C	FORENSIC SCIENTIST COORDINATOR	GS09
28	B031C	PARK SUPERINTENDENT IV	GS09
29	B034C	MICROBIOLOGIST SUPERVISOR	GS09
30	B035C	GEOLOGY SUPERVISOR	GS09
31	B037C	CHEMIST SUPERVISOR	GS09
32	B038C	STATE FOREST MANAGER	GS09
33	B041C	STATE CLIMATOLOGIST	GS09
34	B042C	ENGINEER	GS09
35	B044C	HEALTH PHYSICIST SUPERVISOR	GS09
36	B045C	BIOLOGIST SUPERVISOR	GS09

1	B047C	ADH LABORATORY MANAGER	GS09
2	B135C	HATCHERY MANAGER	GS09
3	B136C	AGRI LAB QUALITY MANAGER	GS09
4	C001C	STADIUM COMMISSION ASST MANAGER/ADMR	GS09
5	C100C	ADPT RESEARCH PROJECT COORDINATOR	GS09
6	C108C	ADEM DIVISION DIRECTOR	GS09
7	C109C	ASP CACD AREA MANAGER	GS09
8	C110C	ASP FLEET ADMINISTRATOR	GS09
9	C111C	EXECUTIVE DIRECTOR AUCTIONEER BOARD	GS09
10	E011C	VOCATIONAL EDUCATION COORDINATOR	GS09
11	E015C	SPECIAL EDUCATION SUPERVISOR	GS09
12	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09
13	E021C	STATE LIBRARY MANAGER	GS09
14	E022C	EDUCATION & INSTRUCTION MANAGER	GS09
15	E024C	TEACHER SUPERVISOR	GS09
16	E025C	EDUCATIONAL SPECIALIST	GS09
17	E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	GS09
18	E062C	ACE PROGRAM ADVISOR	GS09
19	G039C	SENIOR TRANSPORTATION MANAGER	GS09
20	G045C	DFA DIVISION MANAGER III	GS09
21	G070C	DIRECTOR OF FIELD OPERATIONS	GS09
22	G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	GS09
23	G078C	ADPT PRG SVS ADMIN	GS09
24	G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	GS09
25	G087C	ADEM PREPAREDNESS DIVISION DIRECTOR	GS09
26	G088C	ADEM DISASTER MGMT DIV DIR	GS09
27	G089C	ADEM ADMINISTRATION DIVISION DIRECTOR	GS09
28	G090C	ADE AREA PROJECT MANAGER	GS09
29	G095C	LODGE MANAGER	GS09
30	G096C	LABOR DIVISION MANAGER	GS09
31	G098C	DIS QUALITY ASSURANCE COORDINATOR	GS09
32	G099C	DHS PROGRAM ADMINISTRATOR	GS09
33	G102C	DHE PROGRAM SPECIALIST	GS09
34	G104C	AEDC AREA/PROGRAM REPRESENTATIVE	GS09
35	G109C	GRANTS MANAGER	GS09
36	G110C	DWS PROGRAM MANAGER	GS09

1	G111C	DHS COUNTY ADMINISTRATOR II	GS09
2	G113C	DDSSA HEARING OFFICER COORDINATOR	GS09
3	G167C	KEEP ARKANSAS BEAUTIFUL DIRECTOR	GS09
4	G222C	ADC/DCC INTERNAL AFFAIRS ADMINISTRATOR	GS09
5	G224C	DFA OCSE FIELD MANAGER	GS09
6	G238C	LOCAL HEALTH UNIT ADMINISTRATOR III	GS09
7	G241C	HEALTH INFO TECH OPER & TECH OFFICER	GS09
8	G243C	DWS FIELD MANAGER III	GS09
9	G288C	DWS DIVISION MANAGER	GS09
10	G289C	ADEM DIVISION DIRECTOR	GS09
11	L007C	ASBN PROGRAM COORDINATOR	GS09
12	L012C	ASD SPECIALTY PROGRAM DIRECTOR	GS09
13	L021C	NURSING HOME ASSISTANT ADMINISTRATOR	GS09
14	L023C	HEALTH FACILITIES SUPERVISOR	GS09
15	L024C	DHS BEHAV HLTH FACILITY ADMIN	GS09
16	L028C	EPIDEMIOLOGIST	GS09
17	L029C	ADH PUBLIC HEALTH SECTION CHIEF II	GS09
18	L033C	PSYCHOLOGICAL EXAMINER	GS09
19	L037C	REHAB AREA MANAGER	GS09
20	L040C	DIETARY SERVICES DIRECTOR	GS09
21	M008C	YOUTH PROGRAM DIRECTOR	GS09
22	M009C	LICENSED CERTIFIED SOCIAL WORKER	GS09
23	M011C	FAMILY SERVICE WORKER COUNTY SUPERVISOR	GS09
24	M013C	SPINAL CORD COMMISSION CLIENT SVS ADMIN	GS09
25	M014C	PROGRAM ELIGIBILITY COORDINATOR III	GS09
26	P004C	PUBLIC INFORMATION MANAGER	GS09
27	P006C	DAH AGENCY ASSISTANT DIRECTOR	GS09
28	P007C	AETN CHIEF POST PRODUCTION EDITOR	GS09
29	R009C	ADE BUDGET MANAGER	GS09
30	R015C	DWS EQUAL OPPORTUNITY MANAGER	GS09
31	R019C	BUDGET MANAGER	GS09
32	R043C	DFA STATEWIDE PROGRAM SPECIALIST	GS09
33	S005C	AVIATION MANAGER	GS09
34	T006C	ADC HEAD FARM MANAGER II	GS09
35	T018C	HE PUBLIC SAFETY COMMANDER III	GS09
36	T022C	ASP CORPORAL	GS09

1	T027C	ADC/DCC TRAINING ADMINISTRATOR	GS09
2	T029C	CLEST SENIOR AGENT	GS09
3	T033C	ADC/DCC MAJOR	GS09
4	T106C	DFA REVENUE SECURITY SUPERVISOR	GS09
5	T108C	ATC CHIEF CRIMINAL INVESTIGATIONS SUPV	GS09
6	T112C	DCC DIVISION MANAGER	GS09
7	V034C	DFA STATEWIDE PROCUREMENT COORDINATOR	GS09
8	X012C	ADE PLSB CHIEF INVESTIGATOR	GS09
9	X014C	TOBACCO SETTLEMENT COMMISSION DIRECTOR	GS09
10	X022C	BAIL BONDSMAN BOARD EXECUTIVE DIRECTOR	GS09
11	X032C	SENIOR SECURITIES EXAMINER	GS09
12	X038C	QUALITY ASSURANCE MANAGER	GS09
13	X069C	DFA HORSE RACING SUPERVISOR	GS09
14	X190C	DDSSA ADJUDICATOR IV	GS09
15	X216C	PSC PIPELINE SAFETY COORDINATOR	GS09
16	A022C	STUDENT LOAN FINANCE SPECIALIST	GS08
17	A026N	OAL AUDITOR	GS08
18	A041C	PROGRAM FISCAL MANAGER	GS08
19	A045C	STATISTICAL ANALYSIS MANAGER	GS08
20	A047C	FINANCIAL ANALYST II	GS08
21	A049C	DFA REVENUE OFFICE DISTRICT MANAGER	GS08
22	A056C	DHS FINANCIAL SECTION MANAGER	GS08
23	A057C	DFA TAX RESEARCH ANALYST	GS08
24	A060C	SENIOR AUDITOR	GS08
25	A061C	RETIREMENT INVESTMENT SPECIALIST	GS08
26	A062C	RETIREMENT COORDINATOR	GS08
27	A066C	INTERNAL AUDITOR	GS08
28	A068C	DIS BILLING SERVICES MANAGER	GS08
29	A070C	BANK EXAMINER	GS08
30	A071C	ADFA FINANCE PROGRAM ANALYST	GS08
31	A082C	ACCOUNTANT II	GS08
32	A105C	JDDC FISCAL MANAGER	GS08
33	A113C	OMIG SR. AUDITOR	GS08
34	A116C	BUSINESS OPERATIONS MANAGER	GS08
35	A120C	OAL ACCOUNTANT	GS08
36	A123C	OAL COLLECTIONS SPECIALIST	GS08

