

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
92nd General Assembly
Regular Session, 2019

A Bill

HOUSE BILL 1873

By: Representative Eaves
By: Senator J. Cooper

For An Act To Be Entitled

AN ACT TO AMEND THE UNIFORM CLASSIFICATION AND
COMPENSATION ACT; TO AMEND VARIOUS LAWS CONCERNING
THE OFFICE OF PERSONNEL MANAGEMENT; AND FOR OTHER
PURPOSES.

Subtitle

AN ACT TO AMEND THE UNIFORM
CLASSIFICATION AND COMPENSATION ACT AND
VARIOUS LAWS CONCERNING THE OFFICE OF
PERSONNEL MANAGEMENT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-5-106(b), concerning career service recognition payments, is amended to read as follows:

(b) The Office of Personnel Management shall establish and publish policies and procedures for the administration of career service recognition payments to state employees upon a determination by the Chief Fiscal Officer of the State and the Secretary of the Department of Transformation and Shared Services that sufficient funds are available for such purpose.

SECTION 2. Arkansas Code § 21-5-203(12), concerning the definition of "Office of Personnel Management" under the Uniform Classification and Compensation Act, is amended to read as follows:

(12) "Office of Personnel Management" means the Office of Personnel Management within the ~~Division of Management Services of the~~



~~Department of Finance and Administration~~ Department of Transformation and Shared Services acting under the authority granted in this subchapter and subject to the direction of the ~~Director of the Department of Finance and Administration~~ Secretary of the Department of Transformation and Shared Services;

SECTION 3. The introductory language of Arkansas Code § 21-5-207(a), concerning the duties of the Office of Personnel Management, is amended to read as follows:

(a) It shall be the duty of the Office of Personnel Management to perform the following administrative responsibilities ~~with respect to the state classification and compensation plan~~, subject to this subchapter:

SECTION 4. Arkansas Code § 21-5-208 is amended to read as follows:

21-5-208. Classification of positions.

(a) There are established for state agencies covered by this subchapter the following classification titles and grades.

(b) The following classification titles with grades indicated are approved for the state classification plan, subject to the appropriation acts for the various state agencies and various institutions affected by this subchapter:

Class code	Title	Grade
C093C	EXTRA HELP ASSISTANT	GSMW
Q001U	LEGISLATIVE AUDITOR	SE05
Q030U	DIRECTOR, BUREAU OF LEGIS RESEARCH	SE05
U001U	DFA DIRECTOR	SE05
U024U	DHE DIRECTOR	SE05
U033U	COMMISSIONER OF EDUCATION	SE05
U133U	DHS EXECUTIVE DIRECTOR	SE05
G056N	OAL GAMING DIRECTOR	SE04
Q001N	ASSISTANT LEGISLATIVE AUDITOR	SE04
Q028N	SEC OF SENATE/DIRECTOR OF AR SENATE	SE04
Q029U	ASSISTANT DIRECTOR	SE04
U002U	DFA DEPUTY DIRECTOR AND CHIEF OF STAFF	SE04
U010U	ATRS DIRECTOR	SE04
U014U	APERS DIRECTOR	SE04

U035U	ADC DIRECTOR	SE04
U049U	DIRECTOR BANK DEPARTMENT	SE04
U053U	ADJUTANT GENERAL	SE04
U055U	AEDC DIRECTOR	SE04
U060U	DIS DIRECTOR	SE04
U064U	DIRECTOR STATE POLICE	SE04
U128U	OAL DIRECTOR	SE04
U131U	ARK ADJUTANT GENERAL	SE04
L002N	DEPUTY STATE HEALTH OFFICER	SE03
L023N	DHS DEPUTY DIRECTOR	SE03
N003N	DFA DEP DIR AND COMMISSIONER OF REVENUE	SE03
N007N	ADH DEPUTY DIRECTOR ADMIN	SE03
N012N	DFA DEPUTY DIRECTOR AND CONTROLLER	SE03
N164N	MILITARY DEPUTY ADJUTANT GENERAL	SE03
N221N	ARKANSAS STATE HOSPITAL COO	SE03
Q002N	LA LEGAL COUNSEL	SE03
Q003N	DEPUTY LEGISLATIVE AUDITOR	SE03
Q029N	CHIEF COUNSEL	SE03
Q064N	CHIEF OF STAFF	SE03
U005U	PSC CHAIRMAN	SE03
U015U	ADEQ DIRECTOR	SE03
U016U	ADPT DIR PARKS RECREATION & TRAVEL	SE03
U019U	ADFA EXECUTIVE DIRECTOR	SE03
U027U	DEPUTY COMMISSIONER OF EDUCATION	SE03
U034U	DDSSA DIRECTOR	SE03
U037U	DWS DIRECTOR	SE03
U047U	STATE INSURANCE COMMISSIONER	SE03
U061U	ACE DIRECTOR	SE03
U073U	DIS DEPUTY DIRECTOR	SE03
U100U	WCC CHAIRMAN	SE03
U119U	DEPUTY DIRECTOR-PUBLIC HEALTH PROGRAMS	SE03
U124U	MEDICAID INSPECTOR GENERAL	SE03
U132U	ARK DEPUTY ADJUTANT GENERAL	SE03
A018N	DHS CHIEF FINANCIAL OFFICER	SE02
A136C	DHS MEDICAID CHIEF FINANCE OFFICER	SE02
B017N	ADH CHIEF SCIENTIST	SE02

D003N	STATE CHIEF SECURITY OFFICER	SE02
D004N	DFA IGS/STATE TECHNOLOGY ADMINISTRATOR	SE02
G002N	DFA REVENUE CHIEF COUNSEL	SE02
N004N	DFA REV ASST COMMISSIONER POLICY & LEGAL	SE02
N011N	DFA CHIEF INFORMATION OFFICER	SE02
N013N	DIS CHIEF OPERATING OFFICER	SE02
N028N	DFA TAX AUDIT ADMINISTRATOR	SE02
N029N	DFA TAX ADMINISTRATOR	SE02
N030N	DFA STATE REVENUE OFFICE ADMINISTRATOR	SE02
N031N	DFA STATE PROCUREMENT ADMINISTRATOR	SE02
N032N	DFA STATE PERSONNEL ADMINISTRATOR	SE02
N033N	DFA ADMINISTRATIVE SVCS ADMINISTRATOR	SE02
N034N	DFA OCSE ADMINISTRATOR	SE02
N035N	DFA MOTOR VEHICLE ADMINISTRATOR	SE02
N036N	DFA EBD ADMINISTRATOR	SE02
N037N	DFA DRIVER LICENSE ADMINISTRATOR	SE02
N038N	DFA BUDGET ADMINISTRATOR	SE02
N040N	DHS CHIEF INFORMATION OFFICER	SE02
N042N	DFA TAX RESEARCH ADMINISTRATOR	SE02
N057N	ASP DEPUTY DIRECTOR/LT. COLONEL	SE02
N181N	DIRECTOR OF MEDICAL SERVICES	SE02
N218N	ADEQ SENIOR DEPUTY DIRECTOR	SE02
N219N	DFA ADMINISTRATOR-INTERNAL AUDIT	SE02
N220N	DHS CHIEF ATTORNEY	SE02
Q004N	AOC DIRECTOR	SE02
Q006N	LA AUDIT MANAGER	SE02
Q014N	BLR ADMINISTRATOR	SE02
Q060N	DEPUTY DIRECTOR/ASST SEC OF SENATE	SE02
Q061N	BLR COUNSEL	SE02
Q065N	PARLIAMENTARIAN/COORD LEGISLATIVE SERV	SE02
Q066N	HOUSE COUNSEL/ASST PARLIAMENTARIAN	SE02
U007U	WCC COMMISSIONER	SE02
U008U	ADVA DIRECTOR	SE02
U018U	DAH DIRECTOR	SE02
U022U	LABOR DIRECTOR	SE02
U032U	AETN DIRECTOR	SE02

U040U	SECURITIES COMMISSIONER	SE02
U042U	INSURANCE CHIEF DEPUTY COMMISSIONER	SE02
U052U	ABA DIRECTOR	SE02
U062U	ADC CHIEF DEPUTY DIRECTOR	SE02
U072U	SECRETARY OF AGRICULTURE	SE02
U082U	PUBLIC DEF COMM EXEC DIRECTOR	SE02
U084U	DCC DIRECTOR	SE02
U086U	BANK ASSISTANT COMMISSIONER	SE02
U089U	DHE DEPUTY DIRECTOR	SE02
U091U	PROSECUTOR COORDINATOR	SE02
U094U	CRIME LAB EXECUTIVE DIRECTOR	SE02
A024N	OAL INTERNAL AUDITOR	SE01
DO11N	ADE DIRECTOR OF INFORMATION SYSTEMS	SE01
DO12N	DFA DEPUTY ADMINISTRATOR	SE01
E004N	ADE DEPUTY COMMISSIONER	SE01
G004N	DHS CHIEF ATTORNEY	SE01
G029N	DHS DIRECTOR OF POLICY AND LEGAL	SE01
G293C	DIS CHIEF GENERAL COUNSEL	SE01
M092C	DHS DIRECTOR EARLY CHILDHOOD EDUCATION	SE01
M093C	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
M094C	DHS DIR PROVIDER SERVICES & QUALITY CTRL	SE01
NO05N	ADE ASST COMMISSIONER LEARNING SERVICES	SE01
NO06N	ADE ASST COMMISSIONER PUB SCH ACCOUNT	SE01
NO08N	ASST COMMISSIONER RESEARCH & TECHNOLOGY	SE01
NO09N	ASST COMMISSIONER FISCAL & ADMIN SVCS	SE01
NO10N	ASST COMM EDUC EFFECTIVENESS	SE01
NO15N	ADE DIR PUBLIC SCHOOL FACILITIES & TRANS	SE01
NO18N	DHS DEP DIR COUNTY OPERATIONS	SE01
NO19N	DHS DEP DIR BEHAV HLTH SERVICES	SE01
NO20N	DHS DDS COMMISSIONER	SE01
NO21N	DHS DEPUTY DIRECTOR - DCFS	SE01
NO24N	DIRECTOR STUDENT LOAN AUTHORITY	SE01
NO25N	INSURANCE DEPUTY COMMISSIONER INFO SVCS	SE01
NO26N	DHS DEPUTY DIRECTOR OF DYS	SE01
NO27N	DHS DEPUTY DIRECTOR ADULT SERVICES	SE01
N210N	DHS DIR OF EARLY CHILDHOOD EDUCATION	SE01

N211N	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
N212N	DHS DIR OF PROVIDER SVCS & QLTY CONTROL	SE01
N213N	ADPT CHIEF FISCAL OFFICER	SE01
N214N	AEDC EXEC VICE PRESIDENT OF GLOBAL BUS	SE01
N215N	AEDC EXEC VICE PRESIDENT OF OPERATIONS	SE01
N216N	ASP LIEUTENANT COLONEL	SE01
N217N	DFA ADMINISTRATOR	SE01
N222N	DHS STATE DIRECTOR OF DRUG PREVENTION	SE01
Q009N	SUPREME COURT CLERK	SE01
Q010N	LA FIELD AUDIT SUPERVISOR	SE01
Q030N	PUBLIC INFORMATION OFFICER	SE01
Q055N	HOUSE ADMINISTRATOR	SE01
Q057N	SUPREME COURT DIRECTOR OF OPC	SE01
Q058N	SUPREME COURT DIRECTOR OF OPP	SE01
Q123U	GOV OFC EXECUTIVE SECRETARY	SE01
U003U	STATE FORESTER	SE01
U004U	PSC COMMISSIONER	SE01
U012U	REHABILITATION SERVICES COMMISSIONER	SE01
U013U	ADEM DIRECTOR	SE01
U020U	DAH ASSISTANT DIRECTOR	SE01
U025U	HEALTH PERMIT SERVICES DIRECTOR	SE01
U029U	DEAF SCHOOL SUPERINTENDENT	SE01
U030U	BLIND SCHOOL SUPERINTENDENT	SE01
U031U	STATE LIBRARY DIRECTOR	SE01
U036U	AR APPEALS TRIBUNAL CHAIRMAN	SE01
U038U	PAROLE BOARD CHAIRMAN	SE01
U039U	STATE GEOLOGIST	SE01
U043U	ANRC EXECUTIVE DIRECTOR	SE01
U044U	PLANT BOARD DIRECTOR	SE01
U045U	OIL & GAS DIRECTOR	SE01
U046U	WCC CHIEF EXEC OFFICER	SE01
U048U	ARLPC DIRECTOR	SE01
U050U	PSC DIRECTOR	SE01
U057U	DEPUTY DIRECTOR OF AGRICULTURE	SE01
U059U	AEDC DEPUTY DIRECTOR	SE01
U063U	AEDC EXEC VP MARKETING & RESEARCH	SE01

U065U	ACE DEPUTY DIRECTOR	SE01
U067U	ADPT TOURISM DIVISION DIRECTOR	SE01
U068U	ADPT PARKS DIVISION DIRECTOR	SE01
U069U	ACIC DIRECTOR	SE01
U070U	DWS DEPUTY DIRECTOR	SE01
U076U	DWS WORKFORCE INVESTMENT DIRECTOR	SE01
U077U	ACE DEPUTY DIRECTOR CAREER & TECH ED	SE01
U078U	APERS DEPUTY DIRECTOR	SE01
U079U	ATRS DEPUTY DIRECTOR	SE01
U083U	DCC CHIEF DEPUTY DIRECTOR	SE01
U085U	ACD DIRECTOR	SE01
U087U	AETN ASSOCIATE DIRECTOR	SE01
U092U	ETHICS COMMISSION DIRECTOR	SE01
U095U	MEDICAL BOARD SECRETARY/TREASURER	SE01
U096U	ASBN EXECUTIVE DIRECTOR	SE01
U101U	EXECUTIVE DIRECTOR	SE01
U105U	AEDC DEP DIR FINANCE & ADMINISTRATION	SE01
U121U	HEALTH INFORMATION TECH DIRECTOR	SE01
U125U	INSPECTOR GENERAL CHIEF COUNSEL	SE01
U134U	EXEC DIR AR STATE MEDICAL BD	SE01
L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	MP10
U026U	ADH DIRECTOR	MP10
L003N	CHIEF PHYSICIAN SPECIALIST	MP09
L004N	CRIME LAB ASSOC MEDICAL EXAMINER	MP09
L005N	PSYCHIATRIC SPECIALIST	MP08
L025N	SENIOR PHYSICIAN SPECIALIST	MP08
N001N	DIRECTOR OF PHARMACY BOARD	MP08
L008N	PHYSICIAN SPECIALIST	MP07
L015N	ASST PHARMACY DIRECTOR	MP07
L024N	DDSSA MEDICAL SPECIALIST	MP07
L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	MP06
L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	MP06
L011N	DENTIST	MP06
L012N	DDSSA MEDICAL CONSULTANT	MP06
L013N	GENERAL PHYSICIAN	MP06
L014N	DIRECTOR OF PHARMACY	MP06

L107C	ASBP PHARMACIST INSPECTOR	MP06
B004N	STATE VETERINARIAN	MP05
B143C	ADH PUBLIC HEALTH VETERINARIAN	MP05
L016N	REGISTERED PHARMACIST	MP05
L017N	DHS ALEXANDER CHIEF PSYCHOLOGIST	MP05
L027N	DDSSA PSYCHOLOGY SPECIALIST	MP05
B005N	VETERINARIAN	MP04
B009N	DFA DOG RACING VETERINARIAN	MP04
B019N	RACING COMMISSION VETERINARIAN	MP04
L001C	PSYCHOLOGIST SUPERVISOR	MP04
L002C	NURSING DIRECTOR	MP04
L018N	NURSE PRACTITIONER	MP04
L104C	AGRI LABORATORY COORDINATOR	MP04
L105C	AHC NURSING DIRECTOR	MP04
L106C	VETERINARY SPECIALIST	MP04
L108C	PHYSICIAN ASSISTANT	MP04
L003C	PSYCHOLOGIST	MP03
L006C	ASSOCIATE DIRECTOR OF NURSING	MP03
L009C	NURSE MANAGER	MP03
L021N	PHYSICAL THERAPIST	MP03
L097C	ADC PSYCHOLOGIST	MP03
L015C	CLINICAL SPEECH PATHOLOGIST	MP02
L017C	ADH AREA NURSING DIRECTOR	MP02
L019C	REGISTERED NURSE COORDINATOR	MP02
L020C	NURSING SERVICES UNIT MANAGER	MP02
L022C	NURSING CLINIC COORDINATOR	MP02
L022N	OCCUPATIONAL THERAPIST	MP02
L026C	ADH NURSING PROGRAM COORD	MP02
L027C	REGISTERED NURSE SUPERVISOR	MP02
L036C	NURSE INSTRUCTOR	MP02
L032C	REGISTERED NURSE - HOSPITAL	MP01
L038C	REGISTERED NURSE	MP01
L042C	SCHOOL SPEECH PATHOLOGIST	MP01
L045C	AUDIOLOGIST	MP01
N206N	CHIEF DATA OFFICER	IT12
D002N	STATE DATABASE ADMINISTRATOR LEAD	IT11

