

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
91st General Assembly  
Regular Session, 2017

# A Bill

SENATE BILL 558

By: Senator Hester

## For An Act To Be Entitled

AN ACT CONCERNING PERSONNEL AND SALARIES OF THE  
OFFICE OF THE ARKANSAS LOTTERY; AND FOR OTHER  
PURPOSES.

## Subtitle

CONCERNING PERSONNEL AND SALARIES OF THE  
OFFICE OF THE ARKANSAS LOTTERY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 23-115-304(b), concerning retirement compensation of employees of the Office of the Arkansas Lottery, is amended to read as follows:

(b)~~(1)~~ An office employee's compensation for retirement purposes includes ~~only~~ the base salary of the employee under § 23-115-305 and any special salary allowances under § 23-115-306.

~~(2) An office employee's compensation for retirement purposes does not include a multiplier or other special salary allowance used to increase the employee's salary as authorized by the General Assembly, including without limitation the special salary allowances authorized under § 23-115-306.~~

SECTION 2. Arkansas Code §§ 23-115-305 – 23-115-307 are amended to read as follows:

23-115-305. Regular salaries.

There ~~is~~ are established for the Office of the Arkansas Lottery the following ~~regular employees, the grades to be assigned to the respective~~



~~positions, and the maximum annual salaries~~ titles and grades for each such position. The ~~maximum annual~~ salary for the positions assigned to grades shall be determined in accordance with, ~~but shall not exceed,~~ the ~~maximum annual amount~~ pay level for the grade assigned in this section, as established in § 21-5-209.

<del>Item</del> <del>Class</del> <del>No. Code</del> — <del>Title</del>	<del>Maximum</del> <del>No. of</del> <del>Employees</del>	<del>Maximum</del> <del>Annual</del> <del>Salary Rate</del>
<del>(01)</del> LOTTERY OFFC DIRECTOR	<del>1</del>	<del>\$141,603</del>
<del>(02)</del> LOTTERY OFFC INTERNAL AUDITOR	<del>1</del>	<del>\$141,603</del>
<del>(03)</del> LOTTERY OFFC CHIEF OPERATING OFFICER	<del>1</del>	<del>\$126,050</del>
<del>(04)</del> LOTTERY OFFC INFORMATION TECH DIR	<del>1</del>	<del>GRADE N912</del>
<del>(05)</del> LOTTERY OFFC ADMIN & OPERATIONS DIR	<del>1</del>	<del>GRADE N912</del>
<del>(06)</del> LOTTERY OFFC CHIEF LEGAL COUNSEL	<del>1</del>	<del>GRADE N910</del>
<del>(07)</del> LOTTERY OFFC CHIEF FISCAL OFFICER	<del>1</del>	<del>GRADE N910</del>
<del>(08)</del> LOTTERY OFFC MARKETING & PROD DEV DIR	<del>1</del>	<del>GRADE N909</del>
<del>(09)</del> LOTTERY OFFC SALES/RETAIL RELATIONS DIR	<del>1</del>	<del>GRADE N909</del>
<del>(10)</del> LOTTERY OFFC PROCUREMENT DIRECTOR	<del>1</del>	<del>GRADE N908</del>
<del>(11)</del> LOTTERY OFFC ADMIN ANALYST	<del>2</del>	<del>GRADE C115</del>
<del>(12)</del> LOTTERY OFFC ADMIN SUPPORT SUPERVISOR	<del>2</del>	<del>GRADE C113</del>
<del>(13)</del> LOTTERY OFFC ADMIN SUPPORT SPEC III	<del>6</del>	<del>GRADE C112</del>

