

Stricken language will be deleted and underlined language will be added.

State of Arkansas
90th General Assembly
Fiscal Session, 2016

A Bill

HOUSE BILL 1026

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE HENDERSON STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY
APPROPRIATION FOR THE 2016-2017 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2016-2017 fiscal year, the following maximum number of regular employees.

| Item No. | Title | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2016-2017 |
|--|--------------------------------------|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> | | | |
| (1) | President, Henderson State Univ. | 1 | \$218,545 |
| (2) | Provost and VP of Academic Affrs. | 1 | \$165,115 |
| (3) | Vice-Pres. for Finance & Admin. | 1 | \$165,115 |
| (4) | Vice-Pres. for Univ. Advancement | 1 | \$162,605 |
| (5) | Vice-Pres. for Student & Ext. Affrs. | 1 | \$162,605 |



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|------|--------------------------------------|----|-----------|
| (6) | Dean - Ellis College | 1 | \$161,304 |
| (7) | Dean of School | 3 | \$157,586 |
| (8) | Associate VP for Academic Affrs. | 1 | \$148,464 |
| (9) | Exec. Assistant to the President | 1 | \$144,181 |
| (10) | Dir. of Computer/Comms. Svcs. | 1 | \$138,391 |
| (11) | General Counsel | 1 | \$127,969 |
| (12) | Controller | 1 | \$127,465 |
| (13) | Associate Dean | 3 | \$126,600 |
| (14) | Exec Director HSU - Hot Springs | 1 | \$126,600 |
| (15) | Executive Director of Diversity | 1 | \$126,600 |
| (16) | Director of Institutional Advance. | 1 | \$124,955 |
| (17) | Director of University Relations | 1 | \$122,362 |
| (18) | Director of Counseling | 1 | \$118,438 |
| (19) | Director of Retention | 1 | \$116,718 |
| (20) | Registrar/Admissions Officer | 1 | \$116,718 |
| (21) | Dean of Student Services | 1 | \$107,503 |
| (22) | Director of Economic Development | 1 | \$106,229 |
| (23) | Associate Director of Comp/Comm Svcs | 1 | \$105,964 |
| (24) | Director of Planning and Research | 1 | \$104,148 |
| (25) | Project/Program Administrator | 22 | |
| | Project/Program Director | | \$103,840 |
| | Project/Program Manager | | \$94,103 |
| | Project/Program Specialist | | \$81,191 |
| (26) | Director Grants & Sponsored Progs. | 1 | \$103,607 |
| (27) | Director of Mktg. & Communication | 1 | \$103,607 |
| (28) | Director of Student Aid | 1 | \$103,607 |
| (29) | Director of International Programs | 1 | \$103,607 |
| (30) | Counselor | 3 | \$97,536 |
| (31) | Business Manager | 1 | \$96,606 |
| (32) | Assoc. Dean of Student Services | 4 | \$96,606 |
| (33) | Director of Administrative Services | 1 | \$91,627 |
| (34) | Director of Testing | 1 | \$87,731 |
| (35) | Director of Alumni | 1 | \$83,305 |
| (36) | Director Publications/Creative Svcs. | 1 | \$82,901 |
| (37) | Academic Computer Svcs. Coord. | 1 | \$81,652 |
| (38) | Admin. Computer Svcs. Coord. | 1 | \$81,652 |

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|------|--------------------------------------|----|----------|
| (39) | Director of Instructional Technology | 1 | \$81,652 |
| (40) | Assistant Dean of Student Services | 7 | \$79,249 |
| (41) | Major Gift Devel. Officer | 2 | \$79,249 |
| (42) | Director of Disability Services | 1 | \$78,136 |
| (43) | Aircraft Maintenance Coordinator | 1 | \$69,838 |
| (44) | Institutional Assistant | 10 | \$68,830 |

