

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

As Engrossed: H3/6/15

A Bill

HOUSE BILL 1276

5 By: Representative Leding
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For An Act To Be Entitled

8 AN ACT TO CREATE THE RIGHT TO KNOW YOUR PAY ACT; AND
9 FOR OTHER PURPOSES.
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Subtitle

11 TO CREATE THE RIGHT TO KNOW YOUR PAY ACT.
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13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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16 SECTION 1. Arkansas Code Title 11, Chapter 4, Subchapter 4, is amended
17 to add an additional section to read as follows:

18 11-4-406. Pay stub requirement.

19 (a) An employer of four (4) or more employees shall provide to each
20 employee at least one (1) time each month a pay stub that:

21 (1) Lists:

22 (A) For an hourly employee, the total hours worked by the
23 employee and the gross and net wages; or

24 (B) For a nonhourly employee, the gross and net wages;

25 (2) Includes the rate of pay for the pay period;

26 (3) Includes overtime hours and compensation for overtime work
27 during the pay period;

28 (4) Identifies the pay period for which the payment is being
29 made;

30 (5) Includes an itemization of deductions describing at a
31 minimum the name, title, or other identifying words or numbers for each
32 deduction; and

33 (6) Lists the employer's name, address, and telephone number.

34 (b) An employer who fails to provide a pay stub as required under this
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1 section may be assessed a penalty under § 11-4-206.

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/s/Leding

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