

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: S4/9/03
A Bill

SENATE BILL 339

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING
12 JUNE 30, 2005; AND FOR OTHER PURPOSES.
13
14

Subtitle

16 AN ACT FOR THE ARKANSAS STATE
17 UNIVERSITY APPROPRIATION FOR THE
18 2003-2005 BIENNIUM.
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Arkansas State University for the 2003-2005 biennium, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
34

35 Maximum Annual
36 Maximum Salary Rate



Item	No. of	Fiscal Years		
No.	Title	Employees	2003-2004	2004-2005
<u>SYSTEM ADMINISTRATION</u>				
<u>TWELVE MONTH EDUCATION AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, Arkansas State University	1	\$160,735	\$163,835
(2)	Vice Pres. For Research & Academics	1	\$149,187	\$152,126
(3)	Vice Pres. For Finance & Admin.	1	\$138,151	\$140,935
(4)	Vice Pres. For University Relations	1	\$127,312	\$129,944
(5)	Vice Pres. For University Advancement	1	\$127,312	\$129,944
(6)	Assoc. Vice Pres.	2	\$112,749	\$115,177
(7)	Director of Planning & Resource Serv	1	\$106,988	\$109,336
(8)	Exec. Asst. to President	1	\$88,310	\$90,388
(9)	Dir. for Internal Audit	1	\$71,041	\$72,791
<u>SYSTEM ADMINISTRATION</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>CLASSIFIED POSITIONS</u>				
(10)	Accountant	2		GRADE 18
(11)	Administrative Assistant II	2		GRADE 17
(12)	Secretary II	2		GRADE 13
<u>JONESBORO CAMPUS</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(13)	Chancellor, Arkansas State Univ-J	1	\$149,186	\$152,125
(14)	Vice Chancellor for Academic Affairs	1	\$126,365	\$128,984
(15)	Vice Chancellor for Finance & Admin	1	\$122,562	\$125,128
(16)	Vice Chancellor for Univ Advancement	1	\$120,662	\$123,201
(17)	Vice Chancellor for Student Affairs	1	\$120,662	\$123,201
(18)	Dean of Graduate School	1	\$116,859	\$119,345
(19)	Dean of Schools	9	\$116,859	\$119,345
(20)	Assoc Vice Chancellor Academic Affairs	1	\$109,947	\$112,336
(21)	Associate Vice Chancellor	4	\$105,727	\$108,057
(22)	Executive Asst. to the Chancellor	1	\$105,727	\$108,057
(23)	Director of Delta Studies	1	\$103,863	\$106,167
(24)	Director of Library	1	\$103,863	\$106,167
(25)	Asst Vice Chancellor for Info/Tech	1	\$102,313	\$104,595

1	(26)	Coord. of Organized Research	1	\$100,583	\$102,841
2	(27)	Director of Prof. Educ. Programs	1	\$100,583	\$102,841
3	(28)	General Counsel	1	\$94,414	\$96,586
4	(29)	Controller	1	\$94,035	\$96,201
5	(30)	Director of International Programs	1	\$93,785	\$95,948
6	(31)	Assoc. Dean of Schools	5	\$93,138	\$95,292
7	(32)	Director of Development	1	\$92,143	\$94,283
8	(33)	Director of Agricultural Research	1	\$89,270	\$91,366
9	(34)	Asst. Vice Chancellor for Facilities	1	\$88,367	\$90,446
10	(35)	Asst. Vice Chancellor for Admin.	1	\$85,523	\$87,548
11	(36)	Asst. Vice Chancellor for Business	1	\$85,523	\$87,548
12	(37)	Asst. Vice Chanc for Student Affairs	1	\$85,523	\$87,548
13	(38)	Registrar	1	\$84,386	\$86,389
14	(39)	Director of Planned Giving	1	\$83,474	\$85,460
15	(40)	Dir of Corporate & Foundation Rel	1	\$83,474	\$85,460
16	(41)	Director of Counseling	1	\$83,474	\$85,460
17	(42)	Director of Museum & Ed. Ctr.	1	\$79,010	\$80,911
18	(43)	Archivist	1	\$79,010	\$80,911
19	(44)	Director of Museum	1	\$79,010	\$80,911
20	(45)	Dean of Student Affairs	1	\$79,010	\$80,911
21	(46)	Coord. Off-Campus Courses	1	\$79,010	\$80,911
22	(47)	Coord. of Non-Credit Activity	1	\$79,010	\$80,911
23	(48)	Coordinator of Delta Studies Act/Pro	1	\$79,010	\$80,911
24	(49)	Director of Trio Programs	1	\$77,858	\$79,737
25	(50)	Dir. of Academic Tech & Computing	1	\$77,858	\$79,737
26	(51)	Associate Director - Info & Tech Svc	2	\$77,858	\$79,737
27	(52)	Director of Reg Economic Development	1	\$77,858	\$79,737
28	(53)	Assoc. Dir. of Development	1	\$77,212	\$79,079
29	(54)	Director of Alumni	1	\$77,212	\$79,079
30	(55)	Director of Institutional Research	1	\$76,499	\$78,352
31	(56)	Director of Student Aid	1	\$76,093	\$77,939
32	(57)	Director of Univ. Communications	1	\$73,509	\$75,306
33	(58)	Director of Student Health Services	1	\$73,159	\$74,949
34	(59)	Project/Program Administrator	16		
35		Project/Program Director		\$73,022	\$74,809
36		Project/Program Manager		\$66,039	\$67,694

