

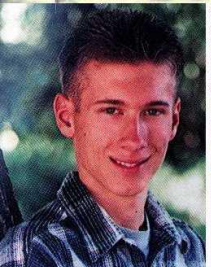
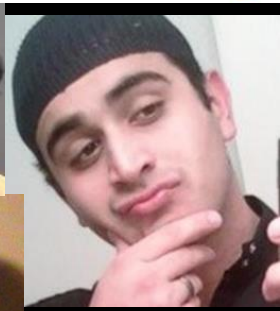
LAST RESORT

Firearms Training

Active Shooter

School Response Options

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HARRIS



BREAKING NEWS

ZUMA PRESS

Agenda

- Introduction
- What is most likely (what we should plan for)
- Importance of TIME & MATH
- What results do we want? (what we should plan for)
- 3 Options for schools

Researching



Army Officer



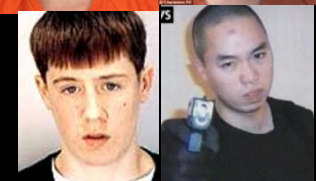
Cop



Firearms Trainer



Teacher



Book Learnin'

WEST POINT



"PAIN IS WEAKNESS LEAVING THE BODY"

- **BS – US History, US Military Academy (West Point)**

- **MS – Education, Kansas State University**




- **Graduate – US Army Command & General Staff College**



- **Lived in 11 states and Europe**

- **Taught high school in 2 different states (KY & AR)**

Common Trends* *

- **Most likely:** (based on historical data)
 - Young, intelligent male
 - Will plan his **attack in a “Gun Free Zone”** * A square sign with a white background, a black handgun silhouette, and a red circle with a diagonal slash over it, indicating a no-guns zone.
 - Has multiple weapons (usually includes a **long gun**)
 - Has large amount of ammunition (most have 100's; some over 1000 rounds)
 - Lasts a relatively short time (3-8 minutes)
 - Has no escape plan (**most commit suicide**)
 - Most **will not fight an armed defender** (suicide)
 - Will end once confronted with armed resistance
 - He will shoot a victim every 10 seconds (on average)

What does the above mean for planning?

** Trends

If the Active Shooter is **motivated by radical Islam**, greater chance for :



- Multiple shooters
- Shooter(s) being more aggressive / motivated
 - Shoot more people more quickly (higher body count)
 - Shoot people multiple times
- Shooter(s) fighting back
- Shooter(s) attempting to escape (to attack again)

“Most Likely” for School Attacker

- One shooter
- Probably student (unless Elementary)
- Not well trained on using guns
- Will start with a long gun (rifle or shotgun)
- Will start in entrance/foyer or cafeteria
- Plans to commit suicide

School Attacks

<u>School</u>	<u>Location</u>	<u>Shooter</u>	<u>Gun</u>	<u>End</u>
Thurston HS (OR)	Cafeteria	Student	L/H	C
Columbine HS (CO)	Outside	Students	L/H	S
Pearl HS (MS)	Foyer	Student	L	C
Red Lake HS (MN)	Entrance	Student	L/H	S
Westside MS (AR)	Outside	Students	L/H	E
Heath HS (KY)	Foyer	Student	L/H*	Sur
Arapahoe HS (CO)	Foyer	Student	L	S
Marysville HS (WA)	Cafeteria	Student	H	S
Madison HS (OH)	Cafeteria	Student	H	E
Marjory Douglas HS (FL)	Hallway	Ex Student	L	E
Dixon HS (IL)	Gym	Student*	L	C
Santa Fe HS (TX)	Classroom	Student	L/H	Sur*
Noblesville MS (IN)	Classroom	Student	Hx2	C
Sandy Hook (CT)(E)	Foyer	Stranger	L/H	S
Stockton, CA (E)	Playground	Stranger	L	S

On what should we base a school's response plan?

**Feel them
But do not
use them for
planning**

**Hear it
But do not
use it for
planning**

**Hope is
good
But hope is
not a plan**

**Math
Time
Facts
gic**



MATH

is not:

- Democrat
- Republican
- Liberal
- Conservative
- “Moderate”
- Emotional
- Pro-gun or anti-gun

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will:

- Determine how many people get shot during the next Active Shooter attack

Math - Someone will be shot every 10 seconds

Time (in seconds) that the attack lasted

Number of people shot

$$\frac{300 \text{ sec}}{30} = 10 \text{ sec}$$

So, on average:

- 1 person shot every 10 seconds; 6 shot every minute

Actually worse than number shows:

- More people shot immediately after attack starts
- Does not count when a victim is shot more than once

If it takes this long to respond
and end the violence

Math suggests we
can expect this many
shot victims

1 minute

6*

3 minutes

18*

5 minutes

30

10 minutes

60

Simple **math** suggests that stopping an Active Shooter
attack in the first minute will save the most lives



Timeline

Active Shooter Response

Math Formula



1 minute – someone call 911 (normally 1 – 4 minute delay)

1 minute – 911 answer . . . take info . . . dispatch

3 minutes ? – police “response time” (more? less?)

