

Occupational Authorizations

Department of Education

Department of Education**MIDDLE SCHOOL TEACHER**

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Middle School Teachers teach students in public or private schools in one or more subjects at the middle school level, which falls between elementary and senior high school and includes grades 4 through 8. Specialty areas of licensure include teaching of the humanities, science and mathematics, and vocational education courses.

Statutory Requirement(s): Allows individuals to teach in a specific content area in grades 4-8 in Arkansas Schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal_(13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

ADULT EDUCATION TEACHER (POST-SECONDARY)

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Adult Education Teachers instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language. Teaching may or may not take place in a traditional educational institution.

Statutory Requirement(s): Teaching in Adult Education settings.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties			
Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Application Fee	\$75.00	Quinquennially

Administrative Rules Documents	
Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal_(13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

DYSLEXIA

Authorization Type: Licensure # of Individuals Regulated:
Entity Division Name: Division of Elementary and Secondary Education
Scope of Practice: Educators specializing in dyslexia support students who have been diagnosed with the condition by equipping them with effective reading strategies and tools. In this role, responsibilities typically involve delivering targeted instruction through specialized programs, both within mainstream classrooms and in dedicated learning environments designed to meet individual needs.

Statutory Requirement(s): Permits an individual the ability to provide dyslexia services to students in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

No Fees or Penalties Provided

Administrative Rules Documents

Document Type	Document
Rules	Educator Licensure Rules - Final - 9-2-24 Legal (13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

ENGLISH (FOR SPEAKERS OF OTHER LANGUAGES)

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: ESOL (English for Speakers of Other Languages) teachers are responsible for providing specialized instruction to help English Language Learners (ELLs) develop their English language proficiency and succeed academically. Their responsibilities include assessing students, planning and delivering instruction, collaborating with other teachers, and communicating with families and stakeholders.

Statutory Requirement(s): Permits an individual the ability to serve as an ESOL teacher in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

No Fees or Penalties Provided

Administrative Rules Documents

Document Type	Document
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Supporting Evidence Documents

No Supporting Evidence Documents Provided

LIBRARY MEDIA SPECIALIST

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Library Media Specialists administer libraries and perform related library services. Their tasks may include selecting, acquiring, cataloguing, classifying, circulating, and maintaining library materials; and furnishing reference, bibliographical, and readers' advisory services. They may set up or work with databases and information systems to catalogue and access information.

Statutory Requirement(s): Permits an individual the ability to serve as a library media specialist in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal_(13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

SCHOOL PSYCHOLOGY SPECIALIST

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: School Psychology Specialists are employed in Arkansas public schools. They diagnose and treat mental disorders, learning disabilities, and cognitive, behavioral, and emotional problems using individual, child, family, and group therapies. They may design and implement behavior modification programs.

Statutory Requirement(s): Allows an individual to practice school psychology in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Rules Governing Educator Licensure	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal_(13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

BUILDING ADMINISTRATOR K-12

Authorization Type: Licensure # of Individuals Regulated: 16383

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Building Administrators direct and coordinate educational, administrative, and counseling activities of primary or secondary schools. They evaluate educational programs to insure complete conformance to State and School Board Standards. They coordinate educational programs through meetings with their staff and through review of teaching department's activities and they issue directives as necessary to insure compliance. They confer with teaching personnel, pupils, and parents, on matters pertaining to educational and behavioral problems in school. They establish and maintain relationships with colleges, community organizations, and other schools to coordinate the educational services. They requisition and allocate supplies, equipment, and instructional material as needed. In addition, they supervise the assignment of teachers and pupils to classes.

Statutory Requirement(s): Required to serve as a building level administrator.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

No Fees or Penalties Provided

Administrative Rules Documents

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Supporting Evidence Documents

No Supporting Evidence Documents Provided

CURRICULUM ADMINISTRATOR K-12

Authorization Type: Licensure # of Individuals Regulated: 3130

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: A Curriculum Administrator in Arkansas is a school leader responsible for program development and administration, as well as employment evaluation decisions. They work in various areas, including special education, gifted and talented education, career and technical education, adult education, content area specialization, or as a general curriculum specialist. Key responsibilities include aligning curriculum with state standards, providing professional development for teachers, and evaluating the effectiveness of educational programs

Statutory Requirement(s): Permits and individual to serve as a curriculum administrator in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

No Fees or Penalties Provided

Administrative Rules Documents

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Supporting Evidence Documents

No Supporting Evidence Documents Provided

ELEMENTARY AND SECONDARY SCHOOL COUNSELOR

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: School Counselors provide both individual and group counseling for education and vocational guidance services. They collect, organize, and analyze information gathered through records, tests, interviews, and professional sources in order to appraise student interests, aptitudes, abilities, and personality characteristics. In addition, they compile and study occupational, educational and economic information to aid students in making and carrying out vocational and educational objectives. They often refer students to placement services and will assist individuals to understand and overcome social and emotional problems. Often the counselor will also have teaching duties and may be engaged in research and follow up activities to evaluate counseling techniques.