1	Project/Program Specialist		\$56,780	\$58,259
2	(60) Business Manager	1	\$71,170	\$72,922
3	(61) Treasurer	1	\$71,170	\$72,922
4	(62) Associate Controller	1	\$71,170	\$72,922
5	(63) Annual Fund Coordinator	1	\$70,776	\$72,521
6	(64) Director of Admissions	1	\$70,759	\$72,503
7	(65) Assoc. Dean of Student Affairs	5	\$70,759	\$72,503
8	(66) Computer Network Coordinator	1	\$69,200	\$70,915
9	(67) Architect	1	\$69,064	\$70,776
10	(68) Dir.of UPD,CS,Traffic & Parking	1	\$68,934	\$70,644
11	(69) Asst. to VP Student Affairs	1	\$68,803	\$70,510
12	(70) Asst. to the VP of Academic Affairs	1	\$68,803	\$70,510
13	(71) Project Engineer	1	\$68,761	\$70,467
14	(72) Counselor	4	\$68,500	\$70,202
15	(73) Director of Budget	1	\$67,797	\$69,485
16	(74) Development Officer	11	\$65,769	\$67,419
17	(75) Director of University Relations	1	\$65,376	\$67,018
18	(76) Director of Equine Center	1	\$65,030	\$66,666
19	(77) Communications Specialist	1	\$65,030	\$66,666
20	(78) Director of Testing	1	\$64,217	\$65,837
21	(79) Director of Career Services	1	\$61,802	\$63,376
22	(80) Director of Upward Bound	1	\$60,787	\$62,342
23	(81) Project Architect	1	\$60,753	\$62,307
24	(82) Dir. of Pub. & Creative Svcs.	1	\$60,603	\$62,154
25	(83) Art Gallery Director	1	\$60,603	\$62,154
26	(84) Director of Printing	1	\$60,603	\$62,154
27	(85) Director of Assessment	1	\$60,572	\$62,123
28	(86) Senior Internal Auditor	1	\$58,749	\$60,265
29	(87) Dir. of Student Activities	1	\$58,594	\$60,107
30	(88) Asst. Dir. International Programs	1	\$57,731	\$59,228
31	(89) Director of Distance Learning	1	\$57,111	\$58,596
32	(90) Asst. Dean of Students	7	\$57,036	\$58,520
33	(91) Dir. of Academic Retention Center	1	\$57,036	\$58,520
34	(92) Director of Disability Services	1	\$57,036	\$58,520
35	(93) Dir. of Environmental Health&Safety	1	\$56,874	\$58,355
36	(94) Asst. Dir. Records	1	\$56,874	\$58,355

1	(95)	Asst. Dir. of Admissions	1	\$56,874	\$58,355
2	(96)	Dir. of Recreation & Intramurals	1	\$53,095	\$54,504
3	(97)	Assoc. Dir. of Student Aid	1	\$53,095	\$54,504
4	(98)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$53,095	\$54,504
5	(99)	Research Analyst	3	\$53,071	\$54,479
6	(100)	Assoc. for Administration	1	\$52,485	\$53,882
7	(101)	Asst. Dir. Student Health Center	1	\$51,536	\$52,915
8	(102)	Assistant Director of Publications	1	\$50,000	\$52,000
9	(103)	Technical Director	1	\$46,842	\$48,107
10	(104)	Conservator	1	\$46,842	\$48,107
11	(105)	Academic Adviser	6	\$46,229	\$47,477
12	(106)	Asst. Dir. of Small Bus. Dvlpmnt. Cnt	1	\$45,929	\$47,169
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
14		<u>CLASSIFIED POSITIONS</u>			
15	(107)	Asst Dir of Comp Svcs III - Inst	3		GRADE 25
16	(108)	DP Production Manager II - Inst	1		GRADE 25
17	(109)	Psychologist	1		GRADE 25
18	(110)	DP Network Manager III -Inst	1		GRADE 24
19	(111)	Systems Analyst III - Inst	4		GRADE 24
20	(112)	Systems Programmer III - Inst	2		GRADE 24
21	(113)	Asst Controller	2		GRADE 23
22	(114)	ASU Assoc Dir of Physical Plant	1		GRADE 23
23	(115)	ASU Construction Coordinator	1		GRADE 23
24	(116)	ASU Engineer Comm Facilities Dir	1		GRADE 23
25	(117)	ASU Purchasing Agent	1		GRADE 23
26	(118)	Data Base Coordinator II -Inst	1		GRADE 23
27	(119)	DP Production Manager I - Inst	1		GRADE 23
28	(120)	ASU Asst Dir of Physical Plt	3		GRADE 22
29	(121)	ASU Dir of Farming	1		GRADE 22
30	(122)	ASU Engineer/Design Specialist	2		GRADE 22
31	(123)	Career Plng & Plac Coordinator	1		GRADE 22
32	(124)	Computer Support Spec III - Inst	3		GRADE 22
33	(125)	DP Network Manager II -Inst	1		GRADE 22
34	(126)	DP Network Tech III -Inst	2		GRADE 22
35	(127)	DP Operations Supv III - Inst	1		GRADE 22
36	(128)	Systems Analyst II - Inst	3		GRADE 22