1 minute - to enter building *

1 minute - to find, engage, stop killer

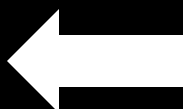
7 minutes for police to STOP an Active Shooter

This “plan” would mean **42** shot victims



Time - Someone enters a school on opening day this August and starts shooting people

- Do you want the shooting to **STOP**, or keep going?
- If you want the shooting to **STOP**, how soon do you want it to stop?
- Do you want it to stop:
 - right f#@%ing now
 - in 2 minutes?
 - in 5 minutes?
 - in 8 minutes?
 - in 10 minutes?



This is what we all
WANT
But what **PLAN** do we
have in place to **make**
this happen??

An Active Shooter Attack

- is **COMBAT**
- It starts as “one-way” combat
- The question is . . .
- will we let it STAY “one-way” combat for 5-10 minutes
 - HIGH body count
- or will we respond with two-way combat
 - LOW victim count (math & time)



An Uncomfortable Question?

What is an acceptable number of dead and wounded students & staff to have while waiting on police to arrive,

. . . then enter the building,

. . . . then find, engage, and stop the shooter(s)?

A suggested “Result”

1. Maximize chance of deterring a future attack
2. If deterrence fails, and he attacks HERE, end it in 30-45 seconds, resulting in single-digit victim count

What **plan** can a school have **in place** that has the best chance of **achieving these results** if an Active Shooter attacks there?

Time - Stopping the Killer *Quickly*

- Prevents new people from being shot



- Prevents shot people from being shot again



- Allows EMT aid & evacuation more quickly



3 School Options

1. Wait on responding police, after 911 call, and police travel time
2. Have a School Resource Officer (SRO)
3. Have armed staff (with or without SRO)

Option 1 – Call 911 . . . and wait

- That was the plan at VA Tech, where **47** people were shot
- That was the plan at N. IL U., where **22** people were shot
- That was the plan at Sandy Hook, where **28** people were shot
- **Not a school, but . . .**
- That was the plan at Aurora, where **70** people were shot
- That was the plan at Pulse Night Club - **102** people were shot
- That was the plan at Killeen, where **43** people were shot
- That was the plan at Fort Hood #1, where **43** people were shot
- That was the plan at San Bernardino, where **31** people were shot
- That was the plan in the TX church, where **46** people were shot
- That was the plan in Binghamton, where **46** people were shot

If a school uses the same plan as the places above (call & wait on police to save us), why should they not expect the same results as places above?

Time - Police *"Response Times"*

<u>Attack</u>	<u>Police "response time"</u>	<u>Victims shot</u>
Columbine	armed deputy on site	34
Pulse Night Club	armed officer on site	102
Parkland, FL	armed deputy on site	34
Santa Fe, TX	armed deputy on site	20
N. IL University	29 seconds	24
VA Tech University	3 minutes	47
Theater, Aurora, CO	3 minutes	70
Binghamton, NY	3 minutes	17
Sandy Hook Elementary	3:11	28
San Bernardino*	4 minutes	31
1 st Baptist Church TX*	4 minutes	46

This is the results of *"call 911 and wait"* response to an Active Shooter

Option 2 – Have an SRO

- That was the plan at Columbine, where **34** people were shot
- That was the plan at Parkland, FL, where **34** people were shot
- That was the plan at Santa Fe, TX where **20** people were shot

Not a school, but . . .

- That was the plan at Pulse Night Club, where **102** people were shot

Facts

Having an SRO at a school is not a guarantee of:

1. Deterrence
2. Low victim count

School Shootings Where SRO Present

- Columbine High School, CO (34 people shot)
- Parkland High School, FL (34 people shot)
- Santa Fe High School, TX (20 people shot)
- Arapahoe High School, CO
- Marysville High School, WA
- Spokane High School, WA
- Great Mills High School, MD
- Noblesville Middle School, IN
- Dixon High School, IL
- Etc.

Facts

Having an SRO at a school is not a guarantee of:

1. Deterrence
2. Low victim count

Why an SRO is not a magic fix

- **Delay (Time)** in communication & response (distance)
- Bravery
- Skill
- Absence
 - Days off
 - Sick days
 - Training
 - Court appearance
 - Transporting suspects
 - Patrol
 - Etc.

Time - Parkland students had 3:50 of this

**The
Guardian**

Only 12 seconds on video

How long will we allow Arkansas students to experience this?

