

Stricken language will be deleted and underlined language will be added.

State of Arkansas
92nd General Assembly
Regular Session, 2019

As Engrossed: S3/25/19
A Bill

SENATE BILL 126

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2020;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL
ARKANSAS APPROPRIATION FOR THE 2019-2020
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the University of Central Arkansas for the 2019-2020 fiscal year, the
following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$283,869
(2)	Executive Vice-President and Provost	1	\$214,982
(3)	Dean College of Business	1	\$210,985
(4)	Dean Coll. of Hlth/Behav. Sciences	1	\$210,985
(5)	Dean Coll. of Nat. Sci./Mathematics	1	\$210,985



(6)	Executive Vice-President	1	\$185,840
(7)	Executive Asst. to the President	1	\$180,361
(8)	Vice-Pres. for Enrollment Management	1	\$180,361
(9)	Vice-Pres. for Finance & Admin.	1	\$180,361
(10)	Vice-Pres. for Univ. & Gov. Relation	1	\$177,622
(11)	Vice-Pres. for Student Services	1	\$177,622
(12)	Vice-Pres. for Development	1	\$177,622
(13)	Academic Dean	8	\$172,143
(14)	Associate Provost	5	\$162,180
(15)	Associate Vice-President	6	\$156,099
(16)	Chief Information Officer	1	\$185,000
(17)	Director of Computer Services	1	\$151,180
(18)	General Counsel	1	\$139,797
(19)	Controller	1	\$139,249
(20)	Associate Dean	9	\$137,956
(21)	Director of Development	2	\$136,523
(22)	Assistant Vice-President	3	\$132,221
(23)	Director of Physical Plant	1	\$131,072
(24)	Director of University Relations	1	\$130,820
(25)	Assistant Provost	2	\$130,820
(26)	Registrar	1	\$125,277
(27)	Director of Counseling Center	1	\$123,947
(28)	Director of Planned Giving	1	\$123,947
(29)	Dir. of Corp. & Foundation Relations	1	\$123,947
(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$121,560
(31)	Director of Engineering Systems	1	\$118,400
(32)	Continuing Education Coordinator	1	\$117,431
(33)	Dean of Students	1	\$117,431
(34)	Director of Public Service	1	\$117,431
(35)	Director of Corporate Relations	1	\$116,036
(36)	Assoc. Director of Computer Services	5	\$115,749
(37)	Assoc. Director of Development	2	\$114,807
(38)	Director of Institutional Research	1	\$113,764
(39)	Director of Student Aid	1	\$113,174
(40)	Director of Cooperative Education	1	\$110,189
(41)	Project/Program Administrator	90	

	Project/Program Director		\$108,689
	Project/Program Manager		\$98,498
	Project/Program Specialist		\$84,983
(42)	Associate Controller	1	\$105,987
(43)	Business Manager	1	\$105,531
(44)	Dir. of Admissions	1	\$105,386
(45)	Director of Internal Audits	1	\$103,500
(46)	UCA Dir. of University Police	1	\$102,723
(47)	Project Engineer	1	\$102,471
(48)	Director of Major Gifts	1	\$101,984
(49)	Budget Officer	1	\$101,065
(50)	Development Officer	12	\$98,104
(51)	Director of Alumni	1	\$91,005
(52)	Dir. of Publications & Creative Svcs.	1	\$90,563
(53)	Director of Information	1	\$87,610
(54)	Director of Developmental Skills	1	\$87,055
(55)	Assistant Dean of Students	37	\$85,358
(56)	Director of Disability Services	1	\$85,358
(57)	Academic/Student Support	40	
	Student Development Specialist		\$85,358
	Academic Counselor		\$75,537
(58)	Dir. Environ. Health & Safety Prgms.	1	\$85,121
(59)	Coordinator of Intramural Activities	2	\$82,790
(60)	Senior Internal Auditor	1	\$79,339
(61)	Associate for Administration	3	\$78,714

TWELVE MONTH EDUCATIONAL AND GENERALCLASSIFIED POSITIONS

(62)	Information Systems Coordinator	1	GRADE C124
(63)	Database Administrator	2	GRADE C124
(64)	Systems Specialist	3	GRADE C124
(65)	Senior Software Support Specialist	1	GRADE C124
(66)	Fiscal Support Pool	30	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116

