

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
92nd General Assembly  
Regular Session, 2019

As Engrossed: S3/25/19  
**A Bill**

SENATE BILL 131

By: Joint Budget Committee

**For An Act To Be Entitled**

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE COLLEGE OF THE  
OUACHITAS FOR THE FISCAL YEAR ENDING JUNE 30, 2020;  
AND FOR OTHER PURPOSES.

**Subtitle**

AN ACT FOR THE COLLEGE OF THE OUACHITAS  
APPROPRIATION FOR THE 2019-2020 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the College of The Ouachitas for the 2019-2020 fiscal year, the following  
maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, COTO	1	\$166,651
(2)	Chief Academic Officer	1	\$133,759
(3)	Chief Fiscal Officer	1	\$125,432
(4)	Chief Student Officer	1	\$125,432
(5)	Director of Human Resources/Services	1	\$106,276



(6)	Dean of Learning	1	\$103,948
(7)	Dean of Workforce Development	1	\$103,948
(8)	Coord. Cont. Ed. & Business Outreach	1	\$97,882
(9)	Registrar	1	\$97,882
(10)	Director of Financial Aid	1	\$97,687
(11)	Director of Planning & Assessment	1	\$96,817
(12)	Director of Computer Services	1	\$96,055
(13)	Director of Off-Campus Operations	1	\$95,986
(14)	Director of Distance Learning	1	\$95,986
(15)	Controller	1	\$93,824
(16)	Director of Development	1	\$90,841
(17)	Director of Physical Plant	1	\$87,921
(18)	Director of Student Retention	1	\$89,165
(19)	Assistant to the President	1	\$82,871
(20)	Project/Program Manager	1	\$81,073
(21)	Assesment Coordinator	1	\$69,538

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(22)	Fiscal Support Pool	4	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(23)	Maintenance Manager	1	GRADE C121
(24)	Computer Support Specialist	2	GRADE C119
(25)	Education Counselor	1	GRADE C119
(26)	Database Analyst	1	GRADE C119
(27)	Executive Assistant to the Director	1	GRADE C118
(28)	Asst Dir of Financial Aid	1	GRADE C117
(29)	Budget Specialist	1	GRADE C117
(30)	Grants Analyst	1	GRADE C117
(31)	Human Resources Analyst	1	GRADE C117

(32)	Skilled Trades Pool	2	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(33)	HEI Program Coordinator	1	GRADE C116
(34)	Public Information Specialist	1	GRADE C116
(35)	Administrative Support Pool	14	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(36)	Computer Support Technician	3	GRADE C115
(37)	Financial Aid Analyst	1	GRADE C115
(38)	Assistant Registrar	1	GRADE C115
(39)	Payroll Services Specialist	1	GRADE C115
(40)	Financial Aid Specialist	1	GRADE C113
(41)	Security Officer Supervisor	1	GRADE C113
(42)	Student Recruitment Specialist	1	GRADE C113
(43)	Maintenance Specialist	1	GRADE C112
(44)	Library Specialist	1	GRADE C111
(45)	Computer Lab Technician	1	GRADE C110
(46)	Admissions Specialist	1	GRADE C108
(47)	Maintenance Assistant	1	GRADE C108
(48)	Food Preparation Specialist	1	GRADE C104
(49)	Institutional Services Assistant	1	GRADE C103
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(50)	Division Chairperson	4	\$117,060
(51)	Director of Nursing	1	\$115,818
(52)	Librarian	1	\$106,276

(53)	Director of Adult Education	1	\$102,094
(54)	Director of Honors College	1	\$102,094
(55)	Director of Concurrent Enrollment	1	\$102,094
(56)	Director of Career Center	1	\$102,094
(57)	Instructor - Nursing/Resp. Therapy	7	\$96,325
(58)	Assistant Librarian	1	\$66,187
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(59)	Faculty	42	\$89,165
(60)	Part-Time Faculty	<u>96</u>	\$44,875
	MAX. NO. OF EMPLOYEES	225	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the College of The Ouachitas for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: sixty (60) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the College of The Ouachitas, to be payable from the College of The Ouachitas Fund, for personal services and operating expenses of the College of The Ouachitas for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$2,800,000
(02) PERSONAL SERVICES MATCHING	825,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,133,895
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>

TOTAL AMOUNT APPROPRIATED \$4,758,895

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the College of The Ouachitas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the College of The Ouachitas, for personal services and operating expenses of the College of The Ouachitas for the fiscal year ending June 30, 2020, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2019-2020</u>
(01) REGULAR SALARIES	\$2,657,988
(02) EXTRA HELP	686,000
(03) PERSONAL SERVICES MATCHING	1,090,890
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,792,439
(B) CONF. & TRAVEL	120,523
(C) PROF. FEES	266,677
(D) CAP. OUTLAY	598,968
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	500,000
(06) DEBT SERVICE	200,000
(07) PROMOTIONAL ITEMS	<u>10,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$7,923,485</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

(a) The General Assembly finds that:

(1) Henderson State University and College of The Ouachitas are two institutions of Higher Education with a long history of cooperation and mutual support for the pursuit of their missions to serve the residents of their overlapping service areas;

(2) These institutions have entered into a memorandum of understanding (the MOU) to continue the goodwill that has been established between them and throughout the communities they serve, and to enhance the level of services to the residents of Clark County without duplicating

efforts; and

(3) Working strategically, the institutions can meet the needs of the residents of Clark County in a manner that fosters partnership and collaboration.

(b) Based upon the agreement of the parties, the two institutions will work collaboratively within the framework of the MOU for the betterment of students in their service areas.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the

effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

*/s/Joint Budget Committee*