

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Joint Budget Committee**

A Bill

SENATE BILL 569

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1993; AND FOR
11 OTHER PURPOSES."

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15 SECTION 1. REGULAR SALARIES. There is hereby established for the
16 University of Central Arkansas for the 1991-93 biennium, the following maximum
17 number of regular employees whose salaries shall be governed by the provisions
18 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
19 et seq.), or its successor, and all laws amendatory thereto. Provided,
20 however, that any position to which a specific maximum annual salary is set
21 out herein in dollars, shall be exempt from the provisions of said Uniform
22 Classification and Compensation Act. All persons occupying positions
23 authorized herein are hereby governed by the provisions of the Regular
24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
25 successor.

			Maximum Annual		
			Maximum	Salary Rate	
Item	Class		No. of	Fiscal Years	
No.	Code	Title	Employees	1991-92	1992-93
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
<u>ADMINISTRATIVE POSITIONS</u>					
(1)		President	1	\$ 92,910	\$ 102,200
(2)		Vice Pres. for Academic Affairs	1	78,615	86,476

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1	(3)	Executive Asst. to the President	1	76,233	83,856
2	(4)	Vice Pres. for Administration	1	76,233	83,856
3	(5)	Vice Pres. for Financial Affairs	1	76,233	83,856
4	(6)	Vice Pres. for Public Affairs	1	75,042	82,546
5	(7)	Vice Pres. for Student Affairs	1	75,042	82,546
6	(8)	Academic Dean	9	72,660	79,926
7	(9)	Assistant Vice President	3	65,696	72,265
8	(10)	Controller	1	58,365	64,202
9	(11)	Dir. of Computer Services	1	58,093	63,903
10	(12)	Dir. of Development	1	57,175	62,893
11	(13)	Dir. of Physical Plant	1	54,828	60,311
12	(14)	Director of University Relations	1	54,718	60,190
13	(15)	Director of Governmental Relations	1	54,693	60,162
14	(16)	Registrar	1	52,347	57,581
15	(17)	Dir. of Counseling Center	1	51,776	56,953
16	(18)	Dir. of Grants & Other Sponsored Pgms.	1	50,760	55,836
17	(19)	Dir. of Engineering Systems	1	49,408	54,349
18	(20)	Continuing Education Coordinator	2	48,997	53,896
19	(21)	Dean of Students	1	48,997	53,896
20	(22)	Dir. of Public Service	1	48,997	53,896
21	(23)	Director of Corporate Relations	1	48,400	53,240
22	(24)	Assoc. Dir. of Development	1	47,568	52,325
23	(25)	Dir. of Institutional Research	1	47,428	52,171
24	(26)	Dir. of Student Aid	1	47,179	51,896
25	(27)	General Counsel	1	45,451	49,996
26	(28)	Associate Dean	5	43,914	48,305
27	(29)	Business Manager	1	43,914	48,305
28	(30)	Dir. of Admissions	1	43,851	48,236
29	(31)	Acad. Computer Services Coord.	1	42,882	47,170
30	(32)	Budget Officer	1	42,007	46,207
31	(33)	Project Coordinator	7	40,498	44,548
32	(34)	Dir. of Publications & Creative Service	1	37,522	41,275
33	(35)	Dir. of Testing	1	37,504	41,254
34	(36)	Dir. of Information	1	36,261	39,887
35	(37)	Asst. Director of Corporate Relations	1	36,080	39,688
36	(38)	Dir. of Developmental Skills	1	36,026	39,629

