

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
92nd General Assembly
Regular Session, 2019

A Bill

HOUSE BILL 1232

By: Representative Lowery

For An Act To Be Entitled

AN ACT TO AMEND THE LAW REGARDING AUTHORIZED PAYROLL DEDUCTIONS FOR PUBLIC EMPLOYEES; TO AUTHORIZE PAYROLL DEDUCTIONS OF UNION DUES ONLY FOR STATE, COUNTY, AND MUNICIPAL FIREFIGHTERS, POLICE OFFICERS, AND EMERGENCY FIRST RESPONDERS; TO PROHIBIT PAYROLL DEDUCTIONS OF UNION DUES FOR TEACHERS; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE LAW REGARDING AUTHORIZED PAYROLL DEDUCTIONS OF UNION DUES FOR PUBLIC EMPLOYEES TO ALLOW DEDUCTIONS ONLY FOR FIREFIGHTERS, POLICE OFFICERS, AND EMERGENCY FIRST RESPONDERS; AND TO PROHIBIT DEDUCTIONS FOR TEACHERS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-805(a), concerning deductions for membership dues for professional organizations from a teacher's or classified employee's salary, is amended to read as follows:

(a)(1) Upon the written request of ~~any~~ a teacher or classified employee, the board of directors of ~~any~~ a school district of the state shall deduct from the salary of that teacher or classified employee such sums as the teacher or classified employee shall specify for the payment of membership dues in any bona fide teacher's or employee's educational professional organization designated by the teacher or classified employee in



the request.

(2) Except as provided in § 6-17-813, a payroll deduction for union dues is prohibited under this subsection.

SECTION 2. Arkansas Code Title 6, Chapter 17, Subchapter 8, is amended to add an additional section to read as follows:

6-17-813. Payroll deductions for union dues for firefighters, police officers, and emergency first responders.

A school district employee who is also employed as a firefighter, police officer, or emergency first responder for the state or a county or municipality may request in writing a payroll deduction for union dues related to the school district employee's role as a firefighter, police officer, or emergency first responder.

SECTION 3. Arkansas Code § 14-58-103(b)(1), concerning withholding of union dues for municipal employees, is amended to read as follows:

(b)(1) ~~Effective January 1, 2006, upon~~ Upon receipt of a written request signed by a full-time municipal employee who is a firefighter, police officer, or emergency first responder and who is represented by a union or professional association, the municipality shall withhold from the salary of the employee membership dues of the union or professional association related to the employee's role as a firefighter, police officer, or emergency first responder ~~from the salary of the employee.~~

SECTION 4. Arkansas Code § 19-4-1602(a)(7), concerning payroll deductions for state employees, is amended to read as follows:

(7) Payment of union dues, when requested in writing by a state or public employee who is a state, county, or municipal firefighter, police officer, or emergency first responder for dues related to the employee's role as a firefighter, police officer, or emergency first responder;