

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
88th General Assembly
Fiscal Session, 2012

As Engrossed: S2/14/12
A Bill

SENATE BILL 117

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2013; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL ARKANSAS APPROPRIATION FOR THE 2012-2013 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Central Arkansas for the 2012-2013 fiscal year, the following maximum number of regular employees.

| Item No. | Title | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2012-2013 |
|--|--------------------------------------|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> | | | |
| (001) | President, Univ. of Central Arkansas | 1 | \$185,667 |
| (002) | Vice-President and Provost | 1 | \$157,749 |
| (003) | Executive Vice-President | 1 | \$157,749 |
| (004) | Executive Asst. to the President | 1 | \$153,098 |



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|-------|--------------------------------------|----|-----------|
| (005) | Vice-Pres. for Enrollment Management | 1 | \$153,098 |
| (006) | Vice-Pres. for Finance & Admin. | 1 | \$153,098 |
| (007) | Vice-Pres. for Univ. & Gov. Rels. | 1 | \$150,773 |
| (008) | Vice-Pres. for Student Services | 1 | \$150,773 |
| (009) | Vice-Pres. for Development | 1 | \$150,773 |
| (010) | Academic Dean | 11 | \$146,123 |
| (011) | Associate Provost | 5 | \$137,665 |
| (012) | Associate Vice-President | 6 | \$132,504 |
| (013) | Chief Technology Officer | 1 | \$132,504 |
| (014) | Director of Computer Services | 1 | \$128,328 |
| (015) | General Counsel | 1 | \$118,666 |
| (016) | Controller | 1 | \$118,201 |
| (017) | Director of Development | 1 | \$115,887 |
| (018) | Assistant Vice-President | 2 | \$112,235 |
| (019) | Director of Physical Plant | 1 | \$111,260 |
| (020) | Director of University Relations | 1 | \$111,046 |
| (021) | Assistant Provost | 2 | \$111,046 |
| (022) | Registrar | 1 | \$106,340 |
| (023) | Director of Counseling Center | 1 | \$105,211 |
| (024) | Director of Planned Giving | 1 | \$105,211 |
| (025) | Dir of Corp. & Foundation Relations | 1 | \$105,211 |
| (026) | Dir of Grants & Other Sponsored Prgm | 1 | \$103,186 |
| (027) | Director of Engineering Systems | 1 | \$100,503 |
| (028) | Continuing Education Coordinator | 1 | \$99,681 |
| (029) | Dean of Students | 1 | \$99,681 |
| (030) | Director of Public Service | 1 | \$99,681 |
| (031) | Director of Corporate Relations | 1 | \$98,497 |
| (032) | Assoc. Director of Computer Services | 4 | \$98,252 |
| (033) | Assoc. Director of Development | 2 | \$97,453 |
| (034) | Director of Institutional Research | 1 | \$96,568 |
| (035) | Director of Student Aid | 1 | \$96,067 |
| (036) | Director of Cooperative Education | 1 | \$93,533 |
| (037) | Project/Program Administrator | 67 | |
| | Project/Program Director | | \$92,260 |
| | Project/Program Manager | | \$83,610 |
| | Project/Program Specialist | | \$72,137 |

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|-------|--------------------------------------|----|----------|
| (038) | Associate Controller | 1 | \$89,966 |
| (039) | Associate Dean | 9 | \$89,579 |
| (040) | Business Manager | 1 | \$89,579 |
| (041) | Dir. of Admissions | 1 | \$89,457 |
| (042) | UCA Dir. of University Police | 1 | \$87,195 |
| (043) | Project Engineer | 1 | \$86,982 |
| (044) | Budget Officer | 1 | \$85,789 |
| (045) | Development Officer | 12 | \$83,275 |
| (046) | Director of Alumni | 1 | \$77,249 |
| (047) | Dir. of Publications & Creative Svcs | 1 | \$76,873 |
| (048) | Director of Internal Audits | 1 | \$74,576 |
| (049) | Director of Information | 1 | \$74,367 |
| (050) | Director of Developmental Skills | 1 | \$73,896 |
| (051) | Assistant Dean of Students | 35 | \$72,456 |
| (052) | Director of Disability Services | 1 | \$72,456 |
| (053) | Dir. Environ. Health & Safety Prgms. | 1 | \$72,254 |
| (054) | Coordinator of Intramural Activities | 2 | \$70,276 |
| (055) | Senior Internal Auditor | 1 | \$67,346 |
| (056) | Associate for Administration | 3 | \$66,816 |