1	B024C	CONSERVATION PROGRAM MANAGER	GS08
2	B025C	AERONAUTICS ASSISTANT DIRECTOR	GS08
3	B032C	CHIEF PARK PLANNER	GS08
4	B043C	PROFESSIONAL GEOLOGIST	GS08
5	B048C	PARK SUPERINTENDENT III	GS08
6	B049C	AGRI PROGRAM MANAGER	GS08
7	B050C	OIL & GAS DISTRICT PETROLEUM SUPERVISOR	GS08
8	B053C	FORENSIC SCIENTIST	GS08
9	B055C	ECOLOGIST COORDINATOR	GS08
10	B057C	VETERINARY BOARD EXEC SECRETARY	GS08
11	B058C	STAFF FORESTER	GS08
12	B063C	HEALTH PHYSICIST	GS08
13	B067C	ARCHAEOLOGIST	GS08
14	B079C	HEALTH FACILITY LABORATORY SURVEYOR	GS08
15	B084C	AGS SUPERVISOR	GS08
16	B126C	SENIOR CHEMIST	GS08
17	B127C	SENIOR MICROBIOLOGIST	GS08
18	C004C	AREC SUPERVISOR	GS08
19	C101C	ADPT WELCOME CENTER ADMINISTRATOR	GS08
20	C106C	OAL OFFICE COORDINATOR	GS08
21	C107C	OMIG MEDICAL REVIEW OFFICER	GS08
22	D041C	DIS TECHNICAL ACCOUNTS SPECIALIST	GS08
23	E018C	SPECIALIZED TECHNICAL FACULTY	GS08
24	E020C	ADE OERZ TECHNICAL ASSIST SPECIALIST	GS08
25	E023C	TRAINING PROJECT MANAGER	GS08
26	E026C	EDUCATION & INSTRUCTION COORDINATOR	GS08
27	E029C	SIGN LANGUAGE COORDINATOR	GS08
28	E030C	LIBRARY COORDINATOR	GS08
29	E031C	EDUCATION PROGRAM COORDINATOR	GS08
30	E035C	CERTIFIED MASTERS TEACHER	GS08
31	E066C	DCCECE EDUCATION MANAGER	GS08
32	G064C	SR HLTH INSURANCE INFORMATION PRG MGR	GS08
33	G079C	OUTDOOR REC GRANTS PRGM DIR	GS08
34	G081C	DWS DIVISION CHIEF	GS08
35	G083C	DHS/DAAS DIVISION MANAGER	GS08
36	G084C	DFA DIVISION MANAGER II	GS08

1	G086C	ASP PROGRAM ASST ADMINISTRATOR	GS08
2	G091C	ADPT MARKETING & PROMOTION DIR	GS08
3	G092C	PUBLIC DEFENDER PROGRAM MANAGER	GS08
4	G093C	OPERATIONS MANAGER	GS08
5	G105C	ADPT DEVELOPMENT MANAGER	GS08
6	G106C	WCC CLAIMS SPECIALIST	GS08
7	G107C	WCC PROGRAM MANAGER	GS08
8	G108C	PUBLIC DEF OMBUDSMAN COORDINATOR	GS08
9	G114C	DWS WORKFORCE INVEST REG ADVISOR	GS08
10	G115C	ASST DIR OF RURAL SERVICES	GS08
11	G116C	LOCAL HEALTH UNIT ADMINISTRATOR II	GS08
12	G119C	SBEC EDUCATIONAL SERVICES MANAGER	GS08
13	G121C	REHAB PROGRAM MANAGER	GS08
14	G126C	FINANCE PROGRAM COORDINATOR	GS08
15	G127C	DWS PROGRAM OPERATIONS MANAGER	GS08
16	G128C	DWS FIELD MANAGER II	GS08
17	G129C	DHS/DCO PROGRAM MANAGER	GS08
18	G130C	DHS COUNTY ADMINISTRATOR I	GS08
19	G137C	AEDC RESEARCH PROGRAM COORDINATOR	GS08
20	G139C	ADEQ FACILITY SUPPORT SVCS MANAGER	GS08
21	G140C	ADEM PROGRAM MANAGER	GS08
22	G152C	DHS PROGRAM MANAGER	GS08
23	G227C	DFA OCSE PROGRAM SUPERVISOR	GS08
24	G251C	OMIG PROGRAM MANAGER	GS08
25	G252C	VETERANS SERVICE PROGRAM MANAGER	GS08
26	G264C	DHS FAIRNESS OFFICER	GS08
27	L018C	REHAB ASST DIRECTOR - ACTI	GS08
28	L034C	NUTRITIONIST SUPERVISOR	GS08
29	L035C	NUTRITIONIST CONSULTANT	GS08
30	L041C	ADC ASST MEDICAL PROGRAM MANAGER	GS08
31	L043C	HEALTH PROGRAM SPECIALIST III	GS08
32	L047C	MEDICAL TECHNOLOGIST SUPERVISOR	GS08
33	L050C	CERTIFIED RESPIRATORY THERAPY TECHNICIAN	GS08
34	L059C	ABSLPA DIRECTOR	GS08
35	L091C	ADH PUBLIC HEALTH SECTION CHIEF I	GS08
36	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08

1	M007C	DCC ASST TREATMENT PROGRAM MGR	GS08
2	M010C	FAMILY SERVICE WORKER CLINICAL SPEC	GS08
3	M012C	YOUTH PROGRAM MANAGER	GS08
4	M015C	FAMILY SERVICE WORKER SUPERVISOR	GS08
5	M016C	DHS FIELD MANAGER	GS08
6	M018C	PROGRAM ELIGIBILITY COORDINATOR II	GS08
7	M020C	LICENSED PROFESSIONAL COUNSELOR	GS08
8	M021C	DCC TREATMENT SUPERVISOR	GS08
9	M031C	ADMINISTRATOR OF CHAPLAINCY SVCS	GS08
10	M088C	LICENSED MASTER SOCIAL WORKER	GS08
11	P005C	DHE COMMUNICATIONS COORDINATOR	GS08
12	P009C	TELEVISION PRODUCTION MANAGER	GS08
13	P010C	EXHIBITS COORDINATOR	GS08
14	P014C	MUSEUM MANAGER	GS08
15	R014C	PERSONNEL MANAGER	GS08
16	R016C	DFA STATE PERSONNEL ANALYST	GS08
17	R017C	DFA STATE BUDGET ANALYST	GS08
18	R021C	BUDGET ANALYST	GS08
19	R028C	DFA STATEWIDE PAYROLL SYSTEMS SPECIALIST	GS08
20	R042C	DFA CAFR ASSET SPECIALIST	GS08
21	S003C	FOOD & BEVERAGE DIRECTOR	GS08
22	S004C	MAINTENANCE MANAGER	GS08
23	S007C	DIRECTOR HVACR SECTION	GS08
24	S010C	ADC INDUSTRY PROGRAM MANAGER	GS08
25	S094C	ADC CONSTRUCTION/MAINTENANCE COORD	GS08
26	T019C	DIRECTOR OF PUBLIC SAFETY I	GS08
27	T021C	ADC HEAD FARM MANAGER I	GS08
28	T023C	HE PUBLIC SAFETY COMMANDER II	GS08
29	T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	GS08
30	T034C	WORK RELEASE CENTER SUPERVISOR	GS08
31	T035C	ASP TROOPER 1ST CLASS	GS08
32	T042C	ADPT CHIEF RANGER	GS08
33	T048C	ADC/DCC CAPTAIN	GS08
34	T104C	ADC/DCC TRAINING ACADEMY SUPERVISOR	GS08
35	T107C	CLEST AGENT	GS08
36	V002C	FEDERAL SURPLUS PROPERTY MANAGER	GS08

1	V004C	PROCUREMENT MANAGER	GS08
2	V007C	PROCUREMENT COORDINATOR	GS08
3	V032C	DFA OSP SURPLUS PROPERTY MANAGER	GS08
4	V035C	DFA STATEWIDE PROCUREMENT SPECIALIST	GS08
5	X016C	MANUFACTURED HOMES COMMISSION DIRECTOR	GS08
6	X017C	INSURANCE LICENSING MANAGER	GS08
7	X018C	INSURANCE CONSUMER PROTECTION MANAGER	GS08
8	X020C	BURIAL ASSOCIATION BD EXEC SEC	GS08
9	X026C	CRIMINAL DETENTION FACILITIES COORD	GS08
10	X030C	REGULATORY BOARD CHIEF INVESTIGATOR	GS08
11	X034C	PREPAID FUNERAL MANAGER	GS08
12	X035C	ASP/CACD AREA MANAGER	GS08
13	X037C	EDUCATION INVESTIGATOR	GS08
14	X039C	DIRECTOR OF COSMETOLOGY BOARD	GS08
15	X042C	DCC PAROLE/PROBATION ASST AREA MGR	GS08
16	X043C	ADH ENVIRONMENTAL SUPV	GS08
17	X044C	ADH DIR PLUMBING INSPECTIONS	GS08
18	X046C	ACD DIVISION ADMINISTRATOR	GS08
19	X050C	PHYSICAL THERAPY BD EXEC DIR	GS08
20	X051C	LABOR MEDIATOR	GS08
21	X052C	LABOR INSPECTOR SUPERVISOR	GS08
22	X062C	QUALITY ASSURANCE COORDINATOR	GS08
23	X064C	PSC PUBLIC UTILITY AUDITOR	GS08
24	X067C	HEALTH FACILITIES SURVEYOR	GS08
25	X070C	DDSSA FRAUD INVESTIGATOR	GS08
26	X071C	DDSSA CLAIMS ADJUDICATOR III	GS08
27	X072C	CRIMINAL INSURANCE FRAUD INVESTIGATOR	GS08
28	X073C	CONTRACTORS BOARD INVESTIGATOR	GS08
29	X135C	SOCIAL WORK LICENSING BD EXEC DIR	GS08
30	X148C	AIRCRAFT PILOT	GS08
31	X192C	ASST DIRECTOR FRAUD INVESTIGATION	GS08
32	X202C	ADE PLSB SENIOR INVESTIGATOR	GS08
33	X211C	OAL SENIOR SECURITY SPECIALIST	GS08
34	X215C	DFA ABC ENFORCEMENT OFFICER SUPERVISOR	GS08
35	A055C	DHS INSTITUTION BUSINESS MANAGER	GS07
36	A059C	TAX AUDITOR	GS07