1	(39)	Dir. of International Programs	1	35,735	39,309
2	(40)	Asst. Dean of Students	10	35,300	38,830
3	(41)	Associate for Administration	2	32,461	35,708
4					
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
6		<u>CLASSIFIED POSITIONS</u>			
7					
8	(42)	Senior Systems Programmer	1		GRADE 24
9		UCA Dir. of Public Safety	1		
10	(43)	Asst. Controller	1		GRADE 23
11		UCA Assoc. Director of Computer Svcs.	1		
12		UCA Construction Coordinator	1		
13		UCA Purchasing Agent	1		
14	(44)	Career Planning & Plcmt. Coord.	1		GRADE 22
15		Systems Analyst II	3		
16		Systems Coordination Analyst	1		
17		Systems Programmer	2		
18		UCA Asst. Dir. of Physical Plant	2		
19		UCA Director of Personnel	1		
20	(45)	Accounting Supervisor II	1		GRADE 21
21		Assoc. Dir. of Public Safety	1		
22		Inst. Personnel Services Manager	1		
23		UCA Dir. of Alumni	1		
24	(46)	Assistant Director of Financial Aid	1		GRADE 20
25		Counselor II	5		
26		Internal Auditor	1		
27		Program Coordinator	2		
28		Systems Analyst I	2		
29		UCA Coord. of Deseg. & Affirm. Action	1		
30		UCA Director of Housekeeping	1		
31		UCA Student Accounts Officer	1		
32	(47)	Buyer	2		GRADE 19
33		Career Planning & Plcmt. Advisor	2		
34		Coordinator of Information Services	1		
35		Electrician Foreman	1		
36		Heating & A/C Foreman	1		

1	Radio Program Director	1	
2	Uniform Commander	3	
3	(48) Accountant	5	GRADE 18
4	Applications Programmer II	2	
5	Asst. Registrar	1	
6	Budget Specialist	1	
7	Carpenter Supervisor	1	
8	Construction Inspector	1	
9	Financial Aid Officer II	2	
10	Painter Supervisor	1	
11	Payroll Services Specialist	1	
12	Plant Mtnce. Supervisor	3	
13	Plumber Supervisor	1	
14	Public Saf. Invest. & Train. Officer	2	
15	Publ. & Student Recruit. Spec. II	1	
16	(49) Administrative Assistant II	7	GRADE 17
17	Applications Programmer I	1	
18	Auto/Diesel Mechanic	1	
19	Construction & Maint. Project Estimator	1	
20	Data Processing Supervisor I	1	
21	Director of Transit & Parking	1	
22	General Maintenance Repairman	5	
23	Heating & A/C Mechanic	3	
24	Instrumentation Technician II	1	
25	Inventory Control Manager	1	
26	Journeyman Carpenter	3	
27	Journeyman Electrician	4	
28	Journeyman Locksmith	1	
29	Journeyman Painter	2	
30	Journeyman Plumber	1	
31	Landscape Supervisor II	1	
32	Personnel Assistant II	2	
33	Program Advisor	1	
34	Publicity & Information Specialist	1	
35	(50) Coordinator of Housekeeping	1	GRADE 16
36	Printer II	2	

1	Public Safety Officer II	9	
2	(51) Accounting Technician II	7	GRADE 15
3	Accounts Supervisor	1	
4	Administrative Assistant I	6	
5	Administrative Support Supervisor	1	
6	Computer Operator II	3	
7	Equipment Mechanic	1	
8	Graphic Artist I	1	
9	Landscape Supervisor I	2	
10	Maintenance Work Planner & Scheduler	1	
11	Payroll Officer	1	
12	Pest Control Technician	1	
13	Reproduction Equipment Operator Supv.	1	
14	Store Supervisor	1	
15	(52) Administrative Secretary	6	GRADE 14
16	Architectural Draftsman	1	
17	Audiovisual Technician	1	
18	Collector	1	
19	Greenhouse Technician	1	
20	Institutional Bus Driver	1	
21	Library Technical Asst. III	6	
22	Public Safety Officer I	7	
23	(53) Computer Operator I	5	GRADE 13
24	Head Cashier	1	
25	Secretary II	15	
26	(54) Accounting Technician I	13	GRADE 12
27	Registrar's Assistant	1	
28	Switchboard Operator Supervisor	1	
29	(55) Apprentice Tradesman	14	GRADE 11
30	Cashier II	3	
31	Computer Operator Trainee	2	
32	Cust. Service Shift Mgr.	4	
33	Heavy Equipment Operator	2	
34	Library Technical Assistant II	12	
35	Secretary I	72	
36	Shipping & Receiving Clerk	1	

