

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

HOUSE BILL 2779

4
5 By: Representative Harris
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For An Act To Be Entitled

9 AN ACT TO PROVIDE FOR LEAVES OF ABSENCE FOR STATE
10 EMPLOYEES DURING TESTING FOR, DONATION OF, AND
11 RECOVERY FROM ORGAN DONATION; ESTABLISHING THE
12 MAXIMUM NUMBER OF DAYS FOR ORGAN DONATION LEAVE;
13 REQUIRING STATE AGENCIES TO PROMULGATE RULES
14 REGARDING ORGAN DONATION LEAVE; AND FOR OTHER
15 PURPOSES.

Subtitle

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18 AN ACT TO PROVIDE FOR LEAVES OF ABSENCE
19 FOR STATE EMPLOYEES DURING TESTING FOR,
20 DONATION OF, AND RECOVERY FROM ORGAN
21 DONATION.
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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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26 SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 1 is amended
27 to add an additional section to read as follows:

28 21-4-105. Leave of absence for organ donation.

29 (a) As used in this section, "state employee" means a person regularly
30 appointed or employed in a position of state service by a state agency, for
31 which he or she is compensated on a full-time basis.

32 (b) A state employee who agrees to be tested for donation of an organ
33 or bone marrow or donates an organ or bone marrow, or both, shall be granted
34 a leave of absence with pay during the time required for testing, donation,
35 and recovery from donation.

36 (c) A state employee may use:



1 (1) Up to seven (7) days of organ donation leave in any twelve-
2 month period to serve as a bone marrow donor; and

3 (2) Up to thirty (30) days of organ donation leave in any
4 twelve-month period to serve as an organ donor.

5 (d) Each agency shall promulgate rules governing organ donation leave,
6 including, but not limited to, regulations that establish procedures for:

7 (1) Requesting and approving organ donation leave; and

8 (2) Requiring, before leave is granted, medical documentation of
9 the proposed organ or bone marrow donation.

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