

Stricken language will be deleted and underlined language will be added.

State of Arkansas
91st General Assembly
Fiscal Session, 2018

A Bill

HOUSE BILL 1089

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,
2019; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
LITTLE ROCK APPROPRIATION FOR THE 2018-
2019 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2018-2019 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Engineering-EIT	1	\$328,783
(2)	Chancellor, U of A at Little Rock	1	\$304,200
(3)	Vice Prov for Res., Innovation & Com	1	\$222,421
(4)	Executive Vice Chancellor and Prov.	1	\$211,180
(5)	Dean of Business Administration	1	\$207,254



(6)	Dean Arts, Letters & Science	1	\$207,254
(7)	Dean of Law School	1	\$206,241
(8)	Vice Chan. for Finance & Admin.	1	\$177,172
(9)	Vice Chancellor for Enrollment Mgmt.	1	\$177,172
(10)	Vice Chan. for Univ. Advancement	1	\$174,481
(11)	Dean of Schools/Colleges	6	\$169,099
(12)	Vice Provost-Archives & Collections	1	\$169,101
(13)	Associate Dean - EIT	1	\$161,023
(14)	Chief Technology Officer	1	\$153,339
(15)	Assoc. Vice-Chancellor	9	\$153,339
(16)	Exec. Assist. to the Chancellor	1	\$153,339
(17)	Vice Provost - Student Affairs	1	\$153,339
(18)	Chief Government Relations Officer	1	\$153,339
(19)	Dir. Ark. Institute Econ. Advance.	1	\$152,444
(20)	Dir. of Ark. Institute of Government	1	\$152,444
(21)	Chief Information Security Officer	1	\$152,100
(22)	Dir. of Institute on Race & Ethnicity	1	\$150,701
(23)	Vice Chan. for Information Services	1	\$148,508
(24)	Director of Arkansas SBDC	1	\$148,507
(25)	Director of Digital Strategy	1	\$148,507
(26)	Division Chief	3	\$146,058
(27)	Assistant Dean - EIT	3	\$139,480
(28)	Director of Information Technology	2	\$136,890
(29)	Director of Financial Services	1	\$136,787
(30)	Dir. of Administrative Services	1	\$136,787
(31)	Dir. of Res. and Sponsored Programs	1	\$136,434
(32)	Dir. Office of International Prog.	1	\$136,434
(33)	Associate Dean	5	\$135,517
(34)	Director Facilities Management	1	\$128,755
(35)	Assistant Dean	4	\$128,507
(36)	Director Community Connection Ctr	1	\$128,507
(37)	Director of Records & Registration	1	\$123,062
(38)	Dir of Corp. & Foundation Relations	1	\$121,755
(39)	Senior Major Gift Officer	1	\$121,755
(40)	Dir. of Counseling Services	1	\$121,755
(41)	Director of Planned Giving	1	\$121,755

(42)	Development/Advancement Admin	14	
	Development/Advancement Director		\$120,024
	Development/Advancement Manager		\$95,420
	Development/Advancement Specialist		\$82,328
(43)	Director of University Police	1	\$115,250
(44)	HR Associate Director	3	\$115,250
(45)	Assoc. Director Information Technology	4	\$113,702
(46)	Director of Institutional Research	1	\$111,752
(47)	Dir. of Admissions & Financial Aid	1	\$111,173
(48)	Director of Cooperative Educ. Prog.	1	\$108,241
(49)	Dir. of Community Partnerships	1	\$108,241
(50)	Director of Health Services	1	\$106,966
(51)	Dir. Student Development Center	1	\$106,903
(52)	Project/Program Administrator	61	
	Project/Program Director		\$106,768
	Project/Program Manager		\$96,757
	Project/Program Specialist		\$83,480
(53)	Director of Bridge Program	1	\$106,766
(54)	Business Manager	2	\$104,113
(55)	Assoc. Dean of Students	2	\$103,523
(56)	Director of Admissions	1	\$103,523
(57)	Chemical Hygiene Officer	1	\$100,659
(58)	Project Engineer	1	\$100,659
(59)	Assoc. Dir Research & Sponsored Prog	1	\$100,107
(60)	Budget Director	2	\$99,278
(61)	Dir. of Adm. & Registrar/Law	1	\$98,551
(62)	Technical Support Staff	10	\$96,757
(63)	Project Coordinator	3	\$95,894
(64)	Coord. of Cooperative Education	1	\$95,870
(65)	Academic/Student Support	74	
	Academic Counselor - EIT		\$94,898
	Student Development Specialist		\$83,849
	Academic Counselor		\$74,201
(66)	Director of Testing Services	1	\$94,143
(67)	System Programmer/Web Developer	4	\$93,275
(68)	Research Coordinator	2	\$92,891