D005N	DFA IT TECHNICAL SPECIALIST	IT11
D013N	ATRS ASSOC DIR OF INFORMATION TECHNOLOGY	IT11
D103C	ASP CHIEF INFORMATION OFFICER	IT11
D127C	DIS CHIEF OF TECHNOLOGY	IT11
D128C	DIS DIVISION ADMINISTRATOR	IT11
D131C	DIS ENTERPRISE CLOUD STRATEGIST	IT11
D132C	DIS ENTERPRISE CLOUD ARCHITECT	IT11
D133C	DIS ENTERPRISE CLOUD ENGINEER	IT11
D134C	DIS ENTERPRISE ARCHITECT	IT11
D135C	DATA SCIENTIST	IT11
N017N	ADH CHIEF INFORMATION OFFICER	IT11
Q012N	AOC CIS DIVISION DIRECTOR	IT11
Q015N	AOC APPLICATIONS DIRECTOR	IT11
D002C	DFA OIS ASSISTANT ADMINISTRATOR	IT10
D006N	STATE SYSTEMS ARCHITECT	IT10
D007N	STATE GEOGRAPHIC INFO OFFICER	IT10
D009C	DIS OPERATIONS CENTER MANAGER	IT10
D010C	DATA WAREHOUSE LEAD	IT10
D015N	APERS DIRECTOR OF INFORMATION TECHNOLOGY	IT10
D028N	REGULATORY HEALTH LINK TECH OFFICER	IT10
D126C	DIS DATABASE ADMINISTRATOR LEAD	IT10
D129C	ADEQ DIRECTOR OF INFORMATION TECHNOLOGY	IT10
D136C	DIS IT PROJECT MANAGER DIRECTOR	IT10
D137C	DIS NETWORK ARCHITECT	IT10
D138C	DIS DATA CENTER MANAGER	IT10
N187N	CIS DIVISION ASSISTANT DIRECTOR	IT10
Q016N	LA APPLICATION SYSTEMS ANALYST	IT10
Q018C	AOC COURT APPLICATIONS BUSINESS DIRECTOR	IT10
Q062N	AOC SYSTEMS DIRECTOR	IT10
Q260C	AOC COURT APPLICATIONS BUSINESS DIRECTOR	IT10
Q261C	AOC IT PROJECT MANAGEMENT OFFICE DIR	IT10
D001C	STATE DATABASE ADMINISTRATOR	IT09
D003C	STATE SYSTEMS ADMINISTRATOR LEAD	IT09
D005C	STATE IT SECURITY ANALYST	IT09
D011C	DFA ERP SYSTEM MANAGER	IT09
D022N	IT SENIOR PROJECT MANAGER	IT09

D025N	DHS IT SENIOR ENGINEER	IT09
D105C	ADE STATE NETWORK ENGINEER	IT09
D124C	IT OPERATIONS CENTER MANAGER	IT09
D125C	SR. STATE SERVER ADMINISTRATOR	IT09
D130C	DIS DISASTER RECOVERY MANAGER	IT09
D139C	DATA ENGINEER	IT09
E007N	ADE DIRECTOR OF COMPUTER SCIENCE	IT09
N178N	ARS CHIEF INFORMATION OFFICER	IT09
Q002C	LA ASSISTANT NETWORK ADMINISTRATOR	IT09
Q016C	AOC PROGRAM MANAGER	IT09
Q017C	AOC CONTEXTE PROGRAM MANAGER	IT09
Q069N	PC SUPPORT MANAGER	IT09
Q236C	SR APPLICATIONS PROGRAMMER II	IT09
Q237C	SR NETWORK SPECIALIST II	IT09
Q259C	AOC JUDICIAL CHIEF IT SECURITY OFFICER	IT09
D004C	STATE NETWORK SUPPORT LEAD	IT08
D006C	SOFTWARE ENGINEER LEAD	IT08
D007C	INFORMATION SYSTEMS MANAGER	IT08
D008C	GIS LEAD	IT08
D010N	INSURANCE CHIEF TECHNOLOGY OFFICER	IT08
D012C	DATABASE SPECIALIST	IT08
D013C	BANK IT ADMINISTRATOR	IT08
D014C	STATE SYSTEMS ADMINISTRATOR	IT08
D021C	DFA ERP GROUP LEAD	IT08
D023N	HIT TECHNICAL DIRECTOR	IT08
D029N	OAL DEPUTY IT GAMING DIRECTOR	IT08
D043C	ADEM INFO TECHNOLOGY DIVISION DIRECTOR	IT08
D094C	DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN	IT08
D104C	ADE STATE SYSTEMS ADMINISTRATOR	IT08
D123C	DB ADMINISTRATOR	IT08
Q005C	AOC DATABASE ADMINISTRATOR	IT08
Q028C	AOC TECHNICAL TEAM MANAGER	IT08
Q051C	NETWORK ADMINISTRATOR	IT08
Q140C	AOC DEVELOPMENT TEAM MANAGER	IT08
Q241C	SR. APPLICATIONS PROGRAMMER	IT08
Q242C	SR. NETWORK SPECIALIST	IT08

V039C	DIS IT SOURCING PROJECT MANAGER	IT08
D015C	STATE NETWORK ENGINEER	IT07
D017C	INFORMATION SYSTEMS SECURITY SPECIALIST	IT07
D024N	HIT INTERFACE DEVELOPER	IT07
D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	IT07
D029C	SENIOR GIS ANALYST	IT07
D030C	INFORMATION SYSTEMS COORDINATOR	IT07
D034C	DATABASE ADMINISTRATOR	IT07
D035C	COMPUTER SUPPORT MANAGER	IT07
D110C	OAL QA SYSTEMS ANALYST	IT07
D112C	OAL NETWORK ENGINEER	IT07
D113C	OAL SR. DATABASE ADMINISTRATOR	IT07
D122C	IT PROJECT MANAGER	IT07
Q088C	AOC COMPUTER SUPPORT MANAGER	IT07
Q136C	AOC INFORMATION SYSTEMS ADMINISTRATOR	IT07
Q219C	AOC DATA QUALITY MANAGER	IT07
Q243C	APPLICATIONS PROGRAMMER II	IT07
Q244C	NETWORK SPECIALIST II	IT07
D016C	SENIOR TECHNOLOGY ANALYST	IT06
D022C	SYSTEMS SPECIALIST	IT06
D023C	STATE SYSTEMS SPECIALIST	IT06
D024C	STATE NETWORK SPECIALIST	IT06
D025C	STATE IT SECURITY SPECIALIST	IT06
D026C	STATE HELP DESK LEAD	IT06
D027C	SOFTWARE ENGINEER	IT06
D033C	DFA ERP ANALYST	IT06
D038C	SENIOR SOFTWARE SUPPORT ANALYST	IT06
D039C	NETWORK SUPPORT SPECIALIST	IT06
D040C	GIS ANALYST	IT06
D042C	DATA WAREHOUSE SPECIALIST	IT06
D049C	DIS PROJECT MANAGER	IT06
D067C	INFORMATION SYSTEMS SECURITY ANALYST	IT06
D111C	OAL IT SECURITY ANALYST	IT06
D121C	BUSINESS INTELLIGENCE SPECIALIST	IT06
Q047C	AOC CIP DATA ANALYST	IT06
Q048C	AOC SOFTWARE ENGINEER	IT06

Q049C	AOC TECHNICAL ANALYST	IT06
Q085C	LA SENIOR NETWORK SERVICES SPECIALIST	IT06
Q101C	AOC WEBSITE DEVELOPER	IT06
Q106C	DATA POLICY MANAGER	IT06
Q114C	AOC COMPUTER SUPPORT ANALYST II	IT06
Q139C	AOC IT SECURITY ANALYST	IT06
Q142C	AOC SOFTWARE ENGINEER	IT06
Q190C	AOC PROJECT MANAGER II	IT06
Q238C	SR PC SUPPORT SPECIALIST II	IT06
Q246C	APPLICATIONS PROGRAMMER	IT06
Q247C	NETWORK SPECIALIST	IT06
D020C	INST INFORMATION TECHNOLOGY COORD	IT05
D037C	ADE APSCN APPLICATIONS MANAGER	IT05
D044C	SYSTEMS ANALYST	IT05
D045C	STATE SYSTEMS ANALYST	IT05
D047C	INFORMATION SYSTEMS BUSINESS ANALYST	IT05
D050C	SECURITY ANALYST	IT05
D051C	SYSTEMS APPLICATIONS SUPERVISOR	IT05
D052C	SOFTWARE SUPPORT ANALYST	IT05
D054C	COMPUTER SUPPORT COORDINATOR	IT05
D056C	SYSTEMS COORDINATION ANALYST	IT05
D057C	INFORMATION TECHNOLOGY MANAGER	IT05
D060C	ASST DIR COMPUTER SVCS	IT05
D061C	INFORMATION SYSTEMS COORDINATION SPEC	IT05
D063C	COMPUTER SUPPORT SPECIALIST	IT05
Q070C	AOC REGIONAL FUNCTIONAL SPECIALIST	IT05
Q135C	AOC BUSINESS ANALYST	IT05
Q141C	TECHNICAL ONLINE PUBLISHER	IT05
Q143C	AOC TRAINING PROJECT MANAGER	IT05
Q245C	SR. PC SUPPORT SPECIALIST	IT05
D032C	DIS IT ASSET MANAGER	IT04
D036C	AETN WEBSITE COORDINATOR	IT04
D055C	ADE APSCN FIELD ANALYST	IT04
D058C	COMPUTER OPERATIONS COORDINATOR	IT04
D062C	DATABASE ANALYST	IT04
D064C	WEBSITE DEVELOPER	IT04

D065C	NETWORK SUPPORT ANALYST	IT04
D068C	INFORMATION SYSTEMS ANALYST	IT04
D082C	NETWORK ANALYST	IT04
D119C	OAL LEAD COMPUTER OPERATOR	IT04
D120C	APPLICATION PROGRAM SUPPORT SPECIALIST	IT04
Q063C	PC SUPPORT SPECIALIST II	IT04
Q082C	AOC INTERPRETER SC:L	IT04
Q189C	AOC PROJECT ANALYST	IT04
Q191C	AOC DATA ANALYST	IT04
Q250C	AOC PROJECT MANAGER I	IT04
D046C	STATE PRODUCTION CONTROL SUPERVISOR	IT03
D066C	DIGITAL BROADCAST SPECIALIST	IT03
D069C	DIS SCHEDULER	IT03
D071C	COMPUTER SUPPORT ANALYST	IT03
D075C	SOFTWARE SUPPORT SPECIALIST	IT03
Q078C	PC SUPPORT SPECIALIST	IT03
Q224C	ASSETS MANAGER	IT03
Q249C	AOC COMPUTER SUPPORT ANALYST I	IT03
D072C	ACIC SYSTEMS SUPERVISOR	IT02
D078C	GIS TECHNICIAN	IT02
D079C	COMPUTER SUPPORT TECHNICIAN	IT02
D083C	DIGITAL BROADCAST TECHNICIAN	IT02
D084C	COMPUTER OPERATOR	IT02
D108C	OAL APPLICATION SUPP SPECIALIST	IT02
Q127C	HELP DESK COORDINATOR	IT02
D080C	ACIC SYSTEMS SPECIALIST	IT01
D089C	INFORMATION TECHNOLOGY ASSISTANT	IT01
D107C	OAL COMPUTER OPERATOR	IT01
Q130C	DIGITAL RESEARCH TECH	IT01
A002C	DFA ASSISTANT ACCOUNTING ADMINISTRATOR	GS15
A005N	ASST DEPUTY BANK COMMISSIONER	GS15
A016N	OAL CHIEF FISCAL OFFICER	GS15
A019N	DHS DEP CHIEF FIN OFFICER-MED SERVICES	GS15
A020N	DHS DEP CHIEF FIN OFFICER-HUMAN SERVICES	GS15
A131C	DHS CHIEF PROCUREMENT OFFICER	GS15
A132C	DIS BUSINESS SERVICES ADMINISTRATOR	GS15

B001N	ADH SENIOR SCIENTIST	GS15
D008N	DFA PBAS TECHNICAL SUPPORT MANAGER	GS15
E072C	DIRECTOR OF COMPUTER SCIENCE AND STEM	GS15
G001C	DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	GS15
G001N	ADE LITIGATION ATTORNEY	GS15
G003N	PSC CHIEF ADMIN LAW JUDGE	GS15
G005N	WCC CHIEF ADMIN LAW JUDGE	GS15
G050N	OAL CHIEF LEGAL COUNSEL	GS15
G051N	OAL SALES DIRECTOR	GS15
G052N	ANRC DEPUTY DIRECTOR	GS15
G053N	DHS DEP DIR LEGISLATIVE AFFAIRS	GS15
G279C	ABC ADMINISTRATION DIRECTOR	GS15
G280C	ABC ENFORCEMENT DIRECTOR	GS15
G281C	ADE POLICY & SPECIAL PROJECTS DIRECTOR	GS15
G282C	DHS CHIEF LEGISLATIVE AFFAIRS DIRECTOR	GS15
G283C	DHS CHIEF SECURITY & COMPLIANCE OFFICER	GS15
G284C	DHS EARLY CHILDHOOD EDUCATION DIRECTOR	GS15
G285C	DIS GENERAL COUNSEL	GS15
G286C	DMS DEPUTY DIRECTOR	GS15
G287C	RACING COMMISSION DIRECTOR	GS15
N002N	DHE SENIOR ASSOC DIRECTOR	GS15
N014N	INSURANCE DEP COMMISS FINANCIAL REGS	GS15
N016N	DHS DEP DIR ADMINISTRATIVE SVCS	GS15
N039N	ADC DEPUTY DIRECTOR	GS15
N047N	ADE APSCN DIRECTOR	GS15
N061N	AEDC BUSINESS FINANCE DIRECTOR	GS15
N062N	AEDC BUSINESS DEV DIV DIR	GS15
N067N	ADEQ DEPUTY DIRECTOR - LAND RESOURCES	GS15
N070N	WCC ASST CHIEF EXECUTIVE OFFICER	GS15
N084N	AEDC EXEC VP MARKETING & COMMUNICATIONS	GS15
N113N	ATC DIRECTOR	GS15
N125N	DHS DEP DIR SVCS FOR THE BLIND	GS15
N175N	DHS DDS ASST DIR FOR RESIDENTIAL SVCS	GS15
N195N	ADEQ DEPUTY DIRECTOR	GS15
N197N	NURSING HOME DIVISION DIRECTOR	GS15
N201N	DEPUTY COMM OF CRIMINAL INVESTIGATIONS	GS15

N207N	CHIEF PRIVACY OFFICER	GS15
N209N	DIRECTOR CLEST	GS15
N225N	AEDC DIRECTOR, STRATEGIC SUPPORT SVCS	GS15
P006N	DFA DIRECTOR OF COMMUNICATIONS	GS15
Q008N	AOC DEPUTY DIRECTOR	GS15
Q013N	LA SUPERVISING SENIOR AUDITOR	GS15
Q133U	GOV OFC CHIEF LEGAL COUNSEL	GS15
R001C	DFA ASSISTANT PERSONNEL ADMINISTRATOR	GS15
R002C	DFA ASSISTANT BUDGET ADMINISTRATOR	GS15
R003C	DFA ASSISTANT EBD ADMINISTRATOR	GS15
R048C	DHS CHIEF HUMAN RESOURCES OFFICER	GS15
U097U	AREC EXECUTIVE DIRECTOR	GS15
V001C	DFA ASSISTANT PROCUREMENT ADMINISTRATOR	GS15
A001C	DFA ASSISTANT TAX RESEARCH ADMINISTRATOR	GS14
A003C	DFA REVENUE ASSISTANT ADMINISTRATOR	GS14
A003N	SENIOR INVESTMENT ANALYST	GS14
A006N	ATRS INTERNAL AUDITOR	GS14
A009N	ADE CHIEF FISCAL OFFICER	GS14
A018C	BANK CHIEF EXAMINER	GS14
A030C	BANK CERTIFIED EXAMINATIONS MANAGER	GS14
A107C	BANK EXAMINER MANAGER	GS14
A128C	INSURANCE CLAIMS DIR--PUBLIC EMPLOYEES	GS14
A129C	PSC QUALITY SERVICES DIRECTOR	GS14
A130C	PSC RATES & DEMAND RESOURCES DIRECTOR	GS14
B002N	ABA STATE ENGINEER	GS14
B003N	ABA STATE ARCHITECT	GS14
G003C	ANRC DEPUTY DIRECTOR	GS14
G006N	PSC CHIEF COUNSEL	GS14
G007N	DWS GENERAL COUNSEL	GS14
G008N	CHIEF PUBLIC DEFENDER	GS14
G009N	ADH CHIEF LEGAL COUNSEL	GS14
G010N	WCC ADMINISTRATIVE LAW JUDGE	GS14
G011N	PSC ADMINISTRATIVE LAW JUDGE	GS14
G018N	DIRECTOR RISK MANAGEMENT	GS14
G031N	ASP GENERAL COUNSEL	GS14
G032N	PC&E HEARING OFFICER	GS14

G033N	AEDC AMS DIRECTOR	GS14
G039N	ADVA ASSISTANT DIRECTOR	GS14
G042N	APERS CHIEF LEGAL COUNSEL	GS14
G047N	OAL MARKETING & ADVERTISING DIR	GS14
G057N	OAL DIR SECURITY & COMPLIANCE	GS14
G077C	MLK EXECUTIVE DIRECTOR	GS14
G257C	BANK CHIEF COUNSEL	GS14
G278C	PSC RESEARCH & POLICY DIRECTOR	GS14
G294C	AEDC SENIOR COUNSEL	GS14
L026N	STATE VETERANS HOME ADMINISTRATOR	GS14
N023N	INSURANCE DEPUTY COMMISSIONER	GS14
N043N	PSC DIRECTOR OF FINANCIAL ANALYSIS	GS14
N046N	ADE ASST DIR ACADEMIC FACILITIES	GS14
N048N	ADC ASSISTANT DIRECTOR	GS14
N055N	DHE ASSOCIATE DIRECTOR	GS14
N059N	AEDC TRAINING DIVISION DIRECTOR	GS14
N063N	ADH EPIDEMIOLOGY OFFICER	GS14
N064N	ADH CENTER DIR-LOCAL PUBLIC HEALTH	GS14
N065N	ADH CENTER DIRECTOR-HEALTH PROTECTION	GS14
N066N	ADFA DEPUTY DIRECTOR	GS14
N069N	ADE SPECIAL ADVISOR	GS14
N071N	PSC TAX DIVISION DIRECTOR	GS14
N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	GS14
N081N	DHS DDS SUPT HDC/CONWAY	GS14
N083N	AEDC STRATEGIC PLANNING DIRECTOR	GS14
N085N	AEDC DIR TECH & ENTREPRENEURSHIP	GS14
N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	GS14
N092N	ATRS ASSOCIATE DIRECTOR OF OPERATIONS	GS14
N093N	ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS	GS14
N094N	AEDC EPSCOR DIRECTOR	GS14
N097N	ADH CHIEF FINANCIAL OFFICER	GS14
N099N	DHS/DMS ADD - LONG TERM CARE	GS14
N100N	DHS/DMS ADD - MEDICAL SERVICES	GS14
N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	GS14
N102N	DHS/DCO ASSISTANT DIRECTOR	GS14
N103N	DHS MENTAL HEALTH CENTER DIRECTOR	GS14