1	A063C	RESEARCH & STATISTICS SUPERVISOR	GS07
2	A064C	PSC TAX VALUATION SUPERVISOR	GS07
3	A065C	PAYROLL SERVICES COORDINATOR	GS07
4	A067C	INSURANCE EXAMINER	GS07
5	A069C	DFA REVENUE OFFICE ASST DISTRICT MANAGER	GS07
6	A072C	RESEARCH & STATISTICS MANAGER	GS07
7	A073C	PROGRAM/FIELD AUDITOR SUPERVISOR	GS07
8	A075C	FINANCIAL ANALYST I	GS07
9	A076C	FINANCE PROGRAM ANALYST	GS07
10	A078C	RETIREMENT COUNSELOR	GS07
11	A079C	INVESTMENT ANALYST	GS07
12	A081C	AUDITOR	GS07
13	A085C	DWS SR FIELD TAX REPRESENTATIVE	GS07
14	A089C	ACCOUNTANT I	GS07
15	A109C	DFA SEFA / CAFR SPECIALIST	GS07
16	B051C	GEOLOGIST	GS07
17	B052C	FORENSIC SPECIALIST	GS07
18	B054C	CAMPUS CONSTRUCTION COORDINATOR	GS07
19	B060C	LAND RESOURCE SPECIALIST SUPERVISOR	GS07
20	B061C	RESEARCH TECHNOLOGIST	GS07
21	B062C	FOREST HEALTH SPECIALIST	GS07
22	B065C	ECOLOGIST	GS07
23	B066C	BIOLOGIST SPECIALIST	GS07
24	B068C	ADEQ ECOLOGIST	GS07
25	B071C	PARK SUPERINTENDENT II	GS07
26	B072C	AGRI PROGRAM COORDINATOR	GS07
27	B074C	SURVEYOR	GS07
28	B075C	PARK PLANNER	GS07
29	B077C	MICROBIOLOGIST	GS07
30	B080C	FORESTER	GS07
31	B081C	CHEMIST	GS07
32	B082C	BIOLOGIST	GS07
33	B132C	ASSISTANT HATCHERY MANAGER	GS07
34	B137C	CRIME LAB PROGRAM COORDINATOR	GS07
35	C003C	STADIUM COMMISSION MARKETING/EVENT MGR	GS07
36	C009C	HEARING REPORTER	GS07

1	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07
2	C011C	BD OF ARCH ADMIN ASST/OFFICE MGR	GS07
3	C015C	AGRI ADMINISTRATIVE COORDINATOR	GS07
4	C031C	ENG & LAND SURVEYORS ASST EXEC DIRECTOR	GS07
5	D053C	DIS ACCOUNT ANALYST	GS07
6	E027C	CAREER & TECHNICAL FACULTY	GS07
7	E032C	EDUCATION COUNSELOR	GS07
8	E040C	STAFF DEVELOPMENT COORDINATOR	GS07
9	E041C	SENIOR LIBRARIAN	GS07
10	E042C	PUBLIC HEALTH EDUCATOR SUPERVISOR	GS07
11	E048C	EDUCATION & INSTRUCTION SPECIALIST	GS07
12	E064C	CERTIFIED PUBLIC HEALTH EDUCATOR	GS07
13	E065C	CANCER INFORMATION MANAGEMENT SPECIALIST	GS07
14	G082C	DHS/DYS ADMISSIONS EVALUATOR	GS07
15	G120C	RISK CONSULTANT	GS07
16	G125C	INSURANCE SPECIAL PROJECTS COORDINATOR	GS07
17	G131C	DHS BEHAV HLTH MED BUS PRACTICES ADMIN	GS07
18	G132C	DFA PROGRAM MANAGER	GS07
19	G133C	DFA DIVISION MANAGER I	GS07
20	G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	GS07
21	G142C	ADC CLASSIFICATION ADMINISTRATOR	GS07
22	G143C	LOCAL HEALTH UNIT ADMINISTRATOR I	GS07
23	G144C	TECHNICAL INSTITUTE PROGRAM COORDINATOR	GS07
24	G145C	RURAL CONST GRANT/FINANCIAL OFFICER	GS07
25	G146C	MITIGATION SPECIALIST	GS07
26	G147C	GRANTS COORDINATOR	GS07
27	G148C	ENERGY PROGRAM MANAGER	GS07
28	G149C	DWS FIELD MANAGER I	GS07
29	G151C	DHS/DCO COUNTY SUPERVISOR	GS07
30	G153C	DHS/DAAS PROGRAM SUPERVISOR	GS07
31	G154C	DCC PROGRAM COORDINATOR	GS07
32	G155C	DAH PROGRAM MANAGER	GS07
33	G157C	ADEM AREA COORDINATOR	GS07
34	G158C	ACIC PROGRAM MANAGER	GS07
35	G159C	DEPARTMENT BUSINESS COORDINATOR	GS07
36	G163C	REHAB PROGRAM COORDINATOR	GS07

1	G164C	EXECUTIVE ASSISTANT TO COMMISSIONER	GS07
2	G165C	ADPT SPECIALTY OPERATIONS MANAGER	GS07
3	G168C	INDUSTRIAL CONSULTANT	GS07
4	G173C	ADFA PROGRAM COORDINATOR	GS07
5	G176C	VOLUNTEER PROGRAM MANAGER	GS07
6	G181C	DWS PROGRAM MONITOR	GS07
7	G182C	DHS/DDS PROGRAM COORDINATOR	GS07
8	G183C	DHS PROGRAM COORDINATOR	GS07
9	G196C	DWS SATELLITE OFFICE SUPERVISOR	GS07
10	G209C	DWS PROGRAM SUPERVISOR	GS07
11	G244C	ASBMT EXECUTIVE DIRECTOR	GS07
12	G248C	ENERGY PROGRAM COORDINATOR	GS07
13	G253C	VETERANS SERVICE OFFICER	GS07
14	G260C	OAL MARKETING SALES REP	GS07
15	G265C	SENIOR TECHNICAL WRITER	GS07
16	G267C	DHS PROGRAM ELIGIBILITY ANALYST	GS07
17	L039C	NUTRITIONIST	GS07
18	L048C	HEALTH PROGRAM SPECIALIST II	GS07
19	L049C	DISEASE INTERVENTION SPEC SUPV	GS07
20	L052C	REHAB FACILITY SUPERVISOR	GS07
21	L054C	EMERGENCY MEDICAL SERVICES SUPV	GS07
22	L055C	DIETICIAN	GS07
23	L057C	REHAB SVS FACILITY SPECIALIST	GS07
24	L061C	MEDICAL TECHNOLOGIST	GS07
25	L062C	LICENSED PRACTICAL NURSE SUPERVISOR	GS07
26	L064C	RADIOLOGY TECHNICIAN	GS07
27	L101C	ENTOMOLOGIST	GS07
28	M017C	CHILD ABUSE & NEGLECT PREVENTION BD DIR	GS07
29	M019C	MILITARY HOUSING DIRECTOR	GS07
30	M023C	SUBSTANCE ABUSE PROGRAM COORD	GS07
31	M024C	RESIDENTIAL SERVICES MANAGER	GS07
32	M025C	PROGRAM ELIGIBILITY COORDINATOR I	GS07
33	M026C	LICENSED SOCIAL WORKER	GS07
34	M027C	FAMILY SERVICE WORKER SPECIALIST	GS07
35	M029C	CHILD SUPPORT SUPERVISOR II	GS07
36	M032C	VOCATIONAL REHAB PLACEMENT SPEC	GS07

1	M037C	PROGRAM ELIGIBILITY SUPERVISOR	GS07
2	M039C	MEDICAID SERVICES SUPERVISOR	GS07
3	M040C	FAMILY SERVICES PROGRAM COORDINATOR	GS07
4	M042C	DHS STAFF SUPERVISOR	GS07
5	M043C	DDS PROGRAM COORDINATOR	GS07
6	M046C	ADC/DCC TREATMENT COORDINATOR	GS07
7	M049C	SENIOR CHAPLAIN	GS07
8	P008C	TELEVISION PROGRAM MANAGER	GS07
9	P012C	TELEVISION PRODUCER	GS07
10	P013C	PUBLIC INFORMATION COORDINATOR	GS07
11	P015C	DAH MANAGER OF HISTORIC PROPERTIES	GS07
12	P016C	CURATOR	GS07
13	P018C	ARCHIVAL MANAGER	GS07
14	P020C	PRODUCTION ARTIST	GS07
15	P025C	SUPERVISOR OF INTERPRETIVE PROGRAMS	GS07
16	P030C	MUSEUM EXHIBIT PROGRAM SPECIALIST	GS07
17	P032C	DESIGN CONSULTANT	GS07
18	P038C	HISTORIAN	GS07
19	P068C	RADIO PRODUCER	GS07
20	P069C	OAL GRAPHIC SPECIALIST	GS07
21	P070C	OAL OFFICE CAMPAIGN COORDINATOR	GS07
22	P072C	OAL PUBLICATION SPECIALIST	GS07
23	R018C	DFA EBD PROGRAM SUPERVISOR	GS07
24	R024C	ASSISTANT PERSONNEL MANAGER	GS07
25	S008C	CAMPUS MAINTENANCE SUPERVISOR	GS07
26	S015C	ASST LODGE MANAGER	GS07
27	S017C	MAINTENANCE COORDINATOR	GS07
28	S019C	DIRECTOR MAINTENANCE	GS07
29	S096C	ADC CONSTRUCTION PROJECT SUPERVISOR	GS07
30	S106C	LICENSED TRADESMAN	GS07
31	T030C	PUBLIC SAFETY COMMANDER I	GS07
32	T032C	DFA REVENUE SECURITY COORDINATOR	GS07
33	T036C	MILITARY FACILITIES SUPERVISOR	GS07
34	T043C	MILITARY DEPUTY FIRE CHIEF	GS07
35	T044C	IA SUPERVISOR	GS07
36	T045C	DCC PAROLE/PROBATION OFFICER	GS07