Statutory Requirement(s): Permits an individual to serve as an elementary or secondary school counselor in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator Licensure Rules - Final - 9-2-24 Legal (13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

ELEMENTARY EDUCATION K-6 TEACHER

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Elementary School Teachers teach students basic academic, social, and other formative skills in public or private schools at the elementary level. Note: Elementary Education K-6 has taken the place of the Early Childhood P-4 Teacher license. Spring of 2015 was the last time Institutions could take students into the Early Childhood P-4 program. The Early Childhood P-4 Teacher license will cease to be issued after current students matriculate through the programs

Statutory Requirement(s): Allows an individual to teach all subject areas in grades K-6 in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

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Supporting Evidence Documents

No Supporting Evidence Documents Provided

K-12 AREA TEACHER

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: K-12 content area teachers teach in the areas of Art, Music, PE/Health, Drama/Speech, and Foreign Languages.

Statutory Requirement(s): Permits an individual the ability to teach in Art, Music, PE/Health, Drama/Speech, or Foreign Language in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

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Supporting Evidence Documents

No Supporting Evidence Documents Provided

SCHOOL SPEECH-LANGUAGE PATHOLOGIST

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: School Speech Language Pathologists hold Arkansas Department of Education licenses and work in Arkansas public schools. They work with children who have speech, language, and voice disorders from such causes as hearing loss, cognitive

Statutory Requirement(s): It is required to practice speech pathology in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
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Supporting Evidence Documents

No Supporting Evidence Documents Provided

SECONDARY SCHOOL TEACHER

Authorization Type: Licensure # of Individuals Regulated: 20038

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Secondary School Teachers usually teach in only one, two or three subject areas. They teach several classes every day, with the teaching method varying from formal lectures to free discussions, depending on the subject and the students' needs and aptitudes. The choice of method is usually left to the teacher. Besides giving classroom instruction, all school teachers plan and develop teaching materials, prepare and correct tests, maintain records and make out reports, consult with parents, and perform other duties as directed. Maintaining good relations with parents and the community is an important aspect of the teaching profession. Teachers must be willing to devote extra time to those students who need special help, and they must continually stay up-to-date on new educational materials and teaching techniques. Specialty areas of licensure include teaching of the humanities, science and mathematics, visual and performing arts and vocational education courses.

Statutory Requirement(s): Allows individuals to teach in their specific content areas.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator Licensure Rules - Final - 9-2-24 Legal (13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

SPECIAL EDUCATION INSTRUCTIONAL SPECIALIST

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: Special Education Instructional Specialists teach subjects to children with disabilities. Included are teachers who specialize and work with audibly and visually impaired students age 3-21.

Statutory Requirement(s): It is a licensure area that allows individuals to teach special education and meet the requirements of state and federal law.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal_(12).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

DISTRICT ADMINISTRATOR

Authorization Type: Licensure # of Individuals Regulated:

Entity Division Name: Division of Elementary and Secondary Education

Scope of Practice: District Administrators direct and coordinate activities concerned with the administration of city, county, or other school systems in accordance with the Board of Education standards. They are responsible for formulating plans and policies for all educational programs and submitting them to the school board for approval. They administer the programs for selection of new school sites, construction of buildings, and provision of equipment and supplies. They further direct the preparation and presentation of school budgets and they determine the amount of school bond requirements. They also enlist the support of civic groups when required. They interpret program and policies of the school system to school personnel, to individuals, and community groups and governmental agencies. They are also responsible for coordinating the work of school systems with related activities of other school districts and agencies. In addition, they ensure that the laws applying to attendance of children at school are enforced. They also may supervise the examining, appointing, training, and promoting of teaching personnel.

Statutory Requirement(s): Permits an individual the ability to serve as a district level administrator in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

No Fees or Penalties Provided

Administrative Rules Documents

Document Type	Document
Rules	Educator Licensure Rules - Final - 9-2-24 Legal (13).pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

CAREER AND PROFESSIONAL PERMITS TEACHER/INSTRUCTOR

Authorization Type: Permit # of Individuals Regulated: 1819

Entity Division Name: Division of Career and Technical Education

Scope of Practice: Career and Technical Education (CTE) permits are issued to professionals who are transitioning from industry into the education sector, allowing them to teach specialized technical or vocational subjects based on their practical experience.