N114N	DCC DEPUTY DIR RESIDENTIAL SVCS	GS14
N121N	DHS/DCFS DEPUTY DIRECTOR	GS14
N122N	DHS/DCC ASSISTANT DIR FINANCE & ADMIN	GS14
N123N	DHS/DBHS ASST DIR FOR FINANCE	GS14
N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14
N129N	DCC DEPUTY DIR PAROLE/PROBATION SERVICES	GS14
N130N	DCC DEPUTY DIR ADMINISTRATIVE SERVICES	GS14
N133N	DIRECTOR MINORITY HEALTH COMMISSION	GS14
N134N	DHS/DCFS ASSISTANT DIRECTOR	GS14
N135N	DHS AHC NURSING HOME ADMINISTRATOR	GS14
N137N	SECURITIES DEPUTY COMMISSIONER	GS14
N140N	INS ASST DEP COMMISSIONER FINANCE	GS14
N142N	DHS/DAAS DEPUTY DIRECTOR	GS14
N144N	DHS DDS DIR CLIENT SERVICES	GS14
N150N	TECHNICAL INSTITUTE DIRECTOR	GS14
N177N	AFHC DIRECTOR	GS14
N180N	AEDC ARKANSAS ENERGY OFFICE DIRECTOR	GS14
N186N	AEDC SENIOR MANAGER	GS14
N190N	INSURANCE GENERAL COUNSEL	GS14
N199N	OMIG DEPUTY ADMINISTRATOR	GS14
N223N	ADPT PARKS DIV DEPUTY DIRECTOR	GS14
N224N	DIRECTORATE OF STATE RESOURCES DIRECTOR	GS14
P077C	DHS COMM & COMMUNITY ENGAGEMENT OFF	GS14
Q018N	LA SENIOR AUDITOR	GS14
Q022U	GOV OFC SR. MANAGEMENT ASSISTANT	GS14
Q027N	CHIEF CLERK / FISCAL OFFICER	GS14
Q056N	DIRECTOR OF MEMBER SERVICES	GS14
Q063N	LEGIS ADMIN SERVICES ADMINISTRATOR	GS14
Q113U	GOV OFC MANSION ADMINISTRATOR	GS14
T001C	ASP MAJOR	GS14
X001C	PSC DIR OF ELECTRIC UTILITIES SECT	GS14
X002N	PROPERTY & CASUALTY MANAGER	GS14
A004N	CERTIFIED FINANCIAL EXAMINER MANAGER	GS13
A006C	DFA REVENUE TAX DIVISION MANAGER	GS13
A007N	ASLA FEDERAL PROGRAMS FINANCIAL OFFICER	GS13
A010C	AGENCY CONTROLLER II	GS13

A010N	AGRICULTURE CHIEF FISCAL OFFICER	GS13
A011N	ASP CHIEF FISCAL OFFICER	GS13
A013N	AETN DEP DIR FOR ADMIN & FINANCE	GS13
A017N	ADFA PUBLIC FINANCE OFFICER	GS13
A023N	MILITARY CHIEF FISCAL OFFICER	GS13
A039C	CERTIFIED BANK SENIOR EXAMINER	GS13
A108C	ADC ASST CHIEF FINANCIAL OFFICER(CFO)	GS13
A126C	ADVA CFO	GS13
A127C	DIS CHIEF FINANCIAL OFFICER	GS13
A133C	ADVA CHIEF FINANCIAL OFFICER	GS13
B001C	DEPUTY STATE FORESTER	GS13
B004C	ANRC WATER RESOURCES DIVISION MANAGER	GS13
B005C	ANRC WATER DEVELOPMENT DIVISION MANAGER	GS13
B006C	ANRC CONSERVATION DIVISION CHIEF	GS13
B007C	CRIME LAB SCIENTIFIC OPERATION MGR	GS13
B007N	AETN ENGINEERING DIVISION MANAGER	GS13
B011N	ADH DIR ENGINEERING	GS13
B012C	ADEQ ENGINEER P.E. BRANCH MANAGER	GS13
B138C	ADH ENGINEER CHIEF	GS13
B139C	AEDC DIRECTOR OF EPSCOR	GS13
B140C	AEDC MANUFACTURING SOLUTIONS DIRECTOR	GS13
B141C	ADEQ USED TIRE PROGRAM MANAGER	GS13
D026N	DHS ELIGIBILITY SYSTEM PROGRAM MANAGER	GS13
E001N	ADE COORDINATOR SPECIAL PROGRAMS	GS13
E003N	ADE COORD SCH. IMP / STANDARDS ASSURANCE	GS13
E070C	AETN SENIOR DIRECTOR OF CONTENT	GS13
G004C	MANAGING ATTORNEY	GS13
G005C	ADEQ WATER DIVISION MANAGER	GS13
G012N	PUBLIC DEFENDER III	GS13
G014N	ADC COMPLIANCE ATTORNEY	GS13
G017N	DWS ASST DIR - TANF	GS13
G018C	ADPT PARKS ADMIN MANAGER	GS13
G019C	GENERAL COUNSEL	GS13
G019N	PAROLE BOARD MEMBER	GS13
G023C	DEPUTY PROSECUTOR COORDINATOR	GS13
G024N	ADC GENERAL COUNSEL	GS13

G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	GS13
G037N	APERS DIRECTOR OF OPERATIONS	GS13
G041N	ASPB GENERAL COUNSEL	GS13
G043N	RISK MANAGEMENT ASSISTANT DIRECTOR	GS13
G046N	OAL SALES TRNG & RETAIL COORD	GS13
G054N	DHS GENERAL COUNSEL	GS13
G055N	EXECUTIVE ADMINISTRATOR	GS13
G056C	DHS/DCC ASST DIR OPS & PROG SUPV	GS13
G225C	DFA OCSE FIELD OPERATIONS MANAGER	GS13
G234C	DDSSA PROGRAM DIRECTOR	GS13
G275C	ADPT ADMINISTRATION MANAGER	GS13
G276C	DHS CHIEF OF STAFF	GS13
G277C	DHS PROCESS IMPROVEMENT DIRECTOR	GS13
G290C	ASST DEPUTY DIR OF LEGISLATIVE AFFAIRS	GS13
M002C	DHS BEHAV HLTH ASSOC DIR, AHC	GS13
M003C	DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR	GS13
N001C	DEPUTY CHIEF FINANCIAL OFFICER	GS13
N049N	DWS ASST DIR, INFO AND TECHNOLOGY	GS13
N050N	DWS ASST DIR, FINANCIAL MANAGEMENT	GS13
N051N	DWS ASST DIR, EMPLOYMENT ASSIST	GS13
N054N	DHE CAREER PATHWAYS DIRECTOR	GS13
N058N	DEPUTY DIRECTOR OF ARLPC	GS13
N073N	INSURANCE CHF FIN/MKT CONDUCT EXMR	GS13
N074N	DWS ASST DIR, UNEMPLOYMENT INS	GS13
N078N	DIS PROJECT & ENTERPRISE PROG MGMT ADMIN	GS13
N079N	DIS DIVISION DIRECTOR	GS13
N090N	CONTRACTORS LICENSE ADMR/INVEST	GS13
N096N	APERS ASST DIRECTOR OF FINANCE	GS13
N098N	ACTI DIRECTOR OF PHYSICAL THERAPY	GS13
N104N	ADH DIRECTOR STATISTICS & VITAL RECORDS	GS13
N106N	PRIVATE CAREER EDUCATION BOARD DIRECTOR	GS13
N107N	DHS/OFA ASSISTANT DIR - ACCOUNTING OPS	GS13
N108N	DHS/DCO ASST DEP DIR	GS13
N109N	DHS/OFA ASSISTANT DIRECTOR	GS13
N110N	DHS ASST DIR CONTRACT MONITORING UNIT	GS13
N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	GS13

N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	GS13
N118N	ADH DIR IN-HOME SERVICES	GS13
N126N	DHS DDS SUPT HDC	GS13
N127N	DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV	GS13
N128N	DHS ASST DIR QUALITY ASSURANCE	GS13
N147N	DHS/DAAS ASST DEP DIR	GS13
N154N	CLAIMS COMMISSION DIRECTOR	GS13
N158N	ASBN ASSISTANT DIRECTOR	GS13
N163N	ADPT TOURISM ADMIN DIRECTOR	GS13
N171N	DHS DEP DIR OFFICE OF VOL SVCS	GS13
N172N	ACE REHAB OPERATIONS DIRECTOR	GS13
N174N	HEALTH INFORMATION TECH POLICY DIRECTOR	GS13
N196N	MILITARY AFFAIRS DIRECTOR	GS13
N204N	ADEQ DIRECTOR OF SPECIAL PROJECTS	GS13
N205N	ADEQ DIRECTOR OF COMPLIANCE	GS13
N208N	MEDICAL MARIJUANA COMM. DIRECTOR	GS13
P002N	ADH DIRECTOR OF COMMUNICATIONS	GS13
Q001C	LA STAFF AUDITOR	GS13
Q009C	AOC MANAGING ATTORNEY	GS13
Q017N	CA CHIEF STAFF ATTORNEY	GS13
Q059N	SUPREME COURT DEP DIRECTOR OF OPC	GS13
Q068N	LEGAL EDITOR SUPERVISOR	GS13
Q081U	GOV OFC SR. EXECUTIVE ASSISTANT	GS13
Q216C	ASSISTANT TO THE PRO TEMPORE	GS13
Q221C	SENIOR LEGISLATIVE ATTORNEY II	GS13
Q252C	EXECUTIVE DIRECTOR PARENT COUNSEL	GS13
R001N	ADH CHIEF HUMAN RESOURCES OFFICER	GS13
R003N	APERS DIRECTOR OF BENEFITS ADMIN	GS13
R040C	DFA STATEWIDE PROGRAM MANAGER	GS13
T001N	ADC SUPERINTENDENT	GS13
T003C	ASP CAPTAIN	GS13
U017U	ADPT HISTORY COMMISSION DIRECTOR	GS13
U056U	OIL & GAS DEPUTY DIRECTOR	GS13
U080U	ABA DEPUTY DIRECTOR	GS13
U081U	ARKANSAS SENTENCING COMMISSION DIRECTOR	GS13
U093U	CRIME LAB ASSISTANT DIRECTOR	GS13

V002N	DHS DEP CHIEF PROCUREMENT OFFICER	GS13
X004C	ADEQ AIR DIVISION MANAGER	GS13
X008C	SECURITIES CHIEF EXAMINER	GS13
X197C	RACING COMMISSION STEWARD	GS13
A002N	AEDC ASSISTANT DIRECTOR OF FINANCE	GS12
A004C	CERTIFIED FINANCIAL EXAMINER	GS12
A013C	PSC DIRECTOR OF REVENUE REQUIREMENTS	GS12
A014C	FISCAL DIVISION MANAGER	GS12
A014N	OAL CONTROLLER	GS12
A015C	DWS DIR INTERNAL AUDIT & SECURITY	GS12
A015N	OAL TREASURER	GS12
A016C	DHS DMS BUSINESS OPERATIONS MANAGER	GS12
A021C	AGENCY CONTROLLER I	GS12
A025C	DFA ACCOUNTING CAFR COORDINATOR	GS12
A115C	OMIG CHIEF FINANCIAL OFFICER	GS12
A137C A	DEQ FINANCIAL MANAGER	GS12
B002C	AGRICULTURE DIRECTOR OF MARKETING	GS12
B008N	SENIOR PETROLEUM ENGINEER	GS12
B012N	AEDC ASSISTANT DIRECTOR OF ENGINEERING	GS12
B013N	ASST STATE GEOLOGIST	GS12
B015C	ENGINEER SUPERVISOR	GS12
B015N	AEDC ASSISTANT DIRECTOR OF RESEARCH	GS12
B016N	LAND SURVEY STATE SURVEYOR	GS12
B018N	AEDC FIELD ENGINEER	GS12
B021N	BIostatistician	GS12
B142C	ADEQ USED TIRE PROGRAM COORDINATOR	GS12
D096C	DIS EEF SR SYSTEM ADMINISTRATORS	GS12
E009C	TECHNICAL INSTITUTE ASSISTANT DIRECTOR	GS12
G002C	DFA ASSISTANT IGS ADMINISTRATOR	GS12
G006C	ADE SPECIAL EDUCATION DIVISION MANAGER	GS12
G010C	ACE DIVISION MANAGER	GS12
G012C	ADE ASSISTANT TO DIRECTOR	GS12
G013N	ASBN GENERAL COUNSEL	GS12
G014C	AEDC DIR OF COMMUNITY DEVELOPMENT	GS12
G015C	AEDC SMALL/MINORITY BUSINESS DIRECTOR	GS12
G016N	DWS ASST DIR GRANTS RESOURCE ADMIN	GS12

G020C	DWS PROGRAM ADMINISTRATOR	GS12
G022N	PUBLIC DEFENDER II	GS12
G023N	REVOCAATION HEARING JUDGE	GS12
G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	GS12
G025C	ATTORNEY SUPERVISOR	GS12
G026C	ADH ASSOC CENTER DIR-MGMT & OPS	GS12
G026N	AEDC ASSISTANT DIRECTOR MGMT SVS	GS12
G027C	ADFA PROGRAM OFFICER	GS12
G028C A	DEQ TECHNICAL SERVICES DIVISION MANAGER	GS12
G028N	JDDC DEPUTY EXEC DIRECTOR	GS12
G029C	ADEQ SOLID WASTE DIVISION MANAGER	GS12
G030C	ADEQ REGULATED STORAGE TANKS DIV MANAGER	GS12
G030N	AEDC ASST DIR OF STEM EDUCATION	GS12
G031C	ADEQ PUBLIC OUTREACH DIVISION MANAGER	GS12
G032C	ADEQ MINING DIVISION MANAGER	GS12
G033C	ADEQ HAZARDOUS WASTE DIVISION MANAGER	GS12
G034N	AEDC ASST DIRECTOR SALES AND MARKETING	GS12
G035C	ADEQ ADMINISTRATION DIVISION MANAGER	GS12
G035N A	EDC SALES AND MARKETING SPECIALIST	GS12
G036N	PLANT BOARD ASSISTANT DIRECTOR	GS12
G037C	ADPT PARKS PLANNING & DEV MGR	GS12
G042C	DHS ADMINISTRATIVE LAW JUDGE	GS12
G049C	ADH REGIONAL DIRECTOR	GS12
G055C	ADEM DEPUTY DIRECTOR	GS12
G059C	DDSSA ASST DIRECTOR	GS12
G059N	OAL SECURITY DEPUTY DIR	GS12
G101C	DHS AREA MANAGER	GS12
G245C	AEDC DIR OF COMMUNITY DEV & IMPROVEMENT	GS12
G249C	OMIG PROGRAM ADMINISTRATOR	GS12
G273C	AEDC SENIOR PROJECT CONSULTANT	GS12
G274C	DHS VOLUNTEER SERVICES DEPUTY DIRECTOR	GS12
G291C	TRAFFIC SAFETY RESOURCE PROSECUTOR	GS12
G292C	DDSSA PROFESSIONAL RELATIONS MANAGER	GS12
L019N	ADH CHIEF EPIDEMIOLOGIST	GS12
N095N	ARKANSAS BUREAU OF STANDARDS DIRECTOR	GS12
N105N	STADIUM COMMISSION EXECUTIVE DIRECTOR	GS12

N115N	CRIMINAL INSURANCE FRAUD DIRECTOR	GS12
N116N	BOARD OF ARCHITECTS EXECUTIVE DIRECTOR	GS12
N117N	BD OF ACCT EXECUTIVE DIRECTOR	GS12
N119N	ADC INDUSTRY ADMINISTRATOR	GS12
N120N	ADC FARM ADMINISTRATOR	GS12
N131N	SBEC DIRECTOR	GS12
N132N	ENG & LAND SURVEYORS EXEC DIRECTOR	GS12
N136N	ADC HEALTH SERVICE ADMINISTRATOR	GS12
N138N	REHAB DIRECTOR FIELD SVCS	GS12
N139N	MINORITY HLTH & HLTH DISPARITIES DIR	GS12
N141N	DHS/DCO AREA DIRECTOR	GS12
N143N	DHS DDS DIVISION MANAGER	GS12
N145N	DHS ASSISTANT DIRECTOR CMS	GS12
N146N	BOARD OF APPRAISER EXECUTIVE DIRECTOR	GS12
N148N	ADH GOVERNMENTAL AFFAIRS POLICY DIR	GS12
N151N	DHS/DCFS ADMR ADMIN SERVICES	GS12
N152N	DHS/DBHS ASSISTANT DIR ADMIN SVCS	GS12
N156N	BEHAV HLTH ASST DIR CHILDRENS SVS	GS12
N157N	ATRS ASSOCIATE DIRECTOR OF INVESTMENTS	GS12
N159N	APERS INVESTMENT OPERATIONS MANAGER	GS12
N161N	STATE LIBRARY DEPUTY DIRECTOR	GS12
N162N	STATE DRUG PREVENTION DIRECTOR	GS12
N165N	LP GAS BOARD DIRECTOR	GS12
N167N	DHS POLICY & RESEARCH DIRECTOR	GS12
N168N	DHS DIR HOME & COMMUNITY BASED SVCS	GS12
N170N	REHAB DIRECTOR - ACTI	GS12
P001N	ADE DIR OF COMMUNICATIONS	GS12
P003N	ADC PUBLIC INFORMATION OFFICER	GS12
P004N	DHS DIRECTOR OF PUBLIC RELATIONS	GS12
P007N	DWS DIRECTOR OF COMMUNICATIONS	GS12
P078C	ARS DIRECTOR OF COMMUNICATION	GS12
Q006C	SENIOR LEGISLATIVE ANALYST II	GS12
Q008C	CA DEPUTY CHIEF STAFF ATTORNEY	GS12
Q010C	LIBRARY DIRECTOR	GS12
Q011C	CRIMINAL COORDINATOR	GS12
Q012C	SUPREME COURT REPORTER	GS12