(69)	Director of Alumni Relations	1	\$89,396
(70)	APAC Coordinator	1	\$87,721
(71)	Registered Nurse Practitioner	1	\$87,066
(72)	Director of Student Activities	1	\$86,080
(73)	Computer Systems Mgr.	2	\$85,721
(74)	Director of Disability Services	1	\$83,849
(75)	Assistant Dean of Students	1	\$83,848
(76)	Coord. of Intramural Activities	1	\$81,326
(77)	Assoc Dir of Financial Aid	2	\$78,199
(78)	Job Developer/Cooperative Ed. Prog.	1	\$77,839
(79)	Tech Support/Systems Admin.	1	\$72,654
(80)	Tech Support/Applications Support	4	\$72,654
(81)	ASI Research Archivist	2	\$72,040
(82)	Institutional Assistant	41	\$70,771

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(83)	Inst Information Tech Coordinator	1	GRADE C125
(84)	Systems Specialist	1	GRADE C124
(85)	Systems Analyst	1	GRADE C122
(86)	Computer Support Coordinator	1	GRADE C121
(87)	HE Public Safety Commander I	4	GRADE C120
(88)	Campus Maintenance Supervisor	2	GRADE C119
(89)	Computer Support Specialist	10	GRADE C119
(90)	Database Analyst	1	GRADE C119
(91)	Education Counselor	6	GRADE C119
(92)	Asst Personnel Manager	2	GRADE C118
(93)	Fiscal Support Supervisor	1	GRADE C118
(94)	Network Support Analyst	2	GRADE C118
(95)	Accountant II	2	GRADE C117
(96)	Budget Specialist	3	GRADE C117
(97)	Editor	2	GRADE C117
(98)	HE Public Safety Supervisor	6	GRADE C117
(99)	Maintenance Coordinator	2	GRADE C117
(100)	Research Project Analyst	3	GRADE C117
(101)	Buyer	6	GRADE C116
(102)	ED and Instruction Specialist	4	GRADE C116

(103)	HEI Program Coordinator	26	GRADE C116
(104)	Public Safety Officer	28	GRADE C116
(105)	Skilled Trades Supervisor	6	GRADE C116
(106)	Assistant Registrar	5	GRADE C115
(107)	Fiscal Support Analyst	24	GRADE C115
(108)	Computer Support Technician	7	GRADE C115
(109)	Administrative Analyst	7	GRADE C115
(110)	Library Supervisor	1	GRADE C115
(111)	Maintenance Supervisor	2	GRADE C115
(112)	Skilled Tradesman	38	GRADE C115
(113)	Special Events Manager	1	GRADE C115
(114)	Archival Assistant	2	GRADE C114
(115)	Computer Operator	2	GRADE C114
(116)	Network Analyst	1	GRADE C114
(117)	Warehouse Manager	1	GRADE C114
(118)	Stationary Engineer	10	GRADE C114
(119)	Administrative Support Supervisor	8	GRADE C113
(120)	Commercial/Graphic Artist I	1	GRADE C113
(121)	Human Resources Specialist	4	GRADE C113
(122)	Landscape Supervisor	2	GRADE C113
(123)	Logistics Manager	1	GRADE C113
(124)	Multi-media Specialist	1	GRADE C113
(125)	Administrative Specialist III	106	GRADE C112
(126)	Instrumentation Technician	1	GRADE C112
(127)	Fiscal Support Specialist	12	GRADE C112
(128)	Alumni Affairs Specialist	1	GRADE C111
(129)	Landscape Specialist	1	GRADE C110
(130)	Computer Lab Technician	1	GRADE C110
(131)	Laboratory Technician	1	GRADE C110
(132)	Administrative Specialist II	7	GRADE C109
(133)	Library Technician	20	GRADE C109
(134)	Maintenance Assistant	11	GRADE C108
(135)	Administrative Specialist I	1	GRADE C106
(136)	HE Public Safety Dispatcher	21	GRADE C106
(137)	Equipment Operator	4	GRADE C105
(138)	Shipping & Receiving Clerk	1	GRADE C105

(139)	Mail Services Assistant	5	GRADE C105
(140)	Institutional Services Supervisor	9	GRADE C104
(141)	Institutional Services Assistant	70	GRADE C103
(142)	Extra Help Assistant	1	GRADE C101
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(143)	Department Chairperson	37	
	Department Chair - EIT		\$179,868
	Department Chair		\$158,329
(144)	Faculty	72	
	University Professor - GIT		\$177,977
	Professor - GIT		\$176,092
	University Professor		\$168,447
	Professor		\$155,637
	Assoc. Professor - GIT		\$150,251
	Assoc. Professor		\$144,865
	Asst. Professor - GIT		\$142,173
	Asst. Professor		\$123,214
	Instructor - GIT		\$110,209
	Instructor		\$101,288
(145)	Economic Forecaster	1	\$171,619
(146)	Research/Extension Specialist	52	
	Senior Research/Extension Spec		\$155,637
	Research/Extension Specialist		\$144,867
	Associate Research/Extension Spec		\$123,214
	Assistant Research/Extension Spec		\$96,311
(147)	Research Support	195	
	Research Associate		\$115,251
	Research Scientist		\$113,639
	Post Doctoral Fellow		\$96,141
	Research Assistant - GIT		\$79,366
	Research Assistant		\$68,991
	Graduate Assistant - EIT		\$50,423
	Graduate Assistant		\$50,423
(148)	Librarian	16	\$88,260
(149)	Extension Assistant	4	\$68,991

