

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021

A Bill

HOUSE BILL 1591

4
5 By: Representative Gazaway
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For An Act To Be Entitled

8 AN ACT ALLOWING A SCHOOL DISTRICT SUPERINTENDENT TO
9 INFORM A SCHOOL RESOURCE OFFICER OF THE SUSPENSION OF
10 A TEACHER OR A RECOMMENDATION FOR THE TERMINATION OF
11 A TEACHER; AND FOR OTHER PURPOSES.
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Subtitle

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15 ALLOWING A SCHOOL DISTRICT SUPERINTENDENT
16 TO INFORM A SCHOOL RESOURCE OFFICER OF
17 THE SUSPENSION OF A TEACHER OR A
18 RECOMMENDATION FOR THE TERMINATION OF A
19 TEACHER.
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21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. Arkansas Code § 6-17-1507(b), concerning notice by a school
25 district superintendent of the recommendation for termination of a teacher,
26 is amended to read as follows:

27 (b) The school district superintendent ~~shall~~:

28 (1) Shall notify the teacher of the termination recommendation;
29 and

30 (2)(A) May notify a school resource officer assigned to the
31 school campus on which the teacher is employed of the termination
32 recommendation.

33 (B)(i) A school district superintendent shall not disclose
34 any additional details regarding a recommendation for the termination of a
35 teacher to a school resource officer assigned to the school campus on which
36 the teacher is employed unless the school district superintendent, in his or



her discretion and based on relevant information, believes there are risks to:

(a) Campus security; and

(b) Student safety.

(ii) Additional details regarding a recommendation for the termination of the teacher include without limitation:

(a) The underlying reasons for a recommendation for the termination of the teacher;

(b) The identity of other individuals involved in a recommendation for the termination of the teacher, including without limitation other teachers, students, administrators employed at or attending the school campus where the teacher is employed, and the parents or legal guardians of students attending the school campus where the teacher is employed; and

(c) Further disciplinary actions taken against a teacher in addition to the termination recommendation.

(C) If a school district superintendent determines that disclosure of additional details regarding a recommendation for the termination of the teacher is necessary under subdivision (b)(2)(B) of this section, the school district superintendent shall limit the disclosure of the additional details to the minimum amount of information that he or she believes is necessary for the school resource officer assigned to the school campus on which the teacher is employed to ensure campus security and student safety.

SECTION 2. Arkansas Code § 6-17-1508(b), concerning notification by a school district superintendent of a teacher's suspension, is amended to read as follows:

(b) The school district superintendent shall:

(1) Shall notify the teacher of the suspension in writing within two (2) school days of the suspension; and

(2)(A) May notify a school resource officer assigned to the school campus on which the teacher is employed of the teacher's suspension.

(B)(i) A school district superintendent shall not disclose any additional details regarding a suspension of the teacher to a school resource officer assigned to the school campus on which the teacher is

1 employed unless the school district superintendent, in his or her discretion
2 and based on relevant information, believes there are risks to:

3 (a) Campus security; and

4 (b) Student safety.

5 (ii) Additional details regarding the suspension of
6 the teacher include without limitation:

7 (a) The underlying reasons for the suspension
8 of the teacher;

9 (b) The identity of other individuals involved
10 in the suspension of the teacher, including without limitation other
11 teachers, students, administrators employed at or attending the school campus
12 where the teacher is employed, and the parents or legal guardians of students
13 attending the school campus where the teacher is employed; and

14 (c) Further disciplinary actions taken against
15 a teacher in addition to the suspension, unless the further disciplinary
16 actions include a recommendation for the termination of the teacher.

17 (C) If a school district superintendent determines that
18 disclosure of additional details regarding the suspension of a teacher is
19 necessary under subdivision (b)(2)(B) of this section, the school district
20 superintendent shall limit the disclosure of the additional details to the
21 minimum amount of information that he or she believes is necessary for the
22 school resource officer assigned to the school campus on which the teacher is
23 employed to ensure campus security and student safety.