Q019C	AOC SENIOR STAFF ATTORNEY	GS12
Q021C	APPELLATE REVIEW ATTORNEY II	GS12
Q033C	CA LAW CLERK	GS12
Q035C	SUPREME COURT LAW CLERK	GS12
Q121U	GOV OFC MANAGER OFFICER ADMIN	GS12
Q149C	FISCAL OFFICER	GS12
Q215C	CONSTITUENT SERVICES MANAGER	GS12
Q220C	SENIOR LEGISLATIVE ATTORNEY	GS12
Q234C	SENIOR LEGAL EDITOR II	GS12
R002N	DHS DIRECTOR OF HUMAN CAPITAL	GS12
R006C	HUMAN RESOURCES ADMINISTRATOR	GS12
S001C	ADPT PARKS OPERATIONS MGR	GS12
T005C	ADC/DCC CORRECTIONAL WARDEN	GS12
T007C	ASP LIEUTENANT	GS12
T109C	SEX OFFENDER COMM NOTIFCTN ASESSMT ADMIN	GS12
U006U	EXECUTIVE DIRECTOR SPINAL CORD COMM	GS12
U021U	AERONAUTICS DIRECTOR	GS12
U088U	LABOR DEPUTY DIRECTOR	GS12
U099U	DIRECTOR OF RURAL SERVICES	GS12
V003C	DFA PROCUREMENT DIVISION MANAGER	GS12
V038C	DIS IT PROCUREMENT ADMINISTRATOR	GS12
X001N	BD OF COLLECTION EXEC DIR	GS12
X003C	ASP/CACD CHIEF ADMINISTRATOR	GS12
X005C	PROPERTY & CASUALTY MANAGER	GS12
A007C	AUDIT MANAGER	GS11
A019C	PSC TAX DIVISION ASSISTANT DIRECTOR	GS11
A021N	ADEQ CHIEF FISCAL OFFICER	GS11
A024C	DHS DIVISION CHIEF FISCAL OFFICER	GS11
A027C	ACCOUNTING OPERATIONS MANAGER	GS11
A028C	PSC SENIOR RATE CASE ANALYST	GS11
A031C	ASSISTANT CONTROLLER	GS11
A033C	TAX AUDITOR SUPERVISOR	GS11
A110C	SENIOR INVESTMENT MANAGER	GS11
A112C	DFA CAFR COORDINATOR	GS11
A117C	ACCREDITED FINANCIAL EXAMINER	GS11
A119C	CERTIFIED PUBLIC ACCOUNTANT	GS11

B009C	DIRECTOR WATERWAYS COMMISSION	GS11
B010C	AGRI DIVISION MANAGER	GS11
B014C	ASST STATE FORESTER	GS11
B014N	SENIOR PETROLEUM GEOLOGIST	GS11
B016C	AEDC ASSISTANT DIRECTOR EPSCOR	GS11
B019C	FORENSIC ADMINISTRATOR	GS11
B020C	ADPT REGIONAL PARK SUPV	GS11
B023C	ENGINEER, P.E.	GS11
B028C	CLEST DEPUTY DIRECTOR STANDARDS DIVISION	GS11
C002C	ASP HIGHWAY SAFETY OFFICE ADMINISTRATOR	GS11
D106C	HEALTH INFO TECHNICAL SR SYS SPECIALIST	GS11
E001C	AETN PROGRAMMING DIVISION DIRECTOR	GS11
E002C	AETN OUTREACH DIVISION DIRECTOR	GS11
E003C	AETN EDUCATION DIVISION DIRECTOR	GS11
E004C	SCHOOL PRINCIPAL	GS11
E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11
E006N	ADE COORD COMPUTER SCIENCE	GS11
E067C	DDSSA PROGRAM EDUCATION COORDINATOR	GS11
E069C	ADE DIRECTOR OF MEDICAID IN THE SCHOOLS	GS11
G007C	WCC DIVISION MANAGER	GS11
G008C	RISK MANAGEMENT ASSISTANT DIRECTOR	GS11
G013C	AEDC MANAGER OF STRATEGIC ENERGY DEV	GS11
G021C	DHS/DSB ASSISTANT DIRECTOR	GS11
G022C	DHS DIRECTOR OF EMERGENCY OPERATIONS	GS11
G025N	PUBLIC DEFENDER I	GS11
G027N	DHS RESEARCH ANALYSIS MANAGER	GS11
G043C	DHE FINANCIAL AID MANAGER	GS11
G044C	DFA REVENUE PROBLEM RESOLUTION OFFICER	GS11
G044N	OAL REGIONAL SALES MANAGER	GS11
G047C	ATTORNEY SPECIALIST	GS11
G048C	AEDC STRATEGIC PLANNING ASST DIR	GS11
G052C	ACIC DIVISION MANAGER	GS11
G054C	AREC DEPUTY EXECUTIVE DIRECTOR	GS11
G058C	DHE FEDERAL PROGRAM MANAGER	GS11
G058N	OAL KEY CHAIN ACCOUNT MANAGER	GS11
G062C	AEDC PROJECT CONSULTANT	GS11

G066C	PSC TELECOM AND QUALITY OF SERVICE MGR	GS11
G067C	PSC CUSTOMER SERVICE MANAGER	GS11
G233C	DDSSA SECTION MANAGER	GS11
G247C	ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA	GS11
G250C	OMIG OPERATIONS MANAGER	GS11
G255C	DYS ACADEMIC ADMINISTRATOR	GS11
G270C	ATC DEPUTY DIRECTOR	GS11
G271C	DDSSA MEDICAL RELATIONS MANAGER	GS11
G272C	HSPA DEPUTY ADMINISTRATOR	GS11
L011C	DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR	GS11
L013C	ADH BRANCH MANAGER	GS11
L095C	ADH HOSPITAL & REGULATORY MANAGER	GS11
M001C	DCC TREATMENT ADMINISTRATOR	GS11
M005C	DHS ASSISTANT SUPERINTENDENT - CONWAY	GS11
N149N	ADE COORD FISCAL DISTRESS	GS11
N153N	DHS/DBHS CLINICAL DIRECTOR	GS11
N176N	EXEC DIR COUNSELING BRD	GS11
N203N	ADEQ DIRECTOR OF ENTERPRISE SERVICES	GS11
P001C	AETN PRODUCTION DIVISION DIRECTOR	GS11
P002C	AEDC DIRECTOR FILM COMMISSION	GS11
P003C	DAH AGENCY DIRECTOR	GS11
P005N	DIS TESTING EVAL PLANTS POLICY COORD	GS11
P076C	AEDC DIGITAL MARKETING DIRECTOR	GS11
Q007C	LEGISLATIVE ATTORNEY II	GS11
Q013C	CA STAFF ATTORNEY	GS11
Q022C	LA ADMINISTRATIVE SERVICES MANAGER	GS11
Q025N	ADMINISTRATIVE SPECIALIST	GS11
Q029C	AOC AD LITEM ATTORNEY	GS11
Q032C	SENIOR LEGISLATIVE ANALYST	GS11
Q040C	HOUSE PROPERTIES & FACILITIES MGR	GS11
Q050C	AOC COURT INTERTPRETER SERVICES DIRECTOR	GS11
Q050U	GOV OFC EXECUTIVE ASSISTANT II	GS11
Q067N	CHIEF INFORMATION OFFICER	GS11
Q071C	AOC FISCAL OFFICER	GS11
Q078U	GOV OFC SPECIAL ASSISTANT II	GS11
Q199C	SUPREME COURT SENIOR STAFF ATTY OPC	GS11

Q200C	SUPREME COURT DIRECTOR OF AJC	GS11
Q201C	SUPREME COURT DIRECTOR OF JLAP	GS11
Q212C	CONSTITUENT ADVISOR	GS11
Q223C	SENIOR LEGAL EDITOR	GS11
R012C	DFA ASSISTANT STATE PAYROLL MANAGER	GS11
R013C	AGENCY HUMAN RESOURCES MANAGER	GS11
R041C	DFA STATEWIDE PROGRAM COORDINATOR	GS11
S002C	AETN OPERATIONS DIVISION DIRECTOR	GS11
T004C	DCC PROGRAM ADMR PAROLE & PROBATION SVCS	GS11
T009C	ASP SPECIAL OPERATIONS ADMINISTRATOR	GS11
T011C	ASP SERGEANT	GS11
T016C	CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS	GS11
U127U	EXEC DIR DEVLPMTL DISABILITIES COUNCIL	GS11
X007C	DHS/DYS ADMIN PROG COMPLIANCE	GS11
X011C	ASP/CACD INVESTIGATOR ADMINISTRATOR	GS11
X015C	SECURITIES EXAMINER SUPERVISOR	GS11
X033C	PSC SENIOR PUBLIC UTILITY AUDITOR	GS11
A023C	PHARMACY BOARD CHIEF FISCAL OFFICER	GS10
A025N	OAL FINANCIAL ANALYST	GS10
A036C	ADPT REV OPERATIONS MANAGER	GS10
A040C	ADFA FISCAL PROGRAM MANAGER	GS10
A044C	AUDIT COORDINATOR	GS10
A058C	DFA CAFR ACCOUNTANT	GS10
A106C	BANK SENIOR EXAMINER	GS10
A118C	FINANCIAL EXAMINER SPECIALIST	GS10
A125C	DFA REVENUE TAX SPECIALIST	GS10
A138C	ADEQ TIRE FUND COORDINATOR	GS10
B018C	SENIOR BROADCAST ENGINEER	GS10
B022C	DISTRICT FORESTER	GS10
B027C	PARK SUPERINTENDENT V	GS10
B128C	METROLOGY LABORATORY MANAGER	GS10
C112C	ADC POLICY & RESEARCH COORDINATOR	GS10
D018C	DIS INFORMATION SYSTEMS COORD	GS10
D031C	DISASTER RECOVERY ANALYST	GS10
D115C	HIT BUSINESS COORDINATOR	GS10
E005C	REHAB DIRECTOR OF VOCATIONAL TRAINING	GS10

E007C	ADE OERZ DIRECTOR	GS10
E010C	DHS/DYS EDUCATION MANAGER	GS10
E012C	STATE LIBRARY DIVISION MANAGER	GS10
E013C	EDUCATION PROGRAM MANAGER	GS10
E014C	AETN PROGRAM AND SERVICES DIV MANAGER	GS10
E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	GS10
E017C	ASST PRINCIPAL	GS10
E059C	ADE COORDINATOR OF NUTRITION SERVICES	GS10
E061C	ACE PROGRAM COORDINATOR	GS10
E063C	AETN PROFESSIONAL RELATIONS DIRECTOR	GS10
E071C	AMMONIA & INDUSTRIAL TRAINER	GS10
G036C	ABA DIVISION MANAGER	GS10
G040C	REHAB DIRECTOR - SPECIAL PROGRAMS	GS10
G041C	ATRS MEMBER SERVICES ADMINISTRATOR	GS10
G046C	DCC PLANNING & MGMT SVCS ADMINISTRATOR	GS10
G050C	ADE APSCN DIVISION MANAGER	GS10
G051C	ADE ACADEMIC FACILITIES SR PROJECT ADMIN	GS10
G060N	OAL PRODUCT MANAGER	GS10
G061C	ACD DEPUTY DIRECTOR	GS10
G063C	ADEQ BRANCH MANAGER	GS10
G065C	PUBLIC DEFENDER ATTORNEY I	GS10
G068C	DWS AREA OPERATIONS CHIEF	GS10
G069C	DIS QUALITY ASSURANCE LEAD	GS10
G071C	DHE PROGRAM COORDINATOR	GS10
G073C	ATTORNEY	GS10
G075C	ADE PROGRAM ADMINISTRATOR	GS10
G076C	ADMINISTRATIVE SERVICES MANAGER	GS10
G085C	DDSSA PROFESSIONAL RELATIONS MGR	GS10
G097C	SBEC DEPUTY DIRECTOR	GS10
G100C	DHS COUNTY ADMINISTRATOR III	GS10
G112C	DDSSA UNIT SUPERVISOR	GS10
G156C	ASP PROGRAM MANAGER	GS10
G223C	DFA OCSE DIVISION MANAGER	GS10
G226C	DFA OCSE PROGRAM MANAGER	GS10
G246C	ATC BRANCH MANAGER	GS10
G254C	ADVA DIVISION MANAGER	GS10

G258C	DDSSA HEARING OFFICER	GS10
G259C	INSURANCE PROGRAM MANAGER	GS10
G263C	PUBLIC DEFENDER	GS10
G268C	PSC MOTOR CARRIER ASST. DIV. DIRECTOR	GS10
L004C	REHAB DIRECTOR - PROG, PLAN, DEV & EVAL	GS10
L010C	DHS DMS MEDICAL ASSISTANCE MANAGER	GS10
L014C	HIPAA PROGRAM CONSULTANT	GS10
L016C	ADH PUBLIC HEALTH ADMINISTRATOR	GS10
L025C	ADH PUBLIC HEALTH SECTION CHIEF III	GS10
L030C	ADH DISTRICT MANAGER	GS10
L099C	EPIDEMIOLOGY SUPERVISOR	GS10
M006C	ADH SOC SVC PROGRAM DIRECTOR	GS10
N155N	CAPITOL ZONING DISTRICT ADMINISTRATOR	GS10
N169N	MOTOR VEHICLE COMMISSION DIRECTOR	GS10
P067C	ASP PUBLIC INFORMATION OFFICER	GS10
P074C	AID PUBLIC INFORMATION OFFICER	GS10
Q014C	AOC SPECIALTY COURT COORDINATOR	GS10
Q020C	AOC ADR PROGRAM COORDINATOR	GS10
Q034C	CA CHIEF DEPUTY CLERK	GS10
Q036C	CHIEF DEPUTY CLERK	GS10
Q037C	ASSISTANT CRIMINAL COORDINATOR	GS10
Q045C	LA ASSOCIATE AUDITOR	GS10
Q046C	LEGISLATIVE ATTORNEY	GS10
Q053C	LA ADMINISTRATIVE ASSISTANT	GS10
Q056C	AOC CIP PROGRAM MANAGER	GS10
Q058C	AOC JUDICIAL BRANCH EDUCATION DIRECTOR	GS10
Q064C	LEGISLATIVE ANALYST III	GS10
Q072C	FISCAL OFFICER	GS10
Q073C	LEGAL EDITOR III	GS10
Q077U	GOV OFC MANAGEMENT SPECIAL ASSISTANT I	GS10
Q104C	AOC PERSONNEL MANAGER	GS10
Q120U	GOV OFC EXECUTIVE ASSISTANT I	GS10
Q133C	AOC DIR OF SECURITY & EMER PREPAREDNESS	GS10
Q138C	AOC QUALITY ASSURANCE LEAD	GS10
Q154C	ASSISTANT INFORMATION OFFICER	GS10
Q202C	SUPREME COURT STAFF ATTORNEY OPC	GS10

Q213C	ADMINISTRATIVE ASSISTANT/RECEPTIONIST	GS10
Q214C	LEGISLATIVE ASSISTANT/RECEPTION	GS10
Q217C	DEPUTY CRIMINAL COORDINATOR	GS10
Q248C	APPELLATE REVIEW ATTORNEY I	GS10
R010C	DFA SENIOR STATE PERSONNEL ANALYST	GS10
R011C	DFA SENIOR STATE BUDGET ANALYST	GS10
R049C	DHS EMPLOYEE RELATIONS COORD	GS10
T015C	ADC/DCC DEPUTY WARDEN	GS10
T024C	ASP/CACD HOTLINE ADMINISTRATOR	GS10
T025C	ALETA TRAINING SUPV	GS10
T110C	AGRI LAW ENFORCEMENT CHIEF	GS10
V036C	AGENCY PROCUREMENT ADMINISTRATOR	GS10
X009C	INSURANCE DEPT DIR OF SECURITY OPS	GS10
X013C	ENVIRONMENTAL HEALTH MANAGER	GS10
X021C	BD OF ACCT INVESTIGATOR	GS10
X025C	DCC PAROLE/PROBATION AREA MANAGER	GS10
X027C	DENTAL EXAMINERS BD EXEC DIR	GS10
X203C	DDSSA QUALITY ASSURANCE SPECIALIST	GS10
X207C	DDSSA ADJUDICATOR V	GS10
A029C	DIS FISCAL MANAGER	GS09
A032C	ADE FINANCE PROGRAM COORDINATOR	GS09
A034C	RETIREMENT SECTION MANAGER	GS09
A037C	INVESTMENT MANAGER	GS09
A038C	FISCAL SUPPORT MANAGER	GS09
A042C	INSURANCE SENIOR EXAMINER	GS09
A046C	PSC RATE CASE ANALYST	GS09
A050C	AGENCY FISCAL MANAGER	GS09
A051C	ADFA FINANCE PROGRAM COORDINATOR	GS09
A052C	ACCOUNTING COORDINATOR	GS09
A054C	TAX AUDITOR II	GS09
B021C	LICENSED ARCHITECT	GS09
B029C	AGRI PLANT BOARD DIVISION MGR	GS09
B030C	FORENSIC SCIENTIST COORDINATOR	GS09
B031C	PARK SUPERINTENDENT IV	GS09
B034C	MICROBIOLOGIST SUPERVISOR	GS09
B035C	GEOLOGY SUPERVISOR	GS09

B037C	CHEMIST SUPERVISOR	GS09
B038C	STATE FOREST MANAGER	GS09
B041C	STATE CLIMATOLOGIST	GS09
B042C	ENGINEER	GS09
B044C	HEALTH PHYSICIST SUPERVISOR	GS09
B045C	BIOLOGIST SUPERVISOR	GS09
B047C	ADH LABORATORY MANAGER	GS09
B135C	HATCHERY MANAGER	GS09
B136C	AGRI LAB QUALITY MANAGER	GS09
C001C	STADIUM COMMISSION ASST MANAGER/ADMR	GS09
C100C	ADPT RESEARCH PROJECT COORDINATOR	GS09
C108C	ADEM DIVISION DIRECTOR	GS09
C109C	ASP CACD AREA MANAGER	GS09
C110C	ASP FLEET ADMINISTRATOR	GS09
C111C	EXECUTIVE DIRECTOR AUCTIONEER BOARD	GS09
E011C	VOCATIONAL EDUCATION COORDINATOR	GS09
E015C	SPECIAL EDUCATION SUPERVISOR	GS09
E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09
E021C	STATE LIBRARY MANAGER	GS09
E022C	EDUCATION & INSTRUCTION MANAGER	GS09
E024C	TEACHER SUPERVISOR	GS09
E025C	EDUCATIONAL SPECIALIST	GS09
E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	GS09
E062C	ACE PROGRAM ADVISOR	GS09
G039C	SENIOR TRANSPORTATION MANAGER	GS09
G045C	DFA DIVISION MANAGER III	GS09
G070C	DIRECTOR OF FIELD OPERATIONS	GS09
G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	GS09
G078C	ADPT PRG SVS ADMIN	GS09
G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	GS09
G087C	ADEM PREPAREDNESS DIVISION DIRECTOR	GS09
G088C	ADEM DISASTER MGMT DIV DIR	GS09
G089C	ADEM ADMINISTRATION DIVISION DIRECTOR	GS09
G090C	ADE AREA PROJECT MANAGER	GS09
G095C	LODGE MANAGER	GS09
G096C	LABOR DIVISION MANAGER	GS09