	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(67)	Senior Software Support Analyst	2	GRADE C123
(68)	Network Support Specialist	8	GRADE C123
(69)	Public Safety Pool	40	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(70)	Systems Analyst	3	GRADE C122
(71)	Software Support Analyst	2	GRADE C121
(72)	Systems Coordination Analyst	1	GRADE C120
(73)	Buyer Supervisor	1	GRADE C119
(74)	Computer Support Specialist	6	GRADE C119
(75)	Campus Maintenance Supervisor	2	GRADE C119
(76)	Education Counselor	13	GRADE C119
(77)	Website Developer	1	GRADE C118
(78)	Digital Broadcast Specialist	1	GRADE C118
(79)	Network Support Analyst	6	GRADE C118
(80)	Human Resources Analyst	5	GRADE C117
(81)	Information Systems Analyst	5	GRADE C117
(82)	Computer Support Analyst	2	GRADE C117
(83)	Maintenance Coordinator	4	GRADE C117
(84)	Skilled Trades Pool	69	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(85)	Staff Development Coordinator	1	GRADE C117
(86)	Building and Grounds Coordinator	3	GRADE C116

(87)	Buyer	4	GRADE C116
(88)	Construction Inspector	3	GRADE C116
(89)	Construction/Maintenance Coordinator	3	GRADE C116
(90)	Education & Instruction Specialist	1	GRADE C116
(91)	Human Resources Recruiter	2	GRADE C116
(92)	Energy Conservation Coordinator	1	GRADE C116
(93)	Engineer Technician	1	GRADE C116
(94)	HEI Program Coordinator	28	GRADE C116
(95)	Print Shop Manager	1	GRADE C116
(96)	Public Information Specialist	3	GRADE C116
(97)	Software Support Specialist	3	GRADE C116
(98)	Telecommunications Supervisor	2	GRADE C116
(99)	Administrative Support Pool	136	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(100)	Asst. Registrar	3	GRADE C115
(101)	Computer Support Technician	8	GRADE C115
(102)	Financial Aid Analyst	5	GRADE C115
(103)	Library Supervisor	8	GRADE C115
(104)	Maintenance Supervisor	6	GRADE C115
(105)	Payroll Services Specialist	2	GRADE C115
(106)	Computer Operator	1	GRADE C114
(107)	Telecommunications Specialist	6	GRADE C114
(108)	Financial Aid Specialist	4	GRADE C113
(109)	Human Resources Specialist	1	GRADE C113
(110)	Inventory Control Manager	1	GRADE C113
(111)	Landscape Supervisor	2	GRADE C113
(112)	Student Recruitment Specialist	3	GRADE C113
(113)	Instrumentation Technician	3	GRADE C112
(114)	Maintenance Specialist	6	GRADE C112

(115)	Research Assistant	1	GRADE C112
(116)	Coordinator of Housekeeping	4	GRADE C111
(117)	Laboratory Coordinator	2	GRADE C111
(118)	Equipment Mechanic	1	GRADE C110
(119)	Landscape Specialist	2	GRADE C110
(120)	Warehouse Specialist	1	GRADE C110
(121)	Duplication Assistant	1	GRADE C109
(122)	Heavy Equipment Operator	5	GRADE C109
(123)	Institutional Bus Driver	11	GRADE C109
(124)	Library Technician	23	GRADE C109
(125)	Maintenance Assistant	13	GRADE C108
(126)	Cashier	2	GRADE C108
(127)	Registrar's Assistant	4	GRADE C107
(128)	Administrative Specialist I	9	GRADE C106
(129)	Mail Services Assistant	1	GRADE C105
(130)	Equipment Operator	15	GRADE C105
(131)	Shipping & Receiving Clerk	3	GRADE C105
(132)	Institutional Services Supervisor	7	GRADE C104
(133)	Institutional Services Assistant	58	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

(134)	Faculty	59	
	Distinguished Professor		\$183,362
	Professor		\$158,438
	Assoc. Professor		\$147,473
	Asst. Professor		\$125,432
	Instructor		\$103,111
	Lecturer		\$86,375
(135)	Department Chairperson	40	\$161,179
(136)	Director of Library	1	\$153,414
(137)	Research Associate	2	\$117,325
(138)	Archivist	1	\$102,419
(139)	Assoc. Librarian	2	\$89,849
(140)	Asst. Librarian	11	\$85,220
(141)	Research Assistant	2	\$70,236

