

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
89th General Assembly  
Fiscal Session, 2014

# A Bill

HOUSE BILL 1064

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2015; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2014-2015 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2014-2015 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2014-2015
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$150,076
(2)	Chief Academic Officer	1	\$120,455
(3)	Chief Fiscal Officer	1	\$112,956
(4)	Chief Student Affairs Officer	1	\$112,956
(5)	Chief Information Officer	1	\$112,956



(6)	Chief Planning & Assessment Officer	1	\$112,956
(7)	Chief of External & Advanced Programs	1	\$112,956
(8)	Director of College Relations	1	\$112,956
(9)	Director of Institutional Research	1	\$95,706
(10)	Dir. of Community and Government Rel.	1	\$95,705
(11)	Dir. of Fac. Planning and Construction	1	\$95,705
(12)	Director of Human Resources	1	\$95,705
(13)	Director of Administrative Services	1	\$94,330
(14)	Dean of Workforce Development	1	\$93,609
(15)	Counselor	6	\$91,938
(16)	Registrar	1	\$88,146
(17)	Dir. of Public Relations and Marketing	1	\$88,146
(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$88,146
(19)	Director of Financial Aid	1	\$87,971
(20)	Dean of Students	1	\$87,595
(21)	Director of Major Gifts	1	\$87,536
(22)	Director of Planning & Assessment	1	\$87,187
(23)	Project/Program Administrator	23	
	Project/Program Director		\$87,187
	Project/Program Manager		\$73,009
	Project/Program Specialist		\$65,908
(24)	Director of Academic Computing	1	\$86,501
(25)	Director of Administrative Computing	1	\$86,501
(26)	Director of Off-Campus Operations	2	\$86,439
(27)	Director of Distance Learning	1	\$86,439
(28)	Business Manager	1	\$84,492
(29)	Controller	1	\$84,492
(30)	Dean of Advanced Studies	1	\$83,770
(31)	Director of Physical Plant	1	\$81,551
(32)	Director of Police & Public Safety	1	\$81,551
(33)	Director of Enrollment Management	1	\$80,362
(34)	Director of Admissions	1	\$80,362
(35)	Director of Student Retention	1	\$80,296
(36)	Director of Academic Advising	1	\$80,296
(37)	Director of Special Programs	1	\$80,295
(38)	Coordinator of Career Services	1	\$76,869

(39)	Associate Registrar	1	\$76,550
(40)	Instructional Designer	3	\$76,491
(41)	Administrator of Grants & Contracts	1	\$74,628
(42)	Assistant to the President	1	\$74,628
(43)	Dir. of Student Activities/Org.	1	\$73,506
(44)	Workforce Specialist	2	\$67,096
(45)	Director of Disability Services	1	\$65,808
(46)	Assessment Coordinator	1	\$62,622
(47)	Academic Advisor	10	\$55,652
(48)	Student Services Representative	2	\$55,652

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(49)	Computer Support Manager	1	GRADE C124
(50)	Database Administrator	1	GRADE C124
(51)	Information Systems Coordinator	1	GRADE C124
(52)	Systems Specialist	1	GRADE C124
(53)	Information Systems Business Manager	1	GRADE C122
(54)	Accounting Coordinator	2	GRADE C121
(55)	Computer Support Coordinator	1	GRADE C121
(56)	Systems Applications Supervisor	1	GRADE C121
(57)	Campus Construction Coordinator	1	GRADE C120
(58)	Education & Instruction Coordinator	2	GRADE C120
(59)	Information Technology Manager	2	GRADE C120
(60)	Systems Coordination Analyst	4	GRADE C120
(61)	Benefits Coordinator	1	GRADE C119
(62)	Database Analyst	1	GRADE C119
(63)	Computer Support Specialist	9	GRADE C119
(64)	Education & Instruction Analyst	2	GRADE C118
(65)	Fiscal Support Supervisor	1	GRADE C118
(66)	Website Developer	1	GRADE C118
(67)	Research & Statistics Manager	2	GRADE C118
(68)	Accountant II	5	GRADE C117
(69)	Assistant Director of Financial Aid	1	GRADE C117
(70)	Budget Specialist	1	GRADE C117
(71)	HE Public Safety Supervisor	2	GRADE C117
(72)	Human Resources Analyst	1	GRADE C117