G098C	DIS QUALITY ASSURANCE COORDINATOR	GS09
G099C	DHS PROGRAM ADMINISTRATOR	GS09
G102C	DHE PROGRAM SPECIALIST	GS09
G104C	AEDC AREA/PROGRAM REPRESENTATIVE	GS09
G109C	GRANTS MANAGER	GS09
G110C	DWS PROGRAM MANAGER	GS09
G111C	DHS COUNTY ADMINISTRATOR II	GS09
G113C	DDSSA HEARING OFFICER COORDINATOR	GS09
G167C	KEEP ARKANSAS BEAUTIFUL DIRECTOR	GS09
G222C	ADC/DCC INTERNAL AFFAIRS ADMINISTRATOR	GS09
G224C	DFA OCSE FIELD MANAGER	GS09
G238C	LOCAL HEALTH UNIT ADMINISTRATOR III	GS09
G241C	HEALTH INFO TECH OPER & TECH OFFICER	GS09
G243C	DWS FIELD MANAGER III	GS09
G288C	DWS DIVISION MANAGER	GS09
G289C	ADEM DIVISION DIRECTOR	GS09
L007C	ASBN PROGRAM COORDINATOR	GS09
L012C	ASD SPECIALTY PROGRAM DIRECTOR	GS09
L021C	NURSING HOME ASSISTANT ADMINISTRATOR	GS09
L023C	HEALTH FACILITIES SUPERVISOR	GS09
L024C	DHS BEHAV HLTH FACILITY ADMIN	GS09
L028C	EPIDEMIOLOGIST	GS09
L029C	ADH PUBLIC HEALTH SECTION CHIEF II	GS09
L033C	PSYCHOLOGICAL EXAMINER	GS09
L037C	REHAB AREA MANAGER	GS09
L040C	DIETARY SERVICES DIRECTOR	GS09
M008C	YOUTH PROGRAM DIRECTOR	GS09
M009C	LICENSED CERTIFIED SOCIAL WORKER	GS09
M011C	FAMILY SERVICE WORKER COUNTY SUPERVISOR	GS09
M013C	SPINAL CORD COMMISSION CLIENT SVS ADMIN	GS09
M014C	PROGRAM ELIGIBILITY COORDINATOR III	GS09
P004C	PUBLIC INFORMATION MANAGER	GS09
P006C	DAH AGENCY ASSISTANT DIRECTOR	GS09
P007C	AETN CHIEF POST PRODUCTION EDITOR	GS09
Q038C	DEPUTY REPORTER	GS09
Q039C	HOUSE LEG ANALYST/SESSION EMPLOYEE III	GS09

Q042C	ASST.CHIEF CLERK/ASST.FISCAL OFCR	GS09
Q067C	ADMIN ASSIST TO DIRECTOR	GS09
Q068C	AOC APPLICATIONS SPECIALIST	GS09
Q068U	GOV OFC MANAGEMENT SPECIALIST	GS09
Q069C	AOC CASA COORDINATOR	GS09
Q079C	LEGISLATIVE ANALYST II	GS09
Q087C	EXECUTIVE ASSISTANT TO CA	GS09
Q118U	GOV OFC MANAGEMENT ASSISTANT I	GS09
Q134C	AOC TRAINER	GS09
Q137C	AOC QUALITY ASSURANCE COORDINATOR	GS09
Q150C	PROPERTIES OFFICER	GS09
Q197C	LEGISLATIVE ADMIN SERVICES ANALYST II	GS09
Q203C	SUPREME COURT PROGRAM COORDINATOR OPP	GS09
Q204C	SUPREME COURT DEPUTY DIRECTOR JLAP	GS09
Q222C	LEGAL EDITOR II	GS09
Q229C	SUPREME COURT PROGRAM COORD _AJC	GS09
Q232C	BLR PROGRAM DEVELOP & COMPLIANCE ANALYST	GS09
Q251C	AOC STAFF ATTORNEY	GS09
Q255C	HOUSE LEGISLATIVE ANALYST III	GS09
Q258C	AOC JUVENILE JUSTICE SPECIALIST	GS09
R009C	ADE BUDGET MANAGER	GS09
R015C	DWS EQUAL OPPORTUNITY MANAGER	GS09
R019C	BUDGET MANAGER	GS09
R043C	DFA STATEWIDE PROGRAM SPECIALIST	GS09
S005C	AVIATION MANAGER	GS09
T006C	ADC HEAD FARM MANAGER II	GS09
T018C	HE PUBLIC SAFETY COMMANDER III	GS09
T022C	ASP CORPORAL	GS09
T027C	ADC/DCC TRAINING ADMINISTRATOR	GS09
T029C	CLEST SENIOR AGENT	GS09
T033C	ADC/DCC MAJOR	GS09
T106C	DFA REVENUE SECURITY SUPERVISOR	GS09
T108C	ATC CHIEF CRIMINAL INVESTIGATIONS SUPV	GS09
T112C	DCC DIVISION MANAGER	GS09
V034C	DFA STATEWIDE PROCUREMENT COORDINATOR	GS09
X012C	ADE PLSB CHIEF INVESTIGATOR	GS09

X014C	TOBACCO SETTLEMENT COMMISSION DIRECTOR	GS09
X022C	BAIL BONDSMAN BOARD EXECUTIVE DIRECTOR	GS09
X032C	SENIOR SECURITIES EXAMINER	GS09
X038C	QUALITY ASSURANCE MANAGER	GS09
X069C	DFA HORSE RACING SUPERVISOR	GS09
X190C	DDSSA ADJUDICATOR IV	GS09
X216C	PSC PIPELINE SAFETY COORDINATOR	GS09
A022C	STUDENT LOAN FINANCE SPECIALIST	GS08
A026N	OAL AUDITOR	GS08
A041C	PROGRAM FISCAL MANAGER	GS08
A045C	STATISTICAL ANALYSIS MANAGER	GS08
A047C	FINANCIAL ANALYST II	GS08
A049C	DFA REVENUE OFFICE DISTRICT MANAGER	GS08
A056C	DHS FINANCIAL SECTION MANAGER	GS08
A057C	DFA TAX RESEARCH ANALYST	GS08
A060C	SENIOR AUDITOR	GS08
A061C	RETIREMENT INVESTMENT SPECIALIST	GS08
A062C	RETIREMENT COORDINATOR	GS08
A066C	INTERNAL AUDITOR	GS08
A068C	DIS BILLING SERVICES MANAGER	GS08
A070C	BANK EXAMINER	GS08
A071C	ADFA FINANCE PROGRAM ANALYST	GS08
A082C	ACCOUNTANT II	GS08
A105C	JDDC FISCAL MANAGER	GS08
A113C	OMIG SR. AUDITOR	GS08
A116C	BUSINESS OPERATIONS MANAGER	GS08
A120C	OAL ACCOUNTANT	GS08
A123C	OAL COLLECTIONS SPECIALIST	GS08
B024C	CONSERVATION PROGRAM MANAGER	GS08
B025C	AERONAUTICS ASSISTANT DIRECTOR	GS08
B032C	CHIEF PARK PLANNER	GS08
B043C	PROFESSIONAL GEOLOGIST	GS08
B048C	PARK SUPERINTENDENT III	GS08
B049C	AGRI PROGRAM MANAGER	GS08
B050C	OIL & GAS DISTRICT PETROLEUM SUPERVISOR	GS08
B053C	FORENSIC SCIENTIST	GS08

B055C	ECOLOGIST COORDINATOR	GS08
B057C	VETERINARY BOARD EXEC SECRETARY	GS08
B058C	STAFF FORESTER	GS08
B063C	HEALTH PHYSICIST	GS08
B067C	ARCHAEOLOGIST	GS08
B079C	HEALTH FACILITY LABORATORY SURVEYOR	GS08
B084C	AGS SUPERVISOR	GS08
B126C	SENIOR CHEMIST	GS08
B127C	SENIOR MICROBIOLOGIST	GS08
C004C	AREC SUPERVISOR	GS08
C101C	ADPT WELCOME CENTER ADMINISTRATOR	GS08
C106C	OAL OFFICE COORDINATOR	GS08
C107C	OMIG MEDICAL REVIEW OFFICER	GS08
D041C	DIS TECHNICAL ACCOUNTS SPECIALIST	GS08
E018C	SPECIALIZED TECHNICAL FACULTY	GS08
E020C	ADE OERZ TECHNICAL ASSIST SPECIALIST	GS08
E023C	TRAINING PROJECT MANAGER	GS08
E026C	EDUCATION & INSTRUCTION COORDINATOR	GS08
E029C	SIGN LANGUAGE COORDINATOR	GS08
E030C	LIBRARY COORDINATOR	GS08
E031C	EDUCATION PROGRAM COORDINATOR	GS08
E035C	CERTIFIED MASTERS TEACHER	GS08
E066C	DCCECE EDUCATION MANAGER	GS08
G064C	SR HLTH INSURANCE INFORMATION PRG MGR	GS08
G079C	OUTDOOR REC GRANTS PRGM DIR	GS08
G081C	DWS DIVISION CHIEF	GS08
G083C	DHS/DAAS DIVISION MANAGER	GS08
G084C	DFA DIVISION MANAGER II	GS08
G086C	ASP PROGRAM ASST ADMINISTRATOR	GS08
G091C	ADPT MARKETING & PROMOTION DIR	GS08
G092C	PUBLIC DEFENDER PROGRAM MANAGER	GS08
G093C	OPERATIONS MANAGER	GS08
G105C	ADPT DEVELOPMENT MANAGER	GS08
G106C	WCC CLAIMS SPECIALIST	GS08
G107C	WCC PROGRAM MANAGER	GS08
G108C	PUBLIC DEF OMBUDSMAN COORDINATOR	GS08

G114C	DWS WORKFORCE INVEST REG ADVISOR	GS08
G115C	ASST DIR OF RURAL SERVICES	GS08
G116C	LOCAL HEALTH UNIT ADMINISTRATOR II	GS08
G119C	SBEC EDUCATIONAL SERVICES MANAGER	GS08
G121C	REHAB PROGRAM MANAGER	GS08
G126C	FINANCE PROGRAM COORDINATOR	GS08
G127C	DWS PROGRAM OPERATIONS MANAGER	GS08
G128C	DWS FIELD MANAGER II	GS08
G129C	DHS/DCO PROGRAM MANAGER	GS08
G130C	DHS COUNTY ADMINISTRATOR I	GS08
G137C	AEDC RESEARCH PROGRAM COORDINATOR	GS08
G139C	ADEQ FACILITY SUPPORT SVCS MANAGER	GS08
G140C	ADEM PROGRAM MANAGER	GS08
G152C	DHS PROGRAM MANAGER	GS08
G227C	DFA OCSE PROGRAM SUPERVISOR	GS08
G251C	OMIG PROGRAM MANAGER	GS08
G252C	VETERANS SERVICE PROGRAM MANAGER	GS08
G264C	DHS FAIRNESS OFFICER	GS08
L018C	REHAB ASST DIRECTOR - ACTI	GS08
L034C	NUTRITIONIST SUPERVISOR	GS08
L035C	NUTRITIONIST CONSULTANT	GS08
L041C	ADC ASST MEDICAL PROGRAM MANAGER	GS08
L043C	HEALTH PROGRAM SPECIALIST III	GS08
L047C	MEDICAL TECHNOLOGIST SUPERVISOR	GS08
L050C	CERTIFIED RESPIRATORY THERAPY TECHNICIAN	GS08
L059C	ABSLPA DIRECTOR	GS08
L091C	ADH PUBLIC HEALTH SECTION CHIEF I	GS08
L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08
M007C	DCC ASST TREATMENT PROGRAM MGR	GS08
M010C	FAMILY SERVICE WORKER CLINICAL SPEC	GS08
M012C	YOUTH PROGRAM MANAGER	GS08
M015C	FAMILY SERVICE WORKER SUPERVISOR	GS08
M016C	DHS FIELD MANAGER	GS08
M018C	PROGRAM ELIGIBILITY COORDINATOR II	GS08
M020C	LICENSED PROFESSIONAL COUNSELOR	GS08
M021C	DCC TREATMENT SUPERVISOR	GS08

M031C	ADMINISTRATOR OF CHAPLAINCY SVCS	GS08
M088C	LICENSED MASTER SOCIAL WORKER	GS08
P005C	DHE COMMUNICATIONS COORDINATOR	GS08
P009C	TELEVISION PRODUCTION MANAGER	GS08
P010C	EXHIBITS COORDINATOR	GS08
P014C	MUSEUM MANAGER	GS08
Q057C	AOC PUBLIC INFORMATION OFFICER	GS08
Q065C	OFFICE SERVICES SUPERVISOR	GS08
Q077C	ADMIN ASSIST TO AD	GS08
Q081C	AOC SPANISH INTERPRETER	GS08
Q083C	COMMUNICATIONS COUNSEL	GS08
Q090C	EXECUTIVE ASSISTANT TO CLERK	GS08
Q091C	JUDICIAL CHIEF ADMINISTRATIVE ASSISTANT	GS08
Q096C	LA ADMINISTRATIVE SERVICES SPECIALIST	GS08
Q115U	GOV OFC ADMINISTRATIVE ASSISTANT III	GS08
Q205C	SUPREME COURT INVESTIGATOR OPC	GS08
Q227C	COURT REPORTER	GS08
Q239C	LEGISLATIVE ANALYST	GS08
Q240C	LEGAL EDITOR	GS08
R014C	PERSONNEL MANAGER	GS08
R016C	DFA STATE PERSONNEL ANALYST	GS08
R017C	DFA STATE BUDGET ANALYST	GS08
R021C	BUDGET ANALYST	GS08
R028C	DFA STATEWIDE PAYROLL SYSTEMS SPECIALIST	GS08
R042C	DFA CAFR ASSET SPECIALIST	GS08
S003C	FOOD & BEVERAGE DIRECTOR	GS08
S004C	MAINTENANCE MANAGER	GS08
S007C	DIRECTOR HVACR SECTION	GS08
S010C	ADC INDUSTRY PROGRAM MANAGER	GS08
S094C	ADC CONSTRUCTION/MAINTENANCE COORD	GS08
T019C	DIRECTOR OF PUBLIC SAFETY I	GS08
T021C	ADC HEAD FARM MANAGER I	GS08
T023C	HE PUBLIC SAFETY COMMANDER II	GS08
T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	GS08
T034C	WORK RELEASE CENTER SUPERVISOR	GS08
T035C	ASP TROOPER 1ST CLASS	GS08

T042C	ADPT CHIEF RANGER	GS08
T048C	ADC/DCC CAPTAIN	GS08
T104C	ADC/DCC TRAINING ACADEMY SUPERVISOR	GS08
T107C	CLEST AGENT	GS08
V002C	FEDERAL SURPLUS PROPERTY MANAGER	GS08
V004C	PROCUREMENT MANAGER	GS08
V007C	PROCUREMENT COORDINATOR	GS08
V032C	DFA OSP SURPLUS PROPERTY MANAGER	GS08
V035C	DFA STATEWIDE PROCUREMENT SPECIALIST	GS08
X016C	MANUFACTURED HOMES COMMISSION DIRECTOR	GS08
X017C	INSURANCE LICENSING MANAGER	GS08
X018C	INSURANCE CONSUMER PROTECTION MANAGER	GS08
X020C	BURIAL ASSOCIATION BD EXEC SEC	GS08
X026C	CRIMINAL DETENTION FACILITIES COORD	GS08
X030C	REGULATORY BOARD CHIEF INVESTIGATOR	GS08
X034C	PREPAID FUNERAL MANAGER	GS08
X035C	ASP/CACD AREA MANAGER	GS08
X037C	EDUCATION INVESTIGATOR	GS08
X039C	DIRECTOR OF COSMETOLOGY BOARD	GS08
X042C	DCC PAROLE/PROBATION ASST AREA MGR	GS08
X043C	ADH ENVIRONMENTAL SUPV	GS08
X044C	ADH DIR PLUMBING INSPECTIONS	GS08
X046C	ACD DIVISION ADMINISTRATOR	GS08
X050C	PHYSICAL THERAPY BD EXEC DIR	GS08
X051C	LABOR MEDIATOR	GS08
X052C	LABOR INSPECTOR SUPERVISOR	GS08
X062C	QUALITY ASSURANCE COORDINATOR	GS08
X064C	PSC PUBLIC UTILITY AUDITOR	GS08
X067C	HEALTH FACILITIES SURVEYOR	GS08
X070C	DDSSA FRAUD INVESTIGATOR	GS08
X071C	DDSSA CLAIMS ADJUDICATOR III	GS08
X072C	CRIMINAL INSURANCE FRAUD INVESTIGATOR	GS08
X073C	CONTRACTORS BOARD INVESTIGATOR	GS08
X135C S	OCIAL WORK LICENSING BD EXEC DIR	GS08
X148C	AIRCRAFT PILOT	GS08
X192C	ASST DIRECTOR FRAUD INVESTIGATION	GS08