Option 3

- Have armed staff
- Number based on
 - Floor plan
 - Schedule
 - # of willing staff members
- Why?

Math

Time

Facts

Logic

Visual MATH

Armed person PRESENT
who ACTS can stop it here

1-9 victims

Time in minutes



First Shot

Shooting Starts
1 victim

911 Call
Someone realizes it's an AS attack & feels safe enough to make 911 call

12 victims

Police Dispatched
911 operator has enough info and radios a cop to respond

18 victims

Police Arrival
First cop reports his arrival on scene

36 victims

Attack Ends
Cop shoots AS or causes suicide

30-40 victims

Facts

Active Shooter attacks when a good, armed person was present & acted aggressively to stop the attack

- Victim count in **single digits (1 – 9)**
EVERY time (**100%**)
- Armed citizens who stopped an Active Shooter have *never* harmed another innocent person

Facts - Results we WANT

Good, armed person present who **ACTS**

Pearl High School, MS	9 people shot
Edinboro Middle School Dance	4 people shot
Appalachian Law School, VA	6 people shot
New Life Church, CO	5 people shot
Mercy Fitzgerald Hospital, PA	2 people shot
Louie's Restaurant, OKC	3 people shot
Tumwater Walmart, WA	1 person shot
Congressional Softball Game*	4 people shot
Trolley Square Mall, UT *	9 people shot
New Hartford AT&T Store, NY *	1 person shot
Curtis Caldwell Center, TX *	1 person shot
Dixon High School, IL*	0 people shot

Logic – Common Objections to Armed School Staff

Guns in schools increases danger, and is a bad idea!

- If so, we need to prohibit police from being armed in school
- “*Who ya gonna call*” after an Active Shooter attack starts ?
- What’s the alternative? – 1 shot every 10 seconds . . . while . . . we . . . wait

Logic – Common Objections to Armed School Staff

We should leave this to police officers - the professionals - because they are SO “highly trained”

- No, they are not (I say this as a cop, and after training with cops for 15 years)
- And cops are not usually at the scene when killing starts
- **GREAT** cops are irrelevant if it takes them 5+ minutes to arrive
- Sometimes when cops are **present**, they fail to act, or act too slowly (Columbine, Binghamton, Orlando, Parkland, Santa Fe)
- How can **ANYONE** say this after Columbine, Binghamton, Sandy Hook, Orlando, & Parkland ?

Time - Police Delay in Entering Building After Arrival

- Columbine High School 40+ minutes 34 shot
- Parkland High School 11 minutes 34 shot
- Sandy Hook 5:48 minutes 28 shot
- Binghamton, NY 40+ minutes 17 shot
- Pulse Night Club 3 hours 102 shot

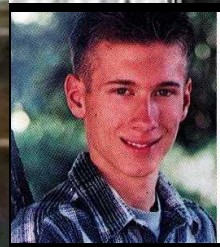
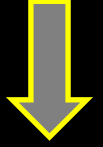
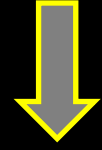
Logic – Common Objections to Armed School Staff

School staff wouldn't know what to do without
“*specialized police training*”

- Stopping an Active Shooter with a gun does not take any special, advanced training or skill
- If you have the basic skills to shoot a deer, you have the necessary physical skills to shoot a human
- Question is if you have the WILL
- No “training” or badge can give you WILL
- Deputy SRO at Parkland had over 30 years of “specialized police training” but no WILL
- Vic Stacy, PA hospital doctor, Stephen Willeford, Tumwater pastor had no “specialized police training,” but had the WILL

Facts - They are mostly punks

Not super-human villains



Logic – Common Objections to Armed School Staff

School staff are not “trained” and would probably shoot the wrong person

- Then train them
- What if we train school staff members to the exact same standard as cops with a handgun (or higher standard)?
- Armed citizens have **never** shot the wrong person during an Active Shooter attack (cops have)
- ***Even if*** a teacher shoots TWO innocent people by mistake before stopping the attacker, is that better than allowing the killer to shoot our kids for 5 minutes until cops arrive? (30 victims)
- A school having armed staff has **NEVER** resulted in dead children or staff. Schools **NOT** having armed staff has resulted in over 100 dead students and staff.