<u>Class</u> <u>Code</u>	<u>Title</u>	<u>No. of employees</u>	<u>Grade</u>
<u>U128U</u>	<u>OAL DIRECTOR</u>	<u>1</u>	<u>SE-4</u>
<u>G056N</u>	<u>OAL GAMING DIRECTOR</u>	<u>1</u>	<u>SE-4</u>
<u>A024N</u>	<u>OAL INTERNAL AUDITOR</u>	<u>1</u>	<u>SE-1</u>
<u>D029N</u>	<u>OAL DEPUTY IT GAMING DIRECTOR</u>	<u>1</u>	<u>IT08</u>
<u>D113C</u>	<u>OAL SR. DATABASE ADMINISTRATOR</u>	<u>1</u>	<u>IT07</u>
<u>D112C</u>	<u>OAL NETWORK ENGINEER</u>	<u>1</u>	<u>IT07</u>
<u>D110C</u>	<u>OAL QA SYSTEMS ANALYST</u>	<u>1</u>	<u>IT07</u>
<u>D111C</u>	<u>OAL IT SECURITY ANALYST</u>	<u>1</u>	<u>IT06</u>
<u>D119C</u>	<u>OAL LEAD COMPUTER OPERATOR</u>	<u>1</u>	<u>IT04</u>
<u>D108C</u>	<u>OAL APPLICATION SUPP SPECIALIST</u>	<u>1</u>	<u>IT02</u>

<u>D107C</u>	<u>OAL COMPUTER OPERATOR</u>	<u>2</u>	<u>IT01</u>
<u>G051N</u>	<u>OAL SALES DIRECTOR</u>	<u>1</u>	<u>GS15</u>
<u>G050N</u>	<u>OAL CHIEF LEGAL COUNSEL</u>	<u>1</u>	<u>GS15</u>
<u>A016N</u>	<u>OAL CHIEF FISCAL OFFICER</u>	<u>1</u>	<u>GS15</u>
<u>G057N</u>	<u>OAL DIR SECURITY &amp; COMPLIANCE</u>	<u>1</u>	<u>GS14</u>
<u>G047N</u>	<u>OAL MARKETING &amp; ADVERTISING DIR</u>	<u>1</u>	<u>GS14</u>
<u>G046N</u>	<u>OAL SALES TRNG &amp; RETAIL COORD</u>	<u>1</u>	<u>GS13</u>
<u>G059N</u>	<u>OAL SECURITY DEPUTY DIR</u>	<u>1</u>	<u>GS12</u>
<u>A015N</u>	<u>OAL TREASURER</u>	<u>1</u>	<u>GS12</u>
<u>A014N</u>	<u>OAL CONTROLLER</u>	<u>1</u>	<u>GS12</u>
<u>G058N</u>	<u>OAL KEY CHAIN ACCOUNT MANAGER</u>	<u>1</u>	<u>GS11</u>
<u>G044N</u>	<u>OAL REGIONAL SALES MANAGER</u>	<u>2</u>	<u>GS11</u>
<u>A025N</u>	<u>OAL FINANCIAL ANALYST</u>	<u>1</u>	<u>GS10</u>
<u>G060N</u>	<u>OAL PRODUCT MANAGER</u>	<u>2</u>	<u>GS10</u>
<u>C106C</u>	<u>OAL OFFICE COORDINATOR</u>	<u>1</u>	<u>GS08</u>
<u>A026N</u>	<u>OAL AUDITOR</u>	<u>2</u>	<u>GS08</u>
<u>A120C</u>	<u>OAL ACCOUNTANT</u>	<u>4</u>	<u>GS08</u>
<u>A123C</u>	<u>OAL COLLECTIONS SPECIALIST</u>	<u>1</u>	<u>GS08</u>
<u>X211C</u>	<u>OAL SENIOR SECURITY SPECIALIST</u>	<u>1</u>	<u>GS08</u>
<u>X208C</u>	<u>OAL CLAIMS CENTER MANAGER</u>	<u>1</u>	<u>GS07</u>
<u>P069C</u>	<u>OAL GRAPHIC SPECIALIST</u>	<u>1</u>	<u>GS07</u>
<u>G260C</u>	<u>OAL MARKETING SALES REP</u>	<u>20</u>	<u>GS07</u>
<u>P072C</u>	<u>OAL PUBLICATION SPECIALIST</u>	<u>1</u>	<u>GS07</u>
<u>P070C</u>	<u>OAL OFFICE CAMPAIGN COORDINATOR</u>	<u>1</u>	<u>GS07</u>
<u>X210C</u>	<u>OAL LICENSING MANAGER</u>	<u>1</u>	<u>GS07</u>
<u>A122C</u>	<u>OAL FISCAL SPECIALIST</u>	<u>1</u>	<u>GS06</u>
<u>G261C</u>	<u>OAL DRAW MANAGER</u>	<u>2</u>	<u>GS06</u>
<u>X209C</u>	<u>OAL SECURITY SPECIALIST</u>	<u>1</u>	<u>GS06</u>
<u>X213C</u>	<u>OAL LICENSING SPECIALIST</u>	<u>3</u>	<u>GS05</u>
<u>X212C</u>	<u>OAL SECURITY SUPPORT SPECIALIST</u>	<u>1</u>	<u>GS04</u>
<u>X214C</u>	<u>OAL CLAIMS ASSISTANT</u>	<u>2</u>	<u>GS04</u>
<u>C105C</u>	<u>OAL RECEPTIONIST</u>	<u>1</u>	<u>GS03</u>
	<u>TOTAL NO. OF POSITIONS:</u>	<u>72</u>	