X202C	ADE PLSB SENIOR INVESTIGATOR	GS08
X211C	OAL SENIOR SECURITY SPECIALIST	GS08
X215C	DFA ABC ENFORCEMENT OFFICER SUPERVISOR	GS08
A055C	DHS INSTITUTION BUSINESS MANAGER	GS07
A059C	TAX AUDITOR	GS07
A063C	RESEARCH & STATISTICS SUPERVISOR	GS07
A064C	PSC TAX VALUATION SUPERVISOR	GS07
A065C	PAYROLL SERVICES COORDINATOR	GS07
A067C	INSURANCE EXAMINER	GS07
A069C	DFA REVENUE OFFICE ASST DISTRICT MANAGER	GS07
A072C	RESEARCH & STATISTICS MANAGER	GS07
A073C	PROGRAM/FIELD AUDITOR SUPERVISOR	GS07
A075C	FINANCIAL ANALYST I	GS07
A076C	FINANCE PROGRAM ANALYST	GS07
A078C	RETIREMENT COUNSELOR	GS07
A079C	INVESTMENT ANALYST	GS07
A081C	AUDITOR	GS07
A085C	DWS SR FIELD TAX REPRESENTATIVE	GS07
A089C	ACCOUNTANT I	GS07
A109C	DFA SEFA / CAFR SPECIALIST	GS07
B051C	GEOLOGIST	GS07
B052C	FORENSIC SPECIALIST	GS07
B054C	CAMPUS CONSTRUCTION COORDINATOR	GS07
B060C	LAND RESOURCE SPECIALIST SUPERVISOR	GS07
B061C	RESEARCH TECHNOLOGIST	GS07
B062C	FOREST HEALTH SPECIALIST	GS07
B065C	ECOLOGIST	GS07
B066C	BIOLOGIST SPECIALIST	GS07
B068C	ADEQ ECOLOGIST	GS07
B071C	PARK SUPERINTENDENT II	GS07
B072C	AGRI PROGRAM COORDINATOR	GS07
B074C	SURVEYOR	GS07
B075C	PARK PLANNER	GS07
B077C	MICROBIOLOGIST	GS07
B080C	FORESTER	GS07
B081C	CHEMIST	GS07

B082C	BIOLOGIST	GS07
B132C	ASSISTANT HATCHERY MANAGER	GS07
B137C	CRIME LAB PROGRAM COORDINATOR	GS07
C003C	STADIUM COMMISSION MARKETING/EVENT MGR	GS07
C009C	HEARING REPORTER	GS07
C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07
C011C	BD OF ARCH ADMIN ASST/OFFICE MGR	GS07
C015C	AGRI ADMINISTRATIVE COORDINATOR	GS07
C031C	ENG & LAND SURVEYORS ASST EXEC DIRECTOR	GS07
D053C	DIS ACCOUNT ANALYST	GS07
E027C	CAREER & TECHNICAL FACULTY	GS07
E032C	EDUCATION COUNSELOR	GS07
E040C	STAFF DEVELOPMENT COORDINATOR	GS07
E041C	SENIOR LIBRARIAN	GS07
E042C	PUBLIC HEALTH EDUCATOR SUPERVISOR	GS07
E048C	EDUCATION & INSTRUCTION SPECIALIST	GS07
E064C	CERTIFIED PUBLIC HEALTH EDUCATOR	GS07
E065C	CANCER INFORMATION MANAGEMENT SPECIALIST	GS07
G082C	DHS/DYS ADMISSIONS EVALUATOR	GS07
G120C	RISK CONSULTANT	GS07
G125C	INSURANCE SPECIAL PROJECTS COORDINATOR	GS07
G131C	DHS BEHAV HLTH MED BUS PRACTICES ADMIN	GS07
G132C	DFA PROGRAM MANAGER	GS07
G133C	DFA DIVISION MANAGER I	GS07
G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	GS07
G142C	ADC CLASSIFICATION ADMINISTRATOR	GS07
G143C	LOCAL HEALTH UNIT ADMINISTRATOR I	GS07
G144C	TECHNICAL INSTITUTE PROGRAM COORDINATOR	GS07
G145C	RURAL CONST GRANT/FINANCIAL OFFICER	GS07
G146C	MITIGATION SPECIALIST	GS07
G147C	GRANTS COORDINATOR	GS07
G148C	ENERGY PROGRAM MANAGER	GS07
G149C	DWS FIELD MANAGER I	GS07
G151C	DHS/DCO COUNTY SUPERVISOR	GS07
G153C	DHS/DAAS PROGRAM SUPERVISOR	GS07
G154C	DCC PROGRAM COORDINATOR	GS07

G155C	DAH PROGRAM MANAGER	GS07
G157C	ADEM AREA COORDINATOR	GS07
G158C	ACIC PROGRAM MANAGER	GS07
G159C	DEPARTMENT BUSINESS COORDINATOR	GS07
G163C	REHAB PROGRAM COORDINATOR	GS07
G164C	EXECUTIVE ASSISTANT TO COMMISSIONER	GS07
G165C	ADPT SPECIALTY OPERATIONS MANAGER	GS07
G168C	INDUSTRIAL CONSULTANT	GS07
G173C	ADFA PROGRAM COORDINATOR	GS07
G176C	VOLUNTEER PROGRAM MANAGER	GS07
G181C	DWS PROGRAM MONITOR	GS07
G182C	DHS/DDS PROGRAM COORDINATOR	GS07
G183C	DHS PROGRAM COORDINATOR	GS07
G196C	DWS SATELLITE OFFICE SUPERVISOR	GS07
G209C	DWS PROGRAM SUPERVISOR	GS07
G244C	ASBMT EXECUTIVE DIRECTOR	GS07
G248C	ENERGY PROGRAM COORDINATOR	GS07
G253C	VETERANS SERVICE OFFICER	GS07
G260C	OAL MARKETING SALES REP	GS07
G265C	SENIOR TECHNICAL WRITER	GS07
G267C	DHS PROGRAM ELIGIBILITY ANALYST	GS07
L039C	NUTRITIONIST	GS07
L048C	HEALTH PROGRAM SPECIALIST II	GS07
L049C	DISEASE INTERVENTION SPEC SUPV	GS07
L052C	REHAB FACILITY SUPERVISOR	GS07
L054C	EMERGENCY MEDICAL SERVICES SUPV	GS07
L055C	DIETICIAN	GS07
L057C	REHAB SVS FACILITY SPECIALIST	GS07
L061C	MEDICAL TECHNOLOGIST	GS07
L062C	LICENSED PRACTICAL NURSE SUPERVISOR	GS07
L064C	RADIOLOGY TECHNICIAN	GS07
L101C	ENTOMOLOGIST	GS07
M017C	CHILD ABUSE & NEGLECT PREVENTION BD DIR	GS07
M019C	MILITARY HOUSING DIRECTOR	GS07
M023C	SUBSTANCE ABUSE PROGRAM COORD	GS07
M024C	RESIDENTIAL SERVICES MANAGER	GS07

M025C	PROGRAM ELIGIBILITY COORDINATOR I	GS07
M026C	LICENSED SOCIAL WORKER	GS07
M027C	FAMILY SERVICE WORKER SPECIALIST	GS07
M029C	CHILD SUPPORT SUPERVISOR II	GS07
M032C	VOCATIONAL REHAB PLACEMENT SPEC	GS07
M037C	PROGRAM ELIGIBILITY SUPERVISOR	GS07
M039C	MEDICAID SERVICES SUPERVISOR	GS07
M040C	FAMILY SERVICES PROGRAM COORDINATOR	GS07
M042C	DHS STAFF SUPERVISOR	GS07
M043C	DDS PROGRAM COORDINATOR	GS07
M046C	ADC/DCC TREATMENT COORDINATOR	GS07
M049C	SENIOR CHAPLAIN	GS07
P008C	TELEVISION PROGRAM MANAGER	GS07
P012C	TELEVISION PRODUCER	GS07
P013C	PUBLIC INFORMATION COORDINATOR	GS07
P015C	DAH MANAGER OF HISTORIC PROPERTIES	GS07
P016C	CURATOR	GS07
P018C	ARCHIVAL MANAGER	GS07
P020C	PRODUCTION ARTIST	GS07
P025C	SUPERVISOR OF INTERPRETIVE PROGRAMS	GS07
P030C	MUSEUM EXHIBIT PROGRAM SPECIALIST	GS07
P032C	DESIGN CONSULTANT	GS07
P038C	HISTORIAN	GS07
P065C	DEVELOPMENT SPECIALIST	GS07
P068C	RADIO PRODUCER	GS07
P069C	OAL GRAPHIC SPECIALIST	GS07
P070C	OAL OFFICE CAMPAIGN COORDINATOR	GS07
P072C	OAL PUBLICATION SPECIALIST	GS07
Q076U	GOV OFC ADMINISTRATIVE ASSISTANT II	GS07
Q084C	MANAGEMENT PROJECT ANALYST	GS07
Q089C	AOC OFFICE MANAGER	GS07
Q108C	FINANCIAL SPECIALIST	GS07
Q109C	RECORDS SUPERVISOR	GS07
Q115C	SUPREME COURT POLICE CHIEF	GS07
Q116C	JUDICIAL ADMINISTRATIVE ASSISTANT	GS07
Q118C	REFERENCE ANALYST	GS07

Q145C	HOUSE LEGISLATIVE ANALYST II	GS07
Q198C	LEGISLATIVE ADMIN SERVICES ANALYST	GS07
Q208C	SUPREME COURT PARALEGAL OPC	GS07
Q226C	TRIAL COURT ADMINISTRATOR	GS07
Q228C	DEPUTY CLERK	GS07
Q235C	ADMIN ASSIST TO ADMINISTRATOR	GS07
R018C	DFA EBD PROGRAM SUPERVISOR	GS07
R024C	ASSISTANT PERSONNEL MANAGER	GS07
S008C	CAMPUS MAINTENANCE SUPERVISOR	GS07
S015C	ASST LODGE MANAGER	GS07
S017C	MAINTENANCE COORDINATOR	GS07
S019C	DIRECTOR MAINTENANCE	GS07
S096C	ADC CONSTRUCTION PROJECT SUPERVISOR	GS07
S106C	LICENSED TRADESMAN	GS07
T030C	PUBLIC SAFETY COMMANDER I	GS07
T032C	DFA REVENUE SECURITY COORDINATOR	GS07
T036C	MILITARY FACILITIES SUPERVISOR	GS07
T043C	MILITARY DEPUTY FIRE CHIEF	GS07
T044C	IA SUPERVISOR	GS07
T045C	DCC PAROLE/PROBATION OFFICER	GS07
T054C	ADC/DCC LIEUTENANT	GS07
T100C	ASP TROOPER	GS07
T111C	TRAINING SUPPORT CENTER MANAGER	GS07
T113C	DCC ASST DIVISION MANAGER	GS07
T114C	DCC SEX OFFENDER AFTERCARE EXAMINER	GS07
U009U	VETERANS CHILD WELFARE DIR	GS07
V008C	BUYER SUPERVISOR	GS07
V011C	MEDICAL BUYER	GS07
X028C	BD OF BARBER EXAM SECRETARY	GS07
X036C	ADEQ INSPECTOR SUPERVISOR	GS07
X047C	REAL ESTATE MANAGER	GS07
X049C	PROPERTY ASSESSMENT COORD MANAGER	GS07
X053C	INTERNAL AFFAIRS MANAGER	GS07
X054C	ENVIRONMENTAL PROGRAM COORDINATOR	GS07
X056C	CAPITAL CONFLICTS INVESTIGATOR	GS07
X058C	AGRI COMMODITY AREA SUPERVISOR	GS07

X059C	ADEQ ENFORCEMENT COORDINATOR	GS07
X060C	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	GS07
X061C	SECURITIES EXAMINER	GS07
X065C	LABOR INSPECTOR	GS07
X066C	INSURANCE PREMIUM TAX EXAMINER	GS07
X068C	ETHICS COMMISSION COMPLIANCE SPECIALIST	GS07
X076C	TITLE INSURANCE COMPLIANCE OFFICER	GS07
X077C	REAL ESTATE OFFICER	GS07
X080C	PROPERTY & CASUALTY COMPLIANCE OFFICER	GS07
X083C	INSURANCE LIFE & HEALTH COMP OFFICER	GS07
X085C	DFA ABC ENFORCEMENT OFFICER	GS07
X090C	ASP/CACD SENIOR INVESTIGATOR	GS07
X091C	AREC SR REAL ESTATE INVESTIGATOR	GS07
X095C	QUALITY ASSURANCE ANALYST	GS07
X103C	DENTAL EXAMINERS BD INVESTIGATOR	GS07
X104C	DDSSA CLAIMS ADJUDICATOR II	GS07
X108C	ASP DL/CDL COORDINATOR	GS07
X109C	AGRI INVESTIGATOR	GS07
X111C	AGRI INSPECTOR SUPERVISOR	GS07
X112C	AFHC CHIEF INVESTIGATOR	GS07
X125C	FRAUD INVESTIGATOR COORDINATOR	GS07
X137C	PAROLE BOARD INVESTIGATOR	GS07
X147C	AR TOWING & RECOVERY BOARD DIRECTOR	GS07
X187C	INVESTIGATOR	GS07
X200C	MEDICAID FRAUD INVESTIGATOR	GS07
X208C	OAL CLAIMS CENTER MANAGER	GS07
X210C	OAL LICENSING MANAGER	GS07
A048C	DIS RATE ANALYST	GS06
A074C	FISCAL SUPPORT SUPERVISOR	GS06
A077C	DFA LOCAL REVENUE OFFICE MANAGER	GS06
A080C	FINANCE AUTHORITY SPECIALIST	GS06
A083C	RETIREMENT ANALYST	GS06
A084C	PROGRAM/FIELD AUDIT SPECIALIST	GS06
A086C	BD OF ACCT FISCAL OFFICER/CPE COORD	GS06
A092C	DWS FIELD TAX REP	GS06
A093C	STATISTICIAN	GS06

A114C	OMIG AUDITOR	GS06
A122C	OAL FISCAL SPECIALIST	GS06
B040C	ADC AGRICULTURE PRODUCTION SUPERVISOR	GS06
B059C	ANRC PROGRAM COORDINATOR	GS06
B073C	FORENSIC TECHNICIAN SUPERVISOR	GS06
B076C	RESEARCH PROJECT ANALYST	GS06
B078C	METROLOGIST	GS06
B085C	PARK SUPERINTENDENT I	GS06
B086C	LAND MANAGEMENT SPECIALIST	GS06
B087C	ENERGY CONSERVATION COORD	GS06
B088C	COUNTY FOREST RANGER	GS06
B097C	NATURAL RESOURCES PROGRAM SPECIALIST	GS06
C006C	ARK SENTENCING COMMISSION ASST DIRECTOR	GS06
C013C	MEDICAL SERVICES REPRESENTATIVE	GS06
C017C	HEALTH ADMINISTRATIVE COORDINATOR	GS06
C018C	DFA EXECUTIVE ASSISTANT TO THE CMSNR	GS06
C020C	STUDENT APPLICATIONS SPECIALIST	GS06
C026C	RECORDS/INTAKE SUPERVISOR	GS06
C029C	HEARING OFFICER	GS06
C032C	DWS UI CLAIM TECHNICIAN	GS06
C037C	ADMINISTRATIVE ANALYST	GS06
C094C	ATHLETIC COMMISSION PROGRAM MANAGER	GS06
D070C	DIS ACCOUNTS SPECIALIST	GS06
D073C	ACIC FIELD AGENT	GS06
D074C	TELECOMMUNICATIONS SUPERVISOR	GS06
D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	GS06
E028C	SIGN LANGUAGE INTERPRETER	GS06
E033C	DFA ORGANIZATIONAL DEVELOPMENT SPEC	GS06
E037C	EDUCATION PROGRAM SPECIALIST	GS06
E038C	EDUCATION & INSTRUCTION ANALYST	GS06
E039C	DHS/DSB TEACHER FOR THE BLIND	GS06
E043C	CERTIFIED VOCATIONAL TEACHER	GS06
E044C	CERTIFIED BACHELORS TEACHER	GS06
E045C	ACIC TRAINING COORDINATOR	GS06
E046C	TRAINING INSTRUCTOR	GS06
E047C	PUBLIC HEALTH EDUCATOR	GS06

E052C	LIBRARIAN	GS06
G122C	PUBLIC DEFENDER PROGRAM COORDINATOR	GS06
G123C	PSC CLERK	GS06
G124C	OMBUDSMAN	GS06
G141C	ADC INDUSTRY ASSISTANT ADMR	GS06
G160C	WCC PROGRAM COORDINATOR	GS06
G161C	VICTIM/WITNESS COORDINATOR	GS06
G162C	SBEC ELECTION COORDINATOR	GS06
G166C	MILITARY PROGRAM COORDINATOR	GS06
G170C	DHS ADMINISTRATIVE REVIEW OFFICER	GS06
G171C	COORD OF AFRICAN AMERICAN HIST PRGM	GS06
G172C	CAREER PLANNING & PLAC COORDINATOR	GS06
G175C	ADEM PROGRAM COORDINATOR	GS06
G178C	POLICY DEVELOPMENT COORDINATOR	GS06
G179C	LEGAL SERVICES SPECIALIST	GS06
G180C	GRANTS ANALYST	GS06
G184C	DHS PROGRAM CONSULTANT	GS06
G186C	DAH PROGRAM COORDINATOR	GS06
G191C	ASP HIGHWAY SAFETY PROGRAM SPECIALIST	GS06
G192C	ACIC PROGRAM ANALYST	GS06
G193C	WCC PROGRAM SPECIALIST	GS06
G194C	PUBLIC DEFENDER INTERPRETER	GS06
G198C	DHS/DAAS PROGRAM SPECIALIST	GS06
G199C	DDSSA PROFESSIONAL RELATIONS OFFICER	GS06
G202C	VOLUNTEER PROGRAM COORDINATOR	GS06
G204C	PLANNING SPECIALIST	GS06
G205C	PARK PROGRAM SPECIALIST	GS06
G206C	LODGE SALES DIRECTOR	GS06
G208C	EMERGENCY PLANNER	GS06
G210C	DHS PROGRAM SPECIALIST	GS06
G214C	GRANTS SPECIALIST	GS06
G217C	DWS WORKFORCE SPECIALIST	GS06
G230C	JDDC PARALEGAL	GS06
G232C	ENERGY CONSERVATION MANAGER	GS06
G242C	DRUG COURT CASE COORDINATOR	GS06
G261C	OAL DRAW MANAGER	GS06

