

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
91st General Assembly  
Regular Session, 2017

As Engrossed: H3/20/17  
**A Bill**

HOUSE BILL 2000

By: Representative Leding

### **For An Act To Be Entitled**

AN ACT TO PROTECT THE RIGHTS OF EMPLOYEES AND  
APPLICANTS FOR EMPLOYMENT; TO REQUIRE EMPLOYERS TO  
PROVIDE COPIES OF BACKGROUND CHECKS TO EMPLOYEES AND  
APPLICANTS FOR EMPLOYMENT; AND FOR OTHER PURPOSES.

### **Subtitle**

TO PROTECT THE RIGHTS OF EMPLOYEES AND  
APPLICANTS FOR EMPLOYMENT; REGARDING  
EMPLOYER USE OF BACKGROUND CHECKS OF  
EMPLOYEES AND APPLICANTS FOR EMPLOYMENT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

*SECTION 1. Arkansas Code Title 11, Chapter 3, Subchapter 2, is amended to add an additional section to read as follows:*

*11-3-206. Copies of employee background checks.*

*Upon the request of an employee or an applicant for employment, an employer that receives background check information regarding an employee or an applicant for employment shall provide a copy of the background check information to the employee or applicant for employment.*

*/s/Leding*