Statutory Requirement(s): Allows individuals the ability to teach in their area of career expertise in Arkansas schools.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member’s spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

Fee Type	Fee Description	Amount (\$)	Frequency
Fee	Licensure Application Fee	\$75.00	Quinquennially

Administrative Rules Documents

Document Type	Document
Rules	Educator_Licensure_Rules_-_Final_-_9-2-24_Legal.pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

ALC – Occupational Licensing Review Subcommittee Occupational Entity Questionnaire

Responses to the following questions are due via email to Subcommittee staff no later than the 15th of the month immediately preceding the month the occupational authorization is scheduled for review by the Subcommittee.

1. Would consumers be at risk of substantial harm if Arkansas did not have this occupational authorization? What instances of specific and substantial harm have been documented in the past year?

Yes, the licensing of Arkansas teachers is necessary to ensure all students have access to qualified educators in a safe environment. From July 1, 2024, to August 1, 2025, a total of 116 sanctions were issued by the State Board of Education:

- Written Reprimand/Level I – 12
- Probation/Level II – 44
- Suspension, Probation/Level III – 20
- Revocation/Level IV – 40

2. How many complaints were made to the occupational entity by consumers being harmed by unauthorized practitioners? What specific action was taken by the occupational entity?

From July 1, 2024, to August 1, 2025, 340 total allegations of violations were filed regarding licensed and unlicensed educators. Of these allegations, the following sanctions were issued from the State Board of Education to unlicensed educators, teaching through the designated pathways:

- Educators on waivers:
 - Revocation (ineligibility for licensure) – 2
 - Probation – 2
- Emergency teaching permit (ETP)
 - Probation – 1
- Intern/Pre-service:
 - Revocation (ineligibility for licensure) – 1

ALC – Occupational Licensing Review Subcommittee
Occupational Entity Questionnaire

3. How many complaints were made to the occupational entity by consumers being harmed by authorized practitioners? What specific action was taken by the occupational entity?

From July 1, 2024, to August 1, 2025, 340 total allegations of violations were filed regarding licensed and unlicensed educators. A total of 116 sanctions were issued, as reflected in the response to Question 1.

4. Were any applicants who otherwise met authorization requirements denied an authorization in the past year? If so, why?

No, applicants who do not meet all requirements cannot be licensed.

5. How much does the occupational entity collect annually in fees, and what are annual expenses? How much money does the occupational entity have in reserves?

\$759,946.03 was collected in FY25 for licensing and fines. This varies every year. These funds are used for the Professional Licensure Standards Board (PLSB), staff salaries and operations. PLSB annual expenses for FY25 were \$714,855.00. Any remaining funds are put towards the Educator Licensure System. Educator Licensure staff salaries and operations are paid with general revenue since fees are not sufficient to cover all expenses.

6. If the occupational entity has a positive amount in reserves, when was the last time reserve funds were used? For what purpose?

See response to Question 5.

7. Does the occupational entity have any other sources of revenue? Could occupational authorization fees be reduced without causing the occupational entity to be underfunded?

See response to Question 5. If fees were reduced, additional general revenue would be necessary to continue operations.

ALC – Occupational Licensing Review Subcommittee
Occupational Entity Questionnaire

8. How many applicants for the occupational authorization fail each year? Does the occupational entity track how many applicants that do not progress are veterans, women, or minorities?

Since 2020, the yearly average of denials for certified staff is seven (7). We do not track this information based on status as a veteran, woman, or minority.

9. Can applicants complete the training requirements for this occupational authorization with vocational or non-traditional education (e.g., apprenticeships)? What percentage of applicants complete apprenticeships?

Yes, multiple alternative routes to licensure exist, including apprenticeships and non-traditional pathways. Apprenticeships were established through LEARNS in 2023 so we do not have data of completers at this time but will in the future.

10. In what ways would removal of the occupational authorization or reduction of occupational authorization requirements be harmful to current authorization holders?

The Division of Elementary and Secondary Education has sought to make obtaining a license as flexible as possible without sacrificing the quality of the profession. We have multiple alternative routes to licensure and individuals that hold a standard license and a bachelor's degree are able to test out of all first-time licensure areas. We also have flexibility for the demonstration of content knowledge built into provisional licensure requirements.