L044C	DHS BEHAV HLTH CASE REVIEW ANALYST	GS06
L051C	REHABILITATION COUNSELOR	GS06
L053C	HEALTH PROGRAM SPECIALIST I	GS06
L058C	DISEASE INTERVENTION SPECIALIST	GS06
L060C	REHAB INSTRUCTOR SUPERVISOR	GS06
L063C	FAMILY CONSUMER SCIENCE SPECIALIST	GS06
L065C	EMERGENCY MEDICAL SERVICES SPEC	GS06
L069C	LICENSED PRACTICAL NURSE	GS06
L103C	PSYCHOLOGICAL EVALUATOR	GS06
M038C	PROGRAM ELIGIBILITY ANALYST	GS06
M041C	DHS/DCFS FIELD SERVICES REPRESENTATIVE	GS06
M044C	ASSOCIATE PROFESSIONAL COUNSELOR	GS06
M045C	ADULT PROTECTIVE SERVICES WORKER	GS06
M047C	YOUTH SERVICES ADVISOR	GS06
M048C	SUBSTANCE ABUSE PROGRAM LEADER	GS06
M050C	INTERPRETER	GS06
M051C	FAMILY SERVICE WORKER	GS06
M052C	CHILD SUPPORT SUPERVISOR I	GS06
M053C	CHILD CARE SERVICE SPECIALIST	GS06
M054C	SOCIAL SERVICE WORKER	GS06
M057C	CHAPLAIN	GS06
M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06
P017C	TELEVISION PRODUCTION COORDINATOR	GS06
P019C	TRAVEL INFORMATION WRITER	GS06
P021C	EDITOR	GS06
P023C	BROADCAST PROMOTION SPECIALIST	GS06
P024C	ARCHIVIST	GS06
P027C	PUBLIC INFORMATION SPECIALIST	GS06
P028C	PARK INTERPRETER II	GS06
P029C	MUSEUM PROGRAMS SPECIALIST	GS06
P031C	MEDIA SPECIALIST	GS06
P034C	ADPT CONSULTANT	GS06
P036C	MUSEUM STORE MANAGER	GS06
P037C	MUSEUM INTERPRETIVE SPECIALIST	GS06
P040C	HISTORICAL RESEARCHER	GS06
P041C	COMMERCIAL GRAPHIC ARTIST	GS06

P047C	MUSEUM REGISTRAR	GS06
P049C	COMMERCIAL ARTIST I/GRAPHIC ART I	GS06
Q059C	HOUSE LEG ANALYST/SESSION EMPLOYEE I	GS06
Q098C	CA ASSISTANT CHIEF DEPUTY CLERK	GS06
Q099C	CA FINANCE OFFICER	GS06
Q100C	CA RECORDS MANAGER	GS06
Q102C	AOC JUDICIAL EDUCATION SPECIALIST	GS06
Q105C	AOC RESEARCH ANALYST	GS06
Q107C	ASSISTANT CHIEF DEPUTY CLERK	GS06
Q110C	LEGISLATIVE ADMINISTRATIVE ASSISTANT II	GS06
Q113C	AOC EXECUTIVE ASSISTANT	GS06
Q114U	GOV OFC ADMINISTRATIVE ASSISTANT I	GS06
Q122C	DATA RESEARCH ANALYST	GS06
Q125C	SUPREME COURT POLICE OFFICER	GS06
Q132C	AOC ADR TRAINING COORDINATOR	GS06
Q192C	PUBLIC SERVICE LIBRARIAN	GS06
Q206C	SUPREME COURT FINANCIAL SPECIALIST	GS06
Q207C	SUPREME COURT DATABASE MANAGER	GS06
Q231C	DRUG COURT JUV PROB & INTAKE OFF	GS06
Q253C	EXECUTIVE ASSISTANT PARENT COUNSEL	GS06
Q254C	PRODUCTION ASSISTANT	GS06
Q256C	HOUSE LEGISLATIVE COMMITTEE SECRETARY II	GS06
R022C	BENEFITS COORDINATOR	GS06
R025C	HUMAN RESOURCES ANALYST	GS06
R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	GS06
R027C	BUDGET SPECIALIST	GS06
R029C	HUMAN RESOURCES RECRUITER	GS06
R030C	EEO/GRIEVANCE OFFICER	GS06
R034C	DFA EBD BENEFITS SPECIALIST	GS06
S009C	ASD/ASB TRANSPORTATION SERVICES COORD	GS06
S011C	ADC COMMODITY & FOOD SVC ADMR	GS06
S013C	ABA BUILDING/PROGRAM SUPERVISOR	GS06
S014C	RESTAURANT MANAGER	GS06
S016C	SKILLED TRADES FOREMAN	GS06
S020C	AVIATION TECHNICIAN	GS06
S021C	WATER FILTER/WASTE DISPOSAL PLNT SUPV	GS06

S022C	SKILLED TRADES SUPERVISOR	GS06
S023C	PRINT SHOP MANAGER	GS06
S024C	CONSTRUCTION/MAINTENANCE COORD	GS06
S027C	ADC INDUSTRIAL SUPERVISOR II	GS06
S033C	MAINTENANCE SUPERVISOR	GS06
S039C	TELEVISION PROGRAM SPECIALIST	GS06
S095C	ADC CONSTRUCTION PROJECT SPECIALIST	GS06
S098C	CONSTRUCTION SUPERVISOR	GS06
S105C	ADC INDUSTRY PROGRAM SPECIALIST	GS06
T039C	ADC INMATE TRANSPORTATION COORD	GS06
T040C	ADC ASSISTANT HEAD FARM MANAGER	GS06
T041C	WORK RELEASE PROGRAM SUPERVISOR	GS06
T046C	ASP/CACD HOTLINE SUPERVISOR	GS06
T049C	MILITARY FIREFIGHTER SHIFT LEADER	GS06
T051C	PUBLIC SAFETY SUPERVISOR	GS06
T052C	DHS/DBHS PUBLIC SAFETY SUPERVISOR	GS06
T053C	AGRICULTURE UNIT SUPERVISOR II	GS06
T056C	PARK RANGER II	GS06
T061C	SENIOR IA	GS06
T062C	PUBLIC SAFETY DIRECTOR	GS06
T065C	ADC/DCC CORRECTIONAL SERGEANT	GS06
T093C	DCC PAROLE/PROBATION OFFICER II	GS06
T103C	LAW ENFORCEMENT TRAINING INSTRUCTOR	GS06
T105C	PAROLE BD VICTIM INPUT COORDINATOR	GS06
V010C	DFA BUYER	GS06
V033C	DFA OSP SURPLUS PROPERTY SUPERVISOR	GS06
X063C	PUBLIC DEFENDER INVESTIGATOR	GS06
X074C	ATC AUDITOR/INVESTIGATOR	GS06
X075C	ADEQ ENFORCEMENT ANALYST	GS06
X079C	PROPERTY ASSESSMENT AUDITOR SUPERVISOR	GS06
X081C	PLUMBING/HVACR INSPECTOR SUPERVISOR	GS06
X082C	OIL & GAS INSPECTOR	GS06
X084C	DFA DOG RACING SUPERVISOR	GS06
X087C	ASBCE EXECUTIVE DIRECTOR	GS06
X088C	EMBALMERS & FUNERAL DIR INVESTIGATOR	GS06
X093C	ADEQ INSPECTOR	GS06

X094C	SERVICES & PROGRAM LICENSING SPECIALIST	GS06
X099C	MOTOR VEHICLE LICENSE SUPERVISOR	GS06
X101C	INTERNAL AFFAIRS INVESTIGATOR	GS06
X102C	ENVIRONMENTAL HEALTH SPECIALIST	GS06
X105C	CONTRACTORS LICENSING COORDINATOR	GS06
X106C	CAPITOL ZONING DISTRICT PLNG & PRESV DIR	GS06
X107C	ASP/CACD INVESTIGATOR	GS06
X110C	AREC INVESTIGATOR	GS06
X113C	VETERANS CLAIMS SPECIALIST	GS06
X115C	SOCIAL SECURITY ANALYST	GS06
X118C	PLANT BOARD INSPECTOR SUPERVISOR	GS06
X120C	MOTOR VEHICLE INVESTIGATOR	GS06
X122C	LABOR STANDARDS INVESTIGATOR	GS06
X133C	ADC/DCC INTERNAL AFFAIRS INVESTIGATOR	GS06
X136C	QUALITY ASSURANCE REVIEWER	GS06
X138C	FIRE PROTECTION LICENSING BOARD DIRECTOR	GS06
X139C	DWS UI INVESTIGATOR	GS06
X140C	APB ADMINISTRATIVE DIRECTOR	GS06
X143C	DDSSA CLAIMS ADJUDICATOR I	GS06
X145C	BOARD OF OPTOMETRY EXECUTIVE DIRECTOR	GS06
X146C	AGRI INSPECTOR III	GS06
X150C	AFHC INVESTIGATOR	GS06
X154C	PUBLIC ASSISTANCE INVESTIGATOR	GS06
X156C	FRAUD INVESTIGATOR	GS06
X186C	ADEQ AIR COMPLIANCE MONITOR	GS06
X193C	AHIRB EXECUTIVE DIRECTOR	GS06
X196C	ATC SENIOR ENFORCEMENT AGENT	GS06
X198C	RACING COMMISSION INVESTIGATOR	GS06
X209C	OAL SECURITY SPECIALIST	GS06
A088C	ASSETS COORDINATOR	GS05
A090C	PAYROLL SERVICES SPECIALIST	GS05
A091C	FISCAL SUPPORT ANALYST	GS05
A094C	DFA LOCAL REVENUE OFFICE SUPERVISOR	GS05
A099C	CREDIT & COLLECTIONS SUPV	GS05
B083C	ASP AFIS COORDINATOR	GS05
B090C	ENGINEER TECHNICIAN	GS05

B093C	LAND RESOURCE SPECIALIST	GS05
B094C	FORENSIC TECHNICIAN	GS05
B098C	FOREST RANGER II	GS05
B100C	ARCHITECTURAL DRAFTSMAN	GS05
B105C	FARM FOREMAN - INST	GS05
B108C	LABORATORY COORDINATOR	GS05
B109C	SURVEY CREW CHIEF	GS05
B120C	FARM MAINTENANCE MECHANIC	GS05
C008C	STADIUM COMMISSION OFFICE MANAGER	GS05
C012C	PUBLIC DEFENDER SUPPORT SVCS SPECIALIST	GS05
C016C	INSURANCE ADMINISTRATIVE COORDINATOR	GS05
C021C	ADPT ARCHIVAL MICROPHOTO SUPV	GS05
C022C	BUSINESS OPERATIONS SPECIALIST	GS05
C024C	ADC/DCC RECORDS SUPERVISOR	GS05
C027C	ADPT WELCOME CENTER MANAGER II	GS05
C028C	MEDICAL RECORDS SUPERVISOR	GS05
C030C	HEALTH RECORDS SPECIALIST	GS05
C035C	ASST REGISTRAR	GS05
C036C	ADMINISTRATIVE REVIEW ANALYST	GS05
C038C	ADEM EMERGENCY MANAGEMENT DUTY OFFICER	GS05
C040C	LEASING SPECIALIST	GS05
C042C	DFA REVENUE SUPERVISOR	GS05
C047C	FRONT DESK SUPERVISOR	GS05
C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	GS05
C054C	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	GS05
C092C	JDDC LEGAL/ADMIN SECRETARY	GS05
C096C	ADPT OFFICE MANAGER III	GS05
D077C	HELP DESK SPECIALIST	GS05
D081C	TELECOMMUNICATIONS SPECIALIST	GS05
D085C	COMMUNICATIONS SUPERVISOR	GS05
D087C	DATABASE COORD/BUSINESS LICENSE ANALYST	GS05
E049C	VOCATIONAL INSTRUCTOR	GS05
E050C	LIBRARY SUPERVISOR	GS05
E051C	STAFF DEVELOPMENT SPECIALIST	GS05
E054C	ADC/DCC UNIT TRAINER	GS05
E055C	DAY CARE TEACHER	GS05

G187C	CREDENTIALING COORDINATION SUPERVISOR	GS05
G200C	CLASSIFICATION & ASSIGNMENT OFFICER	GS05
G201C	WCC CLAIMS ANALYST	GS05
G207C	FINANCIAL AID ANALYST	GS05
G215C	CAREER PLANNING & PLACEMENT SPECIALIST	GS05
G216C	ADC INMATE GRIEVANCE COORDINATOR	GS05
G218C	STUDENT RECRUITMENT SPECIALIST	GS05
G220C	DWS UNIT SUPERVISOR	GS05
G236C	DHS/DOV AREA COORDINATOR	GS05
G237C	VETERANS CEMETERY MANAGER	GS05
L066C	REHABILITATION INSTRUCTOR	GS05
L070C	HEALTH CARE ANALYST	GS05
L071C	DENTAL HYGIENIST	GS05
L072C	ADC HIV/AIDS EDUCATOR	GS05
M004C	RESIDENTIAL OPERATIONS MANAGER	GS05
M056C	MILITARY HOUSING MANAGER	GS05
M058C	ADC/DCC PROGRAM SPECIALIST	GS05
M059C	ADC/DCC ADVISOR	GS05
M060C	YOUTH PROGRAM COORDINATOR	GS05
M061C	VOCATIONAL REHAB EVALUATOR	GS05
M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	GS05
M065C	RECREATIONAL ACTIVITY SUPERVISOR	GS05
M067C	CHILD SUPPORT SPECIALIST II	GS05
M068C	CHILD SUPPORT SPECIALIST I	GS05
M072C	RECREATION COORDINATOR	GS05
M091C	ARNG YOUTH PROGRAM SHIFT LEADER	GS05
P026C	RADIO PROGRAM DIRECTOR	GS05
P035C	PARK INTERPRETER	GS05
P042C	BROADCAST PRODUCTION SPECIALIST	GS05
P044C	ADC SALES REPRESENTATIVE	GS05
P046C	PHOTOGRAPHER	GS05
Q094C	ASST. HOUSE PROPERTIES & FAC. MGR.	GS05
Q111C	JUDICIAL ADMINISTRATIVE ASSISTANT TO CA	GS05
Q112C	CA JUDICIAL ADMINISTRATIVE ASSISTANT	GS05
Q112U	GOV OFC HOUSEKEEPER SUPERVISOR	GS05
Q119C	CA DEPUTY CLERK	GS05

Q121C	AOC DIRECTOR ACCESS & VISITATION	GS05
Q124C	LIBRARY TECHNICAL ASSISTANT	GS05
Q128C	LEGISLATIVE ADMINISTRATIVE ASSISTANT	GS05
Q209C	SUPREME COURT ADMIN ASSISTANT OPC	GS05
Q210C	SUPREME COURT ADMIN ASSISTANT OPP	GS05
Q211C	SUPREME COURT ADMIN ASSISTANT AJC	GS05
Q218C	HOUSE LEGISLATIVE COMMITTEE SECRETARYI	GS05
Q230C	SUPREME COURT ADMIN ASST_JLAP	GS05
Q257C	ADMINISTRATIVE RECEPTIONIST	GS05
R031C	INSTITUTION HUMAN RESOURCES COORDINATOR	GS05
R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05
R033C	BENEFITS ANALYST	GS05
S018C	HVACR MECHANICAL INSPECTOR	GS05
S025C	BUILDING AND GROUNDS COORDINATOR	GS05
S026C	ADC/DCC ASST MAINTENANCE SUPERVISOR	GS05
S028C	SCHOOL BUS DRIVER TRAINER	GS05
S030C	WATER FILTER/WASTE DISPOSAL PLNT OPER	GS05
S031C	SKILLED TRADESMAN	GS05
S032C	PRINT SHOP SUPERVISOR	GS05
S034C	INTERSTATE TRUCK DRIVER	GS05
S035C	FABRICATION SHOP MANAGER	GS05
S036C	AUTO/DIESEL MECHANIC SUPERVISOR	GS05
S038C	TRANSIT OPERATIONS SUPERVISOR	GS05
S041C	BOILER OPERATOR	GS05
S048C	ASST RESTAURANT MANAGER	GS05
S049C	LODGE HOUSEKEEPING SUPERVISOR	GS05
S069C	RADIO DISPATCH OPERATOR	GS05
S102C	PARK SPECIALIST III	GS05
T055C	PUBLIC SAFETY OFFICER	GS05
T058C	AGRICULTURE UNIT SUPERVISOR I	GS05
T059C	ADC/DCC FOOD PREPARATION MANAGER	GS05
T060C	SENIOR MILITARY FIREFIGHTER	GS05
T063C	PARK RANGER	GS05
T064C	CIVIL AIR PATROL SVCS COORD	GS05
T067C	PUBLIC SAFETY OFFICER II	GS05
T068C	FIRING RANGE SPECIALIST	GS05

T069C	BOMB TECHNICIAN	GS05
T071C	ADC UNIT TRAINING SUPERVISOR	GS05
T075C	ADC/DCC CORPORAL	GS05
T076C	ADC/DCC ADMIN REVIEW OFFICER	GS05
T092C	DCC PAROLE/PROBATION OFFICER I	GS05
T115C	DCC INSTITUTIONAL RELEASE MANAGER	GS05
V012C	FEDERAL SURPLUS PROPERTY SUPERVISOR	GS05
V013C	CENTRAL WAREHOUSE OPERATIONS MGR	GS05
V014C	BUYER	GS05
V015C	PURCHASING SPECIALIST	GS05
V018C	WAREHOUSE MANAGER	GS05
X078C	PSC UTILITIES SERVICES SPECIALIST	GS05
X096C	PLUMBING INSPECTOR	GS05
X097C	AGRI SPECIALIST	GS05
X100C	LP GAS INSPECTOR	GS05
X114C	SR AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
X116C	SCHOOL BUS TRANS INSPECTOR	GS05
X117C	PROPERTY ASSESSMENT AUDITOR	GS05
X119C	OCCUPATIONAL SAFETY COORDINATOR	GS05
X121C	MANUFACTURED HOUSING SPEC SUPV	GS05
X123C	INSURANCE INVESTIGATOR	GS05
X124C	HEALTH FACILITY REVIEWER	GS05
X127C	DISCIPLINARY HEARING OFFICER	GS05
X128C	CORRECTIONAL UNIT ACCREDITATION SPEC	GS05
X129C	CONSTRUCTION INSPECTOR	GS05
X130C	BD OF COLLECTION FIELD INVESTIGATOR	GS05
X131C	ATC ENFORCEMENT AGENT	GS05
X132C	AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
X142C	DFA RACING COMMISSION JUDGE	GS05
X151C	SAFETY SUPERVISOR	GS05
X157C	AGRI INSPECTOR II	GS05
X163C	QUALITY ASSURANCE TECHNICIAN	GS05
X173C	PEST CONTROL TECHNICIAN SUPERVISOR	GS05
X191C	MASSAGE THERAPY INSPECTOR	GS05
X201C	DDSSA ADJUDICATIVE SPECIALIST	GS05
X213C	OAL LICENSING SPECIALIST	GS05