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1	(56) Clerk Typist	34		GRADE 10
2	Data Entry Specialist	6		
3	(57) Cashier I	3		GRADE 09
4	Reproduction Equipment Operator	1		
5	Switchboard Operator II	2		
6	(58) Bldg./Equipment Mtnce. Repairman II	4		GRADE 08
7	Custodial Supervisor II	4		
8	Equipment Operator	3		
9	Library Technical Assistant I	10		
10	Mail Processor	1		
11	Skilled Trades Helper	6		
12	(59) Mtnce. Worker Supervisor	1		GRADE 07
13	Office Clerk	4		
14	Switchboard Operator I	1		
15	(60) Custodial Supervisor I	5		GRADE 06
16	(61) Maintenance Worker II	8		GRADE 05
17	(62) Custodial Worker II	28		GRADE 04
18	Maintenance Worker I	8		
19	(63) Custodial Worker I	28		GRADE 03
20				
21	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
22	<u>ACADEMIC POSITIONS</u>			
23				
24	(64) Department Chairperson	39	\$ 67,896	\$ 74,686
25	(65) Librarian	1	64,522	70,974
26	(66) Research Associate	2	48,950	53,845
27	(67) Director of Bands	1	47,645	52,409
28	(68) Archivist	1	42,584	46,842
29	(69) Assoc. Librarian	2	37,216	40,938
30	(70) Asst. Librarian	13	35,239	38,763
31	(71) Dir. of Audiovisual Services	1	34,852	38,337
32	(72) Research Assistant	2	28,895	31,784
33	(73) Graduate Assistant	160	11,467	12,614

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35 NINE MONTH EDUCATIONAL AND GENERAL

36 ACADEMIC POSITIONS

1				
2	(74) Distinguished Professor	3	\$ 74,977	\$ 82,475
3	(75) Faculty	425		
4	Professor		65,512	72,064
5	Assoc. Professor		57,174	62,892
6	Asst. Professor		47,647	52,411
7	Instructor		36,925	40,617
8	(76) Part-time Faculty	95	16,991	18,690
9				

10 TWELVE MONTH AUXILIARY ENTERPRISES

11 NON-CLASSIFIED POSITIONS

12				
13	(77) Dir. of Athletics	1	\$ 62,434	\$ 68,678
14	(78) Assoc. Dir. of Athletics	1	51,747	56,921
15	(79) Head Coach	7	48,784	53,662
16	(80) Asst. Coach	7	38,104	41,914
17	(81) Director of Food Service	1	34,970	38,467
18	(82) Physician	3	6,227	6,850
19				

20 TWELVE MONTH AUXILIARY ENTERPRISES

21 CLASSIFIED POSITIONS

22				
23	(83) UCA Dir. of Housing	1		GRADE 22
24	(84) UCA Bookstore Manager	1		GRADE 21
25	(85) Program Coordinator	1		GRADE 20
26	Student Health Services Nurse II	1		
27	(86) Coord. of Sports Information	1		GRADE 19
28	(87) Asst. Dir. of Student Union	1		GRADE 18
29	Food Production Manager	1		
30	Student Health Services Nurse I	4		
31	(88) Asst. Bookstore Manager	2		GRADE 16
32	Coordinator of Housekeeping	1		
33	(89) Accounting Technician II	3		GRADE 15
34	Campus Postmaster	1		
35	(90) Resident Hall Manager II	10		GRADE 14
36	(91) Student Union Section Manager	1		GRADE 13

