

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
90th General Assembly  
Regular Session, 2015

# A Bill

SENATE BILL 103

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY APPROPRIATION FOR THE 2015-2016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY. There is hereby established for the University of Arkansas - Various Divisions and the Arkansas Archeological Survey for the 2015-2016 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2015-2016
<u>SYSTEM ADMINISTRATION</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, University of Arkansas	1	\$417,918



(2)	Vice-Pres. for Academic Affairs	1	\$217,818
(3)	Vice-Pres. for Agriculture/Chance.	1	\$208,808
(4)	Vice-Pres. for Fin. & Admin.	1	\$197,799
(5)	Vice-Pres. Univ. Rel. & Pub. Serv.	1	\$182,543
(6)	Vice-Pres. for Planning & Dev.	1	\$182,543
(7)	General Counsel	1	\$182,543
(8)	Assoc. Vice President	8	\$171,866
(9)	Dir. of Employee Benefits	1	\$162,209
(10)	Dir. of Internal Audits	1	\$153,993
(11)	Dir. of Plan. & Resource Services	1	\$153,951
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$139,037
(13)	Senior Assoc. General Counsel	1	\$127,934
(14)	Senior Institutional Audit Manager	3	\$127,308
(15)	Assoc. General Counsel	4	\$125,343
(16)	Asst. Dir. of Plng. & Res. Svcs	1	\$123,201
(17)	Asst. to the President	1	\$121,499
(18)	Research Associate	3	\$118,484
(19)	Regional Audit Manager	4	\$117,450
(20)	Dir. of Administrative Services	2	\$116,345
(21)	Contract Manager	1	\$113,756
(22)	Project/Program Administrator	20	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(23)	Dir. of Computing Services	1	\$107,363
(24)	Director of Institutional Research	1	\$105,522
(25)	Dir. Of Distance Education	1	\$105,522
(26)	Assoc. Director of Internal Audits	4	\$98,135
(27)	Associate Director	2	\$86,586
(28)	Dir. of University Information	1	\$86,586
(29)	Senior Internal Auditor	1	\$81,493
(30)	Assoc. for Administration	5	\$78,826
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
(31)	Administrative Analyst	1	GRADE C115

(32)	Maintenance Supervisor	1	GRADE C115
(33)	Legal Support Specialist	1	GRADE C113
(34)	Administrative Specialist III	3	GRADE C112
(35)	Landscape Specialist	1	GRADE C110

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TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(36)	Dean of Business Administration	1	\$397,838
(37)	Dean of Engineering	1	\$344,793
(38)	Chancellor, UA-Fayetteville	1	\$291,748
(39)	Assoc Dean of Walton Coll of Bus.	2	\$281,377
(40)	Vice-Chan for Univ Advancement	1	\$238,810
(41)	Assoc. Vice-Chanc. for Advancement	3	\$224,911
(42)	Vice Chancellor/Provost	1	\$217,818
(43)	Assoc. Vice Chanc. for Univ. Info.	1	\$208,959
(44)	Assoc Dean of Engineering	2	\$202,592
(45)	Dean of Law	1	\$195,258
(46)	Vice-Chanc. for Finance & Admin.	1	\$195,258
(47)	Dean	8	\$187,630
(48)	Vice Chancellor	1	\$185,764
(49)	Vice-Chan for Govt & Comm Rel	1	\$182,543
(50)	Associate Dean	11	\$179,108
(51)	Sr. Asst. Dean of Business	1	\$179,108
(52)	Assoc. Vice Chancellor	6	\$174,804
(53)	Vice-Provost	6	\$174,804
(54)	Vice Provost for Research & Econ.	1	\$174,804
(55)	Dir of Community Design Ctr	1	\$166,275
(56)	Director of Deferred Giving	1	\$164,440
(57)	Assoc. Vice-Provost For Research	2	\$161,942
(58)	Asst. V-C for Advancement	2	\$161,197
(59)	Associate Vice Prov for Rsch Comput.	1	\$161,198
(60)	Director of University Press	1	\$158,402
(61)	Sr. Major Gift Development Officer	1	\$156,434
(62)	Dir. of Corp & Foundations Relations	1	\$156,434
(63)	Director of Rsh Support & Spons Prgm	1	\$154,578
(64)	Assoc. Vice-Chanc. for Finance	1	\$139,332

(65)	Director of Outreach	2	\$137,526
(66)	Major Gift Development Officer	33	\$137,526
(67)	Asst. Vice-Chancellor	3	\$137,316
(68)	Assoc. Vice-Chanc. for Admin.	1	\$136,790
(69)	Dir. of Institutional Research	1	\$135,517
(70)	Assoc. Director of Univ. Info. Tech.	7	\$134,703
(71)	Asst. to the Chancellor	1	\$133,903
(72)	Assistant Dean	13	\$131,704
(73)	Asst. Vice-Provost for Research	2	\$131,704
(74)	Associate Dir. of Development	1	\$130,178
(75)	Dir. of Alumni	1	\$130,178
(76)	Director of Executive Education	1	\$129,762
(77)	Assoc. Vice-Chanc. for Business	1	\$129,161
(78)	Financial Systems Coord.	1	\$129,161
(79)	Assoc Dir. Rsch Sup & Spon Progs	1	\$126,683
(80)	Director of Research Accounting	1	\$125,000
(81)	Director of Technology	2	\$123,364
(82)	Controller	1	\$121,499
(83)	Director of Financial Aid	1	\$121,499
(84)	Director of Special Events	1	\$121,499
(85)	Director of Engineering Systems	6	\$118,925
(86)	Associate Vice Provost	2	\$118,407
(87)	Director of Admissions	1	\$117,960
(88)	Registrar	1	\$117,960
(89)	Dir. of Business Career Development	1	\$116,678
(90)	Director of Career Services	1	\$116,345
(91)	Investment Manager	1	\$116,345
(92)	Dir. of Financial & Mgt. Analysis	1	\$115,306
(93)	Director of Affirmative Action	1	\$114,978
(94)	Development/Advancement Admin	46	
	Development/Advancement Director		\$114,919
	Development/Advancement Manager		\$91,362
	Development/Advancement Specialist		\$78,826
(95)	Asst Dir Res Support & Spons. Progs	1	\$114,533
(96)	Assessment Director	1	\$111,682
(97)	Business Manager	1	\$110,389