Logic – Common Objections to Armed School Staff

Someone with a handgun can't stop an Active Shooter with a rifle or shotgun

- New Life Church, CO
- Pearl, MS
- Vic Stacy – TX RV park
- Garland, TX*
- Nursing Home, NC*
- Chattanooga, TN Naval Yard shooting*
- Red Lake High School, MN*
- Santa Monica College, CA*
- Congressional softball game*
- Fairchild Air Force Base*
- Dixon High School, IL*
- Salt Lake City mall * *
- CO high school parking lot**
- Thurston high school in OR**

Logic – Common Objections to Armed School Staff

Responding cops might shoot armed school staff (mis-ID; friendly fire; fratricide)

- Possible, but . . . probability very low - MATH
- Never has happened – attack over **long** before cops arrive
- Is it worth waiting 3-10 minutes (20-40 more victims) because a cop MIGHT misidentify 1 teacher on arrival?
- If a school bases its policy on what responding cops might do, they have forfeited. They are planning on 30+ shot kids
- If an armed, off-duty cop is present when an Active Shooter attack starts, should he act to stop it?
(ATT; SLC Mall; Moore, OK food plant; St Cloud Mall, Umpqua CC)
- What do cops do when responding to Active Shooters at malls, churches, theaters, etc. where citizens can be legally armed?

Logic - Should we make a plan based on:

Making the crime scene as less-confusing as possible for the cops who will arrive after the killing has been going on for 5+ minutes

or

Stopping the killing in the first minute, so that victim count is low, it's long over by the time cops arrive, and we are already treating casualties

Logic – Common Objections to Armed School Staff

Teachers have too much to do; don't need to burden them with carrying guns

- Everyone's priority once attack starts is STOPPING the killer
- There will be no pedagogy going on after first shot is fired (although there will be learning)
- It will not be a "burden" for volunteers
- It will be the opposite of a burden after the first shot is fired
- What's the alternative? (1 shot every 10 seconds)

Logic – Common Objections to Armed School Staff

Armed staff might “snap” and shoot people

- Really?
- Why don't they snap and shoot people in Krogers, malls, theaters, Walmart, convenience stores, parking lots, and everywhere else they carry a gun?
- Armed cops could also snap. But we don't use this wild hypothetical to disarm all cops

Logic – Common Objections to Armed School Staff

Students might take a gun away from armed staff members

- Much more likely to take gun away from SRO/cop who is carrying openly
- Best plan is for all/most armed school staff to carry concealed; students won't know who has a gun



Logic – Common Objections to Armed School Staff

The next time an **Active Shooter** enters a school and shoots 30+ kids (and it will happen again), will some people say,

*“Well at least none of the school staff were armed and able to shoot back, because THAT could have caused a **real** problem!”*

Do you wish there had been armed school staff inside Columbine, Sandy Hook, Parkland, and Santa Fe?

I sure do

Logic - Why not base plan on wanted results?

Wanted Results:

1. Maximize chance of deterring a future Active Shooter attack

- Many attacks at schools where SROs were present

Arapahoe, Columbine, Parkland, Great Mills, Noblesville, Dixon, Santa Fe

- No attacks at schools with armed staff
- No guarantee, so. . .

2. Single-digit (1-9) victim count if deterrence fails and attacked

- This (1-9 victims) was result in **100%** of attacks when good, armed people were present who acted aggressively
- Victim count 30-40 in some attacks with SRO on campus; 20 in one
- Should we value a plan with a 100% success rate?
- What other plan can accomplish this?
- What is the alternative result if we do not do this?

What's the Alternative ?

1 person shot every 10 seconds

.... while

.... they

.... wait



Logic

- Would a school be more safe if it had 4 - 8 (**good**) police officers stationed at the school?
- Would it be more safe if it had selected members of the staff armed and trained to the same weapon standard* (or better) as a police officer?



Math Time Logic

- Simply “having” armed staff does not maximize safety
- Common mistakes:
 - Too few armed staff
 - Wrong people armed (not inside classroom buildings)
 - Guns locked up; not worn by staff

Goal – shorten the “delay” between first shot & response

Summary

- Math** - 1 person shot every 10 seconds (average)
- Time** - 4+ minute police response = 30+ victims
- Facts** -
 - No attacks at schools with armed staff
 - No armed citizen has ever shot the wrong person in an Active Shooter attack
 - Armed citizen present & willing = 1-9 victims
- Logic** -
 - Choose desired results
 - Choose plan that has best chance at achieving desired results
 - Disregard emotion and political motivations



Hope Denial

Let's not be like them
Let's allow for a plan that
will save the most lives



Questions ?

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TEACHERS... LOVING AND DEFENDING OUR KIDS.



TEACHERS... LOVING AND **EFFECTIVELY** DEFENDING OUR KIDS.



A BETTER OPTION

GUN-FREE
ZONE

THAT SHOULD GIVE ME
AT LEAST TWENTY MINUTES
TO SHOOT UP THE PLACE.

State U

Stevie
McGee

BND.COM
WELICK



End

NEXT ACTIVE SHOOTER EMERGENCY:

?? : 00 : 37

**No one plans emergencies.
Plan your response instead.**