

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
91st General Assembly  
Fiscal Session, 2018

# A Bill

HOUSE BILL 1095

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS TECH  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2019;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS TECH UNIVERSITY  
APPROPRIATION FOR THE 2018-2019 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas Tech University for the 2018-2019 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas Tech University	1	\$278,850
(2)	Executive Vice President and Prov.	1	\$211,180
(3)	Vice-Pres. for Admin & Finance	1	\$177,172
(4)	Vice President for Development	1	\$174,481
(5)	Vice-Pres. for Student Affairs	1	\$174,481



(6)	Vice-Pres for Government Relations	1	\$174,482
(7)	Vice President	1	\$174,481
(8)	Dean of College	8	\$169,100
(9)	Assoc Vice-Pres of Academic Affairs	1	\$153,340
(10)	Executive Assistant to the President	1	\$153,340
(11)	Assoc Vice-Pres of Fiscal Affairs	1	\$153,340
(12)	Associate Vice-President	4	\$153,340
(13)	Associate Dean of College	6	\$149,058
(14)	Exec. Dir. for Advancement Services	1	\$149,058
(15)	Director of Information Systems	1	\$148,507
(16)	General Counsel	1	\$137,325
(17)	Controller	1	\$136,787
(18)	Director of University Relations	1	\$128,507
(19)	Dir of Physical Plant/Plant Engineer	1	\$128,755
(20)	Director of Student Success Center	1	\$121,777
(21)	Registrar	1	\$123,062
(22)	Director of Planned Giving	1	\$121,755
(23)	Project/Program Administrator	39	
	Sr. Project/Program Director		\$116,036
	Project/Program Director		\$106,768
	Project/Program Manager		\$96,757
	Project/Program Specialist		\$83,480
(24)	Director of On-Line Partnerships	1	\$115,355
(25)	Director of Enrollment Management	1	\$115,355
(26)	Dean of Students	1	\$115,355
(27)	Coordinator of Off-Campus Courses	1	\$115,355
(28)	Assoc. Dir. of Information Systems	2	\$113,702
(29)	Instructional Designer	2	\$110,439
(30)	English Language Institute Coord.	1	\$109,201
(31)	Director of Distance Learning Serv.	1	\$108,952
(32)	Director of Institutional Research	1	\$111,752
(33)	Development/Advancement Admin.	6	
	Development/Advancement Director		\$106,768
	Development/Advancement Manager		\$96,757
	Development/Advancement Specialist		\$83,480
(34)	Director of Admissions	1	\$106,528

(35)	Director of International Programs	1	\$106,528
(36)	Director of Public Affairs	1	\$106,528
(37)	Director of Student Aid	1	\$106,528
(38)	Director of Alumni Svcs & Annual Giv	1	\$106,528
(39)	Dir. of Prof. Development Institute	1	\$106,528
(40)	Dir of Grants and Other Spons. Prog.	1	\$104,112
(41)	Treasurer	1	\$104,112
(42)	Associate Controller	1	\$104,112
(43)	Business Manager	1	\$104,112
(44)	Assoc. Dean of Employ.& Career Svc	1	\$104,112
(45)	Associate Dean of Students	5	\$103,523
(46)	Associate Registrar	4	\$103,523
(47)	Associate Director of Admissions	4	\$103,523
(48)	Computer Network Coordinator	1	\$101,288
(49)	Director of Public Safety	1	\$100,907
(50)	Construction Manager	1	\$100,659
(51)	Academic/Student Support Counselor	11	\$100,286
(52)	Director of Budget	1	\$99,278
(53)	Director of Administrative Services	1	\$98,551
(54)	Communications Specialist	1	\$95,311
(55)	Director of Testing	1	\$94,142
(56)	Endowment Financial Analyst	1	\$93,154
(57)	Dir of Corp and Foundation Giving	1	\$92,339
(58)	Dir of Donor Relations & Devel. Svcs	1	\$92,339
(59)	Special Projects Coordinator	12	\$91,805
(60)	Director of Placement/Career Service	1	\$90,679
(61)	Dir. of Pub. & Creative Svcs.	1	\$88,962
(62)	Director of Student Activities	1	\$86,080
(63)	Assistant Dir of Information Systems	1	\$83,954
(64)	Dir of Academic Technology & Comp	1	\$83,954
(65)	Dir of Recruitment & Orientation	1	\$83,954
(66)	Director of Disability Services	1	\$83,849
(67)	Student Development Specialist	16	\$83,849
(68)	Asst. Dir. of International Programs	2	\$83,848
(69)	Institutional Research Associate	2	\$83,848
(70)	Database Administrator	2	\$83,848

