

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
89th General Assembly  
Regular Session, 2013

As Engrossed: S2/28/13  
**A Bill**

SENATE BILL 305

By: Joint Budget Committee

**For An Act To Be Entitled**

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
2014; AND FOR OTHER PURPOSES.

**Subtitle**

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
PINE BLUFF APPROPRIATION FOR THE 2013-  
2014 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the University of Arkansas at Pine Bluff for the 2013-2014 fiscal year,  
the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2013-2014
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$191,237
(2)	Vice-Chancellor for Academic Affairs	1	\$140,918
(3)	Vice-Chancellor for Finance & Admin.	1	\$136,032
(4)	Vice-Chancellor for Student Affairs	1	\$131,946
(5)	Vice-Chancellor of Development	1	\$131,946



(6)	Dean of Schools	7	\$121,747
(7)	Dir. of Research & Sponsored Prgrms	1	\$121,433
(8)	Director of Counseling	1	\$108,368
(9)	Director of Computer Services	1	\$101,906
(10)	Director of Corporate Giving	1	\$100,994
(11)	Director of Facilities Planning	1	\$100,029
(12)	Dir. of University Relations	1	\$100,027
(13)	Director of Physical Plant	1	\$99,910
(14)	Assistant to the Chancellor	2	\$99,403
(15)	Associate Vice Chancellor	3	\$99,403
(16)	Business Affairs Administrator	1	\$99,403
(17)	Director of Graduate Studies	1	\$99,403
(18)	Director of Int'l Programs	1	\$99,403
(19)	Controller	1	\$96,824
(20)	Project/Program Administrator	15	
	Project/Program Director		\$95,028
	Project/Program Manager		\$86,118
	Project/Program Specialist		\$74,301
(21)	Director of Alumni and Governmental	1	\$93,514
(22)	Director of Institutional Research	1	\$92,810
(23)	Registrar	1	\$90,423
(24)	Director of Admissions	1	\$88,362
(25)	Director of Student Financial Aid	1	\$88,362
(26)	Director of Cooperative Education	1	\$86,831
(27)	Director of University Police	1	\$84,584
(28)	Dean of Student Life	2	\$83,918
(29)	Director of Admin. Services	1	\$81,396
(30)	Assoc. Dean of Students	2	\$79,389
(31)	Assistant Dean	1	\$74,722
(32)	Director of Recruitment	1	\$74,722
(33)	Dir. of Educational Assessment	1	\$74,722
(34)	Dir. of Health Services	1	\$74,722
(35)	Student Development Specialist	2	\$70,462
(36)	Director of Disability Services	1	\$69,072
(37)	Associate for Administration	1	\$65,763
(38)	Director of Publications	1	\$65,763

(39)	Asst. Dir. of Continuing Educ.	2	\$63,098
(40)	Asst. Dir. of Coop. Education	2	\$63,098
(41)	Director of Materials Management	1	\$63,098
(42)	Academic Advisor	1	\$54,031

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED

(43)	Assistant Controller	1	GRADE C124
(44)	Systems Analyst	1	GRADE C122
(45)	HE Public Safety Commander II	1	GRADE C121
(46)	Personnel Manager	2	GRADE C121
(47)	Television Program Manager	1	GRADE C121
(48)	Information Technology Manager	1	GRADE C120
(49)	HE Public Safety Commander I	1	GRADE C120
(50)	Public Information Coordinator	1	GRADE C120
(51)	Asst Dir Computer Services	1	GRADE C120
(52)	Computer Support Specialist	1	GRADE C119
(53)	Education Program Coordinator	1	GRADE C119
(54)	Education Counselor	3	GRADE C119
(55)	Campus Maintenance Supervisor	2	GRADE C119
(56)	Research Technologist	3	GRADE C119
(57)	Payroll Services Coordinator	1	GRADE C119
(58)	Network Support Analyst	3	GRADE C118
(59)	Fiscal Support Supervisor	3	GRADE C118
(60)	Career Plng & Placement Coordinator	1	GRADE C118
(61)	Accountant II	2	GRADE C117
(62)	Information Systems Analyst	4	GRADE C117
(63)	Asst Dir Financial Aid	1	GRADE C117
(64)	HE Public Safety Supervisor	1	GRADE C117
(65)	Human Resources Analyst	1	GRADE C117
(66)	Budget Specialist	1	GRADE C117
(67)	Research Project Analyst	4	GRADE C117
(68)	Accountant I	2	GRADE C116
(69)	Media Specialist	3	GRADE C116
(70)	Occupational Safety Coordinator	1	GRADE C116
(71)	Print Shop Manager	1	GRADE C116
(72)	HEI Program Coordinator	1	GRADE C116