1	(92) Accounting Technician I	4	GRADE 12
2	Athletic Equipment Supervisor	1	
3	(93) Secretary I	5	GRADE 11
4	(94) Clerk Typist	4	GRADE 10
5	(95) Office Clerk	1	GRADE 07
6	(96) Stock Clerk II	1	GRADE 05
7	(97) Custodial Worker II	4	GRADE 04
8	(98) Custodial Worker I	26	GRADE 03
9	Stock Clerk I	<u>1</u>	
10	MAXIMUM NO. OF EMPLOYEES	1,384	

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12 CONTINGENCY POSITIONS - FOOD SERVICE

13 CLASSIFIED POSITIONS

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15	(99) Dietitian I	1	GRADE 19
16	(100) Food Production Supervisor	4	GRADE 16
17	(101) Cook II	6	GRADE 10
18	(102) Butcher I	2	GRADE 09
19	(103) Baker I	4	GRADE 08
20	Cook I	4	
21	(104) Food Service Worker II	28	GRADE 05
22	(105) Food Service Worker I	<u>27</u>	GRADE 03

23 MAXIMUM NO. OF EMPLOYEES/

24 CONTINGENCY POSITIONS 76

25 GRAND TOTAL - MAXIMUM NO. OF EMPLOYEES 1,460

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27 SECTION 2. EXTRA HELP. There is hereby authorized, for the
 28 University of Central Arkansas for the 1991-93 biennium, the following maximum
 29 number of part-time or temporary employees, to be known as "Extra Help",
 30 payable from funds appropriated herein for such purposes: eight hundred fifty
 31 (850) temporary or part-time employees, when needed, at rates of pay not to
 32 exceed those provided in the Uniform Classification and Compensation Act, or
 33 its successor, or this act for the appropriate classification.

34

35 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 36 appropriated, to the University of Central Arkansas, to be payable from the

1 University of Central Arkansas Fund, for personal services and operating
 2 expenses of the University of Central Arkansas for the biennial period ending
 3 June 30, 1993, the following:

5 ITEM		FISCAL YEARS	
6 NO.		1991-92	1992-93
7 (01)	REGULAR SALARIES	\$ 22,080,205	\$ 25,037,583
8 (02)	EXTRA HELP	300,000	300,000
9 (03)	PERSONAL SERVICES MATCHING	5,250,000	6,000,000
10 (04)	MAINT. & GEN. OPERATION		
11	(A) OPER. EXPENSES	\$3,000,000	\$3,500,000
12	(B) CONF. & TRAVEL	35,000	35,000
13	(C) PROF. FEES	0	0
14	(D) CAPITAL OUTLAY	400,000	400,000
15	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
16	TOTAL MAINT. & GEN. OPER.	<u>3,435,000</u>	<u>3,935,000</u>
17	TOTAL AMOUNT APPROPRIATED	<u>\$ 31,065,205</u>	<u>\$</u>
18	<u>35,272,583</u>		

20 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 21 to the University of Central Arkansas, to be payable from cash funds as
 22 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 23 personal services and operating expenses of the University of Central Arkansas
 24 for the biennial period ending June 30, 1993, the following:

26 ITEM		FISCAL YEARS	
27 NO.		1991-92	1992-93
28 (01)	REGULAR SALARIES	\$ 7,280,000	\$ 8,372,000
29 (02)	EXTRA HELP	2,240,000	2,576,000
30 (03)	OVERTIME	20,000	20,000
31 (04)	PERSONAL SERVICES MATCHING	1,820,000	2,093,000
32 (05)	MAINT. & GEN. OPERATION		
33	(A) OPER. EXPENSES	\$10,422,400	\$12,613,760
34	(B) CONF. & TRAVEL	280,000	322,000
35	(C) PROF. FEES	224,000	257,600
36	(D) CAPITAL OUTLAY	1,120,000	1,288,000

