

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
92nd General Assembly  
Fiscal Session, 2020

# A Bill

HOUSE BILL 1022

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS NORTHEASTERN COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2021; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS NORTHEASTERN COLLEGE APPROPRIATION FOR THE 2020-2021 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas Northeastern College for the 2020-2021 fiscal year, the following maximum number of regular employees.

| Item No.   | Title                              | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2020-2021 |
|--|------------------------------------|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> |                                    |                          |  |
| (1)  | President, ANC                     | 1                        | \$169,651  |
| (2)  | Executive Vice President           | 1                        | \$142,055  |
| (3)  | Chief Academic Officer             | 1                        | \$136,166  |
| (4)  | Chief Planning & Assess. Officer   | 1                        | \$127,690  |
| (5)  | Vice President for Student Affairs | 1                        | \$127,690  |



|      |                                       |   |           |
|------|---------------------------------------|---|-----------|
| (6)  | Chief Student Life Officer            | 1 | \$127,690 |
| (7)  | Chief Fiscal Officer                  | 1 | \$127,690 |
| (8)  | Director of Comm./Cont. Education     | 1 | \$120,592 |
| (9)  | Controller                            | 1 | \$110,709 |
| (10) | Director of Workforce Development     | 1 | \$110,709 |
| (11) | Director of Human Resources/Services  | 1 | \$108,189 |
| (12) | Director of Institutional Development | 1 | \$107,773 |
| (13) | Industrial Relations Coordinator      | 1 | \$103,948 |
| (14) | Counselor                             | 8 | \$103,931 |
| (15) | Registrar                             | 1 | \$99,644  |
| (16) | Director of Student Aid               | 1 | \$99,445  |
| (17) | Director of Planning & Assessment     | 1 | \$98,557  |
| (18) | Director of Academic Computing        | 2 | \$97,784  |
| (19) | Director of Administrative Computing  | 1 | \$97,784  |
| (20) | Business Manager                      | 1 | \$94,661  |
| (21) | Director of Off-Campus Operations     | 1 | \$94,661  |
| (22) | Director of Physical Plant            | 1 | \$92,189  |
| (23) | Dir. Systems Programming/Database     | 1 | \$88,442  |
| (24) | Administrator of Grants & Contracts   | 1 | \$86,171  |
| (25) | Coord. Information & Comm. Relations  | 1 | \$85,685  |
| (26) | Asst. to the President                | 1 | \$85,141  |
| (27) | Coordinator of Career Services        | 1 | \$85,141  |
| (28) | Project Coordinator                   | 2 | \$77,955  |
| (29) | Workforce Specialist                  | 1 | \$75,848  |
| (30) | Academic Advisor                      | 3 | \$70,790  |

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

|      |                           |   |            |
|------|---------------------------|---|------------|
| (31) | Fiscal Support Pool       | 8 |            |
|      | Fiscal Support Manager    |   | GRADE C123 |
|      | Fiscal Support Supervisor |   | GRADE C118 |
|      | Accountant II             |   | GRADE C117 |
|      | Accountant I              |   | GRADE C116 |
|      | Fiscal Support Analyst    |   | GRADE C115 |
|      | Fiscal Support Specialist |   | GRADE C112 |
|      | Accounting Technician     |   | GRADE C110 |
|      | Fiscal Support Technician |   | GRADE C108 |

|      |                                   |    |            |
|------|-----------------------------------|----|------------|
| (32) | Public Safety Pool                | 7  |            |
|      | HE Public Safety Commander III    |    | GRADE C122 |
|      | HE Public Safety Commander II     |    | GRADE C121 |
|      | HE Public Safety Commander I      |    | GRADE C120 |
|      | HE Public Safety Supervisor       |    | GRADE C117 |
|      | Public Safety Officer             |    | GRADE C116 |
|      | Public Safety Officer II          |    | GRADE C114 |
|      | Public Safety/Security Officer    |    | GRADE C110 |
| (33) | Skilled Trades Pool               | 1  |            |
|      | Skilled Trades Foreman            |    | GRADE C117 |
|      | Skilled Trades Supervisor         |    | GRADE C116 |
|      | Skilled Tradesman                 |    | GRADE C115 |
|      | Skilled Trades Helper             |    | GRADE C108 |
|      | Apprentice Tradesman              |    | GRADE C105 |
| (34) | Administrative Support Pool       | 21 |            |
|      | Administrative Assistant          |    | GRADE C115 |
|      | Administrative Analyst            |    | GRADE C115 |
|      | Administrative Support Supervisor |    | GRADE C113 |
|      | Administrative Specialist III     |    | GRADE C112 |
|      | Administration Support Specialist |    | GRADE C112 |
|      | Administrative Specialist II      |    | GRADE C109 |
|      | Administrative Support Specialist |    | GRADE C109 |
|      | Administrative Specialist I       |    | GRADE C106 |
| (35) | Maintenance Supervisor            | 1  | GRADE C115 |
| (36) | Payroll Services Specialist       | 1  | GRADE C115 |
| (37) | Network Analyst                   | 2  | GRADE C114 |
| (38) | Financial Aid Specialist          | 1  | GRADE C113 |
| (39) | Landscape Supervisor              | 1  | GRADE C113 |
| (40) | Maintenance Technician            | 1  | GRADE C113 |
| (41) | Human Resources Assistant         | 1  | GRADE C110 |
| (42) | Library Technician                | 1  | GRADE C109 |
| (43) | Maintenance Assistant             | 9  | GRADE C108 |
| (44) | Library Support Assistant         | 2  | GRADE C107 |
| (45) | Institutional Services Supervisor | 1  | GRADE C104 |
| (46) | Institutional Services Assistant  | 7  | GRADE C103 |