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

| | | | |
|-------|---------------------------------|----|------------|
| (057) | Information Systems Coordinator | 2 | GRADE C124 |
| (058) | Systems Specialist | 3 | GRADE C124 |
| (059) | HE Public Safety Commander III | 3 | GRADE C122 |
| (060) | Systems Analyst | 4 | GRADE C122 |
| (061) | HE Public Safety Commander II | 2 | GRADE C121 |
| (062) | HE Public Safety Commander I | 3 | GRADE C120 |
| (063) | Computer Support Specialist | 12 | GRADE C119 |
| (064) | Campus Maintenance Supervisor | 2 | GRADE C119 |
| (065) | Education Counselor | 13 | GRADE C119 |
| (066) | Fiscal Support Supervisor | 2 | GRADE C118 |
| (067) | Network Support Analyst | 10 | GRADE C118 |
| (068) | Residential Services Manager | 1 | GRADE C118 |
| (069) | HE Public Safety Supervisor | 5 | GRADE C117 |
| (070) | Human Resources Analyst | 4 | GRADE C117 |
| (071) | Information Systems Analyst | 5 | GRADE C117 |

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|-------|--------------------------------------|----|------------|
| (072) | Maintenance Coordinator | 2 | GRADE C117 |
| (073) | Skilled Trades Foreman | 8 | GRADE C117 |
| (074) | Buyer | 1 | GRADE C116 |
| (075) | Construction Inspector | 2 | GRADE C116 |
| (076) | Construction/Maintenance Coordinator | 1 | GRADE C116 |
| (077) | Education & Instruction Specialist | 3 | GRADE C116 |
| (078) | Energy Conservation Coordinator | 1 | GRADE C116 |
| (079) | HEI Program Coordinator | 22 | GRADE C116 |
| (080) | Public Information Specialist | 3 | GRADE C116 |
| (081) | Public Safety Officer | 19 | GRADE C116 |
| (082) | Skilled Trades Supervisor | 13 | GRADE C116 |
| (083) | Software Support Specialist | 4 | GRADE C116 |
| (084) | Asst Registrar | 2 | GRADE C115 |
| (085) | Computer Support Technician | 5 | GRADE C115 |
| (086) | Financial Aid Analyst | 3 | GRADE C115 |
| (087) | Fiscal Support Analyst | 17 | GRADE C115 |
| (088) | Library Supervisor | 8 | GRADE C115 |
| (089) | Maintenance Supervisor | 5 | GRADE C115 |
| (090) | Payroll Services Specialist | 2 | GRADE C115 |
| (091) | Skilled Tradesman | 31 | GRADE C115 |
| (092) | Commercial Graphic Artist | 1 | GRADE C114 |
| (093) | Computer Operator | 7 | GRADE C114 |
| (094) | Administrative Support Supervisor | 1 | GRADE C113 |
| (095) | Financial Aid Specialist | 4 | GRADE C113 |
| (096) | Human Resources Specialist | 1 | GRADE C113 |
| (097) | Inventory Control Manager | 1 | GRADE C113 |
| (098) | Landscape Supervisor | 2 | GRADE C113 |
| (099) | Student Recruitment Specialist | 3 | GRADE C113 |
| (100) | Administrative Specialist III | 54 | GRADE C112 |
| (101) | Fiscal Support Specialist | 15 | GRADE C112 |
| (102) | Instrumentation Technician | 3 | GRADE C112 |
| (103) | Maintenance Specialist | 4 | GRADE C112 |
| (104) | Research Assistant | 1 | GRADE C112 |
| (105) | Coordinator of Housekeeping | 3 | GRADE C111 |
| (106) | Laboratory Coordinator | 2 | GRADE C111 |
| (107) | Collector | 1 | GRADE C110 |

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|-------|------------------------------------|----|------------|
| (108) | Equipment Mechanic | 1 | GRADE C110 |
| (109) | Landscape Specialist | 2 | GRADE C110 |
| (110) | Public Safety Security Officer | 8 | GRADE C110 |
| (111) | Warehouse Specialist | 1 | GRADE C110 |
| (112) | Administrative Specialist II | 80 | GRADE C109 |
| (113) | Duplication Assistant | 1 | GRADE C109 |
| (114) | Greenhouse Technician | 1 | GRADE C109 |
| (115) | Heavy Equipment Operator | 5 | GRADE C109 |
| (116) | Institutional Bus Driver | 11 | GRADE C109 |
| (117) | Library Technician | 23 | GRADE C109 |
| (118) | Maintenance Assistant | 13 | GRADE C108 |
| (119) | Cashier | 4 | GRADE C108 |
| (120) | Skilled Trades Helper | 12 | GRADE C108 |
| (121) | Fiscal Support Technician | 5 | GRADE C108 |
| (122) | Registrar's Assistant | 2 | GRADE C107 |
| (123) | Institutional Services Shift Supv. | 1 | GRADE C107 |
| (124) | Residential Care Assistant | 3 | GRADE C106 |
| (125) | Administrative Specialist I | 11 | GRADE C106 |
| (126) | HE Public Safety Dispatcher | 4 | GRADE C106 |
| (127) | Mail Services Assistant | 2 | GRADE C105 |
| (128) | Apprentice Tradesman | 13 | GRADE C105 |
| (129) | Equipment Operator | 15 | GRADE C105 |
| (130) | Shipping & Receiving Clerk | 5 | GRADE C105 |
| (131) | Institutional Services Supervisor | 12 | GRADE C104 |
| (132) | Institutional Services Assistant | 63 | GRADE C103 |

