

State of Arkansas
90th General Assembly
Regular Session, 2015

A Bill

HOUSE BILL 1957

By: Representatives G. Hodges, Collins, Davis, Gates, Lundstrum, Speaks, Wallace
By: Senator Hester

For An Act To Be Entitled

AN ACT TO DETERMINE A TIME FRAME FOR A PUBLIC SCHOOL
EMPLOYEE TO OPT IN OR OPT OUT OF MEMBERSHIP IN A
LABOR ORGANIZATION; AND FOR OTHER PURPOSES.

Subtitle

TO DETERMINE A TIME FRAME FOR A PUBLIC
SCHOOL EMPLOYEE TO OPT IN OR OPT OUT OF
MEMBERSHIP IN A LABOR ORGANIZATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 1, is amended to add an additional section to read as follows:

6-17-120. Membership in labor organizations.

(a)(1) As used in this section, "labor organization" means a lawful organization that is composed of public school employees that exists for the purpose of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or other terms and conditions of employment.

(2) "Labor organization" includes a:

(A) Labor union exempt from taxation under § 501(c)(5) of the Internal Revenue Code of 1986, 26 U.S.C. § 501(c)(5) as amended; and

(B) Professional employee association exempt from taxation under § 501(c)(6) of the Internal Revenue Code of 1986, 26 U.S.C. §501(c)(6), as amended.

(b)(1) A public school employee may join or terminate membership in a



labor organization at any time.

(2) A labor organization or an employer may not place a restriction on the time that a public school employee may join or terminate membership in a labor organization.