A097C	PAYROLL TECHNICIAN	GS04
A098C	FISCAL SUPPORT SPECIALIST	GS04
A100C	PAYROLL OFFICER	GS04
A101C	ACCOUNTING TECHNICIAN	GS04
A102C	FISCAL SUPPORT TECHNICIAN	GS04
A104C	DFA RACING COMMISSION OFFICE AUDITOR	GS04
B092C	SEED ANALYST SUPERVISOR	GS04
B096C	AGRI SEED ANALYST	GS04
B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	GS04
B102C	FOREST RANGER I	GS04
B103C	AGS SPECIALIST	GS04
B106C	RESEARCH ASSISTANT	GS04
B111C	LABORATORY TECHNICIAN	GS04
C014C	MEDICAL EXAMINER CASE COORDINATOR	GS04
C039C	ADPT OFFICE MANAGER II	GS04
C043C	RECORDS MANAGEMENT ANALYST	GS04
C044C	MEDICAL BILLING SPECIALIST	GS04
C045C	LICENSING COORDINATOR	GS04
C046C	LEGAL SUPPORT SPECIALIST	GS04
C048C	DFA SUPERVISOR	GS04
C049C	DDSSA ADJUDICATIVE ASSISTANT	GS04
C052C	ADPT OFFICE MANAGER I	GS04
C056C	ADMINISTRATIVE SPECIALIST III	GS04
C057C	ADMINISTRATION SUPPORT SPECIALIST	GS04
C072C	ADMINISTRATIVE SUPPORT SPECIALIST	GS04
C083C	MAIL SERVICES COORDINATOR	GS04
C091C	ADPT WELCOME CENTER MANAGER I	GS04
C098C	RACING COMMISSION ASSISTANT SUPERVISOR	GS04
D086C	CALL CENTER ANALYST	GS04
D088C	EMERGENCY COMMUNICATION SPECIALIST	GS04
G219C	LOGISTICS MANAGER	GS04
G221C	VEHICLE FACILITIES COORD	GS04
L073C	LACTATION CONSULTANT	GS04
L074C	THERAPY ASSISTANT	GS04
L077C	HEALTH SERVICES SPECIALIST II	GS04
L078C	FAMILY SERVICES ASSISTANT	GS04

L081C	DENTAL ASSISTANT	GS04
L102C	DIETETIC SPECIALIST	GS04
M063C	RESIDENTIAL CARE PROGRAM COORDINATOR	GS04
M069C	YOUTH SERVICES TECHNICIAN	GS04
M073C	RESIDENTIAL CARE SUPERVISOR	GS04
M077C	COORDINATOR OF HOUSEKEEPING	GS04
P043C	ARCHIVAL ASSISTANT	GS04
P048C	MULTI-MEDIA SPECIALIST	GS04
P057C	LIVESTOCK NEWS REPORTER	GS04
Q131C	BLR SUPPORT SPECIALIST	GS04
R036C	HUMAN RESOURCES SPECIALIST	GS04
R037C	BENEFITS TECHNICIAN	GS04
R038C	HUMAN RESOURCES ASSISTANT	GS04
S037C	ABA BUILDING MAINTENANCE SPECIALIST	GS04
S040C	CALIBRATION TECHNICIAN	GS04
S043C	ADC INDUSTRIAL SUPERVISOR I	GS04
S044C	FOOD PREPARATION MANAGER	GS04
S046C	MAINTENANCE TECHNICIAN	GS04
S047C	LANDSCAPE SUPERVISOR	GS04
S051C	INSTRUMENTATION TECHNICIAN	GS04
S052C	HEAVY EQUIPMENT SPECIALIST	GS04
S053C	AUTO/DIESEL MECHANIC	GS04
S061C	CHDC LAUNDRY OPERATIONS MANAGER	GS04
S099C	STATIONARY ENGINEER	GS04
S104C	ADPT HOUSEKEEPER SUPERVISOR	GS04
T066C	MILITARY FIREFIGHTER	GS04
T070C	ADC/DCC FOOD PREPARATION SUPERVISOR	GS04
T072C	SECURITY OFFICER SUPERVISOR	GS04
T074C	ASP/CACD HOTLINE OPERATOR	GS04
T077C	ADC MAILROOM SERVICES COORDINATOR	GS04
T079C	FACILITY MANAGER II	GS04
T083C	ADC/DCC CORRECTIONAL OFFICER I	GS04
T102C	ASP CACD SR. HOTLINE OPERATOR	GS04
V016C	COMMODITY SPECIALIST	GS04
V017C	COMMISSARY COORDINATOR	GS04
V019C	SURPLUS PROPERTY SPECIALIST	GS04

V020C	INVENTORY CONTROL MANAGER	GS04
V021C	SURPLUS PROPERTY AGENT	GS04
V022C	PURCHASING TECHNICIAN	GS04
V023C	STOREROOM SUPERVISOR	GS04
V025C	WAREHOUSE SPECIALIST	GS04
X098C	OIL & GAS TECHNICIAN	GS04
X149C	AGRI COMMODITY COMPLIANCE SPECIALIST	GS04
X152C	REAL PROPERTY MANAGEMENT SPECIALIST	GS04
X153C	REAL ESTATE ANALYST	GS04
X155C	MANUFACTURED HOUSING SPEC	GS04
X160C	ASP USED MOTOR VEHICLE INSPECTOR	GS04
X165C	AGRI INSPECTOR I	GS04
X167C	COMPLAINTS INVESTIGATOR	GS04
X168C	BAIL BONDSMAN BOARD INVESTIGATOR	GS04
X169C	AREC EXAMINER	GS04
X174C	COSMETOLOGY INSPECTOR	GS04
X177C	PEST CONTROL TECHNICIAN	GS04
X179C	ASP COMMERCIAL DRIVER LICENSE EXAMINER	GS04
X181C	COLLECTOR	GS04
X182C	ASP DRIVERS LICENSE EXAMINER	GS04
X189C	ASP AFIS TECHNICIAN	GS04
X195C	ELECTRONICS SECURITY SYSTEMS SENIOR TECH	GS04
X212C	OAL SECURITY SUPPORT SPECIALIST	GS04
X214C	OAL CLAIMS ASSISTANT	GS04
A095C	PSC TAX DIV VALUATION ANALYST	GS03
A096C	COLLECTION OFFICER	GS03
A111C	RACING COMMISSION COLLECTOR	GS03
B110C	VETERINARIAN ASSISTANT	GS03
B113C	RESEARCH TECHNICIAN	GS03
B114C	RESEARCH FIELD TECHNICIAN	GS03
B129C	RACING COMMISSION VETERINARIAN ASSISTANT	GS03
C053C	MEDICAL RECORDS TECHNICIAN	GS03
C058C	EDUCATION PARAPROFESSIONAL	GS03
C059C	DFA SERVICE REPRESENTATIVE	GS03
C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03
C066C	PATIENT ACCOUNT SPECIALIST	GS03

C067C	ADPT WELCOME CENTER ASSISTANT MANAGER	GS03
C068C	RETAIL SPECIALIST	GS03
C069C	LIBRARY TECHNICIAN	GS03
C070C	DUPLICATION ASSISTANT	GS03
C073C	ADMINISTRATIVE SPECIALIST II	GS03
C074C	MEDICAL RECORDS ASSISTANT	GS03
C099C	RACING COMMISSION LICENSING CLERK	GS03
C105C	OAL RECEPTIONIST	GS03
D090C	COMPUTER PUBLISHING OPERATOR	GS03
D091C	COMPUTER LAB TECHNICIAN	GS03
E053C	AUDIOVISUAL AIDS SUPV	GS03
E058C	LIBRARY SPECIALIST	GS03
L082C	CERTIFIED NURSING ASSISTANT	GS03
L083C	HEALTH SERVICES SPECIALIST I	GS03
L092C	ATHLETIC TRAINER	GS03
M070C	YOUTH PROGRAM SPECIALIST	GS03
M071C	RESIDENTIAL CARE SHIFT COORDINATOR	GS03
M074C	RESIDENTIAL ADVISOR	GS03
M078C	VOLUNTEER SERVICES COORDINATOR	GS03
M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	GS03
M084C	BEHAV HLTH AIDE	GS03
M090C	DHS PROGRAM ASSISTANT	GS03
P039C	INSTITUTIONAL PRINTER	GS03
P045C	PUBLIC INFORMATION TECHNICIAN	GS03
P054C	ASST LODGE SALES DIRECTOR	GS03
P056C	MUSEUM PROGRAM ASSISTANT II	GS03
S045C	PRINTING ESTIMATOR/PLANNER	GS03
S050C	MAINTENANCE SPECIALIST	GS03
S054C	PRINTER	GS03
S056C	FOOD PREPARATION SUPERVISOR	GS03
S057C	LANDSCAPE SPECIALIST	GS03
S058C	EQUIPMENT MECHANIC	GS03
S059C	LODGE COOK	GS03
S063C	INNKEEPER SPECIALIST	GS03
S064C	SKILLED TRADES HELPER	GS03
S067C	HOUSEKEEPER SUPERVISOR	GS03

S076C	INSTITUTIONAL BEAUTICIAN	GS03
S081C	APPRENTICE TRADESMAN	GS03
S097C	CONSTRUCTION SPECIALIST	GS03
S101C	PARK SPECIALIST II	GS03
S103C	ADPT HOUSEKEEPER	GS03
T078C	MILITARY FIRE & POLICE OFFICER	GS03
T081C	COMMISSARY MANAGER	GS03
T082C	ASP EXECUTIVE SECURITY GUARD	GS03
T084C	PUBLIC SAFETY SECURITY OFFICER	GS03
T085C	FACILITY MANAGER I	GS03
T087C	SECURITY OFFICER	GS03
V024C	ADC PROPERTY OFFICER	GS03
V027C	INVENTORY CONTROL TECHNICIAN	GS03
X126C	EMBALMERS & FUNERAL DIR INSPECTOR	GS03
X159C	BD OF BARBER EXAM INSPECTOR	GS03
X161C	ASP INVESTIGATOR SPECIALIST	GS03
X162C	AGRI COMMODITY GRADER II	GS03
X164C	PLANT BOARD INSPECTOR	GS03
X166C	FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR	GS03
X170C	AR TOWING & RECOVERY BD INVESTIGATOR	GS03
X171C	AGRI COMMODITY SPECIALIST I	GS03
X172C	TAX INVESTIGATOR	GS03
X175C	BD OF ACCT CREDENTIALING COORD/EXAM SPEC	GS03
X176C	BD OF ACCT ADMIN ASST/LICENSING SPEC	GS03
X180C	INSURANCE LICENSING TECHNICIAN	GS03
X183C	DWS CLAIMS ADJUDICATOR	GS03
X184C	OPTICIANS' BOARD SECRETARY TREASURER	GS03
X188C	FIRE MARSHAL INSPECTOR	GS03
X194C	ELECTRONICS SECURITY SYSTEMS TECH	GS03
X199C	RACING COMMISSION JUDGE	GS03
B115C	AGRI FARM TECHNICIAN	GS02
B116C	AGRI LABORATORY TECHNICIAN	GS02
B130C	RACING COMMISSION WALKER	GS02
C076C	DFA TECHNICIAN	GS02
C080C	CREDENTIALING ASSISTANT	GS02
C082C	REGISTRAR'S ASSISTANT	GS02

C084C	MAIL SERVICES SPECIALIST	GS02
C085C	LIBRARY SUPPORT ASSISTANT	GS02
C086C	DESK CLERK	GS02
C087C	ADMINISTRATIVE SPECIALIST I	GS02
C088C	MAIL SERVICES ASSISTANT	GS02
D092C	CALL CENTER SPECIALIST	GS02
E056C	TEACHER ASSISTANT	GS02
E057C	AUDIOVISUAL LABORATORY ASSISTANT	GS02
L075C	ORTHOTIST AIDE	GS02
L084C	THERAPY AIDE	GS02
L085C	PHYSICAL THERAPY AIDE	GS02
L088C	NURSING AIDE/NURSING ASST I	GS02
M076C	RECREATIONAL ACTIVITY LEADER II	GS02
M083C	RESIDENTIAL CARE TECHNICIAN	GS02
P055C	SPECIAL EVENTS SUPERVISOR	GS02
P060C	MULTI-MEDIA TECHNICIAN	GS02
P061C	TRAVEL CONSULTANT	GS02
P062C	ARCHIVAL TECHNICIAN	GS02
P064C	MUSEUM PROGRAM ASSISTANT I	GS02
S060C	HEAVY EQUIPMENT OPERATOR	GS02
S062C	INSTITUTIONAL BUS DRIVER	GS02
S066C	LANDSCAPE TECHNICIAN	GS02
S068C	FOOD PREPARATION COORDINATOR	GS02
S070C	EQUIPMENT TECHNICIAN	GS02
S082C	CANTEEN SUPERVISOR	GS02
S083C	BAKER	GS02
S084C	INSTITUTIONAL SERVICES SUPERVISOR	GS02
S085C	FOOD PREPARATION SPECIALIST	GS02
S088C	KITCHEN ASSISTANT	GS02
T086C	FIRE & SAFETY COORDINATOR	GS02
T101C	RACING COMMISSION SECURITY GATEMAN	GS02
U051U	CLAIMS COMMISSIONER	GS02
V028C	WAREHOUSE WORKER	GS02
V030C	SHIPPING & RECEIVING CLERK	GS02
X178C	FINGERPRINT TECHNICIAN	GS02
X185C	ABSTRACTORS BOARD SECRETARY GENERAL	GS02

B112C	GREENHOUSE TECHNICIAN	GS01
B118C	FARM WORKER	GS01
B119C	LAB ASSISTANT	GS01
C078C	CASHIER	GS01
C089C	LIBRARY TECHNICAL ASSISTANT	GS01
L086C	PHARMACY ASSISTANT	GS01
M082C	RECREATIONAL ACTIVITY LEADER I	GS01
M085C	CAREGIVER	GS01
M089C	RESIDENTIAL CARE ASSISTANT	GS01
S065C	MAINTENANCE ASSISTANT	GS01
S072C	STADIUM COMMISSION CUSTODIAN	GS01
S073C	HOUSEKEEPER	GS01
S079C	REPROD EQUIPMENT OPERATOR	GS01
S080C	EQUIPMENT OPERATOR	GS01
S086C	COOK	GS01
S087C	INSTITUTIONAL SERVICES ASSISTANT	GS01
S089C	FOOD PREPARATION TECHNICIAN	GS01
S090C	WAITRESS/WAITER	GS01
S091C	PARK AIDE	GS01
S100C	PARK SPECIALIST I	GS01
T091C	WATCHMAN	GS01
V029C	PURCHASING ASSISTANT	GS01
V031C	STOCK CLERK	GS01
X141C	DIETETICS LICENSING BOARD SECRETARY	GS01

(c)(1) The classification titles and grades established in this section supersede the classification titles established in a state agency appropriation act using grades other than those established by this section.

(2) This subsection is effective from July 1, ~~2017~~ 2019, through June 30, ~~2018~~ 2021.

SECTION 5. Arkansas Code § 21-5-211 is amended to read as follows:

21-5-211. Implementation procedure for grade changes – Salary adjustments.

(a) The Office of Personnel Management has administrative responsibility for enforcing compliance by state agencies affected by this

subchapter in implementing classification and grade changes.

~~(b)(1) The rate of compensation an employee shall receive on the first day of Fiscal Year 2018 is an increase of one percent (1%) above the employee's current salary.~~

~~(2) An employee whose adjusted annual salary falls below the entry pay level for the grade assigned to his or her classification shall be further adjusted to the entry pay level.~~

~~(3) The salary increase authorized by subdivision (b)(1) of this section may allow an employee's compensation to exceed the maximum pay level amount set out for the position.~~

~~(e)(1)(b)(1)~~ The Governor may authorize a salary increase up to two percent (2%) each fiscal year if:

(A) The Chief Fiscal Officer of the State determines that sufficient general revenues become available; and

(B) The salary increase does not result in an employee's compensation exceeding the maximum pay level amount set out for the position.

(2)(A) An employee compensated at the highest pay level rate authorized for his or her classification is eligible to receive the salary increase authorized in this section as a lump-sum payment.

(B) However, the increase shall be paid as a lump sum on the last pay period of the fiscal year of the year in which the increase is to occur, and the payment shall not be construed as exceeding the maximum salary.

~~(d)(1)(c)(1)~~ If the Chief Fiscal Officer of the State determines that general revenue funds are insufficient to implement the salary increases authorized in this subchapter or by any other law that affects salary increases for state employees, the Chief Fiscal Officer of the State upon approval by the Governor may reduce the percentage of all authorized salary increases for all state employees covered by this subchapter without regard to whether or not the employees are compensated from general or special revenues, federal funds, or trust funds.

(2) However, if sufficient general revenues should then become available at any time during the year to provide the maximum additional salary increases for all state employees without regard to the source of revenues, salary increases for state employees provided for in this subchapter or by any other law may be fully implemented by the Chief Fiscal

Officer of the State.

(3) Any salary adjustments made by the Chief Fiscal Officer of the State in accordance with this subsection shall be reported to the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

~~(e)~~(d) All percentage calculations stipulated in this subchapter or any other law affecting salaries of state employees may be rounded to the nearest even-dollar amount by the Office of Personnel Management when making the percentage changes to state employee salaries.