1	(129)	Systems Programmer II - Inst	4	GRADE 22
2	(130)	Accounting Supervisor II	3	GRADE 21
3	(131)	Development Specialist	1	GRADE 21
4	(132)	HE Public Safety Commander I	1	GRADE 21
5	(133)	Inst Personnel Services Manager	1	GRADE 21
6	(134)	Accounting Supervisor I	5	GRADE 20
7	(135)	Asst Dir of Financial Aid	1	GRADE 20
8	(136)	ASU Asst Director of Farming	1	GRADE 20
9	(137)	ASU Dir of Housekeeping	1	GRADE 20
10	(138)	ASU Payroll Services Manager	1	GRADE 20
11	(139)	ASU Student Accounts Officer	1	GRADE 20
12	(140)	Computer Support Spec II - Inst	5	GRADE 20
13	(141)	Counselor II	4	GRADE 20
14	(142)	Curator	3	GRADE 20
15	(143)	DP Network Tech II - Inst	1	GRADE 20
16	(144)	HE Public Safety Supervisor	1	GRADE 20
17	(145)	Instrumentation Engineer	1	GRADE 20
18	(146)	Occupational Safety Coordinator	1	GRADE 20
19	(147)	Plant Maintenance Coordinator	2	GRADE 20
20	(148)	Program Coordinator	11	GRADE 20
21	(149)	Systems Analyst I - Inst	2	GRADE 20
22	(150)	Systems Programmer I - Inst	1	GRADE 20
23	(151)	Institutional Personnel Analyst	2	GRADE 20
24	(152)	Applications Programmer II - Inst	8	GRADE 19
25	(153)	Budget Specialist	1	GRADE 19
26	(154)	Buyer	3	GRADE 19
27	(155)	Career Planning & Plac Advisor	1	GRADE 19
28	(156)	Coordinator of Information Services	1	GRADE 19
29	(157)	DP Operations Supv II - Inst	2	GRADE 19
30	(158)	Radio Program Director	1	GRADE 19
31	(159)	Skilled Trades Foreman	5	GRADE 19
32	(160)	Accountant	7	GRADE 18
33	(161)	Assistant Business Manager	2	GRADE 18
34	(162)	Assistant Registrar	2	GRADE 18
35	(163)	Computer Support Spec I - Inst	11	GRADE 18
36	(164)	Constr & Maint Project Estimator	1	GRADE 18

1	(165)	Construction Inspector	2	GRADE 18
2	(166)	Coordinator of Alumni Affairs	1	GRADE 18
3	(167)	Financial Aid Officer II	5	GRADE 18
4	(168)	HE Public Safety Officer II	7	GRADE 18
5	(169)	Management Project Analyst I	8	GRADE 18
6	(170)	Payroll Services Specialist	3	GRADE 18
7	(171)	Personnel Assistant II - Inst	4	GRADE 18
8	(172)	Plant Warehouse Foreman	1	GRADE 18
9	(173)	Radio Production Engineer	1	GRADE 18
10	(174)	Skilled Trades Supervisor	7	GRADE 18
11	(175)	Staff Development Specialist II	1	GRADE 18
12	(176)	Web Site Coordinator I	1	GRADE 18
13	(177)	Administrative Assistant II	7	GRADE 17
14	(178)	Applications Prog I - Inst	3	GRADE 17
15	(179)	Director of Transit & Parking	1	GRADE 17
16	(180)	DP Operations Supervisor I - Inst	2	GRADE 17
17	(181)	Farm Foreman - Institutional	2	GRADE 17
18	(182)	Graphic Artist II	2	GRADE 17
19	(183)	Instrumentation Technician II	3	GRADE 17
20	(184)	Landscape Supervisor II	1	GRADE 17
21	(185)	Library Supervisor I	1	GRADE 17
22	(186)	Multi-media Specialist	1	GRADE 17
23	(187)	Museum Exhibit Specialist	1	GRADE 17
24	(188)	Museum Registrar	1	GRADE 17
25	(189)	Publicity & Information Spec	2	GRADE 17
26	(190)	Radio News Director	1	GRADE 17
27	(191)	Skilled Trades Worker	64	GRADE 17
28	(192)	Telecommunication Coordinator	1	GRADE 17
29	(193)	Telephone Technician	4	GRADE 17
30	(194)	TV Engineer	3	GRADE 17
31	(195)	Admissions Analyst Supervisor	1	GRADE 16
32	(196)	Computer Technician II - Inst	11	GRADE 16
33	(197)	Coordinator of Housekeeping	4	GRADE 16
34	(198)	HE Public Safety Officer I	10	GRADE 16
35	(199)	Photographer II-Inst	2	GRADE 16
36	(200)	Plant Warehouse Asst Foreman	1	GRADE 16