23-115-306. Special salary allowances.

(a) The With the approval of the Legislative Council or, if the

~~General Assembly is in session, the Joint Budget Committee, the Governor may make special salary allowances authorized by this section for recruitment or retention in amounts determined by the Legislative Council to be equitable, in view of the exacting duties that are involved, as a part of the salary of the:~~

- ~~(1) Director of the Office of the Arkansas Lottery;~~
- ~~(2) Internal auditor of the Office of the Arkansas Lottery; and~~
- ~~(3) Chief operating officer of the office~~ establish the salary

of the Director of the Office of the Arkansas Lottery, the salary of the office's gaming director, and the salary of the office's internal auditor that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the title.

~~(b) For a position subject to a special allowance under subsection (a) of this section, the sum of the salary authorized by the General Assembly and the special salary allowance shall not exceed an amount equal to one and one-half (1½) times the salary for the position authorized by the General Assembly~~ With the approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, the Director of the Office of the Arkansas Lottery may establish salaries that exceed the maximum pay level for the grade assigned to the title by no more than twenty-five percent (25%) for no more than ten percent (10%) of the positions authorized in § 23-115-305.

~~(c)(1)~~ Salaries established under this section above the maximum pay level for the grade assigned to the title shall be approved by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(d)(1) The requirement of approval by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, before granting a special salary allowance under this section is not a severable part of this section.

(2) If the requirement of approval by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, is ruled unconstitutional by a court of competent jurisdiction, this section is void.

23-115-307. Expansion pool.

(a) The Office of the Arkansas Lottery is authorized ~~an expansion a~~ a pool of ~~sixty (60)~~ ten (10) positions ~~not to exceed the career service grade G130 and fifteen (15) positions not to exceed the professional and executive grade N922~~ to be used to establish additional positions ~~of~~ with the proper title and ~~salary~~ pay grade if the office does not have sufficient positions available to address growth needs.

(b) A position established under this section ~~shall not~~ may exceed the highest salary rate established ~~by~~ for the grade ~~or by line item~~ in this subchapter.

(c) A position shall not be authorized from the expansion pool until the specific position that is requested by the office is reviewed by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(d) When seeking review of a position by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, under this section, the office shall provide an organizational chart indicating the current structure of the office and its employees.

(e)(1) The requirement of review by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, before authorizing a position from the expansion pool is not a severable part of this section.

(2) If the requirement of review by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, is ruled unconstitutional by a court of competent jurisdiction, this section is void.