(71)	Career Advisor	1	\$83,849
(72)	Dir of Acad Advisement and Retention	1	\$83,849
(73)	Coordinator of Grants Management	1	\$83,849
(74)	Director of Academic Services	1	\$83,849
(75)	Assistant Dean of Students	7	\$83,849
(76)	Internal Auditor	1	\$81,484
(77)	Coordinator of Intramural Activities	1	\$81,326
(78)	Coord. Affirm. Action/Disability Svc	1	\$80,339
(79)	Dir. of Learning Resource Center	2	\$80,339
(80)	Associate Director of Student Aid	1	\$78,198
(81)	Assistant Database Administrator	2	\$78,198
(82)	Associate for Administration	1	\$77,323
(83)	Institutional Assistant	5	\$70,771
(84)	Academic Advisor	14	\$68,254

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(85)	Inst Information Technology Coord	1	GRADE C125
(86)	Computer Support Manager	1	GRADE C124
(87)	Information Systems Coordinator	1	GRADE C124
(88)	Systems Specialist	1	GRADE C124
(89)	Fiscal Support Manager	1	GRADE C123
(90)	Network Support Specialist	2	GRADE C123
(91)	Security Analyst	1	GRADE C122
(92)	Systems Analyst	3	GRADE C122
(93)	Financial Analyst II	1	GRADE C121
(94)	Procurement Manager	1	GRADE C121
(95)	Computer Operations Coordinator	1	GRADE C120
(96)	HE Public Safety Commander I	2	GRADE C120
(97)	Information Technology Manager	1	GRADE C120
(98)	Benefits Coordinator	1	GRADE C119
(99)	Buyer Supervisor	1	GRADE C119
(100)	Campus Maintenance Supervisor	2	GRADE C119
(101)	Computer Support Specialist	11	GRADE C119
(102)	Database Analyst	3	GRADE C119
(103)	Development Specialist	1	GRADE C119
(104)	Education Counselor	2	GRADE C119

(105)	Grants Coordinator	1	GRADE C119
(106)	Payroll Services Coordinator	1	GRADE C119
(107)	Procurement Coordinator	1	GRADE C119
(108)	Assistant Personnel Manager	1	GRADE C118
(109)	Career Plan & Plac Coordinator	1	GRADE C118
(110)	Executive Assistant to Director	1	GRADE C118
(111)	Financial Analyst I	2	GRADE C118
(112)	Fiscal Support Supervisor	1	GRADE C118
(113)	Network Support Analyst	9	GRADE C118
(114)	Budget Specialist	2	GRADE C117
(115)	Computer Support Analyst	2	GRADE C117
(116)	Information Systems Analyst	5	GRADE C117
(117)	HE Public Safety Supervisor	6	GRADE C117
(118)	Human Resource Analyst	1	GRADE C117
(119)	Legal Services Specialist	1	GRADE C117
(120)	Maintenance Coordinator	2	GRADE C117
(121)	Research Project Analyst	2	GRADE C117
(122)	Skilled Trades Foreman	2	GRADE C117
(123)	Broadcast Promotion Specialist	1	GRADE C117
(124)	Buyer	3	GRADE C116
(125)	HEI Program Coordinator	3	GRADE C116
(126)	Museum Exhibit Program Specialist	1	GRADE C116
(127)	Occupational Safety Coordinator	1	GRADE C116
(128)	Public Safety Officer	18	GRADE C116
(129)	Skilled Trades Supervisor	1	GRADE C116
(130)	Administrative Analyst	5	GRADE C115
(131)	Assistant Registrar	5	GRADE C115
(132)	Computer Support Technician	4	GRADE C115
(133)	Financial Aid Analyst	7	GRADE C115
(134)	Fiscal Support Analyst	12	GRADE C115
(135)	Help Desk Specialist	2	GRADE C115
(136)	HR Program Representative	1	GRADE C115
(137)	Library Supervisor	1	GRADE C115
(138)	Purchasing Specialist	1	GRADE C115
(139)	Skilled Tradesman	22	GRADE C115
(140)	Student Accounts Officer	1	GRADE C115