1	(201)	Accounting Tech II	13	GRADE 15
2	(202)	Accounts Supervisor	1	GRADE 15
3	(203)	Admin Office Supv	3	GRADE 15
4	(204)	Administrative Assistant I	10	GRADE 15
5	(205)	Asst Purchasing Agent	5	GRADE 15
6	(206)	Computer Lab Tech II - Inst	5	GRADE 15
7	(207)	Farm Maint Mechanic	1	GRADE 15
8	(208)	Graphic Artist I	2	GRADE 15
9	(209)	Laboratory Coordinator	3	GRADE 15
10	(210)	Landscape Supervisor I	3	GRADE 15
11	(211)	Payroll Officer	2	GRADE 15
12	(212)	Pest Control Tech	2	GRADE 15
13	(213)	Research Assistant	2	GRADE 15
14	(214)	Store Supervisor	1	GRADE 15
15	(215)	Inst Maint Work Planner/Scheduler	1	GRADE 15
16	(216)	Administrative Secretary	27	GRADE 14
17	(217)	Admissions Analyst II	1	GRADE 14
18	(218)	Architectural Draftsman	2	GRADE 14
19	(219)	Computer Technician I - Inst	7	GRADE 14
20	(220)	Library Academic Tech III	7	GRADE 14
21	(221)	Personnel Assistant I - Inst	1	GRADE 14
22	(222)	Radio Announcer	3	GRADE 14
23	(223)	Greenhouse Technician	1	GRADE 14
24	(224)	Boiler Operator	1	GRADE 13
25	(225)	Data Entry Operator Supervisor	1	GRADE 13
26	(226)	Head Cashier	2	GRADE 13
27	(227)	Secretary II	64	GRADE 13
28	(228)	Accounting Tech I	6	GRADE 12
29	(229)	Athletic Equipment Supervisor	2	GRADE 12
30	(230)	Computer Tech Trainee - Inst	2	GRADE 12
31	(231)	Documents Examiner II	1	GRADE 12
32	(232)	HE Public Safety Dispatcher	4	GRADE 12
33	(233)	Library Academic Tech II	8	GRADE 12
34	(234)	Registrar's Assistant	6	GRADE 12
35	(235)	Cashier II	3	GRADE 12
36	(236)	Fire Equipment Service Inspector	1	GRADE 12

1	(237)	Agricultural Lab Technician	2	GRADE 11		
2	(238)	Apprentice Tradesman	21	GRADE 11		
3	(239)	Audio-Visual Lab Assistant	1	GRADE 11		
4	(240)	Heavy Equipment Operator	8	GRADE 11		
5	(241)	Purchasing Assistant	3	GRADE 11		
6	(242)	Secretary I	46	GRADE 11		
7	(243)	Shipping & Receiving Clerk	2	GRADE 11		
8	(244)	Special Events Worker	1	GRADE 11		
9	(245)	Custodial Service Shift Supr	2	GRADE 11		
10	(246)	Clerical Assistant	9	GRADE 10		
11	(247)	Data Entry Specialist	3	GRADE 10		
12	(248)	Inventory Control Clerk	2	GRADE 10		
13	(249)	Library Academic Tech I	4	GRADE 10		
14	(250)	Receptionist	3	GRADE 10		
15	(251)	Bookkeeper Assistant	2	GRADE 9		
16	(252)	Laboratory Assistant I	1	GRADE 9		
17	(253)	Bldg/Equip Maint Repairman II	3	GRADE 8		
18	(254)	Custodial Supervisor II	7	GRADE 8		
19	(255)	Equipment Operator	11	GRADE 8		
20	(256)	Farm Worker	2	GRADE 8		
21	(257)	Maint Worker Supervisor	1	GRADE 7		
22	(258)	Messenger Supervisor	1	GRADE 7		
23	(259)	Office Clerk	2	GRADE 7		
24	(260)	Switchboard Operator I	1	GRADE 7		
25	(261)	Bldg/Equip Maint Repairman I	2	GRADE 6		
26	(262)	Custodial Supervisor I	3	GRADE 6		
27	(263)	Maint Worker II	5	GRADE 5		
28	(264)	Custodial Worker II	18	GRADE 4		
29	(265)	Maint Worker I	8	GRADE 4		
30	(266)	Custodial Worker I	66	GRADE 3		
31	(267)	Stock Clerk I	1	GRADE 3		
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
33		<u>ACADEMIC POSITIONS</u>				
34	(268)	Department Chairperson	28	\$109,251	\$111,631	
35	(269)	Faculty	55			
36		Professor		\$107,349	\$109,702	

