

Stricken language will be deleted and underlined language will be added.

State of Arkansas
92nd General Assembly
Regular Session, 2019

A Bill

HOUSE BILL 1196

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE HENDERSON STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2020;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY
APPROPRIATION FOR THE 2019-2020 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2019-2020 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$258,063
(2)	Provost and VP of Academic Affrs.	1	\$172,826
(3)	Vice-Pres. for Finance & Admin.	1	\$172,826
(4)	Vice-Pres. for Univ. Advancement	1	\$170,200
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$170,199



(6)	Dean - Ellis College	1	\$168,838
(7)	Dean of School	3	\$164,946
(8)	Associate VP for Academic Affrs.	1	\$155,398
(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$155,398
(10)	Assoc. VP for Student Rec. & Retention	1	\$155,398
(11)	Exec. Assistant to the President	1	\$150,915
(12)	Dir. of Computer/Comms. Svcs.	1	\$144,854
(13)	General Counsel	1	\$133,946
(14)	Controller	1	\$133,418
(15)	Associate Dean	3	\$132,512
(16)	Executive Director HSU - Hot Springs	1	\$132,512
(17)	Executive Director of Diversity	1	\$132,512
(18)	Director of Institutional Advance.	1	\$130,791
(19)	Director of Counseling	1	\$123,969
(20)	Director of Retention	1	\$122,169
(21)	Dean of Student Services	1	\$112,524
(22)	Director of Economic Development	1	\$111,190
(23)	Associate Director of Comp/Comm Svcs.	1	\$110,913
(24)	Director of Planning and Research	1	\$109,012
(25)	Project/Program Administrator	27	
	Project/Program Director		\$108,689
	Project/Program Manager		\$98,498
	Project/Program Specialist		\$84,983
(26)	Director of Grants and Sponsored Progs.	1	\$108,445
(27)	Director of Mktg. & Communication	1	\$108,445
(28)	Director of Student Aid	1	\$108,445
(29)	Director of International Programs	1	\$108,445
(30)	Counselor	3	\$102,092
(31)	Business Manager	1	\$101,118
(32)	Assoc. Dean of Student Services	4	\$101,118
(33)	Director of Administrative Services	1	\$95,906
(34)	Director of Testing	1	\$91,829
(35)	Director of Alumni	1	\$87,196
(36)	Director of Publications/Creative Svcs.	1	\$86,773
(37)	Academic Computer Svcs. Coord.	1	\$85,466
(38)	Admin. Computer Svcs. Coord.	1	\$85,466

(39)	Director of Instructional Technology	1	\$85,466
(40)	Assistant Dean of Student Services	7	\$82,951
(41)	Major Gift Devel. Officer	2	\$82,950
(42)	Director of Disability Services	1	\$81,785
(43)	Aircraft Maintenance Coordinator	1	\$73,100
(44)	Institutional Assistant	10	\$72,045
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(45)	Fiscal Support Pool	11	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(46)	Public Safety Pool	8	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(47)	Campus Maintenance Supervisor	1	GRADE C119
(48)	Computer Support Specialist	1	GRADE C119
(49)	Internal Auditor	1	GRADE C119
(50)	Network Support Analyst	1	GRADE C118
(51)	Aviation Technician	2	GRADE C117
(52)	Information Systems Analyst	2	GRADE C117
(53)	Skilled Trades Pool	3	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108

	Apprentice Tradesman		GRADE C105
(54)	HEI Program Coordinator	1	GRADE C116
(55)	Training Instructor	1	GRADE C116
(56)	Administrative Support Pool	58	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(57)	Computer Support Technician	3	GRADE C115
(58)	Financial Aid Analyst	2	GRADE C115
(59)	Payroll Services Specialist	2	GRADE C115
(60)	Purchasing Specialist	2	GRADE C115
(61)	Career Plng & Placement Specialist	1	GRADE C114
(62)	Computer Operator	3	GRADE C114
(63)	Network Analyst	3	GRADE C114
(64)	Financial Aid Specialist	6	GRADE C113
(65)	Human Resources Specialist	2	GRADE C113
(66)	Multimedia Specialist	1	GRADE C113
(67)	Student Recruitment Specialist	1	GRADE C113
(68)	Instrumentation Technician	1	GRADE C112
(69)	Purchasing Technician	1	GRADE C112
(70)	Information Technology Assistant	1	GRADE C111
(71)	Computer Lab Technician	2	GRADE C110
(72)	Human Resources Assistant	1	GRADE C110
(73)	Library Technician	14	GRADE C109
(74)	Cashier	2	GRADE C108
(75)	Library Support Assistant	2	GRADE C107
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(76)	Department Chairperson	8	\$154,439
(77)	Director of Library	1	\$146,997
(78)	Director of Bands	1	\$111,491

(79)	Library Faculty	7	
	Associate Librarian		\$106,153
	Assistant Librarian		\$88,136
(80)	Chief Flight Instructor	1	\$87,821
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(81)	Faculty	178	
	Distinguished Professor		\$170,059
	Professor		\$149,187
	Assoc. Professor		\$130,791
	Asst. Professor		\$109,498
	Instructor		\$85,431
	Lecturer		\$71,697
(82)	Part-Time Faculty	85	\$44,875
(83)	Graduate Assistant	65	\$26,956
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(84)	Director of Athletics	1	\$127,986
(85)	Coach	9	\$116,937
(86)	Project/Program Administrator	5	
	Project/Program Director		\$108,689
	Project/Program Manager		\$98,498
	Project/Program Specialist		\$84,983
(87)	Asst. Athletic Dir. Internal Affairs	1	\$98,252
(88)	Assistant Coach	9	\$91,923
(89)	Head Athletic Trainer	1	\$91,923
(90)	Director of Operations & Hospitality	1	\$84,568
(91)	Asst. Athletic Trainer	2	\$48,537
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>CLASSIFIED POSITIONS</u>		
(92)	Administrative Support Pool	10	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112

	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(93)	Resident Hall Specialist	6	GRADE C111
(94)	Innkeeper Specialist	1	GRADE C109
(95)	Innkeeper Assistant	<u>3</u>	GRADE C106
	MAX. NO. OF EMPLOYEES	630	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$16,536,685
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	2,700,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,925,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	450,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>118,238</u>
TOTAL AMOUNT APPROPRIATED	<u>\$21,769,923</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$20,059,250
(02) EXTRA HELP	1,452,397
(03) OVERTIME	12,817
(04) PERSONAL SERVICES MATCHING	1,605,793
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,699,531
(B) CONF. & TRAVEL	526,506
(C) PROF. FEES	208,253
(D) CAP. OUTLAY	33,768
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	1,000,000
(07) DEBT SERVICE	6,324,727
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>66,014</u>
TOTAL AMOUNT APPROPRIATED	<u>\$52,989,056</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON

STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

(a) The General Assembly finds that:

(1) Henderson State University and College of The Ouachitas are two institutions of Higher Education with a long history of cooperation and mutual support for the pursuit of their missions to serve the residents of their overlapping service areas;

(2) These institutions have entered into a memorandum of understanding (the MOU) to continue the goodwill that has been established between them and throughout the communities they serve, and to enhance the level of services to the residents of Clark County without duplicating efforts; and

(3) Working strategically, the institutions can meet the needs of the residents of Clark County in a manner that fosters partnership and collaboration.

(b) Based upon the agreement of the parties, the two institutions will work collaboratively within the framework of the MOU for the betterment of students in their service areas.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.