TWELVE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

| | | | |
|-------|-------------------------|-----|-----------|
| (133) | Faculty | 100 | |
| | Distinguished Professor | | \$155,646 |
| | Professor | | \$134,489 |
| | Assoc. Professor | | \$125,181 |
| | Asst. Professor | | \$106,472 |
| | Instructor | | \$87,525 |
| (134) | Department Chairperson | 35 | \$136,816 |
| (135) | Director of Library | 1 | \$130,225 |
| (136) | Research Associate | 2 | \$99,591 |

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|-------|------------------------------|----|----------|
| (137) | Archivist | 1 | \$86,938 |
| (138) | Assoc. Librarian | 2 | \$76,268 |
| (139) | Asst. Librarian | 11 | \$72,339 |
| (140) | Dir. of Audiovisual Services | 1 | \$71,564 |
| (141) | Research Assistant | 2 | \$59,619 |

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| | | | |
|-------|-------------------------|-----|-----------|
| (142) | Faculty | 590 | |
| | Distinguished Professor | | \$150,647 |
| | Professor | | \$132,164 |
| | Assoc. Professor | | \$115,875 |
| | Asst. Professor | | \$96,999 |
| | Instructor | | \$75,686 |
| | Lecturer | | \$61,154 |
| (143) | Part-Time Faculty | 200 | \$38,092 |
| (144) | Graduate Assistant | 270 | \$23,888 |

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

| | | | |
|-------|--------------------------------|----|-----------|
| (145) | Senior Physician | 1 | \$168,826 |
| (146) | Head Football Coach | 1 | \$160,895 |
| (147) | Head Coach/Athletic Director | 1 | \$150,728 |
| (148) | Head Basketball Coach | 2 | \$140,583 |
| (149) | Physician | 1 | \$111,797 |
| (150) | Assoc. Dir. of Athletics | 2 | \$105,148 |
| (151) | Head Coach | 11 | \$99,261 |
| (152) | Dir. of Auxiliary Enterprises | 1 | \$95,352 |
| (153) | Project/Program Administrators | 25 | |
| | Project/Program Director | | \$92,260 |
| | Project/Program Manager | | \$83,610 |
| | Project/Program Specialist | | \$72,137 |
| (154) | Director of Major Gifts | 1 | \$86,569 |
| (155) | Patient Care Supervisor | 1 | \$85,030 |
| (156) | Compliance Coordinator | 1 | \$81,993 |
| (157) | Director of Housing | 1 | \$78,787 |
| (158) | Assistant Coach | 25 | \$78,028 |
| (159) | Assistant Athletic Director | 5 | \$78,028 |

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|-------|------------------------------------|---|----------|
| (160) | Athletic Trainer | 1 | \$78,028 |
| (161) | Asst. Strength/Conditioning Coach | 1 | \$78,028 |
| (162) | Registered Nurse Practitioner | 2 | \$75,236 |
| (163) | Coordinator of Athletic Facilities | 1 | \$65,640 |