1	Assoc. Professor		\$99,741	\$101,987
2	Asst. Professor		\$84,492	\$86,497
3	Instructor		\$69,200	\$70,915
4	(270) Research Associate	5	\$78,937	\$80,837
5	(271) Asst. Library Director	2	\$60,114	\$61,656
6	(272) Librarian	16	\$60,114	\$61,656
7	(273) Research Assistant	12	\$46,729	\$47,991
8	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
9	<u>ACADEMIC POSITIONS</u>			
10	(274) Faculty	409		
11	Distinguished Professor		\$120,559	\$123,097
12	Professor		\$105,449	\$107,775
13	Assoc. Professor		\$92,132	\$94,272
14	Asst. Professor		\$76,846	\$78,706
15	Instructor		\$59,644	\$61,177
16	(275) Part-Time Faculty	115	\$27,476	\$28,218
17	(276) Graduate Assistant	220	\$18,629	\$19,199
18	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
19	<u>NON-CLASSIFIED POSITIONS</u>			
20	(277) ASU Head Football Coach	1	\$128,937	\$131,592
21	(278) Dir. of Athletics	1	\$111,586	\$113,998
22	(279) Head Men's Basketball Coach	1	\$111,586	\$113,998
23	(280) ASU Off.Coordinator-Football	1	\$102,102	\$104,381
24	(281) ASU Def. Coordinator-Football	1	\$102,102	\$104,381
25	(282) Assoc. Dir of Athletics	3	\$93,785	\$95,948
26	(283) ASU Asst. Head Football Coach	1	\$89,892	\$92,000
27	(284) Assistant Football Coach	6	\$89,892	\$92,000
28	(285) Head Coach	8	\$78,672	\$80,567
29	(286) ASU Dir. of Auxiliary Enterprises	1	\$75,516	\$77,351
30	(287) Dir. of Convocation Center	1	\$73,159	\$74,949
31	(288) Director of Major Gifts	1	\$70,185	\$72,010
32	(289) Head Athletic Trainer	1	\$70,106	\$71,838
33	(290) Asst. Dir. Athletics	6	\$70,106	\$71,838
34	(291) Pharmacist	1	\$67,572	\$69,256
35	(292) College Physician	2	\$64,966	\$66,600
36	(293) Assistant Coach	15	\$59,350	\$60,878

1	(294)	Dir of Strength & Conditioning	2	\$59,350	\$60,878
2	(295)	Facilities and Equipment Manager	1	\$53,301	\$54,714
3	(296)	Asst. Dir. of Convocation Center	1	\$51,536	\$52,915
4	(297)	Asst Dir of Development	1	\$44,832	\$48,042
5	(298)	Asst Dir of Media Relations	2	\$44,832	\$48,042
6	(299)	Director of Marketing	1	\$44,832	\$46,042
7	(300)	Ticket Manager/Convocation Center	1	\$43,491	\$44,665
8	(301)	Concession Events Coordinator	1	\$37,070	\$38,071
9	(302)	Assistant Athletic Trainer	2	\$26,394	\$27,107
10	(303)	Intern Coach	6	\$17,105	\$17,675
11	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
12	<u>CLASSIFIED POSITIONS</u>				
13	(304)	ASU Dir of Housing	1	GRADE	23
14	(305)	ASU Director of Student Union	1	GRADE	22
15	(306)	Asst Dir of Printing	1	GRADE	21
16	(307)	Student Health Services Nurse II	3	GRADE	20
17	(308)	ASU Asst Dir of Housing	2	GRADE	19
18	(309)	ASU Asst Dir of Information	2	GRADE	19
19	(310)	Skilled Trades Foreman	2	GRADE	19
20	(311)	Accountant	1	GRADE	18
21	(312)	Asst Dir of Student Union	2	GRADE	18
22	(313)	Food Production Manager	1	GRADE	18
23	(314)	Plant Maintenance Supervisor	1	GRADE	18
24	(315)	Printer Supervisor	1	GRADE	18
25	(316)	Printer III	5	GRADE	17
26	(317)	Skilled Trades Worker	13	GRADE	17
27	(318)	Special Events Coordinator	4	GRADE	17
28	(319)	Sports Information Specialist	1	GRADE	17
29	(320)	Student Union Night Manager	1	GRADE	17
30	(321)	Athletic Facility Supervisor	3	GRADE	16
31	(322)	Coordinator of Housekeeping	2	GRADE	16
32	(323)	Food Production Supervisor	2	GRADE	16
33	(324)	Multi-Media Tech Cont II	1	GRADE	16
34	(325)	Printer II	2	GRADE	16
35	(326)	Resident Program Coordinator	8	GRADE	16
36	(327)	Accounting Tech II	2	GRADE	15