1	T054C	ADC/DCC LIEUTENANT	GS07
2	T100C	ASP TROOPER	GS07
3	T111C	TRAINING SUPPORT CENTER MANAGER	GS07
4	T113C	DCC ASST DIVISION MANAGER	GS07
5	T114C	DCC SEX OFFENDER AFTERCARE EXAMINER	GS07
6	U009U	VETERANS CHILD WELFARE DIR	GS07
7	V008C	BUYER SUPERVISOR	GS07
8	V011C	MEDICAL BUYER	GS07
9	X028C	BD OF BARBER EXAM SECRETARY	GS07
10	X036C	ADEQ INSPECTOR SUPERVISOR	GS07
11	X047C	REAL ESTATE MANAGER	GS07
12	X049C	PROPERTY ASSESSMENT COORD MANAGER	GS07
13	X053C	INTERNAL AFFAIRS MANAGER	GS07
14	X054C	ENVIRONMENTAL PROGRAM COORDINATOR	GS07
15	X056C	CAPITAL CONFLICTS INVESTIGATOR	GS07
16	X058C	AGRI COMMODITY AREA SUPERVISOR	GS07
17	X059C	ADEQ ENFORCEMENT COORDINATOR	GS07
18	X060C	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	GS07
19	X061C	SECURITIES EXAMINER	GS07
20	X065C	LABOR INSPECTOR	GS07
21	X066C	INSURANCE PREMIUM TAX EXAMINER	GS07
22	X068C	ETHICS COMMISSION COMPLIANCE SPECIALIST	GS07
23	X076C	TITLE INSURANCE COMPLIANCE OFFICER	GS07
24	X077C	REAL ESTATE OFFICER	GS07
25	X080C	PROPERTY & CASUALTY COMPLIANCE OFFICER	GS07
26	X083C	INSURANCE LIFE & HEALTH COMP OFFICER	GS07
27	X085C	DFA ABC ENFORCEMENT OFFICER	GS07
28	X090C	ASP/CACD SENIOR INVESTIGATOR	GS07
29	X091C	AREC SR REAL ESTATE INVESTIGATOR	GS07
30	X095C	QUALITY ASSURANCE ANALYST	GS07
31	X103C	DENTAL EXAMINERS BD INVESTIGATOR	GS07
32	X104C	DDSSA CLAIMS ADJUDICATOR II	GS07
33	X108C	ASP DL/CDL COORDINATOR	GS07
34	X109C	AGRI INVESTIGATOR	GS07
35	X111C	AGRI INSPECTOR SUPERVISOR	GS07
36	X112C	AFHC CHIEF INVESTIGATOR	GS07

1	X125C	FRAUD INVESTIGATOR COORDINATOR	GS07
2	X137C	PAROLE BOARD INVESTIGATOR	GS07
3	X147C	AR TOWING & RECOVERY BOARD DIRECTOR	GS07
4	X187C	INVESTIGATOR	GS07
5	X200C	MEDICAID FRAUD INVESTIGATOR	GS07
6	X208C	OAL CLAIMS CENTER MANAGER	GS07
7	X210C	OAL LICENSING MANAGER	GS07
8	A048C	DIS RATE ANALYST	GS06
9	A074C	FISCAL SUPPORT SUPERVISOR	GS06
10	A077C	DFA LOCAL REVENUE OFFICE MANAGER	GS06
11	A080C	FINANCE AUTHORITY SPECIALIST	GS06
12	A083C	RETIREMENT ANALYST	GS06
13	A084C	PROGRAM/FIELD AUDIT SPECIALIST	GS06
14	A086C	BD OF ACCT FISCAL OFFICER/CPE COORD	GS06
15	A092C	DWS FIELD TAX REP	GS06
16	A093C	STATISTICIAN	GS06
17	A114C	OMIG AUDITOR	GS06
18	A122C	OAL FISCAL SPECIALIST	GS06
19	B040C	ADC AGRICULTURE PRODUCTION SUPERVISOR	GS06
20	B059C	ANRC PROGRAM COORDINATOR	GS06
21	B073C	FORENSIC TECHNICIAN SUPERVISOR	GS06
22	B076C	RESEARCH PROJECT ANALYST	GS06
23	B078C	METROLOGIST	GS06
24	B085C	PARK SUPERINTENDENT I	GS06
25	B086C	LAND MANAGEMENT SPECIALIST	GS06
26	B087C	ENERGY CONSERVATION COORD	GS06
27	B088C	COUNTY FOREST RANGER	GS06
28	B097C	NATURAL RESOURCES PROGRAM SPECIALIST	GS06
29	C006C	ARK SENTENCING COMMISSION ASST DIRECTOR	GS06
30	C013C	MEDICAL SERVICES REPRESENTATIVE	GS06
31	C017C	HEALTH ADMINISTRATIVE COORDINATOR	GS06
32	C018C	DFA EXECUTIVE ASSISTANT TO THE CMSNR	GS06
33	C020C	STUDENT APPLICATIONS SPECIALIST	GS06
34	C026C	RECORDS/INTAKE SUPERVISOR	GS06
35	C029C	HEARING OFFICER	GS06
36	C032C	DWS UI CLAIM TECHNICIAN	GS06

1	C037C	ADMINISTRATIVE ANALYST	GS06
2	C094C	ATHLETIC COMMISSION PROGRAM MANAGER	GS06
3	D070C	DIS ACCOUNTS SPECIALIST	GS06
4	D073C	ACIC FIELD AGENT	GS06
5	D074C	TELECOMMUNICATIONS SUPERVISOR	GS06
6	D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	GS06
7	E028C	SIGN LANGUAGE INTERPRETER	GS06
8	E033C	DFA ORGANIZATIONAL DEVELOPMENT SPEC	GS06
9	E037C	EDUCATION PROGRAM SPECIALIST	GS06
10	E038C	EDUCATION & INSTRUCTION ANALYST	GS06
11	E039C	DHS/DSB TEACHER FOR THE BLIND	GS06
12	E043C	CERTIFIED VOCATIONAL TEACHER	GS06
13	E044C	CERTIFIED BACHELORS TEACHER	GS06
14	E045C	ACIC TRAINING COORDINATOR	GS06
15	E046C	TRAINING INSTRUCTOR	GS06
16	E047C	PUBLIC HEALTH EDUCATOR	GS06
17	E052C	LIBRARIAN	GS06
18	G122C	PUBLIC DEFENDER PROGRAM COORDINATOR	GS06
19	G123C	PSC CLERK	GS06
20	G124C	OMBUDSMAN	GS06
21	G141C	ADC INDUSTRY ASSISTANT ADMR	GS06
22	G160C	WCC PROGRAM COORDINATOR	GS06
23	G161C	VICTIM/WITNESS COORDINATOR	GS06
24	G162C	SBEC ELECTION COORDINATOR	GS06
25	G166C	MILITARY PROGRAM COORDINATOR	GS06
26	G170C	DHS ADMINISTRATIVE REVIEW OFFICER	GS06
27	G171C	COORD OF AFRICAN AMERICAN HIST PRGM	GS06
28	G172C	CAREER PLANNING & PLAC COORDINATOR	GS06
29	G175C	ADEM PROGRAM COORDINATOR	GS06
30	G178C	POLICY DEVELOPMENT COORDINATOR	GS06
31	G179C	LEGAL SERVICES SPECIALIST	GS06
32	G180C	GRANTS ANALYST	GS06
33	G184C	DHS PROGRAM CONSULTANT	GS06
34	G186C	DAH PROGRAM COORDINATOR	GS06
35	G191C	ASP HIGHWAY SAFETY PROGRAM SPECIALIST	GS06
36	G192C	ACIC PROGRAM ANALYST	GS06