(73)	Radio Program Director	1	GRADE C116
(74)	Public Safety Officer	15	GRADE C116
(75)	Software Support Specialist	1	GRADE C116
(76)	Skilled Trades Supervisor	5	GRADE C116
(77)	Education & Instruction Specialist	1	GRADE C116
(78)	Administrative Analyst	5	GRADE C115
(79)	Assistant Registrar	3	GRADE C115
(80)	Fiscal Support Analyst	6	GRADE C115
(81)	Financial Aid Analyst	4	GRADE C115
(82)	Institution Human Resources Coord	1	GRADE C115
(83)	Computer Support Technician	3	GRADE C115
(84)	Payroll Services Specialist	1	GRADE C115
(85)	Skilled Tradesman	18	GRADE C115
(86)	Purchasing Specialist	2	GRADE C115
(87)	Boiler Operator	2	GRADE C115
(88)	Broadcast Production Specialist	1	GRADE C114
(89)	Commercial Graphic Artist	1	GRADE C114
(90)	Institution Printer	2	GRADE C114
(91)	Network Analyst	4	GRADE C114
(92)	Stationary Engineer	1	GRADE C114
(93)	Warehouse Manager	1	GRADE C114
(94)	Student Recruitment Specialist	2	GRADE C113
(95)	Financial Aid Specialist	3	GRADE C113
(96)	Human Resources Specialist	1	GRADE C113
(97)	Inventory Control Manager	1	GRADE C113
(98)	Landscape Supervisor	1	GRADE C113
(99)	Public Information Technician	1	GRADE C113
(100)	Multi-Media Specialist	4	GRADE C113
(101)	Admin. Support Supervisor	1	GRADE C113
(102)	Farm Foreman - Inst	1	GRADE C112
(103)	Administrative Specialist III	26	GRADE C112
(104)	Day Care Teacher	2	GRADE C112
(105)	Fiscal Support Specialist	3	GRADE C112
(106)	Research Assistant	3	GRADE C112
(107)	Maintenance Specialist	1	GRADE C112
(108)	Athletic Facility Supervisor	1	GRADE C111

(109)	Coordinator of Housekeeping	1	GRADE C111
(110)	Food Preparation Supervisor	1	GRADE C111
(111)	Printer	1	GRADE C111
(112)	Storeroom Supervisor	1	GRADE C111
(113)	Computer Lab Technician	1	GRADE C110
(114)	Landscape Specialist	1	GRADE C110
(115)	Human Resources Assistant	1	GRADE C110
(116)	Laboratory Technician	3	GRADE C110
(117)	Research Technician	2	GRADE C109
(118)	Administrative Specialist II	28	GRADE C109
(119)	Library Technician	8	GRADE C109
(120)	Heavy Equipment Operator	3	GRADE C109
(121)	Certified Nursing Assistant	1	GRADE C109
(122)	Inventory Control Technician	2	GRADE C108
(123)	Maintenance Assistant	16	GRADE C108
(124)	Registrar's Assistant	2	GRADE C107
(125)	Library Support Assistant	4	GRADE C107
(126)	HE Public Safety Dispatcher	1	GRADE C106
(127)	Parking Control Supervisor	1	GRADE C106
(128)	Administrative Specialist I	15	GRADE C106
(129)	Shipping & Receiving Clerk	4	GRADE C105
(130)	Institutional Services Supervisor	6	GRADE C104
(131)	Farm Worker	4	GRADE C104
(132)	Institutional Services Assistant	33	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

(133)	Department Chairperson	15	\$112,099
(134)	Faculty	38	
	Professor		\$107,225
	Assoc. Professor		\$95,030
	Asst. Professor		\$87,716
	Instructor		\$73,076
(135)	Director of Library	1	\$95,030
(136)	Research Associate	1	\$93,404
(137)	Assoc. Director of Library	1	\$90,995
(138)	Assoc. Librarian	5	\$77,058

(139)	Special Instructor	1	\$73,076
(140)	Asst. Librarian	2	\$67,724
(141)	Graduate Assistant	2	\$24,163
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(142)	Faculty	132	
	Distinguished Professor		\$113,287
	Professor		\$104,787
	Assoc. Professor		\$92,588
	Asst. Professor		\$85,273
	Instructor		\$70,639
(143)	Special Instructor	2	\$70,639
(144)	Lecturer	5	\$52,694
(145)	Part-Time Faculty	53	\$39,234
(146)	Laboratory Assistant	8	\$28,116
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>NON-CLASSIFIED POSITIONS</u>			
(147)	Head Coach	7	\$137,063
(148)	Director of Athletics	1	\$111,899
(149)	Director of Auxiliary Enterprises	1	\$87,889
(150)	Senior Women's Sports Administrator	1	\$85,585
(151)	Asst. Dir. of Athletics	1	\$85,585
(152)	Coach	13	\$85,573
(153)	Athletic Compliance Coordinator	1	\$83,212
(154)	Assistant Coach	4	\$80,369
(155)	Head Athletic Trainer	1	\$80,368
(156)	Academic Counselor	1	\$74,301
(157)	Business Manager	1	\$69,862
(158)	Athletic Facility Manager	1	\$67,609
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>CLASSIFIED POSITIONS</u>			
(159)	Registered Nurse	1	GRADE C120
(160)	Education Counselor	3	GRADE C119
(161)	UAPB Director of Housing	1	GRADE C118
(162)	Director of Student Union	1	GRADE C118
(163)	HEI Program Coordinator	2	GRADE C116