1	(328)	Administrative Secretary	6	GRADE 14		
2	(329)	Resident Hall Manager II	5	GRADE 14		
3	(330)	Secretary II	11	GRADE 13		
4	(331)	Student Union Sec Mgr	2	GRADE 13		
5	(332)	Supervisor of Cooking	1	GRADE 13		
6	(333)	Cashier II	2	GRADE 12		
7	(334)	Apprentice Tradesman	2	GRADE 11		
8	(335)	Custodial Svcs Shift Supervisor	2	GRADE 11		
9	(336)	Secretary I	10	GRADE 11		
10	(337)	Pharmacy Tech	1	GRADE 10		
11	(338)	Clerical Assistant	5	GRADE 10		
12	(339)	Cook II	2	GRADE 10		
13	(340)	Baker II	2	GRADE 10		
14	(341)	Cashier I	1	GRADE 9		
15	(342)	Vending Serviceman	1	GRADE 9		
16	(343)	Baker I	2	GRADE 8		
17	(344)	Cook I	1	GRADE 8		
18	(345)	Farm Worker	3	GRADE 8		
19	(346)	Food Service Worker III	23	GRADE 8		
20	(347)	Bldg/Equip Maint Repairman II	4	GRADE 8		
21	(348)	Custodial Supervisor II	2	GRADE 8		
22	(349)	Bldg/Equip Maint Repairman I	3	GRADE 6		
23	(350)	Custodial Supervisor I	2	GRADE 6		
24	(351)	Food Service Worker II	50	GRADE 5		
25	(352)	Maint Worker II	6	GRADE 5		
26	(353)	Snackbar Operator	1	GRADE 5		
27	(354)	Custodial Worker II	30	GRADE 4		
28	(355)	Maint Worker I	3	GRADE 4		
29	(356)	Custodial Worker I	14	GRADE 3		
30	(357)	Food Service Worker I	45	GRADE 3		
31		<u>ASU TECHNICAL CENTER-MARKED TREE</u>				
32	(358)	Vo Tech Technician II	1	\$61,852	\$63,427	
33	(359)	Workforce Ed Faculty	31	\$52,384	\$53,779	
34	(360)	Workforce Ed Part Time Faculty	18	\$17,939	\$18,509	
35	(361)	Ed Vo Tech School Director	1		GRADE 25	
36	(362)	Ed Vo Tech School Asst Director	4		GRADE 23	

1	(363)	Accountant	1	GRADE 23
2	(364)	Administrative Assistant II	3	GRADE 17
3	(365)	Bldg Plant Maintenance Supv I	1	GRADE 16
4	(366)	Landscape Supervisor I	1	GRADE 15
5	(367)	Accounting Technician II	1	GRADE 15
6	(368)	Adminimistrative Secy	1	GRADE 14
7	(369)	Secretary II	3	GRADE 13
8	(370)	Library Academic Tech II	1	GRADE 12
9	(371)	Secretary I	1	GRADE 11
10	(372)	Maintenance Worker Supervisor	2	GRADE 7
11	(373)	Watchman	<u>1</u>	GRADE 3
12		MAX. NO. OF EMPLOYEES	2,232	

13

14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 15 Arkansas State University for the 2003-2005 biennium, the following maximum
 16 number of part-time or temporary employees, to be known as "Extra Help",
 17 payable from funds appropriated herein for such purposes: two thousand sixty
 18 four (2,064) temporary or part-time employees, when needed, at rates of pay
 19 not to exceed those provided in the Uniform Classification and Compensation
 20 Act, or its successor, or this act for the appropriate classification.

21

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 23 to the Arkansas State University, to be payable from the Arkansas State
 24 University Fund, for personal services and operating expenses of the Arkansas
 25 State University for the biennial period ending June 30, 2005, the following:

26

27	ITEM	FISCAL YEARS	
28	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
29	(01) REGULAR SALARIES	\$ 45,777,280	\$ 45,777,280
30	(02) PERSONAL SERV MATCHING	3,381,236	3,381,236
31	(03) MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSE	2,000,000	2,000,000
33	(B) CONF. & TRAVEL	0	0
34	(C) PROF. FEES	0	0
35	(D) CAP. OUTLAY	0	0
36	(E) DATA PROC.	0	0

1	(04) FUNDED DEPRECIATION	<u>700,000</u>	<u>700,000</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$ 51,858,516</u>	<u>\$ 51,858,516</u>