1	(E) DATA PROCESSING _____	0	_____	0
2	TOTAL MAINT. & GEN. OPER.		12,046,400	14,481,360
3	(06) CAPITAL IMPROVEMENTS		11,600,000	12,440,000
4	(07) DEBT SERVICE		1,680,000	1,932,000
5	(08) FUND TRANSFERS, REFUNDS AND			
6	INVESTMENTS		2,240,000	2,576,000
7	(09) CONTINGENCY		<u>7,500,000</u>	<u>8,000,000</u>
8	TOTAL AMOUNT APPROPRIATED		<u>\$ 46,426,400</u>	<u>\$</u>
9	<u>52,490,360</u>			

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11 SECTION 5. SPECIAL ALLOWANCE. The Board of Trustees of the University
 12 of Central Arkansas may make special allowances available to any coach who
 13 coaches more than one sport in an amount not to exceed five thousand dollars
 14 (\$5,000) per year for any one coach during each year of the 1991-93 biennium.
 15

16 SECTION 6. FOOD SERVICE. If the University of Central Arkansas cancels
 17 the current contract for food service and chooses to operate the food service
 18 with University employees, the President, upon authorization of the Board of
 19 Trustees, is allowed to utilize the contingent positions contained in Section
 20 1 of this Act, provided he or she has obtained approval from the Department of
 21 Higher Education and the Chief Fiscal Officer of the State, who has sought
 22 prior review by the Arkansas Legislative Council.
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24 SECTION 7. ADJUNCT AND VISITING PROFESSORS. The University of Central
 25 Arkansas shall be exempt from the provisions of Arkansas Code §19-4-1707 to
 26 the extent that the University of Central Arkansas shall be allowed to hire
 27 adjunct professors and visiting professors who are currently providing
 28 professional and consulting services to the State of Arkansas, providing that
 29 they are not in a position to influence decisions regarding the awarding of
 30 grants or contracts, and providing that the term of their employment with the
 31 University of Central Arkansas does not exceed 25% of that required for a full
 32 time employee.
 33

34 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 35 authorized by this Act shall be limited to the appropriation for such agency
 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Purchasing Law, the General Accounting and
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
3 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
4 Act, or their successors, and other fiscal control laws of this State, where
5 applicable, and regulations promulgated by the Department of Finance and
6 Administration, as authorized by law, shall be strictly complied with in
7 disbursement of said funds.

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9 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
10 Assembly that any funds disbursed under the authority of the appropriations
11 contained in this Act shall be in compliance with the stated reasons for which
12 this Act was adopted, as evidenced by the Agency Requests, Executive
13 Recommendations and Legislative Recommendations contained in the budget
14 manuals prepared by the Department of Finance and Administration, letters, or
15 summarized oral testimony in the official minutes of the Arkansas Legislative
16 Council or Joint Budget Committee which relate to its passage and adoption.

17
18 SECTION 10. CODE. All provisions of this Act of a general and
19 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
20 the Arkansas Code Revision Commission shall incorporate the same in the Code.

21
22 SECTION 11. SEVERABILITY. If any provision of this Act or the
23 application thereof to any person or circumstance is held invalid, such
24 invalidity shall not affect other provisions or applications of the Act which
25 can be given effect without the invalid provision or application, and to this
26 end the provisions of this Act are declared to be severable.

27
28 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict
29 with this Act are hereby repealed.

30
31 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the
32 Seventy-Eighth General Assembly, that the Constitution of the State of
33 Arkansas prohibits the appropriation of funds for more than a two (2) year
34 period; that the effectiveness of this Act on July 1, 1991 is essential to the
35 operation of the agency for which the appropriations in this Act are provided,

1 and that in the event of an extension of the Regular Session, the delay in the
2 effective date of this Act beyond July 1, 1991 could work irreparable harm
3 upon the proper administration and provision of essential governmental
4 programs. Therefore, an emergency is hereby declared to exist and this Act
5 being necessary for the immediate preservation of the public peace, health and
6 safety shall be in full force and effect from and after July 1, 1991.

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