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(150)	Faculty	457	
	Distinguished Prof. - Law School		\$189,886
	Professor - Law School		\$177,441
	Distinguished Professor		\$174,335
	Professor - EIT		\$166,400
	University Professor		\$165,524
	Professor		\$152,946
	Assoc. Professor - Law School		\$152,946
	Asst. Professor - Law School		\$142,173
	Associate Professor - EIT		\$142,174
	Assistant Professor - EIT		\$137,825
	Assoc. Professor		\$134,095
	Asst. Professor		\$112,251
	Instructor		\$87,587
(151)	Lecturer	330	\$70,771
(152)	Graduate Assistant	180	\$27,644

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

(153)	Head Basketball Coach	2	\$172,442
(154)	Director of Athletics	1	\$161,634
(155)	Director of Special Events Center	1	\$106,966
(156)	Project/Program Administrators	10	
	Project/Program Director		\$106,921
	Project/Program Manager		\$96,754
	Project/Program Specialist		\$83,480
(157)	Asst. Athletic Director	4	\$100,126
(158)	Head Coach	10	\$100,126
(159)	Development Officer	1	\$96,370
(160)	Dir. Of Printing Services	1	\$88,961
(161)	Assistant Coach	16	\$87,168
(162)	Asst. Dir. of Aquatics & Fitness	1	\$83,849
(163)	Residential Life Coordinator	1	\$58,018

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

(164)	Budget Specialist	2	GRADE C117
(165)	Print Shop Manager	2	GRADE C116
(166)	Assistant Dir of Student Union	1	GRADE C115
(167)	Administrative Analyst	1	GRADE C115
(168)	Skilled Tradesman	2	GRADE C115
(169)	Administrative Specialist III	4	GRADE C112
(170)	Printer	6	GRADE C111
(171)	Student Union Section Manager	1	GRADE C109
(172)	Administrative Specialist II	2	GRADE C109
(173)	Maintenance Assistant	2	GRADE C108
(174)	Administrative Specialist I	1	GRADE C106
(175)	Apprentice Tradesman	1	GRADE C105
(176)	Reproduction Equipment Operator	1	GRADE C105
(177)	Shipping & Receiving Clerk	1	GRADE C105
(178)	Institutional Services Supervisor	1	GRADE C104
(179)	Institutional Services Assistant	20	GRADE C103

NANOTECHNOLOGY CENTER

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(180)	Director of Nanotechnology Center	1	\$187,586
(181)	Chief Scientist	1	\$176,095
(182)	Chief of Instrumentation	1	\$115,251
(183)	Coordinator of Commercialization	1	\$106,766
(184)	Project/Program Administrator	3	
	Project/Program Director		\$106,768
	Project/Program Manager		\$96,757
	Project/Program Specialist		\$83,480

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(185)	Research Support	11	
	Research Associate		\$115,251
	Post Doctoral Fellow		\$96,141
	Research Assistant		\$68,991
	Graduate Assistant		\$50,423

MAX. NO. OF EMPLOYEES 2,291

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2019, the following:

ITEM NO.	FISCAL YEAR 2018-2019
(01) REGULAR SALARIES	\$58,229,239
(02) PERSONAL SERVICES MATCHING	<u>10,275,748</u>
TOTAL AMOUNT APPROPRIATED	<u>\$68,504,987</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little Rock, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2019, the following:

ITEM NO.	FISCAL YEAR 2018-2019
(01) REGULAR SALARIES	\$72,828,000
(02) EXTRA HELP	12,000,000
(03) PERSONAL SERVICES MATCHING	20,808,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	40,800,000
(B) CONF. & TRAVEL	6,000,000

(C) PROF. FEES	10,000,000
(D) CAP. OUTLAY	35,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	123,264,000
(06) DEBT SERVICE	15,000,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	34,500,000
(08) OVERTIME	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$371,200,000</u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2018-2019</u>
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2018-2019</u>
(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the aggregate for such purposes during each fiscal year for the athletic director and head coaches, and ten thousand dollars (\$10,000) in the aggregate for such purposes during each fiscal year for the assistant athletic directors and assistant coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowances funds.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EFFECTIVE DATE. This act is effective on and after July 1, 2018.