(98)	Dir. Business and Economic Research	1	\$110,066
(99)	Project/Program Administrator	368	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(100)	Contract Manager	1	\$108,277
(101)	Assoc. Controller	1	\$107,814
(102)	Annual Fund Coordinator	1	\$106,332
(103)	Budget Director	1	\$106,332
(104)	Director of Distance Learning	1	\$105,876
(105)	Director of Tech Mediated Learning	1	\$105,876
(106)	Director of University Police	1	\$105,071
(107)	Architect	2	\$103,405
(108)	Dir. of General Adult Education	1	\$100,814
(109)	Associate Dir of Technology	5	\$99,766
(110)	Assoc. Dir. Of Executive Education	2	\$96,528
(111)	Dir. of Credit Studies	1	\$96,161
(112)	Director of Student Activities	1	\$95,524
(113)	Dir. Ctr for Leadership/Comm Engag.	1	\$95,524
(114)	Landscape Architect	1	\$93,932
(115)	Master Scientific Research Tech.	13	\$91,362
(116)	Dir. of University Relations	1	\$90,463
(117)	Academic Counselor	40	\$89,607
(118)	Assoc. Dir. Of Outreach	1	\$89,554
(119)	Asst. to the Provost	1	\$88,701
(120)	Student Development Specialist	15	\$86,054
(121)	Administrative Data Manager	1	\$85,808
(122)	Assist Dir of Affirm Action	2	\$82,997
(123)	Coord. of Academic Space	1	\$82,704
(124)	Assoc. Dir. Of Enhanced Learning Ctr	1	\$80,408
(125)	Assoc. Dir. of Financial Aid	1	\$80,295
(126)	Associate Director of Admissions	1	\$80,295
(127)	Police Captain	4	\$79,568
(128)	Instructional Designer	16	\$79,274
(129)	Associate for Administration	1	\$78,826

(130)	Conference Coordinator	7	\$77,528
(131)	Scientific Research Technologist	17	\$75,560
(132)	Assistant to the Dean	10	\$71,836
(133)	Licensing Administrator	1	\$64,973

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(134)	Engineer Supervisor	1	GRADE C126
(135)	UAF Systems Administrator	2	GRADE C126
(136)	Computer Support Manager	2	GRADE C124
(137)	Database Administrator	1	GRADE C124
(138)	Systems Specialist	13	GRADE C124
(139)	Fiscal Support Manager	1	GRADE C123
(140)	Senior Software Support Analyst	7	GRADE C123
(141)	Network Support Specialist	3	GRADE C123
(142)	Public Information Manager	1	GRADE C123
(143)	Associate Registrar	3	GRADE C122
(144)	Security Analyst	4	GRADE C122
(145)	Systems Analyst	28	GRADE C122
(146)	UAF Construction Coordinator	11	GRADE C122
(147)	HE Public Safety Commander II	2	GRADE C121
(148)	Personnel Manager	3	GRADE C121
(149)	Procurement Manager	1	GRADE C121
(150)	Software Support Analyst	6	GRADE C121
(151)	HE Public Safety Commander I	7	GRADE C120
(152)	Information Technology Manager	2	GRADE C120
(153)	Public Information Coordinator	1	GRADE C120
(154)	Buyer Supervisor	2	GRADE C120
(155)	Computer Support Specialist	44	GRADE C119
(156)	Development Specialist	7	GRADE C119
(157)	Payroll Services Coordinator	1	GRADE C119
(158)	Procurement Coordinator	3	GRADE C119
(159)	Fiscal Support Supervisor	9	GRADE C118
(160)	Network Support Analyst	4	GRADE C118
(161)	Website Developer	8	GRADE C118
(162)	Accountant II	5	GRADE C117
(163)	Computer Support Analyst	1	GRADE C117

(164)	Editor	1	GRADE C117
(165)	HE Public Safety Supervisor	9	GRADE C117
(166)	Human Resource Analyst	2	GRADE C117
(167)	Information Systems Analyst	4	GRADE C117
(168)	Maintenance Coordinator	1	GRADE C117
(169)	Research Project Analyst	1	GRADE C117
(170)	Skilled Trades Foreman	8	GRADE C117
(171)	Buyer	6	GRADE C116
(172)	EEO/Grievance Officer	1	GRADE C116
(173)	Occupation Safety Coordinator	5	GRADE C116
(174)	HEI Program Coordinator	54	GRADE C116
(175)	Public Safety Officer	30	GRADE C116
(176)	Const/Maintenance Coordinator	1	GRADE C116
(177)	Media Specialist	4	GRADE C116
(178)	Public Information Specialist	5	GRADE C116
(179)	Radio Program Director	1	GRADE C116
(180)	Skilled Trades Supervisor	12	GRADE C116
(181)	Software Support Specialist	4	GRADE C116
(182)	Student Applications Specialist	8	GRADE C116
(183)	Telecommunications Supervisor	1	GRADE C116
(184)	Administrative Analyst	27	GRADE C115
(185)	Assistant Registrar	2	GRADE C115
(186)	Benefits Analyst	1	GRADE C115
(187)	Computer Support Technician	24	GRADE C115
(188)	Fabrication Shop Manager	2	GRADE C115
(189)	Financial Aid Analyst	11	GRADE C115
(190)	Fiscal Support Analyst	39	GRADE C115
(191)	Library Supervisor	20	GRADE C115
(192)	Maintenance Supervisor	3	GRADE C115
(193)	Payroll Services Specialist	2	GRADE C115
(194)	Skilled Tradesman	99	GRADE C115
(195)	Special Events Manager	2	GRADE C115
(196)	Student Accounts Officer	2	GRADE C115
(197)	Architectural Draftsman	1	GRADE C114
(198)	Commercial Graphic Artist	2	GRADE C114
(199)	Computer Operator	11	GRADE C114