TWELVE MONTH EDUCATIONAL AND GENERAL

|   |                                       |                   |
|---|---------------------------------------|-------------------|
| <u>ACADEMIC POSITIONS</u>                 |                                       |                   |
| (47)                                      | Division Chairperson/Dean             | 2 \$119,167       |
| (48)                                      | Division Chairperson                  | 4 \$119,167       |
| (49)                                      | Director of Nursing & Allied Health   | 1 \$117,904       |
| (50)                                      | Librarian                             | 1 \$108,189       |
| (51)                                      | Special Instructor                    | 30 \$90,770       |
| (52)                                      | Coordinator of Learning Assist Center | 1 \$76,145        |
| (53)                                      | Lab Supervisor                        | 2 \$56,566        |
| <u>NINE MONTH EDUCATIONAL AND GENERAL</u> |                                       |                   |
| <u>ACADEMIC POSITIONS</u>                 |                                       |                   |
| (54)                                      | Faculty                               | 57 \$90,770       |
| (55)                                      | Part-Time Faculty                     | 94 \$45,683       |
| <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> |                                       |                   |
| <u>NON-CLASSIFIED POSITIONS</u>           |                                       |                   |
| (56)                                      | Director of Food Service              | <u>1</u> \$86,110 |
|   | MAX. NO. OF EMPLOYEES                 | 299               |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Northeastern College for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred twenty-one (521) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas Northeastern College, to be payable from the Arkansas Northeastern College Fund, for personal services and operating expenses of the Arkansas Northeastern College for the fiscal year ending June 30, 2021, the following:

| ITEM                            | FISCAL YEAR      |
|---------------------------------|------------------|
| <u>NO.</u>                      | <u>2020-2021</u> |
| (01) REGULAR SALARIES           | \$7,800,000      |
| (02) PERSONAL SERVICES MATCHING | 1,800,000        |

|                              |                            |
|------------------------------|----------------------------|
| (03) MAINT. & GEN. OPERATION |                            |
| (A) OPER. EXPENSE            | 795,515                    |
| (B) CONF. & TRAVEL           | 25,000                     |
| (C) PROF. FEES               | 25,000                     |
| (D) CAP. OUTLAY              | 25,000                     |
| (E) DATA PROC.               | <u>0</u>                   |
| TOTAL AMOUNT APPROPRIATED    | <u><u>\$10,470,515</u></u> |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas Northeastern College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas Northeastern College for the fiscal year ending June 30, 2021, the following:

| ITEM NO.                                     | FISCAL YEAR                |
|--|----------------------------|
|  | 2020-2021                  |
| (01) REGULAR SALARIES                        | \$1,500,000                |
| (02) EXTRA HELP                              | 1,000,000                  |
| (03) OVERTIME                                | 28,000                     |
| (04) PERSONAL SERVICES MATCHING              | 2,500,000                  |
| (05) MAINT. & GEN. OPERATION                 |                            |
| (A) OPER. EXPENSE                            | 8,000,000                  |
| (B) CONF. & TRAVEL                           | 500,000                    |
| (C) PROF. FEES                               | 800,000                    |
| (D) CAP. OUTLAY                              | 6,500,000                  |
| (E) DATA PROC.                               | 0                          |
| (06) CAPITAL IMPROVEMENTS                    | 4,000,000                  |
| (07) DEBT SERVICE                            | 1,000,000                  |
| (08) FUND TRANSFERS, REFUNDS AND INVESTMENTS | 400,000                    |
| (09) PROMOTIONAL ITEMS                       | <u>200,000</u>             |
| TOTAL AMOUNT APPROPRIATED                    | <u><u>\$26,428,000</u></u> |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and

the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.