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

| | | | |
|------|------------------------------------|----|------------|
| (45) | Campus Maintenance Supervisor | 2 | GRADE C119 |
| (46) | Computer Support Specialist | 1 | GRADE C119 |
| (47) | Internal Auditor | 1 | GRADE C119 |
| (48) | Network Support Analyst | 1 | GRADE C118 |
| (49) | Accountant II | 1 | GRADE C117 |
| (50) | Assistant Dir Financial Aid | 1 | GRADE C117 |
| (51) | Aviation Technician | 2 | GRADE C117 |
| (52) | Information Systems Analyst | 2 | GRADE C117 |
| (53) | Accountant I | 4 | GRADE C116 |
| (54) | HEI Program Coordinator | 1 | GRADE C116 |
| (55) | Public Safety Officer | 8 | GRADE C116 |
| (56) | Training Instructor | 1 | GRADE C116 |
| (57) | Computer Support Technician | 3 | GRADE C115 |
| (58) | Financial Aid Analyst | 2 | GRADE C115 |
| (59) | Maintenance Supervisor | 1 | GRADE C115 |
| (60) | Payroll Services Specialist | 2 | GRADE C115 |
| (61) | Purchasing Specialist | 1 | GRADE C115 |
| (62) | Skilled Tradesman | 12 | GRADE C115 |
| (63) | Boiler Operator | 3 | GRADE C114 |
| (64) | Career Plng & Placement Specialist | 1 | GRADE C114 |
| (65) | Computer Operator | 3 | GRADE C114 |
| (66) | Network Analyst | 3 | GRADE C114 |
| (67) | Administrative Support Supervisor | 2 | GRADE C113 |
| (68) | Financial Aid Specialist | 1 | GRADE C113 |
| (69) | Human Resources Specialist | 1 | GRADE C113 |
| (70) | Inventory Control Manager | 1 | GRADE C113 |
| (71) | Landscape Supervisor | 2 | GRADE C113 |
| (72) | Multimedia Specialist | 1 | GRADE C113 |

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|------|-----------------------------------|----|------------|
| (73) | Student Recruitment Specialist | 1 | GRADE C113 |
| (74) | Administrative Specialist III | 30 | GRADE C112 |
| (75) | Fiscal Support Specialist | 4 | GRADE C112 |
| (76) | Instrumentation Technician | 1 | GRADE C112 |
| (77) | Maintenance Specialist | 1 | GRADE C112 |
| (78) | Payroll Technician | 1 | GRADE C112 |
| (79) | Information Technology Assistant | 1 | GRADE C111 |
| (80) | Computer Lab Technician | 2 | GRADE C110 |
| (81) | Human Resources Assistant | 1 | GRADE C110 |
| (82) | Administrative Specialist II | 19 | GRADE C109 |
| (83) | Library Technician | 14 | GRADE C109 |
| (84) | Cashier | 2 | GRADE C108 |
| (85) | Fiscal Support Technician | 2 | GRADE C108 |
| (86) | Maintenance Assistant | 10 | GRADE C108 |
| (87) | Institutional Services Shift Supv | 3 | GRADE C107 |
| (88) | Library Support Assistant | 2 | GRADE C107 |
| (89) | Administrative Specialist I | 15 | GRADE C106 |
| (90) | Institutional Services Supervisor | 1 | GRADE C104 |
| (91) | Institutional Services Assistant | 30 | GRADE C103 |

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

| | | | |
|------|-------------------------|---|-----------|
| (92) | Department Chairperson | 8 | \$147,548 |
| (93) | Director of Library | 1 | \$140,438 |
| (94) | Director of Bands | 1 | \$106,516 |
| (95) | Library Faculty | 7 | |
| | Associate Librarian | | \$101,416 |
| | Assistant Librarian | | \$84,203 |
| (96) | Chief Flight Instructor | 1 | \$83,902 |

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

| | | | |
|------|-------------------------|-----|-----------|
| (97) | Faculty | 178 | |
| | Distinguished Professor | | \$162,471 |
| | Professor | | \$142,531 |
| | Assoc. Professor | | \$124,955 |
| | Asst. Professor | | \$104,612 |
| | Instructor | | \$81,619 |