(200)	Network Analyst	4	GRADE C114
(201)	Safety Supervisor	1	GRADE C114
(202)	Stationary Engineer	13	GRADE C114
(203)	Telecommunications Specialist	7	GRADE C114
(204)	Warehouse Manager	2	GRADE C114
(205)	Administrative Support Supervisor	89	GRADE C113
(206)	Audiovisual Aids Supervisor	1	GRADE C113
(207)	Financial Aid Specialist	3	GRADE C113
(208)	HR Specialist	5	GRADE C113
(209)	Inventory Control Manager	4	GRADE C113
(210)	Landscape Supervisor	2	GRADE C113
(211)	Legal Support Specialist	1	GRADE C113
(212)	Lodge Housekeeping Supervisor	1	GRADE C113
(213)	Logistics Manager	1	GRADE C113
(214)	Multimedia Specialist	2	GRADE C113
(215)	Records Management Analyst	1	GRADE C113
(216)	Photographer	1	GRADE C113
(217)	Administrative Specialist III	118	GRADE C112
(218)	Fiscal Support Specialist	50	GRADE C112
(219)	Instrumentation Tech	2	GRADE C112
(220)	Maintenance Specialist	1	GRADE C112
(221)	Research Assistant	3	GRADE C112
(222)	Theater Arts Technical Supervisor	1	GRADE C112
(223)	Alumni Affairs Specialist	1	GRADE C111
(224)	Athletic Facility Supervisor	4	GRADE C111
(225)	Coordinator of Housekeeping	10	GRADE C111
(226)	Food Preparation Supervisor	1	GRADE C111
(227)	Library Specialist	20	GRADE C111
(228)	Admissions Analyst Supervisor	3	GRADE C110
(229)	Collector	3	GRADE C110
(230)	Computer Lab Technician	10	GRADE C110
(231)	HE Pub Safety Security Officer	1	GRADE C110
(232)	Human Resources Assistant	2	GRADE C110
(233)	Equipment Mechanic	1	GRADE C110
(234)	Landscape Specialist	2	GRADE C110
(235)	Payroll Officer	2	GRADE C110

(236)	Warehouse Specialist	1	GRADE C110
(237)	Administrative Specialist II	87	GRADE C109
(238)	Admissions Analyst II	7	GRADE C109
(239)	Heavy Equipment Operator	10	GRADE C109
(240)	Library Technician	24	GRADE C109
(241)	Cashier	7	GRADE C108
(242)	Multimedia Technician	1	GRADE C108
(243)	Fiscal Support Technician	14	GRADE C108
(244)	Admissions Specialist	1	GRADE C108
(245)	Inventory Control Technician	7	GRADE C108
(246)	Skilled Trades Helper	20	GRADE C108
(247)	Mail Services Coordinator	4	GRADE C107
(248)	Radio Dispatch Operator	2	GRADE C107
(249)	Library Support Assistant	9	GRADE C107
(250)	Mail Services Specialist	2	GRADE C107
(251)	Registrar's Assistant	16	GRADE C107
(252)	Administrative Specialist I	34	GRADE C106
(253)	Audiovisual Laboratory Assistant	2	GRADE C106
(254)	Purchasing Assistant	2	GRADE C106
(255)	Special Events Worker	2	GRADE C106
(256)	Academic Laboratory Assistant	1	GRADE C105
(257)	Apprentice Tradesman	9	GRADE C105
(258)	Shipping and Receiving Clerk	3	GRADE C105
(259)	Mail Services Assistant	15	GRADE C105
(260)	Equipment Operator	5	GRADE C105
(261)	Institutional Services Supervisor	19	GRADE C104
(262)	Institutional Services Assistant	126	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(263)	Faculty	199	
	Distinguished Professor		\$346,275
	University Professor		\$188,302
	Professor - Law		\$178,350
	Professor		\$173,929
	Assoc. Professor - Law		\$161,677
	Assoc. Professor		\$148,370

	Assistant Professor		\$140,383
	Instructor		\$100,051
	Master Teacher		\$94,308
(264)	WCOB - Departmental Chairperson	7	\$289,819
(265)	Engineering - Departmental Chair.	8	\$275,834
(266)	Department Chairperson	33	\$238,810
(267)	Library Faculty	52	
	Librarian		\$119,700
	Associate Librarian		\$110,134
	Assistant Librarian		\$91,375
(268)	Curator Faculty	2	
	Curator		\$118,482
	Assoc. Curator		\$112,203
	Asst. Curator		\$91,375
(269)	Research Associate	44	\$118,482
(270)	Senior Graduate Assistant	105	\$102,135
(271)	Post Doctoral Fellow	6	\$93,611
(272)	Research Assistant	44	\$74,941
(273)	Teaching Associate	31	\$74,941
(274)	Senior Library Assistant	16	\$71,848
(275)	Graduate Assistant	165	\$56,267
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(276)	Walton College of Business Faculty	113	
	WCOB - Distinguished Professor		\$289,819
	University Professor		\$279,241
	Professor		\$268,662
	Assoc. Professor		\$208,959
	Asst. Professor		\$191,048
(277)	Engineering - Distinguished Prof	10	\$275,834
(278)	Faculty	859	
	Distinguished Professor		\$238,810
	Distinguished Professor - Law		\$187,567
	Professor		\$179,108
	Professor - Law		\$175,259
	Assoc. Professor - Law		\$151,040