(141)	ATU Coliseum Manager	1	GRADE C114
(142)	Boiler Operator	1	GRADE C114
(143)	Broadcast Production Specialist	1	GRADE C114
(144)	Career Plan & Placement Specialist	1	GRADE C114
(145)	Computer Operator	5	GRADE C114
(146)	Network Analyst	1	GRADE C114
(147)	Warehouse Manager	1	GRADE C114
(148)	Collection Officer	1	GRADE C113
(149)	Financial Aid Specialist	3	GRADE C113
(150)	Human Resources Specialist	2	GRADE C113
(151)	Landscape Supervisor	2	GRADE C113
(152)	Records Management Analyst	2	GRADE C113
(153)	Administrative Specialist III	20	GRADE C112
(154)	Farm Foreman - Inst	1	GRADE C112
(155)	Fiscal Support Specialist	11	GRADE C112
(156)	Theater Arts Technical Supervisor	1	GRADE C112
(157)	Coordinator of Housekeeping	1	GRADE C111
(158)	Food Preparation Supervisor	2	GRADE C111
(159)	Admissions Analyst Supervisor	1	GRADE C110
(160)	Collector	1	GRADE C110
(161)	Equipment Mechanic	2	GRADE C110
(162)	Landscape Specialist	3	GRADE C110
(163)	Special Events Supervisor	7	GRADE C110
(164)	Human Resources Assistant	1	GRADE C110
(165)	Laboratory Technician	2	GRADE C110
(166)	Administrative Specialist II	15	GRADE C109
(167)	Accounting Technician	1	GRADE C109
(168)	Heavy Equipment Operator	1	GRADE C109
(169)	Library Technician	7	GRADE C109
(170)	Cashier	2	GRADE C108
(171)	Fiscal Support Technician	1	GRADE C108
(172)	Maintenance Assistant	12	GRADE C108
(173)	Registrars Assistant	9	GRADE C107
(174)	Administrative Specialist I	41	GRADE C106
(175)	Apprentice Tradesman	6	GRADE C105
(176)	Equipment Operator	2	GRADE C105

(177)	Institutional Services Supervisor	2	GRADE C104
(178)	Institutional Services Assistant	50	GRADE C103
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(179)	Department Chairperson	30	\$158,329
(180)	Director of Library	1	\$150,702
(181)	Dir of Assess. & Inst Effectiveness	1	\$136,054
(182)	Dir. of ATU Museum of Pre-History	1	\$110,534
(183)	Director of the STEM Institute	1	\$110,439
(184)	Librarian	7	
	Librarian		\$104,275
	Associate Librarian		\$88,260
	Assistant Librarian		\$83,714
(185)	Instructor	1	\$101,288
(186)	Assessment Specialist	2	\$74,268
(187)	Research Assistant	6	\$68,994
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(188)	Faculty	321	
	Distinguished Professor		\$174,335
	Professor		\$152,946
	Assoc. Professor		\$134,095
	Asst. Professor		\$112,251
	Instructor		\$87,587
	Lecturer		\$70,770
(189)	Part-Time Faculty	196	\$44,081
(190)	Graduate Assistant	194	\$27,644
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>NON-CLASSIFIED POSITIONS</u>			
(191)	Athletic Director	1	\$125,723
(192)	Head Coach	11	\$114,869
(193)	Director of Health Services	1	\$106,965
(194)	Business Manager	1	\$99,331
(195)	Asst. Athletic Director	1	\$96,516
(196)	Advance Practice Nurse	1	\$95,016
(197)	Athletic Compliance Officer	1	\$93,491

(198)	Director of Residence Life	2	\$91,176
(199)	Asst. Coach	14	\$90,298
(200)	Athletic Academic Director	1	\$90,298
(201)	Head Athletic Trainer	1	\$90,298
(202)	Registered Nurse Practitioner	1	\$87,067
(203)	Assistant Sports Information Dir.	1	\$84,577
(204)	Bookstore Manager	1	\$82,500
(205)	Athletic Facility Manager	1	\$75,961
(206)	Assistant Athletic Trainer	3	\$58,247

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(207)	Registered Nurse	2	GRADE C120
(208)	Educational Counselor	1	GRADE C119
(209)	Maintenance Coordinator	1	GRADE C117
(210)	Production Artist	1	GRADE C117
(211)	Skilled Tradesman	3	GRADE C115
(212)	Special Events Manager	1	GRADE C115
(213)	Assistant Bookstore Manager	1	GRADE C112
(214)	Fiscal Support Specialist	1	GRADE C112
(215)	Maintenance Specialist	2	GRADE C112
(216)	Recreation Coordinator	1	GRADE C112
(217)	Bookstore Office Manager	1	GRADE C110
(218)	Campus Postmaster	1	GRADE C110
(219)	Maintenance Assistant	3	GRADE C108
(220)	Administrative Specialist I	1	GRADE C106
(221)	Special Events Worker	3	GRADE C106
(222)	Shipping and Receiving Clerk	1	GRADE C105
(223)	Stadium Maintenance Supervisor	1	GRADE C105
(224)	Institutional Services Supervisor	1	GRADE C104
(225)	Institutional Services Assistant	12	GRADE C103

ARKANSAS TECH UNIV. - OZARK CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(226)	Chancellor ATU-OZARK CAMPUS	1	\$163,704
(227)	Chief Academic Officer	1	\$131,394
(228)	Chief Fiscal Officer	1	\$123,214

