

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
89th General Assembly
Regular Session, 2013

As Engrossed: S3/13/13
A Bill

HOUSE BILL 1517

By: Representative Hammer
By: Senator J. English

For An Act To Be Entitled

AN ACT TO EXTEND VETERANS PREFERENCE IN HIRING TO
SCHOOL DISTRICTS; TO CLARIFY THE VETERANS PREFERENCE
LAW; AND FOR OTHER PURPOSES.

Subtitle

TO EXTEND VETERANS PREFERENCE IN HIRING
TO SCHOOL DISTRICTS AND CLARIFY THE
VETERANS PREFERENCE LAW.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-3-302(c), concerning veterans preference, is amended to read as follows:

(c) ~~In every department or~~ A state agency ~~of state government or~~ institution of higher education ~~with employee positions~~ subject to the Uniform Classification and Compensation Act, § 21-5-201 et seq., or a school district as defined under § 6-20-1903, shall provide a veterans preference in interviewing and hiring to an applicant if the applicant:

(1) Indicates on the employment application that he or she is:

(A) a A veteran; who voluntarily submits official proof of his or her status as a veteran,

(B) A disabled veteran; or

(C) a The surviving spouse of a deceased veteran who remains is unmarried at the time the preference is sought of application for employment and remains unmarried until the decision to hire is made; and who is a citizen and resident of this state shall be entitled to employment



~~preference in a position over other applicants after meeting substantially equal qualifications.~~

(2) Is a citizen and resident of this state; and

(3) Meets substantially equal qualifications of other applicants.

SECTION 2. Arkansas Code § 21-3-302(h), concerning veterans preference, is amended to read as follows:

(h) ~~Nothing in this~~ This section shall does not be construed to apply to the ~~position of elective~~ an elected official or political ~~appointees~~ appointee in: ~~any department,~~

(1) A state agency, or institution of higher education subject to the Uniform Classification and Compensation Act, § 21-5-201 et seq.;

(2) A school district as defined under § 6-20-1903; or

(3) ~~to any~~ The administrative assistant or secretary of an elected official or political appointee person holding a strictly confidential administrative or secretarial position in relation to the appointing officer.

SECTION 3. Arkansas Code § 21-3-303(b), concerning failure to hire a disabled veteran, is amended to read as follows:

(b) The written reason shall become a part of the employment application records of the department, state agency, or institution of higher education subject to the Uniform Classification and Compensation Act, § 21-5-201 et seq., or a school district as defined under § 6-20-1903, and be retained for the same period of time as all other employment applications as established by law or agency policy.

/s/Hammer