	Assoc. Professor		\$140,383
	Asst. Professor - Law		\$140,383
	Asst. Professor		\$136,082
	Instructor		\$90,461
	Lecturer		\$80,118
(279)	College of Engineering Faculty	132	
	University Professor		\$233,771
	Professor		\$202,592
	Assoc. Professor		\$168,826
	Asst. Professor		\$140,689
(280)	Senior Graduate Assistant	115	\$102,135
(281)	Research Associate	4	\$88,598
(282)	Graduate Assistant	480	\$56,267

AGRICULTURAL EXPERIMENT STATION

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(283)	Assoc. V.P. - Exp. Sta./Dean	1	\$183,945
(284)	Assoc. Dir. of Agri. Exper. Station	2	\$179,752
(285)	Director of Development	1	\$157,286
(286)	Asst. Dir. of Agri. Exper. Station	1	\$134,246
(287)	Asst to the Assoc. VP - Exper Stat.	1	\$121,687
(288)	Fiscal Operations Manager	1	\$121,687
(289)	Resident Director in Charge	7	\$116,860
(290)	Project/Program Administrator	67	
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(291)	Associate for Administration	3	\$78,824

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(292)	Systems Analyst	2	GRADE C122
(293)	Computer Support Specialist	3	GRADE C119
(294)	Research Technologist	14	GRADE C119
(295)	Fiscal Support Supervisor	1	GRADE C118
(296)	Network Support Analyst	2	GRADE C118
(297)	Editor	1	GRADE C117

(298)	HEI Program Coordinator	6	GRADE C116
(299)	Fiscal Support Analyst	12	GRADE C115
(300)	Computer Support Technician	1	GRADE C115
(301)	Maintenance Supervisor	1	GRADE C115
(302)	Skilled Tradesman	7	GRADE C115
(303)	Computer Operator	2	GRADE C114
(304)	Network Analyst	3	GRADE C114
(305)	Administrative Support Supervisor	7	GRADE C113
(306)	Human Resources Specialist	1	GRADE C113
(307)	Administrative Specialist III	23	GRADE C112
(308)	Auto/Diesel Mechanic	2	GRADE C112
(309)	Farm Foreman -Inst	13	GRADE C112
(310)	Fiscal Support Specialist	14	GRADE C112
(311)	Maintenance Specialist	4	GRADE C112
(312)	Research Assistant	3	GRADE C112
(313)	Computer Lab Technician	1	GRADE C110
(314)	Equipment Mechanic	8	GRADE C110
(315)	Farm Maintenance Mechanic	1	GRADE C110
(316)	Human Resources Assistant	1	GRADE C110
(317)	Laboratory Technician	8	GRADE C110
(318)	Greenhouse Technician	3	GRADE C109
(319)	Heavy Equipment Operator	2	GRADE C109
(320)	Research Technician	13	GRADE C109
(321)	Administrative Specialist II	26	GRADE C109
(322)	Accounting Technician	3	GRADE C109
(323)	Maintenance Assistant	1	GRADE C108
(324)	Research Field Technician	17	GRADE C108
(325)	Administrative Specialist I	5	GRADE C106
(326)	Agriculture Farm Technician	27	GRADE C106
(327)	Agriculture Lab Technician	48	GRADE C106
(328)	Institutional Services Supervisor	1	GRADE C104
(329)	Institutional Services Assistant	1	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(330)	Faculty	188	
	Distinguished Professor		\$203,262

	University Professor		\$188,302
	Professor		\$173,929
	Assoc. Professor		\$148,370
	Asst. Professor		\$140,383
	Curator Faculty		\$118,482
	Instructor		\$100,051
(331)	Department Chairperson	11	\$177,660
(332)	Research Scientist	10	\$129,434
(333)	Program Associate	107	\$118,482
(334)	Director of Springdale Lab	1	\$106,920
(335)	Senior Graduate Assistant	56	\$93,820
(336)	Post Doctoral Associate	36	\$93,611
(337)	Program Technician	96	\$78,824
(338)	Program Assistant	12	\$74,941
(339)	Graduate Assistant	64	\$51,716

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(340)	Faculty	5	
	Distinguished Professor		\$174,996
	University Professor		\$171,003
	Professor		\$164,343
	Assoc. Professor		\$140,383
	Asst. Professor		\$136,082
	Instructor		\$90,461

ANIMAL DISEASE DIAGNOSTIC LABORATORY

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(341)	Microbiologist Supervisor	1	GRADE C122
(342)	Microbiologist	3	GRADE C117

COOPERATIVE EXTENSION SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(343)	Assoc. V.P. - Ext. Serv./Dean	1	\$183,945
(344)	Assoc. Director	2	\$179,752
(345)	District Director	5	\$166,275
(346)	Director of Development	1	\$157,286

