

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
91st General Assembly
Regular Session, 2017

As Engrossed: S3/8/17
A Bill

HOUSE BILL 1581

By: Representative Hammer
By: Senator G. Stubblefield

For An Act To Be Entitled

AN ACT TO IMPLEMENT A SURVEY OF EMPLOYEE ENGAGEMENT AS AN ASSESSMENT TOOL TO BE USED BY ALL STATE AGENCIES IN ORDER TO IMPROVE EFFICIENCY, ACCOUNTABILITY, AND TRANSPARENCY IN STATE GOVERNMENT AND TO FOSTER BETTER COMMUNICATION BETWEEN STATE AGENCIES AND THEIR EMPLOYEES; AND FOR OTHER PURPOSES.

Subtitle

TO IMPLEMENT A SURVEY OF EMPLOYEE ENGAGEMENT AS AN ASSESSMENT TOOL TO BE USED BY ALL STATE AGENCIES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 25, Chapter 1, Subchapter 1, is amended to add an additional section to read as follows:

25-1-125. Agency assessments – Definitions.

(a) As used in this section:

(1) "State agency" means a department, agency, office, or other authority of the state; and

(2) "Survey of employee engagement" means an evaluation designed as an assessment tool to be administered by a state agency to employees of the state agency for the purposes of systematically identifying problematic areas or areas to be improved within the state agency.

(b) Each state agency shall:

(1) Contract with an entity that offers or develops a survey of



employee engagement in order to implement a survey of employee engagement within the state agency to be administered to its employees; or

(2) Develop within the state agency a survey of employee engagement to be administered to its employees.

(c)(1) A state agency shall administer a survey of employee engagement to its employees every two (2) years, and the survey of employee engagement shall assess an agency's:

(A) Leadership based on external and internal data;

(B) Strategy for implementing continuous improvement; and

(C) Employee feedback.

(2) The survey of employee engagement shall also measure the following constructs of an agency:

(A) Workgroup;

(B) Strategy;

(C) Supervision;

(D) Workplace;

(E) Community;

(F) Information systems;

(G) Internal communication;

(H) Pay;

(I) Benefits;

(J) Employee development;

(K) Job satisfaction; and

(L) Employee engagement.

(d) Each state agency shall promulgate rules to implement this section.

(e) Upon request, the results of the survey of employee engagement in subsection (c) of this section shall be provided to members of the General Assembly by the state agency.

SECTION 2. DO NOT CODIFY Each state agency shall contract for or develop within the state agency a survey of employee engagement no later than one (1) year from the effective date of this act.

/s/Hammer