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(142)	Faculty	615	
	Distinguished Professor		\$177,473
	Professor		\$155,699
	Assoc. Professor		\$136,509
	Asst. Professor		\$114,272
	Instructor		\$89,164
	Senior Lecturer		\$82,580
	Lecturer II		\$77,419
	Lecturer I		\$72,045
(143)	Part-Time Faculty	200	\$44,875
(144)	Graduate Assistant	270	\$28,142

TWELVE MONTH AUXILIARY ENTERPRISESNON-CLASSIFIED POSITIONS

(145)	Head Football Coach	1	\$210,000
(146)	Senior Physician	1	\$198,890
(147)	Head Coach/Athletic Director	1	\$177,569
(148)	Head Basketball Coach	2	\$165,617
(149)	Physician	1	\$131,705
(150)	Assoc. Dir. of Athletics	2	\$123,873
(151)	Head Coach	11	\$116,937
(152)	Dir. of Auxiliary Enterprises	1	\$112,332
(153)	Project/Program Administrator	26	
	Project/Program Director		\$108,689
	Project/Program Manager		\$98,498
	Project/Program Specialist		\$84,983
(154)	Patient Care Supervisor	1	\$100,172
(155)	Compliance Coordinator	1	\$96,594
(156)	Registered Nurse Practitioner	2	\$95,000
(157)	Director of Housing	1	\$92,817
(158)	Assistant Coach	25	\$91,923
(159)	Assistant Athletic Director	5	\$91,923
(160)	Athletic Trainer	1	\$91,923
(161)	Asst. Strength/Conditioning Coach	1	\$91,923
(162)	Coordinator of Athletic Facilities	1	\$77,328
(163)	Campus Equip. & Facilities Specialist	3	\$53,905

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

(164)	Fiscal Support Pool	11	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(165)	Campus Maintenance Supervisor	1	GRADE C119
(166)	Computer Support Specialist	1	GRADE C119
(167)	Information Systems Analyst	1	GRADE C117
(168)	Skilled Trades Pool	8	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(169)	UCA Asst. Director of Housing	3	GRADE C117
(170)	HEI Program Coordinator	8	GRADE C116
(171)	Education and Instruction Specialist	2	GRADE C116
(172)	Administrative Support Pool	10	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(173)	Food Preparation Manager	2	GRADE C114
(174)	Licensed Practical Nurse	7	GRADE C113
(175)	Special Events Coordinator	1	GRADE C112
(176)	Coordinator of Housekeeping	1	GRADE C111

(177)	Food Preparation Supervisor	5	GRADE C111
(178)	Campus Postmaster	1	GRADE C110
(179)	Health Services Specialist II	1	GRADE C110
(180)	Certified Nursing Assistant	1	GRADE C109
(181)	Student Union Section Manager	1	GRADE C109
(182)	Institutional Services Shift Supv.	1	GRADE C107
(183)	Mail Services Coordinator	1	GRADE C107
(184)	Residential Care Assistant	6	GRADE C106
(185)	Cook	2	GRADE C104
(186)	Institutional Services Supervisor	4	GRADE C104
(187)	Institutional Services Assistant	<u>25</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	2,288	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$55,000,000
(02) EXTRA HELP	5,700,000
(03) PERSONAL SERVICES MATCHING	69,064
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0

(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$60,789,064</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$29,200,000
(02) EXTRA HELP	1,480,000
(03) OVERTIME	135,000
(04) PERSONAL SERVICES MATCHING	25,800,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	41,100,000
(B) CONF. & TRAVEL	1,450,000
(C) PROF. FEES	5,500,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	9,900,000
(07) DEBT SERVICE	12,700,000
(08) PROMOTIONAL ITEMS	<u>340,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$130,605,000</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal year for any one coach. Further, the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by

contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Central Arkansas. Further, if the special allowance funds authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

*SECTION 6. Arkansas Code § 6-67-113 is amended to read as follows:
6-67-113. Payroll deductions.*

(a) The Board of Trustees of the University of Central Arkansas may permit deductions from the payrolls of university employees, if the employees authorize the deduction in writing, for contributions to:

- (1) The University of Central Arkansas Foundation, Inc.; or*
- (2) Other programs or services authorized by the board and provided by the university to its employees.*

(b)(1) Payroll deductions under subsection (a) of this section may include voluntary payroll deductions for employees using on-campus programs and facilities.

(2) Payroll deductions under this subsection (b) shall not be made on a pretax basis.

(3) This subsection does not reduce or eliminate payroll regulations otherwise established by law.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will

benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act

being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

/s/Joint Budget Committee