(347)	County Ext. Agent	259	
	County Ext. Agent IV		\$148,370
	County Ext. Agent III		\$143,424
	County Ext. Agent II		\$100,051
	County Ext. Agent I		\$92,740
(348)	Director of Information Technology	1	\$143,222
(349)	Project/Program Administrator	87	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(350)	Dir. of Physical Plant	1	\$95,385
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
(351)	Accountant II	1	GRADE C117
(352)	Accountant I	3	GRADE C116
(353)	Print Shop Manager	1	GRADE C116
(354)	Payroll Services Specialist	2	GRADE C115
(355)	Fiscal Support Analyst	3	GRADE C115
(356)	Print Shop Supervisor	2	GRADE C115
(357)	Purchasing Specialist	1	GRADE C115
(358)	Skilled Tradesman	2	GRADE C115
(359)	Commercial Graphic Artist	5	GRADE C114
(360)	Computer Operator	2	GRADE C114
(361)	Institutional Printer	6	GRADE C114
(362)	Administrative Support Supervisor	89	GRADE C113
(363)	Human Resources Specialist	3	GRADE C113
(364)	Administrative Specialist III	26	GRADE C112
(365)	Fiscal Support Specialist	15	GRADE C112
(366)	Instrumentation Technician	1	GRADE C112
(367)	Special Events Coordinator	1	GRADE C112
(368)	Food Preparation Supervisor	1	GRADE C111
(369)	Printer	1	GRADE C111
(370)	Campus Postmaster	1	GRADE C110
(371)	Landscape Specialist	1	GRADE C110
(372)	Livestock News Reporter	4	GRADE C110

(373)	Warehouse Specialist	2	GRADE C110
(374)	Administrative Specialist II	59	GRADE C109
(375)	CES Program Assistant	95	GRADE C108
(376)	Maintenance Assistant	1	GRADE C108
(377)	Multimedia Technician	1	GRADE C108
(378)	Administrative Specialist I	35	GRADE C106
(379)	Apprentice Tradesman	1	GRADE C105
(380)	Shipping and Receiving Clerk	5	GRADE C105
(381)	Institutional Services Supervisor	1	GRADE C104
(382)	Institutional Services Assistant	6	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(383)	Faculty	128	
	Distinguished Professor		\$203,262
	University Professor		\$188,302
	Professor		\$173,929
	Assoc. Professor		\$148,370
	Asst. Professor		\$140,383
	Instructor		\$100,051
(384)	Program Associate	50	\$118,482
(385)	Program Technician	40	\$78,824

ARKANSAS ARCHEOLOGICAL SURVEY

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(386)	Dir. of Ar. Archeological Survey	1	\$162,915
(387)	State Archeologist	1	\$141,235
(388)	Survey Assistant Director	1	\$123,156

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(389)	Commercial Graphic Artist	1	GRADE C114
(390)	Administrative Specialist III	1	GRADE C112
(391)	Administrative Specialist II	1	GRADE C109
(392)	Administrative Specialist I	2	GRADE C106
(393)	Institutional Services Assistant	1	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(394)	Archeologist	9	\$140,691
(395)	Assoc. Archeologist	9	\$121,499
(396)	Asst. Archeologist	9	\$112,913
(397)	Survey Research Associate	6	\$109,879
(398)	Survey Research Assistant	20	\$74,941
(399)	Archeological Assistant	9	\$42,614

ARKANSAS GARVAN WOODLAND GARDENS

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(400)	Exec. Dir Arkansas Garvan Gardens	1	\$115,461
(401)	Project Program Administrator	13	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826

U of A FAYETTEVILLE

AUXILIARY ENTERPRISES

TWELVE MONTH AUXILIARY ENTERPRISES

NON-CLASSIFIED POSITIONS

(402)	Vice Chancellor - Athletics	1	\$506,479
(403)	Exec. Associate Athletic Director	1	\$191,048
(404)	Head Basketball Coach	2	\$189,578
(405)	Head Football Coach	1	\$189,578
(406)	Sr. Associate Athletic Director	6	\$163,527
(407)	Physician - Health Center	12	\$162,897
(408)	Assoc. Dir. of Athletics	6	\$146,463
(409)	Asst. Football Coach	9	\$138,272
(410)	Defensive Coordinator	1	\$138,272
(411)	Offensive Coordinator	1	\$138,272
(412)	Head Track Coach	1	\$129,357
(413)	Head Gymnastics Coach	2	\$129,357
(414)	Asst. Dir. of Athletics	9	\$124,359
(415)	Dir of Residence Life	1	\$122,044
(416)	Asst. Basketball Coach	7	\$121,815
(417)	Director of Counseling	1	\$115,560
(418)	Head Strength and Conditioning Coach	1	\$113,596

(419)	Head Baseball Coach	1	\$113,596
(420)	Head Golf Coach	2	\$113,596
(421)	Head Coach	2	\$113,596
(422)	Head Softball Coach	1	\$113,596
(423)	Head Swimming Coach	2	\$113,596
(424)	Head Tennis Coach	2	\$113,596
(425)	Head Track Coach	1	\$113,596
(426)	Head Volley Ball Coach	1	\$113,596
(427)	Head Soccer Coach	1	\$113,596
(428)	Project/Program Administrator	75	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(429)	Nutritionist	1	\$107,510
(430)	Concessions/Advertising Manager	3	\$106,121
(431)	Stadium Manager	1	\$106,121
(432)	Head Trainer	3	\$98,456
(433)	Patient Care Supervisor	1	\$92,915
(434)	Mental Health Clinician	18	\$90,463
(435)	Project Coordinator	1	\$90,458
(436)	Pilot	4	\$90,355
(437)	Advanced Practice Nurse	5	\$89,719
(438)	Academic Counselor	13	\$89,607
(439)	Student Development Specialist	14	\$86,054
(440)	Asst. Swimming Coach	2	\$82,258
(441)	Assoc. for Administration	6	\$82,258
(442)	Asst. Volley Ball Coach	2	\$82,258
(443)	Asst. Tennis Coach	2	\$82,258
(444)	Media Facilities Coordinator	6	\$82,258
(445)	Asst. Baseball Coach	2	\$78,967
(446)	Asst. Soccer Coach	2	\$78,967
(447)	Asst. Coach	10	\$78,967
(448)	Assistant Golf Coach	2	\$78,967
(449)	Assistant Gymnastics Coach	1	\$78,967
(450)	Assistant Softball Coach	2	\$78,967