1	G193C	WCC PROGRAM SPECIALIST	GS06
2	G194C	PUBLIC DEFENDER INTERPRETER	GS06
3	G198C	DHS/DAAS PROGRAM SPECIALIST	GS06
4	G199C	DDSSA PROFESSIONAL RELATIONS OFFICER	GS06
5	G202C	VOLUNTEER PROGRAM COORDINATOR	GS06
6	G204C	PLANNING SPECIALIST	GS06
7	G205C	PARK PROGRAM SPECIALIST	GS06
8	G206C	LODGE SALES DIRECTOR	GS06
9	G208C	EMERGENCY PLANNER	GS06
10	G210C	DHS PROGRAM SPECIALIST	GS06
11	G214C	GRANTS SPECIALIST	GS06
12	G217C	DWS WORKFORCE SPECIALIST	GS06
13	G230C	JDDC PARALEGAL	GS06
14	G232C	ENERGY CONSERVATION MANAGER	GS06
15	G242C	DRUG COURT CASE COORDINATOR	GS06
16	G261C	OAL DRAW MANAGER	GS06
17	L044C	DHS BEHAV HLTH CASE REVIEW ANALYST	GS06
18	L051C	REHABILITATION COUNSELOR	GS06
19	L053C	HEALTH PROGRAM SPECIALIST I	GS06
20	L058C	DISEASE INTERVENTION SPECIALIST	GS06
21	L060C	REHAB INSTRUCTOR SUPERVISOR	GS06
22	L063C	FAMILY CONSUMER SCIENCE SPECIALIST	GS06
23	L065C	EMERGENCY MEDICAL SERVICES SPEC	GS06
24	L069C	LICENSED PRACTICAL NURSE	GS06
25	L103C	PSYCHOLOGICAL EVALUATOR	GS06
26	M038C	PROGRAM ELIGIBILITY ANALYST	GS06
27	M041C	DHS/DCFS FIELD SERVICES REPRESENTATIVE	GS06
28	M044C	ASSOCIATE PROFESSIONAL COUNSELOR	GS06
29	M045C	ADULT PROTECTIVE SERVICES WORKER	GS06
30	M047C	YOUTH SERVICES ADVISOR	GS06
31	M048C	SUBSTANCE ABUSE PROGRAM LEADER	GS06
32	M050C	INTERPRETER	GS06
33	M051C	FAMILY SERVICE WORKER	GS06
34	M052C	CHILD SUPPORT SUPERVISOR I	GS06
35	M053C	CHILD CARE SERVICE SPECIALIST	GS06
36	M054C	SOCIAL SERVICE WORKER	GS06

1	M057C	CHAPLAIN	GS06
2	M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06
3	P017C	TELEVISION PRODUCTION COORDINATOR	GS06
4	P019C	TRAVEL INFORMATION WRITER	GS06
5	P021C	EDITOR	GS06
6	P023C	BROADCAST PROMOTION SPECIALIST	GS06
7	P024C	ARCHIVIST	GS06
8	P027C	PUBLIC INFORMATION SPECIALIST	GS06
9	P028C	PARK INTERPRETER II	GS06
10	P029C	MUSEUM PROGRAMS SPECIALIST	GS06
11	P031C	MEDIA SPECIALIST	GS06
12	P034C	ADPT CONSULTANT	GS06
13	P036C	MUSEUM STORE MANAGER	GS06
14	P037C	MUSEUM INTERPRETIVE SPECIALIST	GS06
15	P040C	HISTORICAL RESEARCHER	GS06
16	P041C	COMMERCIAL GRAPHIC ARTIST	GS06
17	P047C	MUSEUM REGISTRAR	GS06
18	P049C	COMMERCIAL ARTIST I/GRAPHIC ART I	GS06
19	R022C	BENEFITS COORDINATOR	GS06
20	R025C	HUMAN RESOURCES ANALYST	GS06
21	R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	GS06
22	R027C	BUDGET SPECIALIST	GS06
23	R029C	HUMAN RESOURCES RECRUITER	GS06
24	R030C	EEO/GRIEVANCE OFFICER	GS06
25	R034C	DFA EBD BENEFITS SPECIALIST	GS06
26	S009C	ASD/ASB TRANSPORTATION SERVICES COORD	GS06
27	S011C	ADC COMMODITY & FOOD SVC ADMR	GS06
28	S013C	ABA BUILDING/PROGRAM SUPERVISOR	GS06
29	S014C	RESTAURANT MANAGER	GS06
30	S016C	SKILLED TRADES FOREMAN	GS06
31	S020C	AVIATION TECHNICIAN	GS06
32	S021C	WATER FILTER/WASTE DISPOSAL PLNT SUPV	GS06
33	S022C	SKILLED TRADES SUPERVISOR	GS06
34	S023C	PRINT SHOP MANAGER	GS06
35	S024C	CONSTRUCTION/MAINTENANCE COORD	GS06
36	S027C	ADC INDUSTRIAL SUPERVISOR II	GS06

1	S033C	MAINTENANCE SUPERVISOR	GS06
2	S039C	TELEVISION PROGRAM SPECIALIST	GS06
3	S095C	ADC CONSTRUCTION PROJECT SPECIALIST	GS06
4	S098C	CONSTRUCTION SUPERVISOR	GS06
5	S105C	ADC INDUSTRY PROGRAM SPECIALIST	GS06
6	T039C	ADC INMATE TRANSPORTATION COORD	GS06
7	T040C	ADC ASSISTANT HEAD FARM MANAGER	GS06
8	T041C	WORK RELEASE PROGRAM SUPERVISOR	GS06
9	T046C	ASP/CACD HOTLINE SUPERVISOR	GS06
10	T049C	MILITARY FIREFIGHTER SHIFT LEADER	GS06
11	T051C	PUBLIC SAFETY SUPERVISOR	GS06
12	T052C	DHS/DBHS PUBLIC SAFETY SUPERVISOR	GS06
13	T053C	AGRICULTURE UNIT SUPERVISOR II	GS06
14	T056C	PARK RANGER II	GS06
15	T061C	SENIOR IA	GS06
16	T062C	PUBLIC SAFETY DIRECTOR	GS06
17	T065C	ADC/DCC CORRECTIONAL SERGEANT	GS06
18	T093C	DCC PAROLE/PROBATION OFFICER II	GS06
19	T103C	LAW ENFORCEMENT TRAINING INSTRUCTOR	GS06
20	T105C	PAROLE BD VICTIM INPUT COORDINATOR	GS06
21	V010C	DFA BUYER	GS06
22	V033C	DFA OSP SURPLUS PROPERTY SUPERVISOR	GS06
23	X063C	PUBLIC DEFENDER INVESTIGATOR	GS06
24	X074C	ATC AUDITOR/INVESTIGATOR	GS06
25	X075C	ADEQ ENFORCEMENT ANALYST	GS06
26	X079C	PROPERTY ASSESSMENT AUDITOR SUPERVISOR	GS06
27	X081C	PLUMBING/HVACR INSPECTOR SUPERVISOR	GS06
28	X082C	OIL & GAS INSPECTOR	GS06
29	X084C	DFA DOG RACING SUPERVISOR	GS06
30	X087C	ASBCE EXECUTIVE DIRECTOR	GS06
31	X088C	EMBALMERS & FUNERAL DIR INVESTIGATOR	GS06
32	X093C	ADEQ INSPECTOR	GS06
33	X094C	SERVICES & PROGRAM LICENSING SPECIALIST	GS06
34	X099C	MOTOR VEHICLE LICENSE SUPERVISOR	GS06
35	X101C	INTERNAL AFFAIRS INVESTIGATOR	GS06
36	X102C	ENVIRONMENTAL HEALTH SPECIALIST	GS06

1	X105C	CONTRACTORS LICENSING COORDINATOR	GS06
2	X106C	CAPITOL ZONING DISTRICT PLNG & PRESV DIR	GS06
3	X107C	ASP/CACD INVESTIGATOR	GS06
4	X110C	AREC INVESTIGATOR	GS06
5	X113C	VETERANS CLAIMS SPECIALIST	GS06
6	X115C	SOCIAL SECURITY ANALYST	GS06
7	X118C	PLANT BOARD INSPECTOR SUPERVISOR	GS06
8	X120C	MOTOR VEHICLE INVESTIGATOR	GS06
9	X122C	LABOR STANDARDS INVESTIGATOR	GS06
10	X133C	ADC/DCC INTERNAL AFFAIRS INVESTIGATOR	GS06
11	X136C	QUALITY ASSURANCE REVIEWER	GS06
12	X138C	FIRE PROTECTION LICENSING BOARD DIRECTOR	GS06
13	X139C	DWS UI INVESTIGATOR	GS06
14	X140C	APB ADMINISTRATIVE DIRECTOR	GS06
15	X143C	DDSSA CLAIMS ADJUDICATOR I	GS06
16	X145C	BOARD OF OPTOMETRY EXECUTIVE DIRECTOR	GS06
17	X146C	AGRI INSPECTOR III	GS06
18	X150C	AFHC INVESTIGATOR	GS06
19	X154C	PUBLIC ASSISTANCE INVESTIGATOR	GS06
20	X156C	FRAUD INVESTIGATOR	GS06
21	X186C	ADEQ AIR COMPLIANCE MONITOR	GS06
22	X193C	AHIRB EXECUTIVE DIRECTOR	GS06
23	X196C	ATC SENIOR ENFORCEMENT AGENT	GS06
24	X198C	RACING COMMISSION INVESTIGATOR	GS06
25	X209C	OAL SECURITY SPECIALIST	GS06
26	A088C	ASSETS COORDINATOR	GS05
27	A090C	PAYROLL SERVICES SPECIALIST	GS05
28	A091C	FISCAL SUPPORT ANALYST	GS05
29	A094C	DFA LOCAL REVENUE OFFICE SUPERVISOR	GS05
30	A099C	CREDIT & COLLECTIONS SUPV	GS05
31	B083C	ASP AFIS COORDINATOR	GS05
32	B090C	ENGINEER TECHNICIAN	GS05
33	B093C	LAND RESOURCE SPECIALIST	GS05
34	B094C	FORENSIC TECHNICIAN	GS05
35	B098C	FOREST RANGER II	GS05
36	B100C	ARCHITECTURAL DRAFTSMAN	GS05