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

| | | | |
|-------|--------------------------------------|----|------------|
| (164) | Campus Maintenance Supervisor | 1 | GRADE C119 |
| (165) | Computer Support Specialist | 1 | GRADE C119 |
| (166) | Information Systems Analyst | 1 | GRADE C117 |
| (167) | UCA Asst Director of Housing | 3 | GRADE C117 |
| (168) | HEI Program Coordinator | 6 | GRADE C116 |
| (169) | Skilled Trades Supervisor | 1 | GRADE C116 |
| (170) | Education and Instruction Specialist | 2 | GRADE C116 |
| (171) | Fiscal Support Analyst | 4 | GRADE C115 |
| (172) | Skilled Tradesman | 6 | GRADE C115 |
| (173) | Food Preparation Manager | 1 | GRADE C114 |
| (174) | Licensed Practical Nurse | 7 | GRADE C113 |
| (175) | Special Events Coordinator | 1 | GRADE C112 |
| (176) | Fiscal Support Specialist | 5 | GRADE C112 |
| (177) | Administrative Specialist III | 5 | GRADE C112 |
| (178) | Coordinator of Housekeeping | 1 | GRADE C111 |
| (179) | Resident Hall Specialist | 2 | GRADE C111 |
| (180) | Food Preparation Supervisor | 5 | GRADE C111 |
| (181) | Campus Postmaster | 1 | GRADE C110 |
| (182) | Administrative Specialist II | 3 | GRADE C109 |
| (183) | Student Union Section Manager | 1 | GRADE C109 |
| (184) | Fiscal Support Technician | 2 | GRADE C108 |
| (185) | Administrative Specialist I | 2 | GRADE C106 |
| (186) | Cook | 2 | GRADE C104 |
| (187) | Institutional Services Supervisor | 4 | GRADE C104 |
| (188) | Institutional Services Assistant | 28 | GRADE C103 |

CONTINGENCY POSITIONS - FOOD SERVICECLASSIFIED POSITIONS

| | | | |
|-------|-----------------------------|---|------------|
| (189) | Dietitian | 1 | GRADE C117 |
| (190) | Food Preparation Supervisor | 1 | GRADE C111 |
| (191) | Cook | 1 | GRADE C104 |

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|-------|-----------------------------|----------|------------|
| (192) | Food Preparation Specialist | 1 | GRADE C104 |
| (193) | Food Preparation Technician | <u>1</u> | GRADE C102 |
| | MAX. NO. OF EMPLOYEES | 2,226 | |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2012-2013 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2013, the following:

| ITEM | FISCAL YEAR |
|------------------------------|---------------------|
| <u>NO.</u> | <u>2012-2013</u> |
| (01) REGULAR SALARIES | \$45,000,000 |
| (02) EXTRA HELP | 3,500,000 |
| (03) PERSONAL SERV MATCHING | 10,000,000 |
| (04) MAINT. & GEN. OPERATION | |
| (A) OPER. EXPENSE | 3,755,426 |
| (B) CONF. & TRAVEL | 0 |
| (C) PROF. FEES | 0 |
| (D) CAP. OUTLAY | 0 |
| (E) DATA PROC. | 0 |
| (05) FUNDED DEPRECIATION | <u>500,000</u> |
| TOTAL AMOUNT APPROPRIATED | <u>\$62,755,426</u> |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for

personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2013, the following:

| ITEM NO. | FISCAL YEAR 2012-2013 |
|-------------------------------------|-----------------------------|
| (01) REGULAR SALARIES | \$78,000,000 |
| (02) EXTRA HELP | 3,000,000 |
| (03) PERSONAL SERV MATCHING | 27,000,000 |
| (04) MAINT. & GEN. OPERATION | |
| (A) OPER. EXPENSE | 92,000,000 |
| (B) CONF. & TRAVEL | 2,000,000 |
| (C) PROF. FEES | 6,000,000 |
| (D) CAP. OUTLAY | 19,000,000 |
| (E) DATA PROC. | 0 |
| (05) CAPITAL IMPROVEMENTS | 77,100,000 |
| (06) DEBT SERVICE | 11,000,000 |
| (07) FUND TRANS/REFUND/ INVESTMENTS | 8,100,000 |
| (08) PROMOTIONAL ITEMS | 300,000 |
| (09) OVERTIME | <u>300,000</u> |
| TOTAL AMOUNT APPROPRIATED | <u><u>\$323,800,000</u></u> |

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2011~~ 2012 through June 30, ~~2012~~ 2013.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may

make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal year for any one coach. Further, the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Central Arkansas. Further, if the special allowance funds authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2011~~ 2012 through June 30, ~~2012~~ 2013.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central Arkansas is hereby authorized to enact voluntary payroll deductions for employees using on-campus programs and facilities. All such deductions shall be entirely voluntary in nature, shall require written authorization from each participant electing to use such deductions and shall not be made on a pre-tax basis. Nothing in this section shall be construed to reduce or eliminate the payroll regulations established elsewhere in Arkansas Statutes.

The provisions of this section shall be in effect only from July 1, ~~2011~~ 2012 through June 30, ~~2012~~ 2013.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas shall be authorized to reimburse tuition, fees, and other educational related

expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2012 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2012 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health

and safety shall be in full force and effect from and after July 1, 2012.

/s/Joint Budget Committee