(451)	Asst. Track Coach	4	\$78,967
(452)	Registered Nurse	7	\$77,162
(453)	Asst. Trainer	8	\$62,660
(454)	Graduate Assistant	17	\$56,267

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(455)	Computer Support Coordinator	1	GRADE C121
(456)	UAF Assistant Business Manager	1	GRADE C120
(457)	UAF Sports Information Coord	2	GRADE C120
(458)	Computer Support Specialist	2	GRADE C119
(459)	Fiscal Support Supervisor	2	GRADE C118
(460)	Coord of Sports Information	3	GRADE C117
(461)	Associate Bookstore Manager	1	GRADE C117
(462)	Skilled Trades Foreman	4	GRADE C117
(463)	Buyer	1	GRADE C116
(464)	Const/ Maintenance Coordinator	1	GRADE C116
(465)	Education Instruction Specialist	1	GRADE C116
(466)	HEI Program Coordinator	20	GRADE C116
(467)	Software Support Specialist	2	GRADE C116
(468)	Skilled Trades Supervisor	2	GRADE C116
(469)	Media Specialist	1	GRADE C116
(470)	Fiscal Support Analyst	7	GRADE C115
(471)	Medical Technologist	3	GRADE C115
(472)	Transit Operations Supervisor	1	GRADE C115
(473)	Computer Support Technician	8	GRADE C115
(474)	Maintenance Supervisor	1	GRADE C115
(475)	Print Shop Supervisor	1	GRADE C115
(476)	Skilled Tradesman	39	GRADE C115
(477)	Commercial Graphic Artist	3	GRADE C114
(478)	Computer Operator	2	GRADE C114
(479)	Radiology Technician	1	GRADE C114
(480)	Warehouse Manager	2	GRADE C114
(481)	Administrative Support Supervisor	9	GRADE C113
(482)	Printing Estimator/Planner	1	GRADE C113
(483)	Inventory Control Manager	5	GRADE C113
(484)	Landscape Supervisor	1	GRADE C113

(485)	Legal Support Specialist	2	GRADE C113
(486)	Licensed Practical Nurse	4	GRADE C113
(487)	Logistics Manager	6	GRADE C113
(488)	Medical Billing Specialist	1	GRADE C113
(489)	Assistant Bookstore Manager	6	GRADE C113
(490)	Administrative Specialist III	15	GRADE C112
(491)	Auto/Diesel Mechanic	1	GRADE C112
(492)	Fiscal Support Specialist	13	GRADE C112
(493)	Medical Records Technician	1	GRADE C112
(494)	Purchasing Technician	1	GRADE C112
(495)	Special Events Coordinator	1	GRADE C112
(496)	Athletic Facilities Supervisor	13	GRADE C111
(497)	Coordinator of Housekeeping	7	GRADE C111
(498)	Laboratory Coordinator	1	GRADE C111
(499)	Printer	11	GRADE C111
(500)	Storeroom Supervisor	5	GRADE C111
(501)	Collector	1	GRADE C110
(502)	Laboratory Technician	1	GRADE C110
(503)	Landscape Specialist	2	GRADE C110
(504)	Vehicle Facilities Coordinator	7	GRADE C110
(505)	Warehouse Specialist	2	GRADE C110
(506)	Administrative Specialist II	14	GRADE C109
(507)	Certified Nursing Assistant	8	GRADE C109
(508)	Institutional Bus Driver	31	GRADE C109
(509)	Duplication Assistant	2	GRADE C109
(510)	Patient Account Specialist	1	GRADE C109
(511)	Cashier	15	GRADE C108
(512)	Fiscal Support Technician	8	GRADE C108
(513)	Maintenance Assistant	5	GRADE C108
(514)	Skilled Trades Helper	4	GRADE C108
(515)	Radio Dispatch Operator	6	GRADE C107
(516)	Administrative Specialist I	18	GRADE C106
(517)	Athletic Equipment Supervisor	2	GRADE C106
(518)	Audiovisual Laboratory Assistant	2	GRADE C106
(519)	Parking Control Supervisor	1	GRADE C106
(520)	Purchasing Assistant	4	GRADE C106

(521)	Shipping & Receiving Clerk	4	GRADE C105
(522)	Equipment Operator	3	GRADE C105
(523)	Parking Control Officer	12	GRADE C105
(524)	Reproduction Equipment Operator	7	GRADE C105
(525)	Institutional Services Supervisor	7	GRADE C104
(526)	Institutional Services Assistant	87	GRADE C103

CRIMINAL JUSTICE INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMIN. AND ACADEMIC POSITIONS

(527)	Director, Criminal Justice Institute	1	\$162,915
(528)	Assoc. Dir Criminal Justice Inst	2	\$141,235
(529)	Asst. Dir., Fiscal Affairs	1	\$123,201
(530)	Project/Program Administrator	24	
	Sr. Project/Program Director		\$109,568
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362
	Project/Program Specialist		\$78,826
(531)	Director of Computer Serv.	1	\$89,096
(532)	Institutional Assistant	4	\$66,825