(164)	Athletic Ticket Sales Coord	1	GRADE C116
(165)	Asst Director of Student Union	1	GRADE C115
(166)	Licensed Practical Nurse	2	GRADE C113
(167)	Recreation Coordinator	1	GRADE C112
(168)	Administrative Specialist III	2	GRADE C112
(169)	Resident Hall Specialist	12	GRADE C111
(170)	Athletic Trainer	2	GRADE C110
(171)	Campus Postmaster	1	GRADE C110
(172)	Inventory Control Technician	1	GRADE C108
(173)	Mail Services Coordinator	1	GRADE C107
(174)	Administrative Specialist I	1	GRADE C106
(175)	Mail Services Assistant	1	GRADE C105
(176)	Institutional Services Supervisor	1	GRADE C104
(177)	Institutional Services Assistant	6	GRADE C103

AGRICULTURAL EXPERIMENT STATIONTWELVE MONTH EDUCATIONAL & GENERALADMINISTRATIVE POSITIONS

(178)	Dir. UAPB Agri Experiment Station	1	\$121,747
(179)	Resident Director	1	\$73,939

TWELVE MONTH EDUCATIONAL AND GENERALCLASSIFIED

(180)	Administrative Specialist III	2	GRADE C112
(181)	Research Assistant	5	GRADE C112
(182)	Laboratory Coordinator	2	GRADE C111
(183)	Administrative Specialist II	4	GRADE C109
(184)	Maintenance Assistant	1	GRADE C108
(185)	Administrative Specialist I	3	GRADE C106
(186)	Agricultural Farm Technician	5	GRADE C106

TWELVE MONTH EDUCATIONAL & GENERALACADEMIC POSITIONS

(187)	Faculty	37	
	Distinguished Professor		\$113,287
	Professor		\$107,226
	Associate Professor		\$95,030
	Assistant Professor		\$87,716
	Instructor		\$73,076

(188)	Research Associate	10	\$93,404
(189)	Research Specialist	8	\$74,296
(190)	Research Assistant	16	\$70,639
(191)	Graduate Assistant	33	\$40,168
<u>UAPB 1890 EXTENSION PROGRAM</u>			
<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(192)	UAPB 1890 Extension Administrator	1	\$121,747
(193)	Project/Program Director	1	\$95,028
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(194)	Administrative Specialist II	2	GRADE C109
(195)	Administrative Specialist I	4	GRADE C106
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(196)	Extension Faculty	24	
	Extension Specialist V		\$169,668
	Extension Specialist IV		\$156,730
	Extension Specialist III		\$133,730
	Extension Specialist II		\$126,541
	Extension Specialist I		\$90,151
	Extension Asst. Specialist		\$79,422
(197)	Extension Associate	9	\$70,644
(198)	Multi-County Ext. Agent	3	\$41,383
(199)	Extension Program Aide	<u>10</u>	\$39,375
	MAX. NO. OF EMPLOYEES	911	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2013-2014 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2014, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2013-2014</u>
(01) REGULAR SALARIES	\$17,366,883
(02) EXTRA HELP	950,887
(03) PERSONAL SERVICES MATCHING	4,721,959
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,031,937
(B) CONF. & TRAVEL	0
(C) PROF. FEES	287,146
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>1,134,539</u>
TOTAL AMOUNT APPROPRIATED	<u>\$28,493,351</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2014, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2013-2014</u>
(01) REGULAR SALARIES	\$28,473,951
(02) EXTRA HELP	4,265,566
(03) PERSONAL SERVICES MATCHING	9,063,032
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	17,168,905
(B) CONF. & TRAVEL	2,292,741
(C) PROF. FEES	2,292,741

(D) CAP. OUTLAY	14,023,049
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	21,967,667
(06) DEBT SERVICE	3,572,412
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	9,597,524
(08) PROMOTIONAL ITEMS	106,640
(09) OVERTIME	<u>4,478,844</u>
TOTAL AMOUNT APPROPRIATED	<u>\$117,303,072</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees, after seeking prior review by the Arkansas Legislative Council, may approve the employment of competent scientists with extraordinary research capabilities to conduct research in the Biomedical Research Center established at the University of Arkansas at Pine Bluff. Further, that the Board of Trustees of the University of Arkansas be authorized to approve salaries for scientists up to, but not to exceed, one and one-half of that portion of the Distinguished Professor line item maximum authorized by the General Assembly to be paid from University of Arkansas at Pine Bluff funds.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS CENTER. Of the funds appropriated in Section 3, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in Section 3 shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department of Higher Education and the Arkansas Higher Education Coordinating Board in determining levels of recommended funding for the University of Arkansas at Pine Bluff shall include 100% matching funds for the 1890 Research and Extension Programs in the base.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, associate/assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Pine Bluff, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, associate/assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Pine Bluff, which *is derived from athletic event receipts.* Provided that any such allowances shall be in addition to the regular salary of such athletic director, associate/assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Pine Bluff shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, 2013 through June 30, 2014.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and

Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2013 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2013 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2013.

*/s/ Joint Budget Committee*