1	B105C	FARM FOREMAN - INST	GS05
2	B108C	LABORATORY COORDINATOR	GS05
3	B109C	SURVEY CREW CHIEF	GS05
4	B120C	FARM MAINTENANCE MECHANIC	GS05
5	C008C	STADIUM COMMISSION OFFICE MANAGER	GS05
6	C012C	PUBLIC DEFENDER SUPPORT SVCS SPECIALIST	GS05
7	C016C	INSURANCE ADMINISTRATIVE COORDINATOR	GS05
8	C021C	ADPT ARCHIVAL MICROPHOTO SUPV	GS05
9	C022C	BUSINESS OPERATIONS SPECIALIST	GS05
10	C024C	ADC/DCC RECORDS SUPERVISOR	GS05
11	C027C	ADPT WELCOME CENTER MANAGER II	GS05
12	C028C	MEDICAL RECORDS SUPERVISOR	GS05
13	C030C	HEALTH RECORDS SPECIALIST	GS05
14	C035C	ASST REGISTRAR	GS05
15	C036C	ADMINISTRATIVE REVIEW ANALYST	GS05
16	C038C	ADEM EMERGENCY MANAGEMENT DUTY OFFICER	GS05
17	C040C	LEASING SPECIALIST	GS05
18	C042C	DFA REVENUE SUPERVISOR	GS05
19	C047C	FRONT DESK SUPERVISOR	GS05
20	C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	GS05
21	C054C	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	GS05
22	C092C	JDDC LEGAL/ADMIN SECRETARY	GS05
23	C096C	ADPT OFFICE MANAGER III	GS05
24	D077C	HELP DESK SPECIALIST	GS05
25	D081C	TELECOMMUNICATIONS SPECIALIST	GS05
26	D085C	COMMUNICATIONS SUPERVISOR	GS05
27	D087C	DATABASE COORD/BUSINESS LICENSE ANALYST	GS05
28	E049C	VOCATIONAL INSTRUCTOR	GS05
29	E050C	LIBRARY SUPERVISOR	GS05
30	E051C	STAFF DEVELOPMENT SPECIALIST	GS05
31	E054C	ADC/DCC UNIT TRAINER	GS05
32	E055C	DAY CARE TEACHER	GS05
33	G187C	CREDENTIALING COORDINATION SUPERVISOR	GS05
34	G200C	CLASSIFICATION & ASSIGNMENT OFFICER	GS05
35	G201C	WCC CLAIMS ANALYST	GS05
36	G207C	FINANCIAL AID ANALYST	GS05

1	G215C	CAREER PLANNING & PLACEMENT SPECIALIST	GS05
2	G216C	ADC INMATE GRIEVANCE COORDINATOR	GS05
3	G218C	STUDENT RECRUITMENT SPECIALIST	GS05
4	G220C	DWS UNIT SUPERVISOR	GS05
5	G236C	DHS/DOV AREA COORDINATOR	GS05
6	G237C	VETERANS CEMETERY MANAGER	GS05
7	L066C	REHABILITATION INSTRUCTOR	GS05
8	L070C	HEALTH CARE ANALYST	GS05
9	L071C	DENTAL HYGIENIST	GS05
10	L072C	ADC HIV/AIDS EDUCATOR	GS05
11	M004C	RESIDENTIAL OPERATIONS MANAGER	GS05
12	M056C	MILITARY HOUSING MANAGER	GS05
13	M058C	ADC/DCC PROGRAM SPECIALIST	GS05
14	M059C	ADC/DCC ADVISOR	GS05
15	M060C	YOUTH PROGRAM COORDINATOR	GS05
16	M061C	VOCATIONAL REHAB EVALUATOR	GS05
17	M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	GS05
18	M065C	RECREATIONAL ACTIVITY SUPERVISOR	GS05
19	M067C	CHILD SUPPORT SPECIALIST II	GS05
20	M068C	CHILD SUPPORT SPECIALIST I	GS05
21	M072C	RECREATION COORDINATOR	GS05
22	M091C	ARNG YOUTH PROGRAM SHIFT LEADER	GS05
23	P026C	RADIO PROGRAM DIRECTOR	GS05
24	P035C	PARK INTERPRETER	GS05
25	P042C	BROADCAST PRODUCTION SPECIALIST	GS05
26	P044C	ADC SALES REPRESENTATIVE	GS05
27	P046C	PHOTOGRAPHER	GS05
28	Q112U	GOV OFC HOUSEKEEPER SUPERVISOR	GS05
29	R031C	INSTITUTION HUMAN RESOURCES COORDINATOR	GS05
30	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05
31	R033C	BENEFITS ANALYST	GS05
32	S018C	HVACR MECHANICAL INSPECTOR	GS05
33	S025C	BUILDING AND GROUNDS COORDINATOR	GS05
34	S026C	ADC/DCC ASST MAINTENANCE SUPERVISOR G	S05
35	S028C	SCHOOL BUS DRIVER TRAINER	GS05
36	S030C	WATER FILTER/WASTE DISPOSAL PLNT OPER	GS05

1	S031C	SKILLED TRADESMAN	GS05
2	S032C	PRINT SHOP SUPERVISOR	GS05
3	S034C	INTERSTATE TRUCK DRIVER	GS05
4	S035C	FABRICATION SHOP MANAGER	GS05
5	S036C	AUTO/DIESEL MECHANIC SUPERVISOR	GS05
6	S038C	TRANSIT OPERATIONS SUPERVISOR	GS05
7	S041C	BOILER OPERATOR	GS05
8	S048C	ASST RESTAURANT MANAGER	GS05
9	S049C	LODGE HOUSEKEEPING SUPERVISOR	GS05
10	S069C	RADIO DISPATCH OPERATOR	GS05
11	S102C	PARK SPECIALIST III	GS05
12	T055C	PUBLIC SAFETY OFFICER	GS05
13	T058C	AGRICULTURE UNIT SUPERVISOR I	GS05
14	T059C	ADC/DCC FOOD PREPARATION MANAGER	GS05
15	T060C	SENIOR MILITARY FIREFIGHTER	GS05
16	T063C	PARK RANGER	GS05
17	T064C	CIVIL AIR PATROL SVCS COORD	GS05
18	T067C	PUBLIC SAFETY OFFICER II	GS05
19	T068C	FIRING RANGE SPECIALIST	GS05
20	T069C	BOMB TECHNICIAN	GS05
21	T071C	ADC UNIT TRAINING SUPERVISOR	GS05
22	T075C	ADC/DCC CORPORAL	GS05
23	T076C	ADC/DCC ADMIN REVIEW OFFICER	GS05
24	T092C	DCC PAROLE/PROBATION OFFICER I	GS05
25	T115C	DCC INSTITUTIONAL RELEASE MANAGER	GS05
26	V012C	FEDERAL SURPLUS PROPERTY SUPERVISOR	GS05
27	V013C	CENTRAL WAREHOUSE OPERATIONS MGR	GS05
28	V014C	BUYER	GS05
29	V015C	PURCHASING SPECIALIST	GS05
30	V018C	WAREHOUSE MANAGER	GS05
31	X078C	PSC UTILITIES SERVICES SPECIALIST	GS05
32	X096C	PLUMBING INSPECTOR	GS05
33	X097C	AGRI SPECIALIST	GS05
34	X100C	LP GAS INSPECTOR	GS05
35	X114C	SR AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
36	X116C	SCHOOL BUS TRANS INSPECTOR	GS05

1	X117C	PROPERTY ASSESSMENT AUDITOR	GS05
2	X119C	OCCUPATIONAL SAFETY COORDINATOR	GS05
3	X121C	MANUFACTURED HOUSING SPEC SUPV	GS05
4	X123C	INSURANCE INVESTIGATOR	GS05
5	X124C	HEALTH FACILITY REVIEWER	GS05
6	X127C	DISCIPLINARY HEARING OFFICER	GS05
7	X128C	CORRECTIONAL UNIT ACCREDITATION SPEC	GS05
8	X129C	CONSTRUCTION INSPECTOR	GS05
9	X130C	BD OF COLLECTION FIELD INVESTIGATOR	GS05
10	X131C	ATC ENFORCEMENT AGENT	GS05
11	X132C	AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
12	X142C	DFA RACING COMMISSION JUDGE	GS05
13	X151C	SAFETY SUPERVISOR	GS05
14	X157C	AGRI INSPECTOR II	GS05
15	X163C	QUALITY ASSURANCE TECHNICIAN	GS05
16	X173C	PEST CONTROL TECHNICIAN SUPERVISOR	GS05
17	X191C	MASSAGE THERAPY INSPECTOR	GS05
18	X201C	DDSSA ADJUDICATIVE SPECIALIST	GS05
19	X213C	OAL LICENSING SPECIALIST	GS05
20	A097C	PAYROLL TECHNICIAN	GS04
21	A098C	FISCAL SUPPORT SPECIALIST	GS04
22	A100C	PAYROLL OFFICER	GS04
23	A101C	ACCOUNTING TECHNICIAN	GS04
24	A102C	FISCAL SUPPORT TECHNICIAN	GS04
25	A104C	DFA RACING COMMISSION OFFICE AUDITOR	GS04
26	B092C	SEED ANALYST SUPERVISOR	GS04
27	B096C	AGRI SEED ANALYST	GS04
28	B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	GS04
29	B102C	FOREST RANGER I	GS04
30	B103C	AGS SPECIALIST	GS04
31	B106C	RESEARCH ASSISTANT	GS04
32	B111C	LABORATORY TECHNICIAN	GS04
33	C014C	MEDICAL EXAMINER CASE COORDINATOR	GS04
34	C039C	ADPT OFFICE MANAGER II	GS04
35	C043C	RECORDS MANAGEMENT ANALYST	GS04
36	C044C	MEDICAL BILLING SPECIALIST	GS04

