

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
91st General Assembly  
Regular Session, 2017

As Engrossed: H3/14/17 H3/17/17

# A Bill

HOUSE BILL 2029

By: Representative Sabin

## For An Act To Be Entitled

AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
POLICY ACT; TO PROVIDE FOR CAREGIVER LEAVE; AND FOR  
OTHER PURPOSES.

### Subtitle

TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
POLICY ACT; AND TO PROVIDE FOR CAREGIVER  
LEAVE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

*SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2, is amended to add an additional section to read as follows:*

*21-4-218. Caregiver leave – Definitions.*

*(a) As used in this section:*

*(1) "Care" means providing support or assistance due to an illness, injury, or medical appointment; and*

*(2) "State employee" means a full-time employee of an agency, a bureau, a board, or a commission of any branch of state government and all state-supported institutions of higher education.*

*(b)(1)(A) A state employee shall be entitled to up to sixteen (16) hours of leave during any one (1) calendar year for the purpose of providing care to the state employee's:*

*(i) Child;*

*(ii) Stepchild;*

*(iii) Grandchild;*

*(iv) Spouse;*



(v) Domestic partner;

(vi) Sibling;

(vii) Parent;

(viii) Stepparent;

(ix) Mother-in-law;

(x) Father-in-law; or

(xi) Grandparent.

(B)(i) The hours of leave under subdivision (b)(1)(A) of this section shall be derived from the catastrophic leave bank under § 21-4-214.

(ii) However, a state employee is not required to exhaust his or her sick leave and annual leave to be eligible for leave under this section.

(2) Leave under subdivision (b)(1) of this section:

(A) That is unused may not be carried over to the next calendar year; and

(B) Is not compensable to the state employee at the time of retirement.

(c) Upon the state employee's return to work, the employer has the right to request and receive written documentation from a physician or public health official supporting the state employee's leave.

/s/Sabin