(229)	Chief Student Life Officer	1	\$123,214
(230)	Chief Business and Community Outrch	1	\$123,214
(231)	Project/Program Administrator	2	
	Sr. Project/Program Director		\$116,036
	Project/Program Director		\$106,768
	Project/Program Manager		\$96,757
	Project/Program Specialist		\$83,480
(232)	Director of Computer Services	1	\$94,288
(233)	Associate Director of Financial Aid	1	\$93,416
(234)	Special Projects Coordinator	1	\$91,804
(235)	Associate Registrar	1	\$89,127
(236)	Coord. Advising/Testing/Records	1	\$83,954
(237)	Assistant Manager of Fiscal Affairs	1	\$83,954
(238)	Associate Director of Computer Serv.	1	\$83,954
(239)	Coordinator of Student Recruitment	1	\$83,954
(240)	Student Development Specialist	1	\$83,849
(241)	Academic Counselor	1	\$78,423
(242)	Assessment Coordinator	1	\$68,309
(243)	Assistant Director of Academic Serv.	1	\$68,309
(244)	Academic Advisor	2	\$65,416
(245)	Director of Community Outreach	1	\$64,080
(246)	Industry Training Specialist	5	\$41,719

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(247)	Public Information Coordinator	1	GRADE C120
(248)	Campus Maintenance Supervisor	1	GRADE C119
(249)	Computer Support Specialist	1	GRADE C119
(250)	Fiscal Support Supervisor	1	GRADE C118
(251)	Public Information Specialist	1	GRADE C116
(252)	Asst Registrar	1	GRADE C115
(253)	Fiscal Support Analyst	1	GRADE C115
(254)	Maintenance Supervisor	1	GRADE C115
(255)	Computer Operator	1	GRADE C114
(256)	Maintenance Technician	1	GRADE C113
(257)	Administrative Specialist III	6	GRADE C112
(258)	Fiscal Support Specialist	1	GRADE C112

(259)	Human Resources Assistant	1	GRADE C110
(260)	Administrative Specialist II	6	GRADE C109
(261)	Library Technician	1	GRADE C109
(262)	Maintenance Assistant	7	GRADE C108
(263)	Cashier	1	GRADE C108
(264)	Administrative Specialist I	5	GRADE C106
(265)	Institutional Services Supervisor	1	GRADE C104
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(266)	Librarian	1	\$104,276
(267)	Division Chair	5	\$85,980
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(268)	Workforce Ed Faculty	74	\$87,589
(269)	Workforce Ed Part-Time Faculty	73	\$26,708
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>NON-CLASSIFIED POSITIONS</u>			
(270)	Bookstore Manager	<u>1</u>	\$82,500
	MAX. NO. OF EMPLOYEES	1,670	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Tech University for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred fifteen (1,615) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas Tech University, to be payable from the Arkansas Tech University Fund, for personal services and operating expenses of the Arkansas Tech University for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
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NO.	2018-2019
(01) REGULAR SALARIES	\$27,422,739
(02) EXTRA HELP	1,728,942
(03) PERSONAL SERVICES MATCHING	5,039,836
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,376,153
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>348,881</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$35,916,551</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas Tech University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas Tech University, for personal services and operating expenses of the Arkansas Tech University for the fiscal year ending June 30, 2019, the following:

ITEM NO.	FISCAL YEAR 2018-2019
(01) REGULAR SALARIES	\$29,985,982
(02) EXTRA HELP	8,075,000
(03) PERSONAL SERVICES MATCHING	13,694,747
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	44,416,039
(B) CONF. & TRAVEL	2,950,000
(C) PROF. FEES	9,250,000
(D) CAP. OUTLAY	15,208,169
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	44,497,231
(06) DEBT SERVICE	18,669,690
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	0
(08) PROMOTIONAL ITEMS	150,000
(09) OVERTIME	<u>350,000</u>

TOTAL AMOUNT APPROPRIATED

\$187,246,858

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If Arkansas Tech University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in the Regular Salaries Section of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees of Arkansas Tech University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach. Further, if the special allowance funds authorized herein are utilized, Arkansas Tech University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS TECH INSTITUTE. The Arkansas Tech Institute (ATI) shall be administered under the direction of Arkansas Tech University. Utilizing a multidisciplinary collaboration of professionals, ATI shall explore, develop, implement, and evaluate new and better ways to integrate the teaching, study and performance of business, engineering, emergency management, and computer sciences for academic, economic, and economic development purposes in Arkansas. ATI priorities shall include, but are not limited to, economic development, technology development, and "cyber-park" development. Arkansas Tech University shall make annual reports to the Arkansas Legislative Council

on all matters of funding, existing programs, and services offered through ATI.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EFFECTIVE DATE. This act is effective on and after July 1, 2018.