1	C045C	LICENSING COORDINATOR	GS04
2	C046C	LEGAL SUPPORT SPECIALIST	GS04
3	C048C	DFA SUPERVISOR	GS04
4	C049C	DDSSA ADJUDICATIVE ASSISTANT	GS04
5	C052C	ADPT OFFICE MANAGER I	GS04
6	C056C	ADMINISTRATIVE SPECIALIST III	GS04
7	C057C	ADMINISTRATION SUPPORT SPECIALIST	GS04
8	C072C	ADMINISTRATIVE SUPPORT SPECIALIST	GS04
9	C083C	MAIL SERVICES COORDINATOR	GS04
10	C091C	ADPT WELCOME CENTER MANAGER I	GS04
11	C098C	RACING COMMISSION ASSISTANT SUPERVISOR	GS04
12	D086C	CALL CENTER ANALYST	GS04
13	D088C	EMERGENCY COMMUNICATION SPECIALIST	GS04
14	G219C	LOGISTICS MANAGER	GS04
15	G221C	VEHICLE FACILITIES COORD	GS04
16	L073C	LACTATION CONSULTANT	GS04
17	L074C	THERAPY ASSISTANT	GS04
18	L077C	HEALTH SERVICES SPECIALIST II	GS04
19	L078C	FAMILY SERVICES ASSISTANT	GS04
20	L081C	DENTAL ASSISTANT	GS04
21	L102C	DIETETIC SPECIALIST	GS04
22	M063C	RESIDENTIAL CARE PROGRAM COORDINATOR	GS04
23	M069C	YOUTH SERVICES TECHNICIAN	GS04
24	M073C	RESIDENTIAL CARE SUPERVISOR	GS04
25	M077C	COORDINATOR OF HOUSEKEEPING	GS04
26	P043C	ARCHIVAL ASSISTANT	GS04
27	P048C	MULTI-MEDIA SPECIALIST	GS04
28	P057C	LIVESTOCK NEWS REPORTER	GS04
29	R036C	HUMAN RESOURCES SPECIALIST	GS04
30	R037C	BENEFITS TECHNICIAN	GS04
31	R038C	HUMAN RESOURCES ASSISTANT	GS04
32	S037C	ABA BUILDING MAINTENANCE SPECIALIST	GS04
33	S040C	CALIBRATION TECHNICIAN	GS04
34	S043C	ADC INDUSTRIAL SUPERVISOR I	GS04
35	S044C	FOOD PREPARATION MANAGER	GS04
36	S046C	MAINTENANCE TECHNICIAN	GS04

1	S047C	LANDSCAPE SUPERVISOR	GS04
2	S051C	INSTRUMENTATION TECHNICIAN	GS04
3	S052C	HEAVY EQUIPMENT SPECIALIST	GS04
4	S053C	AUTO/DIESEL MECHANIC	GS04
5	S061C	CHDC LAUNDRY OPERATIONS MANAGER	GS04
6	S099C	STATIONARY ENGINEER	GS04
7	S104C	ADPT HOUSEKEEPER SUPERVISOR	GS04
8	T066C	MILITARY FIREFIGHTER	GS04
9	T070C	ADC/DCC FOOD PREPARATION SUPERVISOR	GS04
10	T072C	SECURITY OFFICER SUPERVISOR	GS04
11	T074C	ASP/CACD HOTLINE OPERATOR	GS04
12	T077C	ADC MAILROOM SERVICES COORDINATOR	GS04
13	T079C	FACILITY MANAGER II	GS04
14	T083C	ADC/DCC CORRECTIONAL OFFICER I	GS04
15	T102C	ASP CACD SR. HOTLINE OPERATOR	GS04
16	V016C	COMMODITY SPECIALIST	GS04
17	V017C	COMMISSARY COORDINATOR	GS04
18	V019C	SURPLUS PROPERTY SPECIALIST	GS04
19	V020C	INVENTORY CONTROL MANAGER	GS04
20	V021C	SURPLUS PROPERTY AGENT	GS04
21	V022C	PURCHASING TECHNICIAN	GS04
22	V023C	STOREROOM SUPERVISOR	GS04
23	V025C	WAREHOUSE SPECIALIST	GS04
24	X098C	OIL & GAS TECHNICIAN	GS04
25	X149C	AGRI COMMODITY COMPLIANCE SPECIALIST	GS04
26	X152C	REAL PROPERTY MANAGEMENT SPECIALIST	GS04
27	X153C	REAL ESTATE ANALYST	GS04
28	X155C	MANUFACTURED HOUSING SPEC	GS04
29	X160C	ASP USED MOTOR VEHICLE INSPECTOR	GS04
30	X165C	AGRI INSPECTOR I	GS04
31	X167C	COMPLAINTS INVESTIGATOR	GS04
32	X168C	BAIL BONDSMAN BOARD INVESTIGATOR	GS04
33	X169C	AREC EXAMINER	GS04
34	X174C	COSMETOLOGY INSPECTOR	GS04
35	X177C	PEST CONTROL TECHNICIAN	GS04
36	X179C	ASP COMMERCIAL DRIVER LICENSE EXAMINER	GS04

1	X181C	COLLECTOR	GS04
2	X182C	ASP DRIVERS LICENSE EXAMINER	GS04
3	X189C	ASP AFIS TECHNICIAN	GS04
4	X195C	ELECTRONICS SECURITY SYSTEMS SENIOR TECH	GS04
5	X212C	OAL SECURITY SUPPORT SPECIALIST	GS04
6	X214C	OAL CLAIMS ASSISTANT	GS04
7	A095C	PSC TAX DIV VALUATION ANALYST	GS03
8	A096C	COLLECTION OFFICER	GS03
9	A111C	RACING COMMISSION COLLECTOR	GS03
10	B110C	VETERINARIAN ASSISTANT	GS03
11	B113C	RESEARCH TECHNICIAN	GS03
12	B114C	RESEARCH FIELD TECHNICIAN	GS03
13	B129C	RACING COMMISSION VETERINARIAN ASSISTANT	GS03
14	C053C	MEDICAL RECORDS TECHNICIAN	GS03
15	C058C	EDUCATION PARAPROFESSIONAL	GS03
16	C059C	DFA SERVICE REPRESENTATIVE	GS03
17	C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03
18	C066C	PATIENT ACCOUNT SPECIALIST	GS03
19	C067C	ADPT WELCOME CENTER ASSISTANT MANAGER	GS03
20	C068C	RETAIL SPECIALIST	GS03
21	C069C	LIBRARY TECHNICIAN	GS03
22	C070C	DUPLICATION ASSISTANT	GS03
23	C073C	ADMINISTRATIVE SPECIALIST II	GS03
24	C074C	MEDICAL RECORDS ASSISTANT	GS03
25	C099C	RACING COMMISSION LICENSING CLERK	GS03
26	C105C	OAL RECEPTIONIST	GS03
27	D090C	COMPUTER PUBLISHING OPERATOR	GS03
28	D091C	COMPUTER LAB TECHNICIAN	GS03
29	E053C	AUDIOVISUAL AIDS SUPV	GS03
30	E058C	LIBRARY SPECIALIST	GS03
31	L082C	CERTIFIED NURSING ASSISTANT	GS03
32	L083C	HEALTH SERVICES SPECIALIST I	GS03
33	L092C	ATHLETIC TRAINER	GS03
34	M070C	YOUTH PROGRAM SPECIALIST	GS03
35	M071C	RESIDENTIAL CARE SHIFT COORDINATOR	GS03
36	M074C	RESIDENTIAL ADVISOR	GS03

1	M078C	VOLUNTEER SERVICES COORDINATOR	GS03
2	M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	GS03
3	M084C	BEHAV HLTH AIDE	GS03
4	M090C	DHS PROGRAM ASSISTANT	GS03
5	P039C	INSTITUTIONAL PRINTER	GS03
6	P045C	PUBLIC INFORMATION TECHNICIAN	GS03
7	P054C	ASST LODGE SALES DIRECTOR	GS03
8	P056C	MUSEUM PROGRAM ASSISTANT II	GS03
9	S045C	PRINTING ESTIMATOR/PLANNER	GS03
10	S050C	MAINTENANCE SPECIALIST	GS03
11	S054C	PRINTER	GS03
12	S056C	FOOD PREPARATION SUPERVISOR	GS03
13	S057C	LANDSCAPE SPECIALIST	GS03
14	S058C	EQUIPMENT MECHANIC	GS03
15	S059C	LODGE COOK	GS03
16	S063C	INNKEEPER SPECIALIST	GS03
17	S064C	SKILLED TRADES HELPER	GS03
18	S067C	HOUSEKEEPER SUPERVISOR	GS03
19	S076C	INSTITUTIONAL BEAUTICIAN	GS03
20	S081C	APPRENTICE TRADESMAN	GS03
21	S097C	CONSTRUCTION SPECIALIST	GS03
22	S101C	PARK SPECIALIST II	GS03
23	S103C	ADPT HOUSEKEEPER	GS03
24	T078C	MILITARY FIRE & POLICE OFFICER	GS03
25	T081C	COMMISSARY MANAGER	GS03
26	T082C	ASP EXECUTIVE SECURITY GUARD	GS03
27	T084C	PUBLIC SAFETY SECURITY OFFICER	GS03
28	T085C	FACILITY MANAGER I	GS03
29	T087C	SECURITY OFFICER	GS03
30	V024C	ADC PROPERTY OFFICER	GS03
31	V027C	INVENTORY CONTROL TECHNICIAN	GS03
32	X126C	EMBALMERS & FUNERAL DIR INSPECTOR	GS03
33	X159C	BD OF BARBER EXAM INSPECTOR	GS03
34	X161C	ASP INVESTIGATOR SPECIALIST	GS03
35	X162C	AGRI COMMODITY GRADER II	GS03
36	X164C	PLANT BOARD INSPECTOR	GS03