(73)	Production Artist	1	GRADE C117
(74)	Staff Development Coordinator	1	GRADE C117
(75)	Buyer	1	GRADE C116
(76)	Director of Alumni	1	GRADE C116
(77)	HEI Program Coordinator	12	GRADE C116
(78)	Media Specialist	1	GRADE C116
(79)	Public Safety Officer	12	GRADE C116
(80)	Skilled Trades Supervisor	1	GRADE C116
(81)	Administrative Analyst	5	GRADE C115
(82)	Assistant Registrar	3	GRADE C115
(83)	Computer Support Technician	1	GRADE C115
(84)	Financial Aid Analyst	6	GRADE C115
(85)	Human Resources Program Rep	1	GRADE C115
(86)	Maintenance Supervisor	2	GRADE C115
(87)	Payroll Service Specialist	1	GRADE C115
(88)	Purchasing Specialist	1	GRADE C115
(89)	Skilled Tradesman	5	GRADE C115
(90)	Special Events Manager	1	GRADE C115
(91)	Computer Operator	1	GRADE C114
(92)	Food Preparation Manager	2	GRADE C114
(93)	Telecommunications Specialist	1	GRADE C114
(94)	Administrative Support Supervisor	1	GRADE C113
(95)	Financial Aid Specialist	1	GRADE C113
(96)	Human Resources Specialist	1	GRADE C113
(97)	Landscape Supervisor	1	GRADE C113
(98)	Multi-Media Specialist	1	GRADE C113
(99)	Administrative Specialist III	29	GRADE C112
(100)	Fiscal Support Specialist	4	GRADE C112
(101)	Laboratory Coordinator	2	GRADE C111
(102)	Human Resources Assistant	1	GRADE C110
(103)	Public Safety Security Officer	7	GRADE C110
(104)	Warehouse Specialist	2	GRADE C110
(105)	Administrative Specialist II	19	GRADE C109
(106)	Library Technician	3	GRADE C109
(107)	Admission Specialist	1	GRADE C108
(108)	Cashier	3	GRADE C108

(109)	Maintenance Assistant	8	GRADE C108
(110)	Mail Services Coordinator	1	GRADE C107
(111)	Registrar's Assistant	2	GRADE C107
(112)	Administrative Specialist I	10	GRADE C106
(113)	Academic Laboratory Assistant	4	GRADE C105
(114)	Equipment Operator	1	GRADE C105
(115)	Institutional Services Assistant	7	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(116)	Division Chairperson/Dean	8	\$105,417
(117)	Director of Nursing	1	\$104,299
(118)	Librarian	1	\$95,706
(119)	Director of Allied Health	1	\$92,717
(120)	Director of Adult Education	1	\$91,940
(121)	Special Instructor	25	\$80,296
(122)	Assistant Librarian	5	\$59,604
(123)	Lab. Supervisor	6	\$50,039

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(124)	Faculty	197	\$80,296
(125)	Part-Time Faculty	<u>513</u>	\$40,412

MAX. NO. OF EMPLOYEES 1,061

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2014-2015 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30,

2015, the following:

ITEM NO.	FISCAL YEAR 2014-2015
(01) REGULAR SALARIES	<u>\$17,401,277</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2015, the following:

ITEM NO.	FISCAL YEAR 2014-2015
(01) REGULAR SALARIES	\$47,500,000
(02) EXTRA HELP	2,600,000
(03) PERSONAL SERVICES MATCHING	22,300,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	72,200,000
(B) CONF. & TRAVEL	1,550,000
(C) PROF. FEES	4,150,000
(D) CAP. OUTLAY	4,200,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	41,000,000
(06) DEBT SERVICE	6,535,000
(07) OVERTIME	<u>475,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$202,510,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this

State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2014 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2014 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2014.