3

4 SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs
 5 of Arkansas State University, as set out herein, the following amounts of the
 6 funds appropriated in Section 3 hereof, to Arkansas State University, there
 7 to be used as provided by law, for the biennial period ending June 30, 2005,
 8 the following:

9

10		MAXIMUM ALLOCATION	
11	ITEM	FISCAL YEARS	
12	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
13	(1) JONESBORO CAMPUS	\$48,163,020	\$48,163,020
14	(2) SYSTEM ADMINISTRATION	1,310,086	1,310,086
15	(3) ASU - TECHNICAL CENTER	\$ 2,385,410	\$ 2,385,410
16	(4) CONTINGENCY	<u>11,407,928</u>	<u>11,407,928</u>
17	TOTAL AMOUNT ALLOCATED	<u>\$ 63,266,444</u>	<u>\$ 63,266,444</u>

18

19 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 20 the Arkansas State University, to be payable from cash funds as defined by
 21 Arkansas Code 19-4-801 of the Arkansas State University, for personal
 22 services and operating expenses of the Arkansas State University for the
 23 biennial period ending June 30, 2005, the following:

24

25	ITEM	FISCAL YEARS	
26	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
27	(01) REGULAR SALARIES	\$ 25,068,384	\$ 25,068,384
28	(02) EXTRA HELP	13,172,775	13,172,775
29	(03) OVERTIME	200,000	200,000
30	(04) PERSONAL SERV MATCHING	14,032,623	14,032,623
31	(05) MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSE	26,318,908	26,318,908
33	(B) CONF. & TRAVEL	4,029,129	4,029,129
34	(C) PROF. FEES	6,098,000	6,098,000
35	(D) CAP. OUTLAY	8,155,000	8,155,000
36	(E) DATA PROC.	6,000,000	6,000,000

1	(06)	CAPITAL IMPROVEMENTS	80,000,000	80,000,000
2	(07)	DEBT SERVICE	8,000,000	8,000,000
3	(08)	FUND TRANS/REFUND/INVESTMENTS	4,000,000	4,000,000
4	(09)	RESALE	125,000	125,000
5	(10)	PROMOTIONAL ITEMS	90,000	90,000
6	(11)	CONTINGENCY	<u>50,000,000</u>	<u>50,000,000</u>
7		TOTAL AMOUNT APPROPRIATED	<u>\$ 245,289,819</u>	<u>\$ 245,289,819</u>

8

9 *SECTION 6. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to*
 10 *the Arkansas State University, to be payable from the Arkansas State*
 11 *University Fund, for personal services and operating expenses which may be*
 12 *transferred and added to any appropriation line item payable from the*
 13 *Arkansas State University Fund by the Arkansas State University for the*
 14 *biennial period ending June 30, 2005, the following:*

15

16	<i>ITEM</i>		<i>FISCAL YEARS</i>	
17	<u><i>NO.</i></u>		<u><i>2003-2004</i></u>	<u><i>2004-2005</i></u>
18				
19	<i>(01) CONTINGENCY</i>	<u><i>\$ 11,407,928</i></u>	<u><i>\$ 11,407,928</i></u>	

20

21 *SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
 22 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.*
 23 *REALLOCATION OF RESOURCES. Upon determination by the President of Arkansas*
 24 *State University that a reallocation of resources for purposes of*
 25 *reorganization or consolidation of administrative functions within the*
 26 *university is necessary for efficient and effective operations of the*
 27 *university, the president, with approval of the Arkansas State University*
 28 *Board of Trustees, may have the authority to transfer positions,*
 29 *appropriations and related funds between campuses, divisions, branches, and*
 30 *other budgetary units of Arkansas State University. The transfers of*
 31 *positions, programs, or activities shall be used for those purposes for which*
 32 *the appropriations were approved by the General Assembly. The transfers,*
 33 *consolidation, or reorganization which involve academic programs shall be*
 34 *reviewed by the Department of Higher Education and the Legislative Council.*

35 *The provisions of this section shall be in effect only from ~~July 1, 2001~~*
 36 *July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.*

1
2 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES.
4 Notwithstanding any law to the contrary, the Board of Trustees of Arkansas
5 State University may hereafter lease facilities or operations for room and
6 board purposes in any manner and upon terms the board deems to be in the best
7 interest of the university. Action taken under this act shall be by written
8 resolution adopted by at least a majority of the members of the board.