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(533)	Administrative Specialist III	4	GRADE C112
(534)	Fiscal Support Specialist	1	GRADE C112
(535)	Administrative Specialist II	1	GRADE C109

CLINTON SCHOOL OF PUBLIC SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMIN. AND ACADEMIC POSITIONS

(536)	Faculty - 12 month	14	
	Distinguished Professor		\$203,262
	Professor		\$173,929
	Instructor		\$100,051
(537)	Dean of Clinton School	1	\$195,257
(538)	Director of Development	1	\$151,336
(539)	Project/Program Administrator	8	
	Project/Program Director		\$100,815
	Project/Program Manager		\$91,362

	Project/Program Specialist		\$78,826
(540)	Lecturer	7	\$80,118
	<u>ARK RESEARCH &amp; EDUC OPTICAL NETWORK</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(541)	AREON Executive Director	1	\$214,929
(542)	AREON Chief Technology Officer	1	\$191,048
(543)	AREON Network Engineer	6	\$149,257
(544)	AREON Director of Admn & Plgn	1	\$100,358
(545)	Project/Program Specialist	2	\$78,826
	<u>ARK SCHOOL FOR MATH, SCI AND ARTS</u>		
(546)	ASMSA Director	1	\$120,956
(547)	ASMSA Dean of Academic Affairs	1	\$106,368
(548)	ASMSA Director of Finance	1	\$103,687
(549)	ASMSA Dean Of Students	1	\$98,534
(550)	ASMSA Director of Institutional Adv	1	\$84,260
(551)	ASMSA Dir of Admissions & Public Aff	1	\$80,000
(552)	ASMSA Graphics Designer & Teacher	1	\$75,626
(553)	ASMSA Asst Dean for Counseling Serv.	1	\$73,000
(554)	ASMSA Asst Dean for Outreach	1	\$73,000
(555)	ASMSA Asst Dean for Inst. Effect.	1	\$73,000
(556)	ASMSA Asst Network Engineer	3	\$71,602
(557)	ASMSA Network Administrator	1	\$71,600
(558)	ASMSA Counselor	1	\$71,600
(559)	ASMSA Teacher	64	\$71,600
(560)	ASMSA Project/Program Manager	2	\$71,029
(561)	ASMSA Distant Learning Tech	1	\$55,743
(562)	ASMSA Facility Manager	1	\$55,743
(563)	ASMSA HR/PR Manager	1	\$46,482
(564)	ASMSA Project/Program Specialist	5	\$46,482
(565)	ASMSA Coord Of Residential Life	1	\$45,444
(566)	ASMSA Administrative Assistant	1	\$41,657
(567)	ASMSA Teacher - Part Time	8	\$41,624
(568)	ASMSA Community Developer	1	\$41,225
(569)	ASMSA Registrar	1	\$41,225
(570)	ASMSA Nurse	1	\$41,225

(571)	ASMSA Secretary	2	\$35,450
(572)	ASMSA Maintenance Supervisor	1	\$34,086
(573)	ASMSA Library Assistant	2	\$28,475
(574)	ASMSA Residential Mentor	10	\$28,475
(575)	ASMSA Recruiter	2	\$27,012
(576)	ASMSA Receptionist	1	\$25,968
(577)	ASMSA Maintenance Worker	7	\$25,499
(578)	ASMSA Counselor Secretary	1	\$22,686
(579)	ASMSA Residential Life Secretary	<u>1</u>	\$22,686
	MAX. NO. OF EMPLOYEES	7,591	

SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY. There is hereby authorized, for the University of Arkansas - Various Divisions and the Arkansas Archeological Survey for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand eight hundred eight (3,808) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Various Divisions for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$188,000,000
(02) PERSONAL SERVICES MATCHING	45,000,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	22,444,490
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0

(E) DATA PROC.	0
(04) FUNDED DEPRECIATION	<u>2,076,850</u>
TOTAL AMOUNT APPROPRIATED	<u>\$257,521,340</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas at Fayetteville, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to the University of Arkansas at Fayetteville, there to be used as provided by law, for the fiscal year ending June 30, 2016, the following:

ITEM NO.	MAXIMUM ALLOCATION
	FISCAL YEARS 2015-2016
(1) FAYETTEVILLE CAMPUS	\$173,698,437
(2) SYSTEM ADMINISTRATION	4,033,351
(3) DIVISION OF AGRICULTURE	71,888,097
(4) CRIMINAL JUSTICE INSTITUTE	2,740,542
(5) ARCHEOLOGICAL SURVEY	2,706,471
(6) CLINTON SCHOOL	<u>2,454,442</u>
TOTAL AMOUNT ALLOCATED	<u>\$257,521,340</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Various Divisions for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR
	2015-2016
(01) REGULAR SALARIES	\$186,925,830
(02) EXTRA HELP	28,649,775
(03) PERSONAL SERVICES MATCHING	46,761,960
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	168,210,000
(B) CONF. & TRAVEL	49,350,000
(C) PROF. FEES	57,750,000

(D) CAP. OUTLAY	60,900,000
(E) DATA PROC.	0
(05) OVERTIME	6,195,000
(06) CAPITAL IMPROVEMENTS	258,927,060
(07) DEBT SERVICE	4,200,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>14,175,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$882,044,625</u>

SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTING AND RESEARCH. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Soils Testing and Research Program for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) REGULAR SALARIES	\$775,000
(02) EXTRA HELP	85,000
(03) PERSONAL SERVICES MATCHING	250,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	800,000
(B) CONF. & TRAVEL	25,000
(C) PROF. FEES	20,000
(D) CAP. OUTLAY	495,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	1,000,000
(06) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>300,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$3,750,000</u>

SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS. There is hereby authorized, for the University of Arkansas - Arkansas School for Mathematics, Sciences and Arts for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as

"Extra Help", payable from funds appropriated herein for such purposes: ten (10) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the University of Arkansas, to be payable from the School for Math, Science and Arts Fund, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) REGULAR SALARIES	\$3,685,000
(02) PERSONAL SERVICES MATCHING	1,250,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	3,830,364
(B) CONF. & TRAVEL	150,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	50,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$8,965,364</u></u>

SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) REGULAR SALARIES	\$5,000,000
(02) EXTRA HELP	150,000

(03) PERSONAL SERVICES MATCHING	1,700,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	3,965,000
(B) CONF. & TRAVEL	300,000
(C) PROF. FEES	400,000
(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	4,000,000
(06) DEBT SERVICE	450,000
(07) PROMOTIONAL ITEMS	35,000
(08) CONSTRUCTION	<u>10,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$30,000,000</u></u>

SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for education and training to assist the criminal justice community in addressing clandestine methamphetamine activities in the State, of the University of Arkansas - Criminal Justice Institute for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) CLANDESTINE METHAMPHETAMINE EDUCATION & TRAINING	<u><u>\$150,000</u></u>

SECTION 11. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas - School of Law for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES	<u><u>\$800,000</u></u>

SECTION 12. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operations of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS	<u>\$1,365,000</u>

SECTION 13. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$695,000
(02) PERSONAL SERVICES MATCHING	208,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,000,000
(B) CONF. & TRAVEL	100,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	8,000,000
(E) DATA PROC.	0
(04) CAPITAL IMPROVEMENTS	<u>30,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$55,003,500</u>

SECTION 14. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Division of Architecture for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$500,000</u>

SECTION 15. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM. There is hereby appropriated, to the University of Arkansas, to be payable from the Electrical Energy Advancement Program Fund, for competitive scholarships and graduate fellowships, project costs, and collaborative research projects of institutions of higher education as determined by the Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the University of Arkansas - National Center for Reliable Electric Power Transmission for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) ELECTR. ENERGY ADVANCE. PROG. SCHOLARSHIPS, FELLOWSHIPS, PROJECT COSTS, AND INSTITUTIONS' RESEARCH PROJECTS	<u>\$800,000</u>

SECTION 16. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL HISTORY. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Pryor Center for Arkansas Oral and Visual History for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) PRYOR CENTER OPERATING EXPENSES	<u>\$250,000</u>

SECTION 17. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Research and Technology Park for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) RESEARCH AND TECHNOLOGY PARK OPERATING EXPENSES	<u>\$250,000</u>

SECTION 18. APPROPRIATION - WORLD TRADE CENTER. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - World Trade Center for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) WORLD TRADE CENTER OPERATING EXPENSE	S <u>\$250,000</u>

SECTION 19. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services, maintenance and operating expenses, matching funds, and grants for the development of a state center and satellite centers to provide training, consultation, and support to families and professionals for autism and related disabilities across the State, of the University of Arkansas - Partners for Inclusive Communities for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) PARTNERS FOR INCLUSIVE COMMUNITIES - PERSONAL SERVICES, MAINTENANCE AND OPERATING EXPENSES, MATCHING, AND GRANTS	<u>\$250,000</u>

SECTION 20. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating

expenses of the University of Arkansas - Ark. Centers for Rural Education in Autism and Related Disabilities for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES OPERATING EXPENSES	<u>\$2,500,000</u>

SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community in addressing the clandestine methamphetamine activities in the State.

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend

from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event receipts, or from contributions from sources other than state funds, an amount not to exceed ten thousand dollars (\$10,000) each for such purposes during each fiscal year for the athletic directors, associate athletic directors, and head coaches, and an amount not to exceed one thousand dollars (\$1,000) each for the assistant athletic directors, assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances authorized in this section shall be in addition to the regular salaries of such individuals. Further, if the special allowance funds authorized herein are utilized the University of Arkansas, Fayetteville shall report annually to the Arkansas Legislative Joint Auditing Committee the exact disposition of those special allowance funds. In recognition of the extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote exceptional achievement in the total sports program, the Chancellor of the University of Arkansas, Fayetteville, in accordance with policies issued by the Board of Trustees of the University of Arkansas, may approve additional compensation for the Athletic Department and Band personnel when any athletic team participates in post-season competition or achieves exceptional recognition, which shall be in addition to the regular salaries authorized by law, provided that the additional compensation shall be paid from contributions from sources other than public funds.

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head and assistant coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes, multimedia rights, and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head and assistant coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum

salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentices Program shall be appointed into the State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any authorized cost of living (COLA) applied.

Upon successful completion of the Apprentices Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a C115 Skilled Tradesman position), all Apprentices Program graduates shall be promoted to a C115 Skilled Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentices Program graduate shall earn wages less than C115 Skilled Tradesman Entry Level."

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL

FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of School for Mathematics, Sciences, and the Arts who, in addition to working during the regular school term also work during the summer months, shall be authorized as additional compensation an amount not to exceed 1/10 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees as follows:

SUMMER PROGRAM POSITIONS

Teacher

Residential Mentor

Counselor

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts who, in addition to fulfilling annual teaching contract requirements also write grants, grant progress reports and write and publish papers may be authorized as additional annual compensation an amount up to 1/10 of their annual salary. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. The additional compensation authorized by this section shall not be paid from state general revenues or Educational Excellence Trust Fund monies.

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the

education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

SECTION 28. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 29. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 30. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2015 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015.