| | | | |
|-------|---|-----------|------------|
| | Lecturer | | \$68,498 |
| (98) | Part-Time Faculty | 85 | \$42,873 |
| (99) | Graduate Assistant | 65 | \$25,753 |
| | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| | <u>NON-CLASSIFIED POSITIONS</u> | | |
| (100) | Director of Athletics | 1 | \$122,275 |
| (101) | Coach | 9 | \$111,719 |
| (102) | Project/Program Administrator | 5 | |
| | Project/Program Director | | \$103,839 |
| | Project/Program Manager | | \$94,103 |
| | Project/Program Specialist | | \$81,191 |
| (103) | Asst. Athletic Dir Internal Affairs | 1 | \$93,868 |
| (104) | Assistant Coach | 9 | \$87,821 |
| (105) | Head Athletic Trainer | 1 | \$87,821 |
| (106) | Director of Operations & Hospitality | 1 | \$80,795 |
| (107) | Asst Athletic Trainer | 2 | \$46,371 |
| | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| | <u>CLASSIFIED POSITIONS</u> | | |
| (108) | Administrative Specialist III | 3 | GRADE C112 |
| (109) | Resident Hall Specialist | 6 | GRADE C111 |
| (110) | Residential Advisor | 1 | GRADE C111 |
| (111) | Administrative Specialist II | 3 | GRADE C109 |
| (112) | Innkeeper Specialist | 1 | GRADE C109 |
| (113) | Administrative Specialist I | 4 | GRADE C106 |
| (114) | Innkeeper Assistant | 3 | GRADE C106 |
| (115) | Institutional Services Supervisor | 1 | GRADE C104 |
| (116) | Institutional Services Assistant | <u>21</u> | GRADE C103 |
| | MAX. NO. OF EMPLOYEES | 712 | |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2017, the following:

| ITEM NO. | FISCAL YEAR 2016-2017 |
|---------------------------------|--------------------------|
| (01) REGULAR SALARIES | \$16,746,771 |
| (02) EXTRA HELP | 310,000 |
| (03) PERSONAL SERVICES MATCHING | 2,868,041 |
| (04) MAINT. & GEN. OPERATION | |
| (A) OPER. EXPENSE | 2,505,235 |
| (B) CONF. & TRAVEL | 0 |
| (C) PROF. FEES | 0 |
| (D) CAP. OUTLAY | 617,814 |
| (E) DATA PROC. | 0 |
| (05) FUNDED DEPRECIATION | <u>118,238</u> |
| TOTAL AMOUNT APPROPRIATED | <u>\$23,166,099</u> |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2017, the following:

| ITEM NO. | FISCAL YEAR 2016-2017 |
|---------------------------------|--------------------------|
| (01) REGULAR SALARIES | \$19,570,000 |
| (02) EXTRA HELP | 3,296,000 |
| (03) PERSONAL SERVICES MATCHING | 5,356,000 |
| (04) MAINT. & GEN. OPERATION | |
| (A) OPER. EXPENSE | 30,900,000 |
| (B) CONF. & TRAVEL | 1,545,000 |

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|---|-----------------------------|
| (C) PROF. FEES | 1,287,500 |
| (D) CAP. OUTLAY | 3,296,000 |
| (E) DATA PROC. | 0 |
| (05) CAPITAL IMPROVEMENTS | 50,000,000 |
| (06) DEBT SERVICE | 9,270,000 |
| (07) FUND TRANSFERS, REFUNDS AND INVESTMENTS | 8,240,000 |
| (08) OVERTIME | <u>103,000</u> |
| TOTAL AMOUNT APPROPRIATED | <u><u>\$132,863,500</u></u> |

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

(a) The General Assembly finds that:

(1) Henderson State University and College of The Ouachitas are two institutions of Higher Education with a long history of cooperation and mutual support for the pursuit of their missions to serve the residents of their overlapping service areas;

(2) These institutions have entered into an agreement to continue the goodwill that has been established between them and throughout the communities they serve, and to enhance the level of services to the residents of Clark County without duplicating efforts; and

(3) Working strategically, the institutions can meet the needs of the residents of Clark County in a manner that fosters partnership and collaboration.

(b) Based upon the agreement of the parties:

(1) College of The Ouachitas shall:

(A) Limit any offerings in Clark County to non-academic, technical courses and programs that are not offered at Henderson State University;

(B) Not offer any academic courses or programs, including remediation, in Clark County;

(C)(i) Notify, meet, and discuss with Henderson State University prior to offering any new credit-bearing technical programs in Clark County.

(ii) To minimize confusion, any such offering will be delivered in conjunction with the Community Education Center; and

(D) Only establish a physical presence in Clark County in partnership with Henderson State University's Community Education Center; and

(2)(A) Henderson State University shall offer to College of The Ouachitas the first right of refusal for the instruction of technical training courses and programs requested by business and industry that cannot be provided directly by Henderson State University.

(B) The courses and programs shall be provided at the Community Education Center or within Clark County.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive

Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.