1	X166C	FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR	GS03
2	X170C	AR TOWING & RECOVERY BD INVESTIGATOR	GS03
3	X171C	AGRI COMMODITY SPECIALIST I	GS03
4	X172C	TAX INVESTIGATOR	GS03
5	X175C	BD OF ACCT CREDENTIALING COORD/EXAM SPEC	GS03
6	X176C	BD OF ACCT ADMIN ASST/LICENSING SPEC	GS03
7	X180C	INSURANCE LICENSING TECHNICIAN	GS03
8	X183C	DWS CLAIMS ADJUDICATOR	GS03
9	X184C	OPTICIANS' BOARD SECRETARY TREASURER	GS03
10	X188C	FIRE MARSHAL INSPECTOR	GS03
11	X194C	ELECTRONICS SECURITY SYSTEMS TECH	GS03
12	X199C	RACING COMMISSION JUDGE	GS03
13	B115C	AGRI FARM TECHNICIAN	GS02
14	B116C	AGRI LABORATORY TECHNICIAN	GS02
15	B130C	RACING COMMISSION WALKER	GS02
16	C076C	DFA TECHNICIAN	GS02
17	C080C	CREDENTIALING ASSISTANT	GS02
18	C082C	REGISTRAR'S ASSISTANT	GS02
19	C084C	MAIL SERVICES SPECIALIST	GS02
20	C085C	LIBRARY SUPPORT ASSISTANT	GS02
21	C086C	DESK CLERK	GS02
22	C087C	ADMINISTRATIVE SPECIALIST I	GS02
23	C088C	MAIL SERVICES ASSISTANT	GS02
24	D092C	CALL CENTER SPECIALIST	GS02
25	E056C	TEACHER ASSISTANT	GS02
26	E057C	AUDIOVISUAL LABORATORY ASSISTANT	GS02
27	L075C	ORTHOTIST AIDE	GS02
28	L084C	THERAPY AIDE	GS02
29	L085C	PHYSICAL THERAPY AIDE	GS02
30	L088C	NURSING AIDE/NURSING ASST I	GS02
31	M076C	RECREATIONAL ACTIVITY LEADER II	GS02
32	M083C	RESIDENTIAL CARE TECHNICIAN	GS02
33	P055C	SPECIAL EVENTS SUPERVISOR	GS02
34	P060C	MULTI-MEDIA TECHNICIAN	GS02
35	P061C	TRAVEL CONSULTANT	GS02
36	P062C	ARCHIVAL TECHNICIAN	GS02

1	P064C	MUSEUM PROGRAM ASSISTANT I	GS02
2	S060C	HEAVY EQUIPMENT OPERATOR	GS02
3	S062C	INSTITUTIONAL BUS DRIVER	GS02
4	S066C	LANDSCAPE TECHNICIAN	GS02
5	S068C	FOOD PREPARATION COORDINATOR	GS02
6	S070C	EQUIPMENT TECHNICIAN	GS02
7	S082C	CANTEEN SUPERVISOR	GS02
8	S083C	BAKER	GS02
9	S084C	INSTITUTIONAL SERVICES SUPERVISOR	GS02
10	S085C	FOOD PREPARATION SPECIALIST	GS02
11	S088C	KITCHEN ASSISTANT	GS02
12	T086C	FIRE & SAFETY COORDINATOR	GS02
13	T101C	RACING COMMISSION SECURITY GATEMAN	GS02
14	U051U	CLAIMS COMMISSIONER	GS02
15	V028C	WAREHOUSE WORKER	GS02
16	V030C	SHIPPING & RECEIVING CLERK	GS02
17	X178C	FINGERPRINT TECHNICIAN	GS02
18	X185C	ABSTRACTORS BOARD SECRETARY GENERAL	GS02
19	B112C	GREENHOUSE TECHNICIAN	GS01
20	B118C	FARM WORKER	GS01
21	B119C	LAB ASSISTANT	GS01
22	C078C	CASHIER	GS01
23	C089C	LIBRARY TECHNICAL ASSISTANT	GS01
24	L086C	PHARMACY ASSISTANT	GS01
25	M082C	RECREATIONAL ACTIVITY LEADER I	GS01
26	M085C	CAREGIVER	GS01
27	M089C	RESIDENTIAL CARE ASSISTANT	GS01
28	S065C	MAINTENANCE ASSISTANT	GS01
29	S072C	STADIUM COMMISSION CUSTODIAN	GS01
30	S073C	HOUSEKEEPER	GS01
31	S079C	REPROD EQUIPMENT OPERATOR	GS01
32	S080C	EQUIPMENT OPERATOR	GS01
33	S086C	COOK	GS01
34	S087C	INSTITUTIONAL SERVICES ASSISTANT	GS01
35	S089C	FOOD PREPARATION TECHNICIAN	GS01
36	S090C	WAITRESS/WAITER	GS01

1	S091C	PARK AIDE	GS01
2	S100C	PARK SPECIALIST I	GS01
3	T091C	WATCHMAN	GS01
4	V029C	PURCHASING ASSISTANT	GS01
5	V031C	STOCK CLERK	GS01
6	X141C	DIETETICS LICENSING BOARD SECRETARY	GS01

7 (c)(1) The classification titles and grades established in this
 8 section supersede the classification titles established in a state agency
 9 appropriation act using grades other than those established by this section.

10 (2) This subsection is effective from July 1, 2017 2019, through
 11 June 30, ~~2018~~ 2021.

12
 13 SECTION 5. Arkansas Code § 21-5-211 is amended to read as follows:
 14 21-5-211. Implementation procedure for grade changes – Salary
 15 adjustments.

16 (a) The Office of Personnel Management has administrative
 17 responsibility for enforcing compliance by state agencies affected by this
 18 subchapter in implementing classification and grade changes.

19 ~~(b)(1) The rate of compensation an employee shall receive on the first~~
 20 ~~day of Fiscal Year 2018 is an increase of one percent (1%) above the~~
 21 ~~employee's current salary.~~

22 ~~(2) An employee whose adjusted annual salary falls below the~~
 23 ~~entry pay level for the grade assigned to his or her classification shall be~~
 24 ~~further adjusted to the entry pay level.~~

25 ~~(3) The salary increase authorized by subdivision (b)(1) of this~~
 26 ~~section may allow an employee's compensation to exceed the maximum pay level~~
 27 ~~amount set out for the position.~~

28 ~~(e)(1)~~ (b)(1) The Governor may authorize a salary increase up to two
 29 percent (2%) each fiscal year if:

30 (A) The Chief Fiscal Officer of the State determines that
 31 sufficient general revenues become available; and

32 (B) The salary increase does not result in an employee's
 33 compensation exceeding the maximum pay level amount set out for the position.

34 (2)(A) An employee compensated at the highest pay level rate
 35 authorized for his or her classification is eligible to receive the salary
 36 increase authorized in this section as a lump-sum payment.

1 (B) However, the increase shall be paid as a lump sum on
 2 the last pay period of the fiscal year of the year in which the increase is
 3 to occur, and the payment shall not be construed as exceeding the maximum
 4 salary.

5 ~~(d)(1)(c)(1)~~ If the Chief Fiscal Officer of the State determines that
 6 general revenue funds are insufficient to implement the salary increases
 7 authorized in this subchapter or by any other law that affects salary
 8 increases for state employees, the Chief Fiscal Officer of the State upon
 9 approval by the Governor may reduce the percentage of all authorized salary
 10 increases for all state employees covered by this subchapter without regard
 11 to whether or not the employees are compensated from general or special
 12 revenues, federal funds, or trust funds.

13 (2) However, if sufficient general revenues should then become
 14 available at any time during the year to provide the maximum additional
 15 salary increases for all state employees without regard to the source of
 16 revenues, salary increases for state employees provided for in this
 17 subchapter or by any other law may be fully implemented by the Chief Fiscal
 18 Officer of the State.

19 (3) Any salary adjustments made by the Chief Fiscal Officer of
 20 the State in accordance with this subsection shall be reported to the
 21 Legislative Council or, if the General Assembly is in session, the Joint
 22 Budget Committee.

23 ~~(e)(d)~~ All percentage calculations stipulated in this subchapter or
 24 any other law affecting salaries of state employees may be rounded to the
 25 nearest even-dollar amount by the Office of Personnel Management when making
 26 the percentage changes to state employee salaries.

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