9 The provisions of this section shall be in effect only from ~~July 1, 2001~~
10 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

11
12 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
14 CONTINGENCY. (a) To address needs emerging from the restructuring of the
15 Technical Institutes, ~~Delta ASU Technical Institute Center~~ shall establish
16 and maintain for the ~~2001-2003~~ 2003-2005 biennium a pool of four (4)
17 unclassified positions and three (3) classified positions, payable from funds
18 appropriated for ~~Delta ASU Technical Institute Center~~. These positions are
19 to be used by ~~Delta ASU Technical Institute Center~~ in the event that the
20 number and level of positions available to address the needs emerging from
21 business and industry driven program expansions exceeds the number of
22 positions regularly authorized for ~~Delta ASU Technical Institute Center~~.
23 (b) ~~Delta ASU Technical Institute Center~~ shall provide justification to the
24 Department of Finance and Administration's Office of Personnel Management
25 (OPM) for the need to allocate titles from this position pool. No
26 classifications will be assigned to the pool until such time as specific
27 positions are requested and justified by ~~Delta ASU Technical Institute~~
28 Center, recommended by OPM and approved by the Legislative Council. ~~Delta~~
29 ASU Technical Institute Center may transfer positions from this pool to any
30 pay schedule the agency currently maintains or any pay schedule the agency
31 receives during the ~~2001-2003~~ 2003-2005 biennium.
32 (c) Determining the number of personnel to be employed by a state agency is
33 the prerogative of the General Assembly and is usually accomplished by
34 delineating the maximum number of personnel by identifying job titles and the
35 maximum grade or salary attached to those titles. The General Assembly has
36 determined that ~~Delta ASU Technical Institute Center~~ could be operated more

1 efficiently if some flexibility is given to that agency. That flexibility is
 2 being accomplished by providing growth pools in subsection (a) of this
 3 section and since the General Assembly has granted the agency broad powers
 4 under the growth pool concept, it is both necessary and appropriate that the
 5 General Assembly maintain oversight of the utilization of the growth pool by
 6 requiring prior approval of the Legislative Council in the utilization of the
 7 growth pool. Therefore, the requirement of approval by the Legislative
 8 Council is not a severable part of this section. If the requirement of
 9 approval by the Legislative Council is ruled unconstitutional by a court of of
 10 competent jurisdiction, this entire section is void.

11 If the agency requests continuation of a "Growth Pool" position(s) as
 12 established herein during the next biennium, the position(s) must be
 13 requested as a new position(s) in the agencies biennial budget request.

14 The provisions of this section shall be in effect only from ~~July 1, 2001~~ July
 15 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

16

17 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PART-TIME
 19 FACULTY - ~~DELTA ASU TECHNICAL INSTITUTE CENTER~~. The Technical ~~Institutes~~
 20 Centers are not required to remit a state contribution to the state employee
 21 insurance trust fund on Workforce Education Part-time Faculty Positions
 22 unless the position will be utilized for more than 1,000 hours a year.

23 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 24 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

25

26 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 28 BALANCES. The Board of Trustees in its official governing capacity charged
 29 with the management or control of the institution of higher learning and the
 30 President or Chancellor as the Chief Executive shall certify to the Chief
 31 Fiscal Officer of the State and the Legislative Council that as of December
 32 31 of each year that sufficient appropriations and funds are available, or
 33 will become available, to meet all current and anticipated obligations during
 34 the fiscal year for the payment of the obligations when they become due.
 35 This certification, signed by the Chair of the Board of Trustees and the
 36 President or Chancellor will be forwarded by February 28 of each year or upon

1 release of the previous year's audit by Legislative Audit to the Chief Fiscal
2 Officer of the State and the Legislative Council accompanied by the Board
3 approved published annual financial statement for the preceding fiscal year.

4 The provisions of this section shall be in effect only from July 1, 2003
5 through June 30, 2005.

6
7 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
8 by this act shall be limited to the appropriation for such agency and funds
9 made available by law for the support of such appropriations; and the
10 restrictions of the State Purchasing Law, the General Accounting and
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
12 Procedures and Restrictions Act, the Higher Education Expenditures
13 Restrictions Act, or their successors, and other fiscal control laws of this
14 State, where applicable, and regulations promulgated by the Department of
15 Finance and Administration, as authorized by law, shall be strictly complied
16 with in disbursement of said funds.

17
18 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly
19 that any funds disbursed under the authority of the appropriations contained
20 in this act shall be in compliance with the stated reasons for which this act
21 was adopted, as evidenced by the Agency Requests, Executive Recommendations
22 and Legislative Recommendations contained in the budget manuals prepared by
23 the Department of Finance and Administration, letters, or summarized oral
24 testimony in the official minutes of the Arkansas Legislative Council or
25 Joint Budget Committee which relate to its passage and adoption.

26
27 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General
28 Assembly, that the Constitution of the State of Arkansas prohibits the
29 appropriation of funds for more than a two (2) year period; that the
30 effectiveness of this Act on July 1, 2003 is essential to the operation of
31 the agency for which the appropriations in this Act are provided, and that in
32 the event of an extension of the Regular Session, the delay in the effective
33 date of this Act beyond July 1, 2003 could work irreparable harm upon the
34 proper administration and provision of essential governmental programs.
35 Therefore, an emergency is hereby declared to exist and this Act being
36 necessary for the immediate preservation of the public peace, health and

1 safety shall be in full force and effect from and after July 1